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## **Minutes of the regular meeting of the Board of Regents of the University of Wisconsin: September 9, 1966. 1966**

Madison, Wisconsin: Board of Regents of the University of Wisconsin System, 1966

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Section I of Minutes of September 9, 1966  
meeting (See Section II for EXHIBIT A  
Gifts, Grants, and U.S. Government  
Contracts.)

REGULAR MEETING OF THE BOARD OF REGENTS  
OF THE UNIVERSITY OF WISCONSIN

Madison, Wisconsin

Held in Room 311, Wisconsin Center Building

Friday, September 9, 1966, 9:00 A.M.

President DeBardleben presiding

PRESENT: Regents DeBardleben, Friedrich, Gelatt, Greenquist, Kahl, Nellen, Rohde,  
Werner, and Ziegler.

ABSENT: Regent Pasch. Regent Pasch was absent due to illness.

President DeBardleben reported that Regent Pasch was recuperating  
satisfactorily from major surgery and had sent his regards to the other members  
of the Board.

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There being no objection, President DeBardleben ordered that the  
minutes of the Annual Meeting of the Board held on June 10, 1966, and of the  
regular meeting of the Board held on July 13, 1966, be approved as sent out  
to the Regents.

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## REPORTS AND RECOMMENDATIONS OF THE PRESIDENT OF THE UNIVERSITY

President Harrington presented the list of Gifts, Grants, and U.S. Government Contracts (EXHIBIT A attached). With reference to the total amounts received so far this year as compared to the previous year, he pointed out the difference in the reporting periods for the two years. President Harrington stated that he wanted to sound a note of caution with respect to funds from the federal government, since much of our outside money comes from the federal government, and is in the educational field. He explained that grants from the federal government in the field of education were being held down as much as possible because of the cost of the Viet Nam war. Consequently, he indicated the type of money that had been available in other years for such projects as research buildings was now being held down.

President Harrington referred to a recent report in the newspapers regarding consideration by the University of Pennsylvania of the situation with respect to classified government contracts, which involves secrecy, and which results in inability to publish research results. He explained that the University of Pennsylvania proposed to clear the undertaking of classified government research through the faculty and had indicated that it did not propose to undertake such research except in the time of war or national emergency. He noted that such research involved such difficulties as the need of clearance for personnel working on the projects as well as restrictions on the publication of results. He reported that the University of Wisconsin has had an informal policy against undertaking classified contracts, except in time of war or national emergency, and has had very few. He stated that this question was of sufficient importance to refer it to the Madison University Committee for the purpose of considering what should be our future policy. President DeBardeleben inquired whether the recommendation of the Madison University Committee would come back to the Regents for consideration; and President Harrington replied in the affirmative. President Harrington pointed out that the informal policy of the University of Wisconsin was that it preferred not to do classified work, but in wartime would take on some, as was the case during World War II. He stated that the preference was to give faculty members leave of absence to work off the campus on classified research. He noted that this was also the preference of the federal agencies. Regents Friedrich and Gelatt both expressed the opinion that the University should cooperate with the federal government in granting leaves of absence to members of the faculty to undertake classified work for which they possess special capabilities. Regent Werner inquired whether the referral of the matter to the Madison University Committee was to clarify policy; and President Harrington agreed that that was the purpose, since the policy had never been written down and officially approved.

President Harrington noted that the list of Gifts, Grants and U.S. Government Contracts was strikingly different this time, since it included a significant total and number of items for the University of Wisconsin - Milwaukee as well as significant grants for the Center System and for University Extension. He reviewed the list to indicate the various parts of the University that were receiving such funds. He referred to a grant of \$34,000 from the Ford Foundation listed as item 5. on page 1. of EXHIBIT A attached, which reflects the policy set forth several years ago, when he had stated that it was very useful to obtain unrestricted funds.

President Harrington called attention to item 1. on page 3., and item 31. (1) on page 65 of EXHIBIT A, attached, which were grants from the Agency for International Development for programs in Brazil. He pointed out that there was

substantial involvement in such programs in Brazil by both UW-M and by the Madison Campus. He stated that he mentioned these programs because of the reference in the newspapers on the preceding Sunday regarding the assignment of Chancellor Klotsche to head up a study of the higher education program in Brazil. He pointed out that there were some personnel aspects to be considered in this matter, and he also noted recent publicity regarding UW-M faculty grievances regarding UW-M leadership which would be considered at a later time. He stated that there were some points about the Klotsche assignment that he would like to discuss. He reported that this assignment was being undertaken under a contract between the Agency for International Development and the Midwest Universities Consortium for International Activities, which was made up of the Universities of Wisconsin, Indiana, Michigan State, and Illinois. He recalled that the Consortium had originally been set up with funds from the Ford Foundation, and was established to enable the four Universities to do things that any one of them could not do alone. It was possible, he pointed out, for the four Universities, through the Consortium, to undertake overseas projects and assure the people assigned to them that there would be a place for them when they come back, at one of the four institutions. He explained that the Agency for International Development had requested the Consortium to work on a study of higher education programs in Brazil, with the specification that the study be headed by a presidential level individual. He reported that the suggestion had been made that consideration be given to a selection of a president of an institution outside of the Universities making up the Consortium, but that there was a distinct preference in Brazil for someone from this group. He reported that it was decided that the ideal person for this position would be Chancellor Klotsche, who has had a career in both urban university work and in international activities. President Harrington explained that the University had set down some conditions with reference to this assignment. He explained that the AID had wanted the work to begin September 1, but that the University had decided that it would not be possible to start the program until January 1, 1967, because a number of new deans had recently been appointed at UW-M and it was desirable to have Chancellor Klotsche work with them between now and January. He emphasized that Chancellor Klotsche's assignment did not involve a leave of absence nor the appointing of an acting Chancellor, since Chancellor Klotsche would return to the campus for a month every four months to participate in policy decisions and personnel matters.

UW-M  
 Noting that the University of Wisconsin - Milwaukee is on the way to becoming a major university, particularly in urban affairs and international projects, such as the Peace Corps, etc., President Harrington stated that it was felt that it would be good for the UW-M and good for the State of Wisconsin that the University participate in the project in Brazil. He indicated that each of the Regents had been contacted on this matter. He reported that the administration had felt that, with the appointment of new deans and the strengthening of the administration at UW-M, it would be possible for Chancellor Klotsche to undertake this assignment. He noted, however, that there had been concern expressed on the part of some people that Chancellor Klotsche would not return to UW-M upon completion of the assignment. Consequently, he stated, he had made a statement with reference to this matter, which, he indicated, was, of course, subject to review by the Regents. He reported that in his private discussions with Chancellor Klotsche over the past four years he had indicated that he wanted Chancellor Klotsche to remain as Chancellor of UW-M, at least until he reached the age of 65. He pointed out that the Regents, of course, can review this assignment given

to Chancellor Klotsche, as well as his own. He pointed out that both he and Chancellor Klotsche have professorial tenure. He explained that, four years ago, it had been agreed that he and Chancellor Klotsche should be associated in the development of UW-M for a long time. That, he said, was the normal type of discussion that would be had when a new administration takes over in the University. Although the normal retirement age is 70, he indicated that there was an increasing tendency to retire from the administration positions at the age of 65. He stated that this was to suggest, if any suggestion was needed, the confidence that he had in Chancellor Klotsche. He stated that, as far as he was concerned, Dr. Klotsche would continue as Chancellor for at least seven years. He explained that, when this matter had come up, he had asked Chancellor Klotsche about the future and whether he planned to return to the University, which he indicated that he would. President Harrington also indicated that Chancellor Klotsche would continue to live in the Chancellor's residence in Milwaukee during the time that he served on the Brazilian assignment. President Harrington stated the matter of greatest importance in this connection was that this assignment is an extremely important one and was our commitment to a University role throughout the world. He expressed the opinion that the building up of the UW-M is associated very closely to moving forward in such assignments. He noted that this assignment was not unique, since Chancellor Adolfsen, when Dean of the Extension Division and the Center System, had been granted a leave of absence by this Board for a full year of work in Turkey. President Harrington suggested that Dr. Klotsche's assignment did not call for a personnel action by the Regents.

Regent Gelatt inquired how many years Chancellor Klotsche would continue as Chancellor upon his return from this assignment; and he stated that he assumed that Chancellor Klotsche would return. Chancellor Klotsche indicated that he was now 58 years of age. President Harrington explained that, since this assignment would cover 18 months beginning in January, Chancellor Klotsche would then be back for five years before reaching the age of 65. Regent Nellen inquired whether Chancellor Klotsche would draw his full salary from the University during this assignment. President Harrington explained that, although all the details have not been worked out with reference to this project, the normal practice is that the federal government provides the funds to the University. However, he indicated that the University might have to pay for Dr. Klotsche's salary during those months that he returns to the campus. Chancellor Klotsche explained that the contract has been signed by the Consortium, and stated that he assumed the funds would be transferred to the University of Wisconsin.

In answer to a question by Regent Nellen relating to item 26. on page 65 of EXHIBIT A, attached, President Harrington explained that the University has insisted that there should be a period of support for faculty members returning from foreign assignments to permit them to complete their reports and to re-orientate themselves to returning to their campus activities.

Regent Greenquist stated that this appointment of Chancellor Klotsche was a very prestigious one for the University of Wisconsin and one which he felt would have a great impact on the University of Wisconsin - Milwaukee. He stated that Chancellor Klotsche should be congratulated for his selection. He stated that it was unfortunate that the news in the paper on Sunday indicated that it was a move to move Chancellor Klotsche out of his position as Chancellor. He expressed the opinion that the article in The Milwaukee Journal had put in print what many people in the state actually think. Although subsequent events served in clearing

up the atmosphere, he stated that he had a little trouble buying the idea that Dr. Klotsche, as capable as he is, can be away for 18 months and still be a Chancellor in fact, as well as in name.

President Harrington stated that he should take responsibility for the newspaper accounts since he had no alternative but to announce the assignment because Washington was ready to make a release and because there had been no Regent meeting in August. He stated that the University must accept some responsibility in that its press release of the preceding Saturday could have been stated better. Regent Greenquist stated that he did not know whether the Board should take this matter up as a personnel matter in the Educational Committee (meeting) or whether there was any desire on the part of the Board to express itself now.

Regent Gelatt suggested that it would be helpful to have the administration present to the Board, before January, a report on how the operation of UW-M will be achieved during Chancellor Klotsche's absence. He noted that a top administrative position is mostly concerned with personnel and policy matters, in addition to putting out the little fires that develop from time to time. He suggested the possibility of daily communication from the campus to Chancellor Klotsche to keep him informed as to day to day developments. Chancellor Klotsche reported that the questions raised by Regents Gelatt and Greenquist had been major points in the discussions which he had had with President Harrington. He agreed that there are better times than others to undertake an assignment such as this one. He emphasized that a year ago he could not have undertaken such an assignment. Since then, he pointed out, UW-M has been strengthened by the selection of four key deans, with whose selection he had been actively involved during the past year. He stated that he felt he should work with the new deans this Fall and thus defer the beginning of this assignment until January. He explained that, at the staff level, important changes had also been made with the new appointments of Mr. Komsi and Mr. Solon, who could take over much of the staff work. He explained that major policy decisions would be deferred for his return to the campus every four months. Consideration was also underway, he reported, as to methods of processing communications with him while in Brazil. Chancellor Klotsche, noting that his entire life had been on the Milwaukee Campus and that he was very much concerned about its continual development, stated that he must have assurance of its continuing to move forward. He stated that he would be glad to bring into the Regents a detailed mode of operations to be undertaken during the period of his assignment. Regent Greenquist, noting that Chancellor Klotsche enjoyed the complete confidence of the Board of Regents, pointed out that this matter was now an accomplished fact. He expressed the opinion that much of the difficulty and misunderstanding could have been avoided if the Board had been involved in the discussion of the proposal.

President DeBardleben stated that the undertaking of this assignment of national and international importance by Chancellor Klotsche was something of which we should be proud that we can take a part in. He stated that it was a tribute to Chancellor Klotsche, and President Harrington, with the great changes taking place at the UW-M, that Chancellor Klotsche can undertake this assignment and at the same time permit the continued development of UW-M. He stated that it seemed to him that this was no occasion for expressing regrets, but rather one for some satisfaction and pleasure that this sort of thing is possible. He expressed the opinion that this assignment will work out and will be in the best long time interests of the University of Wisconsin - Milwaukee and of Wisconsin.

Regent Werner stated that he could not quite go along with the lack of reservations expressed. He expressed the opinion that the Board should have been consulted on this matter at some point before the announcement was made in the newspapers. He agreed with the comments expressed by Regents Gelatt and Greenquist. Noting that this was now an accomplished fact, Regent Werner inquired why it was being brought to the Board at this time and as to whether the Board was being ignored. Pointing out that this was one of the greatest personnel matters that had come before this Board in a long time, and was a matter of great importance, he suggested a special meeting of the Board could have been called to discuss the proposal. He expressed his concern that he did not know about it until a day before it was announced in the newspapers. President <sup>DeBardeleben</sup> Harrington stated that he understood that an informal poll of the Regents had been taken. Regent Werner stated that he was not polled. President Harrington indicated that he had left a call for Regent Werner in his absence. President Harrington also stated that he had not asked the President of the Board to call a special meeting of the Regents, and he stated that he probably should have. President DeBardeleben agreed that he probably should have called a special meeting of the Regents, and that, if there was anyone to blame, he should take the responsibility for not having done so. President Harrington pointed out that, while it was true that this was already an accomplished fact, it was a situation in which the Regents could change the assignment. He suggested the possibility of the Regents considering the matter further as a personnel matter in the Educational Committee. President DeBardeleben suggested that perhaps all of the Regents would want to attend such a meeting. President Harrington pointed out that such a meeting should be held at the end of the formal Board meeting, because of the provisions of the law relating to closed meetings.

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President DeBardeleben stated that he would now entertain a motion on the approval of the Gifts, Grants, and U.S. Government Contracts.

Upon motion by Regent Werner, seconded by Regent Nellen, it was VOTED, That the gifts and grants listed in EXHIBIT A be accepted and the appropriate officers of the University be authorized to sign the agreements; and that the Federal contracts listed therein be approved, ratified and confirmed.

In presenting the report of personnel actions by the President of the University, Vice President Clodius noted that there were three boxes of personnel forms included in the report at this meeting. In answer to a question, he estimated that there were somewhere in the neighborhood of 6,000 actions included in this report.

Upon motion by Regent Werner, seconded by Regent Greenquist, it was VOTED, That the actions by the President of the University since the last meeting of the Regents, relating to appointments, resignations, leaves of absence, and change of status of faculty personnel with rank less than that of Associate Professor and other non-classified civil service personnel with annual salaries of \$12,500 or less, which are included in the file of employment forms presented at this meeting, and the non-resident tuition remissions, be approved, ratified, and confirmed.

Upon motion by Regent Greenquist, seconded by Regent Gelatt, it was VOTED, That the Report of Non-Personnel Actions By Administrative Officers To The Board of Regents And Informational Items Reported For The Regent Record (EXHIBIT B attached) be received for the record; and that actions included in the report be approved, ratified, and confirmed.

President Harrington presented recommendations for the acceptance of five bequests and gifts under Trust Agreements. These included:

- (1) A bequest by the late Judge Helmuth F. Arps, Chilton, Wisconsin, of 50% of the Trust Estate established under his Last Will and Testament to be used to establish the "Helmuth F. Arps and Else N. Arps Memorial Scholarship Fund", to provide scholarships to needy and deserving high school graduates residing in Calumet County, Wisconsin, who desire to obtain advanced education either at the University of Wisconsin at Madison, the University of Wisconsin - Milwaukee, or any University Extension Center, or any State College operated under Chapter 37 of the Wisconsin Revised Statutes. Judge Arps, who was born in New Holstein, Wisconsin, attended the University of Wisconsin 1910-12; received a LLB degree from the University of Michigan in 1915; and was Judge of the Third Judicial Circuit. The one-half interest of the University of Wisconsin in this Trust Estate was estimated at approximately \$67,500.
- (2) The late Elisabeth W. Conrad, Washington, D.C., made unrestricted bequests to the University of Wisconsin of approximately \$55,000. Miss Conrad received from the University of Wisconsin a B.A. degree in 1909, an M.A. degree in 1910, and a Ph.D. degree in 1919. She was Dean of Women and Professor of French at Ohio State University 1924-25; was at the University of Iowa 1927-29; and was Dean of Women at Michigan State University 1929-46. A recommendation as to the use to be made of these bequests will be presented to the Regents for approval at a later meeting.
- (3) The late Miss Arelisile Seaman and the late Miss Mary Seaman, provided for a gift to the University of Wisconsin, under a Trust Agreement, for the establishment in perpetuity of the Seaman Scholarship Fund, in memory of Judge William H. Seaman, of Sheboygan, Wisconsin, their father, the net income of which is to be used as a scholarship fund to be awarded to a student or students attending the Law School of the University of Wisconsin. Estimated value

(MORE)



of this Trust gift is approximately \$90,000. Judge Seaman was a Regent of the University of Wisconsin from 1891 to 1893, at which time he resigned to accept appointment as Federal Judge of the Eastern District of Wisconsin in March 1893.

- (4) The late Casimir Victor Kierzkowski, Marion, Illinois, bequeathed \$10,000 to the Medical School Library of the University of Wisconsin to be used for the purchase of medical books, medical periodicals, medical journals, and medical publications. Dr. Kierzkowski received a B.S. degree from the University of Wisconsin in 1931 and an M.D. degree in 1933.
- (5) The late Elizabeth Foster Wilson (Mrs. David Wilson, Jr.) Madison, Wisconsin, bequeathed to the University of Wisconsin one-sixth of a trust established for the benefit of her surviving husband, to be used for cancer research at the McArdle Memorial Laboratory.

Regent Werner moved approval of the following recommendation:

That the bequest by the late Arelisile Seaman and the late Mary Seaman, pursuant to a Trust Agreement executed by them under date of June 20, 1936, to The Regents of the University of Wisconsin for the establishment of the Seaman Scholarship Fund, in memory of Judge William H. Seaman, late of Sheboygan, Wisconsin, their father, be accepted by The Regents of the University of Wisconsin in accordance with the terms and conditions of said Trust Agreement; and that the Secretary or Assistant Secretary be authorized to sign receipts on behalf of The Regents of the University of Wisconsin for this bequest and to do all things necessary to effect the transfer of this bequest to the University of Wisconsin.

Regent Werner reported that a review of biographical data relating to the late Judge Seaman indicated that he was one of Sheboygan's most famous citizens, and was one of the real pioneers in the business and industrial development of the community.

Regent Gelatt seconded the above motion, and it was voted.

Upon motion by Regent Gelatt, seconded by Regent Greenquist, it was VOTED, That the bequest by the late Helmuth F. Arps, Chilton, Wisconsin, to The Regents of the University of Wisconsin for the establishment of the Helmuth F. Arps and Else N. Arps Memorial Scholarship Fund be accepted by The Regents of

the University of Wisconsin in accordance with the terms and conditions of the Last Will and Testament of Helmuth F. Arps, Deceased; and that the Secretary or Assistant Secretary be authorized to sign receipts on behalf of The Regents of the University of Wisconsin for this bequest and to do all things necessary to effect the transfer of this bequest to the University of Wisconsin.

Upon motion by Regent Greenquist, seconded by Regent Friedrich, it was VOTED, That the bequests by the late Elisabeth W. Conrad, Washington, D.C., to the University of Wisconsin, be accepted by The Regents of the University of Wisconsin in accordance with the terms and conditions of the Last Will and Testament of Elisabeth W. Conrad, Deceased; and that the Secretary or Assistant Secretary be authorized to sign receipts on behalf of The Regents of the University of Wisconsin for these bequests and to do all things necessary to effect the transfer of these bequests to the University of Wisconsin.

Upon motion by Regent Greenquist, seconded by Regents Ziegler and Werner, it was

VOTED, That the bequest by the late Casimir Victor Kierzkowski, Marion, Illinois, to the Medical School Library of the University of Wisconsin be accepted by The Regents of the University of Wisconsin in accordance with the terms and conditions of the Last Will and Testament of Casimir Victor Kierzkowski, Deceased; and that the Secretary or Assistant Secretary be authorized to sign receipts on behalf of The Regents of the University of Wisconsin for this bequest and to do all things necessary to effect the transfer of this bequest to the University of Wisconsin.

Upon motion by Regent Gelatt, seconded by Regent Kahl, it was VOTED, That the bequest by the late Elizabeth Foster Wilson, Madison, Wisconsin, to The Regents of the University of Wisconsin, to be used in furthering cancer research at the McArdle Memorial Laboratory, be accepted by The Regents of the University of Wisconsin in accordance with the terms and conditions of the Last Will and Testament of Elizabeth Foster Wilson, Deceased; and that the Secretary or Assistant Secretary be authorized to sign receipts on behalf of The Regents of the University of Wisconsin for this bequest and to do all things necessary to effect the transfer of this bequest to the University of Wisconsin.

President Harrington announced that the next item was preliminary consideration of the 1967-69 budget requests, which consisted primarily of items

relating to improvement programs. He noted that the Regents had been sent copies of a document (EXHIBIT C attached), covering this portion of the budget requests. He requested Vice President Clodius to handle the discussion of this item.

Vice President Clodius stated that the biennial budget is a kind of planning document, consisting of estimates of what is required to operate the University. He explained that the development of the budget requests is handled on three levels: (1) what is needed to maintain the present level of programs; (2) what is needed to handle the additional students; (3) what is needed for the improvement of existing programs and for new programs. He pointed out that the discussion at this meeting would relate to the consideration of needs for existing programs and for new programs. With respect to this portion of the biennial budget requests, Vice President Clodius reported that the deans had asked for about \$42.5 million; that the chancellors had reduced the requests to about \$31 million; and that the Central Administration had reduced the recommendations to a little over \$21 million. He reported that the following criteria were used in reducing the requests: (1) to keep the University moving forward; (2) to make the University an even more effective instrument in advancing the well-being of the state; (3) to give special attention to the problems of students; (4) to temper the needs with cost considerations; and (5) to review carefully the allocation of costs between functions in order to determine the educational costs.

Vice President Clodius then discussed by sections the "PROGRESS REPORT On the Development of the University's 1967-69 Biennial Budget Request", dated September 3, 1966, EXHIBIT C attached, copies of which had been sent to the Regents in advance of the meeting.

Vice President Clodius then pointed out that there were two recommendations to come before the Regents at this time. One was the recommendation to approve this preliminary presentation in principle, for the purpose of serving as guidelines for the building of the final budget figures, and, because the Finance Subcommittee of the Coordinating Committee for Higher Education would meet on October 5, 1966, to authorize the University Administration to present this improvement program in principle to the Finance Subcommittee of the Coordinating Committee on that date. Secondly, a recommendation relating to improvement of the fringe benefits under the faculty retirement insurance program. Vice President Clodius recalled that two years ago the Regents had authorized the administration to ask the Coordinating Committee and the Legislature to improve the faculty retirement program by increasing the level of benefits and decreasing the cost to the individuals. He noted that, as a result of that authorization, there had been a substantial increase in the level of benefits, but at an increased cost to both the individuals and the state. He explained that the present recommendation was that efforts be made to have the state assume a greater share of the cost and that the death benefit provision be revised to provide a vesting in the individual of contributions to the retirement program. Copies of the proposed resolution relating to the revision of the retirement program were distributed (EXHIBIT D attached).

President DeBardleben inquired whether the Board should go into Committee meetings at this time, before continuing discussion of the biennial budget requests. President Harrington suggested that the next item on his report, relating to the preliminary consideration of 1967-69 building priority lists could be deferred to

the October meeting of the Regents, since it was not in form for approval at this time. With reference to the 1967-69 building priority lists, Regent Friedrich inquired as to what was being considered in the way of facilities for adult education, such as short courses and seminars. He explained that he was particularly interested in institutes of the School for Workers. He pointed out that many other segments of our society are in need of such programs, which would require additional space for both housing and instruction. He noted that some universities are doing better than we are in this area, although the University of Wisconsin was one of the first in this field. President Harrington thanked Regent Friedrich for bringing this point to the attention of the administration. He stated that there would be time to give further consideration to this subject before presenting the list to the Regents in October. He noted that University Extension had presented a request which touched on this area. He pointed out that the Wisconsin Center Building is an excellent facility for adult education purposes, but that it is no longer large enough and does not provide any housing facilities. In providing such facilities, he noted that the question of financing is a difficult one with which we are faced.

The budget requests, for the improvement programs as previously outlined by Vice President Clodius, were further discussed. There was discussion of the type of carry-over items from the first year to the second year of the biennium. There was discussion of the additional funds for scholarship programs. There was discussion of the different ratios by ranks of faculty in the various universities with which comparisons were being made for budget purposes.

Regent Nellen pointed out the various defects in the method of evaluating libraries by the total number of volumes. There was discussion of the factors involved in improving the libraries, such as the cost of new publications, the cost of out-of-print publications, and the cost of improving the service to the students using the libraries.

President DeBardleben noted that, although there seemed to be an increased nationwide recognition of the fact that student tuition, generally, is getting way out of line, and that there are an increasing number of recommendations that student tuition ought to be eliminated entirely, including recommendations by the Coordinating Committee and the Regents that we ought to be working in that direction, there appeared to be no recommendation for decreasing the student fees and tuition in this budget presentation. Vice President Clodius pointed out that the present presentation merely covered the proposed improvement programs, and that the administration was proposing to develop the budget requests on the assumption that the present level of fees would carry over into the new budget. President DeBardleben suggested that, if this Board did not make a recommendation with regard to eliminating or reducing fees, it probably would not be considered by anyone else. President Harrington pointed out that it was a formal position of this Board that fees for in-state undergraduate students should be held down and should not exceed 20% of the cost of instruction; and that this Board was also on record as favoring reduction of the fees so that these students would be paying less than 20%. At present, he noted that the undergraduate in-state students are being charged about 23% of the cost of instruction, although this varies on the different campuses. He explained that, if the proposed improvement programs as set forth in this preliminary budget report were approved, the percentage would go down somewhat but probably not below 20%. Regent Friedrich suggested that there

ought to be free public higher education, at least for two years beyond the high school for freshmen and sophomores. He also noted that the question had been raised that freshmen and sophomores are being charged the same as juniors and seniors, although the cost of instruction for the latter two years is higher than for the first two years. President Harrington emphasized that the administration would like to keep fees as low as possible, but that there still remained the major handicap to higher education, which is financial. Regent Gelatt stated that he felt making education completely free would actually result in the educational experience, on the average, being less vital and less beneficial to the student population, because what you get for nothing you tend to value less highly than that for which you have to make some personal sacrifice to achieve. He stated that he was in favor of a fee at about 20% of the instructional cost. Although he thought that it would be a good idea, President DeBardeleben noted that it was not his suggestion that the state pay the cost of room and board for students. Even if the fees were eliminated, he pointed out, students would still have considerable expense. Regent Nellen stated that he did not agree with President DeBardeleben's philosophy but that he did agree with that of Regent Gelatt, since he felt that students should be charged enough so that there would be some dedication on their part to get an education. Regent Friedrich pointed out that the students would have other losses in going to college, such as living expenses and the loss of earning power. Regent Rohde supported President DeBardeleben's position with reference to student fees. He stated that, looking at some of the social problems that people have, he had a strong feeling that the educational process is going to be a contributing force in stabilizing our society to a considerable degree. He stated that he would like to have this Board create the general impression that we are leaning toward providing educational opportunities for everybody at the lowest possible cost, and that we are in favor of reducing the financial requirements. President Harrington pointed out that this discussion on fees did not give very clear direction to the administration. He noted that the Regents can take a great deal of credit for doing everything that they could to hold down the cost to students, such as consistently favoring more scholarships, loans and work study programs, and by holding down the costs to the students in the dormitories. He also pointed out that the new educational institutions, established around the state by Regent policy and by the policy of the Coordinating Committee for Higher Education, were providing opportunities for an increasing number of students to attend school at a lower cost. Regent Greenquist stated that he also endorsed the position of President DeBardeleben relative to the tuition question, but he wondered whether this discussion wasn't an "exercise in futility", since, in view of the enormous pressure to bring salaries up and to increase the physical plant, it might be impossible to obtain money from the Legislature to reduce student fees. President Harrington indicated that there was no alternative but to bring in an alternative proposal, with reference to student fees, for consideration by the Regents at the next meeting.

President DeBardeleben called attention to the fact that the recommended improvement programs did not provide for bringing the University Center libraries up to the recommended standards. He felt this was not fair to the students going to the Centers, since the University was trying to encourage them to go there, rather than to the Madison Campus. There was considerable discussion of the cost of improving the University Center libraries to meet the recommended standards and the possibility of reaching such standards within the next biennium. President Harrington agreed that the administration would bring in a higher figure for improvement of the University Center libraries.

President DeBardleben questioned the adequacy of the "keep up" factor proposed in the improvement program for faculty salary increases. He pointed out that the University has always been short in its estimate of the percentage increase required for the "keep up" factor for faculty salaries. He suggested more reliable information be obtained as to proposed increases in faculty salaries at other institutions, in order to have fairly accurate information available when the Joint Committee on Finance of the Legislature meets the first of the year. He pointed out that, if the estimated "keep up" factor proved to be too high, it would be easier to reduce it downward than to increase it. President Harrington stated that, if the Regents wished, as in the case of student fees, the administration would bring in an additional suggestion at the next meeting regarding the faculty salary "keep up" factor.

President DeBardleben inquired whether there was any objection by the Regents to further review by the administration and preparation of alternate proposals prior to presentation of these budget request proposals to the Finance Subcommittee of the Coordinating Committee for Higher Education on October 5. There were no objections by the Regents. President Harrington noted that the full Coordinating Committee for Higher Education would meet on October 12, following the next meeting of the Regents on October 7.

President DeBardleben stated the recommendation before the Regents as being as follows:

That the Regents approve in principle this document, "PROGRESS REPORT On The Development of the University's 1967-69 Biennial Budget Request", dated September 3, 1966, EXHIBIT C attached, and authorize the administration to make a presentation to the Finance Subcommittee of the Coordinating Committee for Higher Education on October 5, 1966, based on this document.

Regent Greenquist moved approval of the above recommendation, the motion was seconded by Regent Werner, and it was voted.

Regent Ziegler moved approval of the Proposed Resolution (EXHIBIT D attached), relating to improvement of the retirement program, the motion was seconded by Regent Friedrich, and it was voted.

The meeting recessed at 11:53 A.M., to be reconvened at 1:30 P.M.

The meeting reconvened at 1:30 P.M., September 9, 1966, in Room 311, Wisconsin Center Building with President DeBardeleben presiding.

**PRESENT:** Regents DeBardeleben, Friedrich, Gelatt, Greenquist, Kahl, Nellen, Rohde, Werner, and Ziegler.

**ABSENT:** Regent Pasch.

President Harrington stated that the item on his report covering the preliminary consideration of the 1967-69 building priorities list would be deferred to the October meeting of the Regents.

President Harrington reported that there were three items relating to the construction program to be considered.

The following recommendation was presented:

That authority be granted to request the State Building Commission to approve an increase, chargeable to gift funds, of \$430,000.00, for a total estimated cost of \$1,830,000.00, including \$250,000.00 of State Building Trust Funds; that the preliminary plans and specifications be approved; that authority be granted to prepare final plans and specifications; and that authority be granted to advertise for bids for construction of the Nielsen Tennis Stadium on the Madison Campus, subject to the approval of the final plans and specifications by the Madison Campus Planning Committee and the University central administration.

University Architect Sites showed on a map, the proposed location of this facility as being west of Parking Lot 60, which is west of Walnut Street. He explained that the proposed project would include ten tennis courts and six squash courts, but that alternate bids would be taken to provide for additional tennis courts and squash courts. He showed floor plans and a model of the building. He noted that a request had been submitted to the State Building Commission, in line with the above recommendation to approve the increase in the budget for this project. He referred to the outline specifications and the budget estimates which had been distributed to the Regents. He reported that the exterior of the building would be brick and that it would have a shingled roof. He estimated that construction would start in March 1967 and be completed in 1968.

President DeBardeleben inquired as to the source of the additional gift funds for this project. Vice President Engman explained that Mr. A. C. Nielsen, Sr., who had made the original commitment for the gift funds for this

project, had approved the increased cost of the project and intended to provide the additional funds. He pointed out that the final agreement with Mr. Nielsen will be consummated when the final cost figures are available. Vice President Engman explained that the preliminary plans and specifications are very well done and very complete, so that the above recommendation does not contemplate coming back to the Regents with the final plans and specifications.

The approval of the above recommendation was moved by Regent Rohde, the motion was seconded by Regents Greenquist and Werner, and it was voted.

The following recommendation was presented:

That authority be granted to request the State Building Commission for an increase of \$275,000, from \$1,356,075 to \$1,631,075, in the allotment of State Building Trust Funds; that the final plans and specifications be approved; and that authority be granted to advertise for bids for construction, at a total estimated cost of \$4,586,650, of the Madison Campus Earth and Space Science Building.

Copies of the budget estimate for this project, and a copy of the request to the State Building Commission for approval of the additional funds required for this project, had been distributed to the Regents. Mr. Sites noted that this project had previously been before the Regents at the concept and at the preliminary plan stages. He explained the location of the facility; and noted that the building would be 15 stories high, with brick exterior. He reported that the increased cost of the project resulted from an additional cost of \$75,000 for piling and from the increase due to increasing construction costs. He explained that the sources of funds for this project were \$1,631,075 from the State, \$1,255,575 from the National Science Foundation, and \$1,700,000 from the National Aeronautics and Space Administration. He estimated that bids would be received in November 1966, with the project to be completed in July of 1968.

Regent Greenquist moved approval of the above recommendation, the motion was seconded by Regent Kahl, and it was voted.

The following recommendation was presented:

That the preliminary plans and specifications be approved and authority granted for preparation of final plans and specifications for construction of the Madison Campus Agriculture - Life Sciences Undergraduate Library.



Mr. Sites showed plot plan, floor plans, and a model of this project. He indicated that it would include facilities for the agricultural library and reading room for students in the University dormitory area. He described the location of the various facilities in the building, and presented data on the seating capacity and book capacity of the library. He explained that the structure would have brick exterior, the same as the adjacent Russell Laboratory, with precast concrete trim, and would have three floors above grade level and one below. He reported the source of funds as being \$1,388,000 from the State, \$1,182,000 from gifts, or a total of \$2,570,000. Copies of the estimated budget and the outline specification had been distributed to the Regents together with a copy of the request to the State Building Commission for approval. He estimated that the project would be bid in March 1967 and completed in September 1968.

President DeBardleben inquired as to the source of gift funds for this project; and Vice President Engman explained that there would be a special contribution from the Wisconsin Alumni Research Foundation. Regent Werner inquired why this building, in the heart of the campus, should be such a low structure. Mr. Sites explained that a library, by its very nature, with traffic being handled primarily by stairways, must be a low building. He also noted that a low structure in this area would provide better balance with the high rise Russell Laboratory to the south and a proposed, future high rise building to be constructed to the west of this location.

Regent Rohde moved approval of the above project, the motion was seconded by Regents Gelatt and Ziegler, and it was voted.

President Harrington announced that the next item related to renaming the University Centers. He pointed out that a press release relating to changing their designations from the Centers to Campuses had been premature. He recalled that formerly the University Centers had been called University Extension Centers and later changed to University Centers because of the confusion with extension work offered in adult education, radio, etc. He reported that there has been some sentiment in the University Center System to designate the Centers as Campuses. However, he pointed out that there is substantial difference of opinion, within and without the University, regarding the use of the term "Campuses", since it sometimes might result in confusion with the new institutions in Green Bay and Kenosha. He emphasized that this item was being presented for discussion and to point out that a decision had not been reached.

Chancellor Adolfson explained that originally the two year institutions had been housed in vocational schools or other facilities provided by the local municipalities, but that, during the past year, the process had been completed of obtaining separate campuses and facilities for the freshman-sophomore institutions. He reported that there was now a general sentiment in the faculty and among the deans of the Center System for designating the Centers as Campuses. He stated that it was the recommendation of the Center System, at this time, to change the designations from Center to Campus for these institutions. However, he pointed out that the system as a whole would retain the designation of the University Center System.

President Harrington stated that the administration would be pleased to have an expression of views from the Regents on this item. He suggested that the administration might want another month to look over this problem, particularly to consider the implications with reference to the new degree-granting campuses in northeastern and southeastern Wisconsin. He suggested that a recommendation might be presented to the Regents at the next meeting.

President DeBardleben stated that he thought that this would result in making an already confusing situation more confusing; and that he could not see any purpose in it. He noted that we now have State Universities and the University of Wisconsin; and he suggested that many people in the State of Wisconsin do not know the difference between them. He also noted that the State Universities now have branch campuses which would result in further confusion if the University Centers were called Campuses. He expressed the opinion that some people do recognize what the University Center System is. He stated that he was opposed to the proposal. Regent Gelatt stated that the change in designation that had caused the most confusion was in calling the State Colleges "State Universities". President DeBardleben stated that he had no objection to using the word "Campus" in a generic sense, but not as an official designation. Regent Greenquist supposed that the students attending the two year institutions would rather have them classified as Campuses, because of the present absence of any feeling that they are a part of the University of Wisconsin. He suggested that the change would not make the situation any more confused than it is, and that it would make some people feel better. Regent Rohde expressed the opinion that the designation of the Centers should be changed to Campuses. He thought that the students would want that change, because of the prestige value to the students attending. Regent Friedrich indicated that he was inclined to go along with the Campus designation. Regent Gelatt inquired what change was proposed for the administrative group; and Chancellor Adolphson stated that the designation of the University Center System would be retained. There was no final decision reached in this matter at this meeting.

Vice President Engman reported that he had received a set of agreements for execution relating to fallout shelters and storage space in University Residence Halls at Madison. He read the following action voted by the Regents on March 8, 1963, relating to this subject:

"That any Vice President or Assistant Vice President of the University be authorized to sign licenses granting to the Federal Government, the State of Wisconsin, and the Cities of Madison and Milwaukee the right to use basements, corridors and other common areas of University buildings and structures as may be deemed appropriate by the President of the University for use as fallout shelters in accordance with the provisions of the United States Department of Defense Fallout Shelter License or Privilege Form. It is understood that the implementation of the fallout shelter program at the University is contingent upon the provision of funds for participation by State agencies in the program."

He called particular attention to the last sentence of the above quoted action by the Regents; and pointed out that no funds had been provided by the State to participate in this program. He explained, that, therefore, it was necessary to ascertain the intent of the Regents in this regard before the pending agreements could be executed. He reported that the Civil Defense people, the Residence Halls people, and the Madison administration desire to have the agreements executed in order to store fallout shelter supplies in basement areas in Residence Halls at Madison. Vice President Engman reported that the recommendation of the UW-M administration was somewhat different in that it recommended designating fallout shelters in UW-M buildings, but not providing storage space for supplies.

Chancellor Fleming explained that the fallout shelter supplies would be furnished free of charge and would be placed, maintained, and protected by the Civil Defense people; and that the Madison administration would be glad to have them do this.

Chancellor Klotsche explained that there had been considerable pressure from the Civil Defense people in Milwaukee to make UW-M facilities available for fallout shelter purposes. He stated that the Milwaukee administration was not opposed to having certain areas designated for fallout shelters, but because of the shortage of space, did not feel that any space should be committed for the storage of supplies. The supplies, he pointed out, could be stored by the Civil Defense people in a different location.

President DeBardeleben inquired of Chancellor Fleming how he considered that providing this space would not cost anything, if the University is renting space elsewhere. Chancellor Fleming explained that the amount of space involved would be very limited and would consist only of basement space in University Residence Halls.

Vice President Engman explained that this item had been brought up for discussion because of the limitation of the recommendation approved by the Regents in March of 1963.

Regent Gelatt moved that authorization be granted for execution of the agreements which had been described by Vice President Engman, and the motion was seconded by Regent Kahl.

Regent DeBardeleben stated, that, as one who had voted against the recommendation on this subject previously, he would have to vote against this recommendation.

The question was put on the above motion and it was voted, with Regent DeBardeleben voting "No".

Vice President Engman noted that there was no action required with respect to the designation of fallout shelters at UW-M, since there would be no conflict in doing so with the action of the Regents on March 8, 1963.

President Harrington called attention to a display of publications on the table for which publication awards had been received. Professor Robert Taylor described the various publications by the University and by the Wisconsin Alumni Association which had received special awards for their excellence. He noted that this series of awards resulted from about five or six years of efforts to improve the quality of the publications.

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President DeBardleben appointed Regent Gelatt as Chairman pro tem of the Educational Committee, in the absence of Regent Pasch.

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The meeting recessed at 2:20 P.M. for the holding of Committee meetings.

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The meeting reconvened at 3:40 P.M., with President DeBardleben presiding.

The Secretary reported, for the record, appointment by the Governor of Leonard V. Brady, Milwaukee, Wisconsin, as a member of the Board of Visitors for the term ending July 1, 1972, to succeed Mrs. Kathryn B. Hill; and the appointment by the Wisconsin Alumni Association of Floyd Springer, Darien, Connecticut, as a member of the Board of Visitors for the term ending July 1, 1972, to succeed Mrs. David Jones.

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President DeBardleben presented the report of the Executive Committee (EXHIBIT E attached).

Upon motion by Regent Gelatt, seconded by Regent Friedrich, it was VOTED, that the resolutions adopted by the Executive Committee since the July 13, 1966 regular meeting of the Board, as set forth in EXHIBIT E (attached), be included in the record as official actions of the Executive Committee.

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Regent Greenquist presented the report of the Business and Finance Committee.

Upon motion by Regent Greenquist, seconded by Regent Werner, it was VOTED, That the Executive Committee be authorized to act for the Board in the award of or authorization of award of contracts and approval of the schedules of costs for the following projects:

- (a) Computer Space Air Conditioning and Humidification for Administration Building, Madison  
Project 6512-34 - Bids August 16, 1966
- (b) UW-M Theater and Lecture Hall Seating - Fine Arts Building - Unit II, Milwaukee  
Project 6309-40 - Bids September 8, 1966
- (c) Remodeling of Sabin Hall - UW-M, Milwaukee  
Project 6512-37 - Bids September 29, 1966.

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Upon motion by Regent Greenquist, seconded by Regent Ziegler, it was VOTED, That the following named persons be deputized, effective immediately, as University Police Officers on the Madison Campus: LeRoy W. Doescher, Thatis T. Kemp, Gary A. Moore, Terence H. O'Donahue, Mary Ann Rohloff.

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Regent Greenquist moved approval of the recommendation of the Business and Finance Committee relating to the Schedule of Costs for the construction of the Chemistry Building - Units 2, 3, and 4 on the Madison Campus (EXHIBIT F attached). The motion was seconded by Regent Nellen, and it was voted.

Regent Greenquist moved approval of the recommendation of the Business and Finance Committee relating to the awarding of contract and the Schedule of Costs for the construction of a Residence at the Arlington Beef Cattle Center (EXHIBIT G attached). The motion was seconded by Regent Werner, and it was voted.

Upon motion by Regent Greenquist, seconded by Regent Ziegler, it was VOTED, That the President and Secretary be authorized to sign a temporary slope easement, which will allow the City of Milwaukee to make the necessary changes in grade in its improvement of North Seventh Street along the westerly side of the UW-M Civic Center Campus. (Copy on file).

Upon motion by Regent Greenquist, seconded by Regent Nellen, it was VOTED, That, as recommended by the Chancellor of the Madison Campus, authority be granted to lease the following properties:

- (a) Approximately 534 square feet of space at 329 North Randall Avenue, Madison -

First National Bank of Madison, Trustee  
for Carol Ann Rennebohm, Lessor

October 1, 1966 to June 30, 1969

\$140 per month

(Space to be used for the Hospital -  
Nursing Home Research Project of  
the Medical Center)

(Rent chargeable to Gifts and Grants).

- (b) Approximately 5,356 square feet of a parking lot at 1545-47 University Avenue, Madison -

Rennebohm Drug Stores, Inc., Lessor

October 1, 1966 to June 30, 1969

\$175 per month

(To be used for Medical Center parking requirements)

(Rentals to be recovered from parking fees).

Upon motion by Regent Greenquist, seconded by Regent Kahl, it was VOTED, That, subject to the approval of the Governor and the State Director of Engineering, the contract for window corrections - Married Student Apartments, Groups 300, 400, and 500, Madison Campus, Project No. 6605-32, be awarded to the low bidder, J. F. Cook Co., Inc., Milwaukee, Wisconsin, on the basis of the base bid in the amount of \$13,797.00; that any Vice President or Assistant Vice President of the University be authorized to sign the contract; and that the following schedule of costs be approved, chargeable to Residence Halls Revolving Funds, Section 20.830(2)(g):

Total Construction Contract	\$13,797.00
Design and Supervision	700.00
Contingencies	<u>1,003.00</u>
Total Schedule	<u>\$15,500.00.</u>

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Regent Gelatt presented the report of the Educational Committee.

Upon motion by Regent Gelatt, seconded by Regent Rohde, the following recommendations of the Educational Committee were approved:

- (1). All present female academic staff members who are eligible for membership in the University Faculty Association will, between September 20 and October 20, 1966 be given an opportunity to join the plan if their attained age is 64 years or less on September 20, 1966. No such person will be required to join the plan unless she wishes.
- (2). All female members of the academic staff whose initial period of employment begins September 20, 1966, and thereafter, and who are otherwise eligible for the insurance protection, will be required to join the plan.

*Jacobs*

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Regent Gelatt moved approval of the following recommendations of the Educational Committee, and the motion was seconded by Regent Kahl:

1. That Marc Stickgold be appointed Assistant Dean in the Law School beginning August 1, 1966 at an annual salary of \$13,500.
2. That W. Eugene Clingan be appointed Assistant Dean of Student Affairs, Madison Campus, beginning August 15, 1966 at an annual salary of \$16,500.
3. That Peter Boerner be appointed Professor in the Department of Comparative Literature, College of Letters and Science, Madison Campus, beginning with the academic year 1966-67 at an academic year salary of \$15,000.

(MORE)

4. That Vernon Haubrich be appointed Professor in the Department of Educational Policy Studies, School of Education, Madison Campus (1/6 time), and the Poverty Institute, College of Letters and Science (5/6 time), beginning with the academic year 1966-67 at an academic year salary of \$15,000.
5. That Edward F. Moore be appointed Professor in the Department of Computer Sciences (2/3 time) and the Department of Mathematics (1/3 time), College of Letters and Science, Madison Campus, beginning with the academic year 1966-67 at an academic year salary of \$21,000.
6. That George E. Collins be appointed Associate Professor of Computer Sciences, College of Letters and Science, Madison Campus, beginning with the academic year 1966-67 at an academic year salary of \$15,000.
7. That Te Chiang Hu be appointed Associate Professor of Computer Sciences in the College of Letters and Science, Madison Campus, beginning with the academic year 1966-67 at an academic year salary of \$15,000, two-thirds to be paid by the Mathematics Research Center.
8. That J. Robert Moore III be appointed Associate Professor of Geology, College of Letters and Science, Madison Campus, beginning with the academic year 1966-67 at an academic year salary of \$16,000.
9. That Marvin J. Rabin be appointed Associate Professor in the School of Music, College of Letters and Science, Madison Campus (40%) and Extension Music, University Extension (60%), beginning with the academic year 1966-67 at an academic year salary of \$14,500.
10. That Robert K. Rott be appointed Project Associate in the Research and Development Center for Learning and Re-education, School of Education, Madison Campus, beginning August 15, 1966 at an annual salary of \$15,000.
11. That John Nathan Ong, Jr. be appointed Associate Professor in the College of Applied Science and Engineering at the University of Wisconsin-Milwaukee, beginning with the academic year 1966-67 at an academic year salary of \$12,780.
12. That Elihu Lubkin be appointed Associate Professor of Physics, University of Wisconsin-Milwaukee, beginning August 1, 1966 on an academic year basis at a salary of \$13,000 for the academic year.
13. That Daniel Tanner be appointed Professor of Curriculum and Instruction at the University of Wisconsin-Milwaukee beginning with the academic year 1966-67 at an academic year salary of \$13,500.

(MORE)



14. That James R. Batt be appointed Assistant to the Chancellor, University Center System beginning July 11, 1966, two-thirds time, at the rate of \$15,000 annually.
15. That Francis McKinley be appointed Specialist in University Extension beginning August 1, 1966 at an annual salary of \$15,000.
16. That Conrad Victor Christensen be appointed Project Associate in the Institute of Human Relations at the University of Wisconsin - Milwaukee for the period June 15, 1966 to June 30, 1967 at a salary of \$15,329.50.
17. That Richard George Larson be appointed Director, 1966-67 NDEA Institute on the Disadvantaged, University of Wisconsin-Milwaukee from September 5, 1966 to June 10, 1967 at an academic year salary of \$12,700.

Regent Gelatt moved approval of the following recommendations of the Educational Committee, and the motion was seconded by Regent Kahl:

1. That Stanley L. Inhorn, Associate Professor of Preventive Medicine and Pathology, Medical School, and Acting Director, State Laboratory of Hygiene, be named Director State Laboratory of Hygiene and Associate Professor of Preventive Medicine and Pathology, beginning September 9, 1966 at an annual salary of \$22,000.
2. That Jan Vansina, Professor of History and Anthropology, College of Letters and Science, Madison Campus, be named the Wisconsin Research Professor of African Studies, effective September 9, 1966, salary as shown in 1966-67 budget.
3. That the status of James Edward Blackwell, Project Associate in the Department of International Studies and Programs (Peace Corps Center), University of Wisconsin-Milwaukee, be changed to Director of the Peace Corps Center at the University of Wisconsin-Milwaukee, beginning July 1, 1966 at an annual salary of \$16,800.
4. That Mrs. Ruth Pluss, Instructor in the Department of Speech, University of Wisconsin-Milwaukee, be granted tenure at the rank of Instructor, effective July 1, 1966.
5. That Robert D. Coye, Associate Professor of Pathology and Assistant Dean, Medical School also be appointed Study Director for the Milwaukee Medical School Feasibility Study beginning September 9, 1966 at an annual salary of \$20,000.
6. That the status of Arthur Ogden, Acting Dean and Instructor of Physics, Kenosha Center, University Center System, be changed to Dean and Instructor, Kenosha Center, beginning with the academic year 1966-67 at an academic year salary of \$10,500.

7. That the status of Alan Bussel, Instructor of Journalism, Fox Valley Center and Green Bay Center, University Center System, be changed to Acting Dean and Instructor, Fox Valley Center, beginning September 1, 1966 at an annual salary of \$10,500.
8. That Frank Himmelmann, Associate Dean of the School of Education, The University of Wisconsin-Milwaukee, be designated Acting Dean, School of Education, The University of Wisconsin-Milwaukee, from September 15, 1966 to January 31, 1967.

*Wm*  
President Harrington explained that the recommendation relating to Dr. Coye, under Item 5. above, was in line with the Regent recommendation of last December requesting the administration to study the feasibility of establishing a Medical School at the University of Wisconsin-Milwaukee. He also reported that, although there has been some work done on this, there has been a delay to acquire a person to handle this study, who will be Dr. Coye, and there has also been a delay because of the necessity to coordinate the relationship of this study to the responsibility of the Coordinating Committee for Higher Education which is assessing the needs of the whole range of health professions. He reported that there would be a Steering Committee for this study which would include Vice President Clodius and Wallace Lemon, Special Assistant to the President, three representatives of the University of Wisconsin - Milwaukee, consisting of Chancellor Klotsche, Dean Karl Krill, and Professor Lucius Barker, and also Professor James Crow, the former Acting Dean of the University of Wisconsin Medical School. He explained that this Steering Committee would be working with a variety of agencies, institutions and other organizations interested in this problem. He also reported that there would be advisory committees at various levels to assist with the study. He noted that this obviously was a study that must be coordinated with the future needs of the State. He stated that it was very important to the State that this study move forward.

The question was put on the above motion and it was voted.

Regent Gelatt moved approval of the following recommendations of the Educational Committee, and the motion was seconded by Regent Rohde:

1. That Pan A. Yotopoulos, Associate Professor in the Department of Economics, University of Wisconsin-Milwaukee, be granted a leave of absence, without pay, for the second semester, 1966-67.
2. That Bernard J. James, Professor in the Department of Anthropology, University of Wisconsin-Milwaukee, and Director of the Center for Advanced Study in Organization Science, University Extension, be granted a leave of absence, without pay, from October 1, 1966 to March 31, 1968.

(MORE)

3. That Edward V. Schten, Associate Professor, University Extension, be granted a leave of absence, without pay, for two years, beginning September 15, 1966.
4. That Domenico Sella, Associate Professor in the Department of History, College of Letters and Science, Madison Campus, be granted a leave of absence, without pay, for the academic year 1966-67.
5. That George W. Denemark, Professor and Dean, School of Education, University of Wisconsin-Milwaukee, be granted a leave of absence from the Deanship from September 15, 1966 to January 31, 1967, with pay, to pursue research.
6. That Hans Heinrich Gerth, Professor of Sociology, College of Letters and Science, Madison Campus, be granted a leave of absence for the second semester, 1966-67 without pay.

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Regent Gelatt moved approval of the following recommendations of the Educational Committee, and the motion was seconded by Regent Friedrich:

1. That the resignation of Gordon D. Shipman, Professor of Sociology at the University of Wisconsin-Milwaukee, be accepted the end of the 1965-66 academic year.
2. That the resignation of Marie W. Merkel, Associate Professor of Student Affairs, University of Wisconsin-Milwaukee, be accepted as of July 16, 1966.
3. That the resignation of Edith Borroff, Associate Professor in the School of Fine Arts, University of Wisconsin-Milwaukee, be accepted, effective June 5, 1966.
4. That the resignation of Reinaldo S. Barreto, Associate Professor in Anesthesiology in the Medical School, be accepted, effective July 1, 1966.

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Upon motion by Regent Gelatt, seconded by Regent Rohde, it was VOTED, That the retirement of Vincent E. Kivlin, Special Assistant to the Dean and Director of the College of Agriculture and Professor of Agricultural and Extension Education, College of Agriculture, be accepted, effective September 15, 1966, and that he be appointed Emeritus Associate Dean of the College of Agriculture and Emeritus Professor of Agricultural and Extension Education.

Regent Gelatt moved approval of the following recommendations of the Educational Committee relating to corrections to the 1966-67 budget, the motion was seconded by Regent Kahl, and it was voted:

1. That the resignation of Merton Friedman, Associate Professor of Psychology, Madison Campus, be recognized for the academic year 1966-67.
2. That the resignation of Earl B. Hunt, Associate Professor in the Department of Computer Sciences, Madison Campus, be recognized since he did not accept the offer for the academic year 1966-67.
3. That Jurgen Herbst be appointed Associate Professor in the Department of Educational Policy Studies, School of Education (2/3 time) and the Department of History, College of Letters and Science (1/3 time) beginning with the academic year 1966-67.
4. That Francis J. Lyons, Specialist, School for Workers, University Extension, be listed at a salary of \$14,000 instead of \$12,500 on the annual basis in the budget.
5. That the academic year salary of Dan W. Andersen, Associate Professor in the Department of Curriculum and Instruction, School of Education, Madison Campus, be changed from \$12,430 to \$12,730.

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Regent Friedrich, Chairman of the Special Regent Committee on Development of New Campuses in Northeastern and Southeastern Wisconsin, reported that that Committee had not had a meeting, but had received from the administration background material relating to this matter. He also reported that he had just received a statement, which should be sent to all Regents, relating to this subject and which in effect proposed that the University of Wisconsin, Parkside Campus be a technical institution. He indicated that this Committee should hold a meeting soon, and suggested that Vice President Engman contact the members of this Committee to arrange a meeting in the very near future. Vice President Engman explained that it had been planned to hold a meeting of this Committee following the formal Regent meeting, but it appeared that there apparently would not be time for such a meeting at this time.

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Regent Gelatt presented the following resolution in memory of the late Arthur T. Holmes:

ARTHUR T. HOLMES

WHEREAS Arthur T. Holmes served the University of Wisconsin as a member of the Board of Regents from 1939 to 1947, including four years as Vice President of the Board;

WHEREAS he was a University of Wisconsin alumnus, holding bachelor's and master's degrees, and represented the first of three generations of his LaCrosse family to graduate from the University and to contribute to its progress;

WHEREAS he discharged his responsibilities as a University Regent with competence and zeal during a critical period when the institution faced problems raised by World War Two and its aftermath;

WHEREAS he took special interest and pride in the University of Wisconsin's traditional programs of service to citizens of the State as espoused in the Wisconsin Idea;

WHEREAS he practiced law in LaCrosse for approximately half a century, was active in the industrial and civic life of his community, and a staunch booster of the University of Wisconsin in that section of our State;

THEREFORE BE IT RESOLVED: That the Board of Regents of the University of Wisconsin place on record this resolution of appreciation and extend deepest sympathy to his family and many friends.

Regent Gelatt moved adoption of the above resolution, the motion was seconded by Regents Friedrich and Werner, and it was voted.

Regent Werner presented the following resolution in memory of the late Albert J. Goedjen:

ALBERT J. GOEDJEN

WHEREAS Albert J. Goedjen served the University of Wisconsin as a member of the Board of Visitors for two terms from 1948 until ill health forced his resignation at the close of 1955;

WHEREAS HE WAS A University of Wisconsin electrical engineering graduate whose career as vice president of the Wisconsin Public Service Corporation at Green Bay and president of the Wisconsin Utilities Association earned recognition from the University's College of Engineering with a distinguished service citation in 1939;

(MORE)

WHEREAS he recognized the University's need for loyal alumni support and capped his Wisconsin Alumni Association Service with a term as its national president from 1941 to 1942;

WHEREAS he also was a leading citizen of Green Bay, generous in his support of civic groups in that community which is a strong member of the University of Wisconsin family;

THEREFORE BE IT RESOLVED: That the Board of Regents of the University of Wisconsin place on record this resolution of appreciation and extend deepest sympathy to his family and many friends.

Regent Werner moved approval of the above recommendation, the motion was seconded by Regent Nellen, and it was voted.

The Secretary reported the receipt of communications from the families of Mr. Goedjen and Mr. Holmes thanking the Regents for their expressions of sympathy.

President DeBardleben reported the receipt of an invitation from the Association of Governing Boards of Universities and Colleges for representatives of the Regents to attend a series of regional conferences being held to discuss several aspects of higher education. He suggested that, if any members of the Board desired to attend these conferences, they should so indicate so that appropriate action can be taken.

The Secretary noted that, at the last meeting of the Regents, the matter of appointing a Special Regent Committee on the University of Wisconsin of the Future had been made a special order of business for this meeting. Regent Greenquist suggested that this matter be laid over to the next meeting, and there was no objection .

President DeBardleben stated that, if there was no objection, the Board would go into executive session to consider a personnel matter.

The Regents went into executive session at 4:05 P.M.

The Regents arose from executive session at 4:59 P.M.

President DeBardleben stated that the Regents of the University of Wisconsin, arising from executive session, announce the adoption unanimously of the following recommendation:

That the Regents unanimously endorse the action of the University central administration in assigning to Chancellor Klotsche the additional responsibility of leading a team of educators in studying the development of higher education in Brazil during a period of 18 months, beginning January 1, 1967.

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The meeting adjourned at 5:00 P.M.

Clarke Smith, Secretary

REPORT OF NON-PERSONNEL ACTIONS BY ADMINISTRATIVE OFFICERS  
to the  
BOARD OF REGENTS,  
AND INFORMATIONAL ITEMS REPORTED FOR THE REGENT RECORD

September 9, 1966

- I. Report of Actions Taken by Wisconsin State Building Commission on May 9, 1966, Affecting the University
1. ~~Deferred action, until after a special meeting of the Subcommittee on May 11, 1966, on the request for an allotment of \$283,000 of State Building Trust Funds to prepare a master development plan for the University Medical Center Complex and to retain a consultant to program the plan development.~~
  2. ~~Allotted \$176,750 of State Building Trust Funds for minor projects on the Madison Campus, subject to further Subcommittee review. (Release 1792).~~
  3. ~~Allotted \$352,095 of State Building Trust Funds to purchase equipment for the Diagnostic Radiology Department of the Medical Center. (Releases 1792 and 1803).~~
  4. ~~Allotted \$254,925 of State Building Trust Funds to purchase seven properties in Madison as part of the site for the New Education Building. (Release 1792).~~
  5. ~~Allotted \$61,200 of State Building Trust Funds to purchase two properties in Madison as part of the site for the Botany-Zoology Building. (Release 1792).~~
  6. ~~Allotted \$18,175 of State Building Trust Funds to purchase one property in Madison as part of the site for the Earth and Space Science Complex. (Release 1792).~~
  7. ~~Allotted \$115,050 of State Building Trust Funds to purchase four properties in Madison for future academic use. (Release 1792 - corrected by Release 1835).~~
  8. ~~Allotted \$31,600 of State Building Trust Funds to air condition the Unit B Addition of Wisconsin General Hospital. (Release 1792).~~
  9. ~~Allotted \$23,608 of State Building Trust Funds to purchase gymnasium equipment for the Waukesha University Center. (Release 1792).~~
  10. Authorized transfer, for financing when feasible, of several housing projects for the State Universities and the University of Wisconsin, including Project CH-WIS-107(D), Married Student Apartments (900 Group) for the University, from Wisconsin University Building Corporation, in the case of the University, to Wisconsin State Agencies Building Corporation, subject to approval of the University, its Building Corporation, and the Department of Housing and Urban Development.

EXHIBIT B



II. Report of Actions Taken by Wisconsin State Building Commission on June 13, 1966, Affecting the University

1. Voted that the State Building Commission accept and approve the April 14, 1966 Report of the Statutory Site Selection Committee; that the State Building Commission approve the recommended Petrifying Springs Site as the long-range site of the Kenosha-Racine University campus; that as the University proceeds to acquire title to the properties of the approved site it be authorized to enter into year-to-year lease arrangements with original property holders for such terms as, in the judgment of the University, will be consistent with the complete and timely development of the campus and the appropriate operation of the University; and that the University of Wisconsin plan the development of the Kenosha-Racine University campus and estimate the time schedule for University land occupancy of the site area.
2. Deferred consideration of the University's request for an allotment of \$400,000 to plan and design the new university campuses at the approved site in the northeast and the Kenosha-Racine areas.
3. Allotted \$70,000 of State Building Trust Funds to remodel nine residences for office use on the Madison Campus, subject to final Subcommittee approval. (Release 1817).
4. Allotted \$130,000 of State Building Trust Funds for the rehabilitation of the lakeshore of Lake Mendota between the Memorial Union and the Alumni House, subject to final Subcommittee approval. (A-454). Final Subcommittee approval granted on June 23, 1966. (Release 1817).
5. Allotted \$366,000 of State Building Trust Funds to construct utility extensions on the Madison Campus, subject to final Subcommittee approval. (Release 1818).
6. Authorized construction of a change house and other swimming facilities on Picnic Point at a project cost of \$75,000 from Intercollegiate Athletic Revolving Funds, subject to final Subcommittee review. (Authorization A-453).
7. *Book* Allotted \$70,000 of State Building Trust Funds for the realignment of Charter Street as it crosses University Avenue. (Release 1818).
8. Allotted \$632,360 of State Building Trust Funds and authorized award of contracts for construction of the Chilled Water Distribution System and the Central Chilled Water Facility Structure. (Release 1818).
9. Allotted \$35,000 of State Building Trust Funds for four minor construction and remodeling projects on the Madison Campus, subject to final Subcommittee approval. (Release 1817).
10. Authorized an increase in the project budget of the Medical Library Building of \$150,000 of gift funds. (Authorization A-452).

II. Report of Actions Taken by Wisconsin State Building Commission - June 13, 1966 (Contd.)

11. Allotted \$133,925 of State Building Trust Funds to purchase four properties in the Madison campus expansion area. (Release 1818).
12. Passed the following motions after hearing a report of a special meeting on May 11, 1966 of the University Affairs Subcommittee held to evaluate the University's request for funds to program and plan a Medical Center Complex on the west side of the Madison Campus:
  - a. Approved and ratified the actions of the Subcommittee on University Affairs.
  - b. Approved the release of funds to compensate members of the Special Subcommittee for expenses incurred.
  - c. Voted to allot \$138,000 of State Building Trust Funds to the Special Subcommittee for retention of a Medical Center consultant and voted that this sum be allocated to the University Affairs Subcommittee for that purpose after approval of the Special Subcommittee.
  - d. Voted that the motion to allot \$138,000 of State Building Trust Funds be tabled until the Special Subcommittee has reported to the State Building Commission.
13. Authorized an increase in the project budget of the Engineering Research Building from \$5,379,206 to \$5,674,000, to be financed from gift and grant funds. (Authorization A-451).
14. Allotted \$18,000 of State Building Trust Funds to supplement the project budget of the Biological Research Facility at Trout Lake. (Release 1818).
15. Authorized construction of a 937-car capacity parking facility on the Madison campus at an estimated cost of \$235,000, to be financed by parking receipts, subject to final approval of the Subcommittee. (Authorization A-450).
16. Re-referred to the Subcommittee the request for an allotment of \$51,485 of State Building Trust Funds for eleven small remodeling projects at the University of Wisconsin - Milwaukee.
17. Allotted \$100,000 of State Building Trust Funds to the University Affairs Subcommittee for the purpose of preliminary planning, surveys, and architectural design of the two new University campuses (Northeast and Southeast). (Release 1818).

III. Report of Actions Taken by Wisconsin State Building Commission on July 11, 1966, Affecting the University

1. Elected Mr. Gerald P. Emmer Secretary of the Building Commission, replacing Mr. Roger Schrantz.
2. Allotted \$665,835 of State Building Trust Funds for remodeling of Engelmann Hall and for various utilities and improvement projects on the campus of the University of Wisconsin - Milwaukee. (Release 1840).
3. Allocated \$150,000 of State Building Trust Funds for preparation of preliminary plans for the Dormitory - Parking Facility at the University of Wisconsin - Milwaukee and directed that preliminary plans be presented again later to the University Affairs Subcommittee for final project approval. (Release 1840).
4. Allotted \$35,000 of State Building Trust Funds for purchase of equipment for the Waukesha University Center. (Release 1840).
5. Allocated \$72,400 of State Building Trust Funds for nine remodeling projects on the Madison Campus. (Release 1840).
6. Allotted \$148,825 of State Building Trust Funds for purchase of five parcels of land for the Madison Campus. (Release 1840).
7. Approved a list of projects, including the Married Student Apartments (Group 900) Project and the Southeast Dormitories - Phase III Project, for the University of Wisconsin, to be financed by the State Agencies Building Corporation as projects for which The Regents of the University of Wisconsin may enter into leases and subleases with the State Agencies Building Corporation, approve the forms of leases and subleases, authorize the Chairman of the Building Commission to execute these and other documents, and approve the issuance of \$23,711,000 of bond anticipation notes by Wisconsin State Agencies Building Corporation for a total of 10 projects, including the two named for the University of Wisconsin.
8. Senator Leonard reported that, as a result of a meeting held on June 17, 1966, between the State Agencies Building Corporation and representatives of the Department of Housing and Urban Development, DHUD had agreed to transfer the financing of a series of college housing building projects from Wisconsin State Colleges Building Corporation and Wisconsin University Building Corporation to Wisconsin State Agencies Building Corporation. Senator Leonard indicated that the State Agencies Building Corporation would be selling \$26,100,000 of bonds later this summer under approved loan agreements with DHUD.

IV. Report of Actions Taken - Property Purchases

Pursuant to authority granted by the Regents, and subject to the approval of the Governor and clearance of title by the Attorney General, the following purchases of property by the Regents have been agreed upon. These purchases were approved by the State Building Commission on the dates indicated:

	<u>Purchase Price</u>	<u>Building Commission Approval</u>
<u>In the Approved Campus Expansion Areas - Madison</u>		
1. 209-11 North Mills Street Parcel #169-38 Mr. Richard M. Heins	\$28,025.00	7/11/66
2. 222 North Orchard Street Parcel #495-5 Mrs. Eleanor G. Smith	\$21,225.00	7/11/66

For Funded University Projects - Madison

Botany-Zoology Building

220 North Mills Street Parcel #499-9 Mr. Willard J. Voss	\$44,025.00	7/11/66
1105 West Johnson Street Parcel #499-6 Mrs. Martha R. Henning	\$35,385.00	8/10/66

Education Building

230 North Brooks Street Parcel #169-15 Mr. Joseph Havel	\$31,025.00	7/11/66
222 North Brooks Street Parcel #169-18 Mrs. Louise Dresser	\$24,525.00	7/11/66
1024 Clymer Place Parcel #169-9 Estate of Helen K. Fitzpatrick	\$21,025.00	8/10/66
1011 West Johnson Street Parcel #169-14 Mrs. Hannah Sauer Howe	\$36,925.00	8/10/66

V. Agreements Not in Excess of \$5,000

1. Agreement between the Milwaukee Board of Vocational and Adult Education and The Regents of the University of Wisconsin covering their providing professional services and facilities to the University for an engineering course during the 1966-67 academic year.

Estimated Cost: Instruction and Supervision	\$1,062.75
Operation and Maintenance	559.25
Supplies	50.00
	<u>\$1,672.00.</u>

2. Renewal for two years, beginning September 1, 1966, of present lease of 3,120 sq. ft. of land owned by the Illinois Central Railroad at an annual rental of \$75.00. There is a paved driveway and loading platform on this site, which is adjacent to our University of Wisconsin Press warehouse and sales office at 114 North Murray Street in Madison.

VI. Report of Actions Taken - Miscellaneous

1. Easements over the following properties in Madison have been granted to The Regents of the University of Wisconsin and to Wisconsin State Agencies Building Corporation for the purpose of constructing and maintaining chilled water lines:

<u>Address</u>	<u>Parcel #</u>	<u>Grantor</u>	<u>Recorded</u>
206 North Park Street	167-16	James R. Fagan, Louis R. Skelly, Agatha Skelly	Dane Co. Register of Deeds-7/8/66 Vol.447 of Misc.-page 295 - Doc #1165067
212 North Park St.	167-15.1	James R. Fagan, Shirley A. Fagan	Page 296 - Doc #1165068

2. A Quit Claim Deed, dated August 3, 1966, has been executed by the City of Madison to Wisconsin University Building Corporation relinquishing the City's interest, in the form of an easement granted the City on May 4, 1959, for construction of sanitary sewer facilities to serve the Rose-dale Plat, in and over a part of the NE 1/4 of the NE 1/4 of Sec. 5, T6N, R9E, Dane County, Wisconsin. Quit Claim Deed recorded by the Dane County Register of Deeds on August 5, 1966, in Vol. 822 of Deeds on page 371 - Doc #1167107.

3. The Madison Chancellor of the University, pursuant to authority granted him by the Regents on April 9, 1965, to approve the removal or razing of obsolete or other University structures no longer needed for University purposes when the insured value of such structures is \$25,000 or less, has granted permission to raze the following properties:

<u>Location</u>	<u>Value of Building</u>	<u>Phys.Pl. Inv. #</u>
114 North Charter Street	\$18,000.00	Recent acquisition
418 North Randall Avenue	21,400.00	459

VI. Report of Actions Taken - Miscellaneous

4. A Letter Agreement dated August 22, 1966 has been signed with WVTM - Channel 18, Milwaukee, permitting WVTM to televise three UW-M football games during the 1966 season on a non-exclusive basis.
5. Memorandum of Agreement, dated August 25, 1966, signed with City of Baraboo and Sauk County, Wisconsin, covering operation and maintenance of the facilities for the Baraboo University Center, effective July 1, 1967, and extending for an indefinite period. (Pursuant to Regent authorization of November 12, 1965.)
6. The bids received July 14, 1966, for landscaping work for Classroom Building No. 1, Madison Campus, Project No. 6212-5, DHUD Project WIS 2-0117, have been rejected on account of excessive costs. Plans and specifications are being revised, and the project will be readvertised for bids.
7. Memorandum of Agreement, dated August 25, 1966, signed with City of West Bend, Wisconsin, covering operation and maintenance of the facilities for the West Bend University Center, effective July 1, 1967, and extending for an indefinite period. (Pursuant to Regent authorization of November 12, 1965.)

9/3/66

PROGRESS REPORT

On the Development of the University's 1967-69 Biennial Budget Request

The preparation of the University administration's biennial budget recommendations to the Regents of the University requires program evaluation, educational planning, and priority-setting, and involves many members of the faculty, and administrators from departmental chairmen up.

The data-gathering stage of this process for the 1967-69 request has been completed. The recommendations of departments, translated into dollars, and set into priorities by the deans, the chancellors, and central administration, are ready for incorporation into the total University plan.

At this point, the University administration brings to the Regents an analysis in four crucial areas:

- I. Program Improvement,
- II. Library Development,
- III. Teaching Hospitals,
- IV. Faculty Salaries.

In this presentation, rough preliminary figures will be used to indicate the magnitude of some of the recommendations. These may change following discussions with the Regents and further administrative study.

Also, it should be noted that "formula" elements of the budget--changes due to rising fixed costs and work loads, funds required to make up quality deficits carried over from past biennia, plus such special costs as those for new campus development, have not yet been summarized. Thus no "global" prediction of the budget request figures can be made at this time.

This caution is inserted particularly for members of the press, to whom this document will be made available.

I. Program Improvement--

A. FOR THE PROGRESS OF THE STATE

Through the highly productive manpower it supplies, through its research contributions to mankind's knowledge and well-being, every university worthy of the name is a most valuable asset to the society it serves. But one university--more than any other--is known throughout the world for the extent to which it goes beyond these traditional university functions to serve directly the people of its state.

The administration proposes that some \$5.6 millions be requested in the 1967-69 biennium to enhance the University of Wisconsin's unique reputation for serving its state by expanding University capabilities to meet State needs for:

1. Professional Manpower. Buildup of UWM's ability to respond to Wisconsin industry's need for engineers and developmental scientists is the major allocation here, though funds also are proposed in limited amounts, for strengthening UWM programs in business administration, nursing, and library science, and for a much-needed police-training program to be offered initially on the Green Bay campus.
2. Professional Assistance. Combining of extension functions has given the University new opportunities for answering the calls upon it for professional assistance and service in support of the State's economic, agricultural, industrial, and natural resource development. The major allocation here is for experts to meet rising demands for their time and talent--on-campus specialists, regional specialists, and county staff--and for new off-campus programs in fields ranging from resort management and natural resources to plant science and public health. There also



is proposed a strong new Milwaukee extension effort combining the resources of University Extension and UWM. Included, too, are recommended improvements in the capabilities of the State Geologist and the State Soil and Water Conservation Committee.

3. Progress through Research. With the aid of the faculty, the administration has identified three specialized fields in which University contributions to state progress--principally through research--could be most productive: health sciences, surface studies, and natural resource-environmental studies. It is proposed that all campuses take part in some phase of this progress-through-research effort, and that the financial resources available from such federal agencies as the National Institutes of Health and the National Science Foundation in these areas be fully utilized, thus reducing the state contribution, wherever possible to seed or matching funds.

B. FOR THE PROGRESS OF THE UNIVERSITY

As society's great generator of progress, a university can be advancement's beneficiary or victim. If it does not move ahead it begins to die. Whether in changing the world it changes itself to fit the new circumstances depends on the foresight of those charged with its care, on the ability and willingness of its faculty to accept and make the most of change, and--to a considerable extent--on the availability of funds to support institutional advancement.

The administration proposes that some \$10.9 millions be requested in the 1967-69 biennium to finance significant progress of the University through:

1. Improved Instruction. The major single program improvement proposal contemplated by the faculty and administration for the coming biennium is a university-wide effort to upgrade instruction

at every level from freshman to post-graduate. Included in these recommendations are provision for better balance of instructional loads, better training and guidance for teaching assistants, professional improvement for the academic staff at every level, fuller utilization of new instructional media and techniques, enrichment of the curriculum in key areas at Milwaukee and on the Center System campuses as well as in such fields as geophysics, mathematical economics, and circular accelerators on the Madison campus. There is in this recommendation, a broadening of Summer Session offerings to assure fullest effective utilization of all campuses during the summer. Linking of campuses by television teaching is contemplated. And a major addition to the budget in this category is provision for the implementation of the AIM program which in its experimental stage has successfully utilized modern instructional media and techniques to take university credit work to those who could not regularly attend on-campus classes.

2. Student Support and Services. Included in this category is a two-pronged effort to provide a deeper relationship between student and university through (1) improvement of such services as counselling, supervision, financial aids, and student health; and (2) the automation of records to free faculty members and administrators from routine work and make them more available to students. In addition to optimizing essential student services, this budget proposal seeks to minimize the extra costs that students must pay personally for services normally supported by institutional funds at other universities. Also proposed are a modest University-wide undergraduate scholarship program, based entirely upon merit and extending through the undergraduate years

for those who maintain scholarship level work, and a limited graduate fellowship program for Milwaukee. Of special importance to the Center System campuses is a proposal to launch a major cultural arts program that will meet some needs which Center System students pointed up last year in their conversations with the Regents.

3. Staff Development and Recruitment. It has taken them some time to realize it, but institutions of higher education today face the same sort of pressures for staff development, the same sort of problems of staff recruitment that have caused leading industries and businesses to invest heavily in programs aimed at solving these problems. In combining extension functions, for instance, the University found opportunities for profitable manpower shifts that could multiply the effectiveness of future services. To accomplish this fully will require a considerable amount of in-service training. A budget allocation for this purpose is recommended. Opportunities for Center System faculty members to meet with colleagues in their fields on other campuses and at learned meetings also are recommended. This not only would aid staff development but should help in staff recruitment during the coming years of critical faculty shortages throughout the nation.
4. Matching Funds. The University often finds that programs it wishes to undertake could be financed, in large part, by foundations or federal agencies, if the University could supply what, in effect, is "earnest money" which indicates its commitment to the programs. In some cases, specific projects which require such funds already can be cited: the many programs under the Higher Education Act of 1965, the NSF undergraduate scientific equipment provision, and the recently introduced Federal "cost-sharing"

requirement for research grants. However, it also is recommended that request be made for funds in this category which would be available for program opportunities which arise during the biennium.

## II. Library Development--

Next to the faculty, the library is a university's major educational resource and a key determinant of the institution's educational quality. It has been Regent policy in recent years to support continual improvement of libraries on all campuses. The administration recommends an improvement program for 1967-69 of almost \$2.3 millions. This is in addition to allocations to existing libraries that will be made to meet increased enrollments, and provision for libraries at new campuses.

In library volumes on the Madison campus, the University ranks 15th among major American universities. The top five institutions in library resources all have more than twice the number of volumes Wisconsin has. In annual level of book purchases, the Madison campus ranked 10th last year--an indication of long-term improvement. Under the recommendation here made, the Madison campus should move up some in the ranking by book purchases, but probably would just hold its own in rank by total volumes.

With the opening of new facilities at UWM, the library improvement program on that campus, handicapped for some time by lack of space, again can move forward.

Most critical of all current library resource problems is that of the Center System campuses. The average collection on these campuses totals 7,000 volumes while the accepted standard for adequate libraries in institutions such as these is 20,000. It is recommended that 33,000 volumes (3,000 per campus) be added to the collections in 1967-69 plus some 150 serial subscriptions.

In addition to increasing the Library resources on all campuses, this recommendation includes personnel to handle the additional resources and improve, to some extent, library services.

### III. Teaching Hospitals--

A major improvement in budgeting University Hospitals to recognize their teaching and research functions and to properly identify and fund such costs is proposed for the coming biennium.

Just recently the State provided direct appropriations to meet a portion of the house stipends of physicians in residency or comparable training in the Medical School. In addition, there have been direct appropriations for a portion of the cost of deferred maintenance in the hospitals.

However, until now there has been no attempt made to identify fully those hospital costs which are due to the instructional and research functions carried on by University Hospitals. Instead, these have been covered by charges for patient care--a portion of which are paid by the State and the Counties for care of public patients.

This obviously results in a schedule of charges to patients which does not accurately reflect actual costs of patient care.

A study by the Hospitals staff has identified some \$2.5 millions in costs for the coming biennium which most properly should be covered by direct State appropriation rather than through patient charges. These include the full costs of education and training for house staff physicians and for para-medical students in such areas as X-Ray, physical and occupational therapy, dietary training, and the like. Also included is that part of the costs of various hospital departments which should be charged to the research and educational programs of the Medical Center.

IV. Faculty Salaries--

In the recent, highly publicized American Council of Education ranking of Universities (which included Wisconsin among the top 12), the study revealed that high faculty pay was a distinguishing characteristic of the highest rated schools.

Wisconsin was the exception which proved the rule. In most recent tabulations of the 30 top Ph.D. degree granting universities, Wisconsin's salaries were not in the top 12. In 1965-66, Wisconsin salaries for professors ranked 19th; for associate professors, 21st; for assistant professors, 18th; and for instructors, 11th. Wisconsin lost rank last year at the associate and assistant professor levels, gained slightly at the instructor level, held its place at the professor level.

The annual AAUP compilations show that average salaries at all ranks rose nationally 5 per cent in 1963-64, 6 per cent in 1964-65, and 7.3 per cent in 1965-66.

Recognizing that in spite of earlier salary allowances, Wisconsin salaries were suffering a relative decline, the Legislature provided a special allotment for 1966-67 which raised Wisconsin salaries 7.2 per cent this year over last. In documenting the need for this increase, the Coordinating Committee staff, and later the Legislative Budget staff, settled on 6.6 per cent as the average salary increase in the Big Ten, and used that as the basis for establishing a "keep up" factor in faculty salary considerations.

While it is likely that this will be below the national figure in the biennium ahead, it seems a reasonable estimate for the Big Ten and similar level institutions. Thus the administration recommends that 6.6 per cent advance each year--based upon the previous year's salaries--be established as a keep-up factor for the biennium ahead.

In addition, the administration recommends that the regents set as a "catch-up" factor, funds sufficient to meet the salary goals agreed upon for the current biennium by the Coordinating Committee for Higher Education.

This factor would be calculated to place Wisconsin salaries at 13th place among the 30 leading universities in the first year of the coming biennium, at 10th place the second year.

It will be recalled that the Regents set these goals at 10th and 5th place last year, and salary sights were lowered by the Coordinating Committee.

Whatever the goals, the administration pledges a more realistic calculation of percentage increase figures for the coming biennium. It will be recalled that for simplicity in budgeting, a percentage of the final year in the previous biennium has been used in the past as a base for calculating percentage increases. This provided a biennial disappointment for the faculty when raises the second year could not approach the percentage figures publicized. In the budget calculations for the coming biennium, the administration will use as base the previous year's salaries.

In total compensation for University faculty--salary plus "fringe benefits"--some progress was made during the current biennium in the form of better retirement benefit levels. Still, the faculty retirement program is not competitive with programs of most major universities in distribution of costs between employer and employe and in provision for an equitable death benefit.

A University-wide committee soon will report recommendations that the State assume a greater share of the cost of the retirement program and that the death benefit provision be revised. While the cost of such improvements would not be included in the University biennial budget request, since they would be covered by separate appropriation, approval of the changes proposed will affect, most significantly, the critical area of faculty recruitment and retention.

**Improvement Program\***  
**1967-69**  
**(By Category)**

<u>*I Program Improvement &amp; Development</u>	1967-68	1968-69	TOTAL
A. "Progress of the State"			
1. Professional Manpower	405,109	329,535	1,139,873
2. Professional Assistance	702,617	361,471	1,766,705
3. Progress through Research	981,518	768,645	2,731,681
B. "Progress of the University"			
1. Improved Instruction	2,550,554	1,414,052	6,515,160
2. Student Support & Services	1,250,000	226,500	2,726,500
3. Staff Development	309,143	5,000	623,286
4. Matching Funds	<u>324,000</u>	<u>349,000</u>	<u>997,000</u>
(Total - Category I)	(6,523,001)	(3,454,203)	(16,500,205)
<u>*II Libraries (Existing Campuses)</u>			
1. Madison	520,000	320,000	1,360,000
2. Milwaukee	57,436	86,500	201,372
3. Centers	<u>342,167</u>	<u>42,825</u>	<u>727,159</u>
(Total - Category II)	(919,603)	(449,325)	(2,288,531)
<u>*III Teaching Hospitals</u>	1,170,000	200,000	2,540,000
 Total (I+II+III)	 <u>8,612,604</u>	 <u>4,103,528</u>	 <u>21,328,736</u>

**Improvement Program**  
**1967-69**  
**(By Campus)**

<u>Campus/Unit</u>	<u>Category I</u>	<u>Category II</u>	<u>Category III</u>	<u>Total</u>
Madison	5,474,256	1,360,000	2,540,000	9,374,256
Milwaukee	6,275,133	201,372	----	6,476,505
Centers	2,272,841	727,159	----	3,000,000
University Extension	1,832,824	----	----	1,832,824
University-Wide	<u>645,151</u>	----	----	<u>645,151</u>
Total	<u>16,500,205</u>	<u>2,288,531</u>	<u>2,540,000</u>	<u>21,328,736</u>

**\*NOTE**

This is a partial listing of "Improvement" categories. The final budget proposal will include some additional categories for which summary figures are not yet available.



Proposed Resolution

Whereas, retirement benefits continue to be a major factor in the recruitment and retention of personnel in the operation of universities in this country, and

Whereas, even with the recent improvements in the faculty retirement program, the University of Wisconsin faculty still has one of the highest contribution rates for participants in the country (4½% on the first \$6600 and 7% on the excess), and

Whereas, the University of Wisconsin under the State Teachers Retirement System still provides for the lowest employer contribution rate in the Big 10 (relative to participant's contribution rate) to its faculty retirement program, and

Whereas, the present faculty retirement system is inequitable in that the death benefit provision denies the beneficiaries any employer contributions accumulated in the deceased member's account after July 1, 1966, and

Whereas, the University Retirement Association has recommended (a) complete vesting of State and employee deposits accrue to beneficiaries in case of member's death and (b) assumption by the State of a greater share of the retirement program expense in line with practices at competing institutions,

Now, Therefore, Be It Resolved That, in recognition of the inadequacies of benefits under the present retirement system, the Board of Regents of the University of Wisconsin request the Coordinating Committee for Higher Education to seek an improvement of the present retirement system in the next Legislative session to include assumption by the State of a greater portion of the cost of the retirement program with a corresponding reduction in the employee's share and provision for beneficiaries' entitlement to accumulated State contributions in case of a member's death and that the administration of the University be authorized to work with the Coordinating Committee, State Retirement Research Council, the State Teachers Retirement System and Wisconsin Retirement Fund to develop recommendations to the Governor and the Legislature designed to revise retirement legislation to provide a more competitive retirement program.

EXHIBIT D

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REPORT OF THE EXECUTIVE COMMITTEE

to the

BOARD OF REGENTS

September 9, 1966

The following resolutions have been adopted by the Executive Committee since the July 13, 1966, regular meeting of the Board, and are presented for the record as official actions of the Executive Committee:

1. That the Wisconsin 4-H Club Foundation, Inc., be authorized to construct a lodge at Upham Woods, which is to be given to the University of Wisconsin upon completion, at an estimated cost of \$130,000, including approximately \$7,800 from the Upham Woods Fund (Gift Account No. 690) to be used for part of cost of equipment, furnishings, etc.; subject to approval of the plans and specifications by the Upham Woods Committee, the Department of Agricultural Engineering, and University Extension.

(Mail vote initiated July 25, 1966).

2. That, subject to the approval of the Governor and the State Director of Engineering, the contract for the construction of the "E" Building Parking Area, University of Wisconsin - Milwaukee (Project No. 6604-10) be awarded to the low bidder;

Ben Zelonky Construction Co.	Base Bid No. 1	\$10,900.00
Milwaukee, Wisconsin		

that any Vice President or Assistant Vice President of the University be authorized to sign the contract, and that the following schedule of costs be approved:

Schedule of Costs

Total Construction Contract	\$10,900.00
Bureau of Engineering, including supervision	800.00
Contingencies	300.00
	<u>\$12,000.00</u>
Source of Funds: Parking Lot Revenue	\$12,000.00

(Mail vote initiated August 17, 1966).

3. That, subject to the approval of the Governor and the State Director of Engineering, contracts for constructing and equipping the Charmany Farms Semi Isolation Building #3 and 1965 Addition to Isolation Building, University of Wisconsin - Madison (Project No. 6410-8) be awarded to the low bidder in each division of the work; that any Vice President or Assistant Vice President of the University be authorized to sign the contracts; and that the following schedule of costs be approved:

EXHIBIT E

3. (Charmany Farms Semi Isolation Building - contd.)

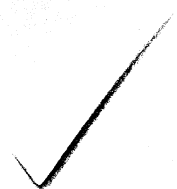
General Construction		
Jenness Construction Co.	Base Bid No. 1	\$179,450.00
Madison, Wisconsin		
Plumbing		
Pharo Heating Company, Inc.	Base Bid No. 2	\$ 70,975.00
Madison, Wisconsin		
Heating & Ventilating		
H. O. Hinrichs & Sons	Base Bid No. 3	\$103,000.00
Madison, Wisconsin		
Electrical		
Robert J. Nickles, Inc.	Base Bid No. 4	\$ 24,724.00
Madison, Wisconsin		

Schedule of Costs

Total Construction Contracts	\$378,149.00
Design & Supervision	38,000.00
Contingencies	13,411.00
Total Schedule	<u>\$429,560.00</u>

Source of Funds:	
National Institutes of Health	\$328,560.00
Sale of Hill Farms Receipts	<u>101,000.00</u>
	<u>\$429,560.00.</u>

(Mail vote initiated August 17, 1966).



Schedule of Costs  
Chemistry Building - Units 2, 3 & 4

BUSINESS AND FINANCE COMMITTEE

That the following Schedule of Costs be approved for construction of Chemistry Building Units 2, 3 & 4 on the Madison Campus of the University, Project No. 6304-10, DHUD No. WIS 2-0118:


Schedule of Costs

Total Construction Contracts (See Report of Executive Committee to Board of Regents, August 20, 1965)	\$5,492,451.00*
Architect's Fee	276,153.00
Planting	12,000.00
Construction Contingency	218,246.00
Bureau of Engineering Fee	70,350.00
Movable Equipment	387,200.00
Land	303,600.00
Reserve for Pedestrian Bridge	<u>200,000.00</u>
Total Schedule of Costs	<u>\$6,960,000.00</u>
Estimated Source of Funds:	
Wisconsin State Agencies Building Corporation (An Office of Education Title III loan appli- cation in the amount of \$4,073,000.00 is pending)	\$5,238,579.00
Office of Education, Title II Grant 2-0118 (144-6207)	269,016.00
National Science Foundation Grant GU-118 (484-4722)	1,087,675.00
National Aeronautics and Space Administration Grant NsG(F)-11 (484-4798)	<u>\$ 364,730.00</u>
	<u>\$6,960,000.00</u>

\*/ This amount includes \$108,755.00 subsequently deducted by change order and transferred to Central Chilled Water Facility.

EXHIBIT F

Item II, 2, c  
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Window Corrections - Married Student  
Apts. 300, 400, & 500 - Madison

BUSINESS AND FINANCE COMMITTEE

That, subject to the approval of the Governor and the State Director of Engineering, the contract for window corrections - Married Student Apartments, Groups 300, 400, and 500, Madison Campus, Project No. 6605-32, be awarded to the low bidder, J. F. Cook Co., Inc., Milwaukee, Wisconsin, on the basis of the base bid in the amount of \$13,797.00; that any Vice President or Assistant Vice President of the University be authorized to sign the contract; and that the following schedule of costs be approved, chargeable to Residence Halls Revolving Funds,  
Section 20.830(2)(g):

Total Construction Contract	\$13,797.00
Design and Supervision	700.00
Contingencies	<u>1,003.00</u>
Total Schedule	\$15,500.00.

Item II, 2, g

9/9/66

EXHIBIT G

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Residence - Beef Cattle Center -  
Arlington

BUSINESS AND FINANCE COMMITTEE

That, subject to the approval of the Governor and the State Director of Engineering, the contract for all work in connection with construction of a residence at the Arlington Beef Cattle Center, Project No. 6607-13, be awarded to the low bidder on the following basis; that any Vice President or Assistant Vice President of the University be authorized to sign the contract; and that the following schedule of costs be approved:

ALL WORK

(General Construction; Plumbing; Heating and Ventilating;  
Electrical)

Ronald S. Nordeng	Base Bid	\$22,295.70
Morrisonville, Wisconsin	Chase Trusses, Deduct	- 100.00
	Net Contract Amount	\$22,195.70

Schedule of Costs

Total Construction Contract	\$22,195.70
Bureau of Engineering	350.00
Contingencies	<u>2,454.30</u>
Total Schedule	\$25,000.00

Source of Funds:

Receipts from Sale of Hill Farms	\$25,000.00
(Regent action of August 20, 1965	
Residence - Beef Cattle Center	\$22,500.00
Contingent Fund	<u>2,500.00</u> )

Item No. II, 2, d  
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EXHIBIT G

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