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## **Minutes of the regular meeting of the Board of Regents of the University of Wisconsin System: February 8, 1974. 1974**

Madison, Wisconsin: Board of Regents of the University of Wisconsin System, 1974

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MINUTES OF THE REGULAR MEETING  
of the  
BOARD OF REGENTS OF THE UNIVERSITY OF WISCONSIN SYSTEM

Madison, Wisconsin

Held in the Clarke Smith Room, 1820 Van Hise Hall  
Friday, February 8, 1974, 9:00 A.M.

President Pelisek presiding.

PRESENT: Regents Barkla, Day, Fish, Gelatt, Hales, Kopp, Lavine, McNamara,  
Neshek, Pelisek, Renk, Sandin, Solberg, Thompson, Williams, and  
Ziegler.

ABSENT: Regents Dixon and Zancanaro.

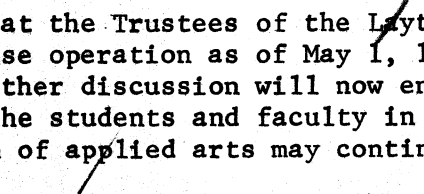
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Upon motion by Regent Kopp, seconded by Regent Sandin, it was  
VOTED, That the minutes of the regular meeting of the Board of Regents  
of the University of Wisconsin System held on January 11, 1974, be approved as  
sent out to the Regents.

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REPORT OF THE PRESIDENT OF THE BOARD

President Pelisek reported that the Trustees of the Layton School of  
Art had announced their decision to cease operation as of May 1, 1974. Presi-  
dent Pelisek stated that he assumed further discussion will now ensue regarding  
possible affiliation or absorption of the students and faculty in one of our  
institutions, in order that the program of applied arts may continue in this  
state.



2/8/74  
President Pelisek reported that Assembly Bill 930, relating to merger, has been reported out favorably by the Assembly Education Committee; and it is contemplated that the full Assembly consideration will take place sometime during the next two weeks as a special order of business. He stated that, at the time the bill was passed out by the Committee, certain Committee members raised the question about the accessibility of the Education Committee members of the Board of Regents and the Central Administrative staff. At the request of the Committee, Senior Vice Presidents Percy and Smith and himself appeared before the Committee to answer questions they might have regarding the annual budget and the merger bill itself.

President Pelisek stated that the three hours spent before the Assembly Education Committee were most worthwhile from our standpoint and of the Committee. He noted that substantial dialogue was generated and stated that he felt that some of the fears that the Committee members had regarding the plans of the Central Administrative staff and general policy of this Board in regard to the merged System had been laid to rest.

President Pelisek reported that the Report of the Arthur Young and Company to the Legislature regarding the state executive pay plan was the subject of a hearing yesterday before the Joint Finance Committee, at which Regents McNamara and himself appeared and voiced strong objection, not only to the methodology of the consultants' report, but to the practical results of that report as it affects the administrators within the UW System.

See  
President Pelisek stated that he believed that, as a result of their appearance and comments, as well as the objections and comments of others, the Joint Finance Committee will give serious consideration to that plan and will examine it in great depth before it is recommended for approval. He noted that the first step in that consideration by the Joint Finance Committee was the appointment of a subcommittee to be chaired by Senator Dorman, which is assigned the specific task of reviewing in far greater depth the entire salary range for the executives encompassed within the plan, giving consideration to market values which the Arthur Young and Company report completely ignored.

President Pelisek noted that there had been reports in the press regarding the relationship between the UW Medical School and the Medical College of Wisconsin located in Milwaukee. He reported that the proposals by the UW Medical School and the Mt. Sinai Hospital in Milwaukee for affiliation agreements, the objection by the Medical College of Wisconsin to that arrangement, and the subsequent issuance of the Carley Commission Report relating to the future of the Medical College of Wisconsin had been reported in detail; and that there had been a great deal of heat generated over this particular subject, but very little light.

President Pelisek stated that he and Vice President McNamara, as citizens of the Milwaukee community, as well as Regents of the University, have been

greatly concerned about the impact of this apparent disagreement between two medical education institutions and its effect on overall medical care in the community of which they are a part. He continued that, as a result, they had engaged in a number of discussions with representatives of Mt. Sinai, the Medical College, and University staff people concerning this issue. He reported that he had met with Robert Stevenson, Chairman of the Board of Trustees for the Medical College of Wisconsin; and that they had come to the conclusion that it would be appropriate to give evidence of their desire as Presidents of the two governing Boards involved to cooperate in the area of joint effort, especially in the greater Milwaukee community for health care services.

As a result, they had decided to appoint a joint committee, consisting of four members of the Board of Regents and four members of the Board of Trustees for the Medical College of Wisconsin. He stated the committee would consist of the Presidents and Vice Presidents of the two Boards and two other Regents or Trustees selected by the respective Board Presidents. He designated Regents Lavine and Neshek to serve on that committee for the Board of Regents of the UW System.

He stated the purpose of the joint committee will be essentially to explore areas of possible cooperation between the two medical education institutions and to take positive steps toward cooperation where appropriate. He noted that, obviously, the determinations of the joint committee can only constitute recommendations which will then have to be brought back to the Board, if permanent action is required.

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#### REPORT OF THE PRESIDENT OF THE UNIVERSITY SYSTEM

President Weaver introduced Chancellor Robert Birnbaum of the UW-Oshkosh. President Weaver expressed appreciation for the services of Associate Vice President Polk during his period as Acting Chancellor at Oshkosh while awaiting Chancellor Birnbaum's arrival.

President Weaver presented the Report of Non-Personnel Actions by Administrative Officers and Informational Items Reported for the Regent Record.

Regent Sandin moved adoption of the following resolution, the motion was seconded by Regent Gelatt, and it was voted:

Resolution 660: That the Report of Non-Personnel Actions by Administrative Officers to the Board of Regents and Informational Items Reported for the Regent Record (EXHIBIT A attached), be received for the record; and that actions included in the report be approved, ratified, and confirmed.



At the request of President Weaver, Director Joseph W. Wiley, UW System Office of Equal Opportunity, made a report on the UW System Affirmative Action Program (EXHIBIT B attached).

Regent Hales inquired as to whether or not, in his remarks about goal setting, and in light of campus shortfall enrollment and faculty lay offs, there was some consideration about rethinking goal setting. Director Wiley responded that he was not considering the removal of goal setting, but that the rules for setting goals had been changed by the HEW. Regent Hales noted that, in his report, Director Wiley stated that in April he would have a campus-by-campus breakdown of the affirmative action process and that some successful campuses have special programs; and he inquired as to whether or not that report will reflect those campuses that are considered successful. Director Wiley responded that each campus will be submitting or making available to the public its own complete Affirmative Action Program, and that Central Administration will issue a brief summary showing where each campus stands with respect to affirmative action.

Regent Sandin inquired, if a Black woman or a Native American woman were hired, under what part of the goal would she be placed. Director Wiley responded that she would be included twice, once under the heading of proper utilization of women and again under the proper utilization of minorities. Regent Barkla noted that the statistics cited in the state labor force mentioned Native Americans, Blacks, and Latinos, but did not mention women. Director Wiley stated that Ms. Swoboda will be giving a detailed report on where we stand with utilization of women at the next meeting, and he had, therefore, limited his comments accordingly.

Regent Lavine stated that he would have appreciated receiving the report in print prior to the meeting, and hoped that the April report material will be sent out in advance. Regent Lavine inquired as to whether or not the April packet will contain a comparative profile of 1972, 1973, and 1974 for each campus. Director Wiley responded that the report will be comparative to the extent that it can be made comparative, but that complete data is not available.

Regent Hales stated that he hoped Director Wiley did not mean to suggest that we ought to be satisfied about the number of minorities that we hire in the University System compared to the minorities in the work force--that he was not impressed with that at all. He stated that he had talked to many of the Chancellors who have vacancies on their campuses, and inquired if it were possible to identify capable minority applicants to fill these positions. Regent Hales inquired if Director Wiley was developing any kind of data bank of qualified recruits.

Director Wiley responded that the Recruitment Specialist is doing this sort of thing in the classified area, but that we do not have resources in the unclassified positions. He stated that his office is attempting to get more cooperation between the campuses to develop some kind of a system that will work satisfactorily, that recruitment is still largely up to the individual campuses.

Regent Hales inquired whether or not the report in April will show data on the upward mobility of women and minorities in the System. Director Wiley stated that the report will tell what has happened; and we will have to look at that in terms of what we see, and determine whether or not there has been progress. Director Wiley assured Regent Hales that he will identify those campuses that have successful programs.

Regent Kopp stated that Director Wiley came to us with a very distinguished background in government and elsewhere and wished to compliment him on a very comprehensive report. He stated that it convinced him that we made no mistake when we employed him; that he is well qualified for the position that he holds; and that he is pioneering to some extent from a systemwide standpoint.

At the request of President Weaver, Senior Vice President Percy reviewed the status of higher education financing, referring to the academic constituencies' response to higher education financing issues and the Wisconsin Guaranteed Higher Education Plan (HEF-3.1 dated January 28, 1974). Senior Vice President Percy noted that there had been a public hearing by the special subcommittee of the Legislature studying higher education financing and the Wisconsin Guaranteed Higher Education Plan, stating that it was his understanding that the matter of the WGHEP proposal and the question of higher education financing will be referred to either the Legislative Council or the Legislative Fiscal Bureau, or both, for further study.

Senior Vice President Percy stated that, since the Board of Regents had participated in the input relative to the WGHEP proposal, they should possibly state a position or attitude with respect thereto; and he referred to a possible resolution relating to higher education financing attached as EXHIBIT C.

Senior Vice President Percy noted that the proposed resolution does not favor any increase in the percentage of cost borne by resident students under currently approved policies; and that the Board favored continuation of an approach to student financial aids programming which includes a variety of options, such as grants, loans, and work-study, serving the different needs of students rather than shifting to a single long-term loan program. He continued that any proposed changes in post-secondary financing policies ought to take into account the items listed under Items 3.a. through 3.e.; and that, in this context, the Board views the WGHEP proposal as an alternative which, together with other alternatives such as selectively lowering tuition levels that we are experimenting with, increasing grant support, and establishing a state work-study program, merits further study.

He continued that the resolution, therefore, urged the Legislative Council, to whom the Committee has referred the plan, and the Higher Educational Aids Board, which has the primary policy responsibility in this area, to draw on the resources of this system, the faculty system, and the financial aids offices, as well as the VTAE and other agencies involved. Senior Vice President Percy

called attention to Item 5.b., Scholarly Potential, as a factor in eligibility for student financial aid, noting that this invites the committee studying the matter to look at the issue once again to determine whether we ought to have a program on which scholarly potential or demonstrated scholarly competence is the sole factor.

Regent Sandin moved adoption of Resolution 661, relating to Higher Education Financing (EXHIBIT C attached), and the motion was seconded by Regent Kopp.

Regent Lavine questioned whether Item 5.c. would reopen an issue which the Legislature might feel to be a step backward in an area that we ought not to get into. Senior Vice President Percy stated that this was not the intention, that it was intended to draw out the constituencies' responses to these kinds of concerns. Regent Lavine stated that he was concerned, because the Legislature, in its last session, acted on the subject rather clearly after long and vocal discussion; and we ought to be thoughtful that we might be treading in an area which has just been settled by law, along with the one that is up for discussion.

Regent Lavine moved that the resolution be amended to delete paragraph 5.c., "Optimum divisions of labor between state agencies and educational institutions in setting policy for and administering student financial aids programs."

Regent Day inquired as to what action the Legislature took specifically. Regent Lavine responded that there has been a historical relationship between campuses and their financial aids offices and the students who received it, and there was a delineating by this Board on the role the campus financial aids officer should play versus the role the Higher Educational Aids Board should play. He stated that the Legislature finally ruled to decide that fact by placing the major policy consideration for student financial aids with the HEAB. Regent Lavine stated that the law is now on the books and that his concern was that we have had enough problems with the WGHEP and alternatives to state financing and he did not think it justifiable, at this point, that it be a part of this discussion of how we are going to finance students going on to school. He continued that he did not know that we wanted to say to the Legislature two months after they have acted, "We have some questions about that and we want to go back over that."

Regent Renk observed that paragraph 4. urges the "Higher Educational Aids Board to draw upon the knowledge resources of the System faculty, students, and financial aids officers, as well as sources of expertise within the VTAE, etc.", which would indicate to the powers that be that there are concerns about cooperating with people in the institutions, whereas, in paragraph 5.c., it is more or less intimated that the Higher Educational Aids Board will be administering loans in the future. Regent Renk seconded the proposed amendment.

Regent Sandin stated that she believed paragraph 5.c. belonged in the resolution because all that we are asking for is that it be given an in-depth analysis. Regent Sandin stated that she had already received complaints that

the HEAB is not handling the matter in the way the institutions are used to in getting checks through promptly, and maybe it has been in effect long enough to look at it again. Regent Kopp agreed with Regent Sandin, stating that he did not see any inconsistency between the general language in paragraph 5.c. and the legislative action. He stated he did not think it meant we are not going to comply with what was said in the act, but were simply talking about divisions of labor between agencies and administrative programs. Regent Lavine stated the part of 5.c. that bothered him was not the division of labor but the policy setting, which seemed to be in areas not related to this discussion.

Regent Gelatt inquired whether the intent was to reopen that question. Senior Vice President Percy responded that this was not the intent and that the words "setting policy for and" could be deleted. Regent Lavine agreed to the proposal for the proposed deletion; but the second, Regent Renk, refused to modify his second on that basis.

The question was put on the proposed amendment, and it failed on a voice vote.

Regent Gelatt stated that he believed the present system of student financing is archaic and wastes state resources at high levels of cost for many people who could afford to pay for their higher education, and at the same time, it does not supply sufficient resources to those who cannot pay for their higher education. He stated that the present system, for the past twenty years at least, has made it more and more difficult for the private sector to sustain itself. He continued the private sector he believed to be an important resource, not only for the immediate term but also in presenting alternatives for the student to get into higher education.

He stated that, under currently approved policy, he could agree with it; but he could conceive of many changes in policy in which he could see an increase in the over-all percentage of instructional cost borne by resident students who can't afford it. Regent Gelatt stated that he believed the language in paragraph 3.d. could be improved, stating that he felt the word "unfortunate" is at the wrong place. He stated that he felt the unfortunate fact is not that 63% of state student assistance is in the form of conventional loans, but that the repayment features of these loans may cause undue hardship for some recipients during low income years. He noted that 75% of direct instruction cost is already borne by the state in the form of indirect assistance.

Regent Renk stated that he was concerned about the last paragraph of Item 3. where it refers to selectively lowering tuition levels as an action to increase enrollment. Regent Renk stated, to him, it seemed that, if we increase enrollment by lowering tuition, someone else has to pick up the tab.

Regent Williams stated that she felt there was very little of a positive nature suggested in the resolution and questioned whether we are talking about a modified use of WGHEP or are we saying that, if we are to increase the loan program, that type of loan program is the one that should be used, in which we will not be concerned that each student should be looked at as a possible

recipient on the basis of need or scholarly ability or any other factor. She stated she liked the tone of the resolution of looking at, suggesting, and reporting a variety of options; but that, if we are going to consider ways in which we can encourage students to go to school, we have to decide what we are going to suggest. She stated that she did not say it is a realistic approach to the Legislature that we are going to ask for more money for financial aids, but we have to be positive and formally suggest something to work on.

Regent Lavine stated that he liked the resolution but felt there were two problems with the discussion at this time. Number one, there is a movement on the federal front which he gathers may address this problem and may change the parameters because of the large impact of federal funds. Number two, he pointed out that Regent Renk made very clear, at the December meeting, that there are some large dollar figures involved with WGHEP as presented. He stated the thing in the resolution that pleased him was in Item 2., the words "at this time."

Regent Lavine stated that, before he would change, he would like to see on paper in concrete terms not only the policies but the dollars for all the alternatives that are implied by this resolution. He felt that the resolution simply is saying that it is too early and we might be ill-advised if we start making positive recommendations without some of the hard concrete data laid out in front of us. He stated the resolution is saying "here are some of the concerns we have--here are some of the things we would like to study, and beyond that we are just not going to make any decision until we get some hard facts."

Regent Fish stated that he questioned what useful purpose the resolution served. He noted that it discussed a variety of things, each of which is extremely important to the educational process, and possibly should be addressed individually; but that he felt the members of the Board have problems being enthusiastic about a resolution which in essence doesn't say very much. He stated that, if we are going to pass a resolution that says, "at this time we are going to continue doing what we are now doing", we don't really need a resolution. Regent Fish asked Senior Vice President Percy why he believes a resolution such as this serves any useful purpose at this stage in time.

Senior Vice President Percy responded that he believes silence implies a great deal more. He continued that he did not think that silence ever says that we are for the status quo when an issue comes into an arena such as this one is now in. Senior Vice President Percy continued that he felt, whenever the status quo is challenged, you either have to reaffirm it or state your variations on it.

Regent Gelatt stated that, to him, paragraphs 1. and 2. reaffirm policies of the Board over the years, and that paragraphs 3., 4., and 5. state things that must be considered and looked into, at least before making any substantial changes. Regent Lavine stated that, last month or in December, we brought a single plan that wiped out everything in financial aids, as a tentative suggestion, that was on the drawing board. He continued that this Board

would be terribly remiss, when another agency is going to be dealing with the Legislative Council relative to student financial aids, not to add our suggestions for their consideration of what pieces they ought to deal with.

The question was put on Resolution 661 (EXHIBIT C attached), and it was voted unanimously.

Regent Lavine stated that he was concerned about the fighting going on in some of the campus financial aids offices with the HEAB staff and vice versa, pointing out that, as a result, students suffer. He pointed out that the Legislature, for the time being, has clearly said who is going to set policy and has clearly made up the ground rules; and that, if any changes are to be requested, they should be handled on the Board level and not at the staff level. He also noted that the lack of cooperation on the staff level had impaired the acquisition of comparable data. Regent Lavine stated that the chief administrators should try to see to it that the staff spends its time working together for the benefit of the students, and that any bureaucratic infighting should now be put aside.

At the request of President Weaver, Senior Vice President Percy reviewed the items to be presented at the Annual Review Session of the Joint Finance Committee of the Legislature. Senior Vice President Percy stated that it would be indicated that the areas of concern to the University, in priority order, upon which the Board has already expressed itself, are the absence of any provisions for cost-of-living adjustments, the deletion of all escrow funding for the Wisconsin Idea and Public Service, the matter of who gets the interest earned on our trust funds, and urging an end to the practice of not allowing funding for graduate students on some campuses while allowing it on another.

President Weaver reported on his trip to Nicaragua on January 14-18, 1974, which was sponsored by the State Department, reviewing our assistance in the fields of public health, nursing, engineering, and agriculture.

President Weaver reported that, in accordance with the Regent directive of April 6, 1973, Central Administration had undertaken an objective analysis of veterinary medicine educational and professional needs in the state, including the need for a college of veterinary medicine in the State of Wisconsin, a study of the feasibility of design features for the development of a regional college of veterinary medicine in cooperation with the State of Minnesota, and a comparison of the costs and benefits of these two approaches for meeting Wisconsin's needs in the field of veterinary medicine, and a study of the potential

for the development of compacts with states having veterinary schools. President Weaver stated that the consultants' report will be brought to the Board at the March meeting for Board consideration.

President Weaver reported that Chancellor Weidner has recently been appointed to the Board of Directors of the Carnegie Foundation's Association of American Colleges Grant Fund, and that Chancellor Field has recently visited Taiwan at the invitation of their government laying ground work for possible exchange programs for students and faculty of Taiwan and the River Falls Campus. He noted that Senior Vice President Percy and Chancellor Meyer were consultants to the Board of Regents of the University of Nebraska and the Trustees of the State College of Nebraska, where discussion is going on as to whether Nebraska should go to a coordinating board or merger.

President Weaver stated that he was sure all of the Regents were aware of, and would want to take note of and extend good wishes to, Dr. Anthony Curreri, who has accepted the position of President of the Uniformed Services University of Health Sciences in Washington and will be going on a two-year leave of absence from Wisconsin.

President Weaver noted that Chancellor Carter has recently been in Denmark looking at the Study Abroad Center that has been in existence for some years for students from some of our former Chapter 37 campuses, and that Chancellor Dreyfus had been seeking to explore the establishment of exchange relations with universities in Poland. President Weaver stated that Chancellor Baum is next month going to a UNESCO conference to be held in Caracas, Venezuela.

Regent Renk moved adoption of the following resolution, the motion was seconded by Regent Kopp, and it was voted:

Resolution 662: That congratulations be officially extended to the administrators mentioned in the President's Report above.

Regent Neshek moved adoption of the following resolution, the motion was seconded by Regents Day, Kopp, and Sandin, and it was voted:

Resolution 663: That special congratulations be offered to Dr. Anthony Curreri on his appointment as President of the Uniformed Services University of Health Sciences.

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REPORT OF THE EDUCATION COMMITTEE

The Report of the Education Committee was presented by Regent Lavine.

Regent Lavine reported that the minutes of the Education Committee meeting of January 11, 1974, were approved with the amendment that his letter of

January 29, 1974, explaining language which had not been included in the minutes, be included therein.

Regent Lavine moved adoption of the following resolution, the motion was seconded by Regent Sandin, and it was voted:

Resolution 664: That the personnel actions taken by the President of the University of Wisconsin System under Resolution #556, since those approved by the Regents on January 11, 1974, be approved.

Regent Lavine reported that, in the Committee meeting on the previous day, there had been a presentation by Professor Anita Dahlke, Director of the Reading-Study Center, UW-Oshkosh, relating to the serious problems raised by the schools in the teaching of reading and by the universities in the preparation of teachers of reading. He stated that the Regents present expressed the hope that those responsible for campus instructional programs, especially the Academic Vice Chancellors, will become familiar with the contents of Professor Dahlke's report and the report on primary reading that Regent Thompson is preparing.

Regent Lavine stated that there was to be continuing involvement by the Committee with the Council of Chancellors and the Vice Chancellors, in order that the matter be followed up. He stated that Allen Slagle was requested to prepare a summary of the requirements in the teaching of reading in the System's teacher education program for distribution to Regents and Chancellors prior to the next meeting; and that there will be a further report to the Committee in May, 1974.

With respect to the next item on the Education Committee agenda, Report on System/University Audit and Review of Masters/Specialist Programs, Regent Lavine stated that, in the Committee meeting on the previous day, Senior Vice President Smith referred to the recommendations on program status, which had been forwarded to the Regents under his cover letter dated January 30, 1974; and he directed the Committee's attention to corrections detailed in a statement to the Regents dated February 6, 1974.

Regent Lavine stated that the substance of the corrections were the addition of (MST) in General Science in programs recommended for UW-River Falls, and the deferral of recommendations on four UW-River Falls (MST) Master of Science and Teaching programs (Social Science, Speech, Chemistry, and Physics), pending completion of communications with the campus administration concerning those programs. Recommendations regarding the four programs are to be brought to the March meeting. He noted that Senior Vice President Smith also asked that the words "including reading" be added to "Elementary Ed. (MST)", under Central



Administration recommendations to Regents Category IR, UW-Eau Claire. He pointed out that, for the most part, the Central Administration recommendations follow the review recommendations received from the campuses, and commended the campuses for having performed a valuable exercise for the System. He continued that Senior Vice President Smith went on to say that the campuses have determined when they would likely terminate the programs recommended for phase out; and that, for the most part, it will be in the 1975-76 period, with others occurring in 1977-78.

Regent Lavine advised that Senior Vice President Smith noted that the value in phasing out marginal programs is largely the opportunity to focus campus energies on the development of more productive programs; and that, because phased-out programs have small enrollments, possibilities for reallocation of funds are minimal. He continued that, where the process does release dollars, those dollars will follow students into productive programs. He stated the magnitude of the resources involved is estimated to be \$180,000, reallocable within the units where the phase outs are effected.

Regent Lavine moved adoption of the following resolution, the motion was seconded by Regent Sandin, and it was voted:

Resolution 665: That, upon recommendation of the President of the University of Wisconsin System, the recommendations for Masters/Specialist programs specified in "Academic Program Status (Based on MS/SP Audit) Central Administration Recommendation to Regents" (copy on file with the papers of this meeting), transmitted to the Board of Regents under date of January 30, 1974, as amended, be approved.

Regent Lavine reported that, in the Committee meeting on the previous day, Senior Vice President Smith explained the procedure for introducing recommended new programs at one Regent meeting, with action requested at the following meeting, pointing out that the procedure is designed to afford ample opportunity for questions and discussion at either meeting. The programs recommended for approval by Central Administration, to be acted upon at the March meeting of the Board, are as follows:

Category I (Programs with significant implications for System resource requirements, or for interinstitutional planning:)

MS, Biomedical Engineering, UW-Madison  
 BS, Accountancy, UW-Lacrosse  
 Ed. Specialist, Business Education, UW-Eau Claire  
 Ed. Specialist, Science & Math., UW-Superior

Category II (Programs with minimal implications for resource requirements or interinstitutional planning:)

BA/BS-MA/MS, Cartography, UW-Madison  
 MS/PhD, Neuroscience, UW-Madison  
 PhD, Library Science, UW-Madison  
 MS, Ocean Engineering, UW-Madison  
 BS, Dietetics, UW-Stevens Point  
 MS, Health Education, UW-LaCrosse  
 MSE, Curriculum and Supervision, UW-Oshkosh  
 BS, Radio & Television Broadcasting, UW-Platteville

Regent Lavine reported that the next item on the Education Committee agenda was a progress report on voluntary early retirement. He stated that Senior Vice President Smith referred to his January 30, 1974 memo on voluntary early retirement and stated that he was persuaded that faculties do not widely understand the available opportunities for part-time teaching after age 65. He continued that he is initiating a program to train campus counselors to better inform the faculties. Senior Vice President Smith stated that, for many, the option to reduce their professorial activity gradually could be a more attractive prospect than abrupt retirement; and as the option is better understood, it is expected that it will be elected more generally.

Regent Lavine stated, in the Committee meeting on the previous day, Professor Steven Karges presented a brief progress report on the program designed to find ways to enable tenured lay-off designees to continue their professional careers without interruption. He noted that, during the last month, he has visited the campuses having the highest incidence of lay off and has conferred with administrators on seven campuses, including Madison and Milwaukee, in an effort to develop professorial and visiting professorial assignments that might be filled by lay-off designees. He added that, during the next month, he will visit other campuses and continue the Central Administration clearing house activity for relaying laid-off professors to positions as they open up throughout the System. He reported that, to date, twenty-eight lay-off designees have either resigned to accept other positions, have been relocated on other campuses, or have had their lay-off notices rescinded on their home campuses.

Regent Lavine reported that the Committee, in Executive Session, had authorized recruitment of a Dean for the School of Education at Milwaukee and that he had requested involvement in the selection process.

REPORT OF THE BUSINESS AND FINANCE COMMITTEE

The report of the Business and Finance Committee was presented by Regent Neshek.

Regent Neshek noted that the cumulative total of gifts and grants from July 1, 1973, making normal adjustments for the Medical Center Physical Plant Grant and the timing of the WARF grant, would indicate we are running approximately \$5,000,000 ahead of the prior year. He stated this figure indicates the continuing success of the faculty members in the System in attracting funds to the campuses.

Regent Neshek moved adoption of the following resolution, the motion was seconded by Regent Hales, and it was voted:

Resolution 666: That, upon recommendation of the President of the University of Wisconsin System, the gifts and grants listed in the statement of Gifts, Grants, and U.S. Government Contracts, presented at this meeting (copy filed with the papers of this meeting), be accepted, and the appropriate officers of the University be authorized to sign the agreements, and that the Federal contracts listed therein be approved, ratified, and confirmed.

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Regent Neshek reported that the guidelines for 1974-75 faculty and academic staff salary adjustments had been approved in the Committee meeting with only minor adjustments to the printed material distributed. He reported that the Committee heard statements by Professor Muzik, representing TAUWF; Professor Schenker, University Committee, UW-Milwaukee; Professor Thron, Chairman of the University Committee, UW-Green Bay; and Professor Rothstein, Chairman of the Commission on Faculty Compensation and Economic Benefits.

Regent Neshek reported that the procedures for transmission of faculty compensation proposals for 1975-77 were approved as printed, with the contingency that, if the faculty can develop a representative vehicle for providing faculty input in the development of a faculty salary package, the proposal as outlined in the Central Administration proposal would be amended at a later date.

Regent Neshek stated that present accounts receivable collection procedures involve the campus, the Central Administration legal staff, and the Attorney General's office. He noted that lack of sufficient staff in all three areas has made it difficult to remain current in collection efforts and did not permit catching up on the backlog. He pointed out that the situation is complicated by the mobility of today's post-University student. He stated that the Central Administration staff has recently learned from Federal officials that NDSL will pay the cost of an outside collection agency in processing NDSL accounts.

He continued that an opinion of the Attorney General's office states that the University of Wisconsin System possesses the legal authority to engage outside professional assistance to perform collection services, which would be secured through the normal bidding procedure. He noted that the companies which have made contact with Central Administration have indicated that they would charge a flat rate of 30% on all collections, whether or not litigation is involved. He continued that, at present, we are incurring costs for collecting delinquent accounts assigned to the Attorney General's office, since he assigns those to attorneys practicing in the State, who charge regular attorney rates. Regent Neshek pointed out that it is proposed the initial contract would be for a period of less than one year to determine the effectiveness of this approach.

Regent Neshek moved adoption of the following resolution, the motion was seconded by Regent Hales, and it was voted:

Resolution 667: That, upon recommendation of the President of the System, the Vice President and Controller, or his designee(s), be authorized to enter into agreements for the collection of delinquent accounts, and that a report on these activities be provided to the Board through the Business and Finance Committee twice yearly in June and December.

Regent Neshek stated there had been a progress report, in the Committee meeting on the previous day, on efforts relating to developing a housing project for the elderly on the campus of the UW-Whitewater. The Committee voted to reaffirm its previous position that the University is interested in developing an alternate use for vacant dormitories at UW-Whitewater, but without the assumption by the University or the System of any financial or operational responsibilities to achieve this goal.

REPORT OF THE PHYSICAL PLANNING AND DEVELOPMENT COMMITTEE

The report of the Physical Planning and Development Committee was presented by Regent Fish.

Regent Fish noted that the budget for Phase II of the Center for Health Sciences indicates the total cost of \$32,000,000, of which \$16,000,000 is building trust funds, just under \$10,000,000 is self-amortizing bonds, and a little over \$6,000,000 is gifts and grants. He stated that previous action was taken by the Regents as part of the 1973-75 Capital Building Program, and the project was included for funding in the 1973-75 budget approved by the Legislature.

Regent Fish stated the Building Commission established an independent task force and obtained a consultant to further examine the feasibility of Phase II, and that task force recommended proceeding with Phase II, with certain relatively minor modifications in integrating Phases I and II to achieve the most

effective operation. He stated the State Building Commission authorized the planning, bidding, and construction of Phase II, within the limits set forth in the concept and budget report; and the Building Commission also acted to recommend legislation for consideration of the Annual Budget Review which would provide a contingency of not more than \$3,000,000 to supplement the budget of Phase II, which would be used if the Building Commission determines that subsidization is necessary to offset inflation, the unavailability of materials, cost-of-living increases, energy shortages, etc.

Regent Fish moved adoption of the following resolution, and the motion was seconded by Regent Solberg:

Resolution 668: That, upon recommendation of the UW-Madison Chancellor and the President of the University of Wisconsin System, the concept and budget report be approved and authority be granted to prepare final plans, bid and construct the Center for Health Sciences-Phase II at UW-Madison at a total estimated project cost of \$32,000,000, of which \$16,000,000 is building trust funds, \$9,791,500 is self-amortizing bonds, and \$6,208,500 is gifts and grants; and that authority also be granted to increase the cost of this project in the event the State Building Commission is authorized and does approve additional funds to offset the effects of inflation, unavailability of materials, cost-of-living increases, energy shortages, etc.

*Med Sch*

In response to Regent Renk's question, Regent Fish stated that Phase II is a part of the \$80,000,000 originally estimated as the cost of the hospital project. Regent Renk inquired if all the gifts and grants are on hand, and Regent Fish replied that all the gifts and grants for the completion of Phase I are on hand; and that the Veteran's Administration Hospital is confident that their commitment will be received, but the money has not yet been transferred.

Regent Hales inquired what effect there would be on the program if the Veteran's Administration Hospital funds were not made available, and Regent Fish responded that we are trying to coordinate with the Veteran's Administration Hospital, and the Medical Center will stand with the same exterior design whether the Veteran's Administration Hospital is completed or not. He stated the supplemental program provided "assumes the V.A. Hospital portion will be built on time, if not net assignable square feet will be modified and the UW will substitute expanded radiology facilities for some clinical laboratories."

Regent Hales stated that, if the Veteran's Administration Hospital did not receive their funding to build a building, the entire project would be thrown off and there would be a problem as to whether or not the program that was supposed to be moved from the old campus could be moved to the new building. Associate Vice President Lemon stated that there are two alternatives. One is to go ahead as planned with the Veteran's Administration Hospital funding; and if that is not available, it would mean moving some of the medical labs back to the old

medical center; but that we will have a viable medical center under either alternative.

The question was put on Resolution 668, and it was voted.

Regent Fish stated that he was much impressed with our medical facilities, staff, and the entire operation; but that he had not been much impressed with some of the dialogue, in person and by letter, by Medical Center officials recently with respect to the Medical College of Wisconsin. He stated that it ill behooves the University of Wisconsin or its officials to criticize the genuinely great effort that was put forth by the supporters of the Medical College of Wisconsin, and to challenge ex-Regent Carley's committee and the excellent work that they have done.

He stated that President Weaver very properly placed this matter in its proper context, and that he wished to go on record in support of the Medical College of Wisconsin. Regent Fish stated that he was extremely disturbed by any meddling by the University of Wisconsin in a program that has been supported by two Governors and four Legislatures and hoped that we will have no recurrence of this kind of action which has not helped the University of Wisconsin nor the Medical Center facility.

President Pelisek stated that he hoped to avoid, at this session, an open dispute relative to the respective merits of the position of the MCOW or our medical staff, pointing out that this is exactly the purpose of the joint committee, to resolve some of these differences in an atmosphere of harmony and cooperation rather than an atmosphere of open bitterness. He continued that he thinks we all support the underlying concept of providing the best medical care and health service to the citizens of this state; and we support the concept of strong medical education, whether it be at MCOW or here. He continued that he had indicated earlier, in announcing the joint committee, that there has been a great deal of heat generated and very, very little light on this issue within the past several months. He and Regent McNamara were hopeful, and he hoped all the Regents were hopeful, that the joint committee will be able to provide light and an atmosphere of cooperation, which all wish to achieve.

Regent Renk stated that, if Regent Fish's remarks were to be part of the record, he wished the record to show that he objected. President Pelisek ordered that the record show that Regent Renk does not share Regent Fish's comments. Regent Williams stated that we should all have a chance to say whether we support it or not, that just because we are not speaking up does not mean we have no opinion. President Pelisek said that the record would show that the silent Regents have views also, and ruled further discussion out of order.

Regent Fish moved adoption of the following resolution, the motion was seconded by Regent Solberg, and it was voted:

Resolution 669: That, upon recommendation of the President of the University of Wisconsin System and the Parkside Chancellor, the Regents approve the concept and budget for the Parkside Student Union Building and authorize completion of final plans, bidding and construction at a total estimated project budget of \$3,523,800.

Regent Fish stated that the next resolution, in essence, authorizes the University to expend up to \$815,488 of funds that were previously appropriated in the Legislatures of 1969-71 and 1971-73 for bulk land acquisitions, noting that the projects must be high priority parcels of property within campus boundaries, and each potential purchase will come before the Physical Planning and Development Committee.

Regent Fish moved adoption of the following resolution, the motion was seconded by Regent Solberg, and it was voted:

Resolution 670: That, upon recommendation of the President of the University of Wisconsin System, the unallotted balances of funds previously appropriated in 1969-71 and 1971-73 for advance land acquisition, totalling \$815,488, which carry over and are available in the current biennium, be approved for acquisition of land needed for project implementation and to acquire high priority parcels of property within campus boundaries.

Regent Fish stated that the Dean of the College of Agricultural and Life Sciences feels that it would be advantageous to concentrate as many of the Agricultural School activities as possible on the Arlington Farms site, and recommended disposition of certain other lands to make funds available for expansion of the Arlington Farms program. He noted that three bids had been received on the property, ranging from the high bid of \$378,500 to the low bid of \$340,000.

Regent Fish moved adoption of the following resolution, the motion was seconded by Regent Solberg, and it was voted:

Resolution 671: That, upon recommendation of the UW-Madison Chancellor and the President of the University of Wisconsin System, sale of the Emmons Blaine, Jr., Experimental Farm at Lake Mills, Wisconsin, be authorized at the highest bid received, \$378,500, and the proceeds used for construction of the Emmons Blaine, Jr., Dairy Cattle Center at Arlington Farms.

Regent Fish explained that the next two resolutions are necessary in order to maintain the research programs conducted at the Emmons Blaine, Jr. Farms.

Regent Fish moved adoption of the following resolutions, the motion was seconded by Regent Solberg, and it was voted:

Resolution 672: That, upon recommendation of the UW-Madison Chancellor and the President of the University of Wisconsin System, the Vice President for Administration be authorized to sign a lease for seven farm buildings located on the Emmons Blaine, Jr., Experimental Farm in Lake Mills, Wisconsin, for a term from April 1, 1974 to June 30, 1974, with a rental at the rate of \$500 per month.

Resolution 673: That, upon recommendation of the UW-Madison Chancellor and the President of the University of Wisconsin System, the Vice President for Administration be authorized to sign a lease with the Wisconsin Electric Utilities Research Foundation, Inc., for the Electric Research Farm land and buildings located at the intersection of State Highways 19 and 51, Township of Windsor, Dane County, Wisconsin, at a rental in an amount equivalent to the monthly property tax costs for a term from July 1, 1974 to December 31, 1974, with an option to renew the lease from January 1, 1975 to June 30, 1975, except that in the event the farm is sold prior to expiration of the lease, the lease may be terminated by the lessor on at least 30 days written notice.

Regent Fish reported that, in the Committee meeting on the previous day, there had been a report on energy conservation by Vice President Winter, in which it was pointed out that substantial savings had been made in spite of the fact that we had more facilities on stream in 1973 than we had in 1972, and that the systemwide saving of 20% on fuel consumption and 15% on electric kilowatts was quite a significant result.

Regent Fish moved adoption of the following resolution, the motion was seconded by Regent Lavine, and it was voted:

Resolution 674: That individual universities may approve names for rooms, floors, and other sections of buildings on their campuses; however, in the event the name selected is that of a living person, the Physical Planning and Development Committee should be advised at least thirty days in advance of final campus approval.



## MISCELLANEOUS RESOLUTIONS

Regent Day stated that he had received a letter from a graduate student, who asked to remain un-named, a portion of which read as follows: "I was registered for two courses last semester; I am working on a MBA degree. I am paying my own way through Graduate School by working full time for the University. I felt that by taking night courses and using my vacation time, I would be able to fulfill my degree requirements within a reasonable time of about two years.

"During the past semester, I received a letter from Associate Dean so and so, relating to a University policy which I didn't fully understand, and which I find very disturbing; and I am enclosing a copy of a form letter which I received. I find the blanket rule of not allowing graduate students to enroll for more than three to four credits while fully employed very disturbing. I think it is very discriminating against students who must work to pay for their education.

"Secondly, after discussing the situation with many of my fellow graduate students, I find that it is only enforced when it is checked against the University employee list, since there is no easily available data on students which are privately employed. The situation makes the rule only enforceable on University employees. These two situations make this ruling appear totally unjust. At a time when it is becoming harder and harder for students to receive grants or any type of funding, and when the cost of graduate school is gradually increasing, it appears unrealistic to believe that all students can afford to go to graduate school without working. If the student values his education enough to bear the hardship of working while attending night classes, what grounds are there for limiting his enrollment to one class because he is working to pay his own way.

"I do not argue with the need for graduate students to apply themselves to their course work. This is the reason for high scholastic standards in the graduate school. However, because one works to enable himself to attend classes, does not mean that he isn't applying himself. Isn't it more valid to leave the measure of learning to such tools as papers, tests, recitations, and student achievement. I have, and continue to maintain, a grade average of a "B" level, even though I am working."

Regent Day stated that the letter received from the Associate Dean, referred to above, read as follows: "The rules of the Graduate School state quite explicitly--Bulletin 8--that students are not to enroll for more than 3 or 4 credits while fully employed. Our records show that you are fully employed and enrolled for 5 credits for the present semester.

"It is difficult for us to learn about such situations early enough, but we will get to it before the end of this semester hereafter. The purpose of this letter is to put you on notice that, after this semester, you can earn no more than 1/3 the normal resident credits, that is six weeks, in any semester in which you are fully employed, no matter how many credits you may be registered for."

Regent Day stated that he had a call from an Assistant to a Dean who advised that the policies are now more restrictive than they ever were, saying you must have nine credits for two consecutive semesters. He stated that this was particularly tough on older students, because this is considered a continuous year of study for Ph.D's. Regent Day stated that the caller told him, "quality should be the measure, not whether you are employed more than 50%." He stated his informant advised that, instead of 18 weeks of residency for nine credits taken, when they discovered he worked full time, there was a reduction to six weeks credit, which would wipe out a whole semester in terms of meeting continuous year requirements.

Regent Day reported that there were exceptions to the rule, stating that exemptions were regularly given to members of some state departments on the pretext that the graduate work and job responsibilities were similar. He stated that his caller maintained that exemptions were granted when individual cases did not fit, claiming personal knowledge of such instances, and complaining that it was only enforced in the case of University employees. He continued that one of his callers suggested that this violated the equal protection of the laws of the constitution. Regent Day said that it struck him that it violated common sense; and that while such violations did not surprise him, they bothered him.

Regent Day continued that he could not possibly see, now that students are over 18 years of age and most of the graduate students are over 21, what business it is of the Graduate School whether the student is working half time or full time, and that any student that can work full time and still get a 3.5 average ought to be given a pat on the back, or better than that, they ought to get a scholarship based on merit so they could reduce their work time. Regent Day stated we are talking about outreach, and we have gotten upset because of budget cuts, and we are not getting outreach--we can do plenty of outreach right where we are now. Regent Day stated the hand of outreach looks to him a little palsied, when it starts pulling this sort of rule on people.

He continued that the rule is a poor one; and that, whether or not a student gets through graduate school, should depend on the work they do, the work they turn in, and not whether they happen to be working. He noted that it is particularly unfair, since they can only check students that are working for the University or possibly the State Department of Public Instruction; because, if they are working at other places of employment someplace else in town, they do not know about it.

Regent Day offered the following resolution, which he requested be referred to the Education Committee for consideration at their March meeting:

"That graduate students in the System shall not be restricted in the number of credits they may take because of being engaged in full or part-time employment."

President Pelisek directed that the resolution be referred to the Education Committee for consideration at their March meeting.

Regent Day stated that he had recently had the experience of requesting one of the state agencies to give him information on matters that were pending before the Board; that he had received the information and used it; and that he had then found out that somebody from the University System saw fit to try to find out where he got the information and were obviously upset, wanting to know if they had initiated it and how he happened to come by this information.

Regent Day stated that, in another case, a state agency complained that Regent rules relating to admissions were not being followed. Regent Day investigated and the higher echelon at the University responded; but one of the lower echelon people got ruffled, took it upon himself to try to go to the enquirer's boss and complain. Regent Day stated that it was his attitude, and he hoped that of his fellow Regents, that he was going to feel free anytime to go to any state or private agency to get information that is useful or may be helpful to the Board in its deliberations; and that he did not want people he got information from hassled over it, especially he did not want their bosses gone to and hassled.

Regent Lavine complimented Diane Sherman of the Madison Capitol Times for having won second place in a national contest for education writers. President Pelisek ordered the record to show that the Board joined Regent Lavine in congratulations to Ms. Sherman.

Regent Sandin made the following statement for the record: "When the University of Wisconsin, or any of its representatives, conceives an idea for a proposal which would result in our intervening in any community--in any way--it is vital for proper research to be done before any impression, however innocently, is given to citizens that any action is surely going to happen. I would like, at this time, to caution all Chancellors to be sure their faculties are aware of the possible disastrous public relations which can result when inadequate and/or careless preparation has preceded public airing of any proposal."

President Pelisek introduced Thomas P. Koelsch, UW-Oshkosh, who read the following resolution, which he stated was passed unanimously by the Oshkosh Student Association this past week:

Whereas, more than 70 tenured and non-tenured faculty members have been fired at UW-O during the past year and another 70 are reportedly going to be fired this year; and

Whereas, students are affected by the firings because the quality of education and the academic programs have been and will be damaged; and

(MORE)

Whereas, the university has never presented evidence that the financial exigency which allegedly was the reason for the firing was or is bone fide;

Be it therefore resolved, that the Oshkosh Student Association call upon the Board of Regents and central administration to reinstate the fired faculty and to restore the academic offerings and student services cut because of the firings.

President Pelisek recognized/spokespersons Franklin Utech, Oshkosh, and Cal Eland, Eau Claire, of the Wisconsin Education Association Council/NEA Statewide Organizing Committee for Higher Education, who read a prepared statement on the recent "firing" of UW faculty members (EXHIBIT D attached).

Regent Williams requested that the Education Committee, at its next meeting, take a look at developing criteria for the non-continuation of tenured people, based on standards that can be agreed to by the faculty and administration.

Regent Renk stated that there were very serious accusations contained in the statement made by the representatives of the Wisconsin Education Association Council. Regent Barkla stated that it was her understanding that some of the matters raised in that statement are in fact in the reconsideration committees, may come to the Board and may result in litigation, and therefore, did not feel we ought to have a discussion at this time.

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(The Board recessed into Executive Session to discuss personnel matters at 12:07 P.M.)

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(The meeting reconvened at 12:17 P.M.)

President Pelisek reported the following action had been taken in Executive Session:

Resolution 675: That, upon recommendation of the Chancellor of the UW-Milwaukee and the President of the UW System, Gregory M. St. L. O'Brien be appointed Dean and Professor, School of Social Welfare, UW-Milwaukee, beginning July 1, 1974, at an annual salary of \$30,000.

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The meeting adjourned at 12:18 P.M.

J. S. Holt, Secretary

*Individ 2-1-74*

GIFTS, GRANTS AND U. S. GOVERNMENT CONTRACTS

2/8/74

CENTRAL ADMINISTRATION/UNIVERSITY-WIDE

Unrestricted

1. Joseph Wieland, Madison, Wisconsin, To Assist Development  
of Appropriate System-Wide Financial Controls and Reports  
for Multi-Campus Universities, CAD, S AD A, Controller-  
Acctg (133-8984) \$ 800.00

Total Central Administration \$ 800.00

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GIFTS, GRANTS AND U. S. GOVERNMENT CONTRACTS

2/8/74

UNIVERSITY OF WISCONSIN-CENTER SYSTEM

Student Aid

- 1. Department of Justice, Law Enforcement Assistance Administration, Washington, D. C., Grants and Loans to be made to students in connection with the Law Enforcement Education Program authorized under Section 406 of the Omnibus Crime Control and Safe Streets Act of 1968 for the period July 1, 1973 through June 30, 1974 at a total level of \$178,478, Supplement dated November 30, 1973, CNS, G SERV, Fellows & Scholars (144-D784), CNS, S LOAN, Stu Loans, Law Enforc (144-D785) (144-D784, Grant) (144-D785, Loans) \$ 8,467.00
- 2. Martin Luther King Scholarship Fund of the University of Wisconsin of Sheboygan, Sheboygan, Wisconsin, Dr. Martin Luther King Scholarship Fund for Disadvantaged Students at the University of Wisconsin-Sheboygan County Campus, CNS, Sheboy, Admin (133-6609) 100.00

Research

- 1. County of Marathon, Wausau, Wisconsin, Defray Cost of Water Analysis Services, CNS, Marath, Biology (133-8364) 6,856.00

Miscellaneous

- 1. University of Wisconsin Foundation, Madison, Wisconsin, Unrestricted Grant to the Waukesha County Campus, CS, Wauk, Admin (133-8822) 50.00
- 2. The Aysul Company, Marinette, Wisconsin, Defray Partial Cost of Salary of Member of Marinette Center Faculty During the Second Semester 1973-74, CNS, MARIN, Admin (133-9557) 4,822.00

Gifts-in-Kind

- 1. Emmett R. Sarig, Madison, Wis., the gift of books and records to the Library-Learning Resource Center, University Center System, Baraboo-Sauk County Center 1,514.00

Total Center System \$21,859.00

GIFTS, GRANTS AND U.S. GOVERNMENT CONTRACTS

2-8-74

UNIVERSITY OF WISCONSIN-EAU CLAIRE

Instruction

- 1. National Science Foundation, Institutional Grant for Science; an annual award based on the institution's previous year's federally supported research activity; GU-3819, Amendment No. 2 \$ 4,850.00
- 2. Federal Reserve Bank of Minneapolis, One-day "Mr. Banker" Workshop, Center for Economic Education 480.00
- 3. Wisconsin Council on Criminal Justice, Grant for Specialized Training, Part C, Omnibus Crime Control and Safe Streets Act of 1968, two-week training session for officer at Southern Police Academy, Louisville, Ky. Office of Safety and Security, for the period January 1, 1974 - February 28, 1974 555.00

Gift-In-Kind

- 1. UW-Eau Claire Foundation, Inc., the gift of a podium to be used in the School of Business from Mr. W. C. Proctor 45.00

Total Eau Claire \$ 5,930.00

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GIFTS, GRANTS AND U. S. GOVERNMENT CONTRACTS

2/8/74

UNIVERSITY OF WISCONSIN-EXTENSION

Student Aid

- 1. Department of Justice, Law Enforcement Assistance Administration, Washington, D. C., Grants and Loans to be made to students in connection with the Law Enforcement Education Program authorized under Section 406 of the Omnibus Crime Control and Safe Streets Act of 1968 for the period July 1, 1973 through June 30, 1974 at a total level of \$178,478, EXT, EC, Stu Personnel Svc, EXT, EC, Stu Personnel Svc(144-D784, Grants) (144-D785, Loans) \$ 23,501.00

Extension and Public Service

- 1. Department of Health, Education and Welfare, Social & Rehabilitation Services, Washington, D. C., "Technical Assistance to Regional Nutrition Programs" for the period January 1, 1974 through December 31, 1974, Grant 5A1, EXT, PHD, Geriatrics, (144-E903) 32,360.00
- 2. North Carolina Central University (Prime Contractor with the Department of Health, Education and Welfare, Office of Education, Washington, D. C.), North South Student Exchange Program Title III of HEA for the period August 27, 1973 through June 30, 1974 at a total cost of \$2799.00, Subgrant, EXT, EED, Coop Devel Univ (144-E670) 1,741.50
- 3. Wisconsin Regional Medical Program, Inc., Madison, Wisconsin (Prime Contractor with the Department of Health, Education and Welfare, National Institutes of Health), "Healthline" for the period January 1, 1974 through June 30, 1974, Project JJ74 #5, EXT, PHD, Medicine (144-E878) 14,466.00
- 4. Wisconsin Council on Criminal Justice, Madison, Wisconsin, (Prime Contractor with Department of Justice, Washington, D. C.), "Key punching and Data Processing Services-Madison Reported Offenses and Arrest Data 1972" for the period September 2, 1973 through December 1, 1973 at a total cost of \$900.00, Grant #74, EXT, EC, Wis Surv. Res Lab 900.00
- 5. Wisconsin State Employment Service, Division of Employment Security, Madison, Wisconsin (Prime Contractor with the Department of Labor), WIN Public Service Employment. Appointment of Dickinson Sinnott as an Administrative Assistant, Contract 6/22-74-PSE89, EXT, EC, Television (144-E873) 11,500





GIFTS, GRANTS AND U. S. GOVERNMENT CONTRACTS

2/8/74

Extension and Public Service

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| 6. Various Donors, WHA Radio Station Director's Discretionary Grant, UEX, EC, Radio (133-4307)   | \$ 175.00    |
| 7. Anonymous Donor, Support Unrestricted Nursing Programs under the direction of the Nursing Department of the University Extension, EXT, PHD, Health Science Area, Nursing (133-6204)       | 450.00       |
| 8. The Friends of Channel 21, Inc., Madison, Wisconsin, Support Publication of Programs 21, EXT, EC, Television (133-6972)   | 500.00       |
| 9. Various Donors, Unrestricted Support of Extension Programs and Other Related Expenses of the School of Workers, EXT, PHD, School for Workers (133-7868)                                   | 71.44        |
| 10. County of Forest, Crandon, Wisconsin, Support Area Home Economist, EXT, COM PR, Community Progs-Statewide (133-8368)   | 150.00       |
| 11. Wisconsin Farm Progress Days, Inc., Madison, Wisconsin, Support the Production of Exhibits For Fairs Etc., EXT, EC, Agr Journalism (133-9017)  | 1,000.00     |
| 12. Extension Journal, Inc., Madison, Wisconsin, Support of the <u>Journal of Extension</u> during the period January 1, 1974 through December 31, 1974, EXT, PSD, Staff Trng Dev (133-9558) | 31,000.00    |
| 13. Patrick and Anna M. Cudahy Fund, Milwaukee, Wis., to be used for the support of the Center for Teaching and Research in Disputes Settlement in the Law School (Trust)                    | 2,500.00     |
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| Total Extension  | \$120,314.94 |

GIFTS, GRANTS AND U. S. GOVERNMENT CONTRACTS

2/8/74

UNIVERSITY OF WISCONSIN-GREEN BAY

Student Aid

- 1. Department of Justice, Law Enforcement Assistance Administration, Washington, D. C., Grants and Loans to be made to students in connection with the Law Enforcement Education Program authorized under Section 406 of the Omnibus Crime Control and Safe Streets Act of 1968 for the period July 1, 1973 through June 30, 1974 at a total level of \$178,478, Supplement dated November 30, 1973, GBY, ST AID, Fellows & Scholars, GBY, S LOAN, Stu Loans, Law Enforc, (144-D784, Grants) (144-D785, Loans) \$ 1,280.00
- 2. Various Donors, Source of Financial Aid Payments to Student Athletes at the University of Wisconsin-Green Bay within the guidelines prescribed by the National Collegiate Athletic Association, GB, AUX EN, Athletics (133-7213) 375.00
- 3. Paper Converting Machine Company, Green Bay, Wis., to be added to the L. G. Wood Memorial Student Loan Fund in accordance with terms approved April 10, 1970 - UWGB (Loan) 1,000.00

Research

- 1. National Science Foundation, Washington, D. C., Institutional Grant for Science at a total cost of \$24,837, Grant GU-4034, Amendment 3, GBY, GEA, Chancellors Office, Administration (144-B574) 5,800.00

Miscellaneous

- 1. Various Donors, Continuing Telecommunications Project, GBY, OIS, Educational Commun, (133-9550) 3,075.00

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Total Green Bay \$11,530.00

GIFTS, GRANTS AND U. S. GOVERNMENT CONTRACTS

2/8/74

UNIVERSITY OF WISCONSIN-MADISON

Unrestricted

1. Alcoa Foundation, Pittsburgh, Pa., an unrestricted gift to be added to the Madison Campus Chancellor's Unrestricted Fund (Trust)

\$300.00

GIFTS, GRANTS AND U. S. GOVERNMENT CONTRACTS

2/8/74

UNIVERSITY OF WISCONSIN-MADISON

Instruction

- I. Various Donors, Support Graduate Course in Upper Gastro-intestinal Endoscopy, MSN, HS-MED, Medicine (133-7632) \$1,050.00

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GIFTS, GRANTS AND U. S. GOVERNMENT CONTRACTS

2/8/74

UNIVERSITY OF WISCONSIN-MADISON

Student Aid

- 1. Department of Justice, Law Enforcement Assistance Administration, Washington, D. C., Grants and Loans to be made to students in connection with the Law Enforcement Education Program authorized under Section 406 of the Omnibus Crime Control and Safe Streets Act of 1968 for the period July 1, 1973 through June 30, 1974 at a total level of \$178,478, Supplement dated November 30, 1973, MSN, G SERV, Fellows & Scholars, MSN, S LOAN, Stu Loans, Law Enforc, (144-D784, Grants) (144-D785, Loans) \$64,915.00
- 2. The Frank Rogers Bacon Foundation, Milwaukee, Wisconsin, Graduate Fellowships and Undergraduate Scholarships in the Department of Electrical and Computer Engineering, MSN, ENGR, Elec & Comp Engr (133-0147) 14,400.78 S
- 3. Standard Oil Company of California, San Francisco, California, Fellowship in the Department of Chemical Engineering which includes a \$1,000 Grant to the Department, MSN, ENGR, Chemical Engineering (133-0814) 5,936.00 J
- 4. Reader's Digest Foundation, Pleasantville, New York, School of Journalism and Mass Communication Grant to defray Research and Travel Expenses of students incurred in connection with their studies, MSN, L&S, Journalism & Mass Commun (133-2085) 1,000.00
- 5. Student Financial Aid Fund, MSN, G SERV, Fellows & Scholars (133-2109)
  - \$100.00 Various Donors
  - 350.00 Dr. and Mrs. Gordon Garnett, Madison, Wisconsin in Memory of his Father 450.00
- 6. The Grainger Foundation, Inc., Chicago, Illinois, College of Engineering Scholarship, MSN, G SERV, Fellows & Scholars, (133-2441) 1,800.00 S
- 7. Aring Equipment Company, Inc., Butler, Wisconsin, Scholarship in Civil & Environmental Engineering, MSN, G SERV, Fellows & Scholars (133-2507) 500.00 U

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GIFTS, GRANTS AND U. S. GOVERNMENT CONTRACTS

2/8/74

Student Aid

- 8. Rock County Bankers Association, Edgerton, Wisconsin, Farm and Industry Short Course Scholarship, MSN, AG & LSC, ADMIN-Resid Instr (133-3009) \$1,200.00 ~~4~~
- 9. Amoco Foundation, Inc., Chicago, Illinois, Doctoral Fellowship in Chemical Engineering Providing For Stipend, Tuition, Fees and/or Other Costs of the Fellow and Funds For the Department From Which He is Selected, MSN, ENGR, Chemical Engr (133-3985) 5,500.00 ~~4~~
- 10. The Wisconsin Pest Control Conference with Industry, Madison, Wisconsin, Wisconsin Pest Control Conference with Industry Agricultural Studies Award in Accordance with Terms Previously Accepted, MSN, AG & LSC, Admin-Resid Instr (133-4185) 1,000.00 ~~4~~
- 11. Harry J. Grant Foundation, Milwaukee, Wisconsin, School of Journalism and Mass Communication Scholarship Aid, MSN, L&S, Journalism & Mass Commun (133-4740) 3,400.00 ~~4~~
- 12. Wisconsin Road Builders Association, Madison, Wisconsin, Scholarship in Civil and Environmental Engineering, MSN, G SERV, Fellows & Scholars (133-4867) 500.00 ~~4~~
- 13. Dr. Thomas A. Leonard, Middleton, Wisconsin, Awards to Outstanding Students in Gynecology and Obstetrics, MSN, HS-MED, Gynecology & Obstetrics (133-4875) 100.00
- 14. Gehl Foundation, Inc., West Bend, Wisconsin, Undergraduate Scholarship in Agricultural Engineering, MSN, AG & LSC, Admin-Resid Instr (133-5758) 1,000.00 ~~4~~
- 15. Public Expenditure Research Foundation, Inc., Madison, Wisconsin, Public Expenditure Research Foundation Fellowship in the Graduate School of Business, MSN, BUS, Business, School of (133-7116) 723.00 ~~4~~
- 16. Judith Ann Friedman, Chicago, Illinois, Out-of-State Tuition Scholarships to be Administered by Student Financial Aids Committee, MSN, G SERV, Fellows & Scholars (133-7255) 450.00
- 17. General Electric Foundation, Bridgeport, Connecticut, Support Wisconsin-Monterrey Tech Exchange Program conducted by the College of Engineering, MSN, ENGR, EES, Foreign Prog. (133-7658) 5,000.00

GIFTS, GRANTS AND U. S. GOVERNMENT CONTRACTS

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Student Aid

- 18. Various Donors, Margaret Rupp Cooper Harp Scholarship Fund for Non-Resident Student, MSN, G SERV, Fellows & Scholars (133-8427) \$ 400.00
- 19. Frederic F. Renfert, Madison, Wisconsin, Frederic F. Renfert India Foreign Student Scholarship, MSN, G SERV, Fellows & Scholars (133-8747) 1,305.00
- 20. Atlantic Richfield Foundation, Los Angeles, California, Minority Engineering Scholarship Fund, MSN, ENGR, Administration (133-8953) 1,000.00
- 21. Wisconsin Rural Rehabilitation Corporation, Madison, Wisconsin, School of Nursing Scholarship in Accordance with Terms Previously Accepted, MSN, G SERV, Fellows & Scholars (133-8956) 1,542.50
- 22. International Development Association, Washington, D. C., Fellowship (133-9566), Discretionary Account to Defray Cost of Administering Fellowships From Pakistan, Bangladesh, and Indonesia (133-9500), MSN, L&S, Admin (133-9566, \$12,400) (133-9500, \$600) 13,000.00
- 23. Anonymous Donors, M.E.O. Fund For Fellowship Support of a Graduate Student From Asia or Africa Working Toward a PhD at the Graduate School in Madison in the Fields of History, Political Science, Education, Sociology, Economics or Agricultural Economics, MSN, GRAD, Various (133-9569) 3,528.00
- 24. University of Wisconsin Foundation, Madison, Wisconsin, Scholarship For North American Indians, MSN, G SERV, Fellows & Schols (133-9572) 2,021.55
- 25. D. L. Gasser Construction, Inc., Lake Delton, Wisconsin, Gasser Scholarship For Geology Student to Enable the Individual to Do a Study of Road Building Materials in the State of Wisconsin, MSN, L&S, Geol & Geophysics (133-9577) 1,000.00
- 26. Anonymous donor, to be added to the Unrestricted Student Loan Fund - Madison Campus (Loan) 300.00
- 27. University of Wisconsin Physical Education Alumnae Association, Madison, to be added to the following funds:
  - \$152 - Blanche M. Trilling Scholarship Fund (Trust)
  - 228 - Carns-Cronin-Glassow Scholarship Fund (Trust)
  - 19 - Lydia Z. Shafer Memorial Fund (Trust)
  - 1 - Elizabeth Waters Loan Fund (Loan)
  - 65 - Betty Wilson Loan Fund (Loan)
 465.00

GIFTS, GRANTS AND U. S. GOVERNMENT CONTRACTS

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Student Aid

- 28. Dr. and Mrs. Norman O. Becker, Fond du Lac, Wis., a gift to be added to the Robert Gavin Medical Student Loan Fund (Loan) \$ 35.00
- 29. Dr. Harry E. Dubin, New Rochelle, N. Y., a gift in securities to be added to the Elinor Dubin Memorial Scholarship Fund - Madison Campus (Trust) 2,304.34 ~~4~~
- 30. Mr. and Mrs. Douglass Pillinger, Glen Ellyn, Illinois, a gift to be added to the Hugh Edward Pillinger Latin Prize Fund (Trust) 225.00
- 31. Professor and Mrs. Max W. Carbon, Madison, Wis., a gift to be added to the Martin Luther King Memorial Scholarship Fund (Trust) 60.00 ~~5~~
- 32. Various donors, to be added to the David A. Simmons Memorial Fund (Trust) 2,261.50
- 33. M. Gerhard Dokken, Scarsdale, New York, to be added to the M. Gerhard Dokken Student Loan Fund - Madison Campus, in accordance with the terms approved February 1, 1958 (Loan) 600.00
- 34. Mrs. Carl B. King, San Francisco, California, an additional contribution to be added to the Paul R. King Memorial Loan Fund - College of Engineering, Madison Campus (Loan) 1,000.00
- 35. University of Wisconsin Foundation, Madison, income from the Margaret Snyder bequest, to be added to the Margaret Snyder Sigma Alpha Iota Alumnae Loan Fund (Loan) 850.00



GIFTS, GRANTS AND U.S. GOVERNMENT CONTRACTS

2/8/74

UNIVERSITY OF WISCONSIN-MADISON

Research

1. Atomic Energy Commission, Argonne, Illinois in support of the following:
  - 1) "Acquired Immunologic Tolerance in Chimeras and Histocompatibility Factors in Cattle and Their Relationship to Those in Humans" for the period September 15, 1973 through September 14, 1974, Contract AT(11-1)-1210, Mod. No. 8-2, MSN, AG & LSC, Genetics (144-E693) \$23,000.00
  - 2) "Studies in Hot Atom and Radiation Chemistry" for the period November 1, 1973 through October 31, 1974, Contract AT(11-1)-1715, Mod. No. 3-1, MSN, L&S, Chemistry (144-E767) 90,480.00
2. National Accelerator Laboratory, Batavia, Illinois (Prime Contractor with Atomic Energy Commission Washington, D. C.), "Cryogenic Energy Storage System" for the period January 1, 1974 through March 31, 1974, Purchase Requisition dated December 19, 1973, MSN, ENGR, EES Inter Disp Programs (144-E880) 30,000.00
3. Department of Agriculture, Animal and Plant Health Inspection Service, Minneapolis, Minnesota, "Conducting Characterization of 30 VVND Isolates and Their Relationships to the Spread of the Virus in the Field" for the period October 2, 1973 through June 30, 1974, Contract No. 12-16-1-446, MSN, AG & LSC, Vet Science (144-E910) 10,280.00
4. U. S. Department of Agriculture, Forest Service, St. Paul, Minnesota, "Growth Projection and Spacing Analysis for High Yield Silviculture" for the period January 15, 1974 through June 30, 1974, Contract No. 13-352, MSN, AG & LSC, Forestry (144-E898) 500.00
5. Department of Health, Education and Welfare, Public Health Service, Health Services & Mental Health Administration, Rockville, Maryland, "Experimental Depression Induces in Infant Monkeys" for the period February 1, 1974 through January 31, 1975, Grant 5-R01-MH-18070-05, MSN, L&S, Psychology (144-E908) 44,927.00

GIFTS, GRANTS AND U.S. GOVERNMENT CONTRACTS

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Research

6. Department of Health, Education and Welfare, Public Health Service, National Institutes of Health, Bethesda, Maryland, in support of the following:
- 1) "Control Mechanisms in Gluconeogenesis" for the period August 1, 1972 through January 31, 1974 at a total cost of \$52,304, Grant 3-R01-GM-14033-07, Supplement No. 1, MSN, HS-MED, Medicine (144-D245) \$ 3,190.00
  - 2) "Sociopsychological Aspects of Premarital Conception" for the period April 1, 1973 through March 31, 1974, Grant 5-R01-HD-06264-02 (12-19-73), MSN, L&S, Sociology (144-D939) 7,600.00
  - 3) "Sociopsychological Aspects of Premarital Conception" for the period April 1, 1973 through March 31, 1974, Grant 5-R01-HD-06264-02S1, MSN, L&S, Sociology, (144-D939) 500.00
  - 4) "The Etiology of Large Bowel Cancer" for the period June 15, 1973 through May 31, 1974 at a total cost of \$71,201.00, Grant 3-R26-CA14919-01A1S1, MSN, HS-MED, Surgery (144-E286) 7,430.00
  - 5) "Immunohistopathology of Renal Diseases" for the period September 1, 1973 through August 31, 1974 at a total cost of \$56,871.00, Grant 5-R01-AM-15159-04, MSN, HS-MED, Pathology (144-E492) (1,390.00)
  - 6) "Effect of Cardiac Diseases on ADH Release" for the period September 1, 1973 through August 31, 1974 at a total cost of \$23,585, Grant 5-R01-HL-13880-04, MSN, HS-MED, Pediatrics (144-E646) (2,340.00)
  - 7) "Factors Affecting Renal Lithium Elimination in Man" for the period January 1, 1974 through December 31, 1974 at a total cost of \$56,926, Grant 5-R01-AM-15162-03, MSN, HS-MED, Medicine (144-E816) 669.00
  - 8) "Control Mechanisms in Cluconeogenesis" for the period February 1, 1974 through December 31, 1974, Grant 2-R01-GM-14033-08, MSN, HS-MED, Medicine (144-E828) 35,077.00

## GIFTS, GRANTS AND U.S. GOVERNMENT CONTRACTS

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Research

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|-----|--|-------------|
| 9)  | "Metabolism of Serine and Related Compounds" for the period January 1, 1974 through December 31, 1974 at a total cost of \$48,373, Grant 5-R01-NS-10287-19, MSN, HS-MED, Physiological Chemistry (144-E831)  | \$ 3,730.00 |
| 10) | A Research Career Development Award in connection with research entitled "Myocardial Revascularization and Vascular Prostheses" for the period January 1, 1974 through December 31, 1974, Grant 5-K03-HL-18967-10, MSN, HS-MED, Surgery (144-E848) | 31,106.00   |
| 11) | "Coenzyme Binding and Nervous Disorders" for the period January 1, 1974 through December 31, 1974 at a total cost of \$52,955, Grant 2-R01-NS-07657-07, MSN, L&S, Chemistry (144-E852)   | 16,016.00   |
| 12) | "Control Processes in Mammalian Cells" for the period January 1, 1974 through December 31, 1974, Grant 5-R01-AM-10334-09, MSN, GRAD, Enzyme Institute (144-E853)   | 199,562.00  |
| 13) | "Extracorporeal Respiratory Gas Exchange--New Approach" for the period January 1, 1974 through December 31, 1974, Grant 5-R01-HL-15668-02, MSN, HS-MED, Medicine (144-E859)  | 54,987.00   |
| 14) | "Micropuncture Study of Renal Glucose Transport" for the period January 1, 1974 through December 31, 1974, Grant #1-R01-AM-17503-01, MSN, HS-MED, Medicine (144-E861)  | 32,577.00   |
| 15) | "Structure of Picornaviruses and Leukoviruses" for the period January 1, 1974 through December 31, 1974, Grant #5-R01-CA-08662-09, MSN, GRAD, Biophysics (144-E864)  | 60,123.00   |
| 16) | "Factors Influencing Bladder Carcinogenesis for the period February 1, 1974 through January 31, 1975, Grant 5-R01-CA-10017-08, MSN, HS-MED, Clinical Oncology (144-E875)   | 75,824.00   |
| 17) | Molecular Aspects of Transcription for the period February 1, 1974 through January 31, 1975, Grant #5-R01-AI-10650-03, MSN, L&S, Chemistry (144-E876)  | 14,586.00   |

GIFTS, GRANTS AND U.S. GOVERNMENT CONTRACTS

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Research

- 18) "Wildlife Reservoirs of Arboviruses" for the period February 1, 1974 through January 31, 1975, Grant #5-R01-AI-00771-20, MSN, AG & LSC, Veterinary Science (144-E877) \$44,088.00
- 19) "Comparative Study on the Feto-Placental Unit" for the period February 1, 1974 through January 31, 1975, Grant 5-R01-HD-05387-04, MSN, HS-MED, Gynecology & Obstetrics (144-E884) 37,941.00
- 20) "Enteropathogenic Factor of Clostridium Perfringens" for the period March 1, 1974 through February 28, 1975, Grant 9-R01-AI-11865-04, MSN, AG & LSC, Food Res Instit (144-E904) 54,611.00
- 21) "Growth and Recombination in Bacteriophage" for the period February 1, 1974 through January 31, 1975, Grant 5-R01-AI-5855-11, MSN, HS-MED, Genetics (144-E906) 36,129.00
- 22) "Mechanism of Action of Isoniazid on Tubercle Bacillus" for the period February 1, 1974 through January 31, 1975, Grant 5-R01-AI-11297-02, MSN, GRAD, Enzyme Institute (144-E907) 35,075.00
- 7. State of Wisconsin Board of Vocational, Technical and Adult Education, Madison, Wisconsin (Prime Contractor with the Department of Health, Education & Welfare, Office of Education), "Information Retrieval Demonstration and Research Project" for the period December 1, 1973 through June 30, 1974, Grant No. 19-031-151-224, MSN, EDUC, Genl Admin, Deans Off (144-E863) 14,430.00
- 8. North Central Technical Institute, Wausau, Wisconsin (Prime Contractor with the Dept. of Health, Education and Welfare, Office of Education), "Third-Party Evaluation of the Vocational Exemplary Project in Wausau, Wisconsin" for the period August 1, 1973 through June 30, 1974, Grant No. OEG-0-73-5292, MSN, EDUC, Genl Admin, Deans Off (144-E862) 3,600.00
- 9. Wisconsin Regional Medical Program, Inc., Madison, Wisconsin (Prime Contractor with the Department of Health, Education and Welfare, National Institutes of Health), "Planning Research and Development" for the period July 1, 1973 through March 31, 1974, Letter Dated July 6, 1973 under Prime Grant 3-G03-RM-00037, MSN, ENGR, EES, Indus Engr (144-E393) 7,604.00

GIFTS, GRANTS AND U.S. GOVERNMENT CONTRACTS

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Research

10. Wisconsin Regional Medical Program, Inc., Madison Wisconsin (Prime Contractor with the Department of Health, Education, and Welfare, National Institutes of Health) in support of the following:
  - 1) Wisconsin Regional Medical Program Core Support for the period July 1, 1973 through June 30, 1974, Letter dated July 10, 1973 under Prime Grant 3-G03-RM-00037, MSN, HS-MED, Administration (144-E417) \$18,521.00
  - 2) "Emergency Medical Services Program" for the period November 26, 1973 through June 30, 1974, Letter dated December 10, 1973 under Prime Grant 3-G03-RM-00037, MSN, HS-MED, Surgery (144-E812) 14,763.00
  - 3) "Utilization of Baccalaureate, Diploma and Associate Nursing Programs" for the period January 1, 1974 through June 30, 1974, Project #JJ74 #28, MSN, ENGR., EES Indus Engr (144-E871) 71,073.00
  - 4) "Patient Health Outcome Criteria by Nurse Peers" for the period January 1, 1974 through June 30, 1974, Project JJ74 #7, MSN, HS-NURS, Nursing Service (144-E882) 31,592.00
  - 5) "Engineering and Technical Assistance to the Health Care Delivery Community" for the period January 1, 1974 through June 30, 1974, Project JJ74 #27, MSN, ENGR, EES Inter Disp. Program (144-E892) 35,750.00
  - 6) "Trnasport of Cadaver Kidneys" for the period January 1, 1974 through June 30, 1974, Project JJ74 #6, MSN, HS-MED, Surgery (144-E901) 6,545.00
  
11. Department of the Air Force, Air Force Office of Scientific Research, Arlington, Virginia in support of the following:
  - 1) "Studies of Ultraviolet Properties of Solids" for the period June 1, 1970 through September 30, 1974 at a total cost of \$176,639, Grant AFOSR-70-1943, Mod. #E, MSN, L&S, Physics (144-A933) 34,840.00
  - 2) "Excitation by Electronic and Atomic Collisions of Rare Gases Occurring in the Atmosphere" for the period January 1, 1974 through December 31, 1974, Grant AFOSR-74-2646, MSN, L&S, Physics (144-E819) 19,711.00

GIFTS, GRANTS AND U.S. GOVERNMENT CONTRACTS

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Research

- 3) "Chemical Reactions and Properties of Organosilicon Compounds Related to New Materials" for the period February 1, 1974 through July 31, 1974, Grant AFOSR-74-2644, MSN, L&S, Chemistry (144-E820) \$29,654.00
  
- 12. Department of Defense; United States Army Research Institute for the Behavioral and Social Sciences, Arlington, Virginia, "Hierarchical Organizational Information Processing" for the period December 10, 1973 through February 21, 1975, Grant #DAHC19-74-G-0003, MSN, BUS, Sch of Business (144-E874) 9,127.00
  
- 13. Department of the Navy, Office of Naval Research, Arlington, Virginia in support of the following:
  - 1) "Research to Test the theory that acclimatization involves a low temperature-resistant sodium transport enzyme AT Pase" for the period June 1, 1970 through November 30, 1974 at a total cost of \$63,330, Contract N00014-67-A-0128-0015, Modification No. 4, MSN, HS-MED, Physiology (144-A805) 14,500.00
  
  - 2) "Chemical Laser Studies of Energy Partitioning in Photochemical and Unimolecular Reactions" for the period February 1, 1972 through August 31, 1974 at a total cost of \$56,359, Contract N00014-67-A-0128-0022, Modification No. 1, MSN, L&S, Chemistry (144-C705) 13,936.00
  
- 14. Environmental Protection Agency, Washington, D. C., "Pollutant Formation from Combustion Sources for the period January 14, 1974 through January 13, 1975, Grant R802589-01-0, MSN, ENGR, EES, Mech Engr (144-E902) 37,000.00
  
- 15. Great Lakes Basin Commission, Ann Arbor, Michigan, (Prime Contractor with the Environmental Protection Agency) in support of the following:
  - 1) "Study Plan to Assess Great Lakes Pollution from Land Use Activities-Nutrients" for the period December 12, 1973 through April 25, 1974, Contract 73A6, MSN, GRAD, Water Res. Ctr. (144-E849) 4,000.00
  
  - 2) "Study Plan to Assess Great Lakes Pollution from Land Use Activities-Pesticides and Herbicides" for the period December 12, 1973 through April 25, 1974, Contract 73A5, MSN, GRAD, Water Res. Ctr. (144-E850) 3,500.00

## GIFTS, GRANTS AND U.S. GOVERNMENT CONTRACTS

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Research

- 3) "Study plan to Assess Great Lakes Pollution from Land Use Activities-Recreation Areas" for the period December 12, 1973 through April 25, 1974, Contract 73A11, MSN, GRAD, Water Res. Ctr. (144-E851) \$ 5,000.00
16. Department of the Interior, Office of Water Resources Research, Washington, D. C., in support of the following:
- 1) "Center of Competence in Water Resources Economics" for the period January 1, 1974 through December 31, 1974, Grant No. 14-31-0001-4255, MSN, GRAD, Water Resources Ctr. (144-E869) 20,314.00
- 2) "Center of Competence in Eutrophication" for the period January 1, 1974 through December 31, 1974, Grant No. 14-31-0001-4254, MSN, GRAD, Water Resources Ctr. (144-E870) 31,164.00
17. United States Department of Labor, Washington, D. C., Doctoral Dissertation Research entitled "The Depreciation of Human Capital" for the period February 1, 1974 through January 31, 1975, Grant #91-55-74-19, MSN, L&S, Economics (144-E865) 10,450.00
18. National Aeronautics & Space Administration, Goddard Space Flight Center, Greenbelt, Maryland, in support of the following:
- 1) OSO-1 Wheel Experiment entitled "Investigation of Cosmic Soft X-Ray Background Radiation" for the period December 21, 1970 through May 31, 1974 with funds allotted in the amount of \$1,841,785. Total estimated cost is \$1,869,063, Contract NAS5-11361, Mod. 14, MSN, GRAD, Space Sci & Engr. Ctr. (144-B554) 100,000.00
- 2) Studies of Soundings and Imaging Measurements from Geostationary Satellites for the period August 1, 1972 through November 30, 1974 at a total cost of \$180,000, Contract NAS5-21798, Mods 3 and 4, MSN, L&S, Meteorology (144-D233), MSN, GRAD, Space Sci & Engr. Ctr. (144-D234), MSN, ENV ST, ENV Mon & Data Acq. (144-E867), (144-D233 - \$12,900), (144-D234 - \$63,200), (144-E867 - \$3,900) 80,000.00

GIFTS, GRANTS AND U.S. GOVERNMENT CONTRACTS

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Research

19. National Aeronautics and Space Administration, Ames Research Center, Moffett Field, California, in support of the following:
- 1) "Rapid Diagnosis of Rhinovirus Infection by Fluorescent IgG, IgM, and IgA Antibody Studies" for the period January 15, 1974 through January 14, 1975, Grant NSG-2002, MSN, HS-MED, Preventive Medicine (144-E911) \$25,000.00
  - 2) "The Effect of a Locked Environment on the Microbial Flora and Immunity to Infection" for the period February 15, 1972 through January 14, 1975 at a total cost of \$113,300, Grant NGR 50-002-191, Supplement No. 5, MSN, HS-MED, Surgery (144-C754) 41,500.00
  - 3) "Experiment Definition Phase of the Measurement and Analysis of Solar Radiation in the Atmosphere of Venus from the Large Probe of Pioneer/Venus" for the period January 3, 1974 through June 30, 1974, Contract NAS2-7892, MSN, L&S, Meteorology (144-E886), MSN, ENGR, EES, Elec Engr (144-E887) 70,000.00
20. National Science Foundation, Washington, D. C., in support of the following:
- 1) Institutional Grant for Science at a total cost \$424,698, Grant GU-3817, Amendment 4, MSN, GRAD, Administration (144-A541) 51,350.00
  - 2) "Mechanics and History of the Denali Fault, Alaska" for the period May 1, 1971 through August 31, 1975 at a total cost of \$98,500, Grant GA-28966, Amendment 2, MSN, L&S, Geology and Geophysics (144-B760) 25,000.00
  - 3) "Educational, Occupational, and Economic Achievement in the Early Years of the Work Career" for the period June 1, 1974 through April 30, 1975 at a total cost of \$140,800, GS-29031, MSN, AG & LSC, Rural Sociology (144-B768) 28,800.00
  - 4) "Study of the Features and Energy Budgets of Northeastern Colorado Hailstorms" for the period October 1, 1971 through March 31, 1975 at a total cost of \$294,400, MSN, L&S, Meteorology, MSN, GRAD, Space Science & Engineering Ctr. (144-C459) 100,000.00



## GIFTS, GRANTS AND U.S. GOVERNMENT CONTRACTS

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Research

- 5) "New Approaches to the Synthesis of Organic Compounds" for the period January 1, 1972 through June 30, 1975 at a total cost of \$138,300, Grant GP-32038X2, MSN, L&S, Chemistry (144-C643) \$48,500.00
- 6) "Scientific Support for the GARP Atlantic Tropical Experiment (GATE) International Scientific and Management Group" for the period August 15, 1972 through January 31, 1975 at a total cost of \$42,300, Grant GA-35099, Amend. 2, MSN, L&S, Meteorology (144-D323) 6,800.00
- 7) Doctoral Dissertation research entitled "Differential Socialization in Yugoslavia" for the period January 1, 1974 through September 30, 1975, Grant GS-41282, MSN, L&S, Political Science, (144-E855) 3,350.00
- 8) "Structure/Function Relations in Transfer RNA" for the period January 1, 1974 through June 30, 1976, Grant GB-41275, MSN, GRAD, Molecular Biology (144-E856) 40,000.00
- 9) "Preparation and Reactions of Metal Carbene Complexes" for the period February 1, 1974 through July 31, 1975, Grant GP-41259X, MSN, L&S, Chemistry (144-E857) 32,400.00
- 10) "Hormones & Retention of Learned Avoidance Responses" for the period January 1, 1974 through June 30, 1975, Grant GB-41565, MSN, L&S, Primate Research Ctr. (144-E888) 9,400.00
- 11) "Development of Chemical Pharmacology in the Twentieth Century" for the period January 15, 1974 through June 30, 1976, Grant GS-41462, MSN, HS-PHR, Pharmacy (144-E905) 14,000.00
21. Colorado State University, Fort Collins, Colorado (Prime Contractor with the National Science Foundation), "Design, Construction, and Testing of Residential Solar Heating and Cooling System" for the period September 1, 1973 through August 31, 1975, Agreement dated January 15, 1974 under Grant GI-40457, MSN, ENGR, EES, Intrdsc Pr (144-E889) 12,000.00
22. Union Carbide Corporation, Oak Ridge, Tennessee (Prime Contractor with the National Science Foundation and the Atomic Energy Commission), "Integrated Studies of Land and Water Systems, Lake Wingra Basin" for the period September 1, 1973 through August 31, 1974, Subcontract No. 3351, S.A. No. 14 MSN, ENV ST. Ctr. for Biotic Sys. (144-E606) 325,282.00

GIFTS, GRANTS AND U.S. GOVERNMENT CONTRACTS

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Research

- 23. The ~~Wisconsin~~ Alumni Research Foundation, Madison, Wisconsin, Special Research Account Established by the Late Professor Harry Steenbock for Research In the Department of Biochemistry, MSN, AG & LSC, Biochemistry (135-0016) \$20,000.00
- 24. The ~~Wisconsin~~ Alumni Research Foundation, Inc., Madison, Wisconsin, Special Research Account Established by the Late Professor Harry Steenbock for Research in the Department of Biochemistry, MSN, AG & LSC, Biochemistry (135-0033) 20,000.00
- 25. The ~~National~~ Kraut Packers Association, Incorporated, St. Charles, Illinois, Study of the Methods of Controlling Cabbage Diseases, MSN, AG & LSC, Plant Pathology (133-0209) 1,000.00 *J*
- 26. ~~Cancer~~ Research-McArdle Memorial Laboratory, MSN, HS-MED, Oncology (133-0327)
  - \$ 122.83 - ~~Potter~~ Community Association, Potter, Wisconsin
  - 316.00 - Various Donors in Memory of Mrs. Jean M. McNally
  - 103.00 - Various Donors in Memory of Helen M. MacCartan
  - 10.00 - Various Donors in Memory of Mrs. Jean Hagerty
  - 400.00 - Various Donors in Memory of Stewart Lofdahl
  - 10.00 - Various Donors in Memory of Mr. R. D. Habermann
  - 100.00 - Various Donors in Memory of Clara Hein and Viola Kennedy
  - 25.00 - Various Donors in Memory of Mr. R. E. Leurquin
  - 70.00 - Various Donors in Memory of Mrs. Prellwitz
  - 40.00 - Various Donors in Memory of Mrs. J. J. Macek
  - 5.00 - Various Donors in Memory of Mr. Lee George
  - 60.00 - Various Donors
  - 500.00 - ~~Fairbury~~ United Community Fund, Fairbury, Illinois
  - 1,000.00 - ~~Whiting~~ Foundation, Flint, Michigan 2,761.83
- 27. ~~Cancer~~ Research, MSN, HS-MED, Clinical Oncology (133-1038)
  - \$220.00 - Various Donors
  - 180.00 - Various Donors in Memory of Mrs. Helen DeMuth
  - 10.00 - Various Donors in Memory of Marion Sarles
  - 25.00 - Various Donors in Memory of Joan Rockwell Barnum 435.00
- 28. Various Donors, Study of the Acoustic Properties of Food Systems, MSN, AG & LSC, Food Science (133-2415) 45.00

## GIFTS, GRANTS AND U.S. GOVERNMENT CONTRACTS

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Research

29. Gynecology-Obstetrics Association, Madison, Wisconsin,  
Department of Gynecology & Obstetrics Chairman's  
Unrestricted Fund, MSN, HS-MED, Gynecol & Obstet (133-3218) \$ 2,954.24
30. Various Donors in Memory of Denis Landry, Neurosurgery  
Research, MSN, HS-MED, Surgery (133-3254) 5.00
31. Leukemia Research - Department of Pediatrics, MSN, HS-MED,  
Pediatrics (133-3535)
- \$100.00 - Various Donors in Memory of Robert Allen  
10.00 - Various Donors in Memory of Kathleen Brady  
125.00 - Various Donors in Memory of Mr. Frank Dvorak  
160.00 - Various Donors in Memory of Andrew Carlson  
150.00 - Various Donors in Memory of Dina Silverman  
50.00 - Various Donors in Memory of Wendy Saxer  
300.00 - Various Donors in Memory of Mary Rentmeester 895.00
32. Cancer Research, MSN, HS-MED, Various (133-3651)
- \$ 125.00 - United Fund of Dunn County, Inc., Menomonie,  
Wisconsin  
270.00 - Westfield Community Chest, Westfield, Wisconsin  
500.00 - United Fund of Sheboygan Falls, Inc., Sheboygan  
Falls, Wisconsin  
250.00 - United Fund of Clintonville and Vicinity, Inc.,  
Clintonville, Wisconsin  
215.00 - Various Donors  
100.00 - Various Donors in Memory of Clarke Smith  
110.00 - Various Donors in Memory of Marion Sarles  
10.00 - Various Donors in Memory of Catherine Rau Mareneck  
10.00 - Various Donors in Memory of Victor Loberg 1,590.00
33. Cedar Grove Area United Fund, Inc., Cedar Grove, Wisconsin,  
Cancer Research (133-3651), Heart Research (133-3832), Birth  
Defects Research (133-6813), MSN, HS-MED, Various, (133-3651 -  
\$83), (133-3832 - \$83), (133-6813 - \$84) 250.00
34. Heart Research, MSN, HS-MED, Various, (133-3832)
- \$500.00 - United Fund of Sheboygan Falls, Inc., Sheboygan  
Falls, Wisconsin  
250.00 - United Fund of Clintonville & Vicinity, Inc.,  
Clintonville, Wisconsin 750.00

GIFTS, GRANTS AND U.S. GOVERNMENT CONTRACTS

2/8/74

Research

- 35. Heart Research, MSN, HS-MED, Medicine (133-4099)  
    \$225.00 - Various Donors in Memory of Dr. Flavio Puletti  
    5.00 - Various Donors in Memory of Edward Shovers  
    100.00 - Various Donors \$ 330.00
  
- 36. Various Donors in Memory of Jane Kiner Holloway, General  
    Medical Research, MSN, HS-MED, Various (133-4152) 10.00
  
- 37. Various Donors, Leukemia Research, MSN, HS-MED, Various  
    (133-4182) 127.45
  
- 38. ~~Olympus~~ Corporation of America, New Hyde Park, New York,  
    Gastrocamera Research, MSN, HS-MED, Medicine (133-4595) 1,200.00
  
- 39. Various Donors, Contribution for Support of Mental  
    Health Research, MSN, HS-MED, Psychiatry (133-5141) 15.00
  
- 40. Various Donors, Allergy Research, MSN, HS-MED, Medicine (133-5277) 25.00
  
- 41. Various Donors, Support ~~Food~~ Research Institute, MSN,  
    AG & LSC, Food Research Institute (133-5328) 21,500.00
  
- 42. Support of Medical Physics Programs in the Department  
    of Radiology, MSN, HS-MED, Radiology (133-5448)  
    \$280.00 - Various Donors  
    435.00 - ~~Applied~~ Radiation-Protection Services, Del Mar,  
        California 715.00
  
- 43. ~~Ingersoll~~ Milling Machine Company, Rockford, Illinois,  
    Research on Milling Operations, MSN, ENGR, EES, Mech  
    Engr (133-5604) 5,500.00
  
- 44. Various Donors, Medical School Dean's Unrestricted Fund,  
    MSN, HS-MED, Various (133-5671) 414.17
  
- 45. ~~Bloomer~~ United Fund Drive, Bloomer, Wisconsin, Fund to be  
    Used for Care and Treatment of Selected Research Patients  
    and to Defray Cost of Equipment and Technical Staff of  
    Research Programs in the University Hospitals, MSN, HS-  
    HSP, Administration (133-5716) 200.00

GIFTS, GRANTS AND U.S. GOVERNMENT CONTRACTS

2/8/74

Research

- 46. The Research Foundation of the State University of New York, Albany, New York, Chairman of the Department of Genetics Unrestricted Grant, MSN, AG & LSC, Genetics (133-6056) \$ 309.00
- 47. World Health Organization, Geneva, Switzerland, Support Studies on Viruses in Foods, MSN, AG & LSC, Food Research Institute (133-6183) 3,500.00
- 48. A. O. Smith Corporation, Milwaukee, Wisconsin, Systems Design Studies for High Speed Seam Trackers (133-6393), Engineering Experimental Station Director's Discretionary Account (133-8400), MSN, ENGR, EES, Mech Engr. (133-6393), MSN, ENGR, EES, Admin. (133-8400)  
\$2,935 - 133-6393  
490 - 133-8400 3,425.00
- 49. Various Donors, Parkinsonism Research, MSN, HS-MED, Neurology (133-6719) 50.00
- 50. New England Nuclear Corporation, Boston, Massachusetts, Research Support in the Department of Pharmacology, MSN, HS-MED, Pharmacology (133-6748) 4,000.00
- 51. The Upjohn Company, Kalamazoo, Michigan, Support Research on Aminoglycoside Antibiotics and the Ribosome, MSN, AG & LSC, Biochemistry (133-7192) 500.00
- 52. Schering Corporation, Bloomfield, New Jersey, Study Biochemical Aspects of Bacterial Resistance to Aminoglycoside Antibiotics and the Development of Enzymatic Assay Methods, MSN, AG & LSC, Biochemistry (133-7207) 750.00
- 53. Various Donors, Cancer Research-Surgery Department, MSN, HS-MED, Surgery (133-7697) 225.00
- 54. Wisconsin Fertilizer Association, Inc., Madison, Wisconsin, Defray Cost of Purchasing Fertilizer Test Plot Materials, MSN, AG & LSC, Soils (133-7836) 400.00
- 55. Various Donors, Unrestricted Use in Teaching or Research Programs, MSN, HS-MED, Genetics (133-8307) 500.00

## GIFTS, GRANTS AND U.S. GOVERNMENT CONTRACTS

2/8/74

Research

- |     |  |             |
|-----|--|-------------|
| 56. | Pfizer, Inc., Groton, Connecticut, Unrestricted Research Support, MSN, PHARM, Pharmacy (133-8692)  | \$ 3,000.00 |
| 57. | American Bar Foundation, Chicago, Illinois, Class-Action Study for the period January 3, 1974 through May 18, 1974, MSN, Law, General (133-8940)   | 17,570.00   |
| 58. | Various Donors in Memory of Professor Samuel M. McElvain, Research on Kidney Disease, MSN, HS-MED, Medicine, Various (133-9079)  | 877.40      |
| 59. | Bell Memorial Hospital, Ishpeming, Michigan, Electron Microscope Studies in Connection With Epilepsy Research, MSN, HS-MED, Pathology (133-9143)   | 1,000.00    |
| 60. | The Procter and Gamble Company, Cincinnati, Ohio, Effect of Phosphonates on Vitamin D Metabolism, MSN, AG & LSC, Biochemistry (133-9187)   | 6,000.00    |
| 61. | Pfister Hybrid Corn Company, El Paso, Illinois, Basic Research in Corn Breeding, MSN, AG & LSC, Agronomy (133-9188)  | 500.00      |
| 62. | The Sears-Roebuck Foundation, Chicago, Illinois, User/Viewer Evaluation and Analysis of D. E. Film 'Tell It Like It Is' during the period December 1, 1973 through June 30, 1974, MSN, EDUC, Curric & Instr (133-9555)                   | 4,834.00    |
| 63. | International Legal Center, New York, New York, Research and Research Training on Law in Latin American Society during the period January 1, 1974 through June 30, 1975, MSN, Law, General (133-9556)                                    | 18,000.00   |
| 64. | Smith Kline & French Laboratories, Philadelphia, Pennsylvania, Evaluation of Attenuated Influenza Vaccine In a Field Trial, MSN, HS-MED, Preventive Med (133-9560)   | 16,342.00   |
| 65. | International Council for Educational Development, New York, New York, Bibliography and Research Service for Comparative Higher Education during the period January 1, 1974 through June 30, 1975, MSN, EDUC, Educ Policy Stu (133-9565) | 21,375.00   |

GIFTS, GRANTS AND U.S. GOVERNMENT CONTRACTS

2/8/74

Research

- 66. Association of American Colleges, Washington, D. C., Study of the Effect of the Reduced Age of Majority on Higher Education for the period December 15, 1973 through June 30, 1974, MSN, GEA, Chancellors Off-Admin (133-9567) \$ 3,243.80
- 67. Various Donors, High Lysine Corn Test, MSN, AG & LSC, Meat & Animal Sci (133-9568) 234.00
- 68. Mr. & Mrs. Leonard W. Weiss, Madison, Wisconsin, Multiple Sclerosis Research, MSN, HS-MED, Neurology (133-9570) 1,000.00
- 69. University of Wisconsin Foundation, Madison, Wisconsin, Defray Cost of Study of Student Financing of Higher Education, MSN, L&S, Economics (133-9571) 10,000.00
- 70. A & A Manufacturing Co., Inc. New Berlin, Wisconsin, Growth Hormone Research Program, MSN, HS-MED, Pediatrics (133-9578) 1,000.00
- 71. Midwest Universities Consortium for International Activities, Inc., East Lansing, Michigan, Inter-University Project on "Population Constraints on Nepal's Development" during the period January 15, 1974 through August 14, 1974, MSN, GEA, Intl Stu & Prog (133-9579) 5,900.00
- 72. Wisconsin Alumni Research Foundation, Madison, Wisconsin, a grant from the Foundation's Special Research Account established by the late Professor Harry Steenbock to be added to the principal of the Harry and Evelyn Steenbock Career Advancement Awards Fund of the Department of Bio-chemistry 210,000.00

GIFTS, GRANTS AND U. S. GOVERNMENT CONTRACTS

2/8/74

UNIVERSITY OF WISCONSIN-MADISON

Libraries

1. Friends of the University Library Fund, MSN, LIBR, General Library (133-0822)  
\$ 5 - Various Donors  
100 - University of Wisconsin Foundation, Madison, Wisconsin \$ 105.00
2. Council of Agricultural Cooperatives, Madison, Wisconsin, Milo K. Swanton Cooperative Library Fund to be used for purchase of books, pamphlets and other educational materials on cooperatives for the College of Agriculture Library, MSN, AG & LSC, Library (Agric) (133-4845) 350.87
3. Milwaukee Internist Club, Milwaukee, Wisconsin, Friends of the Medical Library Fund, MSN, HS-ADM, Library, (133-5690) 250.00
4. Defray Cost of Operation of Council of Wisconsin Librarian's Central Interlibrary Loan Office and Related Library Services during the period July 1, 1973 through June 30, 1974, MSN, LIBR, General (133-8791)  
\$60,000 - State of Wisconsin, Department of Public Instruction, Madison, Wisconsin  
45,413 - Council of Wisconsin Librarians, Inc., Madison, Wisconsin 105,413.00
5. Wisconsin Alumni Research Foundation, Madison, Wisconsin, a gift from the Foundation's Special Research Account established by the late Professor Harry Steenbock to be added to the Harry Steenbock Library of Biochemistry Fund to be administered in accordance with the terms previously approved (Trust) 100,000.00
6. President Emeritus Edwin B. Fryed, Madison, Wis., a gift to be added to the Edwin George Hastings Memorial Fund for use in the Library of the Bacteriology Department (Trust) 100.00



## GIFTS, GRANTS AND U. S. GOVERNMENT CONTRACTS

2/8/74

## UNIVERSITY OF WISCONSIN-MADISON

Miscellaneous

1. Federative Republic of Brazil, Ministry of Agriculture, Brasilia, Brazil (Prime Contractor with the Agency for International Development), "Brazilian Ministry of Agriculture Research Development Program.", Funds allotted to date for the period January 21, 1972 through December 31, 1974, \$3,016,508, Contract under AID Loan 512-L-077 Amendment #2, MSN, AG & LSC, International Agricultural Programs (144-C611) \$1,373,848.00
2. Professor Lloyd Kasten, Madison, Wisconsin, Defray Cost of Research and Publication Activities of the Seminary of Medieval Spanish Studies, MSN, GRAD, L&S - Sp & Port (133-0650) 6,000.00
3. Various Donors, Chemistry Department Education Fund, MSN, L&S, Chemistry (133-1082) 72.00
4. Dow Chemical Company, Midland, Michigan, Department of Chemical Engineering Chairman's Discretionary Grant, MSN, ENGR, Chem Engr (133-3852) 2,000.00
5. Various Donors, Support Agricultural Economics Graduate Training Program, MSN, AG & LSC, Economics (Agr) (133-3859) 5.00
6. Anonymous Donors, Unrestricted Fund for the Chairman of the Department of Medicine, MSN, HS-MED, Various (133-4868) 3,938.33
7. American Council of Learned Societies, New York, New York, Defray Expenses incurred by Fellow Supported Directly by the Donor, MSN, L&S, Sociology (133-5291) 500.00
8. Atlantic Richfield Foundation, New York, New York, Department of Chemical Engineering Chairman's Discretionary Fund, MSN, ENGR, Chemical Engr (133-5930) 2,000.00
9. Consortium for Graduate Study in Management, MSN, BUS, School of Business (133-5984)  
 \$5,300 - Various Donors  
 1,500 - American Motors Realty Corporation, Detroit, Michigan  
 2,500 - Allis Chalmers Foundation, Inc., Milwaukee, Wisconsin 9,300.00

## GIFTS, GRANTS AND U. S. GOVERNMENT CONTRACTS

2/8/74

Miscellaneous

- |     |   |           |
|-----|---|-----------|
| 10. | Various Donors in Memory of Mr. Merwin V. Rabuck, Unrestricted Support of Radiotherapy Programs, MSN, HS-MED, Radiology (133-6225)  | \$ 400.00 |
| 11. | Gynecology-Obstetrics Association, Madison, Wisconsin, Support Operations of the Gynecology-Obstetrics Associates, MSN, HS-MED, Gynecol & Obstet (133-6296)                                 | 10,000.00 |
| 12. | Underwriters' Laboratories, Inc., Chicago, Illinois, College of Engineering Dean's Discretionary Fund, MSN, ENGR, Administration (133-6370)   | 2,500.00  |
| 13. | Various Donors in Memory of Lisa Marie Ignatowski Pediatric Cardiology Clinical Care, MSN, HS-MED, Pediatrics (133-6731)  | 50.00     |
| 14. | Wisconsin Lions Foundation, Inc., Rosholt, Wisconsin, Support Eye Bank Program at the University of Wisconsin Hospitals, MSN, HS-HSP, Various (133-7058)                                    | 2,244.21  |
| 15. | Dr. Robert J. Corliss, Madison, Wisconsin, Department of Physical Education-Men, Biodynamics Laboratory Research Unrestricted Grant, MSN, EDUC, Phy Ed Men-Prof (133-7153)                  | 300.00    |
| 16. | Exxon Education Foundation, New York, New York, Chemistry Department Chairman's Discretionary Fund, MSN, L&S, Chemistry (133-7231)  | 5,000.00  |
| 17. | Discretionary Grant in School of Pharmacy, MSN, PHARM, Pharmacy (133-7398)<br>\$600 - CETUS Corporation, Berkeley, California<br>500 - Smith Kline & French Laboratories, Philadelphia, Pa. | 1,100.00  |
| 18. | Various Donors, Kerp Station Improvement Fund, MSN, AG & LSC, Admin-Dean & Dir (133-7602)   | 94.00     |
| 19. | Miles Laboratories, Inc., Elkhart, Indiana, Unrestricted Grant in the Department of Medicine, MSN, HS-MED, Medicine (133-7640)  | 4,000.00  |
| 20. | Various Donors, University Hospitals Toy and Patient Comfort Item Fund, MSN, HS-HSP, Various (133-7784)   | 20.00     |

GIFTS, GRANTS AND U. S. GOVERNMENT CONTRACTS

2/8/74

Miscellaneous

- 21. The James F. Lincoln Arc Welding Foundation, Cleveland, Ohio, Discretionary Fund to Further the Educational Objectives of the Department of Mechanical Engineering, MSN, ENGR, Mechanical Engineering (133-7789) \$ 300.00
- 22. Various Donors, After School Child Care Project, MSN, AG & LSC, Fam. Res. & Cons. Sci. (133-8767) 330.00
- 23. Mobil Oil Corporation, Denver, Colorado, Department of Geology and Geophysics Chairman's Discretionary Grant for Charitable, Education or Scientific Purposes, MSN, L&S, Geology & Geophysics (133-8797) 500.00
- 24. Various Donors, Defray Expenses Incurred in Connection With the Dictionary of American Regional English Project, MSN, L&S, English (133-9125) 63.00
- 25. William Randolph Hearst Foundation, New York, New York, Gifts for the School of Journalism and Mass Communications, University of Wisconsin-Madison, to be used at the Discretion of the Director of the School for the Benefit of the School, MSN, L&S, Journ & Mass Commun (133-9465) 50.00
- 26. Intel Corporation, Santa Clara, California, For Use By the Electrical and Computer Engineering Department in Connection With Integrated Circuit Laboratory Activities, MSN, ENGR, Elect and Comp Engr (133-9559) 1,000.00
- 27. The Ford Foundation, New York, New York, Analysis of Policy Process of Education Amendments of 1972, MSN, L&S, Political Sci (133-9561) 7,489.00
- 28. The Johnson Foundation, Inc., Racine, Wisconsin, Kemper K. Knapp University Professorship During Second Semester 1973-74, MSN, L&S, Journ & Mass Comm (133-9562) 5,760.50
- 29. Hercules Incorporated, Wilmington, Delaware, Department of Chemistry Chairman's Discretionary Grant-in-Aid, MSN, L&S, Chemistry (133-9564) 3,500.00
- 30. Association of College and University Concert Managers, Inc., Madison, Wisconsin, Defray Cost of Services of Executive Director of ACUCM, a Project Related to the Wisconsin Union and Wisconsin Union Theatre Program during the period July 1, 1973 through June 30, 1974, MSN, UNION, Mem Soc Educ, MSN, UNION, Mem Cncl Admin (133-9576) 11,800.00

GIFTS, GRANTS AND U. S. GOVERNMENT CONTRACTS

2/8/74

Miscellaneous

31. Various donors, to be added to the Dr. Hans Reese Memorial Trust Fund in accordance with terms approved September 7, 1973 (Trust) \$ 400.00
32. Dr. Larry O. Goldbeck, Vallejo, California, a gift to be added to the O. Sidney Orth Memorial Room Trust Fund (Trust 161-0562) 50.00
33. Land Economics, Madison, Wis., to be added to a trust fund established September 6, 1963, for the benefit of Land Economics Magazine (Trust) 992.03
34. Mrs. Frank Porter, Winnetka, Illinois, a gift to be added to the Dr. Hans Reese Memorial Trust Fund in accordance with terms approved September 7, 1973 (Trust) 50.00
35. Anonymous donor, to be used for the support of the Medical Physics Program of the Medical School at the discretion of the Program Director (Trust #703) 8,000.00
36. Mr. and Mrs. David S. Dahl, Middleton, Wis., a gift to be added to the Dr. Hans Reese Memorial Trust Fund in accordance with terms approved September 7, 1973. (Trust) 25.00

GIFTS, GRANTS AND U. S. GOVERNMENT CONTRACTS

2/8/74

UNIVERSITY OF WISCONSIN-MADISON

Gifts-in-Kind

1. University of Wisconsin Foundation, Madison, gifts to the Elvehjem Art Center:
    - \$5,000.00 - Mr. and Mrs. Lewis Balamuth, Southampton, N. Y. - ceramic Hispano-Moresque luster plate.
    - 7,000.00 - Dr. and Mrs. Abraham Melamed, Milwaukee, Wis. - oil painting by James McGarrell
    - 304.00 - Professor James Watrous, Madison, Wis. - collection of books \$12,304.00
  
  2. Bruce Smith, Brookfield, Wis., the gift of a collection of books to the Halpin Memorial Library - College of Agricultural and Life Sciences 200.00
  
  3. Professor Edwin E. Heizer, Madison, Wis., the gift of a collection of his professional journals to the College of Agricultural and Life Sciences, Department of International Agricultural Programs 1,801.00
- 
- Total Madison \$4,637,319.50

GIFTS, GRANTS, AND U.S. GOVERNMENT CONTRACTS 2/8/74

UNIVERSITY OF WISCONSIN-MILWAUKEE

Student Aid

- 1. Milwaukee Branch of the American Association of University Women, College Women's Club (Girls Club Fund Board) Milwaukee, Wisconsin, grants to be used for tuition and other school expenses, MIL, JOINT PROGRAMS WITH EXTENSION, Continuing Education, (133-5059) \$ 1,500.00
- 2. Arthur Young & Company, Milwaukee, Wisconsin, "National Public Accounting Firms' Disadvantaged Student Fellowship", MIL, BUS AD, General, (133-8833) \$ 200.00 J
- 3. Boston Store, Milwaukee, Wisconsin, Scholarship aid for an adult woman to continue her education in the area of social-community service, MIL, JOINT PROGRAMS WITH EXTENSION, Continuing Education, (133-5059) \$ 500.00 X
- 4. Design Peoples Co-op, Milwaukee, Wisconsin, Scholarship donation, MIL, SCHOOL OF ARCHITECTURE, General, (133-7265) \$ 314.00
- 5. Episcopal Diocese of Milwaukee, c/o The Very Reverend Charles T. Gaskell, Bishop, Milwaukee, Wisconsin, "Freshman Seminar Program", MIL, L & S, Office of The Dean, (133-8929) \$ 50.00
- 6. Mrs. Edmund Fitzgerald, Milwaukee, Wisconsin, "Music Department Scholarship Fund", MIL, FINE ARTS, Administration, (133-4980) \$ 2,500.00 S
- 7. Forging Industry Educational and Research Foundation, Cleveland, Ohio, "Scholarship and Research Program in the Department of Materials", MIL, CEAS, Materials, (133-6356) \$ 2,500.00 X
- 8. Harry J. Grant Foundation/Donald B. Abert, Trustee, Milwaukee, Wisconsin, "Scholarship aid to journalism students", MIL, L & S, Journalism, (133-6890) \$ 1,700.00 Y
- 9. Haskins & Sells, Milwaukee, Wisconsin, "National Public Accounting Firms' Disadvantaged Student Fellowship", MIL, BUS AD, General, (133-8833) \$ 200.00 J
- 10. Ms. Phyllis Luff, Milwaukee, Wisconsin, "Scholarship aid to a handicapped student", MIL, AC-SS, Student Financial Aids, (133-9290) \$ 300.00 S

University of Wisconsin-Milwaukee  
Student Aid continued

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| 11. | Various Donors, Milwaukee, Wisconsin, "Music Department Scholarships"(in honor of Dr. and Mrs. A.B. Schwartz), MIL, FINE ARTS, Music, (133-5060) | \$ 175.00   | \$ |
| 12. | Various Donors, Milwaukee, Wisconsin, "George P. Ettenheim Memorial Trust Fund", MIL, AC-SS, Financial Aids, (162-0693)                          | \$ 1,015.00 |    |
| 13. | Various Donors, Milwaukee, Wisconsin, "Helen C. Carey Memorial Trust Fund", MIL, SCHOOL OF SOCIAL WELFARE, General, (162-0708)                   | \$ 25.00    | \$ |
| 14. | Various Donors, Milwaukee, Wisconsin, "Elizabeth M. Babbitt Scholarship Trust Fund", MIL, AC-SS, Fellows and Scholars, (162-0692)                | \$ 20.00    | \$ |
| 15. | Various Donors, Milwaukee, Wisconsin, "Fellowship Support for Disadvantaged Students", MIL, SCHOOL OF BUS AD, General, (133-8709)                | \$ 160.00   |    |
| 16. | Young Women's Christian Association - Job Corps, Milwaukee, Wisconsin, "Robert F. Kennedy Fund", MIL, AC-SS, Program Development, (133-6620)     | \$ 71.13    |    |
| 17. | Various Donors, Milwaukee, Wisconsin, "Human Resources Development Fund", AC-SS, Fellows and Scholars, (133-7114)                                | \$ 812.52   |    |

Instruction

- |    |  |             |
|----|--|-------------|
| 1. | Columbia Hospital, Milwaukee, Wisconsin, "Use of the UWM School of Nursing Instructional Media Facilities by the Columbia Hospital School of Nursing" for the period August 27, 1973 through August 10, 1974, MIL, SCHOOL OF NURSING, General, (133-9365)  | \$12,000.00 |
| 2. | Mr. Howard Weinshel, Milwaukee, Wisconsin, "Defray cost of classes in the Yiddish language", MIL, L & S, Hebrew Studies, (133-9115)  | \$ 1,000.00 |
| 3. | Wisconsin Regional Medical Program, Inc., Madison, Wisconsin (Prime Contractor with DHEW, National Institutes of Health), "Nursing Consultation to the Wisconsin Regional Medical Program" for the period October 1, 1973 through December 31, 1973, MIL, SCHOOL OF NURSING, General, (144-E860) | \$ 3,189.00 |

University of Wisconsin-Milwaukee  
Instruction continued

4. Wisconsin State Council on Economic Education, Cudahy, Wisconsin, "A Grant for the Support of the Center of Economic Education for the Fiscal Year 1973-74", MIL, L & S, Economics, (133-4849) \$17,986.00

Research

1. Allis Chalmers, Inc., West Allis, Wisconsin, "Predicting Yield Curve Movements in U.S. Government Securities", MIL, SCHOOL OF BUSINESS ADMIN, Administration, (133-9362) \$ 1,000.00
2. Midwest Universities Consortium for International Activities, Inc. (under prime grant from the U.S. Agency for International Development), Subgrant under AID/CSD-2958, "OAS Tax Program Study" for the period January 1, 1974 through December 31, 1974, MIL, L & S, Latin America Center, (144-E899) \$26,800.00
3. National Science Foundation, Washington, D.C., Grant GU-3818, Amendment No. 4, "Institutional Grant for Science", MIL, GRADUATE SCHOOL, Various, (144-B636) \$14,550.00
4. National Science Foundation, Washington, D.C., Grant #GK-41011, "Lake Michigan Ice Studies: Crack Formation and Stress Propagation in Lake Ice" for the period December 1, 1973 through July 31, 1975, MIL, L & S, Geological Sciences, (144-E909) \$37,400.00
5. Northwestern Mutual Life Insurance Company, Milwaukee, Wisconsin, "Predicting Yield Curve Movements in U.S. Government Securities", MIL, SCHOOL OF BUS ADM, General, (133-9362) \$ 2,500.00
6. Alfred P. Sloan Foundation, New York, New York, "Exploratory Planning for a Systems Approach to Individualized Writing and Reading Instructions", for the period December 15, 1973 through September 30, 1974, MIL, L & S, English, (133-9369) \$17,000.00
7. State of Wisconsin, Department of Natural Resources, Madison, Wisconsin, "Population Structure and Winter Survival of Fishes in Mud Lake, Ozaukee County, Wisconsin (With emphasis on Management for the production of Northern Pike Esox Lucius L.)", MIL, L & S, Zoology, (133-9289) \$ 17.60



University of Wisconsin-Milwaukee  
Research Continued

8. ~~Waukesha Foundry, Waukesha, Wisconsin, "Insulation Qualities of Thermofoams", MIL, CEAS, Mechanics, (133-9353)~~ \$ 600.00

Extension and Public Service

1. Various Donors, Milwaukee, Wisconsin, "Support of the Institute of World Affairs", MIL, JOINT PROGRAMS WITH EXTENSION, Institute of World Affairs, (133-9244) \$ 4,499.50

Miscellaneous

1. ~~Mr. and Mrs. Peter Carlson, Milwaukee, Wisconsin, "Funds to support UWM Day Care Center", MIL, AC-SS, Day Care Center, (133-8686)~~ \$ 50.00
2. ~~William T. Miller, Milwaukee, Wisconsin, "General support for the Department of Student Financial Aids", MIL, AC-SS, Student Financial Aids, (133-9203)~~ \$ 25.00
3. ~~Milwaukee Gas Engineering Corporation, Milwaukee, Wisconsin, "Unrestricted use of funds by Prof. E. Alexander Hill", MIL, L & S, Chemistry, (133-7917)~~ \$ 100.00
4. Organization Account, University of Wisconsin-Milwaukee, Milwaukee, Wisconsin, "Family Service of Milwaukee", MIL, SCHOOL OF SOCIAL WELFARE, General, (133-8359) \$ 1,273.45
5. ~~Pabst Brewing Company, Milwaukee, Wisconsin, "Broadcasting of all UWM Hockey Club home games on WUWM-FM radio" (approximately 15 home games), MIL, INTERCOLLEGIATE ATHLETICS, Intramurals and Recreation, (133-9363)~~ \$ 250.00
6. ~~E. D. Reinerio, Madison, Wisconsin, "Department of Geological Sciences Chairman's Discretionary Grant", MIL, L & S, Geological Sciences, (133-7831)~~ \$ 175.00
7. ~~Wisconsin Geological Society, Milwaukee, Wisconsin, "Student Summer Field Expenses Scholarship", MIL, L & S, Geological Sciences, (133-9364)~~ \$ 250.00

Gifts-in-Kind

1. ~~Arthur Andersen & Company, Milwaukee, Wisconsin, Furniture for the Placement Department's interview facilities, MIL, AC-SS, Placement, (Gift-in-Kind)~~ \$ 1,962.00

University of Wisconsin-Milwaukee  
Gifts-in-Kind Continued

2. Harry C. Brockel, Milwaukee, Wisconsin, 31 volumes donated to the UWM Library, MIL, LIBRARY, General, (Gift-in-Kind) \$ 95.50
3. Rev. Gilbert P. Frohne, Milwaukee, Wisconsin, 67 volumes (fiction, literature, and history), MIL, LIBRARY, General, (Gift-in-Kind) \$ 146.00
4. Miss June Fykse, South Milwaukee, Wisconsin, 13 volumes, an excellent set of new titles relating to mythology, MIL, LIBRARY, General, (Gift-in-Kind) \$ 57.85
5. Mr. Jeffrey A. Garthee, Milwaukee, Wisconsin, 3 volumes, Where the Wasteland Ends, Joiner, and The Defense Rests, MIL, LIBRARY, General, (Gift-in-Kind) \$ 20.00
6. Mr. Robert A. Holzhauser, Milwaukee, Wisconsin, 74 volumes, MIL, LIBRARY, General (Gift-in-Kind) \$ 98.50
7. Mr. Wendell Hunt, Milwaukee, Wisconsin, 73 educational textbooks, MIL, LIBRARY, General (Gift-in-Kind) \$ 109.50
7. Mrs. Jacquelyn Ignatowski, Librarian, Quarles, Herriott, Clemons, Teschner & Noelke, Milwaukee, Wisconsin, 692 volumes (legal research resources) MIL, LIBRARY, General, (Gift-in-Kind) \$3,084.00
9. Joseph Schlitz Brewing Company, Milwaukee, Wisconsin, furniture to be used in the department's interview facilities, MIL, AC-SS, Placement, (Gift-in-Kind) \$ 350.00
10. Gary E. Kovach, Milwaukee, Wisconsin, 5 volumes relating to art, MIL, LIBRARY, General (Gift-in-Kind) \$ 99.00
11. Miss Julia Lehmann, Methodist Manor, Milwaukee, Wisconsin, 545 volume collection of many 19th century classical titles, MIL, LIBRARY, General, (Gift-in-Kind) \$ 545.00
12. Mr. J. D. Levin, Milwaukee, Wisconsin, 49 National Highway Research publications, MIL, LIBRARY, General, (Gift-in-Kind) \$ 122.25
13. Milwaukee Boston Store Company, Milwaukee, Wisconsin, Furniture to be used in the Placement Department's interview facilities, MIL, AC-SS, Placement, (Gift-in-Kind) \$ 165.00

University of Wisconsin-Milwaukee  
 Gifts-in-Kind Continued

14. Mr. and Mrs. Carl W. Moebius, Milwaukee, Wisconsin, Volume V The History of England, 1789, by Rapin de Thoyras and translated by N. Tindall, and a limited edition portfolio, No. 280 of 330 titled "Handzeichnungingen Deutscher Impressionsten", MIL, LIBRARY, General, (Gift-in-Kind) \$ 825.00
15. Frank H. Nelson, Milwaukee, Wisconsin, 43 volumes, primarily historical and legal titles, MIL, LIBRARY, General, (Gift-in-Kind) \$ 90.00
16. Northwestern Mutual Life Insurance Company, John F. Konrad, Vice President - Securities & Treasurer, Milwaukee, Wisconsin, 160 volumes, MIL, LIBRARY, General, (Gift-in-Kind) \$ 962.00
17. Robert F. Roeming, Director, Center for Twentieth Century Studies, University of Wisconsin-Milwaukee, Milwaukee, Wisconsin, 37 bibliographic items, MIL, LIBRARY, General, (Gift-in-Kind) \$ 100.75
18. Mr. Robert C. Ross, Milwaukee, Wisconsin, five volumes relating to classical studies, MIL, LIBRARY, General, (Gift-in-Kind) \$ 219.55
19. Mr. and Mrs. G.M. Thorne, New Berlin, Wisconsin, 17 volumes and various periodicals, MIL, LIBRARY, General, (Gift-in-Kind) \$ 81.00
20. Robert K. Turner, Jr., Milwaukee, Wisconsin, Volume I, Shakespearean Prompt Books, MIL, LIBRARY, General, (Gift-in-Kind) \$ 25.00
21. John J. Waldmer, Milwaukee, Wisconsin, 2 atlases, MIL, LIBRARY, General, (Gift-in-Kind) \$ 25.00
22. Mr. Jerry Schaff, Vice President of Engineering, Walker Manufacturing Company, Racine, Wisconsin, One R73-444 Monolithic Catalytic Converter for Engine Emission Research, MIL, CEAS, Energetics, (Gift-in-Kind) \$ 150.00
23. Mrs. Ephriam F. Weik, Milwaukee, Wisconsin, 84 volumes, MIL, LIBRARY, General, (Gift-in-Kind) \$ 184.50
24. Mr. and Mrs. Webster Woodmansee, Milwaukee, Wisconsin, 43 textbooks and other volumes, MIL, LIBRARY, General, (Gift-in-Kind) \$ 20.25

University of Wisconsin-Milwaukee  
Gifts-in-Kind Continued

25. Michael Zeidler, Computer Related Services, Milwaukee, Wisconsin, Donation of approximately 1000 square feet of Copper Clad Glass epoxy board used in the fabrication of printed circuits, MIL, CEAS, Electrical, (Gift-in-Kind) \$ 765.00

TOTAL -- MILWAUKEE CAMPUS

\$163,010.85

GIFTS, GRANTS AND U.S. GOVERNMENT CONTRACTS

2-8-74

UNIVERSITY OF WISCONSIN-OSHKOSH

Student Aid

1. U. S. Department of Justice, Law Enforcement Assistance Administration, for the period of November 30, 1973 to June 30, 1974, No. 0190 A, Financial Aids Office. \$16,500.00
- Total Oshkosh \$16,500.00

GIFTS, GRANTS AND U. S. GOVERNMENT CONTRACTS

2/8/74

UNIVERSITY OF WISCONSIN-PARKSIDE

Student Aid

- 1. United States Department of Justice, Law Enforcement Assistance Administration, Washington, D. C., Law Enforcement Education Program for the period July 2, 1973 through June 30, 1974 at a total cost of \$10,000, Grant Award Dated November 30, 1973, PRK, G SERV, Fellows and Scholars (144-E750) \$ 5,500.00
- 2. Seymour I. Burton, Chicago, Illinois, to be added to the Kenneth L. Greenquist Memorial Scholarship at the University of Wisconsin-Parkside (Trust) 25.00

Research

- 1. Department of the Navy, Office of Naval Res, Arlington, Va., "Acellular Myxomycete" for the period September 15, 1971 through June 30, 1974 at a total cost of \$115,115, Contract N00014-67-A-0128-0021, Mod. No. 3, PKS, SC & SOC, Science, Life Sciences (144-D430) 46,200.00
- 2. Environmental Protection Agency, Washington, D. C., Assignment to Environmental Protection Agency as a Senior Research Political Scientist for Originating and Conducting Research in Public Attitudes Toward Environmental Protection Measures for the period January 7, 1974 through January 6, 1975, Personal Services Agreement, PKS, SC and Soc, Soc Sci, Political Sci (144-E885) 27,730.00
- 3. National Science Foundation, Washington, D. C., Institutional Grant for Science at a total cost of \$19,481, Grant GU-4154, Amendment 2, PKS, GEA, Vice Chancellor-Academic Affairs (144-C695) 5,400.00

Miscellaneous

- 1. Printing Developments Incorporated, New York, New York, Support of Instruction and Research in the Use of the Scanning Electron Microscope at UW-Parkside, PKS, SC & SOC, Science-Earth Science (133-9575) 1,500.00

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Total Parkside \$86,355.00

GIFTS, GRANTS AND U.S. GOVERNMENT CONTRACTS

2-8-74

UNIVERSITY OF WISCONSIN-PLATTEVILLE

Instruction

- 1. Foundry Educational Foundation, Cleveland, Ohio  
Grant for foundry-related travel, student visits  
and printed materials, College of Industry \$1,000.00
- Total Platteville \$1,000.00

UNIVERSITY OF WISCONSIN-STEVENS POINT

Instruction

- 1. National Science Foundation, Institutional Grant  
for Science; GU-3823, July 1, 1973 - June 30, 1974 \$4,600.00

Student Aid

- 1. U.S. Department of Justice, Law Enforcement  
Education Program, for the period November 30,  
1973 - June 30, 1974, Continuation of 0194A,  
Office of Financial Aids 2,750.00
- Total Stevens Point \$7,350.00

UNIVERSITY OF WISCONSIN-SUPERIOR

Instruction

- 1. U.S. Department of Justice, Law Enforcement  
Education Program, for the period November 30,  
1973 - June 30, 1974, Grant Award FY 1974-Supplemental \$2,200.00

Research

- 1. National Science Foundation, Institutional Grant  
for Science; GU-3824 3,150.00

Extension & Public Service

- 1. Wisconsin American Revolution Bicentennial  
Commission, "Spirit of '76 Truth and Error about  
Human Equality and Liberty", Spirit of '76 Forum,  
for the period September 15, 1973 - September 15, 1976 1,000.00

GIFTS, GRANTS AND U.S. GOVERNMENT CONTRACTS

2-8-74

UNIVERSITY OF WISCONSIN-SUPERIOR

Gift-In-Kind

|   |                   |
|---|-------------------|
| 1. <del>SSU</del> Foundation, Gift of a Wurlitzer Organ | <u>\$2,300.00</u> |
| Total Superior  | \$8,650.00        |



GIFTS, GRANTS, AND U. S. GOVERNMENT CONTRACTS

(Items Processed 12-20-73 through 1-22-74 )

|                         | Unrestricted      | Instruction           | Student Aid          | Research             | Libraries         | Extension & Public Serv. | Physical Plant       | Misc.               | Gifts             | Total                   |
|-------------------------|-------------------|-----------------------|----------------------|----------------------|-------------------|--------------------------|----------------------|---------------------|-------------------|-------------------------|
| Cent. Admin. Univ. Wide | 800.00            | -0-                   | -0-                  | -0-                  | -0-               | -0-                      | -0-                  | -0-                 | -0-               | 800.00                  |
| Center System           | -0-               | -0-                   | 8,567.00             | 6,856.00             | -0-               | -0-                      | -0-                  | 4,922.00            | 1,514.00          | 21,859.00               |
| Eau Claire              | -0-               | 5,885.00              | -0-                  | -0-                  | -0-               | -0-                      | -0-                  | -0-                 | 45.00             | 5,930.00                |
| Extension               | -0-               | -0-                   | 23,501.00            | -0-                  | -0-               | 96,813.94                | -0-                  | -0-                 | -0-               | 120,314.94              |
| Green Bay               | -0-               | -0-                   | 2,655.00             | 5,800.00             | -0-               | -0-                      | -0-                  | 3,075.00            | -0-               | 11,530.00               |
| LaCrosse                | -0-               | -0-                   | -0-                  | -0-                  | -0-               | -0-                      | -0-                  | -0-                 | -0-               | -0-                     |
| Madison                 | 300.00            | 1,050.00              | 139,772.67           | 2,811,991.89         | 206,218.87        | -0-                      | -0-                  | 1,463,681.07        | 14,305.00         | 4,637,319.50            |
| Milwaukee               | -0-               | 34,175.00             | 12,042.65            | 99,867.60            | -0-               | 4,499.50                 | -0-                  | 2,123.45            | 10,302.65         | 163,010.85              |
| Oshkosh                 | -0-               | -0-                   | 16,500.00            | -0-                  | -0-               | -0-                      | -0-                  | -0-                 | -0-               | 16,500.00               |
| Parkside                | -0-               | -0-                   | 5,525.00             | 79,330.00            | -0-               | -0-                      | -0-                  | 1,500.00            | -0-               | 86,355.00               |
| Platteville             | -0-               | 1,000.00              | -0-                  | -0-                  | -0-               | -0-                      | -0-                  | -0-                 | -0-               | 1,000.00                |
| River Falls             | -0-               | -0-                   | -0-                  | -0-                  | -0-               | -0-                      | -0-                  | -0-                 | -0-               | -0-                     |
| Stevens Point           | -0-               | 4,600.00              | 2,750.00             | -0-                  | -0-               | -0-                      | -0-                  | -0-                 | -0-               | 7,350.00                |
| Stout                   | -0-               | -0-                   | -0-                  | -0-                  | -0-               | -0-                      | -0-                  | -0-                 | -0-               | -0-                     |
| Superior                | -0-               | 2,200.00              | -0-                  | 3,150.00             | -0-               | 1,000.00                 | -0-                  | -0-                 | 2,300.00          | 8,650.00                |
| Whitewater              | -0-               | -0-                   | -0-                  | -0-                  | -0-               | -0-                      | -0-                  | -0-                 | -0-               | -0-                     |
| <b>Total-FEB. '74</b>   | <b>1,100.00</b>   | <b>48,910.00</b>      | <b>211,313.32</b>    | <b>3,006,995.49</b>  | <b>206,218.87</b> | <b>102,313.44</b>        | <b>-0-</b>           | <b>1,475,301.52</b> | <b>28,466.65</b>  | <b>5,080,619.29 (1)</b> |
| Previously Rpt          | 110,647.03        | 10,955,649.41         | 20,072,656.15        | 43,795,424.61        | 171,503.41        | 2,304,954.03             | 152,671.00           | 3,915,759.95        | 404,071.48        | 81,883,337.07           |
| <b>Grand TOTAL</b>      | <b>111,747.03</b> | <b>11,004,559.41</b>  | <b>20,283,969.47</b> | <b>46,802,420.10</b> | <b>377,722.28</b> | <b>2,407,267.47</b>      | <b>152,671.00</b>    | <b>5,391,061.47</b> | <b>432,538.13</b> | <b>86,963,956.36</b>    |
| <b>Total-FEB. '73</b>   | <b>400.00</b>     | <b>309,171.00</b>     | <b>60,779.75</b>     | <b>3,542,285.33</b>  | <b>4,276.46</b>   | <b>129,812.97</b>        | <b>500,000.00</b>    | <b>259,142.67</b>   | <b>27,177.30</b>  | <b>4,833,045.48 (2)</b> |
| Previously Rpt          | 33,765.00         | 11,619,478.75         | 18,565,640.49        | 36,862,258.60        | 102,517.21        | 2,761,491.62             | 15,563,751.15        | 2,386,390.39        | 206,191.99        | 88,101,485.20           |
| <b>Grand TOTAL</b>      | <b>34,165.00</b>  | <b>11,928,649.75</b>  | <b>18,626,420.24</b> | <b>40,404,543.93</b> | <b>106,793.67</b> | <b>2,891,304.59</b>      | <b>16,063,751.15</b> | <b>2,645,533.06</b> | <b>233,369.29</b> | <b>92,934,530.68</b>    |
| (1) Includes            | 4,137,886.50      | from Federal Agencies |                      |                      |                   |                          |                      |                     |                   |                         |
| (2) Includes            | 3,197,531.35      | from Federal Agencies |                      |                      |                   |                          |                      |                     |                   |                         |

REPORT OF NON-PERSONNEL ACTIONS BY ADMINISTRATIVE OFFICERS  
to the  
BOARD OF REGENTS  
AND INFORMATIONAL ITEMS REPORTED FOR THE REGENT RECORD

8 February 1974

I. Report of Actions Taken - Construction Contracts Executed and Schedules of Cost Adopted Within Approved Project Budgets (over \$250,000) - (per Regent Authority of 11 February 1972).

None.

II. Report of Actions Taken - Construction Contracts Executed and Schedules of Costs Adopted Within Approved Project Budgets (under \$250,000).

A. 1973-75 Miscellaneous Campus Improvements  
Site Clearance, Sidewalk, and Service Drive  
University of Wisconsin - La Crosse  
(Project No. 7310-09)

1. Contract Awarded:

|   |                |              |
|---|----------------|--------------|
| a. <u>General Construction</u><br>Strupp Trucking, Inc.<br>786 Hillview Avenue<br>La Crosse, WI 54601 | Base Bid No. 1 | \$ 25,750.00 |
|---|----------------|--------------|

2. Schedule of Costs:

|   |  |                 |
|---|--|-----------------|
| a. Construction:  |  | \$ 25,750.00    |
| b. Design and Supervision (BFM):                              |  | 1,800.00        |
| c. Contingencies, including future authorized work to be bid: |  | 24,650.00       |
| d. Landscaping:   |  | <u>5,000.00</u> |
| e. Total Schedule of Costs:                                   |  | \$ 57,200.00    |

3. Source of Funds: State Building Trust Funds.

B. 1969-71/1971-73 Hospital Fire Alarm System  
University of Wisconsin - Madison  
(Project No. 6912-23)

1. Contract Awarded:

|   |              |              |
|---|--------------|--------------|
| a. <u>Installation of Smoke</u><br><u>Detectors &amp; Door Closers</u><br>Cirves Electric Corporation<br>3610 Lexington Avenue<br>Madison, WI 53714 | Combined Bid | \$ 22,600.00 |
|---|--------------|--------------|

2. Schedule of Costs:

a. Construction:

|  |                  |              |
|--|------------------|--------------|
| (1) Previous Contract, Including<br>Change Orders to Date: | \$81,182.00      |              |
| (2) This Contract:   | <u>22,600.00</u> |              |
| (3) Total Construction:                                    |                  | \$103,782.00 |

b. Design and Supervision:

|                    |               |          |
|--------------------|---------------|----------|
| (1) A/E:           | \$ 7,200.00   |          |
| (2) BFM:           | 1,600.00      |          |
| (3) This Contract: | <u>452.00</u> |          |
|                    |               | 9,252.00 |

c. Contingencies:

6,966.00

d. Total Schedule of Costs:

\$120,000.00

3. Source of Funds: State Building Trust Funds.

C. 1971-73 Pharmacy-Physics Immunobiology Remodeling  
(5th Floor East Wing Remodel)  
University of Wisconsin - Madison  
(Project No. 7304-02)

1. Contracts Awarded:

a. General Construction

Dyson Construction, Inc.  
5018 Voges Road  
Madison, WI 53704

Base Bid No. 1      \$ 29,249.00

b. Plumbing Work

Mechanical Systems, Inc.  
P. O. Box 5218  
Madison, WI 53705

Base Bid No. 2      \$ 42,795.00

c. Heating, Ventilating & Air Conditioning

Kilgust Mechanical, Inc.  
6900 Mangrove Lane  
Monona, WI 53713

|                          |                 |
|--------------------------|-----------------|
| Base Bid No. 3           | \$52,390.00     |
| Alt. Bid No. 3A (Deduct) | <u>6,616.00</u> |
| Net Contract Amount      |                 |

\$ 45,774.00

d. Electrical Work

Accurate Electric, Inc.  
829 Stewart Street  
Madison, WI 53713

Base Bid No. 4      \$ 11,177.00

|   |                       |                     |
|---|-----------------------|---------------------|
| <p>e. <u>Laboratory Equipment Work</u><br/>Hamilton Industries<br/>1316--18th Street<br/>Two Rivers, WI 54241</p> | <p>Base Bid No. 5</p> | <p>\$ 42,516.00</p> |
|---|-----------------------|---------------------|

2. Schedule of Costs:

|  |                        |                         |
|--|------------------------|-------------------------|
| <p>a. Construction:</p>                      |                        | <p>\$171,511.00</p>     |
| <p>b. Design and Supervision:</p>            |                        | <p>23,500.00</p>        |
| <p>(1) A/E:</p>                              | <p>\$20,070.00</p>     |                         |
| <p>(2) BFM:</p>                              | <p><u>3,430.00</u></p> |                         |
| <p>c. Movable Equipment, Furniture, etc:</p> |                        | <p>9,500.00</p>         |
| <p>d. Contingencies:</p>                     |                        | <p>16,089.00</p>        |
| <p>e. Programmed Work by Agency Forces:</p>  |                        | <p><u>15,000.00</u></p> |
| <p>f. Total Schedule of Costs:</p>           |                        | <p>\$235,600.00</p>     |

3. Source of Funds: Gifts and Grants.

D. 1969-71 Miscellaneous Campus Improvements  
Site Clearance - Phase II  
University of Wisconsin - Stout  
(Project No. 7305-08)

1. Contract Awarded:

|  |                       |                    |
|--|-----------------------|--------------------|
| <p>a. <u>General Construction</u><br/>R. M. Schlosser Const., Inc.<br/>Route 2, Box 22C<br/>Durand, WI 54736</p> | <p>Base Bid No. 1</p> | <p>\$ 5,250.00</p> |
|--|-----------------------|--------------------|

2. Schedule of Costs:

|  |                        |  |                     |
|--|------------------------|--|---------------------|
| <p>a. Construction:</p>  |                        |  |                     |
| <p>(1) Previous Contract, Including<br/>Change Orders to Date:</p> | <p>\$ 9,650.00</p>     |  |                     |
| <p>(2) This Contract:</p>  | <p><u>5,250.00</u></p> |  |                     |
| <p>(3) Total Construction:</p>                                     |                        |  | <p>\$ 14,900.00</p> |
| <p>b. Design and Supervision:</p>                                  |                        |  | <p>1,245.00</p>     |
| <p>(1) BFM to Date:</p>  | <p>\$ 720.00</p>       |  |                     |
| <p>(2) This Contract (BFM):</p>                                    | <p><u>525.00</u></p>   |  |                     |

Exhibit "A"  
II - 4  
III - 1  
IV - 1

c. Contingencies (Includes Approved  
Future Work to be Bid): \$ 32,855.00

d. Total Schedule of Costs: \$ 49,000.00

3. Source of Funds: State Building Trust Funds.

III. Report of Actions Taken on Construction Contract Change Orders in Excess of \$25,000.

None.

IV. Report of Actions Taken on Miscellaneous Contracts, Leases, and Agreements Not in Excess of \$25,000.

A. 1973-74 Demolition & Site Clearance  
UW - Clam Lake Field Station  
(Project No. 7401-07)

1. Contract Awarded:

a. General  
James Wozny Base Bid \$ 4,493.49  
Route No. 1  
Minong, WI 54859

2. Schedule of Costs:

a. Construction: \$ 4,493.49  
b. Bureau of Facilities Management Services: 300.00  
c. Total Schedule of Costs: \$ 4,793.49

3. Source of Funds: Agency Operating Budget.

B. 1973-74 Radio Therapy Area Roof Replacement  
University of Wisconsin Hospital - Madison  
(Project No. 7310-10)

1. Contract Awarded:

a. General  
Southern Wisconsin Roofing Co., Inc.  
902 Watson Avenue  
Madison, WI 53713  
Base Bid No. 1 \$ 3,872.00

2. Schedule of Costs:

|  |                 |
|--|-----------------|
| a. Construction:   | \$ 3,872.00     |
| b. Design and Supervision (BFM):   | 670.00          |
| c. Contingencies:  | 500.00          |
| d. Work to be Performed by UW Physical Plant<br>(Plumbing, Sheet Metal, Carpentry, etc.) | <u>2,900.00</u> |
| e. Total Schedule of Costs:  | \$ 7,942.00     |

3. Source of Funds: Agency Operating Budget.

C. 1973 Warhawk Stadium Field Lighting Repairs  
University of Wisconsin - Whitewater  
(Project No. 7306-28)

1. Contract Awarded:

|  |              |              |
|--|--------------|--------------|
| a. <u>Electrical</u><br>Badger Electric Construction<br>Company, Inc.<br>106 North Frances Street<br>Madison, WI 53703 | Lump Sum Bid | \$ 11,811.00 |
|--|--------------|--------------|

2. Schedule of Costs:

|                             |                 |
|-----------------------------|-----------------|
| a. Construction:            | \$ 11,811.00    |
| b. Design and Supervision:  | 889.00          |
| c. Contingency:             | <u>1,000.00</u> |
| d. Total Schedule of Costs: | \$ 13,661.00    |

3. Source of Funds: Insurance Funds.

V. Report of Actions Taken (Memos of Agreement).

A. University of Wisconsin Press

THE EARLY LIVES OF MELVILLE

Merton M. Sealts, Jr.

CONFLICT AMONG POLITICAL ELITES IN ARGENTINA

Peter H. Smith

SENEGAMBIA: An African Economy in the Era of  
the Slave Trade

Philip D. Curtin

- B. A lease agreement between the Board of Regents of the University of Wisconsin System and Norman Magnussen and Alvin R. Piper, for lease of the beef pole barn at the Emmons Blaine, Jr. Experimental Farm, Lake Mills, has been signed.
- C. A Memorandum of Understanding between the Board of Regents of the University of Wisconsin System and the U. S. Department of Agriculture Forest Services concerning continued use of research areas at the Forest Products Laboratory has been signed by the Vice President for Administration and the Acting Director, USDA, Forest Service, Forest Products Laboratory.
- D. An Occupancy and Use Permit, between the Board of Regents of the University of Wisconsin System and the U. S. Department of Agriculture, has been signed by the Vice President for Administration and the Acting Director, USDA, Forest Service, Forest Products Laboratory. This is for continued use of old WARF buildings.
- E. An amendment to the agreement between Milwaukee and Suburban Transport Corporation and UW - Milwaukee providing North Avenue UBUS service has been signed. The agreement is in the amount of \$57,000 and covers the period of 1-14-74 to 5-14-74.

VI. Report of Actions Taken by the State Building Commission on 22 January 1974 Affecting the University of Wisconsin System.

| UNIVERSITY    | PROJECT  | ACTION       |
|---------------|--|--------------|
| 1. EAU CLAIRE | Requested allotment of \$84,000 of 1973-75 Minor Project Funds and authority to plan, bid, and construct the 1973-75 Putnam Park Erosion Control - Phase II project at UW - Eau Claire for a total project cost of \$120,000.                  | NOT APPROVED |
| 2. GREEN BAY  | Requested allotment of \$11,500 of 1973-75 Minor Project Funds to plan, bid, and construct the 1973-75 Learning Streets project at UW - Green Bay for a total project cost of \$35,000 as part of the UW - System 1973-74 fiscal year program. | APPROVED     |

| UNIVERSITY | PROJECT   | ACTION                          |
|------------|---|---------------------------------|
| 3. MADISON | Requested allotment of \$1,830,000 to plan, bid, and construct the 1973-75 West Campus Chillers and Medical Center Utilities project on the campus at UW - Madison.   | WITHDRAWN<br>by<br>UW - Madison |
|            | * * * *   |                                 |
|            | Requested allotment of \$88,000 of 1973-75 Minor Project Funds to plan, bid, and construct a 1973-75 Distribute Electric Power project at UW - Madison.   | WITHDRAWN<br>by<br>UW - Madison |
|            | * * * *   |                                 |
|            | Requested approval of the Concept and Budget Report and authority to plan, bid, and construct Phase II of the Medical Center at UW - Madison at a total project budget of \$32,000,000 (\$16,000,000 of 1973-75 Building Trust Funds; \$9,791,500 of self-amortizing G.O. Bonding authority; and \$6,208,500 of gifts, grants, and other agency funds).   | APPROVED                        |
|            | * * * *   |                                 |
|            | Requested approval of support for the following proposed annual review legislation protective to the bidding and construction of the 1973-75 Medical Center - Phase II:   | APPROVED                        |
|            | <p>"SECTION _____ . <u>Medical Center Bidding Contingency.</u><br/>           In order to provide a contingency to offset the effects of inflation, unavailability of materials, cost of living increases, energy shortages, etc. the Building Commission is authorized to approve the use of not more than \$3 million of residual academic bonding authority to supplement the \$32 million project budget for phase II of the University of Wisconsin medical center in Madison. This authority may be used by the Commission if the Engineering News Record Building Cost Index exceeds 1205 at the time of bidding. The Commission may increase the project budget within the \$3 million limit if after a review of the bids the Commission determines this to be the most appropriate action."</p> |                                 |



| UNIVERSITY   | PROJECT   | ACTION  |
|--------------|---|---|
| 4. MILWAUKEE | Requested authority to sell two parcels of land at UW - Milwaukee.  | DENIED the request of the Milwaukee Legislative Housing Committee for inclusion of an owner occupancy deed restriction. Building Commission approval to sell the land is not required.  |
| * * * *      |   |   |
|              | Requested allotment of \$238,000 of 1973-75 Minor Project Funds to plan, bid, and construct the 1973-75 Shuttle Bus Remote Site Development project at UW - Milwaukee.  | APPROVED, with the requirement, that within one year from the start of the bus operations, adoption of a fee schedule over a ten-year period which reflects amortization and encourages other forms of transportation.  |
| 5. PARKSIDE  | Requested approval of the 1980 Parking and Circulation Plan for UW - Parkside; allotment of \$219,500 of 1971-73 Minor Project Funds to plan, bid, and construct the 1971-73 Public Access Roads project; allotment of \$113,500 of 1973-75 Minor Project Funds to plan, bid, and construct the \$230,000 Self-Amortizing 1971-73 Parking Facilities and the \$280,800 Self-Amortizing 1973-75 Parking Lot and Lighting projects all as part of the development described in the 1980 P & C Plan. | APPROVED that portion of the preliminary 1980 Parking and Circulation Plan for UW - Parkside which includes the two Parking Lots and the Outer Loop Road, authority to plan, bid, and construct the requested projects in conformance with the proposed plan, and authority to combine the projects for bidding economies and coordination for a total project cost of \$843,800. |

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| UNIVERSITY     | PROJECT   | ACTION   |
|----------------|---|----------|
| 6. RIVER FALLS | Requested allotment of \$37,200 of Prior Funding Balances to plan, bid, and construct a 1973-75 Track and Field Facility Repairs project at UW - River Falls.           | APPROVED |
| 7. SUPERIOR    | Requested authority to combine the 1971-73 Service Road project and the 1973-74 Walkway and Fire Lane Extensions project for bidding economies and coordination.        | APPROVED |
| 8. WHITEWATER  | Requests allotment of \$17,500 of 1973-75 Deferred Maintenance Funds to plan, bid, and construct a 1973-75 Swimming and Diving Tank Repairs project at UW - Whitewater. | APPROVED |

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REPORT TO THE UNIVERSITY OF WISCONSIN SYSTEM BOARD OF REGENTS  
ON THE UW SYSTEM AFFIRMATIVE ACTION PROGRAM

February 8, 1974

*Joseph W. Wiley, Director  
UW System Office of Equal Opportunity*

In the fall of 1972 when I was first interviewed for the position I now hold, one of the tougher questions posed to me by the screening committee had to do with how I perceived the operation of the System Affirmative Action Office. That question lent itself well to the kind of answer Anthony gave Lepidus in the second act of William Shakespeare's Anthony and Cleopatra. Lepidus had asked "What manner of thing is your crocodile?"

*Anthony:* It is shap'd, sir, like itself, and it is as broad as it hath breadth: it is just so high as it is, and moves with its own organs. It lives by that which nourisheth it, and the elements once out of it, it transmigrates.

*Lepidus:* What colour is it of?

*Anthony:* Of its own colour too.

*Lepidus:* 'Tis a strange serpent.

Like Anthony's crocodile, the System's affirmative action program is a "strange serpent", but I will resist the temptation to describe it as Anthony might have by saying simply that it acteth affirmatively to improve employment for women and minorities. Rather, I will frame this report in the same format I used in responding to the screening committee's question. For them I diagrammed the Affirmative Action Office as one which, at a minimum, had to respond to four separate and distinct interest groups. These are: (1) the Board of Regents; (2) top administrators (i.e. the System President and Unit Chancellors); (3) the teaching faculty; and (4) the public, including in particular the so-called "protected classes". Each of these four groups has a different perspective of what the affirmative action program is and what it can do, and each, therefore, has different expectations from the program and officials who are involved in it. I will address each group separately.

EXHIBIT B

The Board of Regents

First, let me respond to what I believe are some of the special concerns of this board. These concerns are best summarized in the July 13, 1972, revision of the Regents Proposed Implementation for Policy Goals and Objectives of the Affirmative Action Program. I will comment on each of the affirmative action objectives listed in Phase II of that report.

A. *Development of a data base*

A year ago the former Chapter 36 and Chapter 37 institutions had two completely different data systems. Any System-wide reports on affirmative action were extremely problematical to compile from two standpoints: (1) they were technically very difficult to accomplish because the System report had to be arrived at by combining data from the two former systems; and (2) only selected data items were comparable. Thus, certain types of information could not be produced System-wide.

Prior to May of last year, Chapter 37 institutions had not been filing the federally required Annual Equal Employment Opportunity Information Report (EEO-1) because all of the data elements essential for that report were not included in their data file. This office, working jointly with the Office of Analysis and Information Services (OASIS), identified the data elements which needed to be added to the Chapter 37 file, and a timely System-wide EEO-1 report was filed on May 16 of 1973. In the future we will be able to comply with this federal filing requirement.

Within the current month, OASIS will complete work on an Interim Personnel Data File which will merge comparable information presently contained in the two old files. While this interim file will not provide all of the data elements required for effective EEO monitoring, it will greatly improve the efficiency of our data retrieval for reporting and analysis purposes. Ultimately, OASIS will have a single, comprehensive personnel data system which will eliminate all the incomparability which currently exists and will include not only the data elements necessary for the Affirmative Action Office, but also will contain the information required for all other Central Administration personnel needs. The Affirmative Action Office has already identified to OASIS the data elements it must have, and we anticipate that the new file will be operational before the end of the next fiscal year.

B. *Evaluation of employment goals*

In this period of enrollment shortfall, faculty cutbacks, and government austerity, goalsetting at the University of Wisconsin, as with other institutions of higher education, has had to be

approached with a certain amount of pragmatism. The necessity for this has been well recognized by HEW, and already that agency has begun to advise institutions that because of low turnover the currently operative rules for goalsetting are being rethought.

Notwithstanding HEW's impending policy changes, Units in the UW System have proceeded to set goals in those areas in which turnover is anticipated and Central Administration, during its review of Unit affirmative action programs, has reviewed the bases for these goals. In addition, a number of campuses have, without regard to goals, targeted each opportunity to hire as an opportunity for specialized recruitment of women and minorities.

### C. *Coordination with Personnel Offices*

Dr. Freddie Grooms, Assistant to the President at Florida State University, and author of one of the four affirmative action plans that HEW will publicly state has been accepted, addressed a group of personnel and affirmative action officers in North Carolina last month. She particularly emphasized the importance of liaison between the Affirmative Action Office and the Personnel Office as a key to successful affirmative action programming. She said that "academic folks must accept the fact that affirmative action is a personnel matter and the Personnel Office is a 'pro' in personnel matters". In our program here we are cognizant of the importance of this relationship. More and more we have begun to involve our personnel officers in affirmative action program implementation and policy making. In our campus reviews of Affirmative Action Programs, the Personnel Office participates along with the chancellor and his affirmative action staff in our critique of Unit plans. Their expertise in development of position descriptions, refinement of selection criteria, identification of recruitment sources and establishment of career ladders is essential to the success of the program.

In Central Administration, the Personnel Office is involved in two significant efforts which deserve special mention. They have hired a Recruitment Selection Specialist who has established a reciprocal relationship with the Urban League and other minority recruitment resources whereby minority and disadvantaged applicants can have their resumes referred to interested hiring authorities. The specialist also maintains a close working relationship with a number of community organizations which communicate information about vacancies to the minority public. Also, the Personnel Office participates in a number of State advisory groups, including the State Minority Affirmative Action Council and the Project No Return Advisory Council.

Through campus visits and contacts, the Central Personnel Office is contributing greatly to cross fertilization of ideas and techniques within the System. It also plays an active role in advising and critiquing Unit personnel officers' affirmative action efforts.

D. *Monitoring of employment practices*

The Units' own internal monitoring systems are the key to effective monitoring of program results throughout the System. Our efforts, therefore, have been directed toward ensuring that these systems are functioning effectively. One of the more important aspects of our reviews of campus programs is the examination of the machinery each chancellor has at his disposal to monitor what happens to vacancies at his Unit to ensure that each receives the widest possible recruitment effort. A number of the Units have remarkably efficient monitoring systems with clearly defined lines of accountability.

While we are now receiving from most Units first-time reports of their EEO profiles, the periodic subsequent reports which will be coming in to Central Administration will offer comparative data which will enable a much more detailed examination of progress in the hiring of women and minorities. In the meantime, we are relying heavily on individual campus visits and conferences with campus officials as a means of monitoring program effectiveness.

E. *Development of programs to support affirmative action*

The Affirmative Action Office has been involved in both local and state-wide activities designed to improve communications with minority organizations and to lend support in projects to improve minority employment opportunities. These activities include co-sponsoring two workshops, a one-day workshop on Latinos in Wisconsin, and a two-day session on Wisconsin Indians; and attendance at state and national meetings such as the Governor's Annual Conference on Equal Employment Opportunity and the National Indian Education Association Conference, as well as monthly conferences of state departmental affirmative action officers. In addition, we have pledged our support and cooperation with the Governor's Office of Minority Business Enterprise, which monitors the use of minority businesses as contractors to various state agencies. Units will file monthly reports to the Central Purchasing Office detailing their use of minority contractors.

*The President and the Chancellors*

The President and the Chancellors have a special concern that the affirmative action efforts contribute to the improvement of the EEO profile without hampering the overall administrative efficiency of the System. They are concerned that we be in compliance with all of our federal, state and local EEO obligations and that we have effective working relationships with governmental enforcement agencies. They want to ensure that they have effective mechanisms for identifying and resolving EEO complaints. More so than others, they call on the Affirmative Action Office for technical advice.

Most technical advice is disseminated through the use of System-wide memoranda and guidelines. The most important of these has been the Affirmative Action Guidelines (AAG-1) which relates to the development of written affirmative action programs. You are aware of the federal requirement that each Unit in the System have on file, and available upon request by HEW officials, a written affirmative action plan which conforms in specific detail to regulations which have been issued by the federal government. Because the failure to develop such a plan can jeopardize a Unit's eligibility for federal contracts, it is of paramount importance that these plans be developed and reviewed by the Affirmative Action Office for completeness and conformity to the regulations.

At this time, all of the Units except one have submitted written affirmative action plans, and most are in sufficient conformity to the regulations to protect the campuses against a potential loss of federal funding. Our critique of Unit plans is a continuing process. We will not consider our work in this area complete until all Units have acceptable plans.

One of our most important services to the president and the chancellors is the maintenance of working relationships with governmental enforcement agencies. In this connection, there have been a number of national meetings and conferences at which I have represented the System's concerns on matters directly affecting our compliance responsibilities.

I attended a conference in St. Louis last May with officials from the Equal Employment Opportunity Commission and the National Association of College and University Business Officers. The University of Wisconsin was one of eight universities represented on a task force invited by EEOC to comment on proposed changes in the EEO-1 reporting format.

I also attended a meeting in Washington sponsored by the College and University Personnel Association and the Wage/Hour Division of the U.S. Department of Labor, the purpose of which was to discuss impending regulations for coverage of colleges and universities under the Equal Pay Act.

I participated in a seminar at the University of North Carolina sponsored by the National Civil Service League. At this meeting HEW officials disclosed some of the new directions in federal affirmative action policy and enforcement.

I have had a number of private conferences with HEW and EEOC officials incident to EEO policy or pending complaints filed with EEOC or HEW. In addition to representing System concerns, my involvement in meetings and conferences of this type, and my written reports about them, is one of the means whereby the president, chancellors, and their key staff members are kept abreast of new developments in the affirmative action field.

One of the realities of equal employment opportunity programs is that members of protected classes will, from time to time, put the affirmative action commitment to test by filing complaints. Heretofore, procedures which have been followed have been largely ad hoc. A number of the Unit Affirmative Action Plans propose formalized procedures for handling complaints. Members of the Central Administration affirmative action staff have made campus visits regarding complaints and have had opportunities to observe the effectiveness of these procedures. Our plan is to use the expertise obtained in these campus visits to develop System-wide guidelines for the benefit of those campuses which do not yet have adequate procedures. These guidelines will be given high priority since one of the new policy directives disclosed at the previously-mentioned meeting at the University of North Carolina is that HEW will require that complaints with class implications be resolved prior to giving final approval to affirmative action plans.

#### The Teaching Faculty

The teaching faculty has a concern about affirmative action which is quite different from those of other groups I have identified. In the words of Dr. Mary Lepper, Director of the Higher Education Division, Office for Civil Rights, HEW, the teaching faculty fears that "affirmative action is a governmental assault upon higher education that undermines the high-valued freedom and 'meritocracy' that we have guarded so jealously".

To use Dr. Lepper's word, the protection of the "meritocracy" is of foremost importance to the teaching faculty. But we cannot permit our attempts to preserve peer evaluation and the currently recognized academic selection criteria to become obstacles to affirmative action performance. HEW insists, and I agree, that our current evaluation and selection techniques do not foreclose the possibility of improving EEO profiles. However, the System does need to have built into it certain "checks and balances" to ensure that the traditional recruitment procedures are broadened and that selection criteria are defined and validated so that women and minorities are not screened out in the process. The campuses in the System which show the best progress in this area are the ones which have allayed faculty apprehensions by involving them in every aspect of devising these checks and balances.

Some of the Units have a lot of work to do in this area, and in the coming year I plan to devote special attention to those Units by offering individualized guidance and recommendations based on what I have observed at the more successful campuses.



The Protected Classes and the Public

The protected classes and the public in general are the most penetrating critics of affirmative action performance. Various segments of this group often have demands which are in conflict with each other and which are at counterpurposes with the expectations and requirements which I have outlined above. It is this group that we hear from the most and the loudest; in person and by mail; by themselves or through their organizations, attorneys and elected officials. It is they who have the least concern about whether our written program conforms to the regulations, or whether our reports are submitted timely, or whether we stand to lose federal dollars.

Nevertheless, the program must accommodate this group for it is they who are intended to benefit from the program, and it is with them that we have to build a credible record. The protected classes and the public want palpable evidence of the affirmative action performance. They want increased numbers of women and minorities hired. They want them to have more pay, higher status, and greater responsibilities. They want wide open avenues of recourse to handle grievances based on race or sex. They want proof that job opportunities are open without regard to race, color, religion, national origin or sex.

It is our hope that when the System-wide profile is updated in March of this year we will be able to demonstrate progress in these areas of concern.

\* \* \* \* \*

As you have observed from the foregoing, much of our attention this past year has been devoted to affirmative action compliance in the technical sense--reporting, guidelines, policy, written plans, campus machinery, etc. In the coming year, however, we will be devoting most of our time to making the program more credible to the public.

In closing, let me take just a minute to comment upon our profile and performance as the public sees it. Because Marian Swoboda will be giving you next month a detailed report with respect to women, I will limit my observations here to where we stand with respect to minorities. The attached summary of our System-wide profile, based on March 1973 employment statistics, represents base line data against which we will compare progress this year and in subsequent years. It is not totally unimpressive.

System-wide we show 2.5% Blacks as against 2.34% in the State labor force\*; .55% Latinos compared to .75% in the State labor force,

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\*Affirmative Action Report #1, June 1973, State of Wisconsin Department of Administration.

and out of a State-wide Native American labor force of .2%, we employ .26% Indians in the University. But these numerical comparisons simply are not enough until we can give credible answers to questions like these:

--When is the UW going to get a minority chancellor in the System?

--Why does campus "A" have more than a hundred students from my ethnic group, but no role model on the teaching faculty?

--How is it that campus "B" gets thousands of dollars to do research on minority problems, and not a single minority is hired with those funds?

--Who can I go to on my campus to talk about how my supervisor is treating the employees from my ethnic group?

The kind of affirmative action program which enables a campus to give credible answers to questions like these is an "automatic" system in which the total university community is orchestrated to take affirmative action in everything it does. But like the automatic systems in our current day spaceships, the program may not be able to handle every circumstance which arises. When that happens, the president and each chancellor must have an "override button" which can remedy the problem and ensure that all affirmative action systems are "go". This is what I hope each Unit will be able to report at this time next year.

Next month we will begin the update of our statistical profile. We hope to have for your April meeting an analysis of our progress during the last year with respect to minority utilization. In addition, at this same time we plan to submit a compendium of affirmative action progress within the System. This will provide you and the public with a campus-by-campus summary of affirmative action progress and objectives. I would encourage the members of the Board to examine these two documents. I hope that you will continue to pass on to me your observations and suggestions as to how we can best meet our goals for equal employment opportunities for minorities in the University of Wisconsin System.

UW SYSTEMWIDE EQUAL EMPLOYMENT OPPORTUNITY PROFILE

March 1973

|                      | MALE  |          |                 |         |        |           | FEMALE |          |                 |         |        |           | TOTAL  |
|----------------------|-------|----------|-----------------|---------|--------|-----------|--------|----------|-----------------|---------|--------|-----------|--------|
|                      | Black | Oriental | American Indian | Latinos | Others | Sub-Total | Black  | Oriental | American Indian | Latinos | Others | Sub-Total |        |
| Officials & Managers | 24    | 1        | 1               | 4       | 896    | 926       | 7      | 0        | 0               | 1       | 116    | 124       | 1,050  |
| Professionals        | 160   | 244      | 21              | 65      | 10,030 | 10,520    | 151    | 88       | 23              | 35      | 4,686  | 4,983     | 15,503 |
| Technicians          | 10    | 3        | 0               | 3       | 724    | 740       | 18     | 5        | 2               | 1       | 743    | 769       | 1,509  |
| Office & Clerical    | 6     | 1        | 3               | 1       | 463    | 474       | 109    | 16       | 6               | 13      | 4,078  | 4,222     | 4,696  |
| Craftsmen            | 4     | 0        | 2               | 0       | 742    | 748       | 0      | 0        | 0               | 0       | 10     | 10        | 758    |
| Operatives           | 3     | 0        | 0               | 1       | 277    | 281       | 0      | 0        | 0               | 0       | 21     | 21        | 302    |
| Laborers             | 11    | 0        | 1               | 2       | 324    | 338       | 1      | 0        | 0               | 0       | 9      | 10        | 348    |
| Service Workers      | 124   | 5        | 7               | 18      | 1,857  | 2,011     | 53     | 4        | 4               | 5       | 1,036  | 1,102     | 3,113  |
| TOTALS               | 342   | 254      | 35              | 94      | 15,313 | 16,038    | 339    | 113      | 35              | 55      | 10,699 | 11,241    | 27,279 |

2/8/74

REPORT OF THE PRESIDENT OF THE UNIVERSITY SYSTEM

Resolution 661:

Whereas the Board of Regents has been advised by representatives of faculty, administrators and students of the University of Wisconsin System on matters relating to the financing of higher education in Wisconsin and specifically, the Wisconsin Guaranteed Higher Education Plan (WGHEP), be it resolved that the Board take the following positions.

1. The Board does not favor any increase in the overall percentage of instructional cost to be borne by resident students under currently-approved policy.
2. The Board at this time also favors continuation of an approach to student financial aid programming which includes a variety of options, such as grant, loan and work-study programs to serve the differing needs of students enrolled in University of Wisconsin System institutions.
3. The Board believes that any proposed changes in state post-secondary financing policies must seriously take into account existing realities and potential constraints. These include:
  - a. Recognition of policy and legal implications of the 18-year old age-of-majority.
  - b. Recognition of the legitimate concerns of the middle class taxpayer on whose shoulders the burden of the present financing structure is placed.
  - c. Recognition that post-secondary education faces increased competition for state tax dollars and that increases in General Purpose Revenue support may be increasingly difficult to obtain.
  - d. Recognition of the unfortunate fact that over 63% of state student assistance is in the form of conventional student loans and that the repayment features of these loans may cause undue hardship for some recipients during low income years.
  - e. Recognition that alterations in federal policies toward student financial aids must be taken into consideration in formulating related state policies.

In this context the Board views the Wisconsin Guaranteed Higher Education Plan (WGHEP) as an alternative which together with other alternatives, such as selectively lowering tuition levels, increasing grant support and establishing a state work/study program, merits further study.

4. The Board urges the Legislative Council, to whom the Interim Legislative Committee on Higher Education Finance has referred the Wisconsin Guaranteed Higher Education Plan, and the Higher Educational Aids Board to draw upon the knowledge resources of System faculty, students and financial aids officers as well as sources of expertise within the Vocational, Technical and Adult Education System and other involved agencies while developing specific proposals in the area of student financial aids.

5. The Board urges that the following topics be given in-depth analysis in the context of existing realities referred to in item #3:
  - a. Impacts of tuition levels, conventional loans, income contingent loans, work/study and grant alternatives on enrollments of students from low, middle income and minority backgrounds.
  - b. Scholarly potential as a factor in eligibility for student financial aids.
  - c. Optimum divisions of labor between state agencies and educational institutions in setting policy for and administering student financial aid programs.
  - d. Analyses of cost/benefit features of alternative approaches and combinations of approaches for improving financial aid programs.
  - e. Assessment of impacts of alternatives on other public policies, such as progressive taxation, institutional accountability and intergenerational support for public education.

Wisconsin Education Association Council/NEA Statewide Organizing Committee  
for Higher Education: Statement to the University of Wisconsin Board of  
Regents, February 8, 1974

Spokespersons: Franklin Utech, Oshkosh  
Cal Eland, Eau Claire

The recent firing of UW faculty members has had a crippling effect on the quality of education available to the non-elite, general public of this state. Our Committee wishes to address itself to four issues related to the firing: the legal question; the academic effects; the evidence of recklessness, inequity, and discrimination in choosing individuals for termination; and the failure of the university to prove bona fide financial exigency.

The Legal Issue

The firing of faculty has introduced constitutional issues such as the violation of free speech and property rights, due process, and the right to counsel.

At a number of campuses, administrators who made firing decisions have refused to meet with faculty attorneys or to allow themselves to be cross-examined. One such uncooperative decision-maker at Oshkosh actually sought to damage six fired tenured faculty who were appealing their case. He provided the local Reconsideration Committee with an abundance of hearsay evidence shortly before they ended their proceedings. Committee members did not cross-examine this purveyor of misinformation, and counsel for the affected faculty was not allowed time for investigation or rebuttal.

The two administrators who have been most directly involved in the firing at Oshkosh are Letters and Science Dean Arthur Darken and Vice-Chancellor for Academic Affairs Raymond Ramsden. In October, 1973, those two men were found guilty in federal district court of acting "recklessly or maliciously" against a faculty member who had been fired for exercising his right of free speech. In addition, Darken and Ramsden, in November, 1973, settled out of court, --for \$14,000-- a suit brought against them by a professor whom they had had committed to a state mental hospital after he had protested university promotions policies and had been interviewed by a Milwaukee Journal reporter. These two cases demonstrate that Darken and Ramsden are not fit to make just personnel decisions. Furthermore, the legal costs of these two cases, as well as the cost of the pending case of the fired tenured faculty--in which Darken and Ramsden will again be principals--will impose a heavy and unfair tax burden on the citizens of Wisconsin.

The Educational Issue

The elimination of teachers on the basis of rank and seniority has left some departments top heavy with high-cost professors and with an unbalanced curriculum. The History Department at Oshkosh, for example, has eliminated nine teachers, eight of whom are tenured; and with them go the offerings in African, Asian, Middle Eastern, Russian, British, Ancient, Medieval, European Intellectual, American Diplomatic, and American Constitutional history. Of the 12 teachers remaining in the department, 9 are full professors and 8 of those are Americanists, unqualified to maintain the European and Non-Western

programs. They are currently seeking to make a virtue of that defect by asking that Oshkosh be allowed to develop a concentration in American Studies.

At a time when SAT scores are declining nationally, and young Americans are becoming increasingly deficient in the basic skills of reading and writing, Wisconsin universities are firing English composition teachers--8 this year at Oshkosh alone.

Art, Music, Physical Education, and Library faculty are being fired at a time when new state aid legislation requires the public schools to employ specialized personnel to teach or provide those arts, skills, and services.

Students, in response to the loss of some of the universities' best teachers, innovative programs, and comprehensive offerings, are transferring to other schools. Enrollment declines lead to a vicious spiral effect, with additional faculty cuts based on declining student population, and continuing transfers by students discouraged by the loss of good teachers and programs.

Faculty morale is eroded in this process. Whether from a creative and professional point of view, or a business and personnel management perspective, policy makers must recognize that an atmosphere of suspicion, insecurity, and fear--the prevailing environment on many campuses--does not promote good work.

We believe that collective bargaining and the development of collective faculty strength under the WEAC-NEA will eventually overcome the malaise in the former Wisconsin State University system. But in the meantime, students enrolled at those institutions are being deprived of an excellence in education that was beginning to become available to them a few years ago.

#### The Issue of Recklessness, Inequity, and Discrimination in the Choice of Faculty to be Fired

No objective, uniform standards have been applied throughout the system nor even within one university, school, or department in determining which faculty members will be terminated. Nor has any standard of care been exercised in choosing victims.

At Oshkosh, for example, Douglas Picht, the Vice-Chancellor in charge of budget and finance, recommended the firing of teachers before he had made a precise budget analysis and before all financial alternatives had been exhausted. Nevertheless, he later claimed to the local Reconsideration Committee that he had adopted what he called a "pure financial management position" of maintaining a "flexibility capacity" and "keeping his options open." To him, apparently, the firing of faculty was not an academic or human issue, but merely an imprecise financial exercise.

Raymond Ramsden, Oshkosh Vice-Chancellor for Academic Affairs, apparently did not consult precise comparative studies of teacher-student ratios, work load, credit hour production, or any other data before deciding where cuts would be made. He referred, rather, to what he called "mental documents" when deciding on allocations for each of the schools and divisions under his jurisdiction. "Mental documents" in that case apparently meant faulty recollections of imprecise and incomplete data, off-the-cuff decisions, and a personal bias in favor of some programs and professors and against others. Ramsden admitted to the Reconsideration Committee that he and Dean Darken had earlier worked out a list of tenured faculty who should be retained, the implication being that there were others who were dispensable.

Arthur Darken, Dean of Letters and Science, fired faculty on the basis of spurious enrollment estimates, arrived at by an inaccurate statistical procedure, and geared to an arbitrary and not uniformly applied assignment of FTE/SCH targets (most of which have since been adjusted downward). This whole pseudo-

scientific formula was modeled upon a dated and unreliable study, the 1968 Central States Colleges and Universities Survey.

Apparently, administrators made no real effort, before firing faculty to encourage, by providing incentives, for older professors and staff to retire. More than 70 faculty have been fired at Oshkosh since 1972, 22 of them tenured, with 15 of that number not yet reassigned or transferred. At that same institution, there are 11 men and women who will be aged 65 to 69 before the beginning of the 1974-75 school year; 26 people will be over 62 by that time, earning a combined salary of \$431,105 (the equivalent of 35.93 FTE's funded at an average \$12,000). The Oshkosh English department will lose 7 tenured teachers in September, 1974, at which time that department will have 4 professors aged 62 to 69. History will lose 8 tenured teachers, with 3 members remaining aged 62 to 68. The Library will lose one tenured professional staff member even though there are 3 people there now aged 62 to 68.

In addition to poor planning and the absence of a standard of care in determining which faculty would be removed from their jobs, there has also been evidence of discrimination in the elimination of certain individuals from the faculty.

Affirmative action guidelines have proved to be inconsequential on the campuses because the jobs of women, blacks, and Americans of Latin descent have not been protected.

Administrators have not been fired in equitable proportion to teachers at most campuses. The highest ranking administrator fired at Oshkosh is a black, outspoken assistant to the chancellor for intercultural affairs.

A well qualified teacher in the Nursing School was fired last month, apparently because of some recent remarks attributed to her in a newspaper article. Her dean and a local hospital administrator disliked her independent expression of ideas about the need for improvements in her profession.

There are other indications that the firings have had a chilling effect on free speech. Faculty members who have expressed anti-administration opinions have been fired, while syncophants in the same department with lower rank and seniority have been retained. Central administration guidelines for the "lay-off" of tenured faculty contained a provision that "financial exigency" must not be used as a subterfuge to rid the university of employees not in favor with administrators. That requirement was most notably violated in the History Department at Oshkosh which has a long record of political conflict and division. Three of the members of the department committee, which cooperated with Dean Darken in choosing History faculty for "lay-off", were themselves, because of low rank and seniority, candidates for non-retention. However, with the support of the chairman and the dean, two committee members saved themselves by promotions, even though they did not meet minimum university standards. A third committee member, who is an assistant to the dean, saved himself by transferring temporarily out of the department. A fourth member of the committee, in 1970, had been arrested, prosecuted, and had entered a plea of guilty to charges that he had committed criminal acts against his department colleagues, one of whom was picked for "lay-off" by the criminal and his fellow committee members. Thus, vested interest and bias played a part in the committee's decisions, and the result was a purge of the anti-Darken faction of the department. Two members of the pro-Darken faction were "laid-off" in May, but they have since been hired for a new General Studies program which is directed by Darken.



The General Studies program, incidentally, is funded at one million dollars for the biennium, and could provide jobs for all faculty fired at Oshkosh. However, only four of the more than 70 terminated teachers have been hired for General Studies because subjective criteria and discriminatory practices on the part of the dean have excluded many likely candidates.

Absence of Evidence of Bona Fide Financial Exigency in the University of Wisconsin System

Business-as-usual appears to prevail in most activities of the university system during this biennium of supposed financial crisis.

Oshkosh, for example, has state funding of well over a million dollars for a service maintenance building and athletic fields; yet it cannot pay the salaries of 15 of its tenured faculty. Furthermore, it, like other former 37 institutions, has dormitories standing empty and exacting a heavy financial toll in bonded indebtedness.

Four Oshkosh administrators, all in one division, received salary increases this year which, if taken together, would have paid the salary for one full FTE position.

Computer costs at various campuses are exorbitantly high when measured against the services rendered by the machine to the cause of education. Computer costs are skimmed off the top of the budget at Oshkosh, before other allocations are made, and thus the machine has a higher financial priority than the people who teach.

Administrators continue to hire additional administrators at salaries higher than their worth. They also continue to protect and expand favored high cost programs while destroying others of proven quality. Business Administration and Nursing at Oshkosh duplicate similar programs elsewhere, yet they are hiring new faculty while Education and Letters and Science are firing, even though the two former schools produce fewer student credit hours than the latter two. A more specific example--among the recently fired faculty is the director of African Studies, a popular program which, over the years, has served scores of on-campus students. Yet the dean continues to pour funds into an exotic Study-in-Africa program which serves an average of six students per semester.

The time has come in the University of Wisconsin system for a moral audit. Human beings' lives must not continue to be maliciously or recklessly dislocated while undeserving others, in the same institution or system, continue to prosper at the expense of colleagues and students.

A university has educational, financial, legal, and social responsibilities, but it must also look to the ethics of its policies. The wholesale firing of teachers that has taken place in this system since 1972 does not meet any one of these five obligations. Thus the WEAC Statewide Organizing Committee recommends that: The UW faculty members fired for alleged "financial exigency" be reinstated, and costs be cut by reducing waste, eliminating extravagance, and halting the overexpansion of physical facilities. A university is its teachers.

SUMMARY MINUTES OF THE REGULAR MEETING  
of the  
BOARD OF REGENTS OF THE UNIVERSITY OF WISCONSIN SYSTEM

1820 Van Hise Hall, Madison, Wisconsin

February 8, 1974

This is a summary of major actions taken by the Board of Regents of the University of Wisconsin System on the above date. Full minutes of the meeting will be available within a month at the main library or archives on each campus of the University System and at the Legislative Reference Bureau of the State Capitol.

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SUMMARY MINUTES OF THE REGULAR MEETING  
of the  
BOARD OF REGENTS OF THE UNIVERSITY OF WISCONSIN SYSTEM

Madison, Wisconsin

Held in the Clarke Smith Room, 1820 Van Hise Hall  
Friday, February 8, 1974, 9:00 A.M.

President Pelisek presiding.

PRESENT: Regents Barkla, Day, Fish, Gelatt, Hales, Kopp, Lavine, McNamara,  
Neshek, Pelisek, Renk, Sandin, Solberg, Thompson, Williams, and  
Ziegler.

ABSENT: Regents Dixon and Zancanaro.

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Upon motion by Regent Kopp, seconded by Regent Sandin, it was  
VOTED, That the minutes of the regular meeting of the Board of Regents  
of the University of Wisconsin System held on January 11, 1974, be approved  
as sent out to the Regents.

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A. REPORT OF THE PRESIDENT OF THE BOARD

1. President Pelisek reported that the Trustees of the Layton School of  
Art had announced their decision to cease operation as of May 1, 1974.  
President Pelisek stated that he assumed further discussion will now ensue  
regarding possible affiliation or absorption of the students and faculty in  
one of our institutions, in order that the program of applied arts may con-  
tinue in this state.

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2. President Pelisek reported that Assembly Bill 930, relating to merger, has been reported out favorably by the Assembly Education Committee; and it is contemplated that the full Assembly consideration will take place sometime during the next two weeks as a special order of business. He stated that, at the time the bill was passed out by the Committee, certain Committee members raised the question about the accessibility of the Education Committee members of the Board of Regents and the Central Administrative staff. At the request of the Committee, Senior Vice Presidents Percy and Smith and himself appeared before the Committee to answer questions they might have regarding the annual budget and the merger bill itself.

President Pelisek stated that the three hours spent before the Assembly Education Committee were most worthwhile from our standpoint and of the Committee. He noted that substantial dialogue was generated and stated that he felt that some of the fears that the Committee members had regarding the plans of the Central Administrative staff and general policy of this Board in regard to the merged System had been laid to rest.

3. President Pelisek reported that the Report of the Arthur Young and Company to the Legislature regarding the state executive pay plan was the subject of a hearing yesterday before the Joint Finance Committee, at which Regents McNamara and himself appeared and voiced strong objection, not only to the methodology of the consultants report, but to the practical results of that report as it affects the administrators within the UW System.

President Pelisek stated that he believed that, as a result of their appearance and comments, as well as the objection and comments of others, the Joint Finance Committee will give serious consideration to that plan and will examine it in great depth before it is recommended for approval. He noted that the first step in that consideration by the Joint Finance Committee was the appointment of a subcommittee to be chaired by Senator Dorman, which is assigned the specific task of reviewing in far greater depth the entire salary range for the executives encompassed within the plan, giving consideration to market values which the Arthur Young and Company report completely ignored.

4. President Pelisek noted that there had been reports in the press regarding the relationship between the UW Medical School and the Medical College of Wisconsin located in Milwaukee. He reported that the proposals by the UW Medical School and the Mt. Sinai Hospital in Milwaukee for affiliation agreements, the objection by the Medical College of Wisconsin to that arrangement, and the subsequent issuance of the Carley Commission Report relating to the future of the Medical College of Wisconsin had been reported in detail; and that there had been a great deal of heat generated over this particular subject, but very little light.

President Pelisek stated that he and Vice President McNamara, as citizens of the Milwaukee community, as well as Regents of the University, have been greatly concerned about the impact of this apparent disagreement between two medical education institutions and its effect on overall medical care in the community of which they are a part. He continued that, as a result, they had engaged in a number of discussions with representatives of Mt. Sinai, the Medical College, and University staff people concerning this issue. He reported that he had met with Robert Stevenson, Chairman of the Board of Trustees for the Medical College of Wisconsin; and that they had come to the conclusion that it would be appropriate to give evidence of our desire as Presidents of the two governing boards involved to cooperate in the area of joint effort, especially in the greater Milwaukee community for health care services.

As a result, they had decided to appoint a joint committee, consisting of four members of the Board of Regents and four members of the Board of Trustees for the Medical College of Wisconsin. He stated the committee would consist of the Presidents and Vice Presidents of the two Boards and two other Regents or Trustees selected by the respective Board Presidents. He designated Regents Lavine and Neshek to serve on that committee for the Board of Regents of the UW System.

He stated the purpose of the joint committee will be essentially to explore areas of possible cooperation between the two medical education institutions and to take positive steps toward cooperation where appropriate. He noted that, obviously, the determinations of the joint committee can only constitute recommendations which will then have to be brought back to the Board, if permanent action is required.

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B. REPORT OF THE PRESIDENT OF THE UNIVERSITY SYSTEM

1. President Weaver introduced Chancellor Robert Birnbaum of the UW-Oshkosh. President Weaver expressed appreciation for the services of Associate Vice President Polk during his period as the Acting Chancellor at Oshkosh while awaiting Chancellor Birnbaum's arrival.

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2. President Weaver presented the Report of Non-Personnel Actions by Administrative Officers and of Informational Items Reported for the Regent Record.

Regent Sandin moved adoption of the following resolution, the motion was seconded by Regent Gelatt, and it was voted:

Resolution 660: That the Report of Non-Personnel Actions by Administrative Officers to the Board of Regents and Informational Items Reported for the Regent Record (EXHIBIT A on file), be received for the record; and that actions included in the report be approved, ratified, and confirmed.

3. At the request of President Weaver, Director Joseph W. Wiley, UW System Office of Equal Opportunity, made a report on the UW System Affirmative Action Program. (The text of Director Wiley's remarks may be found as EXHIBIT B in the detailed minutes on file at each campus library.)

4. At the request of President Weaver, Senior Vice President Percy reviewed the status of higher education financing, referring to the academic constituencies' response to higher education financing issues and the Wisconsin Guaranteed Higher Education Plan (HEF-3.1 dated January 28, 1974). Senior Vice President Percy noted that there had been a public hearing by the special subcommittee of the Legislature studying higher education financing and the Wisconsin Guaranteed Higher Education Plan, stating that it was his understanding that the matter of the WGHEP proposal and the question of higher education financing will be referred to either the Legislative Council or the Legislative Fiscal Bureau, or both, for further study.

Senior Vice President Percy stated that, since the Board of Regents had participated in the input relative to the WGHEP proposal, they should possibly state a position or attitude with respect thereto; and he referred to a possible resolution relating to higher education financing attached as EXHIBIT C.

Regent Sandin moved adoption of Resolution 661, relating to Higher Education Financing (EXHIBIT C attached), and the motion was seconded by Regent Kopp.

During the discussion which followed, Regent Lavine moved that the motion be amended by deleting Item 5.c. The motion was seconded by Regent Renk. The proposed amendment failed on a voice vote.

After further discussion, the question was put on the original Resolution 661, and it was voted unanimously.

5. Regent Lavine stated that he was concerned about the fighting going on in some of the campus financial aids offices with the HEAB staff and vice versa, pointing out that, as a result, students suffer. He pointed out

that the Legislature, for the time being, has clearly said who is going to set policy and has clearly made up the ground rules; and that, if any changes are to be requested, they should be handled on the Board level and not at the staff level. He also noted that the lack of cooperation on the staff level had impaired the acquisition of comparable data. Regent Lavine stated that the chief administrators should try to see to it that the staff spends its time working together for the benefit of the students, and that any bureaucratic infighting should now be put aside.

6. At the request of President Weaver, Senior Vice President Percy reviewed the items to be presented at the Annual Review Session of the Joint Finance Committee of the Legislature. Senior Vice President Percy stated that it would be indicated that the areas of concern to the University, in priority order, upon which the Board has already expressed itself, are the absence of any provisions for cost-of-living adjustments, the deletion of all escrow funding for the Wisconsin Idea and Public Service, the matter of who gets the interest earned on our trust funds, and urging an end to the practice of not allowing funding for graduate students on some campuses while allowing it on another.

7. President Weaver reported on his trip to Nicaragua on January 14-18, 1974, which was sponsored by the State Department, reviewing our assistance in the fields of public health, nursing, engineering, and agriculture.

8. President Weaver reported that, in accordance with the Regent directive of April 6, 1973, Central Administration had undertaken an objective analysis of veterinary medicine educational and professional needs in the state, including the need for a college of veterinary medicine in the State of Wisconsin, a study of the feasibility of design features for the development of a regional college of veterinary medicine in cooperation with the State of Minnesota, and a comparison of the costs and benefits of these two approaches for meeting Wisconsin's needs in the field of veterinary medicine, and a study of the potential for the development of compacts with states having veterinary schools. President Weaver stated that the consultants' report will be brought to the Board at the March meeting for Board consideration.

9. President Weaver reported that Chancellor Weidner has recently been appointed to the Board of Directors of the Carnegie Foundation's Association of American Colleges Grant Fund, and that Chancellor Field has recently visited Taiwan at the invitation of their government laying ground work for



possible exchange programs for students and faculty of Taiwan and the River Falls Campus. He noted that Senior Vice President Percy and Chancellor Meyer were consultants to the Board of Regents of the University of Nebraska and the Trustees of the State College of Nebraska, where discussion is going on as to whether Nebraska should go to a coordinating board or merger.

President Weaver stated that he was sure all of the Regents were aware of, and would want to take note of and extend good wishes, to, Dr. Anthony Curreri, who has accepted the position of President of the Uniformed Services University of Health Sciences in Washington and will be going on a two-year leave of absence from Wisconsin.

President Weaver noted that Chancellor Carter has recently been in Denmark looking at the Study Abroad Center that has been in existence for some years for students from some of our former Chapter 37 campuses, and that Chancellor Dreyfus had been seeking to explore the establishment of exchange relations with universities in Poland. President Weaver stated that Chancellor Baum is next month going to a UNESCO conference to be held in Caracas, Venezuela.

Regent Renk moved adoption of the following resolution, the motion was seconded by Regent Kopp, and it was voted:

Resolution 662: That congratulations be officially extended to the administrators mentioned in the President's Report above.

Regent Neshek moved adoption of the following resolution, the motion was seconded by Regents Day, Kopp, and Sandin, and it was voted:

Resolution 663: That special congratulations be offered to Dr. Anthony Curreri on his appointment as President of the Uniformed Services University of Health Sciences.

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#### C. REPORT OF THE EDUCATION COMMITTEE

The report of the Education Committee was presented by Regent Lavine.

1. Regent Lavine reported that the minutes of the Education Committee meeting of January 11, 1974, were approved with the amendment that his letter of January 29, 1974, explaining language which had not been included in the minutes, be included therein.

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2. Regent Lavine moved adoption of the following resolution, the motion was seconded by Regent Sandin, and it was voted:

Resolution 664: That the personnel actions taken by the President of the University of Wisconsin System under Resolution #556, since those approved by the Regents on January 11, 1974, be approved.

3. Regent Lavine reported that, in the Committee meeting on the previous day, there had been a presentation by Professor Anita Dahlke, Director of the Reading-Study Center, UW-Oshkosh, relating to the serious problems raised by the schools in the teaching of reading and by the universities in the preparation of teachers of reading. He stated that the Regents present expressed the hope that those responsible for campus instructional programs, especially the Academic Vice Chancellors, will become familiar with the contents of Professor Dahlke's report and the report on primary reading that Regent Thompson is preparing.

Regent Lavine stated that there was to be continuing involvement by the Committee with the Council of Chancellors and the Vice Chancellors, in order that the matter be followed up. He stated that Allen Slagle was requested to prepare a summary of the requirements in the teaching of reading in the System's teacher education program for distribution to Regents and Chancellors prior to the next meeting; and that there will be a further report to the Committee in May, 1974.

4. Regent Lavine reported that, in the Committee meeting on the previous day, Senior Vice President Smith referred to the recommendations on program status which had been forwarded to the Regents under his cover letter dated January 30, 1974; and he directed the Committee's attention to corrections detailed in a statement to the Regents dated February 6, 1974.

Regent Lavine moved adoption of the following resolution, the motion was seconded by Regent Sandin, and it was voted:

Resolution 665: That, upon recommendation of the President of the University of Wisconsin System, the recommendations for Masters/Specialist programs specified in "Academic Program Status (Based on MS/SP Audit) Central Administration Recommendation to Regents" (copy on file with the papers of this meeting), transmitted to the Board of Regents under date of January 30, 1974, as amended, be approved.

5. Regent Lavine reported that, in the Committee meeting on the previous day, Senior Vice President Smith explained the procedure for introducing recommended new programs at one Regent meeting, with action requested at

the following meeting, pointing out that the procedure is designed to afford ample opportunity for questions and discussion at either meeting. The programs recommended for approval by Central Administration, to be acted upon at the March meeting of the Board, are as follows:

Category I (Programs with significant implications for System resource requirements, or for interinstitutional planning:

MS, Biomedical Engineering, UW-Madison  
BS, Accountancy, UW-LaCrosse  
Ed. Specialist, Business Education, UW-Eau Claire  
Ed. Specialist, Science & Math., UW-Superior

Category II (Programs with minimal implications for resource requirements or interinstitutional planning:

BA/BS-MA/MS, Cartography, UW-Madison  
MS/PhD, Neuroscience, UW-Madison  
PhD, Library Science, UW-Madison  
MS, Ocean Engineering, UW-Madison  
BS, Dietetics, UW-Stevens Point  
MS, Health Education, UW-LaCrosse  
MSE, Curriculum and Supervision, UW-Oshkosh  
BS, Radio & Television Broadcasting, UW-Platteville

6. Regent Lavine stated that, in the Committee meeting on the previous day, Senior Vice President Smith referred to a January 30, 1974 memo on voluntary early retirement. He stated that the faculty members do not widely understand the available opportunities for part-time teaching after age 65, and that he is initiating a program to train campus counselors to better inform the faculties.

7. Regent Lavine reported that, in the Committee meeting on the previous day, Professor Steven Karges presented a brief progress report on the program designed to find ways to enable tenured, lay-off designees to continue their professional careers without interruption. He reported that Professor Karges stated that, to date, 28 lay-off designees have either resigned to accept other positions, have been relocated on other campuses, or have had their lay-off notices rescinded on their home campuses.

8. Regent Lavine reported that the Committee, in Executive Session, authorized recruitment of a Dean for the School of Education at UW-Milwaukee, and that he had requested involvement in the selection process.

D. REPORT OF THE BUSINESS AND FINANCE COMMITTEE

The report of the Business and Finance Committee was presented by Regent Neshek.

1. Regent Neshek moved adoption of the following resolution, the motion was seconded by Regent Hales, and it was voted:

Resolution 666: That, upon recommendation of the President of the University of Wisconsin System, the gifts and grants listed in the statement of Gifts, Grants, and U.S. Government Contracts, presented at this meeting (copy filed with the papers of this meeting), be accepted, and the appropriate officers of the University be authorized to sign the agreements; and that the Federal contracts listed therein be approved, ratified, and confirmed.

2. Regent Neshek reported that the guidelines for 1974-75 faculty and academic staff salary adjustments had been approved in the Committee meeting with only minor adjustments to the printed material distributed. He reported that the Committee heard statements by Professor Muzik, representing TAUWF; Professor Eric Schenker, University Committee, UW-Milwaukee; Professor Thron, Chairman of the University Committee, UW-Green Bay; and Morton Rothstein, Chairman of the Commission on Faculty Compensation and Economic Benefits.

Regent Neshek reported that the procedures for transmission of faculty compensation proposals for 1975-77 were approved as printed, with the contingency that, if the faculty can develop a representative vehicle for providing faculty input in the development of a faculty salary package, the proposal as outlined in the Central Administration proposal would be amended at a later date.

3. Regent Neshek moved adoption of the following resolution, the motion was seconded by Regent Hales, and it was voted:

Resolution 667: That, upon recommendation of the President of the System, the Vice President and Controller, or his designee(s), be authorized to enter into agreements for the collection of delinquent accounts, and that a report on these activities be provided to the Board through the Business and Finance Committee twice yearly in June and December.

4. Regent Neshek stated there had been a progress report, in the Committee meeting on the previous day, on efforts relating to developing a housing project for the elderly on the campus of the UW-Whitewater. The Committee voted to reaffirm its previous position that the University is interested in developing an alternate use for vacant dormitories at UW-Whitewater, but without the assumption by the University or the System of any financial or operational responsibilities to achieve this goal.

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E. REPORT OF THE PHYSICAL PLANNING AND DEVELOPMENT COMMITTEE

The report of the Physical Planning and Development Committee was presented by Regent Fish.

1. Regent Fish moved adoption of the following resolution, the motion was seconded by Regent Solberg, and it was voted:

Resolution 668: That, upon recommendation of the UW-Madison Chancellor and the President of the University of Wisconsin System, the concept and budget report be approved and authority be granted to prepare final plans, bid and construct the Center for Health Sciences-Phase II at UW-Madison at a total estimated project cost of \$32,000,000, of which \$16,000,000 is building trust funds, \$9,791,500 is self-amortizing bonds, and \$6,208,500 is gifts and grants; and that authority also be granted to increase the cost of this project in the event the State Building Commission is authorized and does approve additional funds to offset the effects of inflation, unavailability of materials, cost-of-living increases, energy shortages, etc.

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2. Regent Fish stated that he was much impressed with our medical facilities, staff, and the entire operation; but that he had not been much impressed with some of the dialogue, in person and by letter, by Medical Center officials recently with respect to the Medical College of Wisconsin. He stated that it ill behooves the University of Wisconsin or its officials to criticize the genuinely great effort that was put forth by the supporters of the Medical College of Wisconsin, and to challenge ex-Regent Carley's committee and the excellent work that they have done.

He stated that President Weaver very properly placed this matter in its proper context, and that he wished to go on record in support of the Medical College of Wisconsin. Regent Fish stated that he was extremely disturbed by any meddling by the University of Wisconsin in a program that has been supported by two Governors and four Legislatures and hoped that we will have no recurrence of this kind of action which has not helped the University of Wisconsin nor the Medical Center facility.

Regent Renk stated that he did not agree with all of Regent Fish's remarks. Regent Williams stated that just because we are not speaking up does not mean that we do or do not support Regent Fish's position. President Pelisek stated that the record would show that the silent Regents have views also, and ruled further discussion out of order.

3. Regent Fish moved adoption of the following resolution, the motion was seconded by Regent Solberg, and it was voted:

Resolution 669: That, upon recommendation of the President of the University of Wisconsin System and the Parkside Chancellor, the Regents approve the concept and budget for the Parkside Student Union Building and authorize completion of final plans, bidding and construction at a total estimated project budget of \$3,523,800.

4. Regent Fish moved adoption of the following resolution, the motion was seconded by Regent Solberg, and it was voted:

Resolution 670: That, upon recommendation of the President of the University of Wisconsin System, the unallotted balances of funds previously appropriated in 1969-71 and 1971-73 for advance land acquisition, totalling \$815,488, which carry over and are available in the current biennium, be approved for acquisition of land needed for project implementation and to acquire high priority parcels of property within campus boundaries.

5. Regent Fish stated that the Dean of the College of Agricultural and Life Sciences feels that it would be advantageous to concentrate as many of the Agricultural School activities as possible on the Arlington Farms site and recommended disposition of certain other lands to make funds available for expansion of the Arlington Farms program.

Regent Fish moved adoption of the following resolution, the motion was seconded by Regent Solberg, and it was voted:

Resolution 671: That, upon recommendation of the UW-Madison Chancellor and the President of the University of Wisconsin System, sale of the Emmons Blaine, Jr., Experimental Farm at Lake Mills, Wisconsin, be authorized at the highest bid received, \$378,500, and the proceeds used for construction of the Emmons Blaine, Jr., Dairy Cattle Center at Arlington Farms.

Regent Fish moved adoption of the following resolutions, the motion was seconded by Regent Solberg, and it was voted:

Resolution 672: That, upon recommendation of the UW-Madison Chancellor and the President of the University of Wisconsin System, the Vice President for Administration be authorized to sign a lease for seven farm buildings located on the Emmons Blaine, Jr., Experimental Farm in Lake Mills, Wisconsin, for a term from April 1, 1974 to June 30, 1974, with a rental at the rate of \$500 per month.

Resolution 673: That, upon recommendation of the UW-Madison Chancellor and the President of the University of Wisconsin System, the Vice President for Administration be authorized to sign a lease with the Wisconsin Electric Utilities Research Foundation, Inc., for the Electric Research Farm land and buildings located at the intersection of State Highways 19 and 51, Township of Windsor, Dane County, Wisconsin, at a rental in an amount equivalent to the monthly property tax costs for a term from July 1, 1974 to December 31, 1974, with an option to renew the lease from January 1, 1975 to June 30, 1975, except that in the event the farm is sold prior to expiration of the lease, the lease may be terminated by the lessor on at least 30 days written notice.

6. Regent Fish reported that, in the Committee meeting on the previous day, there had been a report on energy conservation by Vice President Winter, in which it was pointed out that substantial savings had been made in spite of the fact that we had more facilities on stream in 1973 than we had in 1972, and that the systemwide saving of 20% on fuel consumption and 15% on electric kilowatts was quite a significant result.

7. Regent Fish moved adoption of the following resolution, the motion was seconded by Regent Lavine, and it was voted:

Resolution 674: That individual universities may approve names for (Policy - New) rooms, floors, and other sections of buildings on their campuses; however, in the event the name selected is that of a living person, the Physical Planning and Development Committee should be advised at least thirty days in advance of final campus approval.

F. MISCELLANEOUS RESOLUTIONS

1. Regent Day stated that he was concerned with the rule of the Graduate School, which states that students are not allowed to enroll for more than three or four credits while fully employed, and offered the following resolution, which he requested be referred to the Education Committee for consideration at their March meeting:

"That graduate students in the System shall not be restricted in the number of credits they may take because of being engaged in full or part-time employment."

President Pelisek directed that the resolution be referred to the Education Committee for consideration at their March meeting. (The complete text of Regent Day's remarks will be found in the full minutes on file in each campus library.)

2. Regent Day stated that he had recently had the experience of requesting one of the state agencies to give him information on matters that were pending before the Board; that he had received the information and used it; and that he had then found out that somebody from the University System saw fit to try to find out where he got the information and were obviously upset, wanting to know if they had initiated it and how he happened to come by this information.

Regent Day stated that, in another case, a state agency complained that Regent rules were not being followed. Regent Day investigated and the higher echelon at the University responded; but one of the lower echelon people got ruffled, took it upon himself to try to go to the enquirer's boss and complain. Regent Day stated that it was his attitude, and he hoped that of his fellow Regents, that he was going to feel free anytime to go to any state or private agency to get information that is useful or may be helpful to the Board in its deliberations; and that he did not want people he got information from hassled over it, especially he did not want their bosses gone to and hassled.

3. Regent Lavine complimented Diane Sherman of the Madison Capitol Times for having won second place in a national contest for education writers. President Pelisek ordered the record to show that the Board joined Regent Lavine in congratulations to Ms. Sherman.



4. Regent Sandin made the following statement for the record: "When the University of Wisconsin, or any of its representatives, conceives an idea for a proposal which would result in our intervening in any community--in any way--it is vital for proper research to be done before any impression, however innocently, is given to citizens that any action is surely going to happen. I would like, at this time, to caution all Chancellors to be sure their faculties are aware of the possible disastrous public relations which can result when inadequate and/or careless preparation has preceded public airing of any proposal."

5. President Pelisek introduced Thomas P. Koelsch, UW-Oshkosh, who read the following resolution, which he stated was passed unanimously by the Oshkosh Student Association this past week:

Whereas, more than 70 tenured and non-tenured faculty members have been fired at UW-O during the past year and another 70 are reportedly going to be fired this year; and

Whereas, students are affected by the firings because the quality of education and the academic programs have been and will be damaged; and

Whereas, the university has never presented evidence that the financial exigency which allegedly was the reason for the firing was or is bone fide;

Be it therefore resolved, that the Oshkosh Student Association call upon the Board of Regents and central administration to reinstate the fired faculty and to restore the academic offerings and student services cut because of the firings.

President Pelisek recognized spokespersons Franklin Utech, Oshkosh, and Cal Eland, Eau Claire, of the Wisconsin Education Association Council/NEA Statewide Organizing Committee for Higher Education, who read a prepared statement on the recent "firing" of UW faculty members (EXHIBIT D attached).

(The Board recessed into Executive Session to  
discuss personnel matters at 12:07 P.M.)

(The meeting reconvened at 12:17 P.M.)

6. President Pelisek reported the following action had been taken in Executive Session:

Resolution 675: That, upon recommendation of the Chancellor of the UW-Milwaukee and the President of the UW System, Gregory M. St. L. O'Brien be appointed Dean and Professor, School of Social Welfare, UW-Milwaukee, beginning July 1, 1974, at an annual salary of \$30,000.

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The meeting adjourned at 12:18 P.M.

J. S. Holt, Secretary