



# Manitowoc Shipbuilding Company employment sheet.

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MANITOWOC SHIPBUILDING COMPANY  
MANITOWOC, WISCONSIN

## EMPLOYMENT SHEET

Name Leo Halbrook Check No. 4919  
 Address Denmark Wis Starting Date \_\_\_\_\_  
 Classification Helper Rate .98  
 Foreman M. O. Sanderson Dept. OSM Shift 2nd DAY NIGHT

## CONDITIONS OF EMPLOYMENT

As a condition of employment, I agree to comply with all the following regulations and agree that violation of any of these regulations is a serious offense which may result in discharge.

- (a) No neglect of or omission to comply with the safety rules as directed by the supervisors and the Safety Committee.
- (b) No smoking in prohibited areas.
- (c) No solicitation for membership or any other activity in behalf of any labor organization during working hours (except meetings with the Management).
- (d) No violation of any municipal, state or federal law or disorderly conduct on Company property.
- (e) No irregular attendance without Foreman's approval.
- (f) No remaining in plant after quitting hours.
- (g) No interference with and no attempt to reduce the output of or intimidate or coerce any fellow employee.
- (h) No conduct contrary to any other regulations governing the plant or the individual employee.
- (i) I agree to work on any assigned shift when so designated by the Foreman of the department in which I may be working.
- (j) Wherever it applies — after 30 ~~or 60~~ days employment, you are required to become a member of the Labor Union Organization having jurisdiction.

NOTE: You are temporarily employed subject to a satisfactory check of your ability, past record and reference.

I have received a true copy of this sheet, have carefully read all conditions thereon and hereby accept the employment offered.

I acknowledge the receipt of the following:

1. Guide for Employees — Please read this and become familiar with Company and plant activities.
2. Payroll War Savings Authorization for purchase of War Savings Bonds.
3. Notice To The Employee from the Industrial Commission of Wisconsin as to claiming Benefits for Unemployment under Wisconsin's Unemployment Compensation Law.

SIGNED: Leo Halbrook

Date 7-5-43

WITNESS: Milton Hansen

**(k) Read the copy of the SABOTAGE and ESPIONAGE LAWS on the reverse side of this Employment Sheet.**

# NOTICE

Attention of all employees is called to the

## Sabotage Law

U. S. Code-TITLE 18-Section 82

82. (Criminal Code, section 35, (C), amended.) Purloining, stealing or injuring property of United States or property manufactured under contract for War or Navy Departments. Whoever shall take and carry away or take for his use, or for the use of another, with intent to steal or purloin, or shall wilfully injure or commit any depredation against, any property of the United States, or any branch or department thereof, or any corporation in which the United States of America is a stockholder or any property which has been or is being made, manufactured, or constructed under contract for the War or Navy Departments of the United States, shall be punished as follows: If the value of such property exceeds the sum of \$50, by a fine of not more than \$10,000 or imprisonment for not more than ten years, or both; if the value of the property does not exceed the sum of \$50, by a fine of not more than \$1,000 or by imprisonment in a jail for not more than one year, or both. Value, as used in this section, shall mean market value or cost price, either wholesale or retail, which ever shall be the greater. (As amended April 4, 1938, C.69, 52 Stat. 197.)

## “Espionage Act”

Extract From

“THE CODE OF THE LAWS OF THE UNITED STATE OF AMERICA”

### TITLE 50 — WAR

#### Chapter 4 — Espionage

Section 32. Unlawfully disclosing information affecting national defense.

Whoever, with intent or reason to believe that it is to be used to the injury of the United States or to the advantage of a foreign nation, communicates, delivers, or transmits, or attempts to, or aids or induces another to, communicate, deliver or transmit, to any foreign government, or to any faction or party or military or naval force within a foreign country, whether recognized or unrecognized by the United States, or to any representative, officer, agent, employee, subject, or citizen thereof, either directly or indirectly, any document, writing, code book, signal book, sketch, photograph, photographic negative, blue print, plan, map, model, note, instrument, appliance, or information relating to the national defense shall be punished by imprisonment for not more than twenty years Provided, That whoever shall violate the provisions of sub-section (a) of this section in time of war shall be punished by death or by imprisonment for not more than thirty years; and (b) whoever, in time of war, with intent that the same shall be communicated to the enemy, shall collect, record, publish, or communicate, or attempt to elicit any information with respect to the movement, numbers, description, condition, or disposition of any of the armed forces, ships, aircraft, or war materials of the United States, or with respect to the plans or conduct, or supposed plans or conduct of any naval or military operations, or with respect to any works or measures undertaken for or connected with, or intended for the fortification or defense of any place, or any other information relating to the public defense, which might be useful to the enemy, shall be punished by death, or by imprisonment for not more than thirty years. (June 15, 1917, c.30, Title I, Sec. 2, 40 Stat. 218.).

I have read and understand the SABOTAGE and ESPIONAGE Acts.

Signed:

*Lev Halbrook*

Witness:

*Wilton Hansen*