

Minutes of the regular meeting of the Board of Regents of the University of Wisconsin: November 17, 1967. 1967

Madison, Wisconsin: Board of Regents of the University of Wisconsin System, 1967

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REGULAR MEETING OF THE BOARD OF REGENTS OF THE UNIVERSITY OF WISCONSIN

Madison, Wisconsin

Held in Room 1820, Van Hise Hall

Friday, November 17, 1967, 9:00 A.M.

President Greenquist presiding

PRESENT: Regents DeBardeleben, Friedrick, Gelatt, Greenquist, Nellen, Pasch,

Renk, Werner and Ziegler.

ABSENT: Regent Kahl.

President Greenquist announced that approval of the minutes of the Regular Meetings of the Board held on September 15, 1967 and October 13, 1967, would be deferred, pending distribution.

President Greenquist reported that a group of Teaching Assistants from the Philosophy Department had requested that the place of this meeting be changed to where there would be more room for spectators. He indicated that he had told them that this was a prerogative of this Board, and that this meeting had been scheduled some months ago, but that he would submit their request

to the Board for consideration. Regent DeBardeleben inquired whether there was anyone who had not been able to gain admission to this meeting room; and Mr. Ralph Hanson, Director of Protection and Security, replied that there was none. President Greenquist therefore stated that he assumed that there was no need to change the place of this meeting or to discuss the request.

REPORTS AND RECOMMENDATIONS OF THE PRESIDENT OF THE UNIVERSITY

President Harrington presented the list of Gifts, Grants, and U.S. Government Contracts, copies of which had been distributed to the Regents. He called attention to several of the items and to the total amount involved.

Upon motion by Regent DeBardeleben, seconded by Regents Nellen and Pasch, it was

VOTED, That the gifts and grants listed in the statement of Gifts, Grants, and U.S. Government Contracts, presented at this meeting (copy filed with the papers of this meeting), be accepted and the appropriate officers of the University be authorized to sign the agreements; and that the Federal contracts listed therein be approved, ratified and confirmed.

Vice President Clodius presented the recommendation relating to personnel actions by the President of the University, and the recommendation relating to non-personnel actions by administrative officers. President Harrington noted, with respect to the personnel actions, that there were two matters in this category that were not included in the items covered by this recommendation. One of these, he stated, related to the situation with respect to Evan Stark, a graduate research assistant, and the other related to Robert Cohen, a graduate teaching assistant.

Upon motion by Regent Gelatt, seconded by Regent DeBardeleben, it was VOTED:

- 1. That the approximately 1400 actions by the President of the University since the last meeting of the Regents, relating to appointments, resignations, leaves of absence, and changes of status of faculty personnel with rank less than that of Associate Professor and other non-classified civil service personnel with salaries at the annual rate of \$12,500 or less, on file with the Central Business Office and the Secretary of the Faculty; and to non-resident tuition remissions, be approved, ratified, and confirmed.
- 2. That the Report of Non-Personnel Actions By Administrative Officers To The Board of Regents and Informational Items Reported For the Regent Record (EXHIBIT A attached) be received for the record; and that actions included in the report be approved, ratified, and confirmed.

President Harrington presented recommendations relating to three bequests. The Secretary reported that one of the bequests was by the late Max W. Zabel of Wilmette, Illinois, who had received a B.S. degree in Electrical Engineering in 1898 from the University of Wisconsin, and who had been a patent, trademark, and copyright attorney in Chicago. He reported that this bequest, for the Elvehjem Art Center, amounted to slightly more than \$113,000. The Secretary reported that the second bequest was by the late Dr. Harry M. Kay, Madison, consisted of one-half of the residue of a trust established for the benefit of his wife, his sisters and brothers, and the wives of two of his brothers. This bequest would be for the use and benefit of the William S. Middleton Library. The Secretary reported that Dr. Kay was born in 1882 in Chicago, attended the University of Wisconsin in 1908 and 1909, moved to Madison in 1922, where he subsequently practiced medicine, and where, from 1922 to 1952, he was an Associate in Clinical Medicine in the University of Wisconsin. Regent Pasch stated that he had known Dr. Kay from 1926 until the time of his death, and that Dr. Kay was held in very high esteem by his colleagues and his students. The Secretary reported that the third bequest was by the late Mrs. Mabel B. Grahn, Madison, to be used in cancer research; and that the estimated valuation of this bequest was \$8,555.63.

Upon motion by Regent Pasch, seconded by Regent Renk, it was VOTED:

- 1. That the bequest by the late Max W. Zabel, Wilmette, Illinois, to the University of Wisconsin for the Elvehjem Art Center be accepted by The Regents of the University of Wisconsin in accordance with the terms and conditions of the Last Will and Testament of Max W. Zabel, deceased; that the Secretary or Assistant Secretary be authorized to sign receipts on behalf of The Regents of the University of Wisconsin for this bequest and do all things necessary to effect the transfer of this bequest to the University of Wisconsin; and that the University administration present a recommendation to the Regents at a subsequent meeting for the specific use of this bequest.
- 2. That the bequest by the late Dr. Harry M. Kay, Madison, Wisconsin, to The Regents of the University of Wisconsin for the use and benefit of the William S. Middleton Library in the Medical School, be accepted by The Regents of the University of Wisconsin in accordance with the terms and conditions of the Last Will and Testament of Dr. Harry M. Kay, Deceased; and that the Secretary or Assistant Secretary be authorized to sign receipts on behalf of The Regents of the University of Wisconsin for this bequest and do all things necessary to effect the transfer of this bequest to the University of Wisconsin.
- 3. That the bequest by the late Mabel B. Grahn, Madison, Wisconsin, to the University of Wisconsin to be used in cancer research be accepted by The Regents of the University of Wisconsin in accordance with the terms and conditions of the Last Will and Testament of Mabel B. Grahn, Deceased; and that the Secretary or Assistant Secretary be authorized to sign receipts on behalf of The Regents of the University of Wisconsin for this bequest.

President Harrington suggested changing the order of items to be considered, and suggested taking up the item relating to Report on Student Protests at this time. He stated that the Regents might handle this item as they wished. He suggested that he could make a short report, and that the Regents then might suggest some ways in which they would like to discuss this matter. although it was entirely up to the Board to do as it saw fit. He stated that the report on this subject could be very long and could cover many matters which previously had been before this Board. He noted that this University had long been known for freedom of speech, freedom of assembly, and the right to dissent, and the right to have peaceful demonstrations. He pointed out that the University has also been known for following due process and for living by the law and all the safeguards of the law. He noted that the Board of Regents has taken this position through the years and has taken it both directly, for this is a very powerful Board under the laws of Wisconsin, and it has taken it indirectly, when it has delegated powers, not abdicated the powers, to carry forward in the spirit of the University.

He recalled that in the last year we have run into a new situation in connection with our normal free speech and peaceful demonstration problem. He recalled the occasion a year ago when Senator Ted Kennedy came to this campus for a speech and was unable to be heard because of the shouting from the crowd. He noted that this was not free speech and that it interfered with the right to listen. He pointed out that, as a result of that situation, the faculty gave attention to this matter and added to the faculty rules and regulations (under Section 11.02) a provision indicating that this type of disruption of activities was not to be permitted and could result in penalties. He noted that the University did not take immediate action in that situation, since it was a new matter and it was considered through the usual practice of discussions with the faculty, although, he noted, there was some public criticism of the University for not moving more rapidly.

President Harrington recalled that, last February, in connection with the Dow Chemical Company interviews, the interviews became the subject of student demonstrations, and that, again, the University did not use the power to suspend the students nor to conduct administrative hearings to expel them, since the students involved were being prosecuted in the civil courts under the disorderly conduct statute of the state. He noted that those cases ultimately went to the United States Supreme Court on the question of constitutionality of the state disorderly conduct statute; and that, since the United States Supreme Court did not review the cases, they came back again to the state courts, with the result that they have been appealed to the State Supreme Court. President Harrington stated he mentioned this second stage of disruptive conduct because it was important with reference to the faculty on the Madison Campus, which decided that interviews should go forward. He noted that the practice of having job interviews had existed a long time in this University, and in other universities, and that the right of an individual student to have his interview, if interviewers came to the campus, was one of the rights that all students need to have for the future.

With reference to the Central Intelligence Agency interviews of last Spring, President Harrington noted that a crisis did not result, since a much heavier show of our Protection and Security people in uniform was used in connection with those interviews, and because the interviews were shifted to the Law Building, where they could be carried on in the best fashion, with the result that there was a peaceful demonstration. He noted that those interviews were held when Chancellor Fleming was directly responsible for Madison Campus affairs.

President Harrington stated that the Dow Chemical Company interviews held on the Madison Campus on October 18, 1967, produced the situation we are in today. In connection with the October 18 interviews, he pointed out that there was disruption of these interviews by the jamming technique by students occupying space in front of the interview offices in the Commerce Building. Noting that that interruption of the interviews had been announced in advance, he explained that the Madison Campus administration and the University administration, operating in connection with the University policy of the past and the faculty resolutions against interruptions, felt called upon to assure continuance of the interviews. He recalled that, when the faculty was discussing the question of interviews last year, Chancellor Fleming had pointed out that our Protection and Security force was small, and that, in case of disruptions, it would be necessary to call in outside police force. He noted that the Madison faculty had this statement of Chancellor Fleming before them when they decided that interviews should go forward. President Harrington stated that the October 18 events were unfortunate, which we all deplore. He suggested that the key factor was disruption, and the planning of disruption. He stated that he would like to say to the Regents that disruption is not a protest in line with the free speech tradition of this University, but quite the opposite.

President Harrington called attention to two positions taken at the national level, on the matter of disruptions. One of these was a resolution adopted at the Council Meeting of the American Association of University Professors, on October 29,1967, from which President Harrington quoted (see EXHIBIT B attached). The other was a statment on student protest demonstrations by the Academic Freedom Committee of the American Civil Liberties Union, as amended and adopted by the American Civil Liberties Union Board, on February 27, 1967, from which President Harrington quoted (see EXHIBIT C attached).

President Harrington reported that, after the October 18 events, the University moved through its regular student conduct procedures to suspend 13 students and have them go before the regularly constituted student conduct boards for administrative hearings, and that, since that time, cases have been undertaken against two additional students. He pointed out that this was a different procedure than in the situation last February, when prosecution was handled in the civil courts. He commented that the procedure to suspend the students from the University was taken under University regulations adopted under the power delegated to the faculty of this Board, as authorized by the Legislature. President Harrington emphasized that the Board of Regents had the power under Chapter 36, Wisconsin Statutes, to delegate the handling of student conduct cases to the faculty. He reported that these proceedings have not been settled and that there have been a variety of court actions, including one involving efforts to obtain an injunction or to otherwise prevent the University from acting. These court actions, he noted, include challenges to the right of the University to act because of the looseness of the terms in faculty regulations. He also pointed out that the Executive Committee of the Regents had acted in seeking a restraining order against students to prevent them from interfering with later interviews. President Harrington also noted that, in connection with events of October 18,

there have also been some civil arrests made. Also he reported there has been an extended inquiry by a Select Committee of the State Senate, established to determine the facts with reference to the October 18 demonstrations on the Madison Campus and to consider possible additional legislation, which he indicated would be discussed later in the meeting.

President Harrington noted that there had been widespread public discussion of this matter of student demonstrations; and that, in the face of this, it was important that we remain calm. He emphasized that this was a matter of great importance, and that it was in the tradition of this state, and of this Board, and of this University, that we face questions in a considered fashion. He noted that there was some criticism of this Board for not having a meeting immediately following the demonstrations, but noted that it has not been the practice of this Board to act in a precipitous fashion. He also noted that it was not the practice of our students or faculty to do so; and that we face questions as they arise, and calmly. Pointing out that additional job interviews would be held the following Monday, and that this is a situation of crisis in which careful deliberation is desirable, he pointed out that this Board could proceed as it wished, but suggested that, after talking with some of the members of the Board, he thought the Board might want to reaffirm its belief in due process and freedom of dissent. He also suggested that the Board might want to discuss the delegation of its powers to the faculty, a subject regarding which there has been considerable discussion recently. He also suggested that the Board might wish to make comments on the actions on October 18, and to make comments on the actions of the faculty. He noted that the Madison faculty had met the day following the October 18 demonstrations and on the following Monday and had adopted resolutions supporting the administration, deploring the violence on October 18, and setting up a committee to examine the question of interviews. He noted that the Madison University Committee had brought forth the resolutions which were approved by the Madison faculty. He indicated that, as things now stand, the Madison Campus faculty, as well as other faculties of this University, feel that interviews should go forward. He suggested that the Board might want to discuss the right of interviews, noting that this was not merely a Madison question. He explained that there were interviews scheduled for the following Monday and Tuesday, and by the C.I.A. later in the month, on the Madison Campus; and that there are C.I.A. interviews and Dow Chemical Company interviews scheduled for the University of Wisconsin - Milwaukee after Thanksgiving. In addition to the right of interviews, President Harrington suggested that the Regents might want to discuss the question of whether the laws of the State of Wisconsin should be amended to make clear the powers which they have. He suggested the possibility of making changes in the rules of the Wisconsin Administrative Code relating to the University. He also suggested that there might be things the Regents might want the administration to do with respect to the fires which broke out after the October 18 events. He suggested the Board might want to make suggestions to the Select Committee of the State Senate, which has been conducting hearings, regarding possible changes in state legislation. He noted that the Select Committee of the Senate had brought together a few possible changes in legislation; and that, at the request of the President of the Board, the administration had brought together some material for consideration by the Board now or later. President Harrington suggested that, after considering such matters, it would be desirable to discuss the situations with reference to graduate assistants Evan Stark and Robert Cohen.

(At this point there was laughter from the spectators; and President Greenquist admonished the people in attendance to keep order; stating that, if they did not do so, they would be requested to leave. He stated that this Board had a certain amount of work to do, and would not entertain any disruption.)

Regent Werner quoted the first sentence in the lead editorial of The Wisconsin State Journal of this date, which read as follows: "The University of Wisconsin Board of Regents meets today for what may be its most important session of our time". He stated that he was sure every member of this Board had marked that feeling for at least several weeks; that he knew that he had; and that he had assembled two thoughts he would like to present at this time for the record. Regent Werner then presented his remarks as set forth in EXHIBIT D attached.

President Harrington noted that, in indicating the areas which he felt the Regents might like to explore, he had stated that first the Regents would probably want to reaffirm their policy relating to freedom of speech and right to dissent and freedom of demonstration and due process and all safeguards of law. He felt that the Board had so often expressed its views in this area that it stood without comment that the Board favored these things. He stated that, of all the boards in the country, this Board, is best known for its support of freedom, academic freedom, and all the rest. He noted that the plaque on Bascom Hall was a resolution of the Regents, affirming academic freedom and right of free speech. He stated that the only reason he suggested the Board might like to reaffirm its statement was that there is a difference between that of disruption and freedom of expression, which he would like to protect.

President Greenquist expressed the opinion that it has been the historic position of this Board to vigorously defend academic freedom, and that it was not necessary to review that matter. However, he stated that the Chair would be glad to entertain a recommendation reaffirming that position. President Harrington suggested the Regents might wish to comment on the position of the faculty, or any specific events that occurred on October 18. Regent Werner, regarding the faculty position, inquired whether the reference was in regard to authority in addition to specific authority granted to the faculty by statute. President Harrington replied that, in addition to the authority granted specifically to the faculty by statute (relating to the immediate government of the several colleges), the statutes also authorized the Regents to empower the faculty to act in student conduct cases. He expressed the opinion that this was an area in which the Regents have a clear record.

Regent DeBardeleben stated that it was clear that the statutory language is to the effect that the immediate government of the faculty of this University is entrusted to the faculty and that to the faculty may be delegated the handling of cases of misconduct of students. However, he pointed out that the history and traditions of this institution are broader than those two authorizations, so far as entrusting authority to the faculty. He noted that there had been a great deal of discussion as to what those provisions in the statutes actually meant; and that it appeared to him that some individuals were trying to say that the faculty authority is more limited than has been the custom. He pointed out that the statutes also empower the Board of Regents to delegate responsibility pursuant to which broad grants of authority, the faculty of this institution has more authority than any other institution in the United States. He stated that was what made

this institution so great; not the Board, although the Regents are important; not the Legislature, although it has been essential to the growth of this institution; not even the citizens, whose money and sacrifices have made this institution great. He stated that it would be unfortunate to pass without making reference to this fact, that this institution is what it is because it has a great and a free faculty, which has been true since the early 1890's and remains true today. He stated that, when this institution is rated one of the best in the nation, it is because of the faculty; and that it would only be by continuing this responsibility in the faculty that this institution would continue to be a great one.

Regent Ziegler stated that it seemed to him that there were two immediate problems so far as this Board was concerned; one being to take action, if necessary, regarding any members of the faculty who require action; and the other being that this Board should clarify any policy it has been operating under with respect to interviews on the campus. He stated that the Board should take some action with respect to interviews on the campus, since this was a policy matter and belonged to the Board.

(Vice President Gelatt assumed the Chair.)

President Greenquist stated that, in line with the suggestion regarding job interviews, he would present a resolution. He read and moved adoption of the resolution (EXHIBIT E attached). Regent Ziegler seconded the motion to adopt Regent Greenquist's resolution.

Regent DeBardeleben expressed the opinion that consideration of the resolution, at this time, was not proper, since the policy of permitting employers to interview students on the campus of the University of Wisconsin was one that was presently effective. He stated that it was a policy which had existed ever since he could remember, and he supposed ever since the University existed. He also noted that the question of whether this was a proper policy, whether operating a placement agency or employment bureau, was a proper role for an educational institution, was certainly one that was open to debate, and also a question which was presently under consideration by a committee of the faculty. He stated that he did not know what the purpose would be in the adoption of such a resolution as this by this Board at this time, unless it was either to tell the faculty of the conclusion they were supposed to reach, or to preempt their function. He stated that it seemed to him that the policy of permitting interviews on the campus was in effect and would continue in effect unless it was changed; and that the proper and orderly procedure so far as this question was concerned. as well as other questions concerning the internal operation of this University, was to await the report and recommendation of the faculty as brought to the Regents through the University administration. Therefore, he said he would vote "No" on this resolution.

Regent Pasch stated that it seemed to him that the resolution as proposed by President Greenquist was one that could and should be considered by this Board of Regents, irrespective of the fact that the question was now under consideration by a faculty committee. He pointed out that the subject matter of the resolution was one that the citizens of this state were vitally interested in; and that it seemed to him that, as the governing body of this University, representing the State of Wisconsin, the Board should take the position which is covered in this resolution as merely indicating to the University faculty committee that this is the feeling of the Board of Regents with respect to this

subject. Noting that the Regents had talked about reaffirming their position with respect to academic freedom, and with respect to reaffirming their position regarding certain policies that had been traditionally in existence with respect to the delegation of matters to the administration and to the faculty, he stated that, it seemed to him, to gloss over meeting head-on what is an important subject at the present time would, in effect, be "sweeping under the carpet" a matter which the Regents have a responsibility to face up to and which, it seemed to him, they should. He stated that there was no harm in indicating that the events of the past month, which led to the introduction of a resolution of this kind, received the full consideration of the Regents, especially in light of more job interviews which are immediately scheduled. He stated he would support the resolution by Regent Greenquist.

(President Greenquist resumed the Chair.)

Regent Friedrick stated that he also had some reservations about the question of whether this University should act as an employment agency. He suggested that this raised a very fundamental principle of whether the University is established in order to help students prepare themselves for life or whether it also has the obligation that, having given them the instruction, it is now obligated to help in the procurement of particular positions or jobs. Noting that there are some differences of opinion on that matter, he pointed out that, up to now, we have taken the position that this is a legitimate function of the University. Until that policy is changed, he stated that he agreed that the University, having opened the door for interviewing, has an obligation to protect those doing the interviewing; and should not discriminate against this particular firm or that particular firm. He stated that the question of whether it is a good policy is a different question. In his opinion, this resolution simply said that this was the right position, even though this matter was now being considered by the faculty. Regent Friedrick stated that, in voting against this resolution, he did not in any way wish to be understood as condoning the disruption which has taken place as long as our policy is one of permitting interviewing on campus. He stated that we must extend that right to anyone, any firm, any employer, who wishes to make use of it, and we must protect that right because we have granted a right. However, he stated that the question of whether we should do this kind of thing at all on the University campus was a different question; and, therefore, he would vote "no".

Regent Nellen stated that the Board had heard two of its members indicate that they had reason to consider that perhaps interviews should not be held on the campus, but that no one had presented any facts to support that position. He expressed the opinion that the University was not an employment agency in this instance, but merely providing facilities. With reference to the delegation of powers to the faculty, he stated that he interpreted the function of the Regents to be to determine the policy of the University; and expressed the opinion that, if the Regents have the right to delegate authority to the faculty, by that mere fact, they can withdraw that authority. He expressed the opinion that this Board of Regents did not have to be bound, necessarily, by opinions or resolutions of the faculty. He also stated that, if there is a faction or segment of the faculty that might tend to be anti-business and discourage the students from going out into society and making a living, he certainly was not going to be bound by their feeling that the University should not supply a place for their interviews. He indicated that he would wholeheartedly endorse this resolution.

Regent Renk stated that he disagreed with the suggestion that job interviews were not part of the educational process. He stated that most every student of the University, when he completes his course, hopes to get a job. He noted that last year there were approximately 19,000 interviews on the campus, involving about 4,000 students and 3,900 different companies. He pointed out that the bringing of these different organizations to the campus gives every student a chance of exposure to them, and gives him, or her, a chance to further his life's future. With reference to delegation of authority to the faculty and waiting for the faculty to come to a decision, Regent Renk gave the opinion that too many times this Board has waited for the faculty to come in with decisions. He stated that today he thought the taxpayers and the citizens were waiting for the Regents to come up with a decision. He contended that the Regents have been accused of giving too much power to the faculty; and expressed the opinion that this Board should stand on its feet and say "Yes" or "No". He indicated he would support the resolution.

Regent Gelatt said that he believed that job interviews are a form of free speech, and that he was in favor of the present policy of allowing and encouraging job interviews on the campus for students of the University. He stated that he did not particularly like some aspects of the language of the proposed resolution, because it went beyond the reaffirmation of our policy and, by taking particular notice of the particular crisis in which we are involved, detracted from the reaffirmation of the policy. Regent Gelatt, therefore, moved to amend the resolution by moving approval of the following substitute amendment:

This Board reaffirms the policy of this University to arrange the service of employment interviews for students of this University.

Regent DeBardeleben seconded the motion to adopt the substitute amendment moved by Regent Gelatt.

In answer to questions by Regents Nellen and Renk, President Greenquist ordered that Regent Gelatt's motion was in order; and that a substitute amendment could properly replace the original resolution.

(Vice President Gelatt assumed the Chair.)

President Greenquist stated that, basically, Regent Friedrick had touched on a point which was so fundamental that it was worthy of consideration, it being whether we should have the interviews at all. He expressed the opinion that the Regents would consider recommendations of the faculty along this line. However, he pointed out that his resolution was worded the way it was, and why it was strongly worded, was that, apparently, there had been some misunderstanding as to the policy. He stated that the right of interview had been denied, and his resolution was intended to declare, and declare emphatically, that such denial was inimical to the freedom of the University. Noting that he, personally had spent over forty years in vigorous defense of the right of persons of every creed and political persuasion to speak and appear on this campus, a position which, in many instances, was very unpopular, he stated that he did not believe he could ever be convinced, having taken that stand, that he could now take a stand to deny that right to our United States government and to private corporations and to private

individuals. He expressed the opinion that his resolution was proper in form and proper in content; and stated that he did not want anyone to underestimate the determination of the University on this in the future. Regent Ziegler approved President Greenquist's remarks and called for the question.

Regent DeBardeleben expressed the opinion that it would be preferable not to take any action on this matter at this time. He stated that he had seconded the motion on the substitute amendment, because he felt the substitute amendment was an accurate statement of the position of this Board, although there was no need to reaffirm the policy until it is changed. He stated that he also would like to support Regent Friedrick's comments; and said that he did not want it interpreted that he supported interference or unlawful obstruction with respect to anything on this campus. He suggested that, if we are going to ask the students to follow orderly procedures, we ought to do the same thing. Regarding Regent Nellen's suggestion that the Regents should withdraw some of their delegation of responsibility to the faculty, he stated that withdrawal of that responsibility, without proper notice, was just as lawless as anything could be. He expressed the opinion that Regent Nellen would not say that this was not an educational matter and not a matter on which the faculty should be heard. He pointed out that the substitute amendment would make it clear that we are holding the "status quo" and yet would carry the determination that we are not going to turn the University upside down and lose our calm. He agreed that bringing job interviewers to this campus does give students an exposure, just as bringing nonresident students to this campus gives the Madison students exposure, which they would not otherwise have. He also noted that we have no reservation against nonresident corporations coming to this campus to recruit. He pointed out that, in saying that the substitute amendment ought to be adopted in place of the original resolution by President Greenquist, he was not saying how he would vote when the faculty brings its findings to the Regents. Noting that there are students who are charged with certain forms of misconduct, whose cases will come before lawfully organized committees of this University, and conceivably appeal to this Board, he said that for this Board to characterize the actions of these people as a "ruthless" group of persons seemed to him to go quite a way beyond propriety.

Regent Friedrick stated that he found himself in the very peculiar position of not being in favor of the original resolution and not in favor of the substitute amendment, for the reason that he did not believe it necessary to take any action, if the policy now was that we do grant the right of interviews. He went back to his original question of whether job interviews are a proper function of the University; and stated that whether they are a part of the learning process does need some examination. He noted that this question was being considered in many other universities as well as in this University. Regent Friedrick reported that he had another interest in this matter, since, some time ago, he had had the occasion to talk to the authorities of a university in a strike situation where the university allowed the representatives of a plant, which was on strike, to come in to interview students to take the place of the people on strike. In that situation, he stated, he felt that was not a proper function of that university. He expressed the opinion that the policy we now have will continue to be the policy of the University, and that it did not need any action by this Board at this time. He stated that he would particularly prefer to see the matter considered calmly on its merits rather than in the atmosphere of the disturbances that have occurred, since "when the heat is on, in trying to put out the fire, you also put out the light". He also stated that, since the faculty is

considering this matter, the Board ought not to preclude their action. He expressed the opinion that just as the majority had no right to abrogate or obstruct the rights of the minority, neither has the minority the right to abrogate or obstruct the rights of the majority; and that action can be taken under the legal, lawful and moral rights on both sides in matters of this kind. He subscribed to the proposition of demonstrations of free speech, but they should be peaceful, and, if the situation is to be changed, it must be changed in a lawful, peaceful manner, and not by violence and obstruction. For these reasons, he stated, he would vote against the substitute amendment and then vote against the resolution as a whole.

Regent Nellen stated that he would like to ask Regent DeBardeleben not to interpret his remarks in terms of his own likes and dislikes, since his remarks would speak for themselves. He also stated that he had not said that he wanted to withdraw any authority from the faculty, but that, in his opinion, the Regents have the right, if they delegate authority to the faculty, to withdraw that delegation. He also stated that he had not heard any reference to a "ruthless group" in connection with the discussion of the resolution. Regent Nellen called for a roll call vote on both the substitute amendment and the original resolution.

Regent Ziegler, noting that he had read many pages of legal documents relating to these incidents which referred to the vagueness of our policies, and which indicated that people were looking for loopholes in the law, suggested that the resolution presented by Regent Greenquist tended to eliminate the vagueness of our stand and spelled it out so that the judges would not be able to say we have not been specific. He indicated that he would vote "No" on the substitute amendment and support the original resolution.

Regent Gelatt stated that, apparently, the substitute amendment was not going to carry. He stated that his purpose in offering it was to reaffirm the policy; and that the original resolution went beyond that. He suggested that the Regents read the original resolution carefully and that someone present an amendment so that the Regents would be faced only with the last paragraph of the resolution.

Regent Nellen apologized for his statement regarding the word "ruthless", since it did appear in the original resolution. He suggested that the word "ruthless" be deleted.

A called vote was taken on the above substitute amendment, which had been moved by Regent Gelatt and seconded by Regent DeBardeleben, with Regents DeBardeleben and Gelatt voting "Aye" and Regents Friedrick, Greenquist, Nellen, Pasch, Renk, Werner and Ziegler voting "No". The motion was declared lost.

After further discussion and with President Greenquist and Regent Ziegler acceding, the words "the sons and daughters" were deleted in the first line of the third paragraph of President Greenquist's resolution and the words "the students of the University" were substituted therefor, and the word "ruthless" was delected from the same paragraph.

A roll call vote was taken on the amended resolution, as set forth in EXHIBIT F attached, with Regents Gelatt, Greenquist, Nellen, Pasch, Renk, Werner and Ziegler voting "Aye", and Regents DeBardeleben and Friedrick voting "No." The motion was declared carried.

President Harrington stated that he would like to make an announcement with reference to the next employment interviews ahead. He noted that interviews are scheduled in Madison for the C.I.A. and for the military services. President Harrington made the following statement regarding the interviews for the military services:

"Employment interviews for students interested in service in the armed forces will be held Monday, November 20, beginning at 9:00 a.m. in Camp Randall Memorial Practice Building.

"While there has been talk of disruption, we expect these interviews to be carried on without infringements on anyone's rights and without violence. Chancellor Sewell has appointed observers to witness these proceedings, and I urge all other members of the University community who do not have business in this area to resist the temptation to gather there.

"With the cooperation of the City of Madison and Dane County, we will have adequate police force present to keep the peace."

(At this point there was a burst of laughter from the audience, to which President Harrington replied, "This is not a laughing matter.")

President Harrington reported that there has been some discussion in the press of the possibility of a change in C.I.A. policy with respect to its campus interviewing, including the decision of the C.I.A. not to interview on specific campuses in the coastal area. He emphasized that we have not asked the C.I.A. to cancel its interviews on our Madison and Milwaukee campuses, and we have not canceled these interviews. He noted, however, that, if the C.I.A. does announce a national policy of not interviewing on campus, these interviews will not be held. Since there has been no such announcement, he stated, the University would continue preparation with respect to these interviews at Madison and at Milwaukee, although the statements in the newspapers do suggest that a statement about C.I.A. interviews may be forthcoming in a short time.

With reference to job interviews, Regent Renk noted that we had a very serious problem on October 18; that interviews would be coming up next week in Madison and later in Milwaukee; and that there have been statements by legal authorities that our present rules are "vague" and not specific. Therefore, he stated, he had prepared a resolution which he asked be passed on by this Board, and he offered the resolution. Copies of the resolution (EXHIBIT G attached), were distributed to the Regents.

While Regent Renk's resolution was being distributed, President Harrington stated that he had been requested by the President of the Board to bring in some suggested resolutions for consideration by the Board. He suggested that, since they might cover ground somewhat similar to the areas covered by Regent Renk's resolution, he would leave it to the Board as to whether to act on Regent Renk's resolution, or, if it preferred, he would present his suggested materials (resolutions).

The Secretary read Regent Renk's resolution (EXHIBIT G attached).

President Greenquist stated that, if there was no objection, he would ask the Board for unanimous consent for President Harrington, at this time, to

read a resolution which had been prepared at his request, and asked that it be read at this time because he might wish to offer it as a substitute resolution to Regent Renk's resolution. Copies of the resolution (EXHIBIT H attached) were distributed. Before the resolution was read by President Harrington, President Greenquist stated that there were two revisions that should be made in the resolution. He asked that (in the 15th line of EXHIBIT H attached), the words "ENACT THE FOLLOWING" be deleted and the words "REQUEST THE ADMINISTRATION TO PREPARE" be substituted in lieu thereof, and, (in the 16th line of EXHIBIT H attached) the words "and covering these areas" be inserted after the word "property" and before the colon.

President Harrington read the resolution (EXHIBIT H attached). President Harrington suggested that the first paragraph 1. was for the purpose of saying that the present powers are sufficient. However, he suggested that some rephrasing might be useful if the Regents wished to make clear the powers that the Regents have in certain areas. Regarding the reference to Section 36.06(8) of the Wisconsin Statutes, in the first paragraph 1, of EXHIBIT H attached, President Harrington explained that the police powers of the Regents under the present statutes were derived by reference from the police powers of the Conservation Department and that this proposed change in the statutes would specifically confer such powers on the Regents directly. President Harrington stated that this resolution represented the reply to the request of the President of the Board for the preparation of rules which are within the framework of the University traditions of free speech.

(At this point there was laughter from the audience; and President Greenquist admonished the spectators that any interference with the pursuit of the business of this Board could only result in their being asked to leave.)

(Vice President Gelatt assumed the Chair.)

President Greenquist, in order to bring it before the Board, moved that the resolution (EXHIBIT H attached), revised as he had indicated, be adopted as a substitute amendment to the resolution offered by Regent Renk. The motion was seconded by Regent Ziegler. (It was noted that there had not been a second to Regent Renk's motion to adopt his resolution.)

Referring to EXHIBIT H attached, Regent Renk pointed out that the first paragraph number 1. was merely a recommendation, which would give no authority, until the statute is changed, whereas his resolution would give the Regents the authority immediately. President Greenquist stated that it was his contention that the Regents have all these powers anyway, and he merely liked to spell it out more clearly. He also noted that the Regents can avail themselves of such common law rights as they have. Regent Renk explained that, in his resolution, he tried to make the rules very specific because of criticism that the present rules are too vague and not conclusive. He also pointed out that his resolution provided for rules to be effective immediately, whereas recommendations to the Select Committee of the Senate might take a year or more to become effective.

After further discussion of Regent Renk's resolution, President Greenquist, having resumed the Chair, stated that Regent Renk's resolution was not before the Board, due to the lack of a second.

In commenting on President Greenquist's motion, Regent DeBardeleben stated that he would like to repeat what Regent Friedrick had said before. He stated that his opposition to this resolution should not be interpreted as any commendation on his part of any unlawful conduct to the extent that there had been any. He also expressed his individual feeling of the realization of the problems that had been faced by the faculty, the administration, and the students of this University during the past few weeks. He stated that accounts of what happened on this campus on October 18 saddened him more than anything he could recall. He suggested the proposed resolution constituted overreaction on the part of the Regents. Regent DeBardeleben stated that, as President Greenquist had pointed out, the first paragraph 1, in EXHIBIT H attached, was wholly unnecessary since he had not heard of any contentions that the Regents did not possess such power. He also indicated that, in his opinion, two items, those under the first paragraph 2., and under paragraph 4., of EXHIBIT H attached, were proper, if this Board wanted to adopt them. He stated he would vote to support those two propositions. He stated that he did not think that the other proposals were necessary or desirable. He objected to the provision in the second paragraph 1. of EXHIBIT H attached, because it started out negatively, because there was no standard laid down, because it did not spell out where the use of amplifiers is proper, noting that the use of amplifiers is contemplated on the Lower Mall on the Madison Campus. Regent DeBardeleben was of the opinion that the Regents could not categorically prohibit peaceful picketing or display of banners, signs, or cards, anywhere on this campus, although he was of the opinion that they could prohibit any activity referred to in paragraph 4. of EXHIBIT H attached. He expressed the opinion that the Regents could not prohibit picketing, and he objected to the proposal for the approval of displaying material on bulletin boards as set forth in paragraph 3. of EXHIBIT H attached. He questioned the constitutionality of the proposal in paragraph 5. of EXHIBIT H attached. He indicated that the third paragraph 1. of EXHIBIT H attached was the proper exercise of the function of this Board at this time. He objected to the provisions in the second paragraph 2., of EXHIBIT H attached. He objected to the words "In view of recent actions by non-classified employes of the University", in that paragraph, stating that that was a prejudment of the people. He questioned what was meant by screening applicants, whether it was for race, religion, state of origin, or for intelligence and academic ability. He contended that these individuals were now being screened on intelligence and academic ability, which were the only tests worthy of this institution. Regent DeBardeleben stated that he would vote against these provisions as indicated, and respectfully enjoined the Regents to eliminate what would be palpable violations of the freedoms for which this institution stands.

Regent Nellen suggested that, if Regent DeBardeleben felt that present procedures for screening graduate students were satisfactory, he wondered whether he would care to elaborate on the present system for his edification. Regent DeBardeleben explained that it was his understanding that a person to get into the Graduate School had to meet certain academic standards; that there are a great many more applicants than can be admitted; that before becoming a teaching assistant in this institution a graduate student's qualifications to hold the job are passed on by people who are experts in the field in which he will be a teaching assistant. (He hoped that they would not be passed on by the Regents); and that he is passed on by the department in which he is employed. Regent DeBardeleben stated that he had not heard anyone say that these people are not qualified to do what they are

hired to do. Regent Nellen stated that the fact that they are qualified can be accepted, but he still did not know how they were screened. If ten are qualified, the determination as to who would be selected was in the head of the department, Regent Nellen stated was his understanding. Noting that the resolution proposed to review the procedures, he stated that he did not believe the Regents were in a position to say that they understood the present procedure. Vice President Clodius explained that the procedures vary, depending on the student, department and college. He explained that, normally, these students are screened by a departmental committee, with a recommendation going to the chairman of the department and the dean of the college. He stated that he did not believe it would be inappropriate to review the procedures at Madison, Milwaukee and the proposed new campuses, to see if procedures were adequate for problems presented.

President Greenquist agreed that the word "screening" in the second paragraph 2., of EXHIBIT H attached, was objectionable. Regent DeBardeleben suggested that the other part of that paragraph was also objectionable. President Greenquist pointed out that this was merely a request to the administration to review the present procedures, and that the Regents would not be adopting anything specific today regarding that paragraph. President Greenquist agreed that some portions of this resolution did prejudge the thinking of the Regents. Regents Greenquist and Ziegler agreed that the words "is prohibited" should be deleted in the second paragraph 1, and that the words "In view of recent actions by nonclassified employees of the University" should be deleted from the second paragraph 2. Regent Greenquist pointed out that President Harrington had thought it desirable if the Regents would request the administration to prepare rules, which would mean that the proposed rules would come back to the Regents for consideration. He stated that the question raised by Regent DeBardeleben as to the constitutionality of requiring self-identification was a question open to matters of opinion. He suggested that this point could be presented to the Regents in substantial form at some later date, as could the procedures relating to the appointment of graduate teaching assistants. He noted that the Regents have often been asked to review practices inside the University and to make changes, if the Board chose to do so, in areas in which it wanted to make policy.

Regent Friedrick requested clarification of the first paragraph 1, of EXHIBIT H attached. He stated that he supposed that someone had in mind that there must be some appeal. He inquired whether the appeal was to be within the University structure or to the courts. Regent Greenquist explained that, having testified before the Select Committee of the Senate, there was considerable feeling that the Regents have the power, but that specific rules should be put into the Wisconsin Administrative Code, and that the rules should be spelled out more specifically. He stated that he, himself, would like more latitude than a specific listing would provide. He noted that there had been some question in minds of people as to what powers the Regents have. If there was any doubt, he said, there was no harm in spelling them out. He also noted that anyone had the right to go to court, but that the University also, within its own structure, should have appeal procedures. He stated that anyone in the University is subject to appeal to the Regents. Regent Friedrick inquired whether expelling a student also shouldn't be subject to appeal to the Regents. President Greenquist and President Harrington replied in the affirmative; and President Harrington stated that there was also the possibility of appeal to the courts.

Regarding paragraph 3., of EXHIBIT H attached, Regent Renk suggested that President Harrington's thinking was the same as his on this matter, in that he did not want any demonstration or picketing within the buildings. He noted that, on the advice of legal counsel, there was a question as to the constitutionality of prohibiting picketing in a public building. President Harrington stated that, if the administration was instructed to prepare rules it would keep the question of constitutionality very much in mind; and, since the University has lawyers to advise in these matters, he thought that that question could be taken care of.

Regent Ziegler suggested that there should be further clarification of what the rules would be regarding the provisions in paragraph 3., of EXHIBIT H attached, rather than specifying them ahead of time; and he and President Greenquist agreed to striking all of the material in said paragraph 3. after the words "within University buildings". President Greenquist and Regent Ziegler also agreed to strike all of the material in the second paragraph 1, of EXHIBIT H attached, after the words "University property". They agreed to revise the first paragraph 2. to read "The entrance or remaining in any University building after normal closing hours". They agreed to the deletion of the words "is prohibited" in paragraph 4. They agreed to revise paragraph 5. to read "self-identification of persons on University property".

Regent Pasch stated that he was inclined to support Regent Renk on the basis of his last statement. He stated that it seemed to him that this resolution, which asks for the administration to recommend, could well be confined to those matters that it must necessarily review. The Regents can have them before them for affirmative or negative action. He noted that review always involves some delay, and that, in this case, the matter could be delayed until the Board meets again. He suggested striking the five paragraphs under the second section of EXHIBIT H attached, because, in reality they were not matters that would have to be reviewed, and could be acted on at this time, because to do so was within the powers of the Regents. Regent Pasch moved the deletion of the consecutive paragraphs numbered 1. through 5., in EXHIBIT H attached.

Regent Gelatt stated, with the suggestion by Regent Ziegler for the deletion of part of the material in paragraph 3., of EXHIBIT H, he would be in favor of the resolution as otherwise amended; and that he believed the administration should advise the Regents on the items in paragraphs 1. through 5. He also expressed the opinion that the Regents should recommend to the Select Committee of the Senate changes which ought to be made in the statutes; that the Board should request the administration to prepare rules on conduct and use of property in the areas listed; and that the University administration should advise the Regents regarding provisions for protection of property, and review of present procedures for appointment of graduate teaching and research assistants.

There was discussion regarding the possibility of breaking the resolution (EXHIBIT H attached), as revised, into separate portions for action on each. President Greenquist withdrew his motion to adopt the resolution in its entirety, and Regent Ziegler withdrew his second. Regent Gelatt moved the adoption of the following:

(MORE)

WHEREAS the broad powers of the Regents and the faculty of The University of Wisconsin presently provide sufficient basis for legal action to establish rules and regulations for the operation of the University and to enforce them, specific delineation of authority can clarify the intentions of the Regents and serve notice to all that certain standards of operation and conduct are expected by the Regents.

THEREFORE, THE REGENTS OF THE UNIVERSITY:

1. Recommend to the select committee of the State Senate, consideration of amendment of Chapter 36 of the Statutes to make clear that the Regent power to remove personnel includes all unclassified employes and students; to make clear that the Regent rule-making authorization includes making rules for the protection and safety of persons and programs of the University, and the power to fine, suspend, and expell for violation of such rules; and to state specifically the special powers conferred on the Regents by 36.06(8).

Regent Werner seconded the motion, and it was voted.

Regent Gelatt moved adoption of the following, and the motion was seconded by Regent Werner:

THE REGENTS OF THE UNIVERSITY REQUEST THE ADMINISTRATION TO PREPARE RULES COVERING THE CONDUCT ON AND USE OF UNIVERSITY PROPERTY AND COVERING THESE AREAS:

- 1. The use of electronic amplifiers on University property.
- 2. The entrance or remaining in any University building after normal closing hours.
- 3. Demonstrations, picketing, or the display of banners, signs, or cards within University buildings.
- 4. Intentional blocking of hallways, entrances to buildings, sidewalks, or : roadways on University grounds.
- 5. Self-identification of persons on University property.

Regent Nellen referred to the suggestion previously made by Regent Pasch for the deletion of paragraphs 1. through 5., and that action could be taken on these paragraphs without requesting any further discussion or review. He asked Regent Pasch whether he felt the Regents had authority, at this time, to adopt such provisions; and Regent Pasch replied in the affirmative. Regent Pasch stated that there was no need for further review, if the Board saw fit to declare these acts unlawful or illegal. Regent Renk stated that his objection to this motion was that the Regents are again asking someone to come in with recommendations. He inquired why, if we have satisfactory rules and regulations, we have to adopt this motion. However, he stated that he did not believe we had such rules. Because of employment interviews coming up, he expressed the opinion that we need

some now and ought not to wait for recommendations. Agreeing that the Regents had authority to take action, Regent Gelatt was of the opinion that action by the Regents at this time might be ill-considered in the long run, although the majority of the members of the Board were attorneys. He doubted that the Regents could properly draw up a specific provision that would not, in some manner, be imperfect, when reviewed by attorneys and judges. He was of the opinion that, if provisions were to be authorized and passed by this Board, such provisions should be composed with the best legal advice obtainable. Regent Greenquist stated that he would support Regent Gelatt's motion for the reason that he was concerned with the questions raised by Regent DeBardeleben. He noted that there were grave constitutional questions involved which touch on our freedoms. He stated that any recommendations should be drafted with caution and very carefully; and the Regents should have an opportunity to know precisely what they are voting on when they vote. He saw no immediate harm in letting this section go another thirty days and coming in with something the Regents could support in principle, and not be vulnerable to legal attack.

The question was put on the above motion, and it was voted, with Regents Pasch and Renk voting "No".

Regent Gelatt moved approval of the following:

THE REGENTS OF THE UNIVERSITY REQUEST THE ADMINISTRATION:

- 1. To review its provisions for protection and security throughout the system and report to the Board any deficiencies found and remedies recommended; and
- 2. To review present procedures for the screening and appointment of graduate teaching and research assistants, project associates, fellows and scholars, and report to the Board significant findings and recommendations for changes.

Regent Werner seconded the above motion and it was voted.

Regent Ziegler suggested that recommendations be submitted by the administration covering the last two motions adopted by the time of the next meeting of the Regents. President Harrington stated that at least a progress report would be made at that time.

President Harrington stated that he had a further report to make regarding possible action against individual students involved in the events of October 18. He noted that the University was moving forward with administrative hearings in fifteen cases; and that, while there have been some challenges in the courts with respect to some or all of these cases, it now appears we can move forward with these hearings in connection with the inherent powers of the University, the Board, and the University faculty. He stated that these cases have reference to possible expulsions, or other academic action against University students. He called attention to two cases, specifically, since they involve matters other than expulsion. Regarding the first case, he reported that Evan Stark, a Research Assistant in Philosophy, as he had previously announced, had been removed from the payroll as a Research Assistant. He explained that this was a personnel action of the kind that would normally be in the "black box" (Report

of Personnel Actions by the President of the University), on 1,400 of which the Regents had acted earlier in this meeting. He reported that because this case had attracted such special attention, he was bringing this to the Regents, suggesting that they might want to act in confirming this action of removing Evan Stark from the University payroll on a proper date, since he had apparently lef the city and state, and had written in that he was dropping out of the doctoral program. He noted that this action did not stop the University administrative hearings with respect to his case as a student and the possibility of expulsion from the University. That case, he stated, would proceed. President Harrington pointed out, however, that Evan Stark's statement and the facts that have come to the attention of the administration with respect to the October 18 situation are such that he has been removed from the payroll.

Regent Pasch moved confirmation of the action of the administration in removing Research Assistant Evan Stark from the payroll. The motion was seconded by Regents Nellen and Renk.

Regent DeBardeleben inquired of President Harrington whether the action was taken because Evan Stark had left the campus and was no longer performing his duties. President Harrington explained that the action was taken on two grounds; the first, that he had left the campus, which would be sufficient grounds for removal from the payroll. Second, because of the facts that have come to the attention of the administration, which remain to be proved, indicate that his role with respect to the disruption on October 18 was such that he should not be continued as a research assistant. In this respect, President Harrington stated, we are going into an area which goes beyond his competence and entering an area with respect to the University's responsibility with reference to its graduate employees, an area where we do not feel the Regents are without power. Normally, he stated, we would favor due process in connection with this case.

(There were snickers and subdued laughter from some of the spectators. President Greenquist again admonished the spectators, stating that the Regents wanted them at the meeting, and requesting that they permit the Regents to let them remain.)

Regent DeBardeleben inquired whether the recommendation for the removal of Evan Stark as a research assistant had the support, or was initiated or recommended by the department concerned, and whether it was supported by a faculty recommendation. Chancellor Sewell explained that, in Evan Stark's case he had resigned from the graduate program, with his work ceasing on October 18, and, since he was not a graduate student, he could not be a research assistant.

Regent Nellen asked for the question. Regent DeBardeleben stated that the language of the motion was not quite appropriate, since Evan Stark had resigned, rather than having been removed from the payroll. The question was put on the motion and it was voted.

President Harrington reported that, with respect to Robert Cohen, a part-time teaching assistant in the Department of Philosophy, he had not taken any personnel action, but was bringing the matter up in connection with a statement he would now make. He explained that he had examined the case of Robert Cohen, involving University operations, and violation of faculty and Regent rules

and regulations and the laws of the State of Wisconsin, in making this recommendation. President Harrington made the following statement:

"I am recommending that the Regents consider the termination of the appointment of Robert Cohen as a teaching assistant in Philosophy, with provision for a public hearing before the Regents or a committee thereof, if he desires.

"My recommendation is that the Regents serve notice of this recommendation upon Mr. Cohen, indicate an opportunity for a hearing on a date selected by the Regents, and take action only after the hearing is held or the opportunity for a hearing is rejected by Mr. Cohen."

President Harrington stated that it would be possible to handle a matter of this sort in a variety of ways. Noting that Robert Cohen is one of the persons having an administrative hearing as a result of the events of October 18, President Harrington suggested that the Regents could await the result of that administrative hearing; and that, if Robert Cohen were found guilty, he could not retain his teaching assistantship, which would settle the matter. On the other hand, President Harrington stated, the Regents could refer this to the administration of the University, or to the Madison Campus administration, or to the University faculty, or to the Madison Campus faculty, or to the Department of Philosophy. He pointed out that the Department of Philosophy appears to be satisfied with Robert Cohen's work. However, President Harrington noted that this case was not in the area of his satisfactory work in the field of his specialization, but rather in the area of the responsibility of a teaching assistant, or any other University employee, in connection with disruptive activities. President Harrington noted that, while it is true that the facts that have come before us have not been spread before the administrative hearing, and remain to be proved, calling on the Regents for the use of due process, of course, implies the opportunity for him to have a hearing. He stated that as President of the University he was perfectly aware of the system of departmental responsibility in regard to the departmental concern for the ability of an individual in connection with that department. However, he noted, departments may move into areas of personnel responsibility if they wish. President Harrington stated that whether the departments do or not does not lessen our responsibility; and that, in a critical period when we are faced with a disruptive activity which threatens the very continuance of our University system, it seems that the Regents cannot easily ignore this particular matter that he had brought to their attention.

Regent Pasch moved approval of the recommendation of the President of the University, relating to teaching assistant Robert Cohen, and the motion was seconded by Regent Werner.

President Greenquist stated that, if the motion passed, he assumed it would be necessary for the Regents to arrange soon for an appearance by Robert Cohen before this Board. President Greenquist reported that Mr. Haslach, of the Teaching Assistants Association, had delivered a document to him and had requested that it be read to the Regents. Mr. Haslach was present, and President Greenquist asked Mr. Haslach to read the document. Mr. Haslach explained that he represented the Teaching Assistants Association on the Madison Campus, which was

an organization of approximately 500 teaching assistants. He read the document, which is attached as EXHIBIT I. Mr. Haslach stated that the vast majority of the teaching assistants on the Madison Campus were greatly concerned that, if this precedent is established for Mr. Cohen, it could be used against them. President Greenquist read another communication from the Teaching Assistants of the Philosophy Department (EXHIBIT J attached), and noted that that communication was signed by thirty-two persons.

President Greenquist announced that the Madison University Committee had a statement to make, and asked Professor James Villemonte, a member of the Madison University Committee, to present the statement. Professor Villemonte stated that he was speaking on behalf of the University Committee of the Madison Campus, at the request of Professor Eugene Cameron, its Chairman, who was not able to be present. Professor Villemonte read the statement, which is attached as EXHIBIT K.

Regent Gelatt inquired what "due process" in the statement of the Madison University Committee meant with reference to the motion before the Regents. He inquired whether the statement was in favor or against the motion. Professor Villemonte explained that he would not be able to say whether the University Committee meant it to be in favor or against the motion, as the motion was not before the Committee when it held its meeting. He stated, however, that the University Committee was in favor of due process and hoped that the Regents would uphold this proposal. President Greenquist inquired as to the provisions of Chapter 10B of the University Laws and Regulations. Professor Villemonte explained that it contained ten sections and provides for due process for tenure appointments, non-tenure appointments, and appointments of a tenure nature; it provides procedures to be used in due process in cause for dismissal; it includes eight conditions for a fair hearing and duties of University Faculty Council in connection with fair hearings; it provides for reports to the President of the University and to the Board of Regents; it includes a section relating to Regent's hearings; and it includes provisions for suspension from other duties and to the procedures which cover other areas, not necessarily academic.

Regent Gelatt asked Professor Villemonte whether he had a personal opinion as to whether the proposal of the President of the University met the requirements of the University as to due process. Professor Villemonte stated that he felt that he would like to know whether the Department of Philosophy had had a chance, or had taken any action in this matter, because he believed that, in matters relating to appointments or dismissals and salaries, and other personnel matters, the administration had, in the past, depended heavily on recommendations from the departmental committee, composed of all people of professorial rank; and he stated that he hoped that, before this meeting today, the Department of Philosophy had had a meeting and had discussed this matter and had given the administration a recommendation. He also stated that, in addition to this information, he hoped that the administration would have had other materials as to Mr. Cohen's activities as they affected the University. He considered hearsay what he had read in the newspapers regarding what Mr. Cohen had done. He stated that he did not know whether any other hearings had been held by the University regarding this incident (October 18). He stated that he would not be in favor of the motion before the Regents, unless Mr. Cohen is given the entire due process, noting that the faculty is very deeply concerned. Within the framework of the rules and regulations, Professor Villemonte pointed

out, the faculty has the right and responsibility to give recommendations to the administration on academic qualifications. He concluded by stating that he would be against the motion, if due process has not been followed.

President Greenquist read Section 10B.08 of the Laws and Regulations Governing the University of Wisconsin, which reads as follows:

- "(1) If the President recommends dismissal, the Regents shall hold a hearing pursuant to Wis. Stats. Chap. 227, unless the Board decides to drop the charges against the faculty member concerned without a hearing. This hearing is a closed hearing unless the person concerned requests a public hearing.
- "(2) If after a hearing, the Regents decide to dismiss the faculty member contrary to the recommendation of the University Faculty Council, then before taking final action the Regents shall consult with the University Faculty Council."

Regent DeBardeleben expressed the opinion that that was a little out of context with the present situation, since it contemplates, if this rule applies that the President's recommendation does not come to the Regents until after the University Faculty Council has made a recommendation to the President.

Regent Nellen stated that his understanding of the motion was that Mr. Cohen would be relieved of his duties and his name withdrawn from the payroll, that he would be granted a hearing; and that finality of the action would depend on that hearing. If that was correct, he suggested a roll call vote on the motion.

Regent Friedrick read paragraph (1) of Section 10B.09 of the Laws and Regulations Governing the University of Wisconsin, which reads as follows:

"(1) Pending a final decision as to dismissal, a person with tenure is not normally relieved of his duties. If, however, it is considered likely, by the President after consultation with the University Faculty Council, that harm will result if such person continues in his position, he may be relieved immediately of his duties, but his salary shall continue."

Regent Friedrick stated that the motion contemplated that Mr. Cohen be dismissed, and, after decision is made to dismiss him, that he shall have a hearing. Regent Friedrick took the position that it might be perfectly proper, if the administration felt there would be harm to the University because of his continuance, to suspend him and then have a hearing before taking a final action.

Regent Renk called attention to Section 36.06(2) of the Wisconsin Statutes, which reads as follows:

"The Board shall have power to remove the president or any professor, instructor or officer of the university when, in the judgment of the board, the interests of the university require it."

Chancellor Sewell stated that he would speak briefly on this point, since he had already made a statement on it. He expressed the opinion that proper

academic procedure in a case of this sort would call for specific charges to be made against Mr. Cohen; that he should have access to all evidence that is put against him; that he should have a right to be heard in his own defense and a right to counsel with others, or a right to have counsel; and that he should have the right to confront and cross-examine witnesses against him. He believed there should be no dismissal before the hearing is held. He stated that it did not seem to him that Mr. Cohen's teaching performance was anything less than adequate. He urged upon the Regents that the proper action in this case, even though the Regents have the power under the law (to take original jurisdiction), if charges are to be made against him which would result in dismissal, that a faculty committee or board be appointed, probably by the University Committee, with full opportunity for him to confront the evidence, and that whatever decision resulted from such a hearing be presented to the Regents for review. He urged the Regents to follow those steps in matters of this kind.

Although he had almost always supported the President of the University, Regent Gelatt stated, he did not believe that he could in this matter, if he understood the motion correctly. He believed that in picking our Mr. Cohen as an individual, and, in picking him out, making a revolutionary change in the manner in which personnel matters are handled at this University, we are making a serious mistake insofar as the greatness of the University of Wisconsin is concerned. He stated that this University, as had been said earlier, has achieved its reputation on the basis of the academic qualifications of its faculty; and that that faculty has been assembled at Madison, and now elsewhere throughout the State of Wisconsin, because of the tradition of faculty involvement throughout this University. He stated that it was that faculty, over the past 70 to 120 years, that gave this University a great reputation; that it has been that faculty which has trained students and scholars and citizens of Wisconsin to the result that, whether you are in business, in the professions, or in other academic communities, to be a Wisconsin graduate has meant not merely a reputation, but, he believed sincerely, a more than average improvement in the individual beyond what he otherwise would have achieved. Regent Gelatt stated that he recognized that the University was in a crisis, but he did not think it was a death struggle crisis at this point. He supposed that the University had almost always had a small group of overtly interested students of opposition. However, he stated, not so often had that group had a world-wide point of interest which was of interest to a much larger portion of the students. Regent Gelatt suggested that any action the Regents might take today was not likely to eliminate, in the next month, this intense interest on the part of the students, this intense interest on the part of a small group of students. Therefore, he expressed the opinion that the Regents would not gain a great deal by taking this action, and he believed that the Regents stood to lose a great deal insofar as faculty involvement in the University is concerned. He stated his understanding of the motion was that Mr. Cohen be dismissed and his hearing held before this Board.

President Greenquist stated that the motion before the Regents was to adopt the recommendation of the administration. President Harrington again read his recommendation. He noted that the recommendation was not for dismissal until after the hearing.

Regent DeBardeleben stated that with great reluctance, and not too lightly, he would have to vote "No" on this motion. He agreed that this was not

a matter that the Regents could treat lightly. He supported everything that had been said by Regent Gelatt. He suggested there was not a fundamental difference whether the action was taken before or after the hearing; but contended that this Board was not the proper place for such a hearing, since this Board was a review Board, having approved Chapter 10B of the Laws and Regulations of the University of Wisconsin. He noted that that Chapter had been brought to the Regents by the faculty, and that the Regents had approved it unanimously. He also noted that President Harrington's recommendation recognized the need for due process for a teaching assistant. He could not understand why due process, which had been spelled out in advance to cover situations like this, should not be applied. He agreed with Regent Gelatt that the integrity of this institution and the procedures it follows are of much greater importance to the well-being of this institution than whether the Regents act precipitantly on Robert Cohen, even if everything that was said about him was true. He stated that he recognized that President Harrington was bearing an extraorinarily heavy burden, and that he made this recommendation because he believed it was needed for the best interest and, perhaps, the survival of this University. He stated that, if this University is worth keeping and worth having survive, it has to maintain fealty and be true to the principles that made it great. He stated, therefore, that he would vote "No" on the motion.

Regent Renk stated that the President of our University has made a recommendation, which he was sure he had made because of reasons he thought necessary. He noted that Regent Gelatt had made the statement that the faculty has given this University a great reputation. Regent Renk said that Mr. Cohen also has given this University a great reputation. Regent Renk stated that, having read full page articles on Mr. Cohen, that kind of reputation he did not want the University to have. He noted that Mr. Cohen was going to be given a hearing before the Board of Regents, and he said he would support the motion.

Regent Ziegler stated that we have a rule and have a right to make an exception to that rule anytime we see fit, if the affairs of this University are in jeopardy. He believed that this was an emergency; and stated that the Regents ought to set aside our rules and take the action. He stated that it appeared that the right to sustain and uphold the rights of others was being taken away from this University and was being used by those who would destroy our University. He stated that people are getting away with permissiveness and thought it was time to exercise a little discipline. He stated that we have the right to emphasize discipline without destroying the rights or freedoms of others; and pointed out that certain people are using their freedoms to destroy our freedoms. Regent Ziegler moved that the resolution be amended to provide that Robert Cohen be immediately removed from the payroll, with the opportunity to appeal the case to this Board at a future time; and that immediate action be taken on his dismissal. Regent Renk seconded the motion to amend.

Regent DeBardeleben stated that he would like to ask Regent Ziegler and Regent Renk, since they had prejudged the case, whether they would step aside and not participate in the decision, in the event the motion is carried. Regent Ziegler replied in the negative.

Regent Friedrick stated that he could not agree with the positions of RegentsZiegler and Renk on this matter. He believed it was completely out of order for this Board to dismiss a person and then tell them they could come back and ask the Board's opinion. He suggested that by prejudging the case, he did

not believe, if the Regents dismissed him and then said he could appeal the case, that the Regents were in any position to sit as judges on the matter. Regent Friedrick stated that he was willing to admit that there may be some situations in which the actions of an individual, which go outside his competence as a teacher, can and should be, taken into consideration. He noted that competency as a teacher is not the only thing on which a judgment can be made. He stated that he was under the impression that the better procedure was that a person be suspended, pending the right of appeal, which would then decide whether he should be dismissed or not.

Regent Ziegler, with agreement of Regent Renk, who had seconded the motion, withdrew his motion and rephrased it to read as follows:

That teaching assistant Robert Cohen be removed from the faculty staff as a teaching assistant.

President Harrington questioned the use of the term "faculty staff". Referring to Chapter 10 of the Laws and Regulations of the University, President Harrington called attention to the definition of University faculty; and stated that, in the area of a teaching assistant, it was not certain that these rules applied, noting that the definition of faculty does not include teaching assistant specifically. He pointed out that Mr. Haslach, representing the Teaching Assistants Association, had raised the question of whether a teaching assistant was protected in this University. He noted that we were dealing with a set of rules written by professorial staff; and stated that it was not clear at all whether this covered the teaching assistant. However, he pointed out, that did not lessen the need to have due process in this case. He stated that it seemed to him that the Regents might take original jurisdiction in this case, although that was a matter of choice for the Regents. He emphasized that his recommendation gave an opportunity for a hearing, and that it was his specific recommendation that action would be taken after the hearing, if Mr. Cohen wanted it. He pointed out that, in the meantime, Mr. Cohen would be on the payroll if he wanted to remain, since he could be left on the payroll and suspended from his duties. President Harrington stated that his proposal for a hearing and dismissal was in the area of University disruptions, an area which must be taken seriously, but which does involve the right of charges and hearing. On the other hand, President Harrington pointed out, it is a matter of judgment and would be within the wisdom of the Regents to delay until administrative hearings are concluded, or to ask some other body for an official hearing, before it is presented to the Regents.

Regent Nellen stated that there had been a lot of comments about the greatness of the University, in which all would agree. However, he noted that it was a matter of who the individual is, and how he would maintain the greatness. He suggested that the best thing the Regents could do would be to take the action contemplated. He stated that he did not intend to sit by and let this University be destroyed; and expressed the opinion that there was a very grave danger of the destruction, by these people, of this University, and of other universities.

After further discussion of Regent Ziegler's motion, Regent Ziegler and Regent Nellen agreed to its rephrasing to read as follows:

That Robert Cohen, Teaching Assistant in the Philosophy Department of the University, be removed as a Teaching Assistant of the University of Wisconsin because his presence is detrimental to the University.

A roll call vote was taken on the motion by Regent Ziegler to amend the original motion, with Regents Nellen, Renk, and Ziegler voting "Aye", and Regents DeBardeleben, Friedrick, Gelatt, Greenquist, Pasch and Werner voting "No". The motion to amend was declared lost.

A roll call vote was taken on the motion to approve the original recommendation of the President of the University, relating to Teaching Assistant Robert Cohen, with Regents Greenquist, Nellen, Pasch, Renk, Werner and Ziegler voting "Aye", and Regents DeBardeleben, Friedrick and Gelatt voting "No". The motion was declared carried.

The meeting recessed at 12:30 P.M. for lunch, to be reconvened, following the 1:30 P.M. public hearing on the Order to Amend Chapter UW I of the Wisconsin Administrative Code.

A public hearing was held at 1:30 P.M., on Friday, November 17, 1967, in Room 1820 Van Hise Hall, on the Proposed Order of The Regents of the University of Wisconsin Amending Rules (EXHIBIT L attached). relating to parking on University property, at which hearing there were no appearances for or against the Proposed Order.

The regular meeting of the Regents convened at 1:33 P.M., November 17, 1967, Room 1820 Van Hise Hall, Madison, with President Greenquist presiding.

PRESENT: Regents DeBardeleben, Friedrick, Gelatt, Greenquist, Nellen, Pasch,

Renk, Werner, and Ziegler.

ABSENT: Regent Kahl.

President Harrington introduced the question of providing a fair hearing for teaching assistant Robert Cohen pursuant to the resolution adopted by the Regents in the morning session. He recommended adherence to the procedures set forth in the rules of the American Association of University Professors; in Chapter 227, of the Wisconsin Statutes, relating to Administrative Procedure and Review; and in Chapter 10B of the Laws and Regulations Governing the University of Wisconsin, relating to dismissal procedures, with particular reference to the provision in the latter document that specific charges be made in writing. He suggested that perhaps the decision could be left to the Executive Committee of the Regents to determine when the hearing would be held and whether it would be held before the full Board or a committee of the Board. President Greenquist stated that he supposed that Robert Cohen would be given a notice of the hearing; and President Harrington indicated that the notice would be given after the charges are filed. President Greenquist suggested that the hearing be by the entire Board of Regents. Regent Friedrick inquired who was going to prepare the charges; and President Greenquist and President Harrington indicated that they would be prepared by the University administration.

Noting that some expression had been made by some members of this Board to the effect that they had formed an opinion as to the proper decision to be reached at the proposed hearing, Regent DeBardeleben moved the adoption of the following:

That this hearing (relating to teaching assistant Robert Cohen) be heard by the Executive Committee of the Board excluding that member who has expressed an opinion as to how the hearing should be concluded.

Regent DeBardeleben explained that the committee proposed under the above motion would consequently consist of Regents Greenquist, Gelatt and Pasch. Regent Friedrick stated that he would second the motion in order to bring it to a vote. Regent Renk said he objected to this motion, because it interfered with the rights of the members of the Board. Regent Nellen stated that he had full confidence in his fellow members of the Board; and stated that none should be excluded from participating in the hearing.

The question was put on the above motion and it was declared lost, on a voice vote.

President Greenquist stated that, if there was no objection, the hearing for Robert Cohen would be held before the entire Board; and the scheduling of the notice of hearing would be by telephone or in writing. Regent DeBardeleben inquired whether it was up to the Board to establish rules as to whether the accused would be entitled to representation by counsel. President Greenquist suggested that he believed that was up to the administration. Regent Gelatt inquired whether the Regents would be advised as to the proper procedures for them to follow at such a hearing, such as whether they would be able to ask questions or whether they would just hear the evidence. President Greenquist expressed the opinion that the Regents could ask questions at the hearing; and that the hearing would be in public, if Mr. Cohen so requested. Regent Gelatt stated that the Regents should be informed as to the proper procedures, form, and method of the proposed hearing, so as not to prejudice any subsequent actions. President Greenquist suggested that the administration do so, and also send to the Regents a brief of the Ball case (State ex rel. Ball v. McPhee, 6 Wis. (2d) 190).

Explaining that it is sometimes necessary to employ special legal counsel to assist the University, as was done recently pursuant to authorization by the Executive Committee of the Regents, President Harrington presented the following recommendation:

That the President of the University or any Vice President of the University be authorized to request the Governor to employ special legal counsel to represent The Regents of the University of Wisconsin, or the University of Wisconsin, from time to time as they may deem necessary.

Regent Friedrick moved approval of the above recommendation, the motion was seconded by Regent Nellen, and it was voted.

Noting that employment interviews on the Madison Campus, which are scheduled ahead, include some by the military on Monday and Tuesday of the following week, President Harrington reported that the Air Force had chosen to cancel its iinterviews and would contact directly the students who were interested in being interviewed. President Harrington emphasized that the University did not ask or suggest that the Air Force interviews be canceled. He reported that the Navy and Marine Corps still chose to hold their interviews. He noted that the Air Force had had a larger number of interviews scheduled than both the Navy and Marine Corps combined.

President Harrington asked Director James Edsall to explain the following recommendation relating to the site for the proposed Mental Retardation Center:

That the proposed Mental Retardation Center be located on the West end of the Madison Campus in the Northwest corner of the University land bounded by Walnut Street, Marsh Lane and University Bay Drive.

Director Edsall showed the proposed location on a map of the west portion of the Madison Campus. Regent Pasch inquired what alternate sites there were. Director Edsall explained that consideration had also been given to a possible site in the northeast corner of the area south of Marsh Lane and west of the Forest Products Laboratory property, and also in the area of the former Winterble property at the southwest corner of the area bounded on the north by Marsh Lane and the south by the Veterans Administration Hospital property, but that the recommendation as to the preferred site was as indicated in the above recommendation.

Regent Friedrick moved approval of the above recommendation, the motion was seconded by Regent Pasch, and it was voted.

As requested by President Harrington, Director Edsall reported on the sanitary facilities to serve the Change House and swimming facilities on Picnic Point. Director Edsall recalled that the Regents had previously considered this matter in connection with the plans and specifications for these facilities, which had originally contemplated a septic tank disposal system. He noted that, when previously considered, the question had been raised as to the possible pollution of the lake by the use of septic tank facilities. He reported that it had now been determined that there were sufficient funds remaining in the Eagle Heights Sanitary Sewer Project so that the Picnic Point facilities could now be connected to that sanitary sewer instead of utilizing a septic tank.

The meeting recessed at 1:53 P.M. for committee meetings.

The regular meeting of the Regents reconvened at 3:05 P.M., November 17, 1967, Room 1820 Van Hise Hall, Madison, with President Greenquist presiding.

PRESENT: Regents DeBardeleben, Friedrick, Gelatt, Greenquist, Nellen, Pasch,

Renk, Werner and Ziegler.

ABSENT: Regent Kahl.

President Greenquist announced that, earlier in the afternoon, a public hearing, as required by statute, had been held on the Proposed Order of The Regents of the University of Wisconsin Amending Rules (EXHIBIT L attached).

Upon motion by Regent DeBardeleben, seconded by Regent Pasch, it was VOTED, That the Order of The Regents of The University of Wisconsin Amending Rules (EXHIBIT L attached), which revises Section UW 1.04 of the Wisconsin Administrative Code, be adopted.

President Harrington asked Vice President George Field to report on pending Legislation. Vice President George Field reported that there was a separate bill introduced into the Wisconsin Legislature to permit bonding for the acquisition of the computer for the University; that the bill had passed the Senate and was now sitting in the Assembly; and that it probably would not be taken up by the Assembly until after the Legislature convenes on December 5th. He estimated that there was a fair chance of passage for this legislation. He also reported on Bill No. 1040, which had been introduced in the Legislature, and which would restrict out-of-state students at the University to 15% of the total enrollment, graduate as well as undergraduate. He noted that this, of course, would be disastrous. He noted that the University would have several opportunities to appear on this bill when hearings are held on it before the Joint Committee on Finance, and before the Assembly and Senate committees. He stated that some information would be available within the next week as to the effect such legislation would have on the reduction of teaching assistants and other programs of the Graduate School. He stated that the President of the Board would be kept informed on this legislation, and that it might be important to have the Regents understand the significance and impact of this bill, and possibly testify before the committees of the Legislature. Regent DeBardeleben stated that the passage of Bill No. 1040 would be ruinous to the Graduate School, and would be a tragic thing for this whole University. He inquired whether the Coordinating Committee for Higher Education would act regarding this proposed legislation; and Vice President Field stated that he assumed the Coordinating Committee would be opposed to it. In reply to a question by Regent Ziegler regarding the 25% limitation of nonresident enrollment established by the Coordinating Committee for Higher Education, President Harrington explained that the Coordinating Committee had established a limitation of 25% for each campus, but that the Regents of the University of Wisconsin and of the State Universities had requested the Coordinating Committee to make the 25% restriction a system-wide restriction instead of a

restriction for each campus. Vice President Field also reported that the State Senate had also voted down the bill, which had been passed by the Assembly, changing the site for the University of Wisconsin - Green Bay.

President Greenquist announced that Regent Renk had a resolution to present, for which sufficient time had not been available in the morning session of this meeting. Regent Renk stated that a large number of teaching assistants, and some faculty members, either did not show up to conduct classes after the events of October 18, or, when they did show up for classes, they dismissed them or spent the classroom time discussing the riots that occurred on October 18th. He stated that that, to him, was very serious. He explained that these people were under contract to teach; and that he had had many complaints from students and parents, because those classes were not held and because there was no disciplinary action taken against the teachers. He stated that, if he understood President Harrington and Chancellor Sewell correctly, they contended that these people were under an emotional strain. Regent Renk stated that he felt these people were not immature, and, if they were emotional, he questioned very much their ability to teach. He also stated that he felt that many of these people were equally as guilty as the obstructionists. Regent Renk read and moved the adoption of his resolution (EXHIBIT M attached).

President Harrington hoped that the Regents would not adopt this resolution. Recognizing the validity of Regent Renk's complaints, President Harrington stated that the circumstances following the October 18th protests were such as to necessitate an understanding of what happened. He explained that we did not have a student strike of any length at that time, nor was there a very high percentage of participation in failure to hold classes. Therefore, he stated, he hoped the Regents would not adopt this resolution. The motion to adopt the above resolution was seconded by Regent Ziegler.

Regent Nellen stated that he would like to reiterate what Regent Renk had said. In support of this resolution, he stated that this was not an infringement on anyone's rights. He stated that they should do their demonstrating and picketing on their own time; and that, when a person accepts a stipend from the University for teaching, he is expected to earn that stipend.

Regent Friedrick hoped that the Regents would not adopt this resolution. He stated that he was opposed to a mass dismissal of individuals, since that was the wrong way to proceed on any matter. He inquired as to who would determine who was to be dismissed and who was not. Pointing out that there was no evidence given as to individuals involved, he expressed the opinion that the resolution was completely out of order.

Regent DeBardeleben stated that the adoption of this resolution would mean a complete abdication of the policies in the rules on tenure.

Regent Renk expressed the opinion that the teaching assistants did not have tenure; and that he did not believe there would be any trouble in determining guilt. He suggested that the heads of the departments would know whether or not

they were on duty. He asked President Harrington whether any disciplinary action had been taken and whether any had been called in and warned. President Harrington explained that, in some cases, some had been warned, but that data had not been collected on this. Regent Renk inquired why only a few had been called in out of some 150 people involved. President Harrington explained that such an investigation is made on a departmental basis, and that, since the University must go forward, we obviously will not permit extended absences from classes. He explained that the working rule is that, if a person misses a class, even with a legitimate reason, the class work should be made up. He stated that that was the expectation in this instance. Regent Renk pointed out that class work might not be made up at a time convenient to the students.

Regent Gelatt stated that he could sympathize with Regent Renk's viewpoint, but pointed out that, if one were operating the University as a relatively small business, so that the output could fairly closely be related to the input, you could say that the absence of a professor or teaching assistant was detrimental to the University. However, he pointed out, the University is not a small institution or a small business, and does not have a standardized output which can be related to the time put in. He stated that, as a matter of fact, the stimulation that sometimes comes from controversy may well speed up the intellectual process, while if the intellectural endeavor is stolid, continuous and dull, very little intellectual benefit comes from it. He expressed the opinion that the intellectual endeavors were not in any way seriously involved by the time lost following the October 18 events. He stated that taking this kind of action by the Board would be a revolution in the way the University is being run; and that he believed in conserving what seemed to him to have been beneficial in the past. President Harrington explained that the Dean of the College of Letters and Science, the college most heavily involved, had advised all departmental chairmen that the work missed must be made up, whether they left class as a protest, or whether, because of confusion, the class could not be held. Noting that Regent Gelatt had suggested that it was not possible to standardize the output of a class, Regent Renk pointed out that you cannot turn out educated students if they are not in class. Regent Renk inquired, if this situation is allowed to go uncensored, what would there be to prevent it in the future. Regent Gelatt pointed out that, in several European universities, class attendance is not required, but the students do get an education. Admitting that the students here must meet for classes, he suggested that the time lost in this instance probably could be made up in one class session.

Regent Pasch stated that he did not find it difficult to support this resolution. He reported that he had been deluged by letters and telephone calls from parents and citizens of Wisconsin who were complaining that teaching assistants and members of the faculty did not show up for classes (following the events of October 18), resulting in the inability of students to attend classes. He stated that he had difficulty differentiating this employment relationship from that in private employment, since a teaching assistant is under a contract to teach. He was of the opinion that this was no different from the failure to fulfill a contract of employment in private business. He saw no conflict in any individual being charged under this resolution. As a member of this Board, representing the people of Wisconsin, he believed that the people had a right to complain about this situation; and stated that he would support the resolution. In fact, he stated that he would have presented such a resolution if Regent Renk had not done so.

Regent Gelatt inquired what action the Regents should take against a student who does not show up for classes; and inquired what the faculty action should be in such a case. Regent Renk was of the opinion that authority in such a case had been delegated by the Regents to the faculty; and that, if a student did not show up for classes, he would probably fail or eventually drop out. Regarding Regent Gelatt's reference to European Universities, Regent Renk stated that we are not running a European University, but are running the University of Wisconsin, and the policy regarding attending classes is not the same.

Regent DeBardeleben stated that the policy referred to by Regent Renk was foreign to anything he had heard regarding this University. He stated that the policy of this University was that you did not remove a faculty member unless charges are brought against him, and then only under adopted policy procedures. He stated that the Regents would not be concerned unless a case is appealed to them. It was his opinion that this resolution was brought before the Regents in violation of existing legislation; and should never have been brought before the Regents.

A roll call vote was taken on the adoption of the resolution presented by Regent Renk (EXHIBIT M attached), with Regents Nellen, Pasch, Renk, and Ziegler voting "Aye", and with Regents DeBardeleben, Friedrick, Gelatt, Greenquist and Werner voting "No". The motion was declared lost.

President Harrington requested Wallace Lemon, Director of Planning and Facilities, to report on the work of the 20-Man Task Force on Medical Education, which had been appointed by the Governor and which had examined the need for additional medical school graduates and the location of medical school facilities in Wisconsin. Director Lemon distributed to the Regents a communication addressed to them from him, dated November 17, 1967, to which was attached a Summary of Findings and Recommendations of the Task Force on Medical Education (copy filed with the papers of this meeting). Director Lemon reported that this summary of findings and recommendations was based largely on the study that had been made by Dr. Robert Coye, Associate Dean of the University Medical School; and noted that the final report of the Task Force on Medical Education had not yet been completed. Director Lemon reviewed the various findings and recommendations contained in the document distributed.

Regent Werner inquired whether there was a waiting list for admissions to our Medical School; and Director Lemon replied in the affirmative, indicating there would be a waiting list even if the capacity were expanded to 160 students.

Director Lemon reported that the Task Force on Medical Education had taken no position on the question of providing public funds for the Marquette Medical School, leaving up to the Legislature conditions under which public funds might become available for that purpose. In answer to a question as to the change in context of the Marquette Medical School Board, Director Lemon reported that the Board of the Marquette Medical School had been developed from the old Marquette Medical School Association which had been taken over by Marquette University, but that the membership of the Board had recently been divorced from Marquette

University. He reported that Board was self-perpetuating, and that, under the new organization, five members still had to be appointed to the new Board. He pointed out that the Task Force on Medical Education had not taken a position on the membership of the Board.

Regent Pasch referred to the item in the document, which had been distributed, regarding the cost to the State of expanding the University of Wisconsin Medical School from 104 to 160 entering medical student places, and inquired from where the funds in addition to the States share of the funds for this cost would come. Director Lemon reported that additional funds would come primarily from Federal funds. Regent Werner inquired who would have title to the Marquette Medical School facilities under this proposal; and Director Lemon indicated that it would become part of the Milwaukee Medical Center and the County would contract with the Marquette Medical School for services. He pointed out that the State contribution to the Marquette Medical School might come in the form of a grant from the State to the County. However, he pointed out that the feasibility of that arrangement had not been taken up specifically by the Task Force on Medical Education, although an opinion had been requested from the Attorney General, who had indicated that a specific answer could not be given until the legislation was actually enacted.

President Harrington stated that the members of the Task Force on Medical Education were to be commended for their work on this important subject and for having come up with a useful report. He stated that the important point was that the University could now go ahead with planning for the expansion of the Madison Medical Center and the development of a Medical School at University of Wisconsin-Milwaukee.

President Harrington presented a resolution (EXHIBIT N attached) accepting from the University of Wisconsin Foundation and the Wisconsin Alumni Association the Alumni House and Addition to the Wisconsin Center.

Regent DeBardeleben moved adoption of the resolution, the motion was seconded by Regent Ziegler, and it was voted unanimously.

President Harrington reported that a telephone call had been received from the national headquarters of the Central Intelligence Agency advising that it would not come to the Madison Campus for employment interviews.

President Greenquist presented the report of the Executive Committee (EXHIBIT $\underline{0}$ attached).

Regent DeBardeleben moved approval of the following recommendation, seconded by Regent Pasch:

That the resolutions adopted by the Executive Committee since the October 13, 1967, regular meeting of the Board, as set forth in EXHIBIT O attached, be included in the record as official actions of the Executive Committee.

With reference to the first item in the report of the Executive Committee, (EXHIBIT O, attached), Regent Renk inquired as to the basis for payment for the employment of special counsel. President Harrington indicated that payment would be on the basis of minimum State Bar rates. The question was put on the above motion and it was voted.

Regent Pasch presented the report of the Educational Committee.

Upon motion by Regent Pasch, seconded by Regent Friedrick, it was VOTED, That, upon recommendation of the Madison Faculty and of the Central Administration, the proposal to initiate a Commencement Ceremony, on the Madison Campus, on a trial basis at the close of the Eight-Week Summer Session, beginning in 1968, be approved.

Upon motion by Regent Pasch, seconded by Regent DeBardeleben, it was VOTED, That Chapter 6, entitled "The University Faculty - University Extension", as set forth in University Extension Faculty Document No. 8, approved by the University Extension Faculty on October 18, 1967, (EXHIBIT P attached), be approved.

Upon motion by Regent Pasch, seconded by Regent DeBardeleben, it was VOTED, That, upon recommendation of the Madison Faculty, the proposal contained in Madison Faculty Document 163, (EXHIBIT Q attached) dated November 6, 1967, for a new undergraduate major in Family and Consumer Economics in the School of Home Economics, be approved.

Upon motion by Regent Pasch, seconded by Regent DeBardeleben, it was VOTED, That, upon recommendation of the Madison Faculty, Madison Faculty Document 166, (EXHIBIT R attached), dated November 6, 1967, which adds Section 6.11, Rules For Compiling The Academic Year Calendar, to Chapter 6, The University Faculty-Madison, of The Laws and Regulations of the University of Wisconsin - Madison, be approved.

Upon motion by Regent Pasch, seconded by Regent DeBardeleben, it was VOTED, That, upon recommendation of the Madison Faculty, the date on which classes resume after Christmas recess, 1967-68, be changed from January 2 to January 3.

Regent Pasch moved approval of the following recommendations of the Educational Committee, the motion was seconded by Regent DeBardeleben, and it was voted:

- 1. That George S. Baker be appointed Professor, Department of Materials, College of Applied Science and Engineering, University of Wisconsin-Milwaukee, at an academic year salary of \$15,000, effective November 17, 1967.
- 2. That Wayne H. Herhold be appointed Assistant Director (Medical Center Planning), Medical School Administration, Medical Center, Madison Campus, at an annual salary of \$20,000, effective November 18, 1967.

Regent Pasch moved approval of the following recommendations of the Educational Committee, and the motion was seconded by Regent DeBardeleben:

- 1. That William L. Walters, Associate Dean of the College of Letters and Science and Professor, Department of Physics, University of Wisconsin-Milwaukee, be named Special Assistant to the Chancellor and Professor of Physics, University of Wisconsin Milwaukee, effective October 20, 1967, with no change in salary from that indicated in the 1967-68 budget.
- 2. That John L. Blum, Professor of Botany, University of Wisconsin-Milwaukee, be named Associate Dean of the College of Letters and Science and Professor of Botany, University of Wisconsin-Milwaukee, effective October 20, 1967, with no change in salary from that indicated in the 1967-68 budget.

(MORE)

- 3. That the status of Reuben Lorenz, Assistant Vice President and Business Manager, be changed to Associate Vice President for Business and Finance, effective November 17, 1967, at an annual salary of \$25,000.
- 4. That the status of George Everson, Assistant Business Manager and Director of Contracts-Fiscal Administration be changed to Business Manager of the University, effective November 17, 1967, with no change in salary.
- 5. That Ellis James Robertson, Director, Educational Communications Division, University Extension, be granted faculty status, effective November 17, 1967.

Regent Renk inquired whether the change of status for Professor William L. Walters was made on recommendation of a faculty committee. President Harrington explained that that was an appointment by the Chancellor, and that Professor Walters would hold that position while the searching and screening process is underway for the Vice Chancellorship. The question was put on the above motion and it was voted.

Upon motion by Regent Pasch, seconded by Regent DeBardeleben, it was VOTED, That Ralph M. Aderman, Professor of English, University of Wisconsin - Milwaukee, be granted a leave of absence, without pay, for the second semester, 1967-68.

Upon motion by Regent Pasch, seconded by Regent DeBardeleben, it was VOTED, That the resignation of Pauline Lucas, Professor, School of Nursing, Madison Campus, be accepted, effective October 15, 1967.

Upon motion by Regent Pasch, seconded by Regent DeBardeleben, it was VOTED, That the September 15, 1967, minutes of the Regent meeting be corrected to show the professorial title of Rollin B. Posey as Professor of Public Administration instead of Professor of Business Administration, University of Wisconsin-Green Bay.

Regent Ziegler presented the report of the Business and Finance Committee.

Upon motion by Regent Ziegler, seconded by Regent Werner, it was VOTED, That the Executive Committee be authorized to act for the Board in the award of contracts and approval of the schedule of costs for the following project:

Remodeling of Soils Building, Madison Project No. 6612-2 Bids November 15, 1967

Upon motion by Regent Ziegler, seconded by Regent Nellen, it was VOTED, That the Regent action of March 14, 1942, relating to royalty payments to authors of publications of the University of Wisconsin Press be rescinded, and that the policy governing such royalty payments be delegated to the Committee on the University of Wisconsin Press.

Upon motion by Regent Ziegler, seconded by Regent Renk, it was VOTED, That, as recommended by the Chancellor of the Center System and by the Chancellor of the Madison Campus and concurred in by Central Administration, authority be granted to renew the lease of the following property:

Approximately 8,100 square feet of space at 602 State Street, Madison Allen & O'Hara, Inc., Lessor December 1, 1967 to June 30, 1970

\$2,667 per month

(For continued use by Center System Administration and Madison Summer Sessions Administration.
Rent chargeable to the University Operating Budget.)

Upon motion by Regent Ziegler, seconded by Regent Werner, it was VOTED, That, as recommended by the Chancellor of the Parkside Campus and concurred in by Central Administration, authority be granted to lease the following property:

Approximately 7,040 square feet of space in a relocatable building to be erected on The Parkside Campus Modulux, Incorporated, Lessor February 1, 1968 to February 28, 1971
Option to renew for 2 periods of 1 year each \$2,000 per month

(To provide a facility for ordering, receiving, cataloging, and storage of books and periodicals for the Parkside Campus. Rent chargeable to the Parkside Operating Budget.)

Upon motion by Regent Ziegler, seconded by Regent Nellen, it was VOTED, That, as recommended by the Chancellor of the Madison Campus and concurred in by Central Administration, authority be granted to lease the following properties:

(a) Approximately 32,600 square feet of space at 415 West Gilman Street, Madison Master Hall, Inc., Lessor February 1, 1968 to July 31, 1972 Option to renew for 3 periods of 1 year each

\$9,100 per month

(For use by Student Counseling Center, Department of Counseling and Behavioral Studies, and Department of Educational Administration.
Rent chargeable to the University Operating Budget.)

(b) Approximately 194 square feet of space at 1315 University Avenue, Madison Richard D. Hubanks, Lessor December 1, 1967 to June 30, 1969

\$ 50 per month

(For use by the Hospital Business Office. Rent chargeable to the Hospitals Operating Budget.)

(c) Approximately 12,000 square feet of space at 706 Williamson Street, Madison Reynolds Company, Inc., Lessor December 1, 1967 to June 30, 1972 Option to renew for 3 periods of 1 year each

\$2,500 per month

(For use by the Department of Surgery as a Laboratory for germfree animal research. Rent chargeable to Indirect Cost Reimbursement - Contracts and Grants.)

Upon motion by Regent Ziegler, seconded by Regent Renk, it was VOTED, That, as recommended by the Chancellor of the Milwaukee Campus and concurred in by Central Administration, authority be granted to lease the following property:

Approximately 6,200 square feet of space at 3101 North Oakland Avenue, Milwaukee Green Enterprises, Ltd., Lessor December 1, 1967 to June 30, 1972 Option to renew for 3 periods of 2 years each

\$1,500 per month

(For use by the Departments of Anthropology, Geology, and Great Lakes Studies. Rent chargeable to the University Operating Budget.)

Upon motion by Regent Ziegler, seconded by Regent Werner, it was VOTED, That the Executive Committee be authorized to act for The Regents of the University of Wisconsin in adoption of a resolution relating to the lease and sublease of building project sites for the University of Wisconsin - Madison Physical Science Laboratory and the University of Wisconsin - Milwaukee Library projects and to the financing of said projects by the Wisconsin State Agencies Building Corporation. (Bonds for these projects to be sold November 28, 1967.)

Upon motion by Regent Ziegler, seconded by Regent Nellen, it was VOTED, That the Executive Committee be authorized to act for The Regents of the University of Wisconsin in adoption of a resolution relating to the lease and sublease of the building project site for the Residence Hall and Food Service Facility University of Wisconsin - Milwaukee project and to the interim financing of said project by the Wisconsin State Agencies Building Corporation.

Upon motion by Regent Ziegler, seconded by Regent Renk, it was VOTED, That in accordance with the established policy of the State providing the movable equipment for the University Centers for which the local communities provide the physical plant, the State Building Commission be requested to release State funds in the amount of \$715,026 for equipment at the respective Centers, which, together with tentative allotments of \$211,974 under the Federal Higher Education Facilities Act of 1963, will provide \$927,000 for equipment at Marathon County, Washington County, Baraboo-Sauk County, and Marinette County Centers as detailed below:

Center	State Funds	Federal Funds	<u>Total</u>
Marathon Washington County Baraboo-Sauk County Marinette County	\$209,233 183,593 300,000 22,200	\$110,767 86,407 -0- 14,800	\$320,000 270,000 300,000 37,000
Totals	\$715,026	\$211,974	\$927,000

President Greenquist reported that he had received a number of communications regarding the difficulties resulting from the disturbances on October 18, which were available for inspection by the Regents, and which he would turn over to the Secretary for filing.

President Greenquist reported that Professor Wilbur Katz, Professor of Law, was present to present a petition. Professor Katz presented a petition, which, he stated, had been signed by over 350 members of the faculty, supporting the statement by Chancellor Sewell on November 16, 1967, opposing the recommendation to dismiss Mr. Robert Cohen, as a Teaching Assistant in Philosophy, before completion of the due process procedures. (The signed petition is filed with the papers of this meeting.)

Regent Gelatt recalled that, during the discussion during the morning session of this meeting, a comment had been made by one of the Regents that this University has been permissive, and that it was perhaps time that it should turn the corner and institute discipline. He suggested that this was a question that he believed this Board could devote a good deal of time to, although he was not too sure of the definition of either the word "permissive" or the word "discipline", He expressed the opinion that a case could be made for either one of them leading to a course of action which might lead to a beneficial form of higher education. He stated that, if we have been permissive on this campus, and, if we are going to turn the corner to become a disciplinary university, we should give a great deal of consideration before adopting such a change in policy. He did not believe that it should be the result of frustration over recent events, but should be based upon our needs, because of the severe results it is possible to achieve under a policy of discipline. He suggested that the discussion of this subject could take place at one of the future meetings of the Special Regent Committee on The University of Wisconsin of The Future.

Regent Pasch stated that he would like to make the announcement that President Harrington had been elected President of the National Association of State Universities and Land Grant Colleges. He noted that this position makes President Harrington the number one spokesman for higher education in the nation, since the association is composed of 99 major public institutions, which teach almost one third of the students in the nation and award almost two-thirds of the doctoral degrees each year. Regent Pasch stated that this was a high honor and tribute to President Harrington personally and to the University of Wisconsin.

President Greenquist announced that the Board would go into Executive Session to consider personnel matters; and that no action would be taken in Executive Session upon which to make a report afterwards.

The Board went into Executive Session at 4:20 P.M.

The Board arose from Executive Session at 4:43 P.M., with no action having been taken during the Executive Session and with no report to be made.

The meeting adjourned at 4:43 P.M.

Clarke Smith, Secretary

Unrestricted

- 1. \$ 700.00 Nekoosa-Edwards Foundation, Inc., Port Edwards, Wisconsin, an unrestricted gift made in connection with scholarships awarded directly by the donor, to be added to the President's Special Fund. (Trust)
- 2. 5,000.00 Standard Oil (Indiana) Foundation, Chicago, Illinois, a gift to be used (\$3,000) for making awards to members of the faculty in the undergraduate school in recognition of excellence in teaching and the balance (\$2,000) unrestricted to be added to the President's Special Fund. (Trust)
- 3. 3,659.87 Estate of Henry M. Billings, Winter Haven, Florida, representing the proceeds of two insurance policies, to be added to the President's Special Fund. Mr. Billings attended the University 1905-08 but did not take a degree. (Trust)

- 1. \$ 500.00 Bergstrom Foundation, Neenah, Wisconsin;
 1,000.00 Bacyrus-Erie Foundation, Inc., Milwaukee, Wisconsin;
 1,000.00 Kearney & Trecker Foundation, Inc., Milwaukee, Wisconsin;
 2,500.00 to help finance a reorganized Summer Course in Legal
 Problems Law School commencing in the summer of 1968.
 Additional contributions may be made to this fund.
 (133-6121)
- 2. 5,000.00 Linen Supply Association of America, Miami Beach, Florida, for use, at the discretion of the University without regard to State regulations, in the production in the Department of Commerce, University Extension, within a 12-months period beginning September 25, 1967, of a correspondence course for routemen in any interested industry. (133-6120)
- 3. 500.00 Wisconsin Society for Jewish Learning, Inc., Milwaukee, Wisconsin, an additional grant to enable the Chairman of the Department of Hebrew and Semitic Studies to purchase, at his discretion, books and other educational materials needed for reference and instruction. (133-3983)
- 4. 6,750.00 United Cerebral Palsy of Wisconsin, Inc., Madison, Wisconsin, to be used in support of a teaching staff position for a special course in the School of Education, Department of Counselling and Behavioral Studies. (133-6159)

11/17/67

Instruction

5.

\$13,000 - Department of Agriculture, Agricultural
Research Service, Washington, D. C., in
support of a training program for a Biological Products Veterinarian related to
"Purity of Viral Strains of Poultry Vaccines"
for the period September 1, 1967 through
September 30, 1969 - Department of Veterinary
Science. Purchase Order No. N-3163-ARS-68
(144-8351)

6.

\$500 - Dr. Cornelius L. Hopper, Madison, Wisconsin, (recipient of a Direct Traineeship from the Public Health Service) to defray Departmental expenses in connection with the traineeship - Department of Neurology (1-F11-NB-1844-01) (144-8340)

7.

- Department of Housing and Urban Development, Washington, D. C., in support of the following:
- 1) \$9,000 City Planning and Urban Studies Fellowship Program for the 1967-68 academic year Graduate School. Grant F-17-67-P (144-8160)
- 5)
- \$4,500 City Planning and Urban Studies Fellowship Program for the 1967-68 academic year College of Letters and Science, The University of Wisconsin Milwaukee. Grant F-113-67-NP (144-8181)

8.

\$6,667 - Department of the Interior, Federal Water Pollution Control Administration, Washington, D. C., in support of a Predoctoral Fellowship Award for the period October 1, 1967 through September 30, 1968 - Department of Civil Engineering, Graduate School (2-F1-WP-26,012-03) (144-8320)

9.

Department of Labor, Office of Manpower Policy, Evaluation, and Research, Washington, D. C., termination date of contract in support of "A Conference on Research in Apprenticeship Training" extended from October 15, 1967 to November 15, 1967 - Industrial Relations Research Institute. Contract No. 81-53-67-03, Modification No. 3 (144-6998)

10. Morey Airplane Company, Inc., Middleton, Wisconsin (Subcontract under U. S. Navy) provides for payment of \$7,286 for flight instruction for not more than ten (10) members of Navy ROTC for the period July 1, 1967 through June 30, 1968 - Department of Naval Science Subcontract No. 1 under Contract N00022-68-D-0071 (144-8240) \$325 - Commonwealth of Massachusetts, Department of 11. Education, Bostom, Massachusetts, transfer of cost-of-education allowance in connection with an Office of Education NDEA Title IV Fellowship for the 1967 Summer Session - Graduate School (144-7200)12. National Science Foundation, Washington, D. C., in support of the following: 1) \$2,500 - Cost-of-Education Allowance for a Science Faculty Fellowship for a period of twelve (12) months, effective September, 1967 - Department of Mathematics, Graduate School (67204) (144-4685 2) \$625 - Cost-of-Education Allowance for a Science Faculty Fellowship for a period of three (3) months, effective September, 1967 - Department of Meteorology, Graduate School (66071) (144-4685)3) \$2,500 - Cost-of-Education Allowance for a Science Faculty Fellowship for a period of twelve (12) months, effective September, 1967 - Department of Electrical Engineering, Graduate School (67145) (144-4685) 4) \$1,040 - Cost-of-Education allowance for a Science Faculty Fellowship for a period of fifteen (15) months, effective September, 1967 - Department of Electrical Engineering, Graduate School (66072) (144-4685) 5) Termination date of grant in support of a Research Participation Program for College Teachers extended from October 31, 1967 to October 31, 1968 - Green Bay Center, University Center System (GY-460) (144-6416) 6) \$1,000 - Cost-of-Education Allowance for a Post-doctoral

Fellowship for a period of twelve (12) months, effective September 5, 1967 - Department of

Chemistry (47010) (144-8311)

In	str	uct	ion
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Instructi	Lon		
12. ((Contd.)		National Science Foundation (Contd.)
	7)	\$5,682.79 -	Additional support for the Graduate Fellowship Program during the 1966-67 academic year. Total cost of program is \$467,307.79 - Graduate School (144-6831)
	8)	(\$716.67) -	Adjust funding of the 1966-67 Cooperative Graduate Fellowships Program. Total cost of program is \$47,783.33 - Graduate School (144-6832)
13.		\$669,012.00 -	Office of Economic Opportunity, Washington, D. C., in support of a Multi-Purpose Training Center for Community Action Program Personnel for the period September 1, 1967 through June 30, 1968 - Division of Human Resource Development, University Extension Grant No. CG-8407 B/O (144-8072)
14.			Office of Education, Department of Health, Education, and Welfare, Washington, D. C., in support of the following:
	1)	\$39,832.80 -	Prospective Teacher Fellowship Program under Title V(c) of the Higher Education Act of 1965 for the 1966-67 academic year and the 1967 summer session - Graduate School, The University of Wisconsin - Milwaukee (144-6833)
	2)	\$500.00 -	NDEA Title IV Fellowship Program for the 1967 Summer Session - Graduate School, The Univer- sity of Wisconsin - Milwaukee (144-7165) Stipends and Dependency Allowances
	3)	\$60,150.00 -	NDEA Title IV Fellowship Program for the 1967 Summer Session - Graduate School (144-7750) Stipends and Dependency Allowances
	4)	\$175,773.00 -	National Defense Foreign Language Graduate Fellowship Program for the first semester of the 1967-68 Academic Year - Graduate School (144-7780)
15.			Public Health Service, National Institutes of Health, Bethesda, Maryland, in support of the following:
	1)	\$19.00 -	Additional support for an International Post-doctoral Research Fellowship for the period July 1, 1967 through July 7, 1967 - Department of Oncology (3-F5-TW-01126-0181) (144-7108)

Instruc	tion		
15.	(Contd.)		Public Health Service, National Institutes of Health (Contd.)
	2)	\$83.00	- Additional support for an International Post-doctoral Research Fellowship for the period July 1, 1967 through July 31, 1967 - Department of Bacteriology (1-F5-TW-1053-01S1) (144-7207)
	3)	\$333.00	- Additional support for an International Post- doctoral Research Fellowship for the period July 1, 1967 through October 31, 1967 - Institute for Enzyme Research (3-F5-TW-01137-01S1) (144-7383)
	4)	\$986.00 -	- Additional support for an International Post-doctoral Research Fellowship for the period July 1, 1967 through June 25, 1968 - Department of Oncology (1-F5-TW-1134-01-A1-S1) (144-7971)
	5)	\$1,000.00 -	Additional support for an International Post-doctoral Research Fellowship for the period July 8, 1967 through July 7, 1968 - Department of Oncology (3-F5-TW-01126-02S1) (144-7988)
	6)	\$1,000.00 -	Additional support for an International Post-doctoral Research Fellowship for the period August 1, 1967 through July 31, 1968 - Department of Bacteriology (3-F5-TW-01053-02S2) (144-8089)
	7)	\$1,000.00 -	Additional support for an International Post- doctoral Research Fellowship for the period August 21, 1967 through August 20, 1968 - Department of Oncology (1-F5-TW-1207-01S1) (144-8166)
	8)	\$1,000.00 -	Additional support for an International Post-doctoral Research Fellowship for the period September 1, 1967 through August 31, 1968 - Laboratory of Neurophysiology (1-F5-TW-1306-01S1) (144-8208)
	9)	\$1,000.00 -	Additional support for an International Post- doctoral Research Fellowship for the period September 11, 1967 through September 10, 1968 - Department of Oncology (1-F5-TW-1210-01S1) (144-8254)

15. (Contd.)		Public Health Service, National Institutes of Health (Contd.)
10)	\$1,750.00 -	International Postdoctoral Research Fellowship for the period November 1, 1967 through December 31, 1967 - Institute for Enzyme Research, Graduate School (2-F5-TW-1137-02 & 02S1) (144-8345)
11)	\$1,000.00 -	Postdoctoral Fellowship Supply Allowance for the period September 6, 1967 through Septem- ber 5, 1968 - Department of Oncology (5-F2-CA-31,607-02) (144-8314)
12)	\$1,000.00 -	Postdoctoral Fellowship Supply Allowance for the period September 3, 1967 through Septem- ber 2, 1968 - Department of Physiological Chemistry (5-F2-AI-31,374-03) (144-8317)
13)	\$1,000.00 -	Postdoctoral Fellowship Supply Allowance for the period September 13, 1967 through Septem- ber 12, 1968 - Department of Veterinary Science (5-F2-AI-33,906-02) (144-8318)
14)	\$1,000.00 -	Postdoctoral Fellowship Supply Allowance for the period July 1, 1967 through June 30, 1968 - Department of Medicine (5-F2-AM-33,618-02) (144-8326)
15)	\$1,000.00 -	Postdoctoral Fellowship Supply Allowance for the period October 1, 1967 through September 30, 1968 - Department of Oncology (1-F2-CA-21,666-01) (144-8350)
16)	\$1,000.00 -	Postdoctoral Fellowship Supply Allowance for the period October 2, 1967 through October 1, 1968 - Laboratory of Molecular Biology (6-F2-CA-18,203-01A1) (144-8353)
17)	\$385.00 -	Additional support for a Predoctoral Fellowship for the period October 2, 1967 through June 30, 1968 - Department of Zoology, Graduate School (3-F1-GM-36,629-01S1) (144-8060)
18)	\$500.00 -	Additional support for a Predoctoral Fellowship Award for the period October 2, 1967 through August 31, 1968 - Department of Biochemistry, Graduate School (5-F1-GM-34,844-02, Revised) (144-8225)

Instru	etion .			
15.	(Cont	d.)		Public Health Service, National Institutes of Health (Contd.)
		19)	\$6,100.00 -	Predoctoral Fellowship Award for the period October 1, 1967 through September 30, 1968 - Department of Plant Pathology, Graduate School (5-F1-GM-30,905-03) (144-8315)
		20)	\$6,800.00 -	Predoctoral Fellowship Award for the period October 1, 1967 through September 30, 1968 - Department of Bacteriology, Graduate School (5-Fl-GM-31,164-03) (144-8324)
		21)	\$1,000.00 -	Special Fellowship Supply Allowance for the period September 1, 1967 through August 31, 1968 - Department of Oncology (1-F3-CA-35,234-01) (144-8313)
		22)	\$1,000.00 -	Special Fellowship Supply Allowance for the period September 8, 1967 through September 7, 1968 - Department of Veterinary Science (5-F3-AI-34,392-02) (144-8323)
		23)	\$1,000.00 -	Special Fellowship Supply Allowance for the period September 7, 1967 through September 6, 1968 - Department of Biochemistry (5-F3-AM-30,188-03) (144-8342)
		24)	\$1,000.00 -	Special Fellowship Supply Allowance for the period September 16, 1967 through September 15, 1968 - Department of Veterinary Science (5-F3-CA-34,402-01) (144-8349)
		25)	\$5,100.00 -	Predoctoral Fellowship Award for the period September 1, 1967 through August 31, 1968 - Department of Zoology, Graduate School (1-F1-GM-36,469-01) (144-8358)
16.				Public Health Service, National Institute of Mental Health, Bethesda, Maryland, in support of the following:
		1)	\$5,300.00 -	Predoctoral Fellowship Award for the period September 1, 1967 through August 31, 1968 - Department of Psychology, Graduate School (5-F1-MH-15,950-06) (144-8319)
		2)	\$5,300.00 -	Predoctoral Fellowship Award for the period September 1, 1967 through August 31, 1968 - Department of Psychology, Graduate School (2-F1-MH-30,411-03) (144-8338)

GIFTS, GRANTS, AND U.S. GOVERNMENT CONTRACTS

11/17/67

Instruction

17.

\$500.00 - Social and Rehabilitation Service, Department of Health, Education, and Welfare, Washington, D. C., in support of a Postdoctoral Research Fellowship Supply Allowance - Department of Counseling and Behavioral Studies (RF 319) (144-8359)

18.

\$1,250.00 - Wisconsin Department of Public Instruction,
Handicapped Children Division, Madison,
Wisconsin, an institutional grant in support
of costs incurred in connection with a fellowship awarded by the donor for the first semester
of 1967-68 - Department of Counseling &
Behavioral Studies (144-7690)

- 1. \$ 150.00 - The Kable Foundation, Mount Morris, Illipois, an additional contribution to the J. W. Watt Agricultural Journalism Memorial Scholarship Fund. (Trust)
- 2. 5,637.50 - Student Life and Interests Committee, University of Wisconsin-Milwaukee, representing funds accumulated from student parking fines, to be added to the University of Wisconsin-Milwaukee Loan/Fund administered by the Financial Aids Committee. (Loan)
- 3. 1,000.00 - Anonymous donor, to be added to the A. G. Solalinde Scholarship Fund in accordance with the terms of the fund as approved by the Regents July 13, 1938. (Trust)
- 4. 779.57 - University of Wisconsin Foundation, Madison, Wisconsin, to be added to the Charles J. Anderson Scholarship Fund in Education, to be administered in accordance with terms approved by the Regents on February 10, 1961. (Trust)
- 50.00 University of Wisconsin Foundation, Madison, Wisconsin, 5. gift made by Mr. H. L. Garner, Madison, Wisconsin, to be added to the Margaret Garner Winston Journalistic Scholarship Fund. (Trust Income)
- 6. 25.00 - Gamma Phi Beta House Association, Madison, Wisconsin; 5.00 - Rector's Guild, Grace Episcopal Church, Madison, Wisconsin; 35.00 - University of Wisconsin Foundation, Madison, Wisconsin, representing gifts from friends;
 - 10.00 Professor Lewis M. Cline, Madison, Wisconsin; 75.00 - given in memory of the late Dean Vincent E. Kivlin, to be added to the Vincent E. Kivlin Memorial Scholarship. (Trust)
- 7. 100.00 - The University of Wisconsin Foundation, Madison, Wisconsin, to be added to the Wisconsin Student Aid Foundation Undergraduate Scholarship Fund. (133-498)
- 8. 600.00 - Government of France, contribution to continue the summer session scholarship program (\$300) and the academic year scholarship program (\$300) for ewards to outstanding American students of French residing at the Maison Francaise. Awards may be made to graduate or undergraduate students recommended by the faculty of the French Department to the Student Financial Aids Committee or the Graduate School, as the case may be. (133-874)
- 9. 200.00 - Sheboygan County Banker's Association, Sheboygan, Wisconsin, for two scholarships of \$100 each to be made available to youths from Sheboygan County enrolled in the 1967-68 Farm Short Course. The scholarships are known as the Sheboygan County Banker's Association Farm Short Course Scholarships. / (133-2071)



















10. \$1,000.00 - Steven Foundation, Inc., Eau Claire, Wisconsin, for continued support of a fellowship for an educational administrator, Department of Education. Additional contributions may be made to this fund. (133-2515)

11. 100.00 - Production Credit Association of Janesville, Wisconsin, for the support of a scholarship to be awarded to a student enrolled in the 1967-68 Farm Short Course. (133-4400)



12. 1,125.00 - Clark-Taylor Bankers Association, Spencer, Wisconsin, for the continuation of a scholarship program during the period of the 1967-68 Farm Short Course session. Five scholarships are to be awarded to farm students selected by the College of Agriculture and the Association upon their enrollment in the Farm Short Course. (133-3006)



13. 400.00 - Rock County Bankers Association, Beloit, Wisconsin, to continue the Rock County Bankers Association Farm Short Course Scholarship program during the 1967-68 session. Scholarships of \$100 each shall be awarded to four youths upon their selection and enrollment in the Farm Short Course. (133-3009)



14. 200.00 - Kewaskum Frozen Foods, Inc., Kewaskum, Wisconsin, for the support of a scholarship to be awarded to a farm youth from the Kewaskum area enrolled in the 1967-68 Farm Short Course. (133-5116)

15. 25.00 - Students of the late Professor Howard L. Hall, to be added to the Howard L. Hall Memorial Scholarship and administered in accordance with terms previously approved. (133-3611)

2,400.00 - Owens-Illinois, Toledo, Ohio, to continue the Owens-16. Illinois scholarships in the College of Engineering during the first semester of 1967-68. (133-2197, \$1,350; President's Special Fund-Trust, \$1,050) X



1,025.00 - Texaco, Inc., New York City, for continued support in the 17. 1967-68 academic year of the Texaco Scholarships, administered by the Committee on Loans and Undergraduate Scholarships. Of this amount \$250 shall be used to help defray expenses of the department responsible for administering the scholarships with the remainder to be used for student scholarships to be awarded as determined by the Committee, based on the financial need of the selected recipients. (133-2396)



18. 1,000.00 - ASARCO Foundation, New York City, for continued support during the academic year 1967-68 of two scholarships in Minerals and Metals Engineering. (133-2985)

- 19. \$ 700.00 Humorology-1966, for the continuation of the Humorology Scholarship Fund. Two resident fee scholarships shall be awarded annually for one academic year in the name of distinguished university faculty members. The department members to be honored shall be chosen annually, one each by the Wisconsin Panhellenic and Inter-Fraternity Associations. (133-3553)
- 20. 200.00 Wisconsin Fertilizer Association, Inc., Madison, Wisconsin, to continue during the academic year 1967-68 the "Wisconsin Fertilizer Association, Inc., Scholarship" for a student majoring in Soils. (133-3999)
- 21. 150.00 Northeastern Wisconsin Dairy Technology Society, Green Bay, Wisconsin, to continue support during the 1967-68 academic year of a scholarship to be awarded to a sophomore majoring in the field of Dairy and Food Industries, in accordance with terms previously approved by the Regents. The scholarships are known as the "Northeastern Wisconsin Dairy Technology Society Scholarship". (133-4490)
- 22. 500.00 Diogese of Madison, Department of Education, Madison, Wisconsin, a gift to aid in the enrichment of undergraduate students majoring in speech through the Department of Speech Training Clinic, which offers to undergraduate speech majors experience in speech correction and therapy. (133-4497)
- 23. 65.00 Estate of Noel E. Winn, Whitewater, Wisconsin, to be used to support scholarships for Wisconsin residents attending the Midwest Institute on Alcohol Studies University Extension, Department of Social Work. (133-4654)
- 24. 1,000.00 Elizabeth Bacon Fitzgerald Kenshire Foundation, Inc.,
 Milwaukee, Wisconsin, for continued support of the
 "Elizabeth Bacon Fitzgerald Awards". The awards are to be
 used for the program of the UWM Fine Arts Quartet and will
 be made by the UWM Music Department's Scholarship Committee
 upon approval of the Dean of the School of Fine Arts.
 (133-4980)
- 25. 5.00 Mrs. Melvin S. Bacher, Milwaukee, Wisconsin, to be added to the University of Wisconsin-Milwaukee School of Education Scholarship for Prospective English Teachers. (133-4986)
- 26. 100.00 Dr. Francis F. Rosenbaum, Milwaukee, Wisconsin, for support of the program of the University of Wisconsin-Milwaukee Fine Arts Quartet. Recipients shall be selected by the UWM Music Department Scholarship Committee. (133-5060)

- 27. 50.00 - Harold Hastings, Madison, Wisconsin, given in memory of the late Mrs. Katharine H. Axley, Madison, Wisconsin, for the support of a scholarship to be awarded to a student in the School of Journalism. (133-5973)
- 28. 10.00 - Dean David W. Robinson, Milwaukee, Wisconsin, given in memory of the late Mr. Edwin F. Wollaeger, father of Miss Charlotte Wollaeger, Dean of Women of the University of Wisconsin-Milwaukee, to the UWM Scholarship Fund to be administered by the Committee on Student Financial Aids. (133-5873)
- 29. 24,200.00 - The Pennsylvania State University, University Park, Pennsylvania, for the support of an experimental fellowship program in fields related to overseas development for Peace Corps returnees and others with similar overseas experience, during the 1967-68 academic year - International Studies and Programs. (133-6123)
- 30. 500.00 - University of Wisconsin Foundation, Madison, Wisconsin, representing a gift made by Smith, Barney & Company, New York City, for the support of a scholarship in the School of Business. (133-6124)
- 31. 750.00 - University of Wisconsin Foundation, Madison, Wisconsin, a gift made by the Graduate School of Banking, for the support of a Research Assistant on a project in Finance in the School of Business. (133-6125)
- 75.00 Damrow Brothers Company, Fond du Lac, Wisconsin; 32. 75.00 - Ladish Co., Cudahy, Wisconsin;
 - 75.00 Waukesha Foundry Co., Waukesha, Wisconsin;
 - 75.00 Musel Dairy Equipment Co., Watertown, Wisconsin;
 - 75.00 & & H Products, Inc., Kenosha, Wisconsin;
 - Walker Stainless Equipment Co., Inc., New Lisbon, Wis.;
 - 75.00 Stoelting Brothers Co., Kiel, Wisconsin;
 - 525.00 to defray expenses of the University of Wisconsin Dairy Products Judging Team to the Collegiate Students International Dairy Products Judging Contests at Los Angeles, California, on October 23, 1967. (133-6153)
- 33. 500.00 - Wisconsin Road Builders Association, Madison, Wisconsin, a gift to be added to their scholarship fund for civil engineering students. (133-4867)
- 34. 2,800.00 - Wisconsin Public Service Corporation, Green Bay, Wisconsin, to continue a Farm Short Course Scholarship program during the 1967-68 Farm Short Course. Scholarships shall be awarded to 14 young farm people upon their selection and enrollment in the Farm Short Course when approved by the Dean and the Loans, Fellowship and Scholarship Committee of the College of Agriculture. (133-186)





- 1. \$ 274.00 - Friends of the late Mrs. Francis J. Nagle, Madison, Wisconsin, given in her memory; 25.00 - Mrs. Dorothy Gula, Chicago, Illinois, given in memory of the late Steve P. Gula; 10.00 - Mr. and Mrs. Jack W. Francis, Beloit, Wisconsin, given in memory of the late Jesse Diltz: 309.00 to support research in the cause and cure of cancer -McArdle Memorial Laboratory. (133-327)2. 3.00 - Mr. and Mrs. Kenneth T. Storms, Rhinelander, Wisconsin, given in memory of the late Mr. Harold Hollander; 25.00 - Dr. R. O. Ebert, Pine River, Wisconsin, given in memory of the late Mr. Paul Tiddens; 5.00 - Miss Frances Cumbee, Madison, Wisconsin, given in memory of the late Mrs. Francis J. Nagle: 33.00 - to support research in the cause and cure of cancer -Division of Clinical Oncology. (133,1038) 3. 500.00 - Evinrude Motors, Milwaukee, Wisconsin, for the support of research in the Department of Mechanical Engineering on basic two-stroke cycle engines. (133-6144) 4. 50,000.00 - Herman Frasch Foundation, New York City, for continued support during the period July 1, 1967, through June 30, 1972, of a research project to study the biochemistry of plant proteins and disease resistance - Department of Biochemistry. (133-107) 5. 1,500.00 - The National Kraut Packers Association, Inc., St. Charles, Illinois, an additional contribution for a research study of the methods of controlling cabbage diseases - Department of Plant Pathology. (133-209) 6. 460.00 - University of Wisconsin Foundation, Madison, Wisconsin, representing contributions from members of Rainbo Lodge, Inc., for continuation of an investigation of high-level bass-trout competition in Dadek Lake, Vilas County, Wisconsin - Department of Zoology. (133-2031) 7. 20.00 - Dr. and Mrs. Cesare Gianturco, Urbana, Illinois; 25.00 - Dr. and Mrs. Howard C. Neucks, Urbana, Illinois, 20.00 - Dr. and Mrs. Edward P. Hays, Champaign, Illinois, given in memory of the late Leonard J. McKenzie;
 - 39.00 Dr. B. M. Peckham, Madison, Wisconsin;

 104.00 to be used for any purpose connected with the Department of Gynecology and Obstatrics of the Medical School, at the discretion of the department chairman, without regard to the limitations imposed by State fiscal procedures or regulations. (133-3218)
 - 8. 690.00 University of Wisconsin Foundation, Madison, Wisconsin, a gift from the Tina Kaib Fund, to be used for cancer research in the Medical School. (133-3651)

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- 9. \$ 5.00 Mr. and Mrs. Lowell Schipper, State College, Pennsylvania, given in memory of the late Mr. Sample, father of Mr. John Sample, State College, Pennsylvania, to be used for cancer research in the Medical School. (133-3651)
- 10. 25.00 Mrs. Marie LaRue, Stevens Point, Wisconsin, given in memory of the late Candy Becker, to be used for leukemia research in the Medical School. (133-4182)
- 11. 3,500.00 Abbott Laboratories, North Chicago, Illinois, for continued support of a study of the effect of erythromycin thiocyanate on egg production and egg quality from October 1, 1967, through September 30, 1968 Department of Poultry Science. (133-4450)
- 12. 1,200.00 Olympus Corporation of America, Long Island City, New York, an additional contribution to support gastrocamera research Department of Medicine. (133-4595)
- The Ford Foundation, New York City, termination date of grant for research on "The Effects of Education, Training, and Ability on Personal Income" extended to December 31, 1969 Department of Economics. (133-5151)
- 14. 1,000.00 American Potato Company, Blackfoot, Idaho;
 200.00 American Meat Institute, Chicago, Illinois;
 2,500.00 American Meat Institute, Chicago, Illinois;
 1,000.00 United States Steel Corporation, Pittsburgh, Pennsylvania;
 4,700.00 for support of the Food Research Institute in the College of Agriculture. (133-5328)
- 15. 50.00 Radiation Measurements, Inc., Middleton, Wisconsin, for general support of the Medical Physics Program in the Medical School. (133-5448)
- 9,200.00 The Ingersoll Milling Machine Company, Rockford, Illinois, for the support of research in the Department of Mechanical Engineering entitled "An Investigation of Temperature Responses in Milling Operations and Its Applications". (133-5604)
- 17. 615.12 Presbyterian-St. Lukes Hospital, Chicago, Illinois, for the support of staphylococcal toxin research in the Food Research Institute in the College of Agriculture. (133-5654)
- 18. 4,320.00 Wisconsin Heart Association, Milwaukee, Wisconsin, for supplemental support of research in the Department of Physiology during the period September 1, 1967, to June 30, 1968, entitled "Factors Regulating Vascular Behavior". (133-6027)

- 19. \$10,000.00 The Johnson Foundation, Racine, Wisconsin, to support a survey of private sector involvement in programs to meet housing and employment needs of minority groups University of Wisconsin, Parkside Campus. (133-6074)
- 20. 9,400.00 State of Michigan Department of Education, Lansing,
 Michigan, for the support of a research study to estimate
 rehabilitation need Department of Counseling and
 Behavioral Studies, Regional Rehabilitation Research
 Institute, School of Education. (133-6078)
- 21. 6,000.00 Geo. A. Hørmel and Company, Austin, Minnesota, for conduct during the period September 1, 1967 through August 31, 1968, of an industrial research "Study of staphylococcal growth and toxin formation in fermented sausage" Food Research Institute, College of Agriculture. (133-6119)
- 22. 750.00 University of Wisconsin Foundation, Madison, Wisconsin, for the support of a research project in the School of Business during the first semester of 1967-68. (133-6131)
- 23. 500.00 The Duke-Lab Foundation, Inc., South Norwalk, Connecticut, to support the research and educational efforts of the Department of Dermatology. (133-6135)
- 24. 5,000.00 American Chemical Society, Washington, D. C., for the support of research in the Department of Chemistry during a two-year period entitled "Reactions Related to Clemmensen Reduction". (PRF 1068-G1) (133-6137)
- 25. 7,535.00 The Population Council, Inc., New York City, for the support of a University Population Study to be conducted by the Department of Anthropology during the period October 1, 1967, through June 30, 1968. (D 67.4) (133-6138)
- 28,831.00 American Cancer Society, Inc., New York City, for the support of research in the McArdle Memorial Laboratory during the period December 1, 1967, through November 30, 1968, entitled "Biochemical Studies of Endoplasmic Reticulum of Normal and Malignant Hepatic Cells in the Rat". (P-314D) (133-6139)
- 27. 29,500.00 American Cancer Society, Inc., New York City, for the support of research in the School of Pharmacy during the period December 1, 1967, through November 30, 1968, entitled "Chemistry of Tumor Inhibitors from Plant Sources" (T-275D) (133-6140)
- 28. 36,556.00 American Cancer Society, Inc., New York City, for the support of research in the Department of Radiology during the period December 1, 1967, through November 30, 1968, entitled "The Mode of Action of Ionizing Radiation on Malignant Tumors". (T-661) (133-6141)

- 29. \$\\\\\\$44,125.00 American Cancer Society, Inc., New York City, for the support of research in the Division of Clinical Oncology during the period December 1, 1967 through November 30, 1969, entitled "Carcinogenic Activity of Naturally Occurring Quindine Compounds". (E-485) (133-6148)
- 30. 15,750.00 American Cancer Society, Inc., New York City, for the support of research in the Department of Bacteriology during the period December 1, 1967, through November 30, 1968, entitled "Study of Regulatory Mechanisms Controlling Bacterial Sporogenesis". (E-371B) (133-6149)
- 31. 1,500.00 Village of Bayside, Wisconsin, for the support of a research project in the School of Business relating to the Bayside Assessment Research Project. (133-6150)
- 32. 3,084.00 Research Corporation, New York City, for the support of research in the Department of Chemistry entitled "Reactions of Charge-Transfer Complexes". (133-6152)
- 33. 6,971.00 Midwest Universities Consortium for International Activities, Inc., Champaign, Illinois, for the support of a research project during the period February 1, 1968, through January 1969 entitled "The Relationship of Local Attitudes Toward Rural Colombian Community Development and Other Factors" International Studies and Programs. (E-42) (133-6156)
- 34. 10,000.00 Brewing Industries Research Institute, Chicago, Illinois, for support of a research study, September 1, 1967 August 30, 1968, of volatile flavor compounds in beer Department of Food Science and Industries. (133-5610)
- 35. 66.00 Friends of the late Ralph Halpern, given in his memory; 50.00 Family and friends of the late Edward Shovers, Racine, Wisconsin, given in his memory;
 - 116.00 to be used for the support of research in the Cardiovascular Laboratory. (133-4099)

36.

Department of Agriculture, Agricultural Research Service, Hyattsville, Maryland, termination date of grant in support of research entitled "The Oxidation-Reduction Enzymes of Wheat" extended from December 11, 1968 to June 11, 1969 - Department of Biochemistry (12-14-100-7654(74)) (144-5421)

37.

Department of Agriculture, Forest Service, Washington, D. C., termination date of grant in support of research entitled "The Nature and Expression of Resistance in Eastern White Pine to Infection by Cronartium Ribicola" extended from January 21, 1968 to June 30, 1968 - Department of Plant Pathology Grant No. 1 (144-5837)

38.

Department of Agriculture, Forest Service, Washington, D. C., termination date of grant in support of research entitled "Sex Attraction and Mating of Insects, Particularly Sawflies" extended from December 31, 1967 to June 30, 1968-Grant No. 2 (144-6499) Department of Entomology

39.

Air Force Aerospace Medical Division, Brooks Air Force Base, Texas, termination date of contract in support of research entitled "Development of a Method to Quantitate Food-Borne Viral Infectivity" extended from August 31, 1967 to October 31, 1967 - Food Research Institute Contract No. AF 41(609)-2982, Modification No.2 (144-6800)

40.

U. S. Army Edgewood Arsenal, Maryland, establishes final overhead rate for the period July 1, 1965 through December 31, 1965. Contract supported research entitled "Reactions Between Tertiary Amines and Organohalogenating Agents" School of Pharmacy Contract No. DA18-108-AMC-209(A), Modification No. 5 (144-4766)

41.

U. S. Army Edgewood Arsenal, Maryland, establishes final and predetermined overhead rates for the period July 1, 1965 through June 30, 1968. Contract supports research entitled "Molecular Binding and Catalysis" School of Pharmacy - Contract No. DA18-035-AMC-115(A), Modification No. 9 (144-5148)

42.

U. S. Army Electronics Command, Fort Monmouth, New Jersey, establishes final and predetermined overhead rates for the period July 1, 1965 through June 30, 1968. Contract supports research entitled "Waveguide Circuits and Antenna Research Study" - Department of Electrical Engineering Contract No. DA36-039-AMC-02261(E), Modification No. 8 (144-4682)

43.

U. S. Army Electronics Command, Fort Monmouth, New Jersey, establishes final and predetermined overhead rates for the period July 1, 1965 through June 30, 1968 - Contract supports research entitled "Photovoltic Power Systems Using High Solar Energy Fluxes" - Solar Energy Laboratory Contract No. DA28-043-AMC-00005(E), Modification No. 8 (144-5160)

44.

U. S. Army Electronics Command, Fort Monmouth, New Jersey, revises the schedule of payments to be made for grant in support of research entitled "Studies of the Effects of Boundary Modification in Problems of Small-Area Meteorology" - Department of Meteorology Grant No. DA-AMC-28-043-66-G24, Modification No. 7 (144-6310)

45.

U. S. Army Research Office, Durham, North Carolina establishes final and predetermined overhead rates for the period July 1, 1965 through June 30, 1968. Contract supports the operation of the Army Mathematics Research Center - Mathematics Research Center Contract No. DA-31-124-ARO-D-462, Modification No. 2 (144-6750)

46.

Department of the Army, Fort Belvoir, Virginia, termination date of contract in support of research entitled "Simulation Studies of Electric Propulsion Systems for Ground Vehicles" extended from November 9, 1967 to August 31, 1968 - Department of Electrical Engineering - Contract No. DAAKO2-67-C-0073, Modification No. POOl (144-7404)

47.

Atomic Energy Commission, Argonne, Illinois, in support of the following research:

1)

\$133,000.00 - "Experimental and Theoretical Evaluation of High Energy Physics" for the period October 1, 1967 through October 31, 1967. Total estimated cost

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Research		
47. (contd)		Atomic Energy Commission (contd)
l)(contd)		for the period April 1, 1960 through October 31, 1967 is \$7,536,376 - Department of Physics Contract No. AT(11-1)-881, Supplement No. 7 to Modification No. 2 (144-3491, 3492, 3493, 4707, and 6529)
2)	\$275,000.00 -	For the purpose of developing and constructing a free hoop multipole apparatus needed in connection with "Thermonuclear Plasma Studies" being performed under Contract AT(11-1)-1233. Contract period is July 1, 1967 through January 31, 1968 - Department of Physics - Contract No. AT(11-1)-1726 (144-8037)
3)	\$23,809.00 -	"Mutagenesis of Enteroviruses by Gamma Rays" for the period September 1, 1967 through August 31, 1968 - Food Research Institute Contract No. AT(11-1)-1645, Modification No. 1 (144-8209)
4)	\$19 , 288.00 -	Continued support of research entitled "Kinetic and Mass Transfer Processes in Electrochemistry: Application to Analytical Methods" for the period October 1, 1967 through September 30, 1968 - Department of Chemistry - Contract No. AT(11-1)-1083, Modification No. 7 (144-8281)
48.	\$2,500.00 -	Department of Commerce, Economic Development Administration, Washington, D. C., in support of research entitled "Preparation of a Series of Preliminary Papers Collating and Synthesizing Available Information on Natural Resources in the Upper Great Lakes Region" for the period June 6, 1967 through September 30, 1967 - Department of Urban and Regional Planning - Purchase Order No. 7-23060 and Amendment No. 1 (144-8312)
49.	\$158,575.00 -	Department of Commerce, Environmental Science Services Administration, Rockville, Maryland, in support of a project entitled "Design and Fabrication of a Flat Plate Radiometer Subsystem for TIROS M Spacecraft and TOS Spacecraft of Same Configuration" for the period October 1, 1967 through June 30, 1969 - Space Science and Engineering Center, Graduate School Contract No. E-73-68(N) (144-8335)

GIFTS, GRANTS, AND U.S. GOVERNMENT CONTRACTS

11/17/67

Research			
50.			Federal Deposit Insurance Corporation, Washington, D. C., in support of the following research:
	1)	\$12,360.00 -	"An Analysis of the Demand for Bank Loans by Manufacturing Firms" for the period February 1, 1967 through January 31, 1968 - School of Business - Letter dated May 16, 1967 (144-8203)
	2)	\$35,559.00 -	"Substitution between Bank and Non-Bank Financial Liabilities" for the period February 1, 1967 through November 30, 1968 - Department of Economics - Contract No. 5308 (144-8204)
	3)	\$13,177.47 -	"Appraisal of Business Financial Ratio Data" for the period February 1, 1967 through August 31, 1967 - Department of Economics Contract No. 5310 (144-8205)
	4)	\$58,428.00 -	"A Dynamic Microeconomic Model of the Commercial Banking Sector" for the period February 1, 1967 through June 30, 1968 - Department of Economics Contract No. 5311 (144-8206)
51.			Department of Labor, Office of Manpower Policy, Evaluation, and Research, Washington, D. C., termination date of grant in support of Doctoral Dissertation research entitled "The Cost and Benefits of Unemployment, Retraining, and Relocation in an Economically Depressed Area: A Case Study of Five Counties in West Virginia" extended from August 31, 1967 to October 31, 1967 - Department of Economics Grant No. 91-53-66-26, Modification No. 3 (144-6792)
52.			National Aeronautics and Space Administration, Washington, D. C., in support of the following research:
	1)	\$36,378.00 -	"Cardiovascular System Study with Computer Modeling" for the period of approximately one (1) year, beginning September 1, 1967 - Department of Electrical Engineering Grant No. NGR 50-002-083 (144-8339)

52. (contd)

National Aeronautics and Space Administration (contd)

- \$50,000.00 Continued support of research entitled "Investigations and Studies of Ultraviolet Stellar Spectra and Associated Instrumentation" for a period of approximately three (3) years, beginning April 1, 1967 Department of Astronomy Grant NsG-618, Supplement No. 4 (144-5282)
- \$30,000.00 Continued support of research entitled "Applications of the Direct Photon Absorption Techniques for Measuring Bone-Mineral Contents,
 In Vivo" for the period September 1, 1967
 through August 31, 1968 Department of Radiology Grant No. NGR 50-002-051, Supplement
 No. 1 (144-8228)
 - (\$35,000.00) National Aeronautics and Space Administration,
 Goddard Space Flight Center, Greenbelt, Maryland, reduction of funds provided for the
 "Design, Development, Test, Fabrication and
 Support of Sferies Instrument" due to early
 termination of contract. Total estimated cost
 changed from \$559,412 to \$65,000 Department
 of Meteorology Contract No. NAS5-10373,
 Modification No. 1 (144-7614)

National Foundation on the Arts and the Humanities, National Endowment for the Arts, Washington, D. C., termination date of grant in support of a "Smaller Community and Rural Area Arts Development Frogram" extended from June 30, 1967 to November 1, 1967 - Department of Agricultural and Extension Education, University Extension - Grant No. A02042-1-01 (144-7036)

National Foundation on the Arts and the Humanities, National Endowment for the Humanities, Washington, D. C., termination date of grant in support of "A Pilot Study to Examine the Applicability of Past Urban Design Theories. Concepts and Principles in the Design of Contemporary Urban Development and Redevelopment Projects" extended from September 30, 1967 to March 31, 1968 - Department of Urban and Regional Planning (G-H67-R-COO1) (144-7344)

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			11/17/67
Research			
56.			National Science Foundation, Washington, D. C., in support of the following research:
	1)		Termination date of grant in support of research entitled "Comparative Limnology and Limnological Interactions" extended from April 14, 1967 to April 30, 1968 - Department of Zoology (GB-2173) (144-5239)
	2)		Termination date of grant in support of research entitled "Cohort Migration and Urbanization" extended from August 31, 1967 to August 31, 1968 - Department of Sociology (GS-554) (144-5401)
	3)		Termination date of grant in support of research entitled "Molecular Adsorption Phenomena" extended from March 31, 1967 to July 1, 1968 - Department of Physics, The University of Wisconsin - Milwaukee (GP-4328) (144-5896)
	4)		Termination date of grant in support of research entitled "Braconidae of the World" extended from August 31, 1967 to September 1, 1968 - Department of Entomology (GB-4332) (144-6399)
	5)		Termination date of grant in support of research entitled "Biosystematic Studies of Solanum (Section Tuberarium)" extended from September 14, 1967 to September 14, 1968 - Department of Botany (GB-4233) (144-6408)
	6)		Termination date of grant in support of research entitled "Chemical Basis of Photoreactivation" extended from June 30, 1967 to August 31, 1968 - Department of Botany (GB-4985) (144-6845)
	7)	\$1,000.00 -	An Institutional Grant for the University Center System to be used for scientific research, for education in the sciences, or for both. Existing activities in the sciences may be supplemented or new ones initiated with the funds made available by the grant - (GU-2576) (144-7991)
	3)		"The Development of Parent-Chick Individual Recognition in the Adelie Penguin" changed from approximately twenty-five (25) months to approximately twelve (12) months, effective August 1, 1967 - Department of Zoology (GA-1191) (144-8212)

56.	(contd)		National Science Foundation (contd)
	9)	\$73,900.00 -	"Expenditure and Savings Behavior in the Less Developed Countries" for a period of approxi- mately two (2) years, effective September 1, 1967 - Department of Economics (GS-1837) (144-8302)
	10)	\$15,500.00 -	"Carbonium Ion Reaction Rates" for a period of approximately two (2) years, effective September 1, 1967 - Department of Chemistry, The University of Wisconsin - Milwaukee (GP-7820) (144-8327)
	11)	\$28,700.00 -	"Single Crystal Creep" for a period of approximately two (2) years, effective September 1, 1967 - Department of Minerals and Metals Engineering (GK-2141) (144-8330)
	12)	\$40,000.00 -	"Configurational Analogues of Polypeptides in the Helical State in Helix-Coil Transitions" for the period of approximately two (2) years, effective September 1, 1967 - Department of Chemistry (GB-7028) (144-8332)
	13)	\$49,800.00 -	"Social Models and Direct Reinforcement" for a period of approximately two (2) years, effective September 1, 1967 - Department of Psychology (GS-1847) (144-8333)
	14)	\$125,200.00 -	"Chemical Regulation of Growth and Morphogenesis in Plants" for a period of two (2) years, effective September 1, 1967 - Institute for Plant Development, Graduate School (GB-6994X) (144-8336)
	15)	\$148,700.00 -	"Biochemical and Biophysical Investigations of Protein Biosynthesis at the Template Level" for a period of two (2) years, effective September 1, 1967 - Laboratory of Molecular Biology, Graduate School (GB-6993X) (144-8337) \$74,350 (144-8356) \$74,350
	16)	\$50,000.00 -	Support of an "Interdisciplinary Electron Accelerator Installation" for the period October 6, 1967 through October 5, 1968 - Department of Nuclear Engineering (GK-1801) (144-8341)

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Research	
57.	\$29,373.00 - Department of the Navy, Office of Naval Research, Washington, D. C., in support of research entitled "Cellular and Subcellular Aspects of Immune Cell Interactions" for a period September 1, 1967 through August 31, 1968 - Department of Genetics, Medical School Contract No. NOOO14-67-A-0128-0003 (144-8305)
58.	Office of Education, Department of Health, Education, and Welfare, Washington, D. C., in support of the following research:
1)	\$17,748.00 - "A Study of Education in Greece" for the period June 30, 1967 through December 31, 1968 Department of Educational Policy Studies Contract No. OEC-1-7-071111-5232 (144-7982)
2)	\$9,450.00 - "Education and Primary Development in Malaya, 1900-1950. A Study of Education and Social Change among the Malays" for the period July 1967 through July 14, 1968 - Department of History - Grant No. OEG-0-8-070111-0200-010 (144-8200)
3)	\$60,000.00 - "A Comparative and Developmental Study of the Effects of Desegragation in Selected Public Schools" for the period September 1, 1967 through August 31, 1968 - Department of Educational Policy Studies Contract No. OEC-0-8-001151-01870-010 (144-8260
4)	\$179,500.00 - Continued support of a project entitled "Completion of Collecting and Preparation for Editing a Dictionary of American Regional English" for the period July 1, 1967 through August 31, 1968 - Department of English Contract No. OE-6-10-010, Project No. 2935, Amendment No. 2 (144-5930)
5)	Establishes final and predetermined overhead rates for the period July 1, 1965 through June 30, 1968. Contract supports the Wisconsin Research and Development Center for Cognitive Learning - Contract No. OE-5-10-154, Amendment No. 5 (144-5489)

58. (contd) Office

Office of Education, Department of Health, Education, and Welfare (contd)

Termination date of grant in support of research entitled "Barrier to Employability of Nonwhite Workers" extended from September 20, 1967 to December 31, 1967 - Institute of Human Relations, The University of Wisconsin - Milwaukee. Grant No. OEG-3-6-062410-1991,

Revision No. 1 (144-7111)

Termination date of grant in support of a project entitled "Public Library Services and Their Use by Professional Staffs of Welfare Agencies" extended from August 15, 1967 through September 15, 1967 - Library School Grant OEG-1-7-070088-4283, Modification No. 1 (144-7930)

\$10,000.00 - Public Health Service, Bureau of Disease Prevention and Environmental Control, Washington, D. C., additional support for research entitled "Comparative Evaluation of In Vitro Serological Methods to the Mouse Neutralization Test for the Detection, Assay, and Identification of Botulinal Toxins in Natural Materials" for the period August 15, 1967 through August 14, 1968 - Department of Bacteriology Contract No. PH 86-67-14, Modification No. 2 (144-7233)

\$27,659.00 - Public Health Service, Bureau of Disease Prevention and Environmental Control, Cincinnati, Ohio, in support of research entitled "Mastitis Screening Tests for Mixed Herd Milk" for the period October 1, 1967 through September 30, 1968 - Department of Veterinary Science (UI 00124-06) (144-8334)

Public Health Service, National Institutes of Health, Bethesda, Maryland, in support of the following research.

\$49,663.00 - "Cardiopulmonary Adaptation to Exercise and Training" for the period September 1, 1967 through August 31, 1968 - Department of Medicine (HE 07474-05) (144-8120)

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61. (contd)	Public Health Service, National Institutes of' Health, Bethesda, Maryland (contd)
2)	\$16,800.00 - "Photochemistry of Carbonyl Group Containing Molecules" for the period September 1, 1967 through August 31, 1968 - Department of Chemistry (GM 07487-08, Revised) (144-8130)
3)	\$42,938.00 - "A Study of Mamalian Placentas and Fetal Membranes" for the period September 1, 1967 through August 31, 1968 - Department of Anatomy (HD 00277-11) (144-8192)
4)	\$175,250.00 - "Nucleic Acids and the Biological Code" for the period September 1, 1967 through August 31, 1968 Institute for Enzyme Research, Graduate School (CA 05178-08) (144-8194)
5)	\$84,480.00 - "Components and Pathways in Biological Oxidation" for the period September 1, 1967 through August 31, 1968 - Institute for Enzyme Research, Graduate School (GM 12394-04) (144-8195)
6)	\$12,313.00 - "Electron Transport Mechanisms in the Myco- bacteria" for the period September 1, 1967 through August 31, 1968 - Institute for Enzyme Research (AI 02416-0981) (144-8196)
7)	\$30,498.00 - "Techniques for Determining Ribonucleic Acid Structure" for the period September 1, 1967 through August 31, 1968 - Department of Bio- chemistry (GM 12395-04) (144-8216)
8)	\$20,082.00 - a "Pilot Plant Operations" for the period October 1, 1967 through September 30, 1968 - Department of Biochemistry (FR 00226-04) (144-8241)
9)	\$20,930.00 - "Branching Processes and Population Growth" for the period September 1, 1967 through August 31, 1968 - Department of Mathematics (GM 13567-03) (144-8245)
10)	\$13,185.00 - "Relation of Rumen Function to Lipogenesis" for the period September 1, 1967 through August 31, 1968 - Department of Meat and Animal Science (AM 08647-04) (144-8247)

Research	
61. (contd)	Public Health Service, National Institutes of Health (contd)
11)	\$199,949.00 - In support of the Epilepsy Research Center for the period October 1, 1967 through September 30, 1968 - Department of Neurology (NB 03360-07) (144-8293)
12)	\$24,792.00 - "The Genetic Control of Protein Specificity" for the period October 1, 1967 through Septem- ber 30, 1968 - Department of Physiological Chemistry (GM 08995-07) (144-8304)
13)	\$10,487.00 - "Alluxan-Induced Hereditary Diabetes Mellitus" for the period October 1, 1967 through Septem- ber 30, 1968 - Department of Pathology (AM 10920-02) (144-8321)
14)	\$42,000.00 - "Studies on Common Respiratory Diseases" for the period December 1, 1967 through November 30, 1968 - Department of Preventive Medicine (AI 01299-12) (144-8343)
15)	\$40,799.00 - "Biochemistry of Latent Virus Production Lysogeny" for the period December 1, 1967 through November 30, 1968 - Department of Biochemistry (AI 03603-08) (144-8344)
16)	\$25,740.00 - "Immunochemistry of Polypeptides and Proteins" for the period November 1, 1967 through Octo- ber 31, 1968 - Department of Biochemistry (AI 00101-19) (144-8347)
17)	\$13,811.00 - "Biological Control of Pantheine Derivative Levels" for the period December 1, 1967 through November 30, 1968 - Department of Physiological Chemistry (AM 11001-02) (144-8348)
18)	\$19,195.00 - Additional support for research entitled "Neuron Activity in Cortex and Dorsal Roots" for the period September 1, 1967 through April 30, 1968 - Department of Surgery (NB 05548-03S1) (144-7280)
19)	\$7,842.00 - Additional support for research entitled "Structure and Synthesis of Bacillus Sphaericus Cell Wall" for the period September 1, 1967 through August 31, 1968 - Department of Pharmacology (HD 02972-01) (144-8257)

Research

Research		
61. (contd)	Public Health Service, National Institu Health (contd)	tes of
20)	Termination date of grant in support of entitled "Dietary Production of Arteria jury" extended from November 30, 1967 to December 31, 1967 - Department of Patho (AM 06444-05) (144-7236)	l In- o
21)	Termination date of grant in support of entitled "Electron Transport Mechanisms Mycobacteria" extended from August 31, August 31, 1968 - Institute for Enzyme (AI 02416-09) (144-7282)	in the 1967 to
22)	Termination date of grant in support of entitled "Physiology of the Superficial tophytes" extended from September 30, 1 May 31, 1968 - Department of Bacteriological (AI 01201-10) (144-7319)	Derma- 967 to
23)	Termination date of grant in support of entitled "Immunologic Studies on Lepros from January 31, 1968 to November 30, 19 termination of employment of principal gator. Department of Microbiology (AI (144-7563)	y" changed 967 due to investi-
24)	Establishes final overhead rates for the June 25, 1963 through June 30, 1965 and visional thereafter. Contract supports Statistical Service Center - Division of cal Oncology. Contract No. PH43-63-599 Supplement No. 7 (144-4754)	pro- the f Clini-
25)	\$703.00 - Adjust funding of grant in support of rentitled "Pacemaker Systems and Phasic I for the period September 1, 1966 through August 31, 1967 - Department of Zoology (NB 06009-03S1) (144-7249)	Behavior"
62.	Public Health Service, National Institut Mental Health, Bethesda, Maryland, in su of the following!	
1)	\$9,850.00 - Additional support for an "Ethnomedical Study" for the period September 1, 1967 December 31, 1967 - Department of Anthro (MH 13426-01S1) (144-7351)	through
	연하를 잃었는 하는 사람들이 있는 사람들이 들어 오는 그들은 바로 가장 모양을 하는 것이다.	

Research

62. (contd) Public Health Service, National Institute of Mental Health (contd) 2) Termination date of grant in support of research entitled "Optimization in Verbal Learning" extended from December 31, 1967 to May 31, 1968 -Department of Psychology (MH 12637-01) (144-7604) 3) \$89,211.00 -In support of research entitled "Coordination and Decision-Making in Mental Hospitals" for the period September 1, 1967 through August 31, 1968 - Center for Advanced Study in Organization Science, University Extension (MH 14925-02) (144-8215)4) \$62,616.00 - Research entitled "Fear Desensitization and Learned Autonomic Control" for the period September 1, 1967 through August 31, 1968 -Department of Psychology (MH 10993-04) (144-8232) 5) \$11,427.00 - Research entitled "Self-Evaluation - An Analogue to Psychotherapy" for the period September 1, 1967 through August 31, 1968 - Department of Psychology (MH 12235-02) (144-8258) 6) \$59,947.00 - Research entitled "Psychophysiological Aspects of Adaptative Capacities" for the period October 1, 1967 through September 30, 1968 -Wisconsin Psychiatric Institute (MH 12858-02) (144-8299)63. Social Security Administration, Department of Health, Education, and Welfare, Washington, D.C. termination date of contract in support of a seminar on "Social Security Policy Related to Economic and Social Development for Representatives from Developing Countries" extended from February 29, 1968 to June 30, 1968 - Department of Economics - Contract No. SSA 67-2143 (144-7755)

Libraries

- 1. \$ 1,294.35 Anonymous donor, to be added to the Friends of the University Library Fund. (133-822)
- 2. 25.00 University of Wisconsin Foundation, Madison, Wisconsin, representing a gift from Miss Carol Biba, Bryn Mawr, Pennsylvania, to be added to the Cherry Biba Bradley Fund. (133-2499)
- 3. 500.00 Wisconsin Society for Jewish Learning, Inc., Milwaukee, Wisconsin, for the purchase of works of reference in Judaica by the chairman of the Department of Hebrew and Semitic Studies in consultation with and approval of the Director of University Library. (133-3984)
- 4. 5,000.00 Mary Livingston Griggs and Mary Griggs Burke Foundation, St. Paul, Minnesota, a gift to be used by the Department of Wildlife Ecology to further its program of teaching and research in wildlife conservation. Approximately 70% of the fund will be used for the purchase of books and serials to be used as references in their instructional program, and the balance will be used to conduct research on bird populations. (133-6151)

Physical Plant

1. \$ 250.00 - J. W. Jung Seed Company, Randolph, Wisconsin;

525.00 - Wisconsin Beef Improvement Association, Madison, Wis.;

775.00 - to be used for the construction of a new building at the

Hancock Experiment Farm. Additional contributions may be
added to this fund from time to time. (133-6136)

- 34.46 Friends of the Arboretum, to be used for the benefit of 1. the Arboretum as determined by the Arboretum Committee. (Trust)
- 138.46 John Wile & Sons, Inc., New York City, to be used for any 2. purpose beneficial to the Theoretical Chemistry Institute at the discretion of the Director of the Theoretical Chemistry Institute, without regard to State fiscal or purchasing procedures, regulations, or limitations. (Trust)
- 3,878.00 University of Wisconsin Foundation, Madison, Wisconsin, 3. representing gifts received from various donors to be used in the Medical School as follows:

948.00 Heart research and cardiac aid research (133-3832)

883.00 Cancer research (133-3651)

15.00 Renal Laboratory research (133-5311)

177.00 Medical research (133-4349) 1,050.00 Multiple sclerosis research Multiple sclerosis research (133-6133)

560.00 For "The Medical School" (133-5671)

75.00 For scholarships in the School of Medicine (133-6143)

50.00 For Nursing Scholarships - Margery MacLachlan Fund (Trust)

100.00 For the School of Nursing (133-4314)

20.00 For scholarships in Occupational Therapy (133-6134)

- 4. 100.00 - Dr. William Horowitz, Scarsdale, New York, to be used at the discretion of the Dean of the Medical School. (133-2154)
- 7,000.00 S/E. M. Foundation, Inc., Milwaukee, Wisconsin, in 5. support of the Summer Evenings of Music project at the University of Wisconsin - Milwaukee. (133-2593)
- 5,000.00 Humble Oil Education Foundation, Houston, Texas, a grant 6. to be used in Engineering and Geology during 1967-68 in furthering the attainment of excellence in teaching or research, or to enable exceptional students to further their education, or for both purposes. (133-4628, \$1,500; 133-5751, \$1,000; 133-5661, \$2,500)
- 8,500.00 Wisconsin Society for Jewish Learning, Inc., Milwaukee, 7. Wisconsin, to support special projects in the Department of Hebrew and Semitic Studies. (133-2310)
- 8. 5,000.00 - Extension Journal, Inc., Madison, Wisconsin, an additional contribution to defray expenses incurred in the publication of a cooperative extension journal for the further development of the professional competence of the members of the Cooperative Extension System. (133-4106)

- 9. \$ 150.00 Dr. George G. Rowe, Madison, Wisconsin, an additional contribution to an unrestricted fund to be used at the discretion of the Chairman of the Department of Medicine without regard to the limitations imposed by State fiscal or purchasing procedures or regulations. (133,4868)
- 10. 3,380.00 Rural Sociological Society, Brookings, South Dakota, to be used for partial support of editorial work performed by the Department of Rural Sociology in publishing the <u>Journal</u> of Rural Sociology. (133-5316)
- 11. 500.00 The Gardner Foundation, New York Milwaukee, to support a program for Inner City Junior High School and High School Class Visits to the University of Wisconsin-Milwaukee Department of High School Relations, UWM. (133-5550)
- 12. 2,000.00 The Center for Continuing Medical Education, New York City, a grant to permit participation by the University of Wisconsin Medical Center in the Network for Continuing Medical Education, which provides services to medical schools and hospitals interested in the uses of television for postgraduate education and for research. (133-5576)
- 13. 2,500.00 Wisconsin Arts Foundation and Council, an additional grant for use by the University Extension Art Department to prepare a color film that will help develop an awareness of the contributions artists make to the State. (133-5985)
- 14. 2,613.00 Merominee Community Action Program, Keshena, Wisconsin, for the support of a county recreational agent in Menominee County Community Programs of the University Extension. (133-6040)
- 15. 1,500.00 United States Steel Corporation, Pittsburgh, Pennsylvania, an "institutional cost-gap allowance in connection with the United States Steel Corporation Industrial Fellowship" commencing in September 1967, supported directly by the donor College of Engineering. (133-6122)
- 16. 500.00 Wisconsin Dells Regional Chamber of Commerce, Wisconsin Dells, Wisconsin, for the support of a study to be conducted by the Department of Landscape Architecture of the Wisconsin Dells area. (133-6126)
- 17. 2,850.00 Past Brewing Company, Milwaukee, Wisconsin, to support participation with the International Institute in the 1967 Holiday Folk Fair art competition by the School of Fine Arts, University of Wisconsin-Milwaukee. The funds are to be used as follows:

 \$1,000 For prize money
 - 1,000 Contribution to the School of Fine Arts, UW-M

500 For framing costs for 20 pictures

350 For expenses of 70 participating artists at the Folk Fair \$5 for each competitor) (133-6130)

- 18. \$ 520.00 United Cerebral Palsy of Dane County, Madison, Wisconsin, to be applied toward purchase of Closed Circuit Television Equipment to help in the Clinical Training Program in Speech Therapy with Cerebral Palsied Children Department of Communicative Disorders. (133-6142)
- 19. 824.00 State of Wisconsin, Department of Public Instruction,
 Bureau for Handicapped Children, Madison, Wisconsin, to
 defray expenses incurred in connection with the planning
 and execution of the Institute for Advanced Study, Speech
 and Language Disorders: Differential Diagnosis and
 Therapy Planning, which was cooperatively conducted by the
 donor and the University of Wisconsin, Department of Communicative Disorders. (133-6145)
- 20. .60 Children of Franksville, Wisconsin, to buy a new flag for Bascom Hall. (133-6154)
- 21. 5,000.00 Midwest Universities Consortium for International Activities, Inc., Champaign, Illinois, to finance in part a Training Program to Improve Capabilities of Faculty in the College of Agriculture for Participation in International Activities during 1967-68. (D-504) (133-6155)
- 22. 400.00 Wisconsin Idea Theatre Foundation, Madison, Wisconsin, a gift to support the activities of the Wisconsin Idea Theatre. (133-6157)
- 23. 1,000.00 National Research Council, Washington, D. C., a cost of education grant made in connection with a postdoctoral research associate supported directly by the donor. (133-6158)

24.

\$39,828.00 - Agency for International Development, Washington, D. C., for continued General Backstopping and Administrative support for Task Order Services under the Basic Agreement for the period September 16, 1967 through November 30, 1967, with a \$9,640 increase in the specific allocation to the Board for International Cooperative Training, Inc. Total estimated cost for the period April 16, 1967 through November 30, 1967 is \$188,461 - University Extension, International Cooperative Training Center Amendment No. 1 to Task Order No. 1 under Basic Agreement No. AID/csd-1506 (144-7700)

25.

Department of Commerce, Office of the Secretary, Washington, D. C., reallocation of \$8,400 from the FY 1967 budget to the FY 1968 budget. Contract supports the Northern Wisconsin Development Center at Wausau, Wisconsin - University Extension - Contract No. C-316-66(Neg.), Amendment No. 4 (144-7060 and 144-7883)

26.

Office of Economic Opportunity, Washington, D. C., termination date of grant in support of a Community Action Technicians Training Program for Depressed Rural Areas extended from June 30, 1967 to August 31, 1967 - Division of Human Resource Development, University Extension Grant No. CG-8407 A/1 and A/2 (144-7120)

27.

Commonwealth of Puerto Rico, San Juan, Puerto Rico (subcontractor under Agency for International Development) for technical services of a Business Education Specialist to the Ministry of Education, Venezuela, in the area of business and distributive education. Services will cost an estimated \$12,715.84 for the period September 1, 1967 through June 30, 1968 - School of Education, Administration, The University of Wisconsin - Milwaukee - Contract dated September 20, 1967 under Prime Contract No. AID/la-316, Amendment No. 6 (144-6446)

28.

\$9,177.70 - Volt Technical Corporation, New York, New York (prime contractor with Office of Fconomic Opportunity) in support of a program of training of Summer/Project Head Start Child Develop-

ment Center/staff personnel for a period beginning May 34, 1967 - Department of Home Management and Family Living - Agreement No. 4010 under

Prime Contract No. 0E0-2438 (144-7840)

Gifts in Kind

1.	The	Waukesha	State	Bank,	Wauk	esha	, Wiscon	nsin,	a gift	to
	the	Waukesha	County	r Cente	er of	an	Elliott	Addr	essing	
	Mac!	hine, Mod	e1/300,	evalu	ated	by	the done	or at	\$250.	

- Bruno V. Bitker, Milwaukee, Wisconsin, a gift of four 2. volumes of History of Milwaukee by John G. Gregory; eleven volumes of the Nazi Trials; forty-two volumes of OPA Service; and miscellaneous copies of local reports to the University of Wisconsin-Milwaukee Library. The materials have been independently appraised at \$260.
- A. G. Pelikan and Phillip Miller, Milwaukee, Wisconsin, a gift of three prints by Henri Matisse; six engravings from William Hogarth's series "Marriage a la Mode"; and fortythree slides of Hogarth prints contained within a carrying case, to the Department of Art History, the University of Wisconsin-Milwaukee. The material has been evaluated by the donors at \$295.
 - Mrs. Mary H. Zimmerman, Milwaukee, Wisconsin, a gift of 205 volumes in the field of literature to the University of Wisconsin-Milwaukee Library. The material has been evaluated by the Director of Libraries at \$300.
 - Professor Robert F. Roming, Milwaukee, Wisconsin, a gift of books to the University of Wisconsin-Milwaukee Library evaluated by the donor at \$159.25.
 - Mr. and Mrs. Earnest Charles Watson, Santa Barbara, California, a gift of Indian and Tibetan works of art to be housed in the Elvehjem Art Center. The material has been independently evaluated at \$20,925.
 - Armour Agricultural Chemical Company, Chicago, Illinois, a gift to the Department of Minerals and Metals Engineering of an ammonia cylinder manifold for use in the powder metallurgy program. The equipment has been evaluated at approximately \$160.
 - Mr. and Mrs. Chester Zmydzinski, Madison, Wisconsin, a gift to the School of Social Work of an upright piano with bench for use in the Williamson Street Unit. The piano has been evaluated by the donors at \$125.
 - Mrs. William Poli, Milwaukee, Wisconsin, a gift of lantern slides and machine, art books, catalogues, calendars, and magazines, and photos to the Department of Art History, University of Wisconsin-Milwaukee. The material has been evaluated at \$525 by the donor.
 - Emeritus Professor Roe-Merrill S. Heffner, Madison, Wisconsin, a gift to the School of Music of a violin independently appraised at \$100.

3.

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10.

GIFTS, GRANTS, AND U. S. GOVERNMENT CONTRACTS

17 November 1967

	Items Processed 10-3-67 through 11-6-67 to be Accepted 11-17-67	Items Processed 9-27-66 through 10-24-66 Accepted 11-4-66	
Unrestricted	\$ 9,359.87	\$ 50,975.00	
Instruction	1,056,046.92	294,227.08	
Student Aid	47,922.07	150,207.29	
Research	3,053,941.59	1,370,400.08	
Libraries	6,819.35	810.00	
Physical Plant	775.00	2,902,028.25	
Miscellaneous	102,394.22	35,479.50	
Gifts-in-Kind	23,099.25	8,473.00	
Totals, November Previously Reported	(1) \$ 4,300,358.27 \$ <u>39,376,949.75</u>	(2) \$ 4,812,600.20 \$ <u>23,177,829.63</u>	
GRAND TOTALS	\$ 43,677,308.02	\$27,990,429.83	

⁽¹⁾ Includes \$3,854,415.09 from Federal Agencies

⁽²⁾ Included \$4,247,469.67 from Federal Agencies

GIFTS, GRANTS, AND U. S. GOVERNMENT CONTRACTS

11-17-67

ADDITIONAL GRANT

Research

\$92,000.00 - The Ford Foundation, New York City, for the support during a three-year period of an exploratory study of innovation in state government - Center of Public Policy and Administration. (133-6165)

REPORT OF NON-PERSONNEL ACTIONS BY ADMINISTRATIVE OFFICERS

to the

BOARD OF REGENTS

AND INFORMATIONAL ITEMS REPORTED FOR THE REGENT RECORD

November 17, 1967

I. Report of Actions Taken - Property Purchases

Pursuant to authority granted by the Regents, and subject to the approval of the Governor and clearance of title by the Attorney General, the following purchases of properties by the Regents, within the approved campus expansion area, Madison, have been agreed upon:

Approved by the State Building Commission on October 9, 1967

923 West Dayton Street Madison City Parcel #177-4 Robert H. Myhr	\$21,525.00
226 North Orchard Street Madison City Parcel #495-4 Norbert E. Schappe	22,025.00

II. Report of Actions Taken - Razing of Buildings

The Madison Chancellor of the University, pursuant to authority granted him by the Regents on April 9, 1965, to approve the removal or razing of obsolete or other University structures no longer needed for University purposes when the insured value of such structures is \$25,000 or less, has granted permission to raze the following properties:

Location	of Buildings
1003 West Dayton Street	\$ 4,000.00
924 Clymer Place	21,000.00
205 North Mills Street	23,000.00
207 Bernard Court	18,000.00

III. Report of Action Taken - Rejection of Bids for Remodeling

The bids received October 3, 1967, for Remodeling of Lathrop Hall, Madison Campus, Project No. 6603-23, have been rejected by the Bureau of Engineering, on account of costs being in excess of estimates and available funds. Plans and specifications for the work are being revised and reduced in scope, and the project will be advertised for rebidding the latter part of 1967.

IV. Report of Action Taken - Lease Agreement (Under \$2,500.00)

Lessor	Premises	Term	Rent	Purpose
Montello Muck Farms Montello, Wisconsin	5 acres of land in Marquette Co.	1 year begin- ning 5/1/67	\$125 per acre	Production of carrots and onions in plant breed- ing program

Lessor to prepare seedbed, control weeds, spray, and furnish labor for harvest.
Funds provided by Wisconsin Canners Association.

AMERICAN ASSOCIATION OF UNIVERSITY PROFESSORS 1785 Massachusetts Avenue, N.W. Washington, D.C. 20036

October 30, 1967

Resolution Adopted at the Council Meeting of the American Association of University Professors October 29, 1967

The American Association of University Professors and the academic community have long stressed the fundamental principle set forth in the 1940

Statement of Principles on Academic Freedom and Tenure that "The common good depends upon the free search for truth and its free exposition." Universities and colleges are dependent for their very life on the maintenance of this principle within their walls. The Council of the American Association of University Professors has again asserted this principle at its meeting of October 28, 1967.

The Council also approved the <u>Joint Statement on Rights and Freedoms of Students</u>, which affirms that "Free inquiry and free expression are indispensable to the attainment of the goals" of academic institutions. The <u>Joint Statement</u> emphasizes that "the responsibility to secure and to respect general conditions conducive to the freedom to learn is shared by all members of the academic community" and develops other implications of these principles. The <u>Statement</u> notes that students should "be free to support causes by any orderly means which do not disrupt the regular and essential operation of the institution."

In view of some recent events, the Council deems it important to state its conviction that action by individuals or groups to prevent speakers invited to the campus from speaking, to disrupt the operations of the institutions in the course of demonstrations, or to obstruct and restrain other members of the academic community and campus visitors by physical force is destructive of the pursuit of learning and of a free society. All components of the academic community are under a strong obligation to protests its processes from these tactics.

305-1-67/Oct.

AMERICAN CIVIL LIBERTIES UNION 156 Fifth Avenue New York, N.Y. 10010

March 6, 1967

TO: Academic Freedom Committee

FROM: The Office

RE: ACLU Board action on Academic Freedom Committee statement on student protest demonstrations. (Agenda Item #3, Action.)

The following is the Academic Freedom Committee's statement on student protest demonstrations as amended and adopted by the ACLU Board on February 27, 1967. (The Board's changes and additions are underlined.)

It is the function of college to transmit to students knowledge of the past, help them to take a meaningful part in the society of the present, and participate in the making of the civilization of the future. In this pursuit, students are likely to attain greater maturity and make greater contributions to society if they are accorded the widest possible freedom of discussion, controversy, and dissent.

Implementation of this freedom takes many diverse and commendable forms. In light of recent occurrences on some college campuses, however, the American Civil Liberties Union considers it important to emphasize that it does not approve of demonstrators who deprive others of the opportunity to speak or be heard, or physically obstruct movement, or otherwise improperly disrupt the legitimate educational or institutional processes.*

We say this although we are not unaware of the fact that some young people are moved by conscience to use extraordinary means in the belief that ordinary means have failed in creating a more just and equal social order; but such young people must be prepared to accept the responsibility of their action.

Guidelines on demonstrations should be determined by the administration and faculty in consultation with students, and should be called to the attention of the students; and due process should be observed where infractions are charged.

^{*}The question was raised as to why this phrase had been deleted from the original statement by the Committee. The Board was advised that the Committee felt the phrase could be interpreted as a denial of the students' right to strike. A majority of the Board was of the opinion that the problem could be handled by adding the word "improperly" and voted to re-insert the phrase as stated above.

REMARKS BY REGENT A. MATT WERNER AT MEETING OF THE REGENTS OF THE UNIVERSITY OF WISCONSIN ON NOVEMBER 17, 1967

Mr. President and Members of the Board of Regents:

Each of us has been greatly concerned about the recent disturbances on this campus. I would like to make my position clear.

There are only two basic issues involved in this entire question so far as the Board of Regents is concerned. The first issue, stated very simply, is: What conditions should prevail upon this campus? The second question follows the first: Who is responsible for the definition, determination and safeguarding of those proper conditions? While there are many aspects and other conditions that concern us, these are the two questions to which I wish to address myself and on which, as a regent, I wish to make myself clear.

My years of service on this board, working with many outstanding citizens of this state as fellow regents, and working with four distinguished presidents, enable me to be very sure of what conditions I believe to be right upon this university campus.

A university, we have been told, is a community of scholars. But what are the attributes needed for a community of scholars? It seems to me that if there is to be true academic freedom for all, if there is to be the maximum opportunity for sifting and winnowing, if there is to be that situation in which our scholars may teach most effectively, do their research most profitably and render maximum public service, if all these characteristics are to be present on this campus, we must have a community of peace and good will. In such a community, the only clash would be the clash of ideas, the only strife the strife of sincere opinions, and the only struggle would be the struggle for excellence.

Those citizens of Wisconsin, whose institution this is, and for whose sons and daughters it is primarily intended, those citizens by every expression I have read, seen or heard, believe that rioting, obstruction, disorder, physical interference of any kind with the normal processes of learning and teaching have no place in a community of scholars and no place upon this campus. May I just say that I agree with these citizens and suggest to the board that we will be serving our state and university best and will be most faithful to the traditions and purposes of the University of Wisconsin if we concern ourselves most about the rights of the vast majority of the ambitious, sincere, industrious people upon this campus. We must concern ourselves about the rights of this vast majority to learn and to teach in peace and in security. The people of this state want this to be an orderly, peaceful, decent, scholarly community in which the conflict in ideas is reasonable dialog and not in brute strength. I find no fault in the insistence of the citizens of Wisconsin that this be a campus of ideas, of splendid teaching, of earnest serious study, of fruitful research, of enlightened public service AND of law and order.

Who, then, is responsible for the definition, the determination and the safeguarding of those proper conditions upon our university campus? Wisconsin is fortunate in that, historically, our state university has never been under political control. Wisconsin is fortunate now that our present governor Honorable

Warren P. Knowles, despite the emotion of the past few weeks and despite some political rumblings, vigorously insists that the legislature should not involve itself or allow any of its members to become involved in university administration. This insistence that the formulation and administration of university policy should be in university hands, while very satisfying to us as regents, should also serve to call our attention to the greater responsibility thereby resting upon us here at the university.

Presently there seems to be some confusion as to who is responsible for the determination and safeguarding of that proper university atmosphere. That responsibility, it seems to me, is a proper mixture of statutory delegation. of tradition and of sound administrative procedures. To many legislators and to many citizens, the board is charged with initial, continuing and final authority and responsibility. And let each of us remember that in the final analysis the responsiblity is ours, as representatives of the citizenry of this state. But the statutes also presume to allocate aspects of that responsibility and authority to the faculty. This board and its predecessor boards have charged the administration of the university with the task of formulating, carrying out and enforcing proper procedures and standards. As each Board of Regents with which I have served has met new and changing problems, there has been no regent desire to evade proper regent responsibility nor has there been any desire to engage in internal administrative detail. Through the decades, a strong faculty with courageous administrative insight and support has always been equal to the task. I have no doubt that President Harrington and Chancellor Sewell and the present faculty are completely adequate for the present task.

Sound regent policy and I believe sound administrative procedures, it seems to me suggest that this board should not be involved in the detail of operating policy. Sound regent policy suggests that our faculty and administration should determine the details of that policy and how it should be carried out. But sound regent policy and I believe sound administrative policy, it seems to me, should indicate the general outline of that policy and what we, as regents, expect from the administration and faculty.

I wish to make my position as a regent very clear. Every student on this campus and every faculty member has a constitutional right to join in a peaceful assembly and to express himself on the major issues of the day. These rights must be maintained. But maintained also must be the rights of the vast majority of dedicated students, who have come to this campus in serious search of an education. But the rights of the individual are never secure in the midst of rioting and disorder. This university, more than any other place in Wisconsin, with its heritage and tradition, should be able to pursue its delegated tasks without the strife and conflict that characterizes 1967.

I believe this Board of Regents is unanimous in its desire for the kind of law and order in this institution needed to guarantee every one's rights. That proper atmosphere has been placed in jeopardy on this campus by a few extremists. either ignorant or unwilling to abide by the traditions of the University of Wisconsin. I am confident that the faculty and administration of the university, recognizing the seriousness of the situation and the understandable concern or our citizens will, after due study and deliberation, come forward with new recommendations. I believe this board awaits such faculty-administrative action, for only in this way can the young people of this state and those of other states who genuinely desire that kind of a university -- only in that way can those students, the state and the nation be properly served.

DRAFT RESOLUTION FOR CONSIDERATION BY THE REGENTS:

WHEREAS the economic, scientific, and cultural progress of society depends on a continuing supply of highly educated talent;

WHEREAS the people of Wisconsin, in recognition of this fact and to prepare their sons and daughters for contributing to this progress, established and have supported the University of Wisconsin and endowed it with the full measure of freedom necessary to achieve this goal;

AND WHEREAS the freedom of the sons and daughters of Wisconsin to speak with others--specifically the representatives of prospective employers--has been limited by the actions of a willful group of ruthless persons who have put their own interests over those of others;

THEREFORE BE IT RESOLVED: That the Regents of the University of Wisconsin declare the arranging of employment interviews for students to be an important service to the students of the University, an important contribution to the progress of the State, and declare their conviction that these must be open and available to all legitimate employers, public and private, and that obstruction of students seeking to take part in such interviews is considered misconduct meriting the most severe disciplinary penalties of the University.

Resolution Adopted By

The Regents of the University of Wisconsin

On November 17, 1967

WHEREAS the economic, scientific, and cultural progress of society depends on a continuing supply of highly educated talent;

WHEREAS the people of Wisconsin, in recognition of this fact and to prepare their sons and daughters for contributing to this progress, established and have supported the University of Wisconsin and endowed it with the full measure of freedom necessary to achieve this goal;

AND WHEREAS the freedom of the students of the University of Wisconsin to speak with others--specifically the representatives of prospective employers--has been limited by the actions of a willful group of persons who have put their own interests over those of others;

THEREFORE BE IT RESOLVED: That the Regents of the University of Wisconsin declare the arranging of employment interviews for students to be an important service to the students of the University, an important contribution to the progress of the State, and declare their conviction that these must be open and available to all legitimate employers, public and private, and that obstruction of students seeking to take part in such interviews is considered misconduct meriting the most severe disciplinary penalties of the University.

November 17, 1967

RESOLUTION

WHEREAS, by § 36.03 of the Wisconsin Statutes the legislature has conferred upon this Board all powers "necessary or convenient to accomplish the objects and perform the duties prescribed by law"; and

WHEREAS, one of the principal objects of any University is to provide an orderly atmosphere for the pursuit of knowledge and for utilizing the services made available to students; and

WHEREAS, certain persons have sought to interfere with the efforts of this University to provide such an orderly atmosphere.

NOW, THEREFORE, BE IT RESOLVED

Effective upon the adoption of this resolution the act of any person or persons, either acting independently or in concert, of sitting, standing, lying, loitering or grouping in passageways, doorways, rooms, entrances, driveways, walkways or other facilities owned, leased or operated for purposes of the University of Wisconsin and all of its branches, including the University of Wisconsin Centers, with the intention of unreasonably obstructing, disrupting or interfering with the normal use or purpose of such facility is prohibited.

Failure of any person to forthwith obey the order of the President, any Vice-President, the Chancellor, any Dean of said University, or any law enforcement officer, to disperse shall constitute prima facie evidence that such person intended to unreasonably obstruct, disrupt or interfere with the normal use or purpose of such facility.

RESOLVED FURTHER that no person or persons acting independently or in concert shall make or cause noises, including vocal noises, to be made in the vicinity of any of said University facilities with the intention of obstructing, disrupting or interfering with the activities being carried on, in such facility. Failure to cease such noisemaking upon the order of any of the officials above referred to shall constitute prima facie evidence that such noise was made with the intention of obstructing, disrupting or interfering with the activities being carried on, or in such facility.

RESOLVED FURTHER that no person shall incite, urge or encourage any other person or persons to engage in conduct which violates any provision of this resolution.

RESOLVED FURTHER that no person picketing or demonstrating for or against any cause may take into any building owned, leased or operated by the said University, any sign except a sign composed entirely of cardboard and/or cloth which contains no obscene or indecent language and which does not exceed 24 inches by 24 inches in size and is unattached to any stick or other rigid material.

(MORE)

RESOLVED FURTHER that any student, who in the opinion of the Dean of Student Affairs or his authorized delegate, has violated any part of the provisions of this Resolution shall be forthwith expelled by said Dean or his authorized delegate and such student shall not be readmitted to the University except on petition favorably acted upon by a committee consisting of the President of the Board of Regents, or a Regent appointed by him to serve on such committee, the Chancellor of the University from which such student was expelled and the Dean of the College which said student had been attending. Said Committee shall draft rules to accord said student proper notice and hearing. The decision of said Committee shall be final.

RESOLVED FURTHER that any faculty member of the University, including teaching assistants, who violates any part of the provisions of this resolution shall be guilty of adequate cause for dismissal and shall be dismissed. All dismissal proceedings shall be held in accordance with Chapter 10B of the Laws and Regulations of the University of Wisconsin.

RESOLVED FURTHER that it is intended that the provision for expulsion above set forth shall be in addition to, and not in lieu of, any penalty provided by law for the violation of any provision of a municipal ordinance or a Wisconsin statute applicable to such person's conduct.

SUGGESTED REGENT RESOLUTION:

WHEREAS the broad powers of the Regents and the faculty of The University of Wisconsin presently provide sufficient basis for legal action to establish rules and regulations for the operation of the University and to enforce them, specific delineation of authority can clarify the intentions of the Regents and serve notice to all that certain standards of operation and conduct are expected by the Regents.

THEREFORE, THE REGENTS OF THE UNIVERSITY:

1. Recommend to the select committee of the State Senate, consideration of amendment of Chapter 36 of the Statutes to make clear that the Regent power to remove personnel includes all unclassified employes and students; to make clear that the Regent rule-making authorization includes making rules for the protection and safety of persons and programs of the University, and the power to fine, suspend, and expell for violation of such rules; and to state specifically the special powers conferred on the Regents by 36.06(8).

FURTHER, THE REGENTS OF THE UNIVERSITY ENACT THE FOLLOWING RULES COVERING THE CONDUCT ON AND USE OF UNIVERSITY PROPERTY:

- 1. The use of electronic amplifiers on University property without prior permission is prohibited. Permission will not normally be granted if the use of amplifiers might intrude on regularly scheduled University classes or programs.
- 2. All persons are prohibited from entering or remaining in any University building after normal closing hours except when given prior permission in writing by an officer of the University or the custodian of the building.
- 3. Demonstrations, picketing, or the display of banners, signs, or cards within University buildings are prohibited, except the display of materials on installed bulletin boards, and then only with the permission of the custodian of the buildings or his representative.
- 4. Intentional blocking of hallways, entrances to buildings, sidewalks, or roadways on University grounds is prohibited.
- 5. All persons on University property are required to identify themselves when asked by Protection and Security officers and other personnel authorized by the Chancellor or President.

AND FINALLY, THE REGENTS OF THE UNIVERSITY REQUEST THE ADMINISTRATION:

- 1. In view of recent crimes and fires on University property, to review its provisions for protection and security throughout the system and report to the Board any deficiencies found and remedies recommended; and
- 2. In view of recent actions by non-classified employes of the University, to review present procedures for the screening and appointment of graduate teaching and research assistants, project assistants, project associates, fellows and scholars, and report to the Board significant findings and recommendations for changes.

Letter sent to the following:
President Harrington
Dean Sewell
Dean Kaufmann
Professor Cameron
Board of Regents

Dear Sirs:

The Executive Committee of the Teaching Assistants Association is outraged by the procedure being used to eliminate Robert Cohen as a teaching assistant from the University of Wisconsin. President Harrington's statement to the press on Wednesday, November 16, 1967, recommended to the Regents that Mr. Cohen not be continued as a teaching assistant when "under such grave charges of violation of the faculty, regent and state regulations." We object to the following disregard of decency and due process:

Mr. Cohen has been recommended for firing:

- 1. Without a hearing from his peers.
- 2. On the basis of accusations without proof of the charges.
- 3. On the basis of such vague indictments as "grave charges."
- 4. Without any charge which relates to his teaching duties at the University.
- 5. By notification of the charges in the press, which amounts to trial by public opinion.

We suspect that Mr. Cohen has been subjected to persecution solely for his political beliefs. We fear that this is just another act in a series of University repressions of political activity. We further believe that this act of the University points out all the more clearly the need for the Teaching Assistants Association to become the sole recognized bargaining agent for teaching assistants and for a grievance procedure for teaching assistants which cannot be subverted for political ends.

Sincerely yours.

/s/

Henry W. Haslach, Jr. TAA Vice-President

/s/

Martha J. Vicinus TAA Secretary

Statement By Philosophy Department Teaching Assistant Organization

The Philosophy Department Teaching Assistants Organization by unanimous vote and the undersigned faculty and graduate members of the Philosophy Department wish to express to Chancellor Sewell, President Harrington, and the Board of Regents our grave concern over the recommendation which we understand President Harrington intends to make regarding Mr. Robert Cohen, a teaching assistant in our department.

- 1. We feel grave concern that a teaching assistant or non-tenured member of the instructional staff can be dismissed without a hearing.
- 2. We feel grave concern that a teaching assistant or non-tenured member of the instructional staff can be dismissed because charges have been brought against him of which he has not been convicted.
- 3. We feel grave concern that a teaching assistant or non-tenured member of the instructional staff can be dismissed on grounds not relevant to either his teaching or academic performance.
- 4. We feel grave concern since the constitutionality of the regulations applied in this case is presently being questioned in a Federal court.
- 5. We feel grave concern that the University has no clear and explicit regulations which protect the rights of a teaching assistant or non-tenured member of the instructional staff.

The University Committee takes the position that the University of Wisconsin should adhere to due process in form and in spirit in cases involving dismissal of academic staff, in keeping with the procedures outlined in Chapter 10B of the University Laws and Regulations, approved by the Faculty and the Board of Regents.

Eugene N. Cameron, Chairman Philip P. Cohen David B. Johnson Charles W. Loomer James R. Villemonte

ORDER OF THE REGENTS OF THE UNIVERSITY OF WISCONSIN AMENDING RULES

Pursuant to authority vested in The Regents of the University of Wisconsin by Section 36.06 Wisconsin Statutes, The Regents of the University of Wisconsin hereby amends rules as follows:

Section UW 1.04 of the WISCONSIN ADMINISTRATIVE CODE is amended to read:

- UW 1.04 Parking. (1) Parking is prohibited at all times on roads, drives, and fire lanes traversing university parks and on all university lands, except that, the dean of the college of agriculture, or his designated representative, is authorized to establish necessary parking areas at Upham Woods and on university farms not on the main Madison campus, and the president of the university, or his designated representative, and the chancellors, or their designated representatives, are authorized to establish parking areas, parking limits, and method of parking, on the campuses under their jurisdiction, and may designate areas as appropriate and safe for parking for specific groups at specific times, providing such areas are properly posted and patrolled as parking areas.
- (2) Except as provided in subsection (3), parking in university parking areas is prohibited to other than persons specifically assigned to such areas; and motor vehicles so assigned to any parking areas shall be identified by an appropriate parking permit affixed to the vehicle as designated by the president of the university, or his designated representative, or by the chancellors of each campus, or their designated representatives.
- (3)(a) In order to provide off-street parking in university parking areas for patrons of public university events, such as, for example, athletic contests, motor vehicles may be permitted to park in areas designated for such purpose by the chancellors of each campus, or their designated representatives, for a limited time not exceeding twelve hours continuously and on payment of a parking fee.
- (b) Visitor parking lots may be established, and appropriate fees may be established for parking in such lots, by the chancellors, or their designated representatives, on their respective campuses.
- (4) Parking is prohibited at all times in areas which must be kept clear for the passage of fire apparatus. Said areas shall be designated by standard signs reading "Fire Zone, No Parking at Any Time, Day or Night" or "Fire Lane, No Parking at Any Time, Day or Night".
- (5) Parking is prohibited at all times in areas which must be kept clear for vehicles to load and unload. Such areas shall be designated by appropriate signs.

- (6) Motor vehicles parked in a restricted parking area without a permit, or motor vehicles parked in a fire zone, fire lane, loading zone, or no parking zone, and unlicensed or partially dismantled motor vehicles, may be towed off the university premises and stored at the owner's expense.
- (7) Parking in university parking areas shall be prohibited as required for reasons of needed repair and snow removal.

The amendment contained herein shall take effect as provided in section 227.026(1), Wisconsin Statutes.

THE REGENTS OF THE UNIVERSITY OF WISCONSI	THE	REGENTS	OF	THE	UNIVERSITY	OF	WISCONSIN
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Ву:			mant spokelji i mo o skoleto v Jahra koji – spokelji spokelji ospokelji i svote sa ji je spoke i spoje v stoje	
	Clarke	Smith,	Secretary	

Dated:

SEAL

RESOLUTION

WHEREAS, \$ 36.06((2) of the Wisconsin Statutes confers power upon the Regents to remove any professor, instructor or officer of the University when, in the judgment of the board, the interests of the University require it; and

WHEREAS, ample evidence is available to establish that some faculty members and teaching assistants of this University, on the dates hereinafter mentioned, supported activities calculated to disrupt the functioning of the University, thereby injuring the University; and

WHEREAS, such conduct in the judgment of this board requires that said persons be removed in the interests of the University.

NOW, THEREFORE, BE IT RESOLVED

That any teaching assistant or faculty member, who on October 18, 19, 20, 21 or 23rd, 1967 without a legitimate excuse did not appear to conduct his or her class, or dismissed his or her class after assembly on the grounds that the students thereof should participate in or support the strike then in progress, shall be deemed guilty of conduct constituting adequate cause for dismissal and shall be removed from his or her teaching assignments, and shall have his or her employment terminated. Procedure shall be in accordance with Chapter 10B of the Laws and Regulations of the University of Wisconsin.

RESOLUTION

- WHEREAS, The University of Wisconsin Foundation, acting under the encouragement and with the commendation of The Regents of the University of Wisconsin, solicited the necessary gifts and bequests to construct the Wisconsin Center, an asset of high utility in service through adult education;
- WHEREAS, The University of Wisconsin Foundation, in turning over the Wisconsin Center to the University on April 11, 1958, announced its intention to seek additional gifts and bequests to extend and expand the Wisconsin Center, such intention receiving the endorsement of The Regents;
- WHEREAS, The University of Wisconsin Foundation, with encouragement and cooperation from The Regents, the Wisconsin Alumni Association and the Memorial Union Building Association, constructed an Alumni House and Addition to the Wisconsin Center as part of the development of the lower campus; and
- WHEREAS, The Alumni House and Addition to the Wisconsin Center, having been formally dedicated on May 13, 1967, to the advancement of adult education conducted by the University of Wisconsin and to the advancement of alumni interest and support of the University through events coordinated by the Wisconsin Alumni Association, now has been turned over, with its furnishings and the land acquired for this purpose in total estimated valuation of \$936,814, to The Regents by resolution of the University of Wisconsin Foundation Board on October 21, 1967;
- THEREFORE, BE IT RESOLVED, That The Regents of the University, speaking for themselves and the people of the State, herewith do accept The Alumni House and Addition to the Wisconsin Center with the deepest thanks to the Foundation, its officers and directors, its solicitors and contributors, and to officers and members of the Wisconsin Alumni Association;
- RESOLVED FURTHER, That The Regents of the University hereby pledge to make full use of this impressive new facility in its striking setting on the shores of Lake Mendota for the worthy purposes for which it was intended.

REPORT OF THE EXECUTIVE COMMITTEE

to the

BOARD OF REGENTS

November 17, 1967

The following resolutions have been adopted by the Executive Committee since the October 13, 1967 regular meeting of the Board, and are presented for the record as official actions of the Executive Committee:

1. The Regents of the University of Wisconsin hereby authorize and request the Attorney General of Wisconsin and Richard L. Cates and John H. Bowers, attorneys, to bring such action or actions as they deem appropriate to protect the interests of the State of Wisconsin and including particularly the interests of the University, university students, and other members of the university community against interference with, or disruption of, the operations of the University or of organizations accorded the use of University facilities, and including, without limitation because of enumeration, the authority to bring an action in the courts of this State or of the United States to restrain interference with job interviews on the campus.

(Vote initiated October 28, 1967)

2. That, subject to the approval of the Governor and the State Director of Engineering, the contract for site preparation and excavation work for the initial building at the University of Wisconsin - Green Bay, Project No. 6606-11, be awarded to the low bidder, McGuire Engineering and Construction, Monroe, Wisconsin, on the basis of the base bid in the amount of \$19,750; and that any Vice President or Assistant Vice President of the University be authorized to sign the contract, chargeable to Wisconsin State Building Trust Funds, Release No. 2047.

(Mail vote initiated November 1, 1967)

3. That, subject to the approval of the Governor and the State Director of Engineering, the contract for site preparation and excavation work for the initial building at the University of Wisconsin - Parkside, Project No. 6606-10, be awarded to the low bidder, A. W. Oakes & Son, Inc., Racine, Wis consin, on the basis of the base bid in the amount of \$8,000; and that any Vice President or Assistant Vice President of the University be authorized to sign the contract, chargeable to Wisconsin State Building Trust Funds, Release No. 2047.

(Mail vote initiated November 1, 1967)

4. Authority for award of contracts and approval of schedule of costs for construction of the Residence Hall and Food Service Facility, University of Wisconsin - Milwaukee, Project No. 6503-7 (see resolution attached).

(Mail vote initiated November 8, 1967, and revised by telephone vote November 13, 1967)

Contract Awards - Schedule of Costs Residence Hall and Food Service Facility University of Wisconsin - Milwaukee Project No. 6503-7 November 8, 1967, As Revised November 13, 1967

That, subject to the approval of the Governor and the State Director of Engineering, Wisconsin State Agencies Building Corporation be authorized to award contracts for construction of the Residence Hall and Food Service Facility, University of Wisconsin - Milwaukee, Project No. 6503-7, to the low bidder in each division of the work on the basis of the base bids with alternate bids accepted as indicated, the net bids as determined from the alternate bid accepted, and with negotiated revisions accepted as indicated, as follows:

General Construction

Orville E. Madsen & Son, Inc. Minneapolis, Minnesota

Base Bid No. 1 Alternate Bid No. 1AA, Deduct - 12,500.0 Alternate Bid No. 1C, Deduct - 6,500.0 Alternate Bid No. 1H, Deduct - 139,000.0 Negotiated Revisions: #5 Change concealed grid to exposed grid ceiling - 10,000.0	00 00
Alternate Bid No. 1C, Deduct - 6,500.0 Alternate Bid No. 1H, Deduct - 139,000.0 Negotiated Revisions:	00
Alternate Bid No. 1H, Deduct - 139,000.0 Negotiated Revisions:	
Negotiated Revisions:	00
 -	
#5 Change concealed grid to exposed grid ceiling - 10.000.	
	00
#6 Omit landscaping allowance and	
planters & sodding - 75,500.0	00
#7A Omit small shelf - 5,100.0	00
#9 Omit wood base, substitute 2-1/2" vinyl - 11,860.	00
#14 Change finish of aluminum screens - 11,270.0	00
#16 Change size of mirrors to 48" x 30" - 3,997.0	00
#18 Change aluminum corners to galvanized - 2,795.	00
#22 Omit painting mechanical areas - 13,500.0	00
#23 Modify design of wardrobe - 18,000.0	00
#34 Omit snack bar coil wall - 4,100.0	00
#35 Omit solid fence, add snow fence - 3,000.	00
#36 Omit penthouse concrete flutes - 3,500.	00
#37 Omit parking ramp screens - 23,360.	00
#38 Omit screens, 7th floor & up - 13,432.0	00
#39 Change all-weathercrete thickness - 3,500.	
#41 Omit drywall texture finish - 17,500.	
#43 Paint galvanized metal trim - 1,360.	
Net Contract Amount \$8,308,226.	00

Contract Awards - Schedule of Costs Residence Hall and Food Service Facility University of Wisconsin - Milwaukee Project No. 6503-7 November 8, 1967, As Revised November 13, 1967

Plumbing, Heating & Ventilating

Paul J. Grunau Company Milwaukee, Wisconsin

Base Bid No. 2	\$ '711,652.00
Alt. Bid No. 2AA, Deduct -	325.00
Base Bid No. 3	982,000.00
Alt. Bid No. 3AA, Deduct -	325.00
Negotiated Revisions:	
#2 Change fin tube to top outlet -	13,270.00
#3 Omit standby piping in towers -	3,974.00
#5 Change valves to 125# 4th floor up -	787.00
#8 Omit chilled water equipment -	27,020.00
Omit 1 lav each bath and piping -	34,000.00
Net Contract Amount	\$1,613,951.00

Electrical

Staff Electric Company Milwaukee, Wisconsin

Base Bid No. 4	!	\$ 839,500.00
Alt. Bid No. 4AA, Deduct	-	200.00
Negotiated Revisions:		
# 1 Substitute 4" fibre duct	-	4,275.00
# 2 Substitute circuit breaker bus plug in	***	3,680.00
# 3 Substitute SM4 fuses for SMS	***	1,128.00
#4b Substitute #5242-I receptacles	***	6,092.00
# 7 Omit 26-infra-red heaters	**	2,655.00
# 8 Omit dimmers in 4 rooms	***	2,078.00
#10 Omit chiller wiring	***	3,326.00
#14 Revise fixtures	444	6,452.00
#15 Eliminate bronze finish	-	1,055.00
#17 Omit planter lights	-	4,259.00
Net Contract Amount		\$ 804,300.00

Elevator

Northwestern Elevator Co., Inc. Milwaukee, Wisconsin

Base Bid No. 5	\$	459,000.00
Alt. Bid No. 5AA, Deduct	•	500.00
Negotiated Revisions:		
# 1 Change panel indicator	•	462.00
#2b Change to zone return	**	9,098.00
#2g Reduce freight elevator speed	•••	390.00
Net Contract Amount	\$	448,550.00

Contract Awards - Schedule of Costs Residence Hall and Food Service Facility University of Wisconsin - Milwaukee Project No. 6503-7 November 8, 1967 As Revised November 13, 1967

Schedule of Costs

	acts including Fixed Equipment Roads, Walks, Paving, etc.)	\$11,175,027.00
Utilities Extensions		146,000.00
Design and Supervision		721,000.00
Movable Equipment		500,000.00
Contingencies		171,869.00
Sodding		26,000.00
		10 200 006 00
	Total Schedule	12,739,896.00

Source of Funds: Dormitory and Parking Receipts, to be funded through Wisconsin State Agencies Building Corporation.

CHAPTER 6 (University Extension Faculty Document No. 8)

THE UNIVERSITY FACULTY - UNIVERSITY EXTENSION (Approved by University Extension Faculty on October 18, 1967)

- 6.01E Membership in the Faculty
- 6.02E The Secretary of the Faculty
- 6.03E The Faculty Senate
- 6.04E Representation on the University Faculty Assembly
- 6.05E Election Procedures
- 6.06E Procedures for Amending the Laws and Regulations Governing the University Extension Faculty

6.01E Membership in the Faculty

All University Extension staff members having full-time appointments with the University of Wisconsin at the rank of instructor or above, or who have been granted University faculty status, are members of the University Extension voting faculty and may vote in University Extension matters. Other academic staff members with full-time University appointments whose training, experience and responsibilities are comparable to those of the persons described above may be granted voting privileges by the Senate. Only faculty members as defined in Chapter 10A.02 of "Laws and Regulations Governing the University of Wisconsin" are eligible for election to the Senate, the University Committee, the Committee on Nominations, or the University Assembly.

6.02E The Secretary of the Faculty

The Secretary of the Faculty is nominated to the President by the Chancellor, in consultation with the University Committee, and is administratively responsible to the Chancellor in the execution of his duties. He serves as secretary to the University Committee at the request of the Committee.

6.03E The Faculty Senate

A. Representation in the Senate

- 1. The University Extension Faculty shall be represented by a Faculty Senate consisting of the University Committee and 24 elected members with representation generally apportioned among the various divisions. Each division shall have at least one Senate member. The University Committee shall make an annual review of representation and provide for necessary adjustments in the next election.
- 2. Faculty members of the respective divisions shall vote for their own representatives only. If a faculty member holds an appointment in more than one division of University Extension, he will choose the one in which he elects to be a voting member or a candidate for office. Members shall be elected for three-year terms. No elected member shall be

EXHIBIT P

eligible to serve for two full consecutive terms. The term of office shall begin each year on September 15. One-third of the Senate members shall be elected for three-year terms annually. The Committee on Nominations shall prepare the slate of nominees.

- 3. Members of the University Committee shall be ex officio members of the Senate.
- 4. If a vacancy occurs in the Senate or on the University Committee:
 - a) The Committee on Nominations shall nominate two candidates to be voted on at the next election to fill the vacancy.
 - b) To fill the office until the September 15 following the next election, the University Committee shall appoint a replacement.
 - c) Persons appointed to fill temporary vacancies or elected to fill unexpired terms on the Senate or University Committee shall be from the same division in which the vacancy occurs.

B. Jurisdiction and Powers of the Faculty Senate

- The Senate has jurisdiction over all educational matters which concern more than one division within University Extension or matters which are otherwise of general concern.
- 2. If there is a conflict of jurisdiction between the Senate and the faculty of any division, the decision rests with the Senate.
- 3. The Senate creates committees and adopts rules and regulations for the conduct of its proceedings.
- 4. The jurisdiction and powers of the Senate enumerated in this section are illustrative and are not to be construed as exclusive in nature. The Senate has the authority to act for the faculty in all matters other than those specifically excepted.

C. Meetings of the Faculty Senate

- Four regular meetings of the Senate shall be scheduled each year. The calendar of regular meetings shall be set annually.
- Special meetings of the Senate may be called by the Chancellor or at the request of the University Committee - or on written petition to the Secretary of the Faculty by any ten members of the faculty.

D. Conduct of Faculty Senate Business

1. The Chancellor and the Chairman of the University Committee shall prepare the agenda for each meeting of the Senate, subject to the right of any voting faculty member to propose agenda items. All such proposals must be submitted, in writing, accompanied by appropriate supporting statements. The Chancellor and the Chairman of the University Committee

shall determine whether the proposed items are within the jurisdiction of the Senate and whether they are presented in a form suitable for consideration.

- 2. A matter not on the agenda of a Senate meeting may not be considered at that meeting except by unanimous consent. If unanimous consent is not obtained, the item is placed on the agenda for the next meeting by a simple majority vote.
- 3. The agenda for a regular meeting of the Senate must be circulated to the faculty at least ten days prior to the meeting. The agenda for a special Senate meeting must be prepared as far in advance of the meeting as possible.
- 4. The Chancellor is the presiding officer of the Senate, and, except when the vote is by ballot, he may vote where his vote would change the result. If the Chancellor is absent, he shall designate the presiding officer from the Administrative Committee or the University Extension faculty.
- Robert's Rules of Order govern procedure in meetings of the Senate. A parliamentarian shall be available at all Senate meetings.
- 6. A simple majority of the members in the Senate shall constitute a quorum. A simple majority vote shall constitute passing action unless otherwise specified.
- 7. Automatic Consent Business
 - a) Items which appear to be suitable for passage by automatic consent may be placed at the head of the agenda for a Senate meeting.
 - b) Any member of the Senate may debate any matter recommended for automatic consent.
- 8. Committee of the Whole
 At any meeting of the Senate, time may be set aside to meet
 as a committee of the whole to discuss matters of interest.
 The University Committee has responsibility for preparing
 the agenda for such meetings of the committee of the whole
 over which the Chairman of the University Committee or his
 designated representative presides.
- 9. Members of the faculty may attend Senate meetings and speak but only members of the Senate may vote. In accordance with University policy, the Senate may meet in executive session with only voting members present.
- 10. Confidential Business
 Business of a confidential nature is so indicated on the agenda of the Senate and in the published minutes by title or other brief form, and is presented to the Senate meeting in executive session.

- 11. Minutes of the Faculty Senate Meetings
 The Secretary of the Faculty prepares the minutes of each
 Senate meeting and sends a copy to every member of the
 faculty within ten days of the meeting. The minutes, as
 distributed to the faculty, shall stand as approved, under
 the rule for automatic consent, unless the Senate determines
 otherwise at the next meeting.
- 12. Numbered Documents
 Documents calling for Senate action, upon approval by the Senate, are given identifying serial numbers. Automatic consent documents and filed reports are not given serial numbers but are identified by title and date.

6.04E Representation on the University Faculty Assembly

- A. Representatives to the University Faculty Assembly shall consist of eight University Extension members of the university faculty.
- B. The Nominating Committee shall designate the candidates to be voted upon by University Extension members of the university faculty as defined in Chapter 10A.02 of "Laws and Regulations Governing the University of Wisconsin."
- C. In designating candidates for election to the University Faculty Assembly, the Nominating Committee shall be guided by the following provisions:
 - 1. There shall be at least twice as many nominees as there are positions to fill.
 - 2. Candidates shall be paired or grouped to provide for broad representation, geographically and by division.
 - 3. In the initial election the three candidates receiving the highest votes will receive three-year terms; the three candidates receiving the next highest votes will receive two-year terms; the two candidates receiving the next highest votes will receive one-year terms. Thereafter elections will be for three-year terms. No elected member shall be eligible to serve for two full consecutive terms.
- D. Vacancies on the University Faculty Assembly shall be filled in the same manner as for the Faculty Senate.

6.05E Election Procedures

- A. The Secretary of the Faculty is responsible for preparing, mailing and tabulating ballots in University Extension faculty elections or referenda. To be counted, all ballots must be returned no later than two weeks following the date they are distributed or mailed to faculty members.
- B. The Chairman of the University Committee and the Chairman of the Committee on Nominations audit procedures and certify results of all elections and referenda. In case of a tie vote, they shall determine the outcome by lot.

C. The Secretary of the Faculty is responsible for notifying all faculty members of election results within one week following the close of balloting.

6.06E Procedures for Amending the Laws and Regulations Governing the University Extension Faculty

- A. The Faculty Senate may, by a two-thirds majority vote, amend the laws and regulations governing the University Extension faculty.
- B. Any amendment to the laws and regulations governing the faculty made by the Senate shall not take effect until 30 days after the Senate meeting in which the amendment was adopted. If within this 30-day period at least fifty members of the voting faculty should so request by petition, the Chancellor shall authorize a mail referendum on the amendment. In such cases the amendment shall go into effect only if affirmed by a simple majority of the referendum vote.
- C. Within 30 days after the receipt of a petition so requesting signed by 100 members of the voting faculty, the Chancellor shall convene an all-University Extension faculty meeting to consider and vote on proposed amendments to "Laws and Regulations Governing the University Extension Faculty."

ADDENDUM - CHAPTER 6 DISTRIBUTION OF REPRESENTATION ON FACULTY SENATE (As determined by University Committee, October 4, 1967)

DIVISION	NO.	OF	MEMBERS
Liberal and Professional Education			4
Human Resource Development			4
Economic and Environmental Development			4
Educational Communications			2
Community Programs			8
Members at Large	• • • •		2
University Committee (ex officio)	• • • •		6
TOTAL			30

University of Wisconsin
School of Home Economics
Department of Home Management and Family Living
Proposal - A New Undergraduate Major in Family and Consumer Economics

1. DESCRIPTION OF PROGRAM

A. Nature and Objectives

1 - A Major in Family and Consumer Economics

The demand for college graduates prepared to work in the family and consumer economics programs carried on by various agencies is large and will increase in the future. Yet no systematic program of study at the undergraduate level is provided at any of the Visconsin universities for pre-professional preparation of students who are interested in the challenging job opportunities available. Potential graduate students for existing graduate programs in these areas lack sufficient knowledge in the social sciences, particularly economics, to pursue graduate level work in the basic disciplines. To remove these deficiencies for admission to graduate study in addition to fulfilling the graduate degree requirements becomes prohibitive in both time and money costs. Hence, a dearth of people qualified to give leadership in the family and consumer economics programs of various agencies exists and will tend to become greater, unless a constructive program to remedy the situation is undertaken.

This major is planned to be a medium for developing leaders to work in some of the most perplexing areas - those related to social and human problems.

The proposed major in Family and Consumer Economics is structured to provide a dual foundation consisting of (1) a minimum of 34 credits in social science and (2) a minimum of 24 credits in the different subject matter areas of Home Economics, which is essential to specialization in Family and Consumer Economics. (These in addition to the 6 cr. required in the Home Economics core.)

2 - Curriculum Framework for New Major - See Appendix 1

B. Relationship of Program to Over-all Academic Mission of the University

The goals of the University, to train students to earn a living in a socially useful manner and to help them to be intelligent and well-informed citizens with a deep sense of obligation to their communities, are closely related to the objectives of the proposed major, as indicated in part (A, 1) of this presentation.

Development of this major is a recommendation of the members of the Comprehensive Review of the Home Economics Research Program committee, working in the School of Home Economics in May of 1967, since it is an area of study not available in other centers of higher education in the state of Wisconsin.

C. Relationship of Program to Existing Programs at the University

There is no conflict with existing programs either on the Madison or the Milwaukee campus. A Social-Science Oriented Degree Program with a Major in Family and Consumer Economics as proposed:

1 - Is the outcome of study and deliberations over a period of nearly two years by a Subcommittee consisting of:

> Katherine Bailey Helen Cramer Eleanor Johnson (66-67) Louise Young

Marion Longbotham (1964-66) Margaret Nelson Rosemary Stare Josephine Staab, Chairman

2 - Three new courses, accepted in the Social Studies Division, make possible implimentation of the program:

472-476 Family Economics Laboratory 1 cr. 472-478 Consumer Information & Legislation 3 cr. 472-575 Family Economics and Public Policy 3 cr.

- 3 Recognition of the procedural dilemma posed by the interdependence of the approval of new courses by the Social Science Division Course Committee and the feasibility of offering a new undergraduate major in Family and Consumer Economics prompted the following plan of action by the Subcommittee.
 - a Arrangement of informal conferences with different divisions of the University System.
 - (1) Purposes:
 - a. To avoid duplication of existing courses or programs
 - b. To prevent infringement on other disciplines
 - c. To explore the possibilities of an interdisciplinary approach
 - d. To secure reactions to the ideas in the proposal for a new undergraduate major and the tentative course outlines
 - (2) Ensuing action
 - a. Preliminary conferences were held with:
 - 1) Dr. Gordon Bivens, Director, Center for Consumer Affairs, Milwaukee Campus
 - 2) Dr. Ralph L. Andreano, Director, Undergraduate Program in Economics
 - 3) Dr. John R. Schmidt, Chairman, Agricultural Economics Department
 - 4) Dr. John E. Conway, Associate Dean, Law School
 - 5) Dr. Carl Hall, Director, National Center, Education in Family Finance
 - Conferee suggestions for modification of the materials reviewed were incorporated in the revised materials.

b - A letter from Dr. Ralph L. Andreano, dated June 5, 1967, reported unanimous support of the revised curriculum for the new major and the additional courses developed to implement the major, at the June 1 meeting of the Department of Economics.

2. SPECIFICATION OF NEED

A. Contribution of Program to the Advancement of Human Knowledge

1 - Undergraduate Major:

The degree requirements for a major in Family and Consumer Economics are designed to meet the needs of students who are interested in qualifying for the following employment or training opportunities:

- Junior home economist with state and federal government agencies
- Junior social science analyst with state and federal government agencies
- Family and consumer economics specialist in adult education programs extension, public housing, poverty programs
- Social welfare worker
- Internship in teaching at the secondary level
- Federal government's junior trainee program (summer positions available to students between junior and senior year of college)
- Teaching or research assistantship to pursue graduate study

Opportunity created for innovation of a social-science oriented undergraduate degree program in Home Economics:

- a By action of the School of Home Economics, April, 1966
 - In liberalizing the requirements common to all undergraduate degree programs in Home Economics
 - Designation of broad categories defined in general terms and allocation of credits among various categories
 - Granting the respective subject matter departments within the School of Home Economics the privilege of specifying the academic courses required for specialization in a particular area to be described as a major offered by the subject matter department.
- b By action of the Subcommittee of the Department of Home Management and Family Living in formulating a social-science oriented undergraduate degree program in Home Economics.
- B. (Items on format guide not pertinent):
- C. (See B above)

D. Graduate Programs

Established graduate programs are expected to be accelerated because of improved undergraduate preparation:

- 1 Master's Degree Programs in
 - Family Economics
 - Housing
- 2 Ph. D. Degree Program in
 - Family Economics
 - One requirement being: The examinations in Economic Theory will be identical with those required of all candidates for the doctorate in Economics, and will be given by the Department of Economics.

3. STUDENT DEMAND

No figure can be stated at this time regarding enrollment projections.

Employment projections, as indicated in Employment Outlook for Home Economists*, show demand will increase for home economists prepared to work in welfare and extension service positions because of increased national focus on needs of low-income families, as well as working with families of all economic levels.

inquiries to the School of Home Economics offices for personnel, to work in college and university positions in the areas of family economics and consumer problems, have doubled in 1966-67, over 1965-66.

It is imperative that we offer a program to prepare young people for advanced study to meet these opportunities.

4. INSTITUTIONAL CAPABILITY

A. Present resources in the program field are adequate for present needs, i.e., faculty, library buildings, facilities, equipment, etc.

As the program grows additional faculty will be required. In the projections of long-range plans for the Department of Home Management and Family Living, provision is made for expanding faculty in this area.

B. Resources in related and supporting fields are adequate to meet the demands of the new program.

*Occupational Outlook Report Series; Reprints from the 1966-67 Occupational Outlook Handbook; Bulletin No. 1450-38, United States Department of Labor; Bureau of Labor Statistics, U. S. Government Printing Office, Washington, D. C.

- C. Proposed basis or bases for program funding
 - (1) A teaching assistant for the professor developing the program.
 - (2) Program improvement funding requested see 4 (A) above.
 - (3) Research funds will be sought at an appropriate time.
 Closer integration of research and graduate education is necessary. Involvement of faculty and graduate students in on-going research processes should constitute the most significant part of graduate education, an outcome we would expect, in long-range planning of the new undergraduate program.
- D. Estimated beginning and continuing net cost of program:
 - (1) First Year 1968-69
 - a. \$3267 (inexperienced) or \$3375 (experienced) for Teaching Assistant support (dependent on pay rate)
 - (2) Beginning 1969 -
 - Salary for an additional Professor to develop research and graduate programs.
 - b. Teaching assistant
 - e. Implementation costs estimated at \$5,000
 - f. Maximizing use of remodelled facilities within the School of Home Economics

5. INTEREST AND SUPPORT ON THE PART OF ADMINISTRATION, FACULTY & CITIZENS

- 1 The program has been approved in the faculties of the School of Home Economics and the College of Agriculture (March 20, 1967). The Dean of the College of Agriculture supports the program.
- 2 As indicated above, the program has been reviewed by faculty members in related areas of study for their approval and acceptance. The Department of Economics registered support of the program at its June 1, 1967 faculty meeting. (See page 2, Item 3, b of this presentation)
- 3 Citizen support may be inferred from the universal interest and demand for professional personnel with a background in family economics. This is evidenced by the extent of inquiry from employing agencies to the School of Home Economics. Undergraduate students and returning post-backelor students are requesting depth in study preparatory to advanced work in these fields.

Indeed, in our Twentieth Century World, with the increasing awareness of the needs of all levels of society, the University must be a leader in developing manpower to cope with, and to find solutions for the perplexing problems facing our citizenry, in these areas of family and consumer economics.

Appendix ! - Major in Family & Consumer Economics CURRICULUM FRAMEWORK FOR ALL UNDERGRADUATE PROGRAMS

IN THE SCHOOL OF HOME ECONOMICS

Adopted April 25, 1966

1.	Basic Requirements	Credits
	English Composition	6
2.	General Studies	
	a. Humanities	12
	Literature 6 Additional Humanities 6	
	b. Social Sciences	11
	(Including an introductory course in each of the following: economics, psychology, sociology)	
	c. Natural Sciences	12
	(Including an introductory course in physiology, and an introductory course in chemistry if high school chemistry is not presented for entrance)	
3.	Home Economics Integrated Courses	6
4.	Major Requirements and Electives	
	Total	124*

^{*}Of a total of 124 credits presented for graduation not more than 50 nor fewer than 25 shall be taken within the School of Home Economics.

PROPOSAL FOR MAJOR IN FAMILY AND CONSUMER ECONOMICS

Specification of Courses in the Sections of the Curriculum Framework
Open to Specification by Subject Matter Department

Specification of Courses

Credits

2. General Studies

a. Humanities

Additional Humanities chosen from:

6*

Art History 331 - American Architecture
Art History 339 - Development of Modern Architecture
Urban and Regional Planning 548 - Environmental
Aesthetics
Landscape Architecture 656 - History of Landscape
Architecture

b. Social Sciences

See details on page 3

c. Natural Sciences+

12-13 *

(Choices of courses depends upon high school preparation in mathematics and chemistry)

Physiology 101 - Elements of Human Physiology	4
Mathematics 106 - Algebra and Trigonometry	Lykok
Mathematics 211 - Calculus and Related Topics	4
Mathematics 212 - Calculus and Related Topics	4
Chemistry 108 - Basic General Chemistry	5

- * See page 1 for School of Home Economics Requirements
- ** A degree requirement common to all majors within the Department of Home Management and Family Living. Credits earned in high school mathematics may not be used either to fulfill the requirements in Natural Science or to fulfill the degree requirement of 124 credits.
 - * Assumption: Any course offered in either the Physical Science Division or the Biological Science may be used to fulfill the requirements in Natural Science subject to the restrictions explicitly stated in the Curriculum Framework adopted by the School of Home Economics.

2. General Studies (continued) Credits b. Social Sciences *Psychology 201 - Introduction to Psychology Lą. *Sociology 101 - Introduction to Sociology 3 *Sociology 211 - Principles of Sociology Additional Sociology or Social Work chosen from: 3 Sociology 530 - Introductory Social Psychology Sociology 677 - Urbanism and Urbanization Sociology 640 - Sociology of the Family Social Work 405 - Field of Social Work *Economics 103 - 104 Principles of Economics 6 *Economics 101 - 102 General Economics **(7)** Economics 110 - Economics Statistics 3 Additional Economics chosen from: 15 Economics 301 - Intermediate Price Theory Economics 302 - Intermediate Income Theory Economics 550 - Human Resources and Economic Growth Economics 366 - Comparative Economic Systems Economics 322 - Economic History of the United States Economics 330 - Money and Banking Economics 340 - Introduction to Public Finance and Fiscal Policy Economics 315 - Labor Problems (Manpower) Economics 456 - Labor Legislation and Social Security Economics 352 - Role of Government in the Economy Economics 474 - Economic Problems of Underdeveloped Ag. Econ. 339 - Marketing Agricultural Products Ag. Econ. 426 - Prices of Agricultural Products Ag. Econ. 520 - Urban Land Economics Business 540 - Principles of Risk Management

Total 34**

*Courses which may be used to fulfill the requirement of 11 credits in Social Science for the School of Home Economics, Section 2:

General Studies, Subsection b. (Refer to page 1.)

**Includes 23 credits required for the Major in Family and Consumer Economics in addition to the 11 credits in Social Science specified

in Section 2: General Studies of the School of Home Economics

Curriculum Framework. (See page 1.)

4.	Maj	or R	e q ui r	ements and Electives	:		Credits 77
	a.	Div the	ision majo	of credits among the essential component or in Family and Consumer Economics	ts of		
		1.	a) b)		34) 11)	23	
		2.	Cour	ses in Family and Consumer Economics en from:		15	
			472- 472- 472- 472- 472-	371 Economic, Social and Psychological Aspects of Housing 373 Home Management 475 Family Economics 476 Family Economics Laboratory 575 Family Economics and Public Policy 477 The Consumer and The Market 478 Consumer Information and Legislation	3 2 3 3 3 3 3		
		3.	Cour	ses in Home Economics Departments		2 <i>l</i> ;	
			(a)	Foods and Nutrition 388-234 Consumer Aspects of Food Supply 388- Student's Choice	3		
			(b)	Textiles and Clothing 940-150 Textiles and Clothing 940- Student's Choice from:	3		
				940-455 Social, Psychological, Cultural Aspects of Clothing 940-457 Clothing Economics			
			(c)	Related Art 852-120 Fundamentals of Design 852-221 Design in Home Planning	3 3		
			(b)	Home Management and Family Living 472-362 Development of the Young Child 472-366 Family Relationships	3 3		
	b.	Elec	ctive	s Total	***************************************	1 <u>5</u> 77	

6.11 Rules For Compiling The Academic-Year Calendar.

- (1) <u>Instruction</u> in the first semester begins on Monday in the range of September 15 to 21 inclusive and ends on Saturday in the range of January 24 to 30.
- (2) <u>Instruction</u> in the second semester begins on Monday in the range of February 2 to 8 and ends on Saturday in the range of June 6 to 12 (leap years June 5 to 11).
- (3) <u>Final examinations</u> are held on the last eight week-days (excluding <u>Memorial Day</u>) in each semester, except where a college or school provides otherwise.
- (4) The two days before final examinations in each semester are study days. No classes or examinations are permitted.
- (5) Commencement is held on Saturday following the final examination period in the first semester, and on Monday following the final examination period in the second semester.
- (6) Vacation and holiday periods in which classes are not in session are:
 - (a) Thanksgiving (the fourth Thursday of November) and the following Friday and Saturday.
 - (b) Memorial Day. (When on Sunday the Monday following is a holiday.)
 - (c) <u>Spring recess</u>. Begins on Good Friday and extends through the following week.
 - (d) Christmas recess according to the following schedule:

When Christmas is on	Vacation begins (noon)	Classes begin (7:45 a.m.)		
Sunday	Saturday, December	17	Wednesday, January 4	
Monday	Saturday, December	16	Wednesday, January 3	
Tuesday	Saturday, December	22	Monday, January 7	
Wednesday	Saturday, December	21	Monday, January 6	
Thursday	Saturday, December	20	Monday, January 5	
Friday	Saturday, December	19	Monday, January 4	
Saturday	Saturday, December	18	Monday, January 3	

(7) Other calendar events. Minor adjustments of an emergency nature and other official calendar events may be scheduled by the Chancellor's Administrative Council.