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Minutes of the regular meeting of the Board of Regents of the University of Wisconsin: December 4, 1943. 1943

Madison, Wisconsin: Board of Regents of the University of
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REGULAR MEETING OF THE BOARD OF REGENTS

Madison, Wisconsin

Saturday, December 4, 1943, 9 A.M.

President Hodgkins presiding

PRESENT: Regents Callahan, Cleary, Grady, Hodgkins, Jones, Kleczka, Sensenbrenner.

ABSENT: Regents Campbell, Holmes, Werner.

Regent Campbell was absent because of a trip to Florida on account of Mrs. Campbell's health; Regent Holmes was absent on account of illness; Regent Werner was absent because of his war work in Washington.

Upon motion of Regent Cleary, seconded by Regent Callahan, it was VOTED, That the minutes of the regular meeting of the Board held on November 6, 1943, be approved as sent out to the Regents.

RECOMMENDATIONS OF THE PRESIDENT

- Comptroller -

1. That the following 5AA Farm Short Course Revolving Fund budget be approved:

Uncommitted Balance July 1, 1943

\$ 6,157.32

Receipts:

90 students at \$1.50 per week for 15 weeks (Room)	\$2,025.00
90 students at \$7.00 per week for 15 weeks (Board)	9,450.00
Rental of equipment for ASTP (estimate)	100.00

Miscellaneous receipts (Receipts between July 1
and November 15)

\$2,675.00 \$14,250.00

\$20,407.32

Expenditures:

Leaders - 2 for 4 mos. at \$12.00 per month	96.00
Leaders' Board - 2 for 15 weeks at \$7.00 per week	210.00
Labor (Includes Residence Halls Supervisors)	1,700.00
Telephone and Telegraph	50.00
Supplies	125.00
Insurance	152.00
Equipment Repair	250.00
Building Repair	325.00
Heat	1,500.00
Light and Power	125.00
Water	60.00
Subsistence - 90 students at \$7.00 per week for 15 weeks	9,450.00
Furniture and Replacement	200.00
Refunds	75.00
Contingent for Emergency	<u>6,089.32</u>

\$20,407.32

Upon motion of Regent Callahan, seconded by Regent Cleary, recommendation No. 1 under Comptroller was adopted.

- Letters and Science -

1. That the services of Don D. Lescohier, professor of economics, be reduced to one-fourth time for the period November 15, 1943 to the close of the academic year 1943-44; and that his salary be decreased by \$1,118.08 for the period, p. 41.
Adopted.

2. That W. Bayard Taylor, professor of finance, departments of commerce and economics, be granted leave of absence for the 2nd semester of 1943-44, without pay, p. 39.

Adopted.

3. That Merritt Y. Hughes, professor of English, be granted leave of absence for the 2nd semester of 1943-44, without pay, p. 42.

Adopted.

4. That Gertrude E. Johnson, associate professor of speech, be granted leave of absence for the 2nd semester of 1943-44, without pay, p. 54.

Adopted.

5. That the resignation of George Sopkin, associate in music and a member of the Pro Arte Quartet, be accepted, to take effect November 11, 1943, fund 1A.
Adopted.

6. That Ernst Friedlander be appointed associate in music (member of the Pro Arte Quartet) from November 23, 1943 to the close of the academic year 1943-44, salary \$3,111.08 for the period, charge to balance on salary of George Sopkin, resigned, fund 1A.
Adopted.

Upon motion of Regent Sensenbrenner, seconded by Regent Grady, recommendations 1 to 6 under Letters and Science were adopted.

Leave on file

- Agriculture - ✓

1. That the renewal lease on the Mabel Piehl farm near Three Lakes, Wisconsin, for the period March 1, 1944 to March 1, 1949, at a rental of \$600 a year payable on July 1, be approved, and that the Comptroller be authorized to sign the lease.

Upon motion of Regent Jones, seconded by Regent Sensenbrenner, recommendation No. 1 under Agriculture was adopted.

- Degrees -

1. That upon the certification of the Registrar degrees be granted as shown in EXHIBIT A on file.

Upon motion of Regent Cleary, seconded by Regent Callahan, recommendation No. 1 under Degrees was adopted.

- Gifts and Grants -

1. That the following gifts and grants be approved:

- (1) \$ 2,200.00 - ✓ Red Star Yeast and Products Company, Milwaukee, for the renewal of an industrial fellowship for research on dried bakers yeast, in the departments of agricultural bacteriology and biochemistry, October 20, 1943 to August 31, 1944, under the supervision of Professors W. C. Frazier, W. H. Peterson and M. J. Johnson, and that the Comptroller be authorized to sign the agreement.

*agreement
on file*

- agreement on file*
- (2) \$ 2,900.00 - The Nutrition Foundation, Inc., New York City, for the renewal of a grant for the study of "Minimum Needs of Vitamins by Adult Humans," beginning January 1, 1944, and that the Comptroller be authorized to sign the agreement.

- letter from J. H. Jackson, on file; Marshall Dairy Laboratory, Inc., Madison, to aid in the purchase of land at the Arboretum.*
- (3) 500.00 - Marshall Dairy Laboratory, Inc., Madison, to aid in the purchase of land at the Arboretum.

- (4) 10,200.00 - Initial gift contributions to the building of "Halpin House," a new poultry research center.

- letter from Gertrude E. Slaughter Fund in the School of Music.*
- (5) 100.00 - An anonymous gift to be added to the Gertrude E. Slaughter Fund in the School of Music.

- letter from Andrew C. Scherer, on file; The Regents of the University of Wisconsin named beneficiary by Andrew C. Scherer in life insurance policy, as a memorial to his father, Andrew Scherer, to be used for cancer research and eventually research in some other field of medicine.*
- (6) 1,000.00 - The Regents of the University of Wisconsin named beneficiary by Andrew C. Scherer in life insurance policy, as a memorial to his father, Andrew Scherer, to be used for cancer research and eventually research in some other field of medicine.

Upon motion of Regent Kleczka, seconded by Regent Callahan, recommendation No. 1 (1) to (6) under Gifts and Grants was adopted.

Upon motion of Regent Callahan, seconded by Regent Kleczka, it was VOTED, That the actions of the President taken since the November 6, 1943 meeting of the Board be approved and made a part of the records of this meeting.

President Dykstra presented the following request of Librarian Gilbert H. Doane:

That Mrs. Ethel Lymaugh be left in the classified service instead of promoted to Assistant Librarian (rank of instructor).
(This rescinds the action taken by the Board at the meeting held on November 6, 1943.)

Upon recommendation of President Dykstra, and upon motion of Regent Grady, seconded by Regent Callahan, the request was approved.

President Dykstra presented a request of Dr. H. M. Coon, Superintendent of the Wisconsin General Hospital, for salary increases for sixteen employees, as follows:

HOSPITALSResidents, Internes and Teachers

		<u>Present Salary</u>	<u>Recommended</u>
Carol G. McBain	Assistant in Social Service	\$132.50/L	\$137.50/L
Mrs. Martha Wharton	Assistant in Social Service	142.50	147.50

Nursing

Genevieve A. Berigan	Assistant	138.33/L	143.33/L
Mrs. Catherine P. Cirves	Instructor and Supervisor	173.33	183.33
Mrs. Joanne F. Dwyer	Instructor and Supervisor	158.33	168.33
C. Evelyn Schmidt	Instructor and Supervisor	148.33/L	158.33/L
Edith A. Stehle	Instructor and Supervisor	163.33/L	173.33/L
Theresa Stolen	Instructor and Supervisor	148.33/L	158.33/L
Mrs. Marion Ferrier	Instructor	148.33/L	158.33/L
Erna Ziegel	Instructor	161.66	171.66

Infirmery

Gladys R. Carey	Instructor and Supervisor in Communicable Diseases	168.33/L	178.33/L
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Wisconsin Orthopedic Hospital for Children

Mrs. Eva B. Clifford	Instructor and Supervisor in Orthopedic Nursing	173.33	183.33
Mrs. Josephine Miller	Instructor	148.33/L	158.33/L

MEDICAL SCHOOLMedicine

Norma V. Freitag	Instructor in Electrocardi- ology	125.00	136.00
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SCHOOL OF NURSING

Marjorie C. Paquin	Instructor	140.00/L	160.00/L
Mrs. Edith P. Reitan	Instructor	150.00	160.00

Upon motion of Regent Grady, seconded by Regent Cleary, the increases were approved.

President Dykstra discussed the basis of salaries for the 1944 summer session. Upon motion of Regent Sensenbrenner, seconded by Regent Kloczka, it was VOTED, That the compensation for teaching or other service in the eight

weeks summer session be at the rate of 20% of the previous academic years salary. (This is 2 $\frac{1}{2}$ % per week which is the same rate previously paid for the six weeks summer session).

President Dykstra reported that plans for the budget for 1944-45 would be started in January or February.

President Dykstra presented the request of Dean Ingraham for an addition of \$75,000 to the Letters and Science budget for 1943-44 for military programs assigned to the college. Upon motion of Regent Kleczka, seconded by Regent Sen-senbrenner, the request was approved. (Increase Letters and Science salary budget \$75,000. Increase budgeted income from Federal-Army and Navy programs \$75,000).

Upon recommendation of President Dykstra, and upon motion of Regent Cleary, seconded by Regent Callahan, it was

VOTED, That the summer session fees be as follows:

Over-all fee of \$45 for the eight-week session
\$48 for the fifteen-week session.

President Dykstra reported that action on the following recommendation of the faculty of the Law School with reference to the waiver of the apprenticeship requirement was postponed at the last meeting of the Board:

- (a) That the office apprenticeship requirement be waived as to students who entered the armed services of the United States subsequent to their registration in the Law School;
- (b) That it is the sense of the faculty that a similar waiver should not be applied in the case of those who have entered the armed forces of the United States before registration in the Law School.

President Dykstra read a communication from Professor Oliver S. Rundell and upon motion of Regent Cleary, seconded by Regent Grady, the recommendation was adopted.

President Dykstra presented the following addendum to the gift from "Two Friends of the University" setting up the Anonymous Trust Fund:

We desire that the Regents enjoy complete discretion at any time and from time to time:

- copy letter from Finance Dept. file*
- (1) To invest any part of the fund in stocks, other securities, real estate, or any other form of property;
 - (2) To retain or to sell any property held in the fund, or to exchange such property for any other property;
 - (3) To vote any stock belonging to the fund, and to exercise all the other rights and powers of stockholders with reference thereto, and all the rights and powers of owners of any property belonging to the fund;
 - (4) To accumulate income and add it to principal, or to expend any or all of the principal at any time, and to commingle this fund with other University funds;
 - (5) In general to manage and dispose of the fund or any part of it as freely as an absolute owner, for the benefit always of the work of the University in whatever way the Regents may deem wise.

copy from Finance Dept. 3, 1943
minutes of meeting of the Board of Regents, March 3, 1943
minutes of meeting of the Board of Regents, March 3, 1943
Upon motion of Regent Grady, seconded by Regent Callahan, adopted.

The Secretary reported upon the stocks held in the Anonymous Trust Fund and presented a list of holdings to be increased or rounded out to consume the \$25,000 cash in the fund. Upon motion of Regent Cleary, seconded by Regent Senbrenner, it was

VOTED, That the purchases be approved.

List in Gift file

The matter of assistance and advice to the Comptroller and the Secretary in the investment of trust funds was discussed. Upon motion of Regent Jones, seconded by Regent Callahan, it was

VOTED, That this duty be assigned to the Finance Committee.

copy letter
President Dykstra filed a report of the staff members on leave for the year 1943-44. This was in response to the request of President Hodgkins at the November 6 meeting of the Board.

President Dykstra reported upon the cancellation by the War Department of the agreement of August 8, 1935 (extended by amendment on May 28, 1940) for the establishment and maintenance of a Civilian Conservation Corps Camp at the Arboretum.

It was also reported that the Government has transferred the buildings on the Arboretum to the University.

Upon motion of Regent Sensenbrenner, seconded by Regent Kleczka, it was VOTED, That the reciprocal plan for non-resident tuition fees which was abolished by the Regents at their meeting on May 28, 1943, be reinstated with the following changes in procedure:

That the student be required to make application for the reduction in fees, and that the legislation outlining eligibility be amended to read as follows:

A. Undergraduate Students

Who have had one semester of academic work on a full program at the University of Wisconsin and have earned a minimum scholastic average of B (2 grade points per credit) on a full program during their last semester of attendance at the University of Wisconsin may make application for the reduction according to the regulations prescribed by the University. Reductions shall not be effective until the semester following the one in which application is made.

B. Law, Medical, and Graduate School Students

1. Who transfer to the University of Wisconsin from accredited institutions with a minimum scholastic average of two grade points per credit (B average) on all of their academic work at the other institutions and who make applications for reduction according to regulations prescribed by the University, or
2. Who have earned a minimum scholastic average of two grade points per credit (B average), or an equivalent average for Law School, on a full program during their last semester of attendance at the University of Wisconsin, and who make applications for reduction according to regulations prescribed by the University.

Students who have taken work at other accredited institutions subsequent to their attendance at the University of Wisconsin must have earned the minimum scholastic average both for the last semester at the University of Wisconsin and for the entire work at the other accredited institutions.

President Dykstra presented the following list of members of the Centennial Committee as prepared by the President of the Regents and the President of the

University:

list of members on file from which to choose

Honorary Chairman of the Committee --	President of Board
Acting Chairman of the Committee --	William H. Kiekhofer
History	- Paul Knaplund
Agriculture	- R. A. Brink
Engineering	- Morton O. Withey
Medicine	- Harold C. Bradley
General representation through	
state	- F. O. Holt
Drama section	- Andrew T. Weaver
School of	
Education	- John G. Fowlkes
<u>Ex-officio</u>	- President of the University, Director State Historical Society, Secretary Alumni Association

Upon motion of Regent Grady, seconded by Regent Cleary, adopted.

The Comptroller presented the following memorandum and recommendation re University civil service employees who have reached the age of seventy years:

1. Repeal of present rule of the Regents:

At the meeting of the Regents held on April 26-27, 1938, the following action was taken:

copy from which to choose

The Business Committee reported on the matter of retirement of civil service employees who had reached the age of 70 and upon motion of Regent Glover, seconded by Regent Brown, it was

VOTED, That such employees be placed on half time and half pay, but with the understanding that the minimum would not be less than \$50 per month and the maximum not more than \$100 per month. Called vote was taken, all Regents present voting and voting "Aye".

Inasmuch as the 1943 Legislature adopted a retirement plan for state employees which becomes effective as to retirement on February 1, 1944, it is recommended that the above action of the Regents dated April 26-27, 1938, be repealed as of February 1, 1944.

2. Request to continue employment of certain persons after they have reached the age of 70 years:

Chapter 176, Laws of 1943, (Employees Retirement Act), provides for the continuation of employment after the age of 70 years, as follows:

In the event that the continuance of an employee's service would promote the best interests of the state, an employee upon reaching the age of compulsory retirement or who, on the effective date of sections 42.60 to 42.70, has reached the age of 70 or over, may with the employee's consent, be continued in employment by his department with the approval of the bureau of personnel, for periods of not more than 2 years each, but not exceeding a total of 4 years. This subsection shall be inoperative after January 1, 1948.

At the request of the heads of departments concerned it is recommended that, subject to the approval of the Bureau of Personnel, the employment of the following persons be continued until July 1, 1944:

John Bauhs	Stock Clerk III Business Administration	Full time
J. J. McCormick	SS Laborer Intercollegiate Athletics	Full time
W. T. Riley	Laborer II L & S Zoology	Part time
Joseph Pickarts	B.M.H. II Hospital	Full time
Gottfried Schaller	B.M.H. II Hospital	Full time
Geo. W. Tuckwood	B.M.H. II Hospital	Full time
Tillie Skolrood	Attendant Hospital	Full time
James Hipple	Sr. Mech. Hospital	Full time
Mrs. Anna T. Donahue	Scamstress Hospital	Full time
Louis H. Cramer	B.M.H. II Physical Plant	Full time
Herman C. Mathison	Laborer II Physical Plant	Full time
John D. Braley	Mechanic Heating Station	Part time

John T. Emery	Oper. Engr. IV Heating Station	Full time
Wm. H. Muzzy	Oper. Engr. II Heating Station	Full time
Andrew J. Kruger	Sr. Watchman Residence Halls	Full time
John H. Mahaney	Sr. Oper. Engr. Residence Halls	Full time
Ben J. Olson	B.M.H. II Residence Halls	Full time
Anton O. Stenerson	Sr. Watchman Residence Halls	Full time

Upon motion of Regent Kleczka, seconded by Regent Cleary, adopted.

Upon motion of Regent Cleary, seconded by Regent Callahan, it was VOTED, That the administrative officers of the University be directed to request the Secretary of War, or other Government official or agency, to increase the allowance to be paid by the Government for the use of the University Club property so as to avoid financial loss to either the University or the University Club during occupancy of the property by the Army. N.P.V.

Upon recommendation of the Comptroller and upon motion of Regent Sensenbrenner, seconded by Regent Kleczka, it was

VOTED, That employees completing their probationary period with satisfactory service records be granted the step-rate increases provided by law on the recommendation of the head of their department.

Printing
The Secretary presented a letter from J. Henry Bennett of Viroqua, Wisconsin, special counsel in the action, Democrat Printing Company vs. Zimmerman, Secretary of State and Board of Regents, requesting that Regents Grady and Kleczka appear with him in the litigation. Upon motion of Regent Jones, seconded by Regent Sensenbrenner, the request was approved. *on file*

RECOMMENDATIONS OF THE SECRETARY *on file*

1. That a renewal of a lease with the State Department of Public Welfare of Wisconsin for the two hundred acre farm in Chippewa County, known as the Henneman

Farm, for a period of five years from March 16, 1944, at an annual rental of \$1300, payable semi-annually, be approved. (This lease carries an option to purchase for the sum of \$25,000.)

Adopted.

2. That the segregated trust accounts known as Tripp Estate and Tripp Estate Income be closed and that new accounts be set up in the University Trust Funds to be known as Arboretum Trust Fund and Arboretum Trust Fund Income; that any balances remaining in the old accounts be transferred to the new Arboretum accounts.

Adopted.

Upon motion of Regent Grady, seconded by Regent Cleary, adopted.

The Secretary presented a communication from Jean Durgin of the Student Board of the Wisconsin Student Association inviting the Regents to luncheon on Friday, January 14, 1944. Upon motion of Regent Cleary, seconded by Regent Grady, it was

VOTED, That the invitation be accepted and that the Secretary express the thanks of the Regents to Miss Durgin.

The Secretary presented a communication from Helen Holden, Chairman of the Union Music Committee, Mary Valis and Helen G. Hall expressing their appreciation to the Regents and the President of the University for making the Pro Arte Quartet a permanent part of the School of Music.

At the regular meeting of the Board of Regents held on November 6, 1943, the following recommendation of the President under Agriculture was presented:

1. That Walter W. Wilcox be appointed professor of agricultural economics at the beginning of the second semester of 1943-44, salary at the rate of \$4500 per annum; charge to vice Johnson, \$2000 to fund 1 EI, and \$250 to fund 15 AR, p. 82, agr. econ.

Upon motion of Regent Sensenbrenner, seconded by Regent Campbell, recommendation No. 1 under Agriculture was referred to the Executive Committee with power to act.

Regent Callahan, as Chairman of the Executive Committee, reported that the Executive Committee had met and approved the appointment of Professor Wilcox. Upon motion of Regent Grady, seconded by Regent Kleczka, it was

VOTED, That the report of the Executive Committee as to the appointment of Professor Wilcox be approved, ratified and confirmed.

Regent Jones, as a member of the Regent-Faculty Committee, reported for the committee on the School of Commerce matter in the absence of Chairman Holmes and Regent Campbell, as follows:

That pursuant to arrangements made by Chairman Holmes, a conference was held on December 3, 1943, which included eleven faculty members and five Regents. He said it was decided, with the unanimous approval of the five Regents present, that a committee of the faculty be appointed to report to the Board on or before the January 15 meeting. The report is to cover the following two items:

- (1) Appropriate type of program which the School of Commerce should undertake to best serve the interests of the state
- (2) Whether the fundamental purpose of the School of Commerce would be best served by continuing the School of Commerce as a part of the College of Letters and Science or whether it would be best served by setting the School up on an independent basis.

The committee is to be constituted as follows:

Dean M. H. Ingraham, Prof. F. H. Elwell, two members to be named by Dean Ingraham, two members to be named by Prof. Elwell, and the President of the University to name the seventh member.

Members named and files Extra copy sent to Mr. [unclear]

Comptroller Peterson made a verbal report of progress on the matter of establishing a school for women radio repairmen (civilians) at the Milwaukee Center at the request of the Signal Section of the Fairfield Air Service Command.

Upon motion of Regent Callahan, seconded by Regent Grady, the meeting adjourned at 11:05 A.M.

M. E. McCaffrey,

Secretary.

ACTIONS BY THE PRESIDENT

Since the November 6, 1943, Meeting

of the

Board of Regents

RESIGNATIONS:

1. Colonel Herbert H. Lewis, professor of military science and tactics, October 31, 1943.
2. The following persons resigned from the position of instructor, naval training school (Radio), as of the date shown below:

Margaret C. Aitkenhead	October 1, 1943
William B. Butcher	November 4, 1943
Elmer F. Gottschalk	October 10, 1943
Bernice R. Hayes	November 7, 1943
3. Leone P. Forkner, instructor, field office, Extension Division, October 15, 1943.
4. Caroline H. Allen, instructor in residence halls, October 10, 1943.
5. Lieutenant Samuel C. Carrier, Jr., instructor in military science and tactics, November 3, 1943.
6. Frances E. Roberts, instructor in home economics, October 25, 1943.
7. M. Catherine Kerr, instructor in agricultural journalism, October 12, 1943.
8. Charles M. Beardsley, acting instructor in mathematics, October 21, 1943.
9. The following persons resigned from the position of assistant in biochemistry, October 31, 1943:

Franklin B. Gailey
Solomon W. Schwartzman
10. John Householder, assistant in dairy plant, November 7, 1943.
11. Lillian L. Young, assistant to the Dean of Women, October 15, 1943.
12. Helen H. Bingham, assistant in genetics, October 21, 1943.
13. Cyril L. Moffit, assistant in agricultural economics, part-time, at the beginning of the academic year 1943-44.

RESIGNATIONS:

14. Edwin M. Hanson, technical assistant in chemistry, January 1, 1944.

15. Vivien Miller, student technical assistant in cancer research, October 1, 1943.

16. The following persons resigned from the position of research assistant in the departments and as of the dates indicated below:

Sidney Bornstein	Chemical Engineering	November 1, 1943
Ruth L. Bradley	Physiological Chemistry	December 31, 1943
Rudolf Bunkfeldt	Biochemistry	October 15, 1943
Miriam O. Daniels	Chemistry	October 16, 1943
Catherine T. Leibold	Cancer Research	October 31, 1943
Samuel S. Naistat	Chemistry	November 1, 1943
Jess M. Schuldt	History	Academic Year 1943-44

17. Eunice Rechcygl, assistant in Milwaukee Center office, October 1, 1943.

18. David K. Blake, Jr., RF assistant in biochemistry, October 31, 1943.

19. Frederic W. Schuler, RF apprentice in chemistry, first semester academic year 1943-44.

20. Charles W. Bernardin, graduate assistant in English, October 1, 1943.

21. David G. Soergel, undergraduate assistant in physics, October 20, 1943.

22. Harvey J. Weavers, county agricultural agent for Manitowoc County, with the rank of assistant professor, September 30, 1943

23. Kermit Fern, assistant for Polk County, Farm Labor, September 11, 1943.

24. Irene D. Schulist, county 4-H and home agent for Oconto County October 31, 1943.

25. Tom E. Nelson, assistant extension worker, dairying for Langlade County, September 30, 1943.

26. Clifford J. Kindschi, fellow in soils, November 1, 1943.

27. The following persons resigned as international fellows for the academic year 1943-44, in the departments as indicated below:

Vicente E. Carvajal	Agricultural Economics
Joao G. de Sousa	Rural Sociology

28. The following persons resigned as freshman scholars in agriculture at the beginning of the academic year 1943-44:

Jack G. Kinsman
Jerome M. Salm

RESIGNATIONS:

29. Albert I. Coombes, industrial fellow in biochemistry and veterinary science, October 30, 1943.

30. The following persons resigned as industrial fellows in biochemistry as of the date shown below:

✓ Jack M. Cooperman
✓ Fred A. Kummerow
✓ Birger H. Olson
✓ Beverly Ransone (part-time)
✓ Robert W. Rivett

November 1, 1943
October 15, 1943
October 31, 1943
November 1, 1943
October 31, 1943

quaker oats
Levin Bros
Weyden Chem
Al Lilly
Abbott 12

31. Nison N. Hellman, post-doctorate fellowship in soils, September 1, 1943!

APPOINTMENTS:

1. George F. Baumeister, district extension leader, with the rank of assistant professor, in agricultural extension, October 18, 1943 to the end of the academic year 1943-44, \$3111.12.
2. Lieutenant Colonel Franklin W. Clarke, professor of military science and tactics, November 1, 1943, \$883 per annum.
3. Winifred J. Rennebohm, instructor in agricultural journalism, October 12, 1943 - June 30, 1944, \$1298.08.
4. Muriel H. McClanahan, instructor in English, October 6, 1943 to the end of the academic year 1943-44, \$1800.
5. The following persons appointed instructors, part-time, for the period and at the salary as indicated below:

Rebecca C. Barton, English, September 20 - December 11, 1943, \$533.28.

Richard E. Gustafson, history, October 1, 1943 - January 31, 1944,
\$75 a month.

Mary S. Peterson, economics, first semester of the academic year 1943-44,
\$300.

Helen M. Ramsperger, English, September 20 - December 11, 1943, \$499.95.

Lily Salz, French, first semester of the academic year 1943-44, \$800.

6. The following persons appointed instructors, naval training school (Radio), for the month of October, 1943, each to receive \$8.75:

George A. Jesse

John P. LaBlonde

7. The following persons appointed acting instructors for the period and at the salary as indicated below:

Edwina P. Ames, mathematics, 1/4 time for first semester of the academic year 1943-44, \$200.

Lydia D. Bruns, German, first semester academic year 1943-44 beginning October 4, 1943, \$177.77.

Rae W. Evans, mathematics, 1/2 time, September 27, 1943 - January 22, 1944, \$384.30.

Selma Guttman, English, beginning October 12, 1943 for the academic year 1943-44, \$1800.

Elizabeth J. Huffer, mathematics, 2/3 time, October 25 - December 4, 1943, \$180.64.

Clara A. Jenson, German, beginning October 4, 1943 for the first semester of the academic year 1943-44, \$266.66.

Hoyle Lee, mathematics, supplementary appointment for 1/3 time (to cover increased teaching load), October 21 - December 4, 1943, \$93.97.

APPOINTMENTS:

7. (Continued)

- Virginia K. Riegel, German, beginning October 4, 1943 for the first semester of the academic year 1943-44, \$355.55.
Dorothy E. Webster, Spanish, beginning October 11, 1943 for the academic year 1943-44, \$1833.33.
8. John F. Kenney, lecturer in mathematics, substitute appointment November 1, 1943 - June 30, 1944 (for appointment which started July 1, 1943 and was to continue through May 31, 1944), \$2240.
9. Esther L. Goettling, assistant librarian in medical school library, with the rank of instructor, October 1, 1943, \$2250,
10. Bernard W. Gamson, research associate in chemical engineering, 4 weeks beginning August 1, 1943, 75¢ an hour, not to exceed \$90.
11. Esther Weightman, supervising the instruction of high school Latin courses, with the rank of instructor, October 1, 1943 - January 31, 1944, \$25 a month.
12. George E. Eilerman, laboratory assistant for plastics course II, Milwaukee evening classes, beginning September 14, 1943 for 15 weeks, at not to exceed \$120.
13. Helen A. Gruhl, assistant to coordinator, ESMWT program, with the rank of assistant, October 25, 1943 - June 30, 1944, \$160 a month.
14. Verna M. Hines, administrative assistant, civil affairs training school, October 23, 1943 - April 30, 1944, \$200 a month.
15. Robert C. Volkman, storeroom attendant in pharmacy, September 1, 1943 - June 30, 1944, \$300.
16. The following persons appointed storeroom assistants in pharmacy, September 1, 1943 - June 30, 1944, each to receive \$250:
- Gordon H. Svoboda
Colleen L. Zoeller
17. The following persons appointed musician assistants in physical education - women, each to receive \$1.00 an hour for time put in:
- Erminie B. Bliss, first semester of the academic year 1943-44,
at not to exceed \$70.
Florence K. Burns, academic year 1943-44, at not to exceed \$250,

APPOINTMENTS:

18. The following persons appointed assistants for the period and at the salary as indicated below:

David K. Blake, biochemistry, part-time, November 1, 1943 - June 30, 1944, \$1000.
Myrna Buchberger, division of social education, Wisconsin Union, part-time, October 15, 1943 for the academic year 1943-44, \$75 a month.
Bernice B. Donaldson, agricultural bacteriology, part-time, November 1, 1943 - June 30, 1944, \$520.
Ellsworth H. Fisher, economic entomology, part-time, October 1, 1943 - May 31, 1944, \$679.
Franklin B. Gailey, biochemistry, part-time, November 1, 1943 - June 30, 1944, \$532.64.
Ella M. George, rural sociology, part-time, October 1, 1943 - January 31, 1944, \$340.
Max Ginsberg, horticulture, part-time, November 1, 1943 - May 31, 1944, \$490.
Meryl M. Miles, physical therapy, beginning October 1, 1943, \$1809 on 12 months basis.
Birger H. Olson, biochemistry, part-time, November 1, 1943 - June 30, 1944, \$1000.
Bette J. Phillips, animal husbandry, October 18 - December 31, 1943, \$184.62.
Eve Prettyman, physiotherapy, beginning October 4, 1943, \$136 a month.
Robert W. Rivett, biochemistry, part-time, November 1, 1943 - June 30, 1944, \$532.64.
Solomon W. Schwartzman, biochemistry, part-time, November 1, 1943 - June 30, 1944, \$1000.
Clyde O. Taylor, dairy plant, November 8, 1943 - June 30, 1944, \$1264.65.
Harvey Zielke, mining and metallurgy, part-time, November 1, 1943 - February 29, 1944, \$439.50.

19. The following persons appointed research assistants for the period and at the salary as indicated below:

Sidney Bornstein, chemical engineering, beginning November 1, 1943, 2/3 time, \$100 a month.
Jerry F. Fallon, chemical engineering, October and November, 1943, \$240.
Hulda R. Gieschen, physiology, November 1, 1943 - January 1, 1944, \$272.50.
Nison N. Hellman, soils, September 1 - November 1, 1943, \$120.
Theodore Rodd, IB machines, October 1, 1943 - June 30, 1944, \$200.
Carl Schneider, civil affairs training school, October 7 - December 31, 1943, 65¢ an hour, at not to exceed \$85 a month.

APPOINTMENTS:

20. The following persons appointed graduate assistants for the period and at the salary as indicated below:

Willard G. Bouricius, physics, September 21, 1943 - January 20, 1944, \$397.85.

Theodore T. Dombras, English, first semester of the academic year 1943-44, \$200.

Bernardo Fajardo, Spanish, beginning September 20, 1943 for the first semester of the academic year 1943-44, \$200.

Magdalen Duncan, English, September 20 - December 11, 1943, \$499.95.

Louise C. Dwyer Fulcher, English, September 20 - December 11, 1943, \$666.60.

Enzo A. Giuntoli, Italian, first semester of the academic year 1943-44, \$100.

Dudley G. Huppler, English, October 1 - December 11, 1943, \$114.78.

Dudley G. Huppler, English, October 1 - November 1, 1943, \$60 for one section of V-12.

Oscar H. Ibele, political science, one month beginning September 27, 1943, \$27.75.

Barbara E. Lakey, medical bacteriology, part-time, nine months beginning September 1, 1943, \$690.

Lowell E. Maechtle, sociology, beginning October 13, 1943 for the balance of the first semester of the academic year 1943-44, \$50.92.

Marian J. Morton, English, beginning October 4, 1943 for the academic year 1943-44, \$879.

David C. Phillips, speech, 1/3 time for October and November, 1943, \$125.92.

Theodore E. Rodd, mathematics, supplementary appointment for 1/6 time (additional teaching load), September 27 - October 31, 1943, \$35.89.

Theodore E. Rodd, mathematics, supplementary appointment for 1/6 time (to cover increased teaching load), October 21-31, 1943, \$11.24.

Rebecca D. Ruggles, English, beginning October 11, 1943 for the first semester of the academic year 1943-44, \$800.

Helen K. Schneyer, sociology, October 5, 1943 for the balance of the first semester of the academic year 1943-44, \$164.93.

Robert C. Simpson, physics, September 27 - December 12, 1943, \$189.05.

William J. Stevens, English, first semester of the academic year 1943-44, \$200.

Charles A. Wedemeyer, English (assistant to Mr. Pooley), first semester of the academic year 1943-44, \$50.

Edward W. Weidner, political science, nine months beginning September 22, 1943, \$250.

Esther Weller, English, beginning October 4, 1943 for the first semester of the academic year 1943-44, \$212.89.

APPOINTMENTS:

21. The following persons appointed, undergraduate assistants in physics, for the period and at the salary as indicated below:

Preston E. McNall, Jr., September 27 - December 12, 1943, at \$126.02.
Otto W. Neuhaus, September 27 - December 12, 1943, at \$94.52.
Edward R. Rawson, September 21 - October 21, 1943, at \$12.50.
Norman W. Rosenberg, October 1 - November 1, 1943, at \$43.75.
Seymour B. Schinasi, September 27 - December 12, 1943, at \$63.
William W. Wachtl, September 27 - December 12, 1943, at \$63.

22. Ernst K. Heine, assistant to the coordinator in ESMWT (with promotion in rank from assistant to instructor), October 1, 1943 - June 30, 1944, \$225 a month.
23. Lucy G. Vornholt, substitute in English Department, October 15-30, 1943, \$75.
24. The following persons appointed to teach Milwaukee evening classes, with a beginning date as indicated and at a salary not to exceed the amount shown below:

David W. Bloodgood, drill and map reading for pre-induction class, September 2, 1943 for ten weeks, \$90.
William B. Calhoun, Jr., aviation 700, November 3, 1943 for seven weeks, \$70.
Villeman G. Carlsen, aviation 700 and 701, September 27, 1943 for twelve weeks, \$290.
Harold G. Cooke, Jr., chemistry 1a (Sec. 1), September 27, 1943 for sixteen weeks, \$420.
Howard I. Fielding, American literature 40A, September 29, 1943 for sixteen weeks, \$300.
Howard L. Gerhart, plastics, parts I and II, September 9, 1943 for fifteen weeks, \$600.
Richard C. Hall, chemistry 1a (Sec. 2), September 27, 1943 for sixteen weeks, \$260.
Kai Jensen, child development 119, September 28, 1943 for seventeen weeks, \$300.
Mildred Krahne, algebra 2M and trig. 3M, September 28, 1943 for sixteen weeks, \$300.
J. Kenneth Little, education 125 (The Exceptional Child), September 29, 1943 for seventeen weeks, \$300.
Lewis K. McElhaney, procurement procedures under priorities regulations, part I, September 10, 1943 for six weeks, \$85.
Clarence E. Ragsdale, foundations of education 202, September 30, 1943 for seventeen weeks, \$300.

APPOINTMENTS:

25. The following persons appointed to teach Madison evening classes, with a beginning date as indicated and with fees from the classes not to exceed the amount shown below:

Richard V. Andree; algebra 1a, September 27, 1943 for seventeen weeks, \$340.

Eduardo Neal-Silva, understanding our South American neighbors 43E, October 6, 1943 for twelve weeks, \$120.

26. The following persons appointed to teach classes, with a beginning date as indicated and at a salary not to exceed the amount shown below:

John N. Daland; U.S. history 205, Jefferson, October 11, 1943 for seventeen weeks, \$250.

Rachel Salisbury, the teaching of reading 413, Beloit, October 18, 1943 for seventeen weeks, \$250.

Vernon R. Vincent, precision instruments and measurements (2072), LaCrosse, October 11, 1943 for twelve weeks, \$120.

27. The following persons appointed to teach in the CAAWTS program, Madison, September and October, 1943, each to receive a salary as indicated below:

Glen Fry; aerology in elementary 44C and intermediate 44D, \$185.

Alfred S. Hayes, communications in elementary 44C, \$36.

Oliver W. Holmes, communications in intermediate 44D, \$27.

Russell J. Moeser, aerology in elementary 44C and intermediate 44D, \$170.

Richard K. Showman, communications in elementary 44C, \$36.

Philip H. Thern, navigation in intermediate 44D, \$30.

28. The following persons appointed to teach, ESMWT, with a beginning date as indicated and at a salary not to exceed the amount shown below:

Alvin H. Anderson, fundamentals of radio, part I (2051), Wauwatosa, October 4, 1943 for 16 weeks, \$720.

Edgar W. Bailey, electronics 2062, Shorewood, September 29, 1943 for 16 weeks, \$240.

Raymond L. Berger, engineering drawing (2002), Algoma, September 21, 1943 for 12 weeks, \$360.

William W. Biddle, industrial psychology (2053), Shorewood, September 30, 1943 for 12 weeks, \$180.

William S. Boma, plant protection for war industries (2054), LaCrosse, September 30, 1943 for 12 weeks, \$180.

Richard C. Clark, topographic map drafting (2074), LaCrosse, September 29, 1943 for 12 weeks, \$540.

Hine W. Dahlbacka, fundamentals of radio I (2003), Hurley, August 27, 1943 for 16 weeks, \$630.

William R. Davies, mathematics for high school teachers (2005), Osseo, September 15, 1943 for 16 weeks, \$480.

Wencel F. Duben, fundamentals of radio I (2051), Manitowoc, September 28, 1943 for 16 weeks, \$720.

APPOINTMENTS:

28. (Continued)

Edward F. Every, engineering drawing (2050), Madison, October 11, 1943 for 12 weeks, \$360.

Robert J. Fisher, fundamentals of time and motion study (2091), Shorewood, September 29, 1943 for 12 weeks, \$180.

Victor J. Forte, fundamentals of radio, part I (2003), Hurley, August 27, 1943 for 16 weeks, \$90.

Elmer L. Haase, advanced time and motion study (2059), Manitowoc and fundamentals time and motion study (2091), Two Rivers, October 6, 1943 for 12 weeks, total \$360.

Clifford E. Jurgensen, industrial psychology (2029), Clintonville, September 13, 1943 for 12 weeks, \$180.

Herbert P. Kakuske, practical engineering mathematics (2055), Janesville, September 28, 1943 for 12 weeks, \$180.

William J. Keese, engineering production planning and control (2084), Racine, September 30, 1943 for 12 weeks, \$180.

Gerard Koshkarian, metals and their alloys (2068), Kenosha, September 27, 1943 for 12 weeks, \$180.

Homer Linn, industrial safety engineering (2030), Kenosha, October 4, 1943 for 16 weeks, \$240.

William H. Lounsberry, fundamentals of radio I (2051), Superior, September 28, 1943 for 16 weeks, \$360.

Fred A. Lucas, industrial safety engineering (2030), Racine, September 29, 1943 for 16 weeks, \$240.

Ernest F. Ludwig, practical engineering mathematics (2055), Manitowoc, September 30, 1943 for 12 weeks, \$180.

Lucius A. Markham, production supervision (2048), Janesville, September 27, 1943 for 12 weeks, \$180.

Elmer Nesheim, engineering drawing (2050), Manitowoc, September 30, 1943 for 12 weeks, \$360.

Paul Peach, industrial statistics (2067), Shorewood, September 29, 1943 for 13 weeks, \$200.

Percy H. Phillips, electric circuits and their controls (2069), LaCrosse, September 21, 1943 for 12 weeks, \$180.

John R. Poyser, fundamentals of time and motion study (2091), Racine, October 4, 1943 for 12 weeks, \$180.

Roland G. Reynoldson, refrigeration (2078), Madison, October 8, 1943 for 16 weeks, \$160.

Edwin H. Schrieber, fundamentals of radio I (2051), Superior, September 28, 1943 for 16 weeks, \$360.

Kermit A. Seefeld, engineering drawing (2050), Shorewood, September 28, 1943 for 12 weeks, \$360.

Robert E. Showers, fundamentals of radio I (2003), Sturgeon Bay, September 1, 1943 for 16 weeks, \$720.

John R. Steegstra, electronics (2062), LaCrosse, September 27, 1943 for 16 weeks, \$240.

APPOINTMENTS:

28. (Continued)

- Hubert C. Stone, metals and their alloys (2068), Racine, October 4, 1943 for 12 weeks, \$180.
Bjarne R. Ullsvik, mathematics for high school teachers (2005), Whitehall, September 18, 1943 for 16 weeks, \$480.
Allen M. Varney, chemistry of synthetic rubber (2061), LaCrosse, September 21, 1943 for 18 weeks, \$180.
Wendell W. Wilson, precision instruments and measurements (2072), LaCrosse, September 22, 1943 for 8 weeks, \$120.

29. The following persons appointed to read A.F.I. correspondence study papers, for the period October 1, 1943 - June 30, 1944, each to receive a monthly salary not to exceed the amount shown below:

Leo S. Baldwin	Drawing	\$25
Orian E. Dhein	Aeronautics	50
Henry J. Duwe	Business	400
Mable H. George	Bookkeeping	50
John C. Gibson, Sr.	Accounting	25
Anne M. Hankey	Bookkeeping	50
Howard O. Johnson	Engineering	200
Ann Junginger	Commercial	50
Angeline G. Lins	Accounting	25
Ernest P. Nickel	Mechanics and Aeronautics	50
Harold J. Plass	Engineering and Mathematics	25
Helen G. Scoon	Bookkeeping	225
Loren G. Webb	Engineering	200
Florence Wendt	Bookkeeping	50
Herbert W. Wesle	Engineering	25

30. The following persons appointed to read correspondence study papers, for the period shown, each to receive a salary as indicated below:

- Richard V. Andree, mathematics, October, 1943, \$12.25.
Charles M. Beardsley, mathematics, October 1, 1943 - June 30, 1944, \$540.
Oscar J. Melby, mathematics, October 1, 1943 - June 30, 1944, \$630.
Theodore E. Rodd, mathematics, October, 1943, \$89.25.
Robert C. Simpson, mathematics, October, 1943, \$33.25.
Bernard Vinograde, mathematics, October 1, 1943 - June 30, 1944, \$225.
Raphael D. Wagner, mathematics, October 1, 1943 - June 30, 1944, \$225.

31. Mary M. Wilson, reader in sociology, first semester of the academic year 1943-44, 50¢ an hour, not to exceed \$10.

32. Nancy D. Oestreich, reader in anthropology, first semester of the academic year 1943-44, 50¢ an hour, not to exceed \$15.

APPOINTMENTS:

33. The following persons appointed specialists in farm labor, for the period and at the salary as indicated below: (With rank of instructor)
- Matt Banovec, Adams County, October 17 - December 31, 1943, \$347.74.
 Cecil Bohling, Columbia County, November 1 - December 31, 1943, \$250.
 William D. Brownson, Outagamie County, November 1 - December 31, 1943, \$350.
 Wilber E. Hoelz, Sheboygan County, November 1 - December 31, 1943, \$330.
 Walter Karnes, St. Croix County, full-time October 16-31, 1943 and half-time November 1 - December 31, 1943, \$242.58.
 Hugo G. Klumb, Racine County, November 16 - December 31, 1943, part-time, \$52.50.
 Lawrence J. Searl, Fond du Lac County, October 18 - December 31, 1943, \$490.32.
 William Steckling, Lincoln County, November 1 - December 31, 1943, \$300.
 Lloyd T. Thompson, Vernon County, October 16 - December 31, 1943, \$377.42
 Mathais J. Wagner, Eau Claire County, half-time, October 16 - December 31, 1943, \$176.13.
34. The following persons appointed county agricultural agent, for the period and at the salary as indicated below on 12 months basis:
- Claude O. Ebling, Douglas County, beginning January 1, 1944 at \$1800 per annum.
 Harold L. Kinyon, Rusk County, November 1 - December 31, 1943, \$283.34 for the period.
 Earle Sanford, Polk County, beginning November 1, 1943, at \$1700 a year.
35. Clifford J. Kindschi, assistant county agent, Marquette County, with the rank of instructor, November 1 - December 31, 1943, \$300.
36. Marvin C. Hanson, county club agent, Marinette County, October 15 - December 31, 1943, \$354.18 for the period.
37. Ethel H. Saxton, county home agent at large, with the rank of instructor, beginning January 1, 1944 - June 30, 1944, at \$1950 for the period.
38. The following persons appointed assistants, farm labor, with the beginning date as shown below and all appointments ending December 31, 1943, and at the salary indicated:

Roy A. Borchert	Pierce County	October 1, 1943	\$120 (part-time)
Henry H. Gabower	Monroe "	October 1, 1943	150 (part-time)
Arthur L. Hanson	Sawyer "	September 5, 1943	160 a month (*)
Alfred A. Lawrence	Juneau "	October 16, 1943	437.50
Wright G. Lombard	Forest-Florence	October 16, 1943	375.00
William Milne	Price County	October 1, 1943	450.00
Harold A. Reed	Oconto "	October 16, 1943	375.00
Edward Vruwink	Wood "	November 1, 1943	350.00

(*) Monthly salary to be paid only for time when services are needed, pro-rated, part-time.

APPOINTMENTS:

39. Clyde W. Brown, assistant, farm labor, Washburn County, October 1 - November 30, 1943, \$350.
40. The following persons appointed specialists in dairying, with the rank of instructor, for the period and at the salary (12 months basis) as indicated below:
- Russell J. Prell, Polk County, beginning November 1, 1943, \$600 a year.
- Merrill E. Woerner, Langlade County, October 1 - November 30, 1943, \$100 for the period.
41. The following persons appointed assistants, soil testing, (E.R.F.), for the period and at the salary as indicated below:
- Agnes Anderson, Pierce County, October 1, 1943 - June 30, 1944, \$675.
- Berthold J. Mueller, Calumet County, October 4, 1943 - May 31, 1944, \$592.74.
- Charles E. Muender, Vernon County, October 1, 1943 - June 30, 1944, \$765.
42. Neil W. Hoffman, University fellow in philosophy, academic year 1943-44 beginning October 25, 1943.
43. Jose A. Goyco, international fellow in agricultural bacteriology, for the academic year 1943-44.
44. Harvey J. Considine, Searle-Roebuck sophomore scholar in agriculture, for the first semester of the academic year 1943-44, \$90.
45. Ronald D. Jones, non-resident scholar in education and physical education, first semester, academic year 1943-44.
46. Jennie Dranoff, University scholar in English, second semester, academic year 1943-44, \$125.
47. The following persons granted industrial fellowships, for the period and at the salary as indicated below:
- Jack M. Cooperman, biochemistry, beginning November 1, 1943 - August 31, 1944, at \$66.58 a month.
- Kiyoshi Higuchi, biochemistry, part-time, November 1, 1943 - January 31, 1944, \$239.50.
48. Roger Douglas, Pure Milk scholar in farm short course, to be paid in two installments of \$25 each.
49. Virgil Lins, Evan A. Evans scholar in farm short course, November 1943 - March 1944, \$75.

APPOINTMENTS:

50. The following persons granted Jardine scholarships, November, 1943 - March, 1944, each to receive \$75: (Farm Short Course)

Paul L. Niemi
Ira Rouzer

51. The following persons granted Sears Roebuck scholarships, November, 1943 - March, 1944, each to receive \$67.50: (Farm Short Course)

Vernon Holm
Frank Killinger
Orville Knutson

52. The following persons granted Regent scholarships, farm short course, November, 1943 - March, 1944, each to receive \$75:

Marvin Altreuter

Ivar Blomberg

Sylvester Cribben

Merlin J. Greene

Walter A. Helwig

Ben Hochstetler

Jack Kinsman

Donald Larson

Leland Mulder

Delbert Myren

Thomas E. Niemer

Jerome Salm

Grover Schellinger

Robert Sikora

Edwin Staude

Henry Voigtlander, Jr.

Arthur Wege

Leonard Wolf

53. The following persons granted Oscar Mayer scholarships, farm short course, November, 1943 - March, 1944, each to receive \$75:

Raymond Brandt

Elden Preuss

Raymond Thielker

Ronald W. Wade

53. The following persons granted scholarships as indicated below, for the first semester, 1943-44, each to receive the amount shown:

Patricia L. Baron

W.A.A.

\$25

Verlin H. Baumgarth

J. Stephens Tripp

35

David Blanchard

Anonymous

25

APPOINTMENTS:

54. (Continued)

Elizabeth L. Brann	LaVerne Noyes	\$35 ✓
Robert Burnson	Non-Resident Tuition	-- ✓
John Buxbaum	Non-Resident Tuition	-- ✓
William E. Chritton	Hagenah	50 ✓
Hirsh Cohen	Ida M. Sivyer	25 ✓
Dennis J. Crowley	Non-Resident Tuition	-- ✓
John P. Duffy	Anonymous	50 ✓
Lucille M. FitzGibbons	W.A.A.	25 ✓
Richard L. Garber	Wm. J. Fisk	25 ✓
Laurence T. Giles	Ida M. Sivyer	25 ✓
Loretta C. Gonerling	Kappa Kappa Gamma	25 ✓
Ruth M. Halbach	LaVerne Noyes	35 ✓
Martha E. Hanson	Ida M. Sivyer	25 ✓
Shirley J. Hanson	LaVerne Noyes	35 ✓
John F. Harriman	LaVerne Noyes	35 ✓
Carol P. Hartman	LaVerne Noyes	35 ✓
Jane B. Herman	LaVerne Noyes	35 ✓
Joyce R. Hines	Non-Resident Tuition	-- ✓
Dorothy A. Holden	Ida M. Sivyer	25 ✓
Helen J. Horn	LaVerne Noyes	35 ✓
Keith Huston	Non-Resident Tuition	-- ✓
Allen R. Jones	LaVerne Noyes	35 ✓
Doris M. Klessig	W.A.A.	25 ✓
Anna R. Lardy	Non-Resident Tuition	-- ✓
Emily J. Larkin	Catherine Oertel	25 ✓
Stanley S. Larsen	LaVerne Noyes	35 ✓
Ben R. Lawton	Israel Shrimski	35 ✓
Carolyn Levin	Non-Resident Tuition	-- ✓
Gertrude Liebl	Fannie P. Lewis	80 ✓
Helen J. Lund	J. Stephens Tripp	35 ✓
Lester J. Meinhardt	F. A. Oertel	25 ✓
Dorothy A. Miller	Victor E. Albright	50 ✓
Ruth M. Murray	LaVerne Noyes	35 ✓
Lucille M. Palmatier	W.A.A.	25 ✓
Mary A. Payne	Non-Resident Tuition	-- ✓
Mildred P. Pickard	Non-Resident Tuition	-- ✓
Helen L. Quimby	Ida M. Sivyer	25 ✓
Norlin J. Roche	LaVerne Noyes	35 ✓
Earl G. Sachse	Anonymous	25 ✓
Jack L. Scholbe	Ida M. Sivyer	25 ✓
Elaine E. Smith	Non-Resident Tuition	-- ✓
Elizabeth Anne Stark	Hagenah	50 ✓
Victor Steinhart	Non-Resident Tuition	-- ✓
Warren E. Stewart	Ida M. Sivyer	25 ✓
Eugene M. Teich	Non-Resident Tuition	-- ✓
Mary L. Udey	LaVerne Noyes	35 ✓

APPOINTMENTS:

54. (Continued)

William F. Unzicker
Jandra J. Urbino
Jean Wallens
Ernst A. Wendt
Donald B. Wetlaufer

Ida M. Sivyer
Non-Resident Tuition
Anonymous
Ida M. Sivyer
William J. Fisk

\$25

--

50

25

25

SALARY AND SERVICE ADJUSTMENTS:

1. Louise L. Carpenter, associate professor, school of music, appointment adjusted to 1/3 time for first semester, 1943-44, \$556.67.
2. John D. Workman, assistant professor of German, increase from \$1500, half-time, to \$1550 on 12 months basis, academic year 1943-44.
3. Grace K. Seborg, assistant professor of nursing, change from part-time to full time, December 1, 1943, \$2100.
4. Janet McCarter, assistant professor of agricultural bacteriology, change from \$1400 to \$1087.50, for first semester, 1943-44.
5. Helen Glessel, instructor in residence halls, termination date changed from September 18, 1943 to October 18, 1943, at \$160 plus three meals.
6. Charlotte E. Mees, instructor in home economics, increase from 1/2 to 3/4 time, November 15, 1943 to end of first semester, 1943-44, \$350.
7. Increase salary for the following instructors, naval training school (radio), October 1, 1943 - June 30, 1944, as indicated below:
 - George H. Beyer, from \$185 a month to \$200 a month.
 - William J. Corrigan, from \$200 a month to \$216.67 a month.
 - Oliver W. Holmes, from \$175 a month to \$190.00 a month.
 - John P. LaBlonde, from \$200.00 a month to \$216.67 a month.
 - Mary R. Miller, from 50¢ an hour to \$150.00 a month.
8. Florence M. Kleczka, change rank from assistant (librarian) to instructor (assistant to librarian), academic year 1943-44, \$1520.
9. Jean U. Welsh, assistant in residence halls, correction of resignation date from October 4, 1943 to October 11, 1943, \$1700 plus three meals.
10. John H. Shiels, lecturer in commerce, reduce salary from \$1375 to \$1125, academic year 1943-44.
11. Herbert W. Kinney, assistant, farm labor, transferred from Door County to Clark County, October 1 - December 31, 1943, \$525.
12. Edwin M. Hanson, technical assistant in chemistry, increase effective November 1, 1943, \$165 a month.
13. Lynn K. Brunn, adjust appointment as assistant in economic entomology, part-time, and adjust from academic to 12 months basis, November 1, 1943 - June 30, 1944, \$880.
14. Carl O. Rydberg, adjust appointment as assistant, Ashland Branch Experiment Station, to part-time October 16, 1943 - April 15, 1944; full-time for balance of fiscal year 1943-44, \$495.53.

SALARY AND SERVICE ADJUSTMENTS:

15. Increase salary for the following assistants, naval training school (radio), October 1, 1943 - June 30, 1944, from 50¢ to 60¢ an hour, not to exceed \$102 a month:

Emeline G. Polchenko
LaVere E. Kammer

16. The following graduate assistants in Spanish are to receive an additional sum, as indicated below, for additional teaching, also indicated, to extend until the end of the first semester, 1943-44, and with beginning dates, as follows:

Gardiner H. London, one hour, October 4, 1943, \$44.45.
Kathryn J. London, two hours, October 11, 1943, \$83.34.
Rosemary K. Squire, three hours, October 11, 1943, \$125.

17. Louis Bultena, increase appointment as graduate assistant for reading in sociology, first semester, 1943-44, at 50¢ an hour, not to exceed \$20.

18. Increase salary for the following graduate assistants in physics, September 27 - December 12, 1943, as indicated below:

Anne F. Carter, from \$96 to \$192 a month, total increase \$241.96.
Rolf E. Peterson, from \$100 to \$133 a month, total increase \$83.17.

19. Albert P. Duhamel, graduate assistant in English, increase appointment for one section of V-12 for one month, October 1 - November 1, 1943, \$60 increase.

20. Robert C. Simpson, Jr., graduate assistant (revised title) in mathematics, appointment corrected to 3/9 time, September 16 - December 4, 1943, at \$190 a month on calendar month basis, \$166.50.

21. Arthur L. Nelson, undergraduate assistant in physics, reduce appointment October 1 - December 12, 1943, from \$37.50 to \$25 a month, or a total decrease of \$29.84.

22. Victor Steinhart, undergraduate assistant in physics, increase salary October 6 - December 12, 1943, by \$12.50 a month, or a total increase of \$27.82.

23. James N. McGruer, undergraduate assistant in physics, reduce salary October 1 - December 12, 1943, from \$37.50 to \$12.50 a month, or a total decrease of \$59.68.

24. Isabel M. Wright, home agent at large, transfer to Oconto County Home Agent, beginning November 1, 1943, at \$1500 a year.

SALARY AND SERVICE ADJUSTMENTS:

25. Transfer the following county agricultural agents, as indicated below:
- Chester A. Dumond, from assistant county agent, Milwaukee County, to Eau Claire County, November 1 - December 31, 1943, at \$283.34 for the period.
- Sidney S. Mathisen, from Eau Claire County to Milwaukee County, beginning November 1, 1943 at \$1900 per annum.
- Truman Torgerson, from Rusk County to Manitowoc County, beginning October 18, 1943 at \$1700 per annum.
- Kenneth E. Wallin, from Polk County to Shawano County, beginning November 1, 1943 at \$1700 per annum.
26. Arlan Cottingham, specialist, with the rank of instructor, farm labor, for Sauk County, November 1 - December 31, 1943, increase of \$35 a month, or a total salary of \$370.30 for the period.
27. J. Alvin Dru'yor, specialist, with the rank of instructor, farm labor, for Crawford County, October 16 - December 31, 1943; increase from \$135 to \$165 a month, or a total salary of \$415.16 for the period.
28. Harry Moats, appointment changed to specialist in farm labor, with the rank of instructor, for Buffalo County, October 15 - November 15, 1943, \$157.26.
29. Joseph F. Shaughnessy, appointment changed from assistant to specialist in farm labor, with the rank of instructor, for Milwaukee County, October 1 - December 31, 1943, increase of \$10 a month, or a total salary of \$525 for the period.
30. Mabel Waterstreet, specialist in farm labor, with the rank of instructor, for Kewaunee County, increase from part-time to full time, November 1 - December 31, 1943, \$350,
31. Lester J. Meinhardt, head dormitory fellow in residence halls, change to part-time basis, October 16, 1943, \$75 plus three meals and lodging,
32. David Perlman, adjustment of appointment as industrial fellow in biochemistry, part-time, November 1, 1943 - June 30, 1944, from \$66.58 to \$125 a month, or a total salary of \$1000.
33. Hulda Stettler, adjustment in appointment as industrial fellow in home economics, part-time, beginning with November payment to January 22, 1944, \$304.
34. Change appointments of the following international fellows, for the academic year 1943-44, as indicated below:
- | | |
|----------------------|--------------------------------|
| Lucien Gagneron | From chemistry to biochemistry |
| Antonio A. Lenuzza | From chemistry to biochemistry |
| Bernardo F. Pinzon | From biochemistry to chemistry |
| Hugo R. A. Rodriguez | From chemistry to economics |

PROMOTIONS:

1. Harold A. Taylor, from instructor to assistant professor of philosophy, academic year 1943-44, \$2600.
2. Mary R. Miller, from assistant to instructor, naval training school (radio), beginning October 1, 1943 - June 30, 1944, \$150 a month.
3. Norval E. Rather, from assistant to instructor in agricultural engineering, October 25, 1943 - May 27, 1944, \$1722.23.

LEAVES OF ABSENCE:

1. Louise L. Carpenter, associate professor, school of music, second semester 1943-44, without pay.
2. Ethel M. Thornbury, associate professor of English, beginning October 6, 1943, without pay, to enter Government Service.
3. Merlin L. Hayes, assistant professor of botany and zoology, military, without salary, beginning November 14, 1943.
4. Berch W. Henry, instructor in plant pathology, military, without pay, beginning October 21, 1943.
5. Irving N. Klitzner, graduate assistant in anatomy, due to illness, without pay, beginning November 1, 1943.