

Minutes of the special meeting of the Board of Regents of the University of Wisconsin: January 17, 1947. 1947

Madison, Wisconsin: Board of Regents of the University of
Wisconsin System, 1947

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SPECIAL MEETING OF THE BOARD OF REGENTS

Madison, Wisconsin

Friday, January 17, 1947, 1:30 P.M.

President Sensenbrenner presiding

PRESENT: Regents Callahan, Cleary, Grady, Hodgkins, Kleczka, Sensenbrenner, Werner.

ABSENT: Regents Campbell, Holmes, Jones.

Regents Campbell and Holmes were absent from the state and Regent Jones was absent due to illness.

Upon motion of Regent Cleary, seconded by Regent Hodgkins, it was VOTED, That the minutes of the regular meetings of the Board held on December 14, 1946, and January 11, 1947, be approved as sent out to the Regents.

RECOMMENDATIONS OF THE PRESIDENT

- Faculty Actions -

1. That the following actions by the Faculty be approved:

1. Recommendation of the Faculty of the College of Letters and Science for a course leading to the degree of B.S. (Naval Science), EXHIBIT A attached.

Upon motion of Regent Kleczka, seconded by Regent Cleary, recommendation No. 1(1) listed under Faculty Actions was adopted.

2. Recommendations of the Faculty of the Graduate School -

- a. A program leading to the Doctor of Philosophy degree in Comparative Philology, EXHIBIT B attached.

- b. A program leading to a Master of Arts or a Master of Science degree in Regional Planning, EXHIBIT C attached.

Upon motion of Regent Werner, seconded by Regent Kleczka, recommendation No. 1 (2) listed under Faculty Actions was adopted.

3. Recommendations of the Administrative Committee, as follows:

- a. That the summer semester be discontinued in 1948, and that an eight-week summer session be approved with instruction beginning June 28 and ending August 20;
- b. That a calendar be approved for the academic year 1947-48 beginning September 28 and ending June 19, EXHIBIT D attached.

Upon motion of Regent Kleczka, seconded by Regent Cleary, recommendation No. 1 (3) listed under Faculty Actions was adopted.

4. Recommendations of the Faculty of the College of Engineering as follows:

- a. For a curriculum in Biochemical Engineering, EXHIBIT E attached.

Upon motion of Regent Cleary, seconded by Regent Hodgkins, recommendation No. 1 (4-a) listed under Faculty Actions was adopted.

- b. As a guide to determining the status of students seeking the Bachelor of Naval Science degree in May, 1947, the following is suggested:

A student to be eligible for the Bachelor of Naval Science degree should have completed essentially the required work through the junior year in one of the engineering curricula. He should have a total of 136 credits including not less than 100 credits of courses required in this particular engineering curriculum, together with the 24 credits of Naval Science courses prescribed in the present NROTC.

Upon motion of Regent Hodgkins, seconded by Regent Kleczka, recommendation No. 1 (4-b) listed under Faculty Actions was adopted.

- Appointments -

1. That L. E. Trent be appointed associate clinical professor of neuropsychiatry, beginning January 1, 1947, without salary. (Dr. Trent receives his salary from the Veterans Administration.)

Upon motion of Regent Cleary, seconded by Regent Grady, recommendation No. 1 listed under Appointments was adopted.

2. That Harry D. Bowman be appointed associate professor of physical medicine, beginning February 1, 1947; salary at the rate of \$6000 a year, twelve months' basis, charge to salaries, Medical School.

Upon motion of Regent Kleczka, seconded by Regent Grady, recommendation No. 2 listed under Appointments was adopted.

3. That Wilfred J. Brogden, professor of psychology, be appointed assistant dean, Graduate School, from February 1 to June 30, 1947; salary \$1100 for February through May, 1947, 1/3 time, and \$575 for June, 1947, full time; charge to fund 1-A (savings in dean's position).

Upon motion of Regent Hodgkins, seconded by Regent Cleary, recommendation No. 3 listed under Appointments was adopted.

4. That David H. Williams be appointed associate professor of animal husbandry, from February 20 to June 30, 1947; salary for the period \$1728.57 (\$4800 per calendar year); charge \$756.25 to vice Hamilton, 15AE, p. 109, and \$972.32 to Oscar Mayer & Co., 15B-#642.

Upon motion of Regent Kleczka, seconded by Regent Werner, recommendation No. 4 listed under Appointments was adopted.

5. That Howard J. McMurray be appointed associate professor of political science, to take effect at the beginning of the second semester of 1946-47; salary for the semester \$2250 (\$4500 on a nine-month basis); charge to L & S balances.

President Fred read a statement concerning the proposed appointment of Howard J. McMurray. (Copy attached as a part of EXHIBIT F.) Regent Grady moved, seconded by Regent Callahan, that the recommendation of President Fred be adopted.

Regents Grady, Callahan, Hodgkins, Cleary, Werner, Kleczka and Sensenbrenner made statements (copies attached as part of EXHIBIT F) giving their views relative to the Howard J. McMurray appointment.

Regent Hodgkins moved, seconded by Regent Cleary, that Regent Grady's motion to approve the recommendation of President Fred for the appointment of Howard J. McMurray be amended to provide that he be appointed associate professor of political science for the second semester of the 1946-47 academic year and for the 1947-48 academic year. A called vote was taken, all Regents present voting "No" with the exception of Regent Hodgkins who voted "Aye". The motion on the amendment was declared lost.

Upon the request of Regent Sensenbrenner, the Secretary read a letter from Regent Holmes expressing his views regarding the appointment of Howard J. McMurray. (Copy attached as a part of EXHIBIT F.)

Upon the request of Regent Sensenbrenner, the Secretary read a letter written by Regent Jones on December 28, 1946, to Mr. Ray C. Walker of Tomah, Wisconsin, in which Regent Jones expressed his views regarding the appointment of Howard J. McMurray. (Copy of letter attached as a part of EXHIBIT F.) Regent Sensenbrenner stated that Regent Jones had advised him by telephone that he had not changed his views regarding the appointment of Howard J. McMurray from those expressed in his letter to Mr. Walker. (A copy of the statement made by Regent Jones to Regent Sensenbrenner is attached as a part of EXHIBIT F.)

Regent Sensenbrenner read a statement which he had received from Regent Campbell expressing his views regarding the appointment of Howard J. McMurray. (Copy attached as part of EXHIBIT F.)

A called vote was taken on the motion made by Regent Grady, seconded by Regent Callahan, to approve the recommendation of President Fred for the appointment of Howard J. McMurray, Regents Cleary, Kleczka, Sensenbrenner, Werner voting "No"; Regents Callahan, Grady voting "Aye". Regent Hodgkins stated that he was not voting. The motion was declared lost.

- Renewal of Contract -

1. That the contract between Professor F. B. Hadley and the Regents of the University of Wisconsin be continued for the second semester of 1946-47; that he devote his time to the preparation of a file of agricultural periodicals which will add to the resources of the Library of the College of Agriculture; and that he receive a salary of \$2375 for the semester.

Upon motion of Regent Kleczka, seconded by Regent Callahan, recommendation No. 1 listed under Renewal of Contract was adopted.

- Salary and Service Adjustments -

1. That John E. Bentley, associate professor of clinical medicine, be given the added title and authority of assistant director of the Department of Student Health.

Upon motion of Regent Werner, seconded by Regent Kleczka, recommendation No. 1 listed under Salary and Service Adjustments was adopted.

2. That an adjustment be made in the appointment of Joseph O. Hirschfelder, professor of chemistry, and that one-half of his appointment for 1946-47 be transferred from Chemistry Department to Fund 15B 86-501.

Upon motion of Regent Cleary, seconded by Regent Werner, recommendation No. 2 listed under Salary and Service Adjustments was adopted.

3. That Theodore A. Rouse, associate professor of physics, Milwaukee Center, be promoted to the rank of professor of physics and that his salary be increased to the rate of \$4300 for the academic year 1946-47, to take effect January 20, 1947; charge to additional instruction, p. 257.

Upon motion of Regent Kleczka, seconded by Regent Werner, recommendation No. 3 listed under Salary and Service Adjustments was adopted.

- Leaves of Absence -

1. That the leave of absence granted to Chester V. Easum, professor of history, be cancelled for the balance of the academic year, to take effect January 20, 1947.

Upon motion of Regent Kleczka, seconded by Regent Cleary, recommendation No. 1 listed under Leaves of Absence was adopted.

2. That William S. Stokes, associate professor of political science, be granted leave of absence, without pay, for the second semester of 1946-47.

Upon motion of Regent Hodgkins, seconded by Regent Werner, recommendation No. 2 listed under Leaves of Absence was adopted with the understanding that the President is authorized to cancel or modify the leave if the Department of Political Science needs Professor Stokes' services for the second semester and Professor Stokes is willing to serve.

3. That Albert E. Whitford, associate professor of astronomy, be granted leave of absence, without pay, for two months, March and April, 1947.

Upon motion of Regent Cleary, seconded by Regent Hodgkins, recommendation No. 3 listed under Leaves of Absence was adopted.

4. That Howard Becker, professor of sociology, be granted leave of absence, without pay, for the second semester of 1946-47.

Upon motion of Regent Cleary, seconded by Regent Werner, recommendation No. 4 listed under Leaves of Absence was adopted.

At the request of President Sensenbrenner,
Regent Cleary took the chair.

- Short Courses -

1. That a special short course in Dairy Herd Improvement work be offered by the College of Agriculture during the period January 13 to 18, 1947, inclusive;

that a registration fee of \$3.00 per person be charged for the course; and that the receipts be budgeted as follows:

Receipts

13 registrations @ \$3.00	\$36.00
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Disbursements

Supplies	\$20.00	
Extra Labor	<u>16.00</u>	\$36.00.

2. That a special short course for the veterans entering the field of dairy industry be arranged in the Departments of Dairy Industry and Agricultural Bacteriology, for the two-week period, March 17 to 28, 1947; that a registration fee of \$10.00 per person be charged; and that the receipts be budgeted as follows:

Receipts

100 registrations @ \$10.00	\$1000.00
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Disbursements

Supplies	\$500.00	
Extra Labor	<u>500.00</u>	\$1000.00.

Upon motion of Regent Werner, seconded by Regent Kleczka, recommendations 1 and 2 listed under Short Courses were adopted.

- Degrees -

1. That upon the certification of the Registrar, the following degrees be granted:

BACHELOR OF ARTS

Grace Riplinger Harvey
Beatrice Keshefsky Wank

BACHELOR OF PHILOSOPHY

John Morneau Couture

BACHELOR OF SCIENCE
(Education)

Hildegard Charlotte Heinrich

BACHELOR OF SCIENCE
(Physical Education)

Henrietta Wilkans
(Cont.)

BACHELOR OF SCIENCE
(Electrical Engineering)

Kenneth Daniel Halbert

BACHELOR OF SCIENCE
(Mechanical Engineering)

James Kendall Bakken.

2. That approval be granted for the conferring of degrees on students who complete all requirements by the close of the present semester on January 18, 1947. (The list will be certified by the Registrar as soon as grades for the semester are available.)

Upon motion of Regent Hodgkins, seconded by Regent Cleary, recommendations 1 and 2 listed under Degrees were adopted.

- Gifts and Grants -

1. That the following gifts and grants be accepted; and that the Director of Business and Finance be authorized to sign the agreements:

- (a) \$ 500.00 - Jos. Schlitz Brewing Co., Milwaukee, Wisconsin, for the continuation until June 30, 1947, of an industrial fellowship in the department of home economics, for a study of the use of brewers yeast in the diet.
- (b) 1,000.00 - The International Minerals and Chemical Corporation, Chicago, Illinois, for additional financial support for the industrial fellowship, which expires June 30, 1947, to carry on the study of the influence of high amounts of available phosphoric acid.
- (c) 4,500.00 - Tennessee Corporation, Atlanta, Georgia, for the establishment of an industrial fellowship in the Department of Soils, to study the minor (rare) plant nutrient elements (copper, manganese, zinc, cobalt, iron, molybdenum), for a three-year period, beginning January 1, 1947.
- (d) 21,000.00 - Ferguson Foundation, Detroit, Michigan, for the establishment of a research fellowship in the departments of agricultural economics and rural sociology, for a three-year period, beginning October 15, 1946; to study employment opportunities in rural areas of Wisconsin and factors influencing rural youths' choice of occupation.

- (e) \$ 6,000.00 - Carnation Company, Milwaukee, Wisconsin, for the establishment of an industrial fellowship in the department of dairy industry, for a three-year period, January 1, 1947 to January 1, 1950, for a study of the proteins in milk, their properties, particularly their stability and relation to fat separation in evaporated milk.
- (f) 10,800.00 - National Cheese Institute, Inc., Chicago, Illinois, for the continuation of an industrial fellowship in the departments of biochemistry, agricultural bacteriology and dairy industry, until December 31, 1949, to study the chemistry and bacteriology of the ripening of Cheddar cheese made from raw and pasteurized milk. X
- (g) 2,000.00 - Mr. Erwin A. Meyers, Chicago, Illinois, to be added to previous contributions to the Julius E. Olson Scholarship Loan Fund.
- (h) 500.00 - to be added to the anonymous fund established in 1941 for the benefit of the Law School. *afford*
- (i) 50.00 - Mr. Frank T. Boesel, Milwaukee, Wisconsin, to be added to the scholarship fund for the benefit of the Law School.
- (j) 100.00 - to be added to the Leonard and Gertrude Salter Lecture Fund.
- (k) 3,337.34 - University of Wisconsin Foundation, Madison, to be added to the scholarship funds previously provided by the Wisconsin Educational Foundation Incorporated.
- (l) 12,500.00 - Milwaukee Journal, Milwaukee, Wisconsin, a cash grant to be used by the University to produce a 16-mm sound film, which will present modern developments in rural education. (Confirming approval by the Executive Committee.)
- (m) 6,600.00 - Swift & Company, for the establishment of a research fellowship in the department of biochemistry for a three-year period, February 1, 1947 to January 31, 1950, for a study of enzymatic hydrolysis of protein and protein-rich foods. X
- (n) Books in the science of metallurgy for the library of the Milwaukee Extension Division from the American Society for Metals, Milwaukee, Wisconsin.
- (o) 7.00 - Mrs. Claude Anderton, Winchester, Tennessee, to be used as a prize in the student art exhibition at the Union in April, 1947.

✓ (p) \$ 5.00 - Jolly 4-H Club, Laona, Wisconsin, to be used in cancer research.

Upon motion of Regent Kleczka, seconded by Regent Werner, recommendation No. 1 (a) to (p), inclusive, listed under Gifts and Grants was adopted.

2. That the following amounts be accepted and credited to the Paul E. Stark Memorial Fund:

Mr. Maurice G. Read, Berkeley, California	\$50.00
Mr. Henry W. Merrill, Boston, Massachusetts	50.00
Mr. Max Fuhrer, Chicago, Illinois	50.00
Mr. J. L. Cochran, Chicago, Illinois	25.00.

Upon motion of Regent Grady, seconded by Regent Werner, recommendation No. 2 listed under Gifts and Grants was adopted.

ACTIONS BY THE PRESIDENT
Since the December 14, 1946, Meeting
of the Board of Regents
(Copy attached)

Upon motion of Regent Grady, seconded by Regent Werner, it was VOTED, That resignations numbered 1 to 3, inclusive, listed under Actions by the President, be approved.

Upon motion of Regent Werner, seconded by Regent Kleczka, it was VOTED, That appointments numbered 1 to 116, inclusive, listed under Actions by the President, be approved.

Upon motion of Regent Kleczka, seconded by Regent Hodgkins, it was VOTED, That salary and service adjustments numbered 1 to 18, inclusive, listed under Actions by the President, be approved.

The above actions by the President taken since the December 14, 1946, meeting of the Board and approved by the Regents in the foregoing resolutions are made a part of the records of this meeting.

✓ Upon recommendation of President Fred, and upon motion of Regent Hodgkins, seconded by Regent Werner, it was

VOTED, That the gift of \$400.00 from Professor A. J. Carlson, Chicago, Illinois, for the establishment of a Walter Joseph Meek Loan Fund for "superior but financially needy students in the medical sciences" be accepted.

RECOMMENDATIONS OF THE DIRECTOR OF BUSINESS AND FINANCE

I. Contracts, Leases and Agreements

1. That the lease covering the second floor of the Wisconsin Tower Building, 606 West Wisconsin Avenue, Milwaukee, Wisconsin, which is used for classroom and laboratory space for the Milwaukee Extension Center, be renewed for the period July 1, 1947 to June 30, 1949, at a monthly rental of \$1,527.17, in accordance with the terms of the renewal option contained in the original lease dated August 31, 1945; and that the Director of Business and Finance be authorized to sign the renewal.

Adopted.

2. That the Director of Business and Finance be authorized to sign a lease with the Milwaukee County Institutions and Departments for office quarters for the Emergency Farm Labor Employment Office at 794 North Jefferson Street, Milwaukee, Wisconsin, at a monthly rental of \$50.00 per month beginning October 3, 1946, on a month to month basis.

Adopted.

3. That the Director of Business and Finance be authorized to sign a lease covering the rental to Edwin O. Olson & Son of the store building located at 718-720 State Street, Madison, Wisconsin, said leased space to consist of the southerly eighty-nine feet of the ground floor and the southerly sixty-eight feet of the basement of the building, for the term January 1, 1947 to July 31, 1953, at a monthly rental of \$170; and that the lease provide for: (1) a reduction in the rent to \$120 per month in the event that the tailor shop and office portion of the leased premises is razed by the University, (2) a payment of \$100 per month to the Lessee by the University for each month of the unexpired term of the lease in the event that the balance of the leased premises is razed by the University before July 31, 1953, and (3) the cancellation of the present lease and option as of January 1, 1947.

Adopted.

4. That the Director of Business and Finance be authorized to sign a contract for five years from December 1, 1946, with the United States Government for the installation, operation, and maintenance of water and sewer facilities at the Badger Village Housing Development, the University agreeing to pay fifty cents per month for each housing or other unit occupied, and the contract to be cancelled at will be either party.

Adopted.

5. That the Director of Business and Finance be authorized to sign a contract with the United States Navy for confidential research work, the cost of which is to be paid by the United States Government.

Adopted.

Upon motion of Regent Kleczka, seconded by Regent Hodgkins, recommendations 1 to 5, inclusive, listed under the recommendations of the Director of Business and Finance (I. Contracts, Leases and Agreements) were adopted.

II. Budget Items

1. That the Fund 15-A Research, Supplies and Expense, budget of the College of Agriculture be increased in the amount of \$4,964.72 on account of the increased allotment of federal funds.

Adopted.

2. That the following Fund 3-K Dairy and Farm Sales budget increases for 1946-47 be approved, on account of estimated increased receipts:

Dairy Plant - Supplies and Expense	\$133,000.00
To cover increased costs of milk	
Research - Supplies and Expense	100,000.00
Labor	10,000.00
Equipment	10,000.00
Instruction - Supplies and Expense	10,000.00
Labor	5,000.00
Extension - Supplies and Expense	3,000.00
Maintenance Buildings	5,000.00
Transfer to sub 11	5,000.00
Contingent	22,180.00
Total increases	<u>\$303,180.00.</u>

Adopted.

3. That the Fund 15-A Farm Labor budget be increased as follows, on account of the additional appropriation made by the Federal Government for the farm labor program in Wisconsin during the period January 1, 1947 to June 30, 1947:

Salaries	\$ 60,000.00
Clerical and Labor	40,000.00
Supplies and Expense	23,400.00
Total Increases	<u>\$123,400.00.</u>

Adopted.

4. That \$720 be transferred from 20.415(1) to the budget of the State Laboratory of Hygiene to permit the employment of additional labor and that the Director of Business and Finance be authorized to make the necessary budget adjustments to provide funds for this transfer.

Adopted.

Upon motion of Regent Hodgkins, seconded by Regent Werner, recommendation 1 to 4, inclusive, listed under the recommendations of the Director of Business and Finance (II. Budget Items) were adopted.

President Sensenbrenner resumed the chair.

III. Miscellaneous

Entered Book
1. Upon the recommendation of the surviving donors to the Past Presidents' Real Estate Scholarship Fund, which was accepted by the Board of Regents on January 19, 1946, that the Past Presidents' Real Estate Scholarship Fund be merged with the Paul E. Stark Memorial Fund, to be administered in accordance with the terms of the latter fund.

Adopted.

Letter from donors approving change on file.

2. That, upon recommendation of the employing departments, the employment of the following civil service employees over seventy years of age be continued through June 30, 1947:

John P. Foerst, Mechanician III, Physics Department
Joseph Libert, Maintenance Man II, Wisconsin General Hospital
Frank Reinemeyer, Building Maintenance Helper IV, Milwaukee Center.
Adopted.

Entered Book
3. That the principal of the Kappa Kappa Gamma Scholarship Fund in Memory of Helen Remington Olin be increased from \$5,000 to \$5,500, in accordance with the recommendation of the Kappa Kappa Gamma Scholarship Committee.

Adopted.

Entered Book
4. That the bequest of \$10,000 and all the residue and remainder (after certain specific bequests) of the estate of H. Margaret Josten, late of the City of Onalaska, La Crosse County, Wisconsin, be accepted and approved in accordance with the terms of the Last Will and Testament of H. Margaret Josten, who died on September 13, 1946, and that the Trust Officer be authorized to receipt for the proceeds of the estate when distribution is made. (Copy of the Will was sent to each Regent on December 26 and copies are attached to the minutes of this meeting.)

Adopted.

Entered Book
5. That the terms of the Dorothy Roberts Memorial Fund Scholarship be amended as requested by the faculty of the Department of Home Economics to permit the award of a scholarship whenever the income accumulation of the fund reaches \$150. The present terms require an annual income of \$200 before a scholarship award can be made.

Adopted.

6. That the Trust Officer be authorized to conclude the purchase of approximately 257 lots located in Lake Forest Plat, Town of Madison, Dane County, Wisconsin; the cost to be charged to the Arboretum Trust Fund. (Confirming approval by the Constructional Development and Finance Committees.)

Adopted.

7. That on account of increased costs of food and labor, the rates for board in University resident dormitories on the Madison campus be increased \$20 per person per semester, effective with the beginning of the second semester of the 1946-47 academic year. (Confirming approval by the Finance Committee.)

Adopted.

8. That the Executive Committee be authorized to act for the Board in awarding contracts for the construction of the Short Course Dormitories, after conferences have been held with State authorities and appropriate committees of the Legislature regarding construction costs on the basis of bids received January 9, 1947. (The bids are binding for thirty days and their effective date expires before the next meeting of the Board.)

Adopted.

9. That the Executive Committee be authorized to make arrangements for necessary action by the State Legislature to authorize the Regents to convey University lands to the United States Veterans Administration in connection with the proposed Veterans Hospital to be located near the Forest Products Laboratory in accordance with preliminary approval given by the Regents at the meeting of March 9, 1946, and that the Executive Committee also be authorized to approve for the Board the financial arrangements for sale of the land to the Government.

Adopted.

Upon motion of Regent Werner, seconded by Regent Cleary, recommendations 1 to 9, inclusive, listed under the recommendations of the Director of Business and Finance (III. Miscellaneous) were adopted.

Upon motion of Regent Cleary, seconded by Regent Hodgkins, it was VOTED, That the contract with the War Department, in the amount of \$7600, covering research in the nutritional value of army rations to be conducted in the Biochemistry Department under the supervision of Professor C. A. Elvehjem, be approved, and that the Director of Business and Finance be authorized to sign the contract. *On file 160 - Item 4*

Upon the recommendation of the Director of Business and Finance, and upon motion of Regent Werner, seconded by Regent Kleczka, it was

VOTED, That the Trust Officer be authorized to sell the United States Gypsum stock rights held in the Kemper K. Knapp Trust Fund at the best price obtainable.

The Director of Business and Finance reported that because of the increase in the number of housing units to be erected for the Faculty Housing Project on the Eagle Heights site, due to refusal of the Industrial Commission to approve basement-type apartments, it would be necessary to increase the amount of land to be made available for that purpose. Upon motion of Regent Werner, seconded by Regent Kleczka, it was

VOTED, That an additional 250' of land east of the Faculty Housing Project on the Eagle Heights site be leased to University Houses, Incorporated, to provide for the increased number of units to be erected. Regent Grady voted "No" and stated that he was voting "No" in view of his previous and present attitude on the granting of lands to a private corporation.

The Secretary read a letter from Dr. S. E. Gavin of Fond du Lac, Wisconsin, expressing the appreciation of himself and his family for the action taken by the Regents in naming one of the four houses of the Charles Sumner Slichter Hall in honor of his son, Robert C. Gavin. *Sumner Slichter*

Regent Hodgkins submitted the report of the Constructional Development Committee. Upon motion of Regent Hodgkins, seconded by Regent Kleczka, it was VOTED, That the following recommendations of the Constructional Development Committee be adopted:

1. That an area of approximately twenty-five acres of the open land of the Picnic Point Farm adjoining the double-lane road east of the Eagle Heights Farm be assigned for the time being to the College of Agriculture. This land was previously assigned to the Arboretum Committee.
2. That authority be granted to complete the preparation of final plans and specifications for the construction of an addition to the Milwaukee Extension building to consist of three stories and basement.

Upon motion of Regent Werner, seconded by Regent Hodgkins, it was VOTED, That the statements made by President Fred and members of the Board of Regents expressing their views regarding the appointment of Howard J. McMurray be made a matter of record and included with the minutes of this meeting.

The meeting adjourned at 3:55 P.M.

A. W. Peterson,

Secretary

RECOMMENDATIONS OF THE FACULTY OF THE COLLEGE OF LETTERS AND SCIENCE
IN REGARD TO WORK IN NAVAL SCIENCE

- I. That the course leading to the degree of B.S. (Naval Science) be approved as follows:

NAVAL SCIENCE

24 credits

SOCIAL STUDIES, to include

6 credits in Foundations of National Power, and
12 credits from the following:

History (American, European, Far Eastern)
Political Science (Foreign Policy,
American Government, Far Eastern Politics)
Geography (United States, European, Far
Eastern)

18

ENGLISH, to include

Freshman English, 6 credits
Sophomore Literature, 6 credits, and
Sophomore Composition, 3 credits

15

FOREIGN LANGUAGE

Intermediate knowledge of a foreign language
(demonstrated by passing a foreign language
course #10b or an "intermediate attainment
examination")

0-14

SCIENCE AND MATHEMATICS, to include

Physics, 15 credits
Chemistry, 8-10 credits
Mathematics through Calculus, 8-16 credits

31-41

88-112

ELECTIVES

36-12

Required for Graduation

124

EXHIBIT A
(Over)

II. That students with other majors might elect work in Naval Science under the following conditions:

- a. That students in N. R. O. T. C. be allowed to count the 24 required credits in naval science towards a B. A. General, a B. S. General, or a B. S. (Naval Science) degree, provided that they offer 124 credits and 124 grade points for graduation.
- b. That N. R. O. T. C. students be allowed to elect other courses outside the college under the 20-credits rule only with the permission of the Executive Committee of the College.
- c. That students transferring from N. R. O. T. C. to civilian status be allowed to count up to 20 credits in naval science towards the B. A. General or the B. S. General degrees provided that they have completed the summer cruises which normally follow the courses taken. It is understood that these courses will be taken care of under the 20-credits rule and that elections outside the college in excess of 20 credits can be made only with the permission of the Executive Committee of the College.

RECOMMENDATION OF THE FACULTY OF THE GRADUATE SCHOOL

Program Leading To The Ph.D. in Comparative Philology

A Major in Comparative Philology shall Present:

1. Sanskrit, Greek, Latin. A reading knowledge of the language and a general knowledge of the literature of one, and an elementary knowledge of the other two.
2. Greek sounds and forms, Latin sounds and forms.
3. Phonetics (either English 185 or German 191)
4. Introduction to Comparative Indo-European linguistics (Comp. Philol. 101)
5. A minimum of eight credits offered under the Department of Comparative Philology, not including courses counted for a minor, and so-chosen as to form a coherent program.

Such courses now include: Comparative Philology 120, 121, 123, 131, 132, 133, 155, 158, 163, 170, 205, 208, 227, 250, 260, 261, 268, 269, 273, and French 141, 240, 244, English 235, Italian 171, Spanish 128, 210, Polish 150, 220. (It was agreed that courses in Semitic Philology should be included here when offered.)

6. A preliminary examination in the field of his minor.

A Minor in Comparative Philology shall Present:

1. Greek 1, and a reading knowledge of French, German, and Latin as a prerequisite.
2. Ten credits, which must include as the core of this work:

three credits in Phonetics - Comp. Phil. 185 or German 191

two credits in Comp. Phil. 101, Introduction to Comparative Indo-European linguistics.

two credits in Comp. Phil. 140, Sanskrit.

RECOMMENDATION OF THE FACULTY OF THE GRADUATE SCHOOL
Program Leading to a Master of Arts or a Master of Science Degree
in
Regional Planning

General Principles:

1. There is an increased recruiting by various public agencies, civic organizations, and educational and research institutions of personnel who have had some educational introduction to problems of social, economic, governmental and cultural analyses of regions and both rural and urban communities. We believe this places a responsibility upon our university either to adapt existing department requirements or facilitate the making of interdepartment programs, because so much work, useful and even essential to a good educational contribution to this development, was initiated here and is a part of our present resources. Hence, in addition to and as a part of existing department offerings, we are proposing here a selection from and pooling of these for qualified graduate students. This program makes no pretence of covering all the special professions employed in the planning process, which can more economically and effectively be provided in the relevant departments and schools. It does offer an opportunity to educational preparation for a growing number of positions which the community needs to have filled by personnel with this kind of educational preparation.

2. There shall be required for admission to candidacy a minimum of twelve credits in any one of the four social fields covered by the Core Program, namely, economics, geography, political science, and sociology, and, in addition, the field of city or regional planning.

3. The program of each student would be based upon the required and advanced courses listed on the following page, selected in the light of his undergraduate studies and working experience, and with the advice of the major professor.

4. There may be substitutions for the courses herewith listed by courses or by work experience equivalent in content and objective.

5. Advanced courses shall be elected if the basic courses in a field have been taken.

6. The emphasis in program-making will be placed upon relating the needs and capacities of the individual student to the qualifications for entrance to employments in administration, instruction, and research in regional planning.

A minimum of eight credits selected from among the advanced courses which are listed in the right-hand column, including the seminar in The Planning Process (4 credits), shall be required to meet the requirements for the degree. It shall also be required that the student shall have completed, either as an undergraduate or in the course of his graduate study, a minimum of one course out of each of the five fields included in the Core Program in the left-hand column.

(OVER)

To qualify for a recommendation to the Graduate School for the granting of the degree it is required that: (a) the student shall have successfully completed an approved project or thesis, preferably involving field work, and that (b) he shall have successfully passed an oral examination.

Basic Courses to be required in graduate years or in undergraduate years, or covered in experience before entrance.

Advanced Courses in the same fields to be taken if basic courses have been covered.

Courses by number and subject

Department

Advanced Courses

Civil Engineering

141 City Planning, 2 credits

Economics

117 Outlines of Land Economics, 3 credits

124a or b Public Finance, 3 credits

172 Rural Land Use Planning
and Zoning, 3 credits

179 Urban Land Economics, 3 credits

224 Seminary in Public
Finance

226 Seminary in Land
Economics, 4 credits

? Seminary in Urban Land
Problems, 2 credits

226 Seminary in Public
Utilities, 2 credits

Geography

100 or 203 Geography of
North America, 2 credits

127 Industrial Geography of
the U. S., 3 credits

128 Conservation of Natural
Resources, 3 credits

232 Seminary in Geography,
2 credits

Political Science

134 Rural Governments, 3 credits

135 Municipal Administration, 3 credits

139 State Government, 3 credits

143 Introduction to Pub. Admin., 3 credits

152 Government and Natural
Resources, 3 credits

213 Seminary in Local
Government, 2 credits

238 Seminary in Public
Administration,
2 credits

Proposed: Seminary in the
Planning Process, 4
credits (yr.)

(OVER)

Sociology

127 Rural Community Organization, 2 credits	171 Planning and Social Organization, 3 credits
174 The Modern City, 3 credits	225 Seminary in Rural Social Research, 2 credits
163 Modern Population Problems, 3 credits	182 or 183 Intermediate Social Statistics, 3 credits

Elective-Relevant Tool Courses

1. Students must present introductory work in statistics upon entrance, or take Sociology 132 (Introductory Social Statistics - 3 cr.) or its equivalent.
2. Geography 135-Geographic Field Mapping and Field Technique - 3 credits.
3. Horticulture 6-II-Principles of Landscape Design - 3 credits.
Horticulture 102 - Public Grounds - 3 credits.
4. Rural Sociology 128-Methods in Rural Social Research - 3 credits.
5. Commerce 178-Housing Problems - 3 credits.

The detailed administration of the program for the Master's degree in Regional Planning shall be the responsibility of a committee of three drawn from various departments and colleges most directly interested.

A minor in this field for the Ph.D. degree may be satisfied by fulfilling the requirements of Option B for minor studies.

Document 777-a - January 13, 1947

C A L E N D A R

ACADEMIC YEAR 1947-48 - FIRST SEMESTER

Sept 19, 20	Fri, Sat	Examinations for admission
Sept 22-27	Mon-Sat (noon)	Freshman Period (Attendance required)
Sept 24-27	Wed-Sat (noon)	Registration for other students
Sept 29	Mon	Instruction begins
Sept 30	Tue	Examinations for removal of conditions
Oct 4	Sat	Placement examinations for late freshmen and transfers
Oct 11	Sat	Foreign language attainment examinations
Nov 27	Thu	Thanksgiving Day: legal holiday (one day only)
Dec 6	Sat	Examinations for removal of conditions
Dec 20	Sat (noon)	Christmas recess commences
Jan 5	Mon	Instruction resumes
Jan 17	Sat	Foreign language attainment examinations
Jan 26-Feb 4	Mon-Wed	Final examinations

SECOND SEMESTER - 1947-48

Feb 5, 6	Thu, Fri	Examinations for admission
Feb 5, 6	Thu, Fri	Registration for new and re-entered students
Feb 9	Mon	Instruction begins
Feb 14	Sat	Placement examinations for new students
Feb 28	Sat	Examinations for removal of conditions
Apr 17	Sat (noon)	Spring recess commences
Apr 26	Mon (7:45 a.m.)	Spring recess ends
May 1	Sat	Examinations for removal of conditions
May 15	Sat	Foreign language attainment examinations
June 7-15	Mon-Tue	Final examinations
June 19	Sat	Commencement Day

SUMMER SESSION - 1948

June 28	Mon	Instruction begins
Aug 20	Fri	Summer Session closes

RECOMMENDATION OF THE FACULTY OF THE COLLEGE OF ENGINEERING FOR APPROVAL OF
A CURRICULUM IN BIOCHEMICAL ENGINEERING

For the most useful chemical engineering service in the food and fermentation industries, it is important that the chemical engineer secure supplementary training in biochemistry and bacteriology. To provide this training a special curriculum has been created leading to the degrees of B.S. and M.S. in biochemical engineering. This type of training should prove particularly valuable in the food processing industries, in the production of pharmaceuticals, solvents, leather, textiles, and beverages and in the general chemical processing of agricultural products, wherein a knowledge of bacterial processes is essential to the successful application of chemical engineering principles.

For graduate students in the biochemical engineering curriculum who plan to continue for a doctor's degree the M.S. thesis requirement may be waived in favor of course work.

Upon completion of the requirements of the fourth year in the Biochemical Engineering Curriculum the regular B.S. degree in chemical engineering can be secured by completing the additional 9 credits in Ch.E. 118, Ch.E. 122, and M.E. 45. Upon completion of the requirements of the fifth year of the biochemical engineering curriculum the regular M.S. degree in chemical engineering can be secured by completion of the 9 credits in Ch.E. 118, Ch.E. 122, and M.E. 45, plus six additional credits in graduate chemical engineering courses.

(over)

6.1 L+E

Curriculum in Biochemical Engineering

First Semester

Math. 51 (Elem. Analysis).....	5 cr.
English 1a (Freshman English)	3
Drawing 1 (Elements).....	3
Chem. 4a (General Chemistry).	5
M.E. 21 or 22 (Shopwork).....	1
Freshman Lecture.....	0
Military Science.....	0
Physical Education.....	0
	<u>17(17)</u>

FIRST YEAR

Second Semester

Math. 52 (Elem. Analysis).....	5 cr.
English 1b (Freshman English).	3
Drawing 2 (Elements).....	3
Chem. 4b (Genl. & Qual.).....	5
M.E. 21 or 22 (Shopwork).....	1
Freshman Lecture.....	0
Military Science.....	0
Physical Education.....	0
	<u>17(34)</u>

SECOND YEAR

Math. 102a (Calculus).....	4 cr.
Physics 51 (Mechanics, heat)..	5
Chem. 120a (Organic).....	2
Chem. 121b (Organic Lab.)....	3
Chem. Eng. 20 (Industrial)...	3
Electives.....	2
Military Science.....	0
Physical Education.....	0
	<u>19(53)</u>

Math. 102b.....	4 cr.
Physics 52.....	5
Chem. 120b (Organic).....	2
Chem. Eng. 18 (Fundamentals)..	2
Chem. 12 (Quantitative).....	5
Military Science.....	0
Physical Education.....	0
	<u>18(71)</u>

THIRD YEAR

Mech. Eng. 65 (Thermodynamics)	3 cr.
Mechanics 4 (Statics).....	4
Chem. 130 (Physical).....	2
Chem. 131 (Physical Lab.)....	1
Chem. Eng. 12 (Technical Anal.)	2
Biochem. 105 (Principles).....	5
Electives.....	2
	<u>19(90)</u>

Mech. Eng. 66 (Equipment).....	2 cr.
Mech. Eng. 76 (Testing).....	2
Mechanics 5 (Materials).....	3
Mechanics 53 (Testing)	2
Chem. 130 (Physical).....	2
Chem. 131 (Phys. Lab.).....	1
Agr. Bact. 103 (Survey).....	4
Electives.....	3
Junior Inspection Trip.....	0
	<u>19(109)</u>

FOURTH YEAR

Ag. Bact. 127 (Ind. Microb.)..	3 cr.
Elec. Eng. 8.....	3
Chem. Eng. 111 (Unit Operat.)	3
Chem. Eng. 117 (Measurements)	3
Chem. Eng. 119 (Metallography)	3
Chem. Eng. 101 (Electrochem.)	4
	<u>19(128)</u>

Ag. Bact. 126 (Physiology)....	4 cr.
Elec. Eng. 9.....	3
Chem. Eng. 111 (Unit Oper.)...	3
Chem. Eng. 116 (Energy Bal.)..	4
Electives.....	4
Senior Inspection Trip.....	0
	<u>18(146)</u>

Summer 4-Week Session. Ch.E. 114 (Unit Oper. Lab. and Manuf.)
(Leading to a B.S. degree in Biochemical Engineering)

4 cr.
(150)

FIFTH YEAR

Biochem. 125 (Metabolism).....	4 cr.
or Ag. Bact. 125 (Foods)...	3 cr.
Chem. Eng. 200 (Thesis).....	3
Chemistry 119 (Org. Anal. Foods)	3
Electives.....	3
	<u>12 - 13 cr.</u>

Biochem. 227 (Fermentation).....	4 cr.
Chem. Eng. 200 (Thesis).....	3
Electives.....	5
	<u>12 cr.</u>

(Leading to an M.S. degree in Biochemical Engineering)

Statement by President Fred to the Regents Concerning
the proposed appointment of Howard Johnstone McMurray

In view of the wide publicity which has been given to the proposed appointment of Howard Johnstone McMurray as Associate Professor of Political Science, it seems desirable to give the facts in the case. The record of Mr. McMurray's association with the University and of the procedure used in considering his appointment at this time may be summarized as follows:

1. Mr. McMurray was appointed to the staff of the Extension Division originally on July 1, 1936, as an Instructor in Political Science. He was promoted to the rank of Assistant Professor on July 1, 1938 and appointed for a three year term from 1938 to 1941. Between October 1, 1939 and June 30, 1940 he was on one-third time. In June 1940 he received his Ph. D. degree in Political Science. The following year, 1940-41, he served full time as an Assistant Professor of Political Science in the Extension Division and on July 1, 1941 he was reappointed for a three year term.

2. In 1942 Mr. McMurray decided to be a candidate for Representative in Congress from the Fifth District of Wisconsin. He requested leave of absence beginning September 1, 1942. Mr. McMurray's request for leave of absence had to be disapproved by the University administration because the so-called Hatch Act which had been enacted by Congress prohibited employees of public institutions supported in whole or in part by federal funds from participating in political activities. The University of Wisconsin was then, and is now, receiving a part of its general support from the federal government. The Hatch Act has since been amended by Congress to exclude teachers.

3. Confronted with the provisions of the Hatch Act then in effect, Mr. McMurray decided to resign his University position in order that he could be a candidate for Congress within the provisions of the federal law.

His resignation was presented in a letter addressed to President Dykstra dated August 22, 1942. The resignation was accepted by the President on August 27, 1942, and approved by the Board of Regents on October 31, 1942.

4. Mr. McMurray was elected to Congress in 1942 and served one term of two years as Representative from the Fifth District of Wisconsin. In 1944 he was a candidate for United States Senator from Wisconsin and was defeated. During the 1942 and 1944 political campaigns Mr. McMurray was not associated with the University of Wisconsin in any way since he had resigned his University position in 1942.

5. In September 1945 Mr. McMurray was appointed Lecturer in Political Science at the University of Wisconsin for the school year 1945-46, which ended on May 25, 1946. It was clearly understood by all concerned that this appointment was temporary and for the school year 1945-46 only. At that time it was stated that Mr. McMurray would fill in for Associate Professor J. T. Salter who was and is now on leave.

6. In the second semester of the 1945-46 school year the Department of Political Science considered the possibility of recommending that Mr. McMurray be appointed Associate Professor, beginning with the 1946-47 school year, and proposed the appointment in March, 1946. At about the same time Mr. McMurray's name was being mentioned as a possible candidate for the United States Senate in the 1946 elections. His nomination papers were filed on or about June 1, 1946. On June 14, 1946, the Department of Political Science recommended to the Dean of Letters and Science that Mr. McMurray be appointed Associate Professor and that he be given a leave of absence for the first semester, 1946-47, to permit him to seek nomination and election as a member of the United States Senate. Because of the prospects of a heavy teaching load in the Department of Political Science for the 1946-47 school year and inasmuch as Mr. McMurray could not guarantee that he would be available to serve the University if he

were appointed the Dean of Letters and Science and the President of the University denied the request. In this connection it should be noted that at that time it was certain that Mr. McMurray would not be available during the 1946 political campaign, and if he were elected to the Senate he would not be available for six years.

7. Mr. McMurray was successful in the primary election but was defeated for the Senate in the general election held on November 5, 1946. On November 7, 1946, the Department of Political Science recommended to the Dean of Letters and Science the appointment of Mr. McMurray as Associate Professor beginning in the second semester of 1946-47. On December 11, 1946, the Dean of Letters and Science recommended the appointment to the President of the University.

8. As is customary in the proposed appointments of all senior staff, the President discussed the recommendation with the dean and with members of the Board of Regents before preparing a recommendation for presentation to the Regents. Such discussions are not secret, but they are confidential in the interests alike of prospective appointees and the University. It is the responsibility of the President to recommend appointments to the Regents. He cannot discharge his duties and responsibilities unless he is free to discuss confidentially policies, qualifications of personnel, and any other University matter fully and completely with the Faculty, Deans, and Regents. The President must be free to do that if he is to obtain all essential information before action is taken. One of the discussion conferences on the proposed appointment of Mr. McMurray as Associate Professor was held on December 13, 1946. It was decided at that conference to obtain further information, and the Department of Political Science was asked to canvass the field to make certain that the best possible candidate for the position was recommended. The proposed appointment of Mr. McMurray was not acted upon at the meeting of the Regents

on December 14, 1946, because the President had made no recommendation to the Regents and therefore the matter was not before the Regents for action.

9. In response to the request of the President for a thorough canvassing of the field and a subsequent recommendation, the Chairman of the Department of Political Science sent a letter to the President under date of December 23, 1946, stating that the decision of the Department to recommend Mr. McMurray's appointment came only after, and as a result of, a wide and careful canvass of the personnel in the field. The Department of Political Science made it clear that they wanted to repeat the recommendation that Mr. McMurray be appointed.

10. The responsibility for appointing members of the University Faculty is clearly and definitely placed on the Board of Regents by Section 36.06 of the State of Wisconsin Statutes. The By-Laws of the Regents authorize the President of the University, subject to the approval of the Board, to make appointments of personnel with rank less than that of associate professor and to recommend to the Board of Regents the appointment of personnel with rank equal to or greater than associate professor. In an organization as large as the University of Wisconsin it is necessary to establish certain definite and orderly procedures in the conduct of the many affairs of this complex institution. The normal procedure in the appointment of members of the faculty is as follows: the department concerned makes a recommendation to the dean; the dean makes his recommendation to the President; and the President makes his recommendation to the Regents. Any proposed appointment may be questioned, examined, re-examined, or vetoed at any point in the process. The selection of permanent University personnel is a serious responsibility which cannot be taken lightly by any of those who participate in the process. As a matter of public record the President of the University wishes to make it clear that in his opinion the Regents of the University of Wisconsin are intelligently, seriously, and conscientiously discharging this responsibility.

11. I believe that upon questions of academic qualifications the judgment of the Department concerned and of the Dean of the respective College should be given the greatest of weight and should be followed unless proved to be clearly wrong. Inasmuch as the Department of Political Science and the Dean of the College of Letters and Science have assured the President that the field has been canvassed carefully and completely, and that they, as specialists in the subject, are unanimously of the opinion that Mr. McMurray is well qualified for the position, I recommend to the Regents that Howard Johnstone McMurray be appointed Associate Professor of Political Science beginning with the second semester of the 1946-47 academic year, salary at the rate of \$4,500, academic year basis.

STATEMENT MADE BY REGENT DANIEL H. GRADY

I hope that in the matter that is now before the Board, so vital and important, that it may be considered in the light of the evidence only, and of the facts that bear upon the correctness of the decision to be made. I hope that there may be no question as to the observance of the precedent that has prevailed in this University from the date of its establishment to the present hour.

In the years I have served upon this Board, I have never known a case in which the qualifications of a proposed faculty member were supported by stronger evidence of fitness than in the instance of the recommendation of Mr. Howard McMurray. I think this Board had occasion to listen to Dean Ingraham giving the reasons why he believed this appointment should be made. It comes before this Board today with the unanimous recommendation of the Political Science Department of the Division, with the exception of one vote, with the strongest and most earnest recommendation of the Dean, and of the President of this University.

I consider it my duty as a member of this Board and under the oath which I have taken to decide the issues presented according to the record and the evidence. The law of this state forbids the consideration of any matter other than that involved in the qualification and character of a faculty member proposed. It excludes all consideration of politics, race, sect, or creed. We approach this duty with the same obligation as does a Judge or a juror called upon to decide an issue of fact. The facts in this case seem to be undisputed; that Mr. McMurray with this unanimous recommendation of his Department, Dean, and the President is not only qualified for the appointment, but that his selection would be to the great benefit and advantage of this University.

The only objections which seem to have been raised is that at times he has participated in the public or political life of his country. I do not consider that participation in public affairs is a disqualification but in view of the service to be rendered in teaching the Science of Government, I believe that his experience in political life is qualifying rather than disqualifying. It is said that his teaching career has been broken by his candidacy and service in public office. There have been many instances in which leaves of absence have been granted that men might participate in public affairs. I have never heard raised the question of the impropriety of a University faculty member becoming a candidate for public office.

If I remember correctly, President John Bascom became a candidate for Governor on the Prohibition ticket; President Wilson became a candidate for Governor of New Jersey while serving as the president of Princeton; Professor Cross of Yale became Governor of the State of Connecticut, and faculty members without number have been allowed leave of absence to enter public service.

(more)

The fact that Mr. McMurray has served as a member of Congress and has participated in political affairs seems to me to be a qualifying factor in the teaching of the science of government. You cannot ask a teacher in any department to refrain from participating in those activities that broaden his knowledge and are helpful in the teaching of students along those lines in which he has had the experience.

This University can never afford to bar a citizen from the right of participating in the political life of State or Nation, and a penalty of such denial is contrary to every tradition of this institution. Are we going to say to the department of political science, the Dean of the Department of Letters and Science, and the President of this University that although they have had every opportunity of judging the qualifications of a proposed member, we will refuse to follow this advice solely on the ground that a man has availed himself of his political rights and his rights of citizenship?

The sole question before this Board today is one of fitness and qualification. As to that issue there seems to be no conflict in the evidence. It is admitted and must be that Mr. McMurray is highly qualified for the duties to be performed.

The importance of a correct determination of the question before this Board cannot be overestimated. During the existence of this University for nearly one hundred years its ideals in freedom of thought and action have been the proud boast of the people of our State. The traditions established must be preserved! When Henry Gratton beheld the impending destruction of the Parliament of his country, he thought of those who had established it and those who had lived to the melancholy hour in which it was to perish. We think of those who established this University and of those who have steadfastly sought to maintain its ideals and traditions and I may say today as Gratton said, "They sat beside her cradle - we must march behind her hearse." I for one refuse to march behind the hearse on its way to the internment of the cherished ideals of this University. The recommendation of the President should be approved.

STATEMENT MADE BY REGENT JOHN C. LLAIHAN
January 17, 1947

I am probably going to vote the same way Mr. Grady will, but I do not take the subject so seriously. I haven't seen one particle of politics in this affair. I don't think there is any. We gave Rice a leave of absence to run for Congress about the same time this man was running for the Senate and Rice will come back to his position in the University without any questions asked. I don't think anyone on this Board is raising any political question with either of them. Because it is a habit I have had for the last twenty-five years, I have made it a practice to support the President, or the head of this organization, or any of the other Boards that I am connected with. These various Boards can't run the institutions themselves in spite of the fact that the law gives that power to them. They have to hire someone to run them and then I think it is the best policy to support the people they hire to run the institutions, at least until they lose their confidence in them. I don't like some of the things that the papers reported McMurray said in his campaign. I have never heard him make a speech. There have been hundreds of people running for political office - I wasn't pleased about all they said, but I am going to follow the President's recommendation in this.

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January 17, 1947

Statement Relative to the Appointment of
Howard J. McMurray
By Regent Walter J. Hodgkins

In view of the unwarranted attacks which have been made on the Board of Regents in connection with the appointment of H. J. McMurray to the position of Associate Professor in the Department of Political Science, I wish to make the following statement.

First, it appears to me that, in many quarters, there is a lack of understanding of the orderly processes and system of checks and balances through which such a proposed appointment passes before it is finally approved. These processes have been long established in the hope that through the judgments of many minds considering such appointments, mistakes may be avoided.

If the candidate is approved by his department, he is then recommended to the dean of the college, with a statement as to the desirability of the candidate, from the point of view of his scholarship and his suitability for the proposed assignment.

I am sure much consideration should be given to the effect of his appointment upon the standards, objectives, and policies of the University. If his appointment is approved by the dean of the college, such approval and recommendation is then submitted to the president, who, if he approves, adds his recommendation and lays the matter before the Board of Regents for their approval or rejection.

There has been so much talk of academic freedom and "sifting and winnowing" that I have been forced to ask myself this question, "Where do the freedom and the sifting and winnowing start and cease?"

Many of the criticisms which have been made would lead one to believe that freedom and sifting and winnowing must cease after the first recommendation is made, and that all others who, in their judgment, disagree with this recommendation are the foes of academic freedom and are not competent to do any sifting and winnowing to satisfy their own judgments before making a decision.

The procedure for the selection of the professorial staff which has been outlined by me is based upon the premise that many minds are better than one, and that when the first recommendation is made it does not mean that all the others charged with an equal responsibility are to be merely rubber stamps.

I believe any fair-minded man in the University or out of it will agree that this board has repeatedly evidenced, collectively and individually, their belief in the desirability of academic freedom. It is with a great deal of regret that we note that some persons, in their enthusiasm for their own convictions and to bolster their own ideas, have charged deliberation by the members of this board as a vicious attempt to limit breadth and freedom in this university.

I presume there have been, and will be, candidates rejected either by the department, by the dean, by the president, or by the board, who might feel their rejection was based on a desire to limit or defy academic freedom, or because of some personal grudge or misunderstanding.

Such reactions are unpleasant, but they must not be permitted to affect the freedom of each responsible person to act independently, thoughtfully, and fearlessly for the good of the University. Its welfare and its progress depend on how these checks and balances are conscientiously followed through.

It is unnecessary for me to review the circumstances of this case. Mr. McMurray's nomination is before this board on a second recommendation of the Department of Political Science.

I have nothing against Mr. McMurray as a man, nor regarding his ability, beliefs or ambitions. I do feel it is unwise to appoint him permanently as an associate professor at this time, or until such time has passed that we may be reasonably assured that his affiliation with the University is not merely an interim interest between political campaigns. It will be recalled that in 1942, Mr. McMurray resigned from the position of Assistant Professor to run for Congress and he served as Congressman for the years of 1943 and 1944. In 1944, he became an unsuccessful candidate for election to the United States Senate. In 1945, he was appointed Lecturer in the Department of Political Science, for one year only, after his assurance that at that time he had no reasonable expectation or intention of running for political office.

However, within the year, he sought appointment and was recommended by the Political Science Department for appointment and at the same time, asked that a leave of absence be given him for the first semester of 1946-47 to again enable him to seek election to the United States Senate. Neither the Dean of the College nor the President approved the request.

This whole situation, in my opinion, involves a matter of administrative policy which is of equal importance with his academic efficiency and does not, to the slightest degree, threaten or affect complete academic freedom in the halls of the University.

There is nothing in this controversy which suggests that academic freedom is, in any way, involved. I may not agree with Mr. McMurray's political views but I also recognize that he has as much right to these views as I have to any I may hold, and I have no desire to prevent the students of the Political Science Department from receiving all of the benefits which the president, the dean, and the department involved believe his connection with the University will offer.

It seems to me that the attack which has been made both on the President of the University and the regents, before any final recommendation of action was taken, has done irreparable damage to the institution which we all profess to love and honor.

Whatever action may be taken either by the president or the Board of Regents will not satisfy the partisans either for or against Mr. McMurray's appointment. The Board of Regents and Mr. McMurray are both transient bodies, who will move on. In all of our considerations, both at this time and in the future, we should recognize above all else that the University will endure and will enjoy the full support of all of the citizens of the state. This support will continue to make the University of Wisconsin a great institution.

I have given this matter sincere, conscientious, and thoughtful consideration. I have come to the conclusion that I will support the sincere recommendation of President Fred to appoint Mr. McMurray as Associate Professor for one year and a half. I may differ in my conclusions with other members of the board in this matter but, believing as I do that it is the duty and privilege of each member of this board to do that which, in his judgment, will best promote the welfare of the University, I shall vote to approve the appointment of Mr. McMurray as Associate Professor for the second semester of 1946-47 and for the academic year 1947-48.

STATEMENT BY REGENT M. J. CLEARY
January 17, 1947

In September, 1945, when Mr. McMurray was proposed as a temporary substitute for Prof. Salter, who was then on leave to the Government, I did not regard him as a happy choice even on a temporary basis. I so expressed myself. However, I supported the recommendation that he be given a temporary appointment from September, 1945, to the end of the academic year in May, 1946, to meet what was represented to us by the Political Science Department as an emergency.

We are now told seventeen months later that there is an emergency--the same one, I suppose. It seems a bit strange to me that in all those months--with the uncertainty of Mr. McMurray's future before them--the Faculty of the Department were unable to locate a single prospect for the position. What if Mr. McMurray had been elected Senator?

My misgivings at that time have been justified and multiplied by what has happened since. I do not propose to approve at this time a repetition of that error of judgment.

I dislike to disagree with President Fred, for whom and for whose sincerity of purpose I have high regard and respect. I must, however, live with myself and my own conscience.

I want to comment briefly on a couple of phases of the present situation. The Bascom Hall Plaque has again been dragged out to serve the partisan purposes of a group who seem to enjoy clamor rather than truth, fact and reason in dealing with issues affecting the University.

I know personally some of the distinguished men who are credited with authorship of the Plaque. I have respected and approved its sentiment and purpose. As student, alumnus, citizen and Board member I have defended it for more years than most, if not all, of its present

day crusading and vocal defenders. I challenge anyone--on or off the Faculty--to produce a single act or word of mine that conflicts with that statement.

Dragging the plaque into the McMurray case is evidence of ignorance or a deliberate attempt to becloud the issue and deceive the public.

What are the facts?

In 1942 Mr. McMurray resigned his connection with the University--he did not go on leave of absence as some contend. In 1945 he was appointed on a temporary basis for a fixed period, September, 1945, to May, 1946. There was no doubt or uncertainty about the terms of that appointment. He served that period and left the University. He has no connection whatever with the institution today.

He is now proposed for appointment as any other person would be. Whether he is or is not appointed is a question solely within the discretion, authority and responsibility of the Board of Regents.

To inject the Bascom Hall Plaque into this situation is, I repeat, the product of ignorance of facts or a deliberate attempt to deceive and mislead the public.

Has this Board interfered with freedom to sift and winnow on the part of McMurray while he was here, or on the part of any member of the faculty at any time? The answer is No. Again I challenge any person in or out of the University to produce facts to the contrary.

Has this Board directly or indirectly at any time interfered with or attempted to direct or control the educational policy or curriculum of the institution? It has not.

Every addition to, subtraction from or change in curriculum or educational program that this Board has acted upon came to it from the

faculty. And every proposal in that field that came to the Board was promptly and fully approved.

If the University is being converted into a vocational school, that must be accomplished through changes in curriculum and courses. I deny that there is an iota of evidence to support such a charge. On behalf of the devoted and loyal men and women on the Campus who made educational policy and programs, I brand the charge for what it is-- a dishonest attempt to serve the selfish purposes of those who make it at the expense of the University.

In Wisconsin, as elsewhere these days, we need to distinguish between government by law and government by clamor and pressure.

Every member of this Board was appointed by the Governor and took an oath to discharge his duty as a Regent under the laws of this State. There is no provision of law that is more clear and unequivocal than that providing that the sole authority and responsibility in appointing the President, Deans, Professors, etc., is vested in the Board of Regents.

This Board can not delegate that authority or avoid that responsibility if it were disposed to--which it isn't.

While the law remains as it is and I remain a Board member, I propose to function in harmony with the law and my oath of office. Popular clamor and pompous assumptions--editorial or otherwise--will not change that attitude.

This Board, and I assume every other Board, has logically sought the advice and assistance of Deans and Faculty in the selection of personnel. It should and will pursue that policy. Very rarely has the Board found itself unable to agree with the staff in this important function. It has not, however, and can not abandon or avoid the authority and responsibility imposed upon it by law.

The welfare of the University and the State demands that we govern by law rather than the volatile opinions and pressures of individuals and groups who have neither authority nor responsibility.

STATEMENT BY REGENT A. MATT WERNER

Because this will be the first time that I vote contrary to a recommendation of President Fred, I have a few remarks which I would like to address to him. I am conscious of his extreme loyalty to, and his confidence in, the Faculty of this University. I know too that his 34 years of service to this University have helped it to maintain the enviable position which it holds in the scholastic world today. Above all, I know of his strong belief in academic freedom, as the sine qua non to a great progressive university. Let me assure you, President Fred, that I share that belief with you, and let me also hasten to assure you that the question of academic freedom is not involved in this case.

I speak only to refute with all the power at my command, the charge that this Board, in the action it is about to take, is motivated by anything except the best interests of this great University.

There may be others on this Board, who have twice voted for Mr. McMurray for United States Senator, but none other is as openly and actively associated with the political party of his choice. My position in that regard is so well known that I need not dwell on it. Suffice it to say, that in my support of the program of liberal legislation and administration proposed and developed under the magnificent leadership of the late Franklin D. Roosevelt, I yield neither to Mr. McMurray nor to his chief proponents who are now yelling politics and violation of the tradition of academic freedom. Politics is not the issue in this case. Academic freedom is not the issue in this case.

In 1942, Mr. McMurray resigned from his position with the University. In 1945, he came back to the University and asked to be rehired. In considering his application for re-employment at that time, the question was raised whether if he were rehired he would remain with the University or whether he would again leave to run for office, and in the event of his defeat would again come to the

University looking for employment. He was rehired only after he had given the Board to understand that he would not again leave the University. The Board had insisted upon some expression from Mr. McMurray as to whether or not he intended to remain with the University if he were rehired, and in response to that request he addressed a letter to Dean Ingraham in which he said, "I have today no commitments, plans, or even desires to run for office in the state of Wisconsin in 1946".

In supporting his appointment at that time I expressed the belief that Mr. McMurray would not again leave, but that if he did, it would pretty clearly indicate that his interests were not with the University and that I would then be the first one to oppose his again returning to the University. That is exactly what has happened and I intend to keep that promise.

Continuous and uninterrupted service by its working staff is as important to the University as it is to business and industry. It provides a smooth running organization and it gives evidence of the interest of its employees. That is the only assurance that the Board asked of Mr. McMurray in 1945. It did not question his political philosophy. It did not ask him what he was going to teach. It asked only what every employer asks of a prospective employee: "If I hire you, do you intend to stay?". The Board was solicitous only about the interest and loyalty that go with continuous employment and service. Academic freedom is not involved in this case. As to his interest in the University of Wisconsin the candidate has been thoroughly sifted and winnowed and has been found wanting. I propose to vote "No" on the reappointment of Howard McMurray.

Statement by Regent Kleczka relative to the proposed

appointment of Howard J. McMurray

as Associate Professor of Political Science

January 17, 1947

In order to save time and avoid repetition for the purposes of the record, I hereby fully concur in and adopt as my own the reasons given by Regents Cleary and Werner as to why they would not approve of the recommendation made by the Faculty of the Political Science Department in recommending the appointment of Professor Howard J. McMurray to the University teaching staff.

Regarding said recommendation I have made my position clear to Dean Ingraham at the informal conference on December 13, and I here wish to state that there was no secret meeting or executive session on that occasion, but merely an informal conference of the Regents, as has been the custom during the past ten years that I have been a member of the Board of Regents.

I stated then, and I state now, that Section 36.06 of the Wisconsin Statutes directs the Board of Regents to elect the requisite number of professors, and in Subdivision 2 thereof grants to the Board the power to remove any professor when in the judgment of the Board, the interests of the University require it. In other words the Statutes relating to the duties of the Regents are explicit.

In order to be true to my oath of office as a Regent, I must according to the dictates of my own conscience do what I consider the right thing to do for this University, having the best interests of the University at all times uppermost in my mind.

With that predominant thought in my own mind there was always a

desire on my part to study the recommendations of the Faculty concerning additions to the teaching staff on three separate points. First, is the person recommended qualified to teach the subject to be assigned to him; second, will he cooperate with the other members of the teaching staff if appointed, and third, is it his life's ambition to teach at this University? In the McMurray case, the first two points have been answered in the affirmative by the Faculty Committee of the Political Science Department and rightfully so, as they are better qualified to pass judgment on the first two points than I am. However, as to the third point, which is of vital importance in my estimation, I have come to the conclusion that Professor McMurray has proven to me by the record he himself made that his ambition in life is not to teach at this University or at any other, but rather to remain in politics. He was a candidate for a political office in the last three successive elections. He resigned from the University in September, 1942, and thereby severed his connection with this Institution; he was a successful candidate in 1942, but unsuccessful in 1944 and again in 1946.

The members of this Board were never reluctant to grant an occasional leave of absence to any professor, no matter what his motive might have been, as in the case of Professor Rice aspiring to a seat in Congress on the Democratic ticket last Fall. But it is my considered judgment that to grant many leaves of absence to anyone connected with this University would be doing this University and the students attending it irreparable harm, in that the vacancy created by the granting of several leaves of absence to any one person would necessarily have to be filled by interim appointments. No one will deny the fact that top notch professors are not always available to fill even permanent positions at this University, and it would certainly be deemed an in-

sult to any high ranking professor to offer to him or her only a temporary appointment for an uncertain period, while the one to whom successive leaves of absence were granted would be making up his or her mind if and when he or she should return to teaching at the University, because nothing better is being offered for the present. If such a condition should prevail, we would be obliged to place on the teaching staff persons of inferior ability, with rare exceptions, in many instances and on a temporary basis, when it is our duty and responsibility to secure a teaching staff on a permanent basis. The students would thereby be harmed for the remainder of their lives because they, the students, attend here but once and cannot be expected to return to this Institution at some future date to repeat the subjects under better qualified professors.

There is no question in my mind that if the Faculty of the Political Science Department will canvass the field of over two thousand persons teaching Political Science in this Country, it will be in a position to recommend promptly to this Board some person who will meet all three of the aforesaid qualifications rather than only the first two. This the faculty would of necessity have been compelled to do if Professor McLurray had been elected to the United States Senate for a term of six years.

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STATEMENT BY REGENT FRANK J. SENSENBRENNER
January 17, 1947

In my business experience of over 60 years, I have had contact with many men of affairs occupying official positions in various lines of business and institutions. I can recall none better qualified than President Fred by experience, character and loyalty to the institution to administer the duties of the high office to which he was elected. During the past two years I have had frequent meetings with President Fred for the consideration of University affairs, and I cannot recall an instance when I could not wholeheartedly support any recommendation he made. Therefore it grieves me greatly that I cannot see eye to eye with him in the matter before us.

I am mindful of the laws of our State which definitely provide for the duties and responsibilities of the members of the Board of Regents. When I was inducted into office, I made oath that I would comply with the laws and discharge my duties as a member of the Board in the administration of the affairs of the University to the best of my ability, uninfluenced by race, creed or political considerations.

In passing I want to say that when the new Board of Regents appointed by Ex-Governor Heil assembled for its organization meeting, Mr. Heil attended and made an address. In the course of his remarks, he said:

"This University is not only a great educational institution but a big business. I want you gentlemen to run it with due regard for its high rank in the educational field, and on the business end of it run it in as efficient and economical a manner as you would your own business. Furthermore, I want you to run it without permitting political pressures or any other pressure to influence your judgment in the conduct of its affairs."

Mr. Heil had just as little academic education as I had, but he was a successful business man and knew the value of competent and ex-

perienced management.

At the last three national elections, namely 1942, 1944 and 1946, Mr. McMurray campaigned for election--in 1942 for Congress and in the other two years for United States Senator. In 1942, he was elected to Congress and served in 1943 and 1944. In the other two campaigns, he was defeated. From the above, it seems to me that he was more interested in a political career than in teaching, and I therefore cannot conscientiously vote for his appointment to a position on the University staff. It goes without saying that reasonable continuity of service makes for efficiency and better results. This not only applies to business but also to educational institutions.

I have received personally a number of letters for and against his appointment. The theme of many of those favoring his appointment contained the implication that the opposition was influenced by political considerations. I deny that absolutely, and it is negated by the fact that in the 1946 campaign Mr. Rice of the College of Law was a candidate on the same ticket with Mr. McMurray. He was granted leave of absence by the Regents for the first semester and was defeated in the November election. His record of service on the University staff was upwards of 20 years, and I am informed this was the first instance when he ran for office.

The fact that if Mr. McMurray had been elected to the Senate in 1946 he would have been unavailable for teaching on the staff of the University for six years makes the statement that he is the only available man qualified for the position seem ill founded.

In conclusion, may I say that I resent the implication by Mr. Grady or any other person or organization that when the time for voting comes on the motion now before this meeting that if I vote "No" I am violating my oath of office.

THE REGENTS OF THE UNIVERSITY OF WISCONSIN

Arthur T. Holmes, La Crosse

January 8, 1947

Mr. A. W. Peterson, Secretary
Board of Regents
University of Wisconsin
Madison, Wisconsin

Dear Mr. Peterson:

I regret that I will not be able to be at the meeting of the Regents of the University on Saturday, January 11, at which time I suspect the question of the employment of Mr. McMurray will come up. As I remember it, Mr. McMurray was a member of the University staff in 1942 when he was elected to Congress. In 1944 he ran for reelection and was defeated and at that time there was a recommendation that his teaching was fair and that he be taken back to the University. At that time there was some discussion as to whether Mr. McMurray's interest was in politics or in the University. He wrote the University a letter in which he stated in effect that he was through with politics and that his only interest was in the University. Upon this statement in 1944 the present Board of Regents voted to put him back on the faculty.

Subsequently, in 1946 Mr. McMurray decided to run for United States Senator and withdrew from the University. There again arises the question as to whether Mr. McMurray's interest is in politics or in the University. It is my belief that Mr. McMurray wrote his own ticket when he wrote the letter in 1944. Mr. McMurray was on the platform with Mr. Hoan, Democratic candidate for governor, when, according to the press Mr. Hoan described Wisconsin as a third rate University. Mr. McMurray, while on the same platform, made no defense of the University. It may be said in the spirit of academic freedom that Mr. McMurray was under no duty or obligation to make such a defense, but it is difficult to understand how a person who is loyal to the University can sit by and not make such a defense.

So far as I know, the question as to whether Mr. McMurray is a Republican or a Democrat has never entered the picture, and I make my decision solely on the ground that his interest does not lie in the University.

Yours truly

/s/ Arthur T. Holmes

ATH-sk

Arthur T. Holmes

Route 2, Box 481
Racine, Wisconsin
December 28, 1946

Mr. Ray C. Walker,
613 McLean Avenue,
Tomah, Wisconsin.

Dear Mr. Walker:

Thank you for your letter of Dec. 21. I am always happy to receive messages or comments concerning University affairs from citizens of this state, and particularly so when those citizens are also alumni of the University of Wisconsin.

First, let me comment on your statement that "McMurray was man enough to withdraw from the U. when he made his run". The facts are that in 1945, or early in 1946, subsequent to his defeat by Senator Wiley in the campaign of 1945, Mr. McMurray, with the endorsement of the men in the Political Science Department, made application for a temporary appointment to fill the position temporarily vacant by virtue of the fact that Prof. Salter, a member of the Political Science Department, had been granted leave of absence to do certain things for the Federal Government. The temporary appointment was recommended by the President of the University and approved by the Regents. The appointment expired on or before June 30, 1946.

When Mr. McMurray became a candidate for the Democratic nomination for United States Senator he did not withdraw from the University for the simple reason that his engagement had expired, or was about to expire. In May or June of 1946 Mr. McMurray let it be known to University administrative officials that it was his desire to obtain a permanent appointment on the staff of the Political Science Department; such appointment, if made, would have become effective on July 1, 1946. Coupled with this request was another - namely, that he be granted leave of absence for a considerable period - presumably for the purpose of engaging in a political campaign. Obviously, if Mr. McMurray had been successful in the campaign which he waged for the office of United States Senator he would have assumed the duties of that office shortly after January 1, 1947, would have been occupied fully with it for a period of six years, and could not have served as a member of the Political Science staff.

Obviously, also, Mr. McMurray's major interest was in the political arena and not in the educational field. To put it briefly, it appeared that it was Mr. McMurray's purpose to serve the University - if he were permitted to do so - during those interludes between political campaigns.

You will agree, I am sure, that to render useful and worthwhile service to the University, or any other institution, a man must be prepared to give, within reasonable limits, his undivided attention to the institution which he serves.

On the basis of the facts as stated I was, and am, convinced that Mr. McMurray was not prepared to give the type of service to the University of Wisconsin which is essential. In consequence it is my considered opinion that it is not in the best interests of the State of Wisconsin nor of the University that Mr. McMurray be given an appointment on the University staff.

Sincerely yours,

/s/ John D. Jones, Jr.

JDJ/EJG

January 17, 1947

Mr. Jones called Mr. Sensenbrenner from Racine this morning and stated that he was stricken with the flu yesterday and hoped that he would be sufficiently recovered to leave for Madison this morning to attend the meeting of the Regents this afternoon. He finds it absolutely impossible and authorized Mr. Sensenbrenner to read his letter of December 28 to Mr. Walker and to say the following:

"My position with respect to the desirability of engaging Mr. McMurray as a permanent member of the staff of the University of Wisconsin is set forth in a letter which I addressed to Mr. Ray C. Walker under date of December 28. I have given further consideration to this question since writing that letter and see no reason to change the position as stated there."

Mr. Sensenbrenner received a typewritten letter from W. J. Campbell, Daytona Beach, Florida, December 30. On the bottom of said letter he noted in ink:

"If the McMurray matter again comes up when I am not there, I wish to be recorded 'No' to his re-employment."

ACTIONS BY THE PRESIDENT

Since the December 14, 1946 Meeting

of the

Board of Regents

RESIGNATIONS:

1. Mary C. Devereaux, assistant professor of library science, October 12, 1946.
2. Arthur L. Scherbel, assistant physician in student health, October 19, 1946.
3. Gordon F. Anderson, graduate assistant in education, September 21, 1946.

APPOINTMENTS:

1. Wilma Bennett, assistant professor of library science, beginning October 21, 1946, at the rate of \$3,000.00 per academic year.
2. Virginia D. Johnson, instructor in physical education - women, part time, for the academic year 1946-47, on a fee basis, at not to exceed \$700.00.
3. Larissa I. Wilde, instructor in Slavic languages, for the first semester, 1946-47, at \$1,200.00.
4. James C. H. Russell, instructor in pharmacy, part time, for the first semester, 1946-47, at \$650.00.
5. John B. McCollough, instructor in drawing and descriptive geometry, beginning November 1, 1946, at \$3,400.00 per academic year.
6. The following persons appointed instructors in mechanics, for the second semester, 1946-47, each to receive a salary of \$2,400.00:

Ralph N. Gavic
Raymond R. Holton
Daniel L. Orloff
John R. Peterson
Warren C. Young.
7. Jacqueline S. Muckian, assistant librarian (with the rank of instructor) in General Library, September 1-30, 1946, at \$130.00.
8. The following persons appointed acting instructors in philosophy, for the period and at the salary as indicated:

Letha J. Curtis, for the academic year 1946-47, \$666.00
Daniel C. Kading, for the first semester, 1946-47, \$250.00
Alfred G. Smith, for the academic year 1946-47, \$666.00
William L. Young, Jr., for the first semester, 1946-47, \$250.00.
9. Martha Best, acting instructor in French, for the academic year 1946-47, at \$2,000.00.
10. Margaret M. Power, research assistant in commerce, for the academic year 1946-47, at \$800.00.
11. Richard A. Clarke, library assistant in chemistry, for the academic year 1946-47, at \$350.00.
12. Homer J. Vick, laboratory assistant in electrical engineering, part time, October, November, and December, 1946 and January, 1947, at \$150.00 a month.
13. Frederica M. Zdanowicz, assistant to chairman of department of French and Italian, September 28, 1946 - January 31, 1947, at \$717.50.

APPOINTMENTS:

14. Peter K. Nelson, Carillonneur (in school of music), for the academic year 1946-47, at \$440.00.
15. 1/Sgt. Charles G. Allison, assistant in military science and tactics, beginning October 1, 1946, at \$25.00 a month.
16. Nils P. Dahlstrand, assistant in soils, October 1, 1946 - January 15, 1947, at \$180.00 a month.
17. Keith M. Keane, assistant physician in student health, full time, beginning October 15, 1946, at \$200.00 a month.
18. Andrew J. Kochman, theatre assistant in speech, for the first semester, 1946-47, at \$300.00.
19. Martha E. Kochman, theatre assistant in speech, for the first semester, 1946-47, at \$300.00.
20. Evelyn G. Schlichting, special field assistant, Rhinelander extension, September 1, 1946 through April 30, 1947, at not to exceed \$200.00.
21. Lucille R. Rollo, special field assistant, Antigo extension, September 1, 1946 through April 30, 1947, at not to exceed \$200.00.
22. James S. Storey, assistant in art education, part time, for the first semester, 1946-47, at \$400.00.
23. Robert O. Hodgell, assistant in art education, part time, for the first semester, 1946-47, at \$300.00.
24. Dorothy E. Freitag, graduate assistant in student counselling center reading clinic, beginning September 16, 1946, at \$800.00 for the academic year.
25. Robert M. Fleury, graduate assistant in music, for the academic year 1946-47, at \$700.00.
26. Howard S. Conant, graduate assistant in art education, part time, for the first semester, 1946-47, at \$400.00.
27. James W. Unger, graduate assistant in botany, for the first semester, 1946-47, at \$250.00.
28. Helene P. Remondin, graduate assistant in French, for the academic year 1946-47, at \$1,250.00.
29. Erma L. Sambrook, graduate assistant in French, for the academic year 1946-47, at \$1,000.00.
30. Michele S. Watney, graduate assistant in French, for the academic year 1946-47, at \$1,125.00.

APPOINTMENTS:

31. Henry W. Hoge, graduate assistant in Portuguese, for the academic year 1946-47, at \$1,000.00.
32. Howard F. Gregor, graduate assistant in geography, for the first semester, 1946-47, at \$216.67.
33. Evelyn L. Kusserow, graduate assistant in geography, for the first semester, 1946-47, at \$216.67.
34. Walter F. Wood, graduate assistant in geography, for the first semester, 1946-47, at \$341.67.
35. Kenneth A. Oliver, graduate assistant in comparative literature, for the first semester, 1946-47, at \$416.25.
36. Evan J. Scott, graduate assistant in comparative literature, for the first semester, 1946-47, at \$100.00.
37. Eleanor G. M. Smith, graduate assistant in comparative literature, for the first semester, 1946-47, at \$425.00.
38. Eunice R. Bonow, graduate assistant in pharmacy, for the academic year 1946-47, at \$770.83.
39. Dale E. Wurster, graduate assistant in pharmacy, for the academic year 1946-47, at \$666.67.
40. Philip B. Sullivan, graduate assistant in Latin, for the first semester, 1946-47, at \$250.00.
41. Alice K. Bro, graduate assistant in anthropology, for the first semester, 1946-47, at \$472.00.
42. Thomas W. McKern, graduate assistant in anthropology, for the first semester, 1946-47, at \$166.50.
43. Henry J. Maxwell, graduate assistant in Spanish and Portuguese, for the academic year 1946-47; at \$750.00.
44. Anson C. Piper, graduate assistant in Spanish and Portuguese, for the academic year 1946-47, at \$750.00.
45. Everett H. Pryde, graduate assistant in chemistry, for the academic year 1946-47, at \$1,000.00.
46. Harold L. Schick, graduate assistant in chemistry, for the academic year 1946-47, at \$1,000.00.
47. Jean Phillips, graduate assistant in social work and sociology, for the first semester, 1946-47, at \$83.25.

APPOINTMENTS:

48. Frank Sawacki, graduate assistant in social work, for the first semester, 1946-47, at \$249.75.
49. Julia B. Miles, graduate assistant in social work, for the first semester, 1946-47, at \$600.00.
50. Beverly R. Engel, graduate assistant in political science, October 11, 1946 through January 18, 1947, at \$66.29.
51. The following persons appointed graduate assistants in political science, for the first semester, 1946-47, each to receive a salary of \$333.00:

Paul H. LaRue
Jeanne A. Posada-Franco
M. Jeanne Searles.

52. The following persons appointed graduate assistants in political science, for the academic year 1946-47, each to receive a salary of \$666.00:

Frank A. Ecker
Robert Engler
Franklin P. Hall
Henry C. Hart
Timothy G. Higgins
Ralph E. Purcell
Robert E. Scott
Harper H. Wilson.

53. The following persons appointed graduate assistants in commerce, for the first semester, 1946-47, each to receive a salary as indicated:

Gerald O. Dahlke, \$225.00
Kenneth R. Davis, \$402.50
John A. Dettmann, \$255.00
Ramona K. First, \$333.00
Max G. Hensel, \$300.00
Kenneth A. Joanis, \$402.50
William D. Krebs, \$225.00
Eugene F. Kuehlthau, \$300.00
John M. Mattilia, \$600.00.

54. The following persons appointed graduate assistants in education, for the academic year 1946-47, each to receive a salary as indicated:

Robert G. Fisk, \$700.00
Donald A. Ingli, \$792.00
Helen Walchok, \$792.00.

APPOINTMENTS:

55. James L. Bateman, graduate assistant in speech, beginning October 14, 1946 to the end of the first semester, 1946-47, at \$97.22.

56. The following persons appointed graduate assistants in speech, for the academic year 1946-47, each to receive a salary as indicated:

John K. Duffy, \$1,250.00
Mason A. Hicks, \$600.00
Robert F. Pierce, \$625.00.

57. The following persons appointed graduate assistants in speech, for the first semester, 1946-47, each to receive a salary as indicated:

Frederick G. Alexander, \$375.00
Roger B. Bernhardt, \$375.00
Paul H. Boase, \$250.00
Herman H. Brockhaus, \$375.00
William E. Buys, \$375.00
Sene R. Carlile, \$125.00
Mary N. Casper, \$500.00
Martin T. Cobin, \$375.00
Arthur H. Dorlag, \$375.00
Preston R. Gledhill, \$375.00
Robert G. Gunderson, \$312.50
Vincent H. Knauf, \$375.00
Julia J. Mailer, \$875.00
Ordean G. Ness, \$375.00
Hugh A. Rundell, \$187.50
Franklin P. Rutledge, \$375.00
Geraldine L. Ryan, \$375.00
Mary K. Sands, \$375.00.

58. The following persons appointed graduate assistants in physics, for the academic year 1946-47, each to receive a salary as indicated:

Eugene Ackerman, \$1,000.00
Edward N. Adams, II, \$708.33
Paul G. Andrus, \$666.67
Norman Austern, \$1,000.00
Robert Avrami, \$666.67
Stanley Bashkin, \$1,500.00
Converse H. Blanchard, \$666.67
Robert J. Bobber, \$500.00
Gerald E. Brown, \$819.44
Clyde R. Burnett, \$666.67
Malcolm B. Cole, \$1,583.33
Grant W. Erwin, Jr., \$666.67
Edwin R. Fitzgerald, \$1,000.00
Phyllis J. Fleming, \$1,000.00
Louis N. French, \$1,000.00
Felix E. Geiger, \$666.67
Howard G. Hanson, \$1,000.00

APPOINTMENTS:

58. (Continued)

Virginia H. Haselwood, \$1,000.00
Richard L. Henkel, \$1,000.00
Homer W. Ibser, \$1,000.00
Paul J. Kaesberg, \$1,166.67
Samuel C. Kelly, \$1,000.00
Sheldon E. Kulakow, \$166.67
Cleland H. Johnson, \$666.67
Virgil R. Johnson, \$333.33
Richard A. Laubenstein, \$1,000.00
Franklyn K. Levin, \$1,000.00
Francis P. Mooring, \$1,000.00
Helen I. Peterson, \$1,000.00
Dorr C. Ralph, \$666.67
Cecil R. Rhorer, \$333.33
Harold N. Ritland, \$666.67
John M. Saari, \$666.67
Frank C. Shoemaker, \$1,000.00
Robert J. Spatz, \$1,000.00
Wayne G. Wild, \$666.67
Wesley W. Winter, \$666.67
Philip G. Youngner, \$1,416.67.

59. Ralph C. Mobley, graduate assistant in physics, for the first semester, 1946-47, at \$166.67.

60. The following persons appointed graduate assistants in psychology, for the academic year 1946-47, each to receive a salary as indicated:

Helen M. Clementson, \$666.00
Betty-Jean Cooke, \$666.00
Jeanne M. DeBarr, \$944.00
Gertrude C. Dieli, \$666.00
Robert J. Dreschler, \$666.00
Estelle Gershman, \$666.00
Dorothy T. Hake, \$944.00
Harold W. Hake, \$1,036.66
John P. Hornseth, \$666.00
Katherine M. Kannenberg, \$666.00
Arthur J. Riopelle, \$666.00
Milton J. Rosenberg, \$666.00
Martha Woodworth, \$666.00
Janet I. Youngs, \$666.00.

61. Curtis B. Gallenbeck, graduate assistant in psychology, for the first semester, 1946-47, at \$333.00.

62. Jane R. Couffer, graduate assistant in zoology, for the first semester, 1946-47, at \$1,000.00.

63. Barbara E. Rogers, graduate assistant in zoology, for the first semester, 1946-47, at \$250.00.

APPOINTMENTS:

64. The following persons appointed graduate assistants in zoology, for the academic year 1946-47, each to receive a salary as indicated:

Thomas L. Bahler, \$1,041.67
John E. Bardach, \$1,041.67
Bette B. Barnes, \$1,041.67
James R. Beer, \$1,000.00
Theora H. Bell, \$1,041.67
Jean K. Bouricius, \$1,000.00
William W. Byrnes, \$666.67
Theodora L. Coolis, \$1,000.00
Jack W. Daugherty, \$666.67
Leslie A. Emmert, \$1,020.83
Harry G. Guilford, \$1,000.00
Martha G. Hanson, \$1,166.67
Ruth L. Hine, \$1,000.00
Dorothy R. Johansson, \$1,041.67
Herbert W. Levi, \$1,000.00
Enid A. Moor, \$1,041.67
Dorothea V. Moore, \$2,000.00
Carol G. Nieland, \$1,000.00
Barbara J. Packard, \$1,041.67
Ludwig K. Pauly, \$1,041.67
Marie T. Peterjohn, \$2,000.00
Ilse L. Riegel, \$1,020.83
Mary R. Rogers, \$1,041.67
Mary E. Schmidt, \$2,000.00
Lotus Simon, \$1,000.00
Shirley M. Soukup, \$1,041.67
Robert S. Speirs, \$666.67
Erla A. Steuerwald, \$1,041.67
Robert L. Strecker, \$1,041.67
Theodore J. Walker, \$666.67
Leona M. Weiss, \$1,041.67
Howard F. Young, \$666.67.

65. The following persons appointed graduate assistants in English, for the first semester, 1946-47, each to receive a salary as indicated:

Helen R. Botts, \$620.00
Elizabeth L. Callahan, \$620.00
Lila G. Ellarson, \$620.00
Ruth M. FitzSimmons, \$930.00
Margaret H. Huskins, \$310.00
Beatrice S. Levin, \$620.00
Florence J. Lillibridge, \$620.00
Bluma F. Schwarz, \$620.00
Ted B. Sennett, \$310.00
Wilma J. Shannon, \$930.00
Lea A. Zell, \$620.00.

66. Alfred Levinson, graduate assistant in English, beginning October 25, 1946 for the balance of the first semester, 1946-47, at \$51.39.

APPOINTMENTS:

67. The following persons appointed graduate assistants in sociology, for the first semester, 1946-47, each to receive a salary as indicated:

Franz Adler, \$402.50
Leta M. Adler, \$402.50
John C. Belcher, \$249.75
Marilyn D. Bensman, \$83.25
Pauline R. Coggs, \$333.00
Donald S. Dushkind, \$402.50
Walter A. Heitzman, \$402.50
Hanni M. Holzman, \$166.50
Elmer H. Johnson, \$333.00
David W. McKinney, \$333.00
Bernice Moskowitz, \$249.75
Donald W. Olmsted, \$333.00
Jean Phillips, \$166.50
Leonard Reissman, \$333.00
Marvin P. Riley, \$402.50
Harold L. Sheppard, \$333.00.

68. The following persons appointed graduate assistants in Spanish, for the academic year 1946-47, each to receive a salary as indicated:

Lilia Alcantara del Castillo, \$1,000.00
Leonor Andrade, \$1,000.00
Lillian H. Aranibar, \$1,000.00
Gertrude Armijo, \$1,000.00
Pauline C. Armijo, \$1,000.00
Elizabeth A. Burbridge, \$1,000.00
Helen D. Butterfield, \$1,000.00
Frank G. Carrino, \$750.00
Mary N. Dagger, \$1,000.00
Rodolfo Amado de la Garza, \$750.00
John C. Dowling, \$750.00
Rodolfo Orozco Floripe, \$875.00
Judith Heckelman, \$1,000.00
Jacqueline D. Jenik, \$1,000.00
Mary Alice Johnson, \$1,000.00
Walter D. Kline, \$1,000.00
Kathryn J. London, \$1,000.00
Octavio Eli Perez, \$1,000.00
Adolfo Ramirez, \$1,000.00
Ely M. Raney, \$750.00
Lowell G. Richardson, \$750.00
Teresa Santandreu, \$1,000.00
Helene L. Siegel, \$1,000.00
George S. Ulibarri, \$687.50
Shirley A. Vogt, \$1,000.00
Herbert G. Weinberg, \$1,000.00
Arnold H. Weiss, \$750.00
Patricia E. Whipple, \$1,000.00
Anne Zachmann, \$1,000.00.

APPOINTMENTS:

69. The following persons appointed graduate assistants in Spanish, for the first semester, 1946-47, each to receive a salary as indicated:

William R. Burnie, \$500.00
Maria Valentina Cabrera-Cardus, \$750.00
Louella N. Carlile, \$500.00
Elsie A. Fansler, \$562.50
Lenore E. Franz, \$250.00
Joyce H. Muehling, \$375.00
Antonio Jose Posada, \$250.00.

70. The following persons appointed undergraduate assistants in commerce, for the first semester, 1946-47, each to receive a salary as indicated:

Robert E. Burmeister, \$125.00
Robert C. Jenkins, \$255.00
Roland E. Nefzer, \$225.00
Orval C. Rheingans, \$300.00.

71. The following persons appointed undergraduate assistants in chemistry, for the academic year 1946-47, each to receive a salary of \$800.00:

John H. Baier
Tom Hubbard
Curtis A. Macfarlane
Kensal E. Van Holde.

72. Frank C. Graham, undergraduate assistant in chemistry, beginning October 14, 1946 for the balance of the first semester, 1946-47, at \$207.41.

73. Boyer L. Harned, undergraduate assistant in chemistry, for the first semester, 1946-47, at \$400.00.

74. Beverly I. Holthaus, undergraduate assistant in commerce, for the academic year 1946-47, at \$300.00.

75. Robert H. Schleif, undergraduate assistant in pharmacy, for the first semester, 1946-47, at \$233.33.

76. Zygmunt Birkenmajer, undergraduate assistant in Slavic languages, for the academic year 1946-47, at \$400.00.

77. George Fischer, undergraduate assistant in Slavic languages, for the academic year 1946-47, at \$800.00.

78. Martynas F. Ycas, undergraduate assistant in Slavic languages, for the academic year 1946-47, at \$400.00.

79. Mary-Louise R. Rundell, undergraduate assistant in speech, for the academic year 1946-47, at \$750.00.

80. Wesley W. Egan, undergraduate theatre assistant in speech, for the academic year 1946-47, at \$480.00.

APPOINTMENTS:

81. Phyllis Stein, undergraduate assistant in botany, for the first semester, 1946-47, beginning October 3, 1946, at \$114.81.
82. Roma J. Borst, undergraduate assistant in Spanish, for the first semester, 1946-47, at \$200.00.
83. Harry T. Charly, undergraduate assistant in Spanish, for the first semester, 1946-47, at \$200.00.
84. Richard B. Gray, undergraduate assistant in Spanish, for the first semester, 1946-47, at \$200.00.
85. The following persons appointed undergraduate assistants in physics, for the first semester, 1946-47, each to receive a salary as indicated:

Robert K. Adair, \$266.67
John W. Anderegg, \$133.33
Charles K. Bockelman, \$133.33
Lynn D. Bump, \$400.00
Daniel A. Canute, \$133.33
Gerald H. Cohen, \$266.67
Robert E. Collins, \$266.67
John C. Dittman, \$200.00
Anton Dorfmueller, \$133.33
Gerald Estrin, \$266.67
Thelma A. Estrin, \$266.67
Carl W. Goldbeck, \$266.67
Walter E. Hestekin, \$133.33
Toru Iura, \$266.67
Gordon D. Kent, \$133.33
Alvin F. Loeffler, \$266.67
Robert F. McCain, \$266.67
Roy H. Neynaber, \$133.33
James R. Price, Jr., \$133.33
Norman E. Rubinstein, \$133.33
Arthur E. Schmidt, \$266.67
Manuel Siskel, \$200.00
Robert M. Snader, \$266.67
Morton G. Spooner, \$266.67
Gilbert W. Stockwell, \$200.00
George A. Stearns, \$600.00
Daniel M. Sullivan, \$133.33
Howard T. Syverson, \$133.33
Lawrence Wilets, \$266.67.

86. McAllister H. Hull, undergraduate research assistant in physics, October 27, 1946 through January 31, 1947, at \$75.00 a month.
87. Helen D. Hartlett, undergraduate assistant in physics, September 23-28, 1946, at \$7.40.

APPOINTMENTS:

88. James M. Goode, undergraduate assistant in physics, for the academic year 1946-47, at \$666.67.
89. McAllister H. Hull, undergraduate assistant in physics, from the beginning of the first semester, 1946-47, through October 26, 1946, at \$88.89.
90. The following persons appointed undergraduate assistants in physics, for the period September 16 through October 12, 1946, each to receive a salary as indicated:

Donald H. Gebhard, \$59.26
Robert R. Mazer, \$29.63
Victor Steinhart, \$74.07
Hugh D. Stork, \$29.63.

91. The following persons appointed readers in economics, for the first semester, 1946-47, each to receive a salary not to exceed \$100.00:

Jane E. Hinkle
Yereth K. Knowles
Irmã A. Linse
Clarine Shapiro
Fred Slavick
Joan E. Stein.

92. Joseph E. Nuquist, reader in economics, for the first semester, 1946-47, at not to exceed \$150.00.
93. Arthur G. Field, reader in commerce, for the first semester, 1946-47, at \$225.00.
94. Dorothy M. Schaumburg, reader in commerce, for the first semester, 1946-47, at \$165.00.
95. William L. Weifenbach, reader in philosophy, for the first semester, 1946-47, at not to exceed \$112.50, on an hourly basis of 75¢ an hour.
96. Leo A. Molinaro, reader in philosophy, for the first semester, 1946-47, at not to exceed \$112.50, on an hourly basis of 75¢ an hour.
97. John C. Belcher, reader in sociology, for the first semester, 1946-47, at 75¢ an hour, not to exceed 40 hours or \$30.00.
98. Mary L. Mattson, reader in psychology, for the first semester, 1946-47, at \$50.00.
99. Jean W. Mullin, read A.F.I. correspondence study papers in municipal government, on a fee basis, October 1, 1946 through June 30, 1947, at not to exceed \$75.00 a month.

APPOINTMENTS:

100. Gertrude Armijo, read correspondence study papers in Spanish, on a fee basis, September 17 through October 31, 1946, at not to exceed \$50.00 a month; and November 1, 1946 through June 30, 1947, at not to exceed \$25.00 a month.
101. The following persons appointed to give one lecture on what we see and hear in music (46H), at Madison, during the period October 16, 1946 - January 29, 1947, at a salary of \$10.00 for each lecture:
- Richard C. Church (2 lectures at \$20.00).
Paul G. Jones
Leo J. Steffens.
102. The following persons appointed to give one lecture for American Legion forum series, Madison evening class, during the period October 15 - December 3, 1946, each to receive a salary of \$10.00:
- Philo M. Buck, Jr.
Fred H. Harrington
Paul A. Knaplund
Svend H. Riemer.
103. The following persons appointed to give one lecture on know your country (46E), at Madison, during the period October 1, 1946 - January 7, 1947, each to receive a salary of \$10.00:
- Vernor C. Finch
Fred H. Harrington
William B. Hesseltine
Asher Hobson
William W. Howells
Merrill M. Jensen
Thomas C. McCormick.
104. The following persons appointed to give one lecture for Madison teachers' forum series, Madison evening class, during the period October 29 - December 10, 1946, each to receive a salary of \$10.00:
- A. Campbell Garnett
Richard Hartshorne
Einar I. Haugen
Paul L. MacKendrick
Selig Perlman.
105. The following persons appointed to give one lecture for Badger Village lecture series, during the period October 24, 1946 - January 30, 1947, each to receive a salary of \$30.00:
- Leland A. Coon
Fred H. Harrington
James S. Watrous
Paul L. Wiley.

APPOINTMENTS:

106. The following persons appointed to teach industrial management institutes at Madison, all appointments beginning on the date indicated and ending June 30, 1947, each to receive a salary not to exceed the amount shown:

M. Walter Dundore, October 1, 1946, \$150.00
Bernardo W. Elsom, November 1, 1946, \$150.00
William W. Kimmell, October 1, 1946, \$150.00
George H. Reise, October 14, 1946, \$250.00
Arthur L. Steinhaus, October 1, 1946, \$150.00
John R. Wrage, November 1, 1946, \$200.00.

107. The following persons appointed to teach the classes indicated below, in the city, with a beginning date and for the number of weeks designated, each to receive fees not to exceed the amount shown:

Thearle A. Barnhart, English literature 102A, Chippewa Falls,
October 15, 1946, 16, \$265.00
Alice D. Evans, modern European history 358, Whitewater,
October 1, 1946, 16, \$250.00
Alice D. Evans, modern European history 358, Janesville,
October 24, 1946, 14, \$290.00 (includes travel
allowance of \$40.00)
Lester E. Fuhrman, English composition 312, Elkhorn,
October 21, 1946, 16, \$280.00
Theodore L. Harris, remedial reading, education 133,
Madison evening class, October 21, 1946, 16, \$300.00
Roger B. Maas, correction of speech disorders 25, Black Earth,
October 30, 1946, 16, \$285.00 (includes travel
allowance of \$30.00)
Edwin O. Rosten, income tax procedure 132A, Madison evening
class, October 10, 1946, 20, \$300.00
Carleton D. Sperry, production planning and control 251,
Fort Atkinson, October 9, 1946, 12, \$204.00 (includes
travel allowance of \$60.00)
Clara L. Tutt, class in teaching elementary school subjects 322,
Waukesha, October 14, 1946, 16, \$320.00 (includes
travel allowance of \$70.00)
Matthew H. Willing, introduction to curriculum planning,
education 174, Stoughton, October 9, 1946, 16, \$390.00
Adolph I. Winther, school and society 442, Oconomowoc,
October 10, 1946, 16, \$320.00.

108. Camilla M. Low, teach techniques of guidance, education 181, 2 sections, Racine, for the first semester, 1946-47, at not to exceed \$345.00 for each section, or a total of \$690.00.

109. John E. Dietrich, teach beginning public speaking 7, 2 sections, Milwaukee evening class, for the first semester, 1946-47, at not to exceed \$250.00 for each section, or a total of \$500.00.

APPOINTMENTS:

110. Edmond F. Schwan, to assist in teaching visual education 165 at Waukesha, beginning September 19, 1946 for 16 weeks, at not to exceed \$75.00.
111. Robert C. Wheeler, to assist in teaching visual education 165 at Waukesha, beginning September 19, 1946 for 16 weeks, at not to exceed \$75.00.
112. Harry E. Pulver, to share in royalties in the sale of book "Materials of Construction," year 1945-46, at \$10.44..
113. The following persons granted scholarships, as indicated, for the academic year 1946-47, each to receive a stipend in the amount shown:

✓ Elmer Ahlmann, President's, \$75.00
✓ Richard Akagi, B'nai B'rith (King Christian), \$300.00
✓ Curtiss R. Barker, Kohler Family, \$250.00
✓ Benjamin Bendrick, Anonymous, \$70.00
✓ Ruth Bensinger, Elizabeth Waters Hall, \$50.00
✓ Edith Birdsall, Villa Maria, \$50.00
✓ Clinton J. Busacca, President's, \$75.00
✓ Richard Cockrell, Capital Times, \$100.00
✓ Richard Demming, President's, \$75.00
✓ Robert E. Doyle, Lulu B. Fiske, \$100.00
✓ Muriel H. Healy, All American Girls Professional Ball League (Milwaukee), \$250.00
✓ Jane E. Hinkle, Elizabeth Waters Hall, \$50.00
✓ Arlene Hunt, Junior League, \$50.00
✓ Doris J. Janecek, Elizabeth Waters Hall, \$50.00
✓ Shirlee M. Kapell, All American Girls Professional Ball League (Racine), \$250.00
✓ Lorraine E. Kressin, Elizabeth Waters Hall, \$50.00
✓ Betty J. LaRocque, American Association of University Women, \$100.00
✓ Patricia Loney, B'nai B'rith, \$50.00
✓ Jean Longenecker, University League, \$100.00
✓ James W. MacDonald, Phi Kappa Phi, \$50.00
✓ Carolyn J. Osborne, Elizabeth Waters Hall, \$50.00
✓ Elizabeth A. Rohr, Elizabeth Waters Hall, \$50.00
✓ Anne L. Silverness, Elizabeth Waters Hall, \$50.00
✓ Lois E. Swanson, Wisconsin Alumni Association (Detroit Women's Club), \$60.00
✓ Vera A. Tilly, Elizabeth Waters Hall, \$50.00
✓ Kensal E. Van Holde, Student Board-Union Council, \$100.00
✓ Helga M. Voigt, Student Board-Union Council, \$100.00
✓ Ruth A. Whinfield, Student Board-Union Council, \$100.00.

- ✓ 114. Virginia Cody, University League scholarship, for the first semester, 1946-47, at \$50.00.
- ✓ 115. Jack S. Wink, Harlan B. Rogers scholarship, for the academic year 1946-47.

APPOINTMENTS:

116. The following persons granted non-resident scholarships, undergraduate, for the 1946 summer semester:

Jennie F. Houghton
John D. Jones
Mary E. Levers
Georgia A. Marquard
Danielle Merling
Ruth M. Moldenhauer
Seymour Schwartz
L. Jeanne Sheldon
Helen Stone.

SALARY AND SERVICE ADJUSTMENTS:

1. Helen M. Ramsperger, instructor in English, part time, appointment increased for the first semester, 1946-47, with an increase in salary of \$75.00.
2. John L. Powell, research assistant in physics, transferred from WARF, for the period October 1, 1946 through June 30, 1947, at \$750.00.
3. Gordon W. Newell, teaching and research assistant in biochemistry, appointment increased from half time to full time, for the period November 1, 1946 - June 30, 1947, at \$125.00 a month.
4. 1/Sgt. Walter A. Speerstra, assistant in military science and tactics, salary increased from \$25.00 to \$30.00 a month, beginning October 1, 1946.
5. Audrey R. Rodgers, graduate assistant in English, appointment increased for the first semester, 1946-47, with an increase in salary of \$310.00.
6. Natalie D. Schlack, graduate assistant in English, appointment increased for the first semester, 1946-47, with an increase in salary of \$150.00.
7. Phyllis K. Webb, graduate assistant in English, appointment reduced beginning October 19, 1946 for the balance of the first semester, 1946-47, with a reduction in salary of \$54.86.
8. Norris W. Yates, graduate assistant in English, appointment increased for the first semester, 1946-47, with an increase in salary of \$150.00.
9. George S. Ulibarri, graduate assistant in Spanish, appointment reduced beginning October 14, 1946 for the balance of the academic year 1946-47, with a reduction in salary of \$284.72.
10. Ralph C. Mobley, graduate assistant in physics, appointment increased beginning October 14, 1946 for the balance of the first semester, 1946-47, with an increase in salary of \$43.21.
11. Hanni M. Holzman, graduate assistant in sociology, appointment increased beginning October 14, 1946 for the balance of the first semester, 1946-47, with an increase in salary of \$129.50.
12. Paul H. Boase, graduate assistant in speech, appointment increased beginning October 14, 1946 for the balance of the first semester, 1946-47, with an increase in salary of \$97.22.
13. Herman H. Brockhaus, graduate assistant in speech, appointment reduced beginning October 12, 1946 for the balance of the first semester, 1946-47, with a reduction in salary of \$194.44.
14. Gordon D. Kent, undergraduate assistant in physics, appointment increased beginning October 14, 1946 for the balance of the first semester, 1946-47, with an increase in salary of \$103.71.

SALARY AND SERVICE ADJUSTMENTS:

15. Norman E. Rubinstein, undergraduate assistant in physics, appointment increased beginning October 14, 1946 for the balance of the first semester, 1946-47, with an increase in salary of \$103.71.
16. Richard B. Gray, undergraduate assistant in Spanish, appointment increased for the first semester, 1946-47, with an increase in salary of \$50.00.
17. Walter H. Zophy, teach chemistry 1a, quiz 13, and lab 13, Milwaukee evening class, for the first semester, 1946-47, salary increased from not to exceed \$50.00 to not to exceed \$200.00.
18. Clarence E. Ragsdale, teach human abilities and learning 118, Milwaukee evening class, salary increased from not to exceed \$306.00 to not to exceed \$390.00, for the first semester, 1946-47.

LAST WILL AND TESTAMENT

I, H. MARGARET JOSTEN, of the City of Onalaska, County of La Crosse, State of Wisconsin, being of sound mind and memory, do hereby make, publish and declare the following to be my Last Will and Testament, hereby revoking any other or former wills and codicils by me heretofore made.

First: It is my will that all of my just debts, funeral expenses and all just charges be paid out of my personal estate.

Second: I give and bequeath to the University of Wisconsin as a memorial for Ernest Christian Josten, Margaret Foye Josten and Harriet Margaret Hazel Josten all money available from three Massachusetts Mutual Insurance Policies (Numbers 725440, RH1184554 and RA1192029), and if \$10,000.00 is not realized from this course, then such amount of other money sufficient to make the sum of \$10,000.00, the said moneys to be a part of the permanent fund of the University of Wisconsin to be known as the Josten Memorial Fund; such fund shall be kept distinct from the other funds of the University, the principal sum, increment and additions thereto to be kept secure, invested at interest, and the annual income therefrom to be used as a scholarship award to be made every second year for the first fifty years after the fund is established, and every year thereafter or at less frequent intervals as determined by the University of Wisconsin. The income or interest earned by the fund during any year when no award is made shall be added to the principal of the fund.

There is great need in every community for the leadership of men and women of cultivated tastes and broad general culture whose own lives set standards for the community and who unselfishly desire for all the people about them those blessings of life, liberty and happiness they themselves enjoy.

It is the purpose, therefore, of this award to promote the education of such humanitarians, men and women who believe in the equality of man, who accept in natural kindly relationship people of any race, creed, economic, intellectual or social level knowing that none may rightly be exploited by another.

Charity is, at best, a poor thing. It implies the superiority of the giver to the receiver. One needs to know his fellowman of every social level as he knows himself, his strength and weakness, his abilities and limitations, his experiences and aspirations, his ignorance and prejudices. One needs to understand these things, not to judge them as right or wrong but simply to recognize them as facts. Then, loving his neighbor as he does himself, he will desire for him the realization of his greatest needs.

This states an ideal but useful leadership requires the ability to act impersonally and with decision. It demands constant study, the habit of growing in knowledge of changing conditions and the courage to re-examine and modify ones own judgments.

I therefore direct and urge all who serve as members of the Josten Memorial Fund Committee that they select as recipients of these awards persons who seem to have qualities such as I have described and who give promise of serving the need for leadership in true humanitarianism.

The definition of an ideal or of the method of its attainment cannot be reduced to a formula. However it is my conviction that under the direction of teachers at the University of Wisconsin, of men and women from the fields of sociology, anthropology, economics, humanitarians themselves the student might well spend half his year living among the people. To know from personal experience the lives of various racial, social economic groups, to see group antagonisms and the successful working of efforts at group cooperation would broaden his understanding more than any other type of experience.

The award shall be made to a graduate preferably of LaCrosse Central High School or second to a graduate of Logan High School who is entering upon, doing undergraduate or graduate work at the University of Wisconsin and is selected by the Josten Memorial Fund Committee. My long affiliation with the Public Schools of LaCrosse causes me to desire that the administration of the fund be placed in the hands of graduates of public high schools and that the privileges entailed in this small and humble effort to promote the brotherhood of man be offered to graduates of the public high schools of LaCrosse.

The Josten Memorial Fund Committee shall consist of the following persons: Ann Cerny, Chairman, Don Kinney, and Edgar Briggs. If any member of the committee is unable to act he shall designate his successor from the members of the American Federation of Teachers Local 652. If any member of the committee fails to name a successor, the remaining members of the committee shall designate a successor from the American Federation of Teachers Local 652; a person of recognized humanitarian tendencies. In the event the American Federation of Teachers Local 652 ceases to exist, committee members directed to be chosen from among the persons who have been recipients of the scholarship award. In the event at some future date all the members should retire from the committee without designating successors or, if for any reason the committee should later fail to function, a new committee shall be appointed by the Scholarship and Loan Committee of the University of Wisconsin from the members of the American Federation of Teachers Local 652 the appointees being men or women known for their humanitarian interests or if Local 652 ceases to exist from among persons who have been recipients of the scholarship award.

If the Board of Regents of the University of Wisconsin or any officer or governing body performing, in general, the present functions of the Board of Regents of the University of Wisconsin should at any time fifty years after the fund has been established, determine that the use of the income of the Josten Memorial Fund is not practical or necessary as a scholarship fund or for use exclusively as a scholarship fund, the Board of Regents of the University of Wisconsin or any officer or governing body performing, in general, the present functions of the Board of Regents of the University of Wisconsin may provide for the use of the income of the Josten Memorial Fund for any educational purpose which will carry out the general social purpose I have outlined above.

Third: I give and bequeath to Ann Perschbacher Cerny my ten shares in the Midland Cooperative Wholesale. If the appraised value of said ten shares is less than \$1,000.00, then such amount of money sufficient to make the sum of \$1,000.00.

Fourth: I give and bequeath to George B. Cerny all of the money and property represented by promissory notes executed in my favor by the said George B. Cerny.

Fifth: I direct that all of the rest and residue of my property of every kind and nature and description, not otherwise disposed of, be divided into sixty-six (66) equal parts or shares, and

(a) I give and bequeath to A. M. Josten and Gertrude Josten jointly fifty (50) sixty-six (66) parts or shares but not to exceed the sum of \$5,000.00. I desire that they use the income from said bequest for their personal pleasure, and, if they consider it practical, that at their death or the death of the survivor of them, the principal sum be given or willed to their daughter, Roberta Josten.

(b) I give and bequeath to Frank R. Schneider five (5) Sixty-six (66) parts or shares, but not to exceed the sum of \$500.00.

(c) I give and bequeath to Maynard N. Shirven Five (5) Sixty-six (66) parts or shares, but not to exceed the sum of \$500.00.

(d) I give and bequeath to Ann Perschbacher Carny Five (5) Sixty-six (66) parts or shares but not to exceed the sum of \$500.00.

(e) I give and bequeath to Robert and Marian Stowe one (1) sixty-six (66) parts or shares but not to exceed the sum of \$100.00.

Sixth: I give and bequeath to Thomas Hadley Josten the following personal property as follows:

Mahogany bedroom set
Drop leaf table with opal knobs
Goose-neck mahogany rocker
Books - Schiller and Goethe
Heirlooms of Josten family, including sword,
pieces of brass, silver, family pictures,
Josten family records.

Seventh: I have already given Margaret Eleanor Josten Tryholm several items of personal property that I want her to have and enjoy, I also give and bequeath my sewing table to her.

Eighth: I have made lists containing the names of some of my friends and certain items that I desire them to have. I desire that the lists referred to herein and attached hereto be made a part of this my last will and testament as if written herein, and I give, devise and bequeath to the persons named on said described lists the items of personal property listed thereon and designated as gifts or bequests for the persons named.

Ninth: All the rest, residue and remainder of my property of every kind and description real, personal and mixed and wherever situated, I give, devise and bequeath to the Josten Memorial Fund.

Tenth: I hereby nominate and appoint Frank R. Schneider of LaCrosse, Wisconsin as the attorney for my estate.

Eleventh: I hereby nominate and appoint A. M. Josten as Executor of this my last will and testament. In the event that he is unable to act or resigns, then and in that event I nominate and appoint Frank R. Schneider as the Executor of this my last will and testament, and request that neither A. M. Josten nor Frank R. Schneider be required to give bond for the faithful performance of his duties.

IN WITNESS WHEREOF, I have hereunto set my hand and seal this 25 day of July, A. D. 1946.

H. MARGARET JOSTEN (SEAL)

The foregoing Instrument was signed, sealed, published and declared by the said H. Margaret Josten as and for her Last will and Testament in the presence of us who at her request, in her presence and in the presence of each other, have hereunto subscribed our names as attesting witnesses.

Gertrude Seeger, R. N. of Lutheran Hospital

Mrs. Loretta Richmond of LaCrosse, Wis. 137 W. Ave. So.