

# **Minutes of the regular meeting of the Board of Regents of the University of Wisconsin: January 18 and January 19, 1938. 1938**

Madison, Wisconsin: Board of Regents of the University of Wisconsin System, 1938

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*Entered*

REGULAR MEETING OF THE BOARD OF REGENTS

Madison, Wisconsin

Tuesday and Wednesday, January 18 and 19, 1938

The meeting convened at 10 A.M. on January 18,  
Vice President Combs presiding

**PRESENT:** President Dykstra; Regents Backus, Baker, Brown, Callahan, Christopherson, Combs, Gates, Glover, Grady, Hones, Runge, Wilkie. (President Wilkie occupied the chair during the time he was able to be present at the meeting.)

**ABSENT:** Regents Mead, Miller, Richards.

*Last meeting for  
Grady + Runge*

was ✓ Upon motion of Regent Gates, seconded by Regent Runge, it

VOTED, That the minutes of the meeting of the Board held on December 7 and 8, 1937, be approved as sent out to the Regents.

was ✓ Upon motion of Regent Callahan, seconded by Regent Runge, it

VOTED, That the minutes of the meeting of the Executive Committee held on December 29, 1937, be approved, ratified and confirmed.

RECOMMENDATIONS OF THE PRESIDENT

- Administration and General -

1. ✓ That upon the recommendation of the Registrar, students enrolled in special shops laboratory courses in the College of Engineering after the close of the academic year be charged an infirmary fee of 50¢ and regular laboratory fees.

Adopted.

*16-39*

Upon motion of Regent Gates, seconded by Regent Glover, approved.

- Physical Education - Women -

1. That the salary of Victor R. Archie, musician assistant in physical education, women, be increased by \$11.40 from January 1, 1938, to the close of the first semester of 1937-38 (to be paid at the rate of 60¢ an hour); charge to musician assistants, p. 32, fund 1A.  
Adopted.

- Letters and Science -

- R
1. That the resignation of Sylvester Roy Toussaint, graduate assistant in speech, be accepted; to take effect January 11, 1938, p. 50.  
Adopted.

2. That the salary of Robert B. Huber, graduate assistant in speech, be increased by \$30 for the period January 11, 1938, to the close of the first semester; charge increase to balance on salary of Sylvester Roy Toussaint, resigned, p. 50, fund 1A.  
Adopted.

- R
3. That the resignation of William L. Dunn, graduate assistant in chemistry, be accepted; to take effect at the beginning of the second semester of 1937-38, p. 39.  
Adopted.

4. That Stewart W. Gloyer be appointed graduate assistant in chemistry for the second semester of 1937-38; salary \$375 for the semester; in place of William L. Dunn, resigned, p. 39, fund 1A.  
Adopted.

5. That Reginald Lawson be reappointed two-thirds time graduate assistant in English for the second semester of 1937-38; salary \$500 for the semester; charge to item for instructors, p. 42, fund 1A.  
Adopted.

6. That the following adjustment be made in the appointment of

R Margaret Waterman: increased from two-thirds time graduate assistant in English to full time with a corresponding increase in salary from \$500 to \$750 for the first semester of 1937-38; charge increase, \$250, to item for graduate assistants, p. 42, fund 1A; and that the resignation of Margaret Waterman, graduate assistant in English, be accepted; to take effect at the beginning of the second semester of 1937-38, p. 42, fund 1A.

Adopted.

7. That the following persons be appointed one-third time graduate assistants in English for the second semester of 1937-38; salary \$250 each for the semester; charge to item for assistants, p. 42, fund 1A:

Arthur Schultz  
Edgar Bennett  
Wayne Tyler  
Boyd Guest.

Adopted.

R 8. That the resignation of Emilie Newcomb, instructor in English, be accepted; to take effect at the beginning of the second semester of 1937-38, p. 42.

Adopted.

9. ✓ That Padraic Colum be appointed lecturer in the Department of Gaelic for the month beginning March 14, 1938; salary \$1000 for the period; charge to fund 1R.

Adopted.

10. ✓ That John P. von Grueningen be appointed associate editor of the Monatshefte for the second semester of 1937-38; salary \$100 for the semester; charge to Milwaukee Seminary fund, 15B.

Adopted.

11. That Gertrude Elizabeth Johnson, associate professor of speech, be granted leave of absence for the second semester of 1937-38, on the summer session basis, p. 50. Leave

Adopted.

12. That Harriett Elizabeth Grim be appointed instructor in speech for the second semester of 1937-38; salary \$1000 for the semester; charge \$146.80 to item for graduate assistants and \$853.20 to balance on salary of Gertrude Elizabeth Johnson, on leave, p. 50 fund 1A.

Adopted.



13. That the following persons be appointed graduate assistants in speech for the second semester of 1937-38; each to receive the amount indicated for the service rendered; charge to graduate assistants, p. 50, fund 1A:

Henry Clayman Youngerman	\$150.00
Mrs. Mildred Engler Wirka	50.00
George Francis Totten	200.00
Alfred B. Pomerantz	275.00
William Joseph Farma	200.00
Gerald Aaron Bartell	150.00

Adopted.

14. That John Henry Stiehl be appointed technical assistant in speech for the second semester of 1937-38; salary \$125 for the semester; charge \$75 to graduate assistants, fund 1A, and \$50 to fund 1E, p. 50.

Adopted.

- Education -

1. That Caryl C. E. Morse be appointed graduate assistant in education for the second semester of 1937-38; salary \$100 for the semester; charge to assistants, p. 56, fund 1A.

Adopted.

2. That Cornelius Browne be awarded a Regents' scholarship in History 5 for the second semester of 1937-38, in place of Helen Bunn.

Adopted.

Scholar

3. That the salary of Eleanor Elizabeth Sauer, part-time teacher of German, be increased, because of additional duties, by \$50 for the second semester of 1937-38; charge to balance on salary of H. H. Ryan, resigned, pp. 60, 61, fund 1A.

Adopted.

4. That the salary of Langdon P. Divers, part-time teacher of industrial and fine arts, be increased, because of additional duties, by \$300 for the second semester of 1937-38; charge to balance on salary of H. H. Ryan, resigned, pp. 60, 61, fund 1A.

Adopted.

5. That Gordon N. Mackenzie be appointed associate professor of education, principal of the Wisconsin high school and director of

138-39

practice teaching, beginning with the year 1938-39; salary at the rate of \$4250 a year, 10 months' basis; it is expected that Mr. Mackenzie will be on duty at the University during one month of the second semester of the present year 1937-38, to be paid \$425 for this service; provided in the 1937-38 budget, p. 60, fund 1A.

Adopted.

- Dean of Men and Dean of Summer Session -

1. That Charles V. Dollard, assistant dean of men and assistant dean of the summer session, be granted leave of absence, without pay, for one year, beginning February 15, 1938.

Adopted.

*Leave*

Upon motion of Regent Callahan, seconded by Regent Glover, recommendations No. 1 under Physical Education - Women, 1 to 14 under Letters and Science, 1 to 5 under Education, and 1 under Dean of Men and Dean of Summer Session, were approved.

- Medicine -

1. That the appointment of H. G. Sichler, assistant resident in radiology, be cancelled; to take effect January 1, 1938, p. 129. (Dr. Sichler is unable to accept the appointment.)

Adopted.

2. That Leonard Long be appointed assistant resident in radiology from January 1, 1938, to the close of the year 1937-38; salary at the rate of \$25 a month, plus board, room and laundry; in place of H. G. Sichler, p. 129, fund 10-A.

Adopted.

3. ✓ That the memorandum of agreement between the Schering Corporation and the University of Wisconsin, relative to the establishment of an industrial fellowship, be accepted, and that the Business Manager be authorized to sign the agreement. (\$1500 for year 1938-39)

Action on this recommendation was postponed. (Adopted later, see page 15)

*yes in Medicine*

*Fellow*

Upon motion of Regent Grady, seconded by Regent Glover, recommendations 1 and 2 were approved. Action on No. 3 was postponed.

*cancelled*

*38-39  
right*

- Research -

*B* 1. That the resignation of Walter Perkins, research assistant in sociology and anthropology, be accepted; to take effect February 4, 1938. (37:28)

Adopted.

2. That John Winfred Teter be appointed research assistant in sociology and anthropology for the second semester of 1937-38; salary \$300 for the period; charge to allotment 37.28.

Adopted.

- Fellows and Scholars -

*38-39*  
1. ✓ That the continuation and renewal of the following grants for the year 1938-39 be approved:

- left*  
\$ 500 - gas fellowship, Wisconsin Utilities Association  
750 - chemistry fellowship, I. E. duPont de Nemours Company  
2,000 - chemistry post-doctorate fellowship, I. E. du Pont de Nemours Company

Adopted.

*(Letters in Gift file)*

*See Bd. Mch 8-9 p.*

*Fellow*  
*- " X*

Upon motion of Regent Grady, seconded by Regent Callahan, recommendations No. 1 and 2 under Research and 1 under Fellows and Scholars, were approved.

- Extension -

1. That Mabel Hendrickson be appointed substitute instructor in English for one week, beginning December 27, 1937; salary \$37.50 for the week; charge to additional instruction, p. 174, fund 2A.

Adopted.

2. That Francis Christensen be appointed substitute instructor in English for one week, beginning January 3, 1938; salary \$37.50 for the week; charge to additional instruction, correspondence study, p. 174, fund 2A.

Adopted.

3. That the following persons be appointed to teach evening classes during the second semester of 1937-38; each to receive the amount indicated for the service rendered; charge to additional instruction and fees received from the classes, p. 176, fund 2A:

Ernest H. Krause, photography 37F, Baraboo, 12 meetings, to receive the fees from class enrollment, not to exceed \$200.

M. C. Morris, German 1B, Madison, 34 meetings, to receive the fees from class enrollment, not to exceed \$255.

Mrs. Helen Duff, English 1B, Madison, 34 meetings, \$250,  
English 30B, Madison, 34 meetings, 250  
TOTAL..... \$500.

W. Bigelow, mathematics 2, Beloit, 34 meetings, to receive the fees from class enrollment, total not to exceed \$280.

Adopted.

4. That the persons shown in EXHIBIT A, as follows, be appointed to teach evening classes in Milwaukee during the second semester of 1937-38; each to receive the amount indicated for services rendered; charge to additional instruction, Milwaukee Center, p. 178, fund 2-A:

Abendroth, E. A., structural theory 450B, 17 meetings, \$170;  
structural theory 450D, 17 meetings, \$127.50;  
total \$297.50.

Abendroth, G.A., Strength of Materials 207, 34 meetings, \$240.

Aumuellet, Ferd., Advertising Campaigns 504, 17 meetings,  
\$183.60.

Batz, Prisca, Secretarial Training 714, 17 meetings, \$153.

Bernauer, R. O., Diesel Engines 220b, 17 meetings, \$170.

Book, James A., Auditing 5b, 17 meetings, \$255.

Book, Ralph J., Accounting 2 (Sec. 4), 17 meetings, \$170;  
Accounting 2 (Sec. 2), 17 meetings, \$170;  
total \$340.

Burks, Louise Brayton, Home Economics & Decorating, 17 meetings, \$170.

Catel, Fred, Inter. Morse Code 8, 17 meetings, \$127.50.

Clark, R. A., R. E. Law & Conveyancing 308, 17 meetings, \$255.

Edwards, Ira, Econ. Aspects of Geology 150, 17 meetings, \$255.  
 Ericson, Alvin E., Radio Communication 2, 34 meetings, \$240.  
 Hayes, Phil P., Real Estate Selling 311, 17 meetings, \$255.  
 Jenkins, Floyd E., Business Law 102, 17 meetings, \$170;  
                             Business Law 104, 17 meetings, \$170;  
                             total \$340.  
 Lawrence, Larry, Commercial Journalism 19, 17 meetings, \$170.  
 Longenecker, E. A., Time and Motion Study, 17 meetings, \$170.  
 Lull, Paul Emerson, Public Speaking 7, 17 meetings; Public  
                             Speaking 707 (Sec. 1) 17 meetings; salary  
                             for both courses \$484.06, travel included.  
 Marty, Robert F., Property Management 312, 17 meetings, \$170.  
 Meyer, Arnold F., Welding Design and Practice 276b, 17 meet-  
                             ings, \$170.  
 Metzker, William M., Accounting 1 (Sec. 1), 17 meetings, \$170.  
 Miller, Ruth A., Spanish 10b, 34 meetings, \$170.  
 Mollica, S. A., Mech. Draw. 2(Sec. 1), 34 meetings, \$170.  
 Murray, Burbank, Mech. Draw. 1(Sec. 1), 34 meetings, \$170.  
 Nelson, Rolland D., Mech. Draw. 2(Sec. 2), 34 meetings, \$170.  
 Oestreich, Carl R., Estimating for Builders 497b, 17 meetings,  
                             \$170.  
 Richter, Walther, Vacuum Tubes 6b, 17 meetings, \$170.  
 Rilling, Walter E., Accounting 2(Sec. 3), 17 meetings, \$170;  
                             Accounting 2(Sec. 1), 17 meetings, \$170;  
                             total \$340.  
 Schober, Norman, Mech. Draw. 1(Sec. 1), 34 meetings, \$170.  
 Snyder, Milo F., Accounting 1 (Sec. 3), 17 meetings, \$170.  
 Spinti, George F., Arch. Design 1b, 17 meetings, \$170.  
 Stoessel, Gertrude K., French 10b, 34 meetings, \$170.  
 Veenendaal, W. H., Arch. Drawing 243b, 17 meetings, \$170.  
 Wiepking, C. A., Elem. Mech. 206b, 34 meetings, salary fees  
                             from class not to exceed \$240.

Zoerb, Howard M., Mathematics 51, 51 meetings, \$375.

Houtz, Evans B., Fraternal Insurance Underwriting, 17 meetings, \$170.

Adopted.

X 5. ✓ That the salary budget of the Extension Division be increased by \$14,000 to replace a recent transfer from salaries to supplies.

Adopted. (See page 21)

6. That William L. Dunn be appointed instructor in chemistry for the second semester of 1937-38; salary \$875 for the semester; charge to additional instruction, Milwaukee Center, p. 178, fund 2A.

Adopted.

Upon motion of Regent Gates, seconded by Regent Callahan, these recommendations were approved, with the exception of No. 5. (Approved later - see page 21)

✓ The budget for the Summer Session of 1938 was referred to the Educational Committee for report and recommendation at this meeting. (See page 22)

\* Professor Warren W. Clark, Associate Director of Agricultural Extension, was called to the meeting to give information with reference to the County Agricultural Representatives.

At 12:10 adjournment was taken to 1:30 P.M.

At 1:30 P.M. the Regents reconvened.

\* Professor Clark was present and gave further information regarding the County Agricultural Representatives.

Upon motion of Regent Hones, seconded by Regent Callahan, it was

*Ref to Dean Christensen*  
✓ VOTED, That President Dykstra be requested to send a communication to Dean Christensen summing up the discussion relating to the County Agricultural Representatives.

RECOMMENDATIONS OF THE PRESIDENT (Cont.)

- Agriculture -

1. That Mrs. Helen W. Vincent be appointed assistant in agricultural bacteriology (part-time) for the second semester of 1937-38; salary \$300 for the semester; charge to item for Haried, p. 72, fund 1AI.

Adopted.

*R*  
2. That the resignation of Hjalmer O. Anderson, assistant in agricultural economics, be accepted; to take effect December 15, 1937, p. 75.

Adopted.

3. That Blanche C. Overlien, assistant in agricultural journalism, be granted leave of absence, without pay, from January 1 to February 28, 1938, p. 76.

Adopted.

4. That Dale Wilfred Smith be appointed assistant in agronomy from February 1 to June 30, 1938; salary \$300 for the period; charge to item for Fuelleman, p. 77, fund 3AE.

Adopted.

5. That Mrs. Beulah Olson be appointed assistant in animal husbandry from January 1 to June 30, 1938; salary \$780 for the period; charge \$572.50 to item for Arlie Mucks, p. 79, and \$207.50 to extension administration (second semester savings), p. 93, fund 15AE.

Adopted.

6. That H. F. Wilson, professor of economic entomology, be granted leave of absence, with pay, during the month of February 1938, in lieu of summer vacation, p. 82.

Adopted.

7. That John H. Kolb, professor of rural sociology, be granted leave of absence, without pay, for the second semester of 1937-38, p. 89.

Adopted.



8. That Vera B. McDowell be reappointed county home agent for Dodge County, beginning January 1, 1938; salary at the rate of \$1600 per annum, 12 months basis, to be distributed as follows: University \$1500, County \$100; charge increase of \$100 to item for Mucks, p. 93, fund 15AE.

Adopted.

9. That Robert W. Pearson be appointed assistant in soils from February 5 to April 29, 1938; salary \$300 for the period; charge \$200 to assistant  $\frac{1}{2}$ , \$90 to Berger, and \$10 to extra labor, p. 90, fund 1AI.

Adopted.

10. That Milton E. Goehring be reappointed assistant county agent for Richland County from January 1 to February 28, 1938; salary \$50 for the period; charge to item for Mucks, p. 93, fund 15AE.

Adopted.

11. That Earl A. Polley be reappointed county agricultural adjustment agent for Racine County from January 1 to June 30, 1938; salary \$1500 for the period, to be distributed as follows: University \$600, County \$900; charge to item for Polley, p. 96, fund 15AE.

Adopted.

12. That the following persons be reappointed county agricultural agents beginning January 1, 1938; University salary at the rate of \$1900 a year, 12 months basis (County salary shown below); to be charged to the items indicated, funds 15AE and 3AE:

Roy T. Glassco, (assistant professor) Rock County, \$1400; charge to item for Glassco, p. 94 and \$25 to additional agents, p. 98.

Harrison R. Noble, Portage County, \$1600; charge to item for Noble, p. 96.

J. Fred Thomas, (assistant professor) Waukesha County, \$1800; charge to item for Thomas, p. 97.

Adopted.

13. That George M. O'Connor be appointed county agricultural agent for Crawford County, beginning February 1, 1938; salary at the rate of \$2180 per annum, 12 months basis, to be distributed as follows: University \$1700, County \$480; charge to item for Price, p. 96, \$416.67 to fund 15AE and \$291.69 to fund 3AE.

Adopted.

14. That James N. Price be reappointed county agricultural agent



for Crawford County for the month of January 1938; University salary for the month \$141.68 (County salary at the rate of \$480 a year); charge \$58.33 to fund 3A and \$83.35 to fund 15AE, p. 96.

Adopted.

15. That Manly Sharp be reappointed county agricultural agent for Juneau County from January 1, 1938 to December 31, 1939; salary at the rate of \$3000 for the period January 1 to December 31, 1938, to be distributed as follows: University \$1700, County \$1300; and at the rate of \$3100 for the period January 1 to December 31, 1939, to be distributed as follows: University \$1800, County \$1300 (salary for 1938-39 subject to the availability of funds); charge to item for Sharp, p. 97, funds 15AE and 3AE.

Adopted.

16. That Abraham L. McMahon be appointed county agricultural agent for Calumet County, beginning January 1, 1938; salary at the rate of \$2400 per annum, 12 months basis, to be distributed as follows: University \$1700, County \$700; charge \$825 to additional agents, and \$25 to item for Ebbott, p. 98, fund 15AE.

Adopted.

17. That the following persons be reappointed assistant county agents from January 1 to January 31, 1938; each to receive the amount indicated for the service rendered; charge to items shown below, p. 98, fund 15AE:

Earl F. Sandleback, Langlade County, \$135, to be distributed as follows: University \$110, County \$25; charge to additional agents.

Clifford H. Nelson, Clark County, \$141.67; charge to item for Nelson.

Adopted.

18. That the following persons be reappointed county agricultural agents, beginning January 1, 1938; University salary at the rate of \$1800 a year, 12 months basis (County salary shown below); provided in the budget, pp. 95, 96 and 98, funds 15AE and 3AE:

Laurence J. Henry, Kewaunee County, \$1200;  
charge 1937-38 increase  
of \$50 to 15AE.

Harold A. Hovde, Columbia County, \$1100.

Robert V. Hurley, Dane County, \$1000.

Wallace J. Landry, Clark County, \$1500.

Glenn W. Lycan, Sheboygan County, \$1300.

George F. Massey, Waupaca County, \$700.

Adopted.

19. That J. Earl Stallard be reappointed county club agent for Dodge County, beginning January 1, 1938; salary at the rate of \$2800 a year, 12 months basis, to be distributed as follows: University \$1800, County \$1000; charge to item for Stallard, p. 98, fund 15AE.

Adopted.

20. That the following persons be reappointed county agricultural agents, beginning January 1, 1938; University salary at the rate of \$1700 a year, 12 months basis (County salary shown below); provided in the budget, funds 15AE and 3AE:

Walter D. Bean, Jackson County, \$500.  
Jesse I. Etheridge, Oconto County, \$900.  
Parvin B. Eves, Eau Claire County, \$360.  
Robert C. Heffernan, Winnebago County, \$935.  
Ingevald O. Hembre, Barron County, \$1300.  
Hans G. Horne, Chippewa County, \$270.  
Charles H. Karch, Sauk County, \$600.  
R. Osborne Ralph, Douglas County, \$1150.  
Oscar G. Woelfel, Pepin County, \$300.  
John J. Zahorik, Buffalo County, \$700.

Adopted.

21. That Albert E. Hanson be reappointed assistant county agent for Waushara County from January 1 to June 30, 1938; salary \$300 for the period; charge to item for Pollock, p. 100, fund 15AE. (Mr. Hanson is to receive \$700 from Soil Conservation Service, making a total salary of \$1000 for the period.)

Adopted.

22. That the following persons be reappointed county home demonstration agents, beginning January 1, 1938; University salary at the rate of \$1500 per annum, 12 months basis (County salary shown below); provided in the budget, pp. 99 and 100, fund 15AE:

Helen O. Briggs, Winnebago County, \$200.  
Ellen M. Carlson, Kewaunee County, \$350.  
Leona Kilborn, Sheboygan County, \$250.  
Helena Muehlmeier, Washington County, \$300.  
Mary Ryon, Barron County, \$300.  
Cecelia M. Shestock, Wood County, \$400.  
Eleanor Southcott, Trempealeau County, \$560.  
Mrs. Carolyn Hurley Stevenson, Waukesha County, \$600.

Adopted.

23. ✓ That there be established a three-day course for greenkeepers, beginning March 7, 1938, at the College of Agriculture; registration fee of \$5.00 per person to be used to defray the expenses of the course.

Adopted.

fee

24. That Elma Seibert be appointed instructor in home economics for the second semester of 1937-38; salary \$800 for the semester; charge to appropriation from Regents' Unassigned (Regent action, October 12-13, 1937), fund 1AI.

Adopted.

25. That Harold Mayerhofer be appointed Pure Milk Dairy Farmer Scholar in the farm short course from January 3 to March 12, 1938; stipend \$50; charge to Pure Milk Dairy Farmer Scholarship fund, 15B. *Scholar*

Adopted.

26. That the following persons be reappointed industrial fellows in agricultural chemistry from February 1 to June 30, 1938; each to receive the amount indicated for the service rendered; charge to Lever Brothers fund, 15B: *Fellow*

Janet Weber, \$562.50 for the period.

Mrs. Jane G. Lease (half-time) \$250  
for the period.

Elmer J. Lease, \$916.65 for the period.

Adopted.

*R*  
*at fellow* 27. That the resignation of Kermit Berger, assistant in soils be accepted; to take effect February 1, 1938, p. 90; and that he be appointed industrial fellow in soils from February 1 to June 30, 1938; salary \$300 for the period; charge to Boron Industrial Research Fellowship, fund 15B(R). *Fellow*

Adopted.

28. That Louise Wipf be reappointed research assistant in agricultural bacteriology and agricultural chemistry from February 1 to June 30, 1938; salary \$250 for the period; charge to Frascch funds, 15B(R).

Adopted.

29. That the appointment of Harry Steenbock, professor of agricultural chemistry, be adjusted to the half-time basis for the second semester of 1937-38; salary \$1537.50 for the semester; provided in the budget, p. 74, fund 15AR.

Adopted.

30. That Carl A. Bauman be appointed instructor in agricultural chemistry for the second semester of 1937-38; salary \$1537.50 for the semester; charge to item for Steenbock, p. 74, \$861 to fund 1AI, \$375 to fund 1AR and \$301.50 to fund 15AR.

Adopted.

31. That Josephine Pollock, assistant state home demonstration leader, be granted leave of absence, without pay, from January 11 to February 21, 1938, p. 100. *Leave*  
Adopted.

32. That the salary of C. A. Elvehjem, professor of agricultural chemistry, be adjusted as follows: increased from \$4050 to \$5000 for the second semester of 1937-38 and to \$6000 for the academic year 1938-39; charge amount involved for second semester of 1937-38, \$475, to Regents' Unassigned, fund 1-A.  
Adopted.

33. That Max La Rock be appointed assistant professor of agricultural engineering (extension specialist in farm buildings), beginning March 2, 1938; salary at the rate of \$3000 a year, 10 months' basis; in place of S. A. Witzel; salary for the balance of the present academic year to be charged as follows: \$120 to vice Jones, \$300 to vice Fuelleman, fund 3A, \$780 to business items, fund 15AE.  
Adopted.

34. That Stephen Kliman be appointed assistant in soils from February 5 to May 12, 1938; salary \$205 for the period; charge to item for Berger \$135 fund 3AE and \$70 to extra labor, fund 1AI, p. 90.  
Adopted.

35. That the following persons be appointed special lecturers in rural sociology from January 10 to January 29, 1938; each to receive the amount indicated for the service rendered; charge to REGENTS' UNASSIGNED, fund 5-1:

Mrs. Frances W. Butts	\$150.00
Mr. Cedil Crews	150.00
Mrs. Ruth Huntington	75.00

Adopted.

Upon motion of Regent Christopherson, seconded by Regent Glover, approved.

*Witzel*  
Recommendation No. 3<sup>p.5</sup> under Medicine was again taken up and upon motion of Regent Callahan, seconded by Regent Brown, was approved.

✓ Dean Garrison appeared before the Regents to discuss a matter of personnel in the Law School and upon motion of Regent Baker it was VOTED, That the Regents go into executive session.

38-39  
Upon motion of Regent Grady, seconded by Regent Backus, it was

✓ VOTED, That Professor William H. Page be retained in service beyond the age of seventy, for full time during the ensuing academic year, on special contract, in view of the understanding had with the Dean of the Law School and the Board of Regents in the year 1926-27, plus such period during the summer session as his services may be required by the Law School.

✓ A communication from Attorney W. Wade Boardman with reference to this matter was received and placed on file.

✓ The Regents then arose from executive session.

✓ The Cashman Act and the decision of the Circuit Court (Judge Reis) with reference to it were brought up for consideration and Regent Grady made the following statement, which embodies a resolution, and moved the adoption of the resolution; seconded by Regent Brown:

Since the discovery of the fact that many Civil Service employees of the University were subjected to a reduction of salary below the minimum prescribed, I have repeatedly called to the attention of this Board the illegality of such action. It has been met by the contention that such action was legal. Upon investigation, I am certain that it will be found that the illegality has been determined by a uniform line of court decisions.

The action of this Board has resulted in illegally depriving a large number of employees of compensation justly due them.

I have persisted in requesting that this be submitted to the Attorney General for his opinion as to the legality of the Board's action. On one occasion a motion to that effect was entirely disregarded, not even accorded the courtesy of a second, which would have permitted a vote.

When it was submitted, I understand the question was asked as to the legality of so-called voluntary waivers, instead of being characterized as imposed waivers. The waivers were not voluntary, they were imposed under the budget.

In view of a recent court decision and the many authorities upon the subject, I desire to again urge this Board to comply with the law of the state. As I construe the recent decision of Judge Reis, it assumes that this Board did not intend to reduce the salaries, which action would have been illegal and accompanied by severe statutory penalties. If it had been the intention to make payment equal to the amount of the waivers imposed, the duty now rests upon us to act promptly.

Therefore, I offer the following resolution:

WHEREAS, a large number of employees of the University of Wisconsin under Civil Service have for several years past received less than the minimum wage prescribed by the schedule and rate as fixed by the Bureau of Personnel, and

WHEREAS, there is due such employees various sums equaling the difference between the minimum rate and the amount so paid, estimated by the Business Manager as follows:

1932-33	\$ 71,151
1933-34	158,958
1934-35	154,524
1935-36	125,218
1936-37	<u>35,834</u>

Total to 1937      \$545,685

THEREFORE, BE IT RESOLVED, that the President of the University and the Business Manager be authorized and instructed to immediately apply to the State Emergency Board for the appropriation of a sum sufficient to meet the requirement of payment to each of such employees the sum due, being the difference between the amount heretofore received and the amount to which they were entitled under the schedule and rate of minimum wage as prescribed by the Bureau of Personnel.

Regent Wilkie then moved the following substitute amendment, the motion being seconded by Regent Gates:

That as soon as judgments are duly entered in the Circuit Court of Dane County directing payment of back pay to employees and former employees, under the Cashman Act, the University proceed at once to make payment in compliance with said judgment and in such manner as may be lawful and proper, after receiving advice from the Attorney General as to the manner of payment in each type of case covered by the judgment.

Called vote was taken. Regents voting "Aye", Backus, Baker, Brown, Callahan, Christopherson, Combs, Gates, Glover, Hones, Runge, Wilkie. Regent Grady voted "No".

Regent Backus stated that he felt any payment of salaries waived should apply to the faculty as well as the Civil Service staff.

Regent Brown voted "Aye" for the reason that he felt it was the only consistent thing he could do and stated that he had never been in favor of the waiver system.

Regent Grady voted "No" for the reason that it does not embrace the resolution that all Civil Service employees be paid the amount due them.



Called vote was then taken on the passage of the Wilkie substitute amendment, all Regents present voting and voting "Aye", except Regent Grady, who stated that he voted "Aye" in so far as the amendment may be considered as directing payment to that portion of the Civil Service staff as would be benefitted, but that he was forced to vote "No" because of the effect on his own resolution, which would compensate all as well as the few.

Upon motion of Regent Gates the meeting adjourned to 9:30 A.M., Wednesday.

Wednesday, January 19, 1938

The Regents reconvened at 9:45 A.M., all Regents present except Regents Mead, Miller, Richards, Wilkie.

#### RECOMMENDATIONS OF THE BUSINESS MANAGER

1. ✓ That upon the recommendation of the Radio Department, an appropriation of \$8620 be requested from the Emergency Board for the purchase of supplies, equipment, and materials needed to provide additional space for rehearsals and script work, electrical and wood work, and for improvements in ventilating, air-conditioning, and communication in the present Radio Building occupied by Radio Station WHA.  
Adopted. (Confirming oral approval)

2. ✓ That an appropriation of \$1000 be requested from the Emergency Board for the purchase of materials, supplies and incidental expenses in the making of costumes and properties by W.P.A. for theatrical and dramatic activities at the University.  
(Confirming oral approval of the Executive Committee, January 11, 1938)  
Adopted.

3. ✓ That the amendment to the lease of the Memorial Union Building by the Wisconsin University Building Corporation to the Regents of the University of Wisconsin, dated January 19, 1938, reducing the annual rental from \$37,245.52 to \$33,606.30 be approved, and that the President and Secretary of the Regents be authorized and empowered to

sign the amendment for the Regents. (Copy of amendment on file.)  
Adopted.

4. ✓ That the form of mortgage and note of the Wisconsin University Building Corporation to the State Annuity and Investment Board of the State of Wisconsin, dated January 19, 1938, for a loan of \$525,000 at 4% interest payable annually with amortization of principal over a period of 25 years beginning March 1, 1940, to aid in financing the addition to the Memorial Union Building be approved. (Copies of note, mortgage, and amortization schedule on file.)

Adopted.

5. ✓ That authority be given to the Wisconsin University Building Corporation to approve plans and specifications, to advertise for bids for general construction, utility services and equipment, and miscellaneous construction and equipment for the addition to the Memorial Union Building, to revise the schedule of costs within the present approved total of \$811,250, to award contracts, and to do all things necessary to accomplish the purposes of the Public Works Administration project for the addition to the Memorial Union Building.

Adopted.

6. ✓ That upon the recommendation of Mr. Butts, authority be granted to remodel the hotel floor of the present Memorial Union Building to provide additional offices and meeting rooms for student organizations and University activities at an estimated cost of \$6068 to be charged to the 5-D Memorial Union revolving fund; the necessary funds in the 5-D account to be made available as follows:

Budgeted under New Construction Current, 1937-38, for purposes of this remodelling project	\$2,278
Estimated proceeds from the sale of guest room equipment (approximately 20% of inventory value) (Credit to New Construction Current)	950
Accrued unexpended building repair reserves derived (1931 to December 31, 1937) from the guest rooms now to be taken out of service (Transfer to New Construction Current)	3,800
Total available	<u>\$7,028</u>
Estimated Cost	<u>6,068</u>
Contingent	\$ 960

Adopted.

7. ✓ That upon the recommendation of Mr. Haas, \$131.39 be trans-



ferred from Regents' Unassigned 1-A to supplies and expense instruction, College of Agriculture for the payment of Industrial Commission award to Thomas French.

Adopted.

8. ✓ That upon the recommendation of the departments concerned, the following salary increases effective January 1, 1938, be recommended to the Emergency Board (supplementary to the increases approved by the Executive Committee December 29, 1937):

George P. Wehrle, Supervising Watchman

From \$150 to \$160 per month - 1-A

Chargeable to extra help - Physical Plant budget.

Paul Syftestad, Junior Clerk

From \$100 - 1M (\$107) to \$110 - 1M (\$117) per month - 5-A

Chargeable to Dormitories and Commons revolving fund.

(Confirming oral approval of the Executive Committee)

Adopted.

9. ✓ That upon the recommendation of Dean Goodnight, Professor Norris F. Hall be permitted to withdraw cash from the Summer Session Trust Fund in the amount of \$532.24 in lieu of leave of absence credit for teaching in the 1937 Summer Session.

Adopted.

S.S. Cas.

10. ✓ That upon the recommendation of Dean Goodnight, Miss Charlotte D. Gower be permitted to withdraw cash in the amount of \$359.10 from the Summer Session Trust Fund in lieu of leave of absence credit for teaching in the 1937 Summer Session.

Adopted.

S.S. Cas.

11. ✓ That upon the recommendation of Dean Fred, \$204.50 be transferred from Regents' Unassigned 1-A to Graduate School, research, supplies and expense, for expenses in connection with moving the road oils research laboratory to the Stadium.

(Confirming oral approval of the Executive Committee)

Adopted.

12. ✓ That upon the recommendation of Mr. Halverson, the Director of Dormitories and Commons be authorized to make whatever revisions seem necessary for the best interests of the dormitories in the present established class quotas.

Adopted.

13. ✓ That upon the recommendation of the University Committee on

Publications, the following budget for 1937-38 for the University Press revolving fund, 20.41(8), be approved:

Salaries and Wages - Part-time help	\$ 400
Supplies and expense	<u>600</u>
Total	\$1,000
Estimated receipts	\$1,000
Adopted.	

14. ✓ That upon the recommendation of the W.P.A. Faculty Committee, an appropriation of \$4,600 be requested from the Emergency Board for the purchase of supplies, materials, equipment and the payment of expenses necessary to carry out the work on W.P.A. research projects at the University.

Adopted.

Upon motion of Regent Hones, seconded by Regent Runge, approved.

✓ Regent Grady wished to be recorded as voting "No" on recommendations Nos. 4 and 5 for the reasons, first, because he is opposed to incurring this expense, and second, because it would result in an imposition of fees upon the students.

X ✓ Dean Holt of the University Extension Division came to the meeting to discuss President Dykstra's recommendation No. 5 under Extension. Upon motion of Regent Hones, seconded by Regent Brown, recommendation No. 5 was approved. Regent Grady voted "No" for the reason that he was in doubt as to the right of the University to enter into the business of a book store in connection with the Milwaukee Extension Center. *see p. 9*

✓ Dean Holt recommended that the Emergency Board be requested for an appropriation of \$15,000 to continue the free scholarship program of the Extension Division, which was discontinued by reason of the failure of the last legislature to continue the appropriation. *Scholarship (Ext)*

Upon motion of Regent Brown, seconded by Regent Gates, it was VOTED, That the Regents concur in the recommendation of Dean Holt.

✓ Petitions from students in the Milwaukee Center, urging the continuance of these scholarships, were received and placed on file. *Petition Scholarship*

✓ Professor H. L. Ewbank was called to the meeting at the request of Regent Hones to inform the Regents with reference to the state radio stations in relation to the State Department of Agriculture.

✓ ~~Diller property~~ Regent Backus brought up the matter of the acquiring of the ~~Diller property~~ in Milwaukee which matter is in the hands of the Executive Committee, Regents Backus and Brown, with power to act.

✓ Mr. Arthur K. Hellermann, a Milwaukee attorney connected with the Board of Review of the City of Milwaukee, was present and discussed the necessity for additional facilities in the University Extension Center and the matter of the assessed valuation of the property in question.

Report 7 ✓ Upon motion of Regent Gates, seconded by Regent Brown, it was

✓ VOTED, That <sup>pa 15</sup> the action of the Regents taken at the meeting held on December 7-8, giving the committee power to act, be amended to include authority to condemn. Regent Grady voted "No" for the reason that he was opposed to condemnation proceedings until there is a certainty that funds can be secured to pay the award.

was ✓ Upon motion of Regent Gates, seconded by Regent Callahan, it was

✓ VOTED, That the summer session budget for 1938 be approved as presented, totaling \$150,000. (Copy on file.)

one to have special meeting & report ✓ The ~~building of additional dormitories~~ was discussed and upon motion of Regent Grady, seconded by Regent Glover, it was VOTED, That the committee on dormitories report at a special meeting of the Board to be called prior to the March meeting, bringing plans and elevations showing size, material to be used, etc.

#### ADDITIONAL RECOMMENDATION IN MEDICINE

1. That the salary of Dr. B. L. Boynton, assistant in physical therapy, be increased by \$250 for the period February 1 to June 30, 1938, because of increased service; total for the year \$1450; increase to be charged to balances in budget of Medical School. Dr. Boynton will conduct Course 166, physical therapy, formerly conducted by Dr. Elsom.)

Upon motion of Regent Callahan, seconded by Regent Glover, adopted.

President Dykstra presented the following communication from the faculty:

"In accordance with the recommendations of the Board of Regents made last year, the Faculty voted at its regular meeting of January 10, 1938,

First, to advise the Regents that it is in its opinion desirable that

1. the Regent-Faculty Conference Committee constituted as it has been in the past should continue to exist for purposes of general consultation between the Faculty and the Regents upon such questions as may make appropriate a reasonably comprehensive sampling of Faculty opinion;

2. the various committees called for by the Resolutions of the Regents should constitute sub-committees of the Faculty Committee. Such sub-committees are to be arranged from its membership by the Faculty members of the Regent-Faculty Conference Committee.

Second, that if the Regents approve the foregoing recommendation the faculty members of the Regent-Faculty Conference Committee should constitute a committee of the Faculty for purposes of consultation with the Regents, and that the members of the Faculty Committee should continue to be elected as in the past."

Upon recommendation of the President and upon motion of Regent Grady, seconded by Regent Callahan, it was

VOTED, That the recommendation of the faculty be approved. This was made in accordance with the following resolution adopted by the Board on February 3, 1937, and the present personnel of the committees is given below:

"RESOLVED, That instead of naming one committee on conference with the Regents, the faculty be invited to name three such committees of five members each to consult from time to time with the three standing committees of the Board;

BE IT FURTHER RESOLVED, That each Regent Committee is hereby instructed, if such faculty committee be named, to arrange for not less than two committee conferences each year and such other joint meetings as conditions may require."

(Cont.)

REGENT-FACULTY CONFERENCE (1938-39) - The President of the University, ex-officio; Regents A. C. Backus, Baker, Callahan, Combs, Gates, Glover and Wilkie. Faculty (elected): O. S. Rundell, Chairman; I. L. Baldwin, R. F. Dvorak, E. B. Fred, E. M. Gilbert, E. G. Hastings, Paul Jones, S. Perlman, W. B. Sarles, G. C. Sellery, E. L. Sevringhaus, W. F. Twaddell and M. O. Withey.

Professor Farrington Daniels, having been elected Chairman of the University Committee, becomes ex-officio a member of the Regent-Faculty Conference Committee.

Sub-committees appointed from the Faculty in accordance with the resolutions of the Board of last year:

BUSINESS COMMITTEE:

Prof. M. O. Withey, Chairman  
Prof. Farrington Daniels  
Prof. Selig Perlman  
Prof. W. B. Sarles  
Prof. O. S. Rundell

EDUCATIONAL COMMITTEE:

Dean G. C. Sellery, Chairman  
Dean I. L. Baldwin  
Dean E. B. Fred  
Prof. E. M. Gilbert  
Prof. W. F. Twaddell

STUDENT LIFE AND GENERAL WELFARE COMMITTEE:

Dr. E. L. Sevringhaus, Chairman  
Prof. R. F. Dvorak  
Prof. E. G. Hastings  
Prof. Paul Jones  
Prof. O. S. Rundell

✓ It was  
VOTED, That the request of Miles Riley, Chairman of the President's Ball Committee, for the use of Bascom Theatre on the evening of January 25, 1938, be approved.

✓ The matter of the purchase of the Rieder Farm was taken up for consideration and upon motion of Regent Christopherson, seconded by Regent Glover, it was  
VOTED, That the action taken by the Board on December 7-8, approving the purchase price of \$18,000, be rescinded and that the Regents now approve the price of \$20,000.

✓ President Dykstra made an oral report on the offer to the Regents of the balance of the Isom Farm for a consideration of \$30,000. No action taken.

✓ President Dykstra presented the matter of acquiring the Phi Psi property at 811 State Street from the Guardian Life Insurance Company, the present owners. Upon motion of Regent Grady, seconded by Regent Gates, it was

Ref to B.M.  
VOTED, That it is the consensus of the Board that the matter be taken up informally with the Guardian Life Insurance Company by the President of the University and the Business Manager to ascertain the terms and conditions under which the property could be acquired by the Wisconsin University Building Corporation and report to the Board as to the uses to which the property could be put and the probable revenue which could be derived from it.

✓ President Dykstra presented a request for \$2500 for the School for Workers in Industry for the second term, covering the following:

2 - full-time teachers @ \$150 a month, 5 months	\$1500
11 - part-time teachers, 10 weeks	1440
Travel allowance	<u>500</u>
	\$3440

(Unexpended balance to date - \$1175)

was Upon motion of Regent Gates, seconded by Regent Callahan, it

VOTED, That the request be approved.

✓ President Dykstra presented the request of the College of Engineering for an appropriation of \$3987.50 for the second semester of 1937-38, as follows:

Department of Drawing and Descriptive Geometry

Instructor

Lloyd W. Jedeka - Full time \$750.00

Student Assistants

Ronald L. Daggett - 2 sections at \$200  
per section 400.00

Frederick O. Leidel - 2 sections at \$200  
per section 400.00

(Cont.)

Department of Electrical Engineering

Instructor (to be named)      \$750 to \$900      \$900.00

Department of Mechanics

Instructor (to be named)      800.00

Course in  
Engineering Contracts and Specifications

Lecturers for the 2-credit course in  
Engineering Contracts and Specifications      400.00

Department of Chemical Engineering

Assistant Stenographer for the Department  
of Chemical Engineering Feb. 1, 1938 to  
June 15, 1938 ( $4\frac{1}{2}$  months at \$75)      337.50

Total      \$3987.50

was

Upon motion of Regent Gates, seconded by Regent Callahan, it  
VOTED, That the request be approved.

*Ref. to Com.  
Student Life*

✓ President Dykstra presented the matter of providing quarters  
for the Y.W.C.A. in the Memorial Union. Upon motion of Regent Gates  
it was

VOTED, That this be referred to the Committee on Student Life.

*Ref. to  
Admin.  
Comm.*

✓ Upon recommendation of the President and upon motion of Re-  
gent Callahan, seconded by Regent Gates, it was

VOTED, That the Administrative Committee of the University be  
given authority to work out phraseology for the catalogue statement  
with reference to out-of-state tuition.

✓ Upon recommendation of the State Department of Public In-  
struction it was

VOTED, That the following students be granted rehabilitation *Scholars*  
scholarships of \$17 for each semester of the current year (88 students,  
totaling \$2992):

(Cont.)



✓ AuBuchon, John L.  
Barocca, Aldo  
Becker, George J.  
Bennie, Virginia H.  
Bonadio, Margherita  
Boncyk, Clarence J.  
Braun, Nohl A.  
Brown, Kenneth M.  
Brush, Lauren F.  
Bullis, Allen M.  
Byrnes, John W.  
Darmer, Kenneth I.  
Davis, Elwood B.  
Detry, Gordon J.  
Dick, John A.  
Doudna, Irvin  
Dunn, John  
Eldred, Laurence  
Farmer, W. Curtis  
Finch, Clair  
Fredrickson, Bert E.  
Gerlock, Royal  
Gorseigner, Clarence  
Gowey, G. Lelan  
Greicar, Elmer  
Hanson, Carrol  
Heise, William  
Henkel, Richard  
Higgins, William  
Hobbs, Delos H.  
Holzhaeuser, Milton  
Homan, Joseph  
Hudson, James K.  
Ihle, Mary Jane  
Jacobson, Donald  
Jark, Arthur  
Kijak, Adeline  
Kohl, Lloyd  
Kohn, Wesley  
Krohn, Chester  
Kupperman, Herbert  
— Kurz, Leon  
LaFayette, Floyd  
Landwehr, Ruth

Langsten, Lewis  
Lock, Willard C.  
Luce, Charles F.  
Macaux, Glenn  
Manning, John  
Mickelson, Soren  
Monfils, Alvin  
Olson, Gilbert L.  
Padovano, John  
Parins, Robert  
Pitz, Herbert  
Pollard, William  
Rabideau, Gerald  
Ritzinger, John L.  
Sebora, David H.  
Schmelter, Donald  
Schmelter, Marguerite  
Schuldt, Jess  
Schwenn, Willard  
Schwerma, Henry  
Shinler, Allen  
Shovers, Harold  
Silver, Ivan  
Slavney, Morris  
Smith, Clarence E.  
Smith, Wendell A.  
Stel, Harry H.  
Sullivan, George  
Swoboda, Ralph  
Taibl, Raymond  
Thrun, Bertha  
Van Lyssel, William  
Vatkin, Harry A.  
Veir, Gilbert  
Vogel, Vernon  
Wallman, Earl J.  
Warnurski, Larry  
Wehl, W. Edwin  
Weld, Loren  
Whitcombe, Marion  
Wilkus, Joseph  
Wipf, F. Louise  
Yarnutowski, John  
Zhe, Royden

*Rehabilitation  
Scholarships*

✓ The Business Manager stated that the Memorial Union Building Committee was putting on a campaign to collect unpaid pledges and requested authority to collect additional contributions from alumni and friends of the University. Upon motion of Regent Callahan, seconded by Regent Runge, it was

VOTED, That the request be granted.



## RECOMMENDATIONS OF THE SECRETARY

Gift 1. That the gift of Professor Harry Steenbock of \$450 for a scholarship in the Department of Home Economics in honor of his niece, Virginia Skidmore Brinsmade, who graduated in Home Economics at Wisconsin in 1936 and who died recently at her home in San Luis Potosi, Mexico, be accepted; this sum to provide for the scholarship for the second semester of 1937-38 and both semesters of 1938-39; said scholarship to be awarded to such student, graduate or undergraduate, as may be recommended by the faculty of the Department of Home Economics, preferably in the division of foods and nutrition. (Letter on file) Scholar

Upon motion of Regent Grady, seconded by Regent Glover, approved.

2. That the loans of Robert Benson on the property known as "The Irving", University Trust Funds, \$18,000; University Trust Funds, Summer Session, \$30,000, be amortized over twenty years on the basis of monthly payments with 5% interest, beginning February 2, 1938, in accordance with the amortization schedules on file.

Upon motion of Regent Callahan, seconded by Regent Gates, approved.

3. That the Secretary of the Regents of the University of Wisconsin be authorized to acknowledge receipt of a copy of petition of the Union Trust Company of Madison, Trustee of the Trust Estate of Calvin K. Jayne, deceased, for authority to accept a deed in satisfaction of mortgage held against James Christianson and for authority to execute an option to repurchase said premises to Waunakee State Bank, the present owner of the legal title, for the sum of \$6,000.00, and to consent that the court may enter an order without further notice to said University of Wisconsin authorizing said Trustee to accept a deed of the premises and grant an option back on the terms and conditions as set forth in said petition, and that if such order is entered, a further order be entered discharging the said Trustee from any liability on account of any loss suffered in this investment.

Upon motion of Regent Callahan, seconded by Regent Gates, approved.

4. That the offer of the heirs of the M. W. McArdle Estate of \$12,000 cash for the University's one-fifth interest in Maxwellton Braes be accepted.

Upon motion of Regent Callahan, seconded by Regent Runge, approved.

5. ✓ That the offer of T. I. Wilson of \$3750.00 for the property at 618 Division Street, Madison (Torgler G. Thompson Estate), on Land Contract - \$500 cash down payment, balance \$30 per month including 5% interest - be accepted; the contract to become effective on February 1, 1938.

Upon motion of Regent Grady, seconded by Regent Gates, approved.

At 1:05 the meeting

A D J O U R N E D.

M. E. McCaffrey,

Secretary.