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Minutes of the special meeting of the Board of Regents of the University of Wisconsin: February 14, 1936 and February 15, 1936.

1936

Madison, Wisconsin: Board of Regents of the University of Wisconsin System, 1936

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Athletic Reports #. 22
Honorary Degrees

SPECIAL MEETING OF THE BOARD OF REGENTS

Madison, Wisconsin

Friday and Saturday, February 14 and 15, 1936

*Antire...
Gunder...
M.S.*

*Waiver
A. 23
24*

The meeting was called to order at 10 A.M. Friday, Regent Callahan presiding in the absence of President Wilkie, who arrived at 11:20 and took the chair, relieving Regent Callahan.

PRESENT: President Frank; Regents Backus, Baker, Brown, Callahan, Christopherson, Gates, Grady, Gundersen, Miller, Runge, Wilkie.

ABSENT: Regents Combs, Hones, Mead, Richards.

Regent Mead is still in Florida and communications were received from Regents Combs and Richards in explanation of their absence.

Upon motion of Regent Backus, seconded by Regent Brown, it was

VOTED, That the regents now resolve themselves into a committee of the whole.

RECOMMENDATIONS OF THE PRESIDENT

- Administration and General -

1. ✓ That the following fees be approved:

(a) Geology six-week field course at Devils Lake:

	<u>Graduates</u>	<u>Undergraduates</u>
Summer Session Fee	\$30.00	\$27.00
Infirmary fee	<u>1.50</u>	<u>1.50</u>
Total	\$31.50	28.50

(Cont.)

eS

- (b) ✓ Three-week Institute for Agricultural Workers held on the campus:

	<u>Graduates</u>	<u>Undergraduates</u>
Summer Session Fee	\$15.00	\$13.50
Infirmary fee	1.00	1.00
Union fee	<u>.75</u>	<u>.75</u>
Total	\$16.75	\$15.25

- (c) ✓ High School Students in Music Clinic (three-week):

Fee	\$ 6.25
Infirmary fee	<u>.75</u>
Total	\$ 7.00.

Adopted.

- Physical Education - Women -

1. That the appointment of Mrs. Elsie P. Sell, graduate assistant in physical education - women, be continued for the second semester of 1935-36; to be paid at the rate of \$1.00 per hour (total not to exceed \$75 for the semester); charge to faculty recreation receipts, fund 1A.

Adopted.

2. That the appointment of Norma C. Behrens, assistant and musician in physical education - women, be continued for the second semester of 1935-36; to be paid at the rate of \$1.24 an evening (total not to exceed \$20 for the semester); charge to faculty recreation receipts, fund 1A.

Adopted.

3. That the appointment of Thyrsa Iverson, graduate assistant in physical education - women, be continued for the second semester of 1935-36; to be paid at the rate of \$.50 an hour (total not to exceed \$23 for the semester); charge to faculty recreation receipts, fund 1A.

Adopted.

4. That Mabel Locke be appointed assistant in physical education, women, for the second semester of 1935-36; salary \$50 for the semester; charge \$10 to faculty recreation receipts, \$7 to assistants, \$33 to

part-time help, fund 1A. (This appointment does not exempt Miss Locke from the payment of non-resident tuition.)

Adopted.

5. That the appointment of Ruth M. Wilson, graduate assistant in physical education - women, be continued for the second semester of 1935-36; to be paid at the rate of \$1.00 an hour (total not to exceed \$25 for the semester); charge to faculty recreation receipts, fund 1A. (This appointment does not exempt Miss Wilson from the payment of non-resident tuition.)

Adopted.

- Letters and Science -

1. That Charlotte D. Gower, assistant professor of sociology and anthropology, be granted leave of absence, without pay, for the second semester of 1935-36, p. 55.

Adopted.

Leave

2. That Harry Hoijer be appointed visiting assistant professor of sociology and anthropology for the second semester of 1935-36; salary \$1260 net for the semester; charge to balance on salary of Charlotte D. Gower, on leave, p. 55, fund 1A.

Adopted.

3. That the resignation of Howard M. Field, graduate assistant in zoology, be accepted; to take effect January 11, 1936, p. 57.

Adopted.

4. That the appointment of Mrs. Halcyon Hellbaum, graduate assistant in zoology, be increased from one-fourth to one-half time for the period from January 13, 1936, to the close of the first semester; and that her salary be increased \$32.50 net; charge to item for graduate assistants, p. 51, fund 1A.

Adopted.

5. That the appointment of Donald C. Matthews, graduate assistant in zoology, be increased from one-half to three-fourths time from January 13, 1936, to the close of the first semester; and that his salary be increased \$32.50 net; charge to graduate assistants, p. 51, fund 1A.

Adopted.

~~Board, Feb 14 & 15 1936 p 4~~

✓ 6. That Sylvia Resnikow be appointed conversation leader at the German House for the first semester of 1935-36; salary \$130 net for the semester; charge to Milwaukee Seminary fund, 15B.
Adopted.

7. That the resignations of the following graduate assistants be accepted; to take effect at the beginning of the second semester of 1935-36:

R
R
S. Rodney Benson, chemistry, p. 44.

Willard C. Weckmueller, economics, p. 47.

Adopted.

R
8. That the resignation of Eugene O. Brimm, undergraduate assistant in chemistry, be accepted, to take effect at the beginning of the second semester of 1935-36.

Adopted.

R
9. That the resignation of Loren C. Hurd, instructor in chemistry, be accepted; to take effect at the beginning of the second semester of 1935-36, p. 44.

Adopted.

R
10. That the resignation of Parker T. Van de Mark, graduate assistant in geography, be accepted; to take effect February 5, 1936, p. 50.

Adopted.

11. That the following persons be appointed graduate assistants in chemistry for the second semester of 1935-36; each to receive the amount indicated for the service rendered; charge \$330 to item for graduate assistants, and \$660 to saving on Loren C. Hurd, resigned, p. 44, fund 1a:

Wendell Lindbeck, \$375, less waiver \$45, net \$330

Melvin A. Goese, \$375, less waiver \$45, net \$330

Howell Roberts, \$375, less waiver \$45, net \$330.

Adopted.

✓
12. That Donald G. Kundiger be appointed undergraduate assistant in chemistry for the second semester of 1935-36; salary \$325, less waiver \$39, net \$286 for the semester; charge to graduate assistants, p. 44, fund 1A.

Adopted.

Ingram

13. That Alan L. Ritter be appointed graduate assistant in economics for the second semester of 1935-36; salary \$125, less waiver \$15, net \$110 for the semester; charge to item for assistants, p. 47, fund 1A.

Adopted.

14. That the salaries of the following graduate assistants be increased as indicated, for additional services rendered during the second semester of 1935-36; to be charged to the item shown, fund 1A:

Raymond K. Adamson, economics, \$62.50, less waiver \$9.50, net \$53; charge to assistants, p. 47.

Clausin D. Hadley, economics, \$125, less waiver \$18, net \$107; charge to assistants, p. 47.

Herman R. Friis, geography, \$100, less waiver \$12, net \$88; charge to graduate assistants, p. 50.

Henry S. Heimonen, geography, \$75, less waiver \$9, net \$66; charge to graduate assistants, p. 50.

Donald C. Matthews, zoology, \$187.50, less waiver \$29.50, net \$158; charge to graduate assistants, p. 57.

Adopted.

- Education -

1. That Lynda Weber, assistant professor in the teaching of biology, be placed on two-thirds time during the second semester of 1935-36, beginning February 1, 1936; and that she be paid \$797.50 net for the semester; provided in the budget, pp. 63 and 68, fund 1A.

Adopted.

2. That Irma D. Kahoun be appointed part-time teacher in science for the second semester of 1935-36; salary \$400 net for the semester; charge to salaries, educational methods (science), p. 63 and Wisconsin high school (science), p. 68.

Adopted.

3. That the resignation of Mrs. Helen M. Rector, teacher of music at the Wisconsin high school, be accepted; to take effect at the beginning of the second semester of 1935-36, p. 68.

Adopted.

4. That William R. Sur be appointed teacher of music at the Wisconsin high school for the second semester of 1935-36; salary at the

rate of \$2250 a year, 10 months basis (salary for the period \$1125, less waiver \$176.50, net \$948.50); in place of Mrs. Helen M. Rector, resigned, p. 68, fund 1A.
Adopted.

- Agriculture -

Note
Continuing - Effort by
N. V. Pollock - See a file
(see on file)

136-37
1. That the memorandum of agreement between the American Potash Institute, Inc., and the University of Wisconsin, relative to the continuation of an industrial fellowship in soils, be approved, and that the Business Manager be authorized to sign the agreement. (\$1200 annually for period January 1, 1936 to December 31, 1940.)
Adopted.

Fellow

2. That Mrs. Eleanor R. Johnston be appointed county home agent for Green County, beginning February 1, 1936; salary at the rate of \$1500 per annum, 12 months basis, to be distributed as follows: University \$1300, County \$200 (University salary for the period \$541.67); charge to amount for home agents, p. 107, fund 15A.
Adopted.

Diagram

3. That Earl A. Polley be appointed county agricultural adjustment agent for Racine County (temporary) for six months, beginning January 1, 1936; salary at the rate of \$1500 for the period, to be distributed as follows: University \$600 net, County \$900; charge to aggregate amount for county agents, p. 103, funds 3A and 15A.
Adopted.

Diagram

4. That Herbert H. Erdman be appointed assistant professor in agricultural economics (extension specialist marketing and cooperation) for the second semester of 1935-36; salary at the rate of \$3500 per annum, 10 months basis, (salary for the semester \$1750, less waiver \$287.50, net \$1462.50); charge to item vice Hoffman, p. 82, fund 15A.
Adopted.

Diagram

5. That George W. Hill be appointed instructor in rural sociology from February 1 to June 30, 1936; salary \$1080 net for the period; charge to balance on salary of E. L. Kirkpatrick, on leave, \$830 to fund 15A, \$250 to fund 1A.
Adopted.

Diagram

6. That C. J. Nusbaum be appointed assistant in plant pathology (5/6 time) for the second semester of 1935-36; salary \$500, less waiver

\$70, net \$430; charge to item for assistant (\$1000), p. 97, fund 1A; and that he be appointed assistant in plant pathology (1/6 time) from March 1 to June 30, 1936; salary \$80, less waiver \$12, net \$68; charge to vice Blodgett, p. 96, fund 15A.

Adopted.

7. That the appointment of Perry Wilson, assistant professor of agricultural bacteriology, be changed for the period February 1 to June 30, 1936; salary at the rate of \$3550 per annum, less waiver \$585, net \$2965 (salary for the period \$1479.15, less waiver \$243.71, net \$1235.44); to be charged as follows: \$314.40 to vice Wegner, fund 1a, \$921.04 to fund 15B.

Adopted.

8. That Lawrence E. Dewey be appointed assistant in agricultural economics for three months, beginning February 1, 1936; salary \$375 net for the period; charge \$200 to balance of C. F. Wehrwein, on leave, and \$175 to balance on salary of E. L. Kirkpatrick, on leave, pp. 82 and 99, fund 15A.

Adopted.

R 9. That the resignation of Joseph Semb, assistant in agricultural chemistry, be accepted; to take effect February 5, 1936, p. 80; and that he be appointed industrial fellow in agricultural chemistry for the second semester of 1935-36; salary \$700 net for the semester; charge to the Wisconsin Alumni Research Foundation (vitamin D) grant, fund 15B. *Fellow*

Adopted.

10. That Howard A. Schneider be appointed assistant in agricultural chemistry for the second semester of 1935-36; salary at the rate of \$1200, less waiver \$174, net \$1026 (salary for the period \$600, less waiver \$87, net \$513 for the semester; in place of Joseph Semb, resigned, p. 80 (\$342 charged to fund 15A, \$171 to fund 1A).

Adopted.

11. That Florence C. Schoenleber be appointed industrial fellow in agricultural chemistry from February 1 to June 30, 1936; salary \$375 net for the period; charge to Wisconsin Alumni Research Foundation fellowship (evaporated milk), fund 15B. *Fellow*

Adopted.

12. That Rudolph Nagy be appointed part-time research assistant in plant pathology from February 1 to June 30, 1936; salary \$175 net for the period; charge to International Cancer Research Foundation grant, fund 15B.

Adopted.

2
13. That the resignation of Walter D. Bean, assistant county agricultural agent for Brown County, be accepted; to take effect February 15, 1936, p. 104. *Sec# 26*
Adopted.

14. That Oscar G. Woelfel be reappointed county agricultural agent for Pepin County, beginning March 1, 1936; salary at the rate of \$1800 a year, 12 months basis, to be distributed as follows: University \$1700, County \$100; provided in the budget, p. 105, funds 3A and 15A.
Adopted.

15. That Sylvia J. Brudos be appointed home agent for Washington County beginning February 15, 1936; salary at the rate of \$1700 a year, 12 months basis, to be distributed as follows: University \$1500, County \$200 (University salary for the period \$562.50); charge to additional home demonstration agents, p. 107, fund 15A.
Adopted. *Ingram*

16. That Lucy Folsom be appointed home agent for Monroe County, beginning February 1, 1936; salary at the rate of \$1800 a year, 12 months basis, to be distributed as follows: University \$1500, County \$300 (University salary for the period \$625); charge to additional home demonstration agents, p. 107, fund 15A.
Adopted. *Ingram*

17. That Marjorie McDowell be appointed home agent for Shawano County, beginning February 15, 1936; salary at the rate of \$1700 a year, 12 months basis, to be distributed as follows: University \$1500, County \$200 (University salary for the period \$562.50); charge to additional home demonstration agents, p. 107, fund 15A.
Adopted. *Ingram*

2
18. That the resignation of Trygve O. Berge, research assistant in plant pathology (part-time), be accepted; to take effect February 5, 1936. (15B)
Adopted.

R
19. That the resignation of Ruth A. Peck, instructor in home economics extension, be accepted; to take effect February 5, 1936.
Adopted. *Ingram*

R
20. That the resignation of Harold G. Petering, research assistant in biochemistry, be accepted; to take effect February 1, 1936.
Adopted.

21. That Agnes Bahlert be appointed instructor in home economics for the second semester of 1935-36; salary \$800, less waiver \$108, net \$692 for the semester; charge to item for instructor ($\frac{1}{2}$), p. 92, fund 1A.

Adopted.

22. That J. Donald McMurray be reappointed assistant in rural sociology from February 1 to June 30, 1936; salary \$200 net for the period; charge to item for labor, p. 99, fund 1A.

Adopted.

23. That the memorandum of agreement between the Wisconsin Alumni Research Foundation and the University of Wisconsin, relative to the establishment of an industrial research fellowship to study irradiated evaporated milk, be accepted, and that the Business Manager be authorized to sign the agreement. (\$1200 for period February 1, 1936 to January 31, 1937.)

Adopted.

24. That Leonard M. Josephson be appointed industrial fellow in plant pathology from February 1 to June 30, 1936; salary \$200 net for the period; charge to U.S. Maltsters fund, 15B.

Adopted.

25. That the resignation of Howard W. Beers, associate professor of rural sociology, be accepted; to take effect February 5, 1936, p. 99.

Adopted.

26. That Walter D. Bean be appointed county agricultural agent for Jackson County, beginning February 16, 1936; salary at the rate of \$1800 per annum, 12 months basis, to be distributed as follows: University \$1700, County \$100 (University salary for the balance of the fiscal year 1935-36 \$637.50); charge to agricultural extension service, county representatives, p. 104, funds 15A and 3A. See #13

Adopted.

27. That the appointment of Mrs. Luella Mortenson be changed from state leader of home economics extension to specialist in home economics (assistant professor), from February 6, 1936, to the close of the academic year; salary \$1594.86 net for the period; to be charged as follows: \$594.86 to item for Mortenson, \$1000 to home economics specialist (instructor), pp. 106 and 107, fund 15A.

Adopted.

28. That the appointment of Wayne W. Umbreit, research assistant

in agricultural bacteriology and agricultural chemistry, be changed from 1/2 to 2/3 time, beginning February 1, 1936; and that his salary be increased accordingly from \$291.69 to \$375 net for the period; charge to Frascch funds, 15B.

Adopted.

29. That the memorandum of agreement between the Wisconsin Alumni Research Foundation and the University of Wisconsin, relative to the establishment of an industrial fellowship to study physiological effects of vitamin D, be accepted, and that the Business Manager be authorized to sign the agreement. (\$5000 for period February 1, 1936 to January 31, 1937.)

Adopted.

Fellow

30. That John R. Barton be appointed special extension lecturer in rural sociology from March 2 to 15, 1936; salary \$300 net for the period; charge to aggregate amount for agents, p. 103, fund 15A.

Adopted.

31. That the renewal of the memorandum of agreement between the Allied Mills, Inc., and the University of Wisconsin, relative to the continuation of an industrial fellowship in poultry husbandry and agricultural chemistry, be approved, and that the Business Manager be authorized to sign the agreement. (\$2100 for period February 1 to September 15, 1936.)

Adopted.

Fellow

32. That Martin R. Shuler be appointed county agricultural agent for Jackson County, from January 1 to February 8, 1936; salary at the rate of \$141.66 a month (total for the period \$180.74); charge to aggregate amount for county agents, p. 103, funds 3A and 15A.

Adopted.

33. That Helene French be reappointed home demonstration agent for Milwaukee County, beginning February 1, 1936; salary at the rate of \$2700 a year, 12 months basis, to be distributed as follows: University \$1600, County \$1100; charge \$1300 to item for Helene French, and \$125 to additional home demonstration agents, p. 107, fund 15A.

Adopted.

note: corrected agreement will come thro' next mtg Haas

34. That Francis Wolle be appointed special lecturer in the short course from February 8 to 17, 1936; salary \$225 net for the period; charge to special lecturers, p. 78, fund 1A.

Adopted.

2
35. That the resignation of Loretta M. Walsh, assistant in agricultural economics, be accepted; to take effect February 11, 1936, p. 82.

Adopted.

36. That Robert C. Arnold be appointed assistant in office of farm and dairy records from February 10 to April 30, 1936; salary \$311.46 net for the period; charge to labor, p. 95, fund 15A.

Adopted.

37. That Leonard Van Bossche be appointed assistant in office of farm and dairy records from March 1 to April 30, 1936; salary \$150 net for the period; charge to labor, p. 95, fund 15A.

Adopted.

38. That the following persons be appointed assistants in office of farm and dairy records from February 19 to April 18, 1936; each to receive \$150 net for the period; charge to labor, p. 95, fund 15A:

Morris Barber
Harry Morse.

Adopted.

39. That the budget appointment of Emil Truog, professor of soils, be changed for the second semester of 1935-36 from \$2465 net to \$800 net, fund 15A; and that he be appointed research professor in the Graduate School for the second semester; salary \$1665 net; charge to allotment 35:26, vice Anderson. (No change in total salary.)

Adopted.

40. That the budget appointment of Don S. Anderson, associate professor in agricultural economics, be changed from half-time in agricultural economics and half-time in the Graduate School to full time in agricultural economics for the academic year 1935-36; charge \$1665 net to item for Anderson, agricultural economics, p. 82, and \$432.50 to fund 15A, and \$1232.50 to item for Truog, p. 100, fund 1A. (No change in total salary.)

Adopted.

41. That the appointment of Stanley A. Witzel, professor of agricultural engineering, be changed from \$2271 net to \$2445.30 net for the academic year 1935-36; to be paid as follows: September and October \$379.40, November \$236.45, December and January \$504, and the second semester \$1325.45; charge the increase of \$174.30 net to the item for additional home demonstration agents, p. 107, fund 15A. (This is to correct the Regent action of December 11, 1935.) p. 9

Adopted.

42. That the salary of Douglas E. Wade, ^{assistant} (~~industrial fellow~~) in agricultural economics, be increased from \$50 net a month to \$65 net a month for the period February 1 to June 30, 1936; net increase, \$75, to be charged to Wisconsin Alumni Research Foundation grant, fund 15B. ^{notified Miss Milkison Feb 27}

Adopted. (Title changed to fellow - Bd. Res. 11/36) ^{Fellow}

43. That Burdean E. Struckmeyer be appointed research assistant in horticulture for the second semester of 1935-36; salary \$260 net for the semester; charge to item for labor, p. 94, fund 3K.

Adopted.

44. That Hilbert R. Siegler be appointed assistant in agricultural economics (game management) from February 1 to June 30, 1936; salary \$200 net for the period; charge to Wisconsin Alumni Research Foundation grant, fund 15B.

Adopted.

45. That Robert J. Muckenhirn be appointed part-time assistant in soils for the second semester of 1935-36; salary \$262 net for the semester; charge \$157.20 to assistants (soils), p. 100, fund 15AR; and \$104.80 to assistants (forestry), p. 78, fund 1A.

Adopted.

46. That John R. Barton be appointed special lecturer (school of cooperative management) from March 16 to 21, 1936; salary \$150 net; charge to receipts from fees of cooperative school, fund 1A.

Adopted.

- Engineering -

1. That the resignation of J. Everett Henry, assistant in topographical engineering, be accepted, to take effect at the beginning of the second semester of 1935-36.

Adopted.

2. That Lee W. Crandall be appointed assistant in topographical engineering for the second semester of 1935-36; salary \$412.50 net for the semester; in place of J. Everett Henry, resigned, p. 120, fund 1A.

Adopted.

3. ✓ That the following short courses and conferences be approved:

Hydraulic Engineering

- Short Course for Water Works Superintendents,
February 10 to 15, 1936.
Short Course for Sewage Plant Operators, dur-
ing March 1936.
Short Course for Plumbers (may or may not be
offered) (June)

Mechanical Engineering

- Conference on Solid Fuels and Domestic Stokers,
April 21, 22, 23, 1936.
Conference on Diesel Engines and Diesel Fuel
specifications (some time dur-
ing second semester).

Expenses to cover conferences to be charged to \$500 item for lectures,
concerts, and convocations, p. 113, fund 1A.
Adopted.

- Medicine -

1. That the appointment of Maxine Baumgartner, instructor in
nursing, be continued for four months from March 1, 1936; salary \$312
net for the period, plus maintenance; charge to balance on salary of
Helen L. Bunge, on leave, and Marion Zilley, resigned, p. 147, fund 1A.
Adopted.

2. That the resignation of Perry Volpitto, assistant resident
in anesthesia, be accepted; to take effect January 1, 1936, p. 137.
Adopted.

3. That Bert B. Hershenson be appointed assistant resident in
anesthesia from February 1, 1936, to the close of the academic year;
salary \$50 a month, less waiver \$6.34, net \$43.66, plus meals (salary
for the period \$250, less waiver \$31.62, net \$218.38); in place of
Perry Volpitto, resigned, p. 137, fund 10A.
Adopted.

- Research -

2
1. That the resignation of Fred W. Tinney, research assistant in botany, be accepted; to take effect at the end of the first semester of 1935-36. (RF 35:32)

Adopted.

2. That Elizabeth L. Mackay be appointed research assistant in botany for the second semester of 1935-36; salary \$300 net for the semester; charge to allotment RF 35:32.

Adopted.

3. That \$200 be transferred from the contingent fund (15B) to allotment RF 35:76.

Adopted.

4. That the salary of Mrs. Jane G. Lease, research assistant in home economics, be increased from \$300 to \$500 for the second semester of 1935-36; charge to allotment RF 35:76.

Adopted.

5. That the resignations of the following research assistants in agricultural chemistry be accepted; to take effect February 1, 1936 (RF 35:89):

Mary Ingraham
Robert Walter Haman.

Adopted.

6. That Waldemar Dasler be appointed research assistant in agricultural chemistry for five months, beginning February 1, 1936; salary \$375 net for the period; charge to allotment RF 35:89.

Adopted.

7. That Harold G. Petering be appointed research assistant in plant pathology for the second semester of 1935-36; salary \$375 net for the semester; charge to allotment RF 35:97.

Adopted.

8. That the resignation of Vergil E. Lyon, research assistant in education, be accepted; to take effect at the beginning of the second semester of 1935-36. (35:05)

Adopted.

9. That the resignation of Clement D. Gordon, research assistant in genetics, be accepted; to take effect February 8, 1936. (RF 35:56)

Adopted.

10. That Alfred Golden be appointed research assistant in genetics for the second semester of 1935-36; salary \$296.88 net for the semester; in place of Clement D. Gordon, resigned, allotment RF 35:56.

Adopted.

11. That the leave of absence granted to Adolf Mehlich, research assistant in soils, be continued from February 6 to March 4, 1936; without pay. (RF 35:94)

Adopted.

Leave ✓

- Fellows and Scholars -

R 1. That the resignation of Cornelius L. Giachetti, Wisconsin Alumni Research Foundation scholar in zoology, be accepted; to take effect at the end of the first semester of 1935-36.

Adopted.

Scholar ✓

R 2. That the resignation of Ruth M. Oliver, Ripon College scholar, be accepted; to take effect December 1, 1935.

Adopted.

Scholar ✓

R 3. That the resignation of Howard A. Schneider, Wisconsin Alumni Research Foundation fellow, be accepted; to take effect February 6, 1936.

Adopted.

Fellow ✓

4. That Marion Born be appointed Ripon College scholar for the second semester of 1935-36; stipend \$125; charge to fellows and scholars, fund 1A. sec #9

Adopted.

Scholar ✓

5. That A. Wayne Wonderley be appointed Annie Gorham fellow for the second semester of 1935-36; stipend \$284.11 for the semester; fund 15B.

Adopted.

Fellow ✓

6. That the following persons be granted legislative scholarships for the second semester of 1935-36:

Graduate

Murvin W. Gilbert, in place of George S. Cook
Charles Harold Howe, in place of Edith Klarin
M. Savilla Mangun, in place of Richard W. Roskelly
Paul B. Pearson, in place of Florence C. Schoenleber
Fred Wilhelm Wolf, in place of James Reid Sterrett, Jr.
Kathryn McLane, in place of Hans Hagemann
Leon O. Wolcott.
Adopted.

Scholars ✓

R 7. That the resignation of A. Wayne Wonderley, Henry Gund scholar in German, be accepted, to take effect at the beginning of the second semester of 1935-36. (*appt Gorham fellow - see p. 15*)
Adopted.

Scholar ✓

8. That Hans Hagemann be appointed Henry Gund scholar in German for the second semester of 1935-36; to receive the interest on the trust fund, \$101.47, fund 15B.
Adopted.

Scholar ✓

R 9. That the resignation of Marion Born, Ripon College scholar, be accepted; to take effect at the beginning of the second semester of 1935-36.
Adopted.

Scholar ✓

- Extension -

1. That the following persons be appointed to conduct evening classes at Milwaukee center during the second semester of 1935-36; each to receive the net amount indicated for the service rendered; charge to additional instruction, Milwaukee center, p. 196, fund 2A:

E. A. Abendroth, structural theory, 17 meetings; to receive the fees from the class, total not to exceed \$153.

Ferdinand Aumueller, advertising campaigns, 17 meetings; to receive the fees from the class, total not to exceed \$183.60.

James A. Book, auditing, 17 meetings, \$255.

(Cont.)

R. A. Clark, real estate law and transfers and conveyancing,
17 meetings, \$183.60.

Ray D. Crout, business English, 17 meetings, \$153.

Mrs. Vera Ellwood, home planning and decorating, 17 meetings,
\$153.

Phil P. Hayes, real estate selling, 17 meetings, \$255.

Frank Hollister, elementary mechanics, 17 meetings, \$127.50.

Floyd E. Jenkins, (1) real estate and personal property, 17
meetings, \$170.

(2) negotiable instruments and sales of
personal property, 17 meetings, \$170.
TOTAL \$340.

Clarence S. Jung, the story of birds, 17 meetings, \$255.

Raymond F. Linehan, income taxation, 17 meetings, \$170.

Louise Mears, tropical islands of the world, 17 meetings,
\$127.50.

Ira Edwards, primitive man in Central America, 6 meetings,
\$90.

Ruth A. Miller, Spanish lb, 34 meetings; to receive the fees
from the class, total not to exceed \$240.

Carl Oestreich, estimating for builders, 17 meetings; to re-
ceive the fees from the class, total not to ex-
ceed \$153.

Walther Richter, vacuum tubes, 17 meetings; \$170.

Walter E. Rilling, accounting, 17 meetings; \$153.

Olga Schlueter, secretarial training, 17 meetings, \$153.

E. E. Schwarztrauber, economics lb, 17 meetings, \$127.50.

Milo F. Snyder, accounting, 17 meetings, \$170.

George Spinti, architectural design, 17 meetings; to receive
the fees from the class, total not to exceed
\$153.

Percy A. Trezise, life insurance fundamentals, 17 meetings,
\$183.60.

(Cont.)

Walter Veenendaal, architectural drawing, 17 meetings; to receive the fees from the class, total not to exceed \$153.

Leonard E. Zastrow, Wisconsin unemployment reserves, 10 meetings, \$100.

Howard Zoerb, mathematics 51, 51 meetings, \$375.
Adopted.

R
2. That the resignation of Ernest O. Thedinga, instructor in history, be accepted; to take effect February 6, 1936, p. 194.
Adopted.

3. That Margaret I. Knowles be appointed instructor in history for the second semester of 1935-36; salary at the rate of \$1900, less waiver \$293, net \$1607 (salary for the period \$950, less waiver \$146.50, net \$803.50); in place of Ernest O. Thedinga, resigned, p. 194, fund 2A.
Adopted. *Jugram*

4. That Rudolf Voigt be appointed instructor in German (part-time) from January 6, 1936, to the close of the first semester; salary \$60 net for the period; charge to additional instruction, Milwaukee Center, p. 196, fund 2A.
Adopted.

5. That John Alexander be appointed instructor in chemistry for the second semester of 1935-36; salary \$810 net for the semester; charge to additional instruction, p. 196, fund 2A.
Adopted.

6. That the following persons be appointed to conduct evening classes in Milwaukee during the second semester of 1935-36; each to receive the net amount indicated for the service rendered; charge to additional instruction, p. 196, fund 2A:

Gertrude K. Stoessel, French 1b, 34 meetings,	\$170
Isabelle Stover, French 10b, 34 meetings,	140
Waldemar W. Groth, German 1b, 34 meetings,	\$200
German 2b, 34 meetings,	<u>200</u> 400.

Adopted.

Upon motion of Regent Baker, seconded by Regent Christopher-son, the recommendations of the President were adopted.

✓ The President submitted a list of assistants in the College of Letters and Science for the second semester at a total of \$6977, and requested additional funds as they may be needed for additional assistants, the total for the semester not to exceed \$10,500, chargeable to Regents' Unassigned 1A. Regent Baker moved, seconded by Regent Gundersen, that the recommendation be adopted. Called vote was taken, all regents present voting and voting "Aye", except Regent Grady, who stated that he voted "No" because there are still employees in the classified service receiving less than the minimum prescribed by the Bureau of Personnel. (EXHIBIT A attached)

*** (Enter in Record Book)

Upon recommendation of President Frank and upon motion of Regent Backus, seconded by Regent Runge, it was

VOTED, That Dr. James E. Dollard be appointed instructor in plastic surgery for six months, beginning January 1, 1936, to be paid a salary of \$150 net for the period, chargeable to Regents' Unassigned 1A. Called vote was taken, all regents present voting and voting "Aye".

✓ Upon motion of Regent Baker, seconded by Regent Grady, it was

VOTED, That Professor A. R. Hohlfeld be appointed on a part-time basis for the year 1936-37, at a salary of \$2975. Called vote was taken, all regents present voting and voting "Aye".

✓ President Frank presented the following list of honorary degrees to be conferred at the 1936 commencement:

DOCTOR OF LAWS

John Earl Baker
Isaiah Bowman

DOCTOR OF LETTERS

Katherine Cornell
Douglas Southall Freeman
Archer Milton Huntington
Grant Wood

DOCTOR OF SCIENCE

R. B. Brown
Dr. Joseph Erlanger
Lewis Ralph Jones

Upon motion of Regent Grady, seconded by Regent Backus, the list was approved.

Honorary
Degrees

RECOMMENDATIONS OF THE BUSINESS MANAGER

1. That upon the recommendation of Mr. Haas the salary of Walter Redders be increased by \$21.42 for the current year. (For automobile liability insurance) Chargeable to budget of the College of Agriculture.

Adopted.

2. That upon the recommendation of Mr. Butts, the following overpayments of Union fees be refunded:

Doris B. Garey	\$10.00
Lester W. Cameron	11.50.

Adopted.

3. That upon the recommendation of Mr. Haas the following transfers in the budget of the College of Agriculture be approved:

\$2,500 from Travel to Labor, Agricultural Extension, 15-A
692 from Asst. $\frac{1}{2}$ to Labor, Rural Sociology, 15-A.

Adopted.

4. That Regents' Unassigned 1-A be increased \$6,000 on account of additional receipts for the second semester.

Adopted.

5. That upon the recommendation of Mr. Haas \$74.00 be appropriated from Regents' Unassigned 1-A to College of Agriculture Special Grants to take care of the industrial award for G. E. Heath. (Wisconsin General Hospital \$42.00, Dr. H. W. Virgin, Jr. \$32.00)

Adopted.

6. That upon the recommendation of Dean Middleton \$8.40 be transferred to Medical School Special Grants to take care of the industrial award to Gorton Ritchie by the Industrial Commission. Charged to Regents' Unassigned 1-A.

Adopted.

7. That upon the recommendation of Dr. Mathews \$94.80 be transferred from Regents' Unassigned 1-A to Letters and Science Special Grants to take care of the industrial award to S. R. Benson by the Industrial Commission.

Adopted.

8. That \$650 be transferred from Regents' Unassigned 1-A to Business Administration General Supplies to care for extraordinary items of expense.

Adopted.

9. ✓ That the agreement with the Central Wisconsin Trust Company as Trustee under the Last Will and Testament of Charles T. Rieder, deceased, for the lease of the Rieder Farm for a period of two years from March 1, 1936, at an annual rental of \$2,200, with option to purchase during the last six months of the lease period for \$20,000, be approved. *(Agreement in Rieder Inv.)*

Adopted.

10. ✓ That upon the recommendation of Mr. Haas, the following budget for 20.41 (3)(T) Potato Research be approved:

Salaries and Wages, Extra Labor	\$	
Plant Pathology		500
Chemicals		150
General Supplies		150
Travel		<u>200</u>
Total		\$1,000

Adopted.

Upon motion of Regent Christopherson, seconded by Regent Brown, the recommendations of the Business Manager were adopted.

✓ The Business Manager presented the following distribution of increases in the 2-A University Extension Division budget, based on additional fee receipts:

Class Instruction Additional Instruction	\$6,000
Milwaukee Center Additional Instruction	3,000
General Supplies	3,000
Travel	<u>3,000</u>
Total	\$15,000

This increase will change the budget income on 2A from \$273,356 to \$288,356.

Upon motion of Regent Runge, seconded by Regent Brown, the increase was approved. Called vote was taken, all regents present voting and voting "Aye".

✓ The Business Manager presented a statement of Regents' Unassigned as of February 13, 1936. (Copy attached.)

on file

✓ A communication was presented from G. M. Martin, Assistant Registrar, with reference to the refund of fees to Mark Knoop, who is withdrawing from the University because of an injury and attended classes for one day only. Upon motion of Regent Gates, seconded by Regent Baker, it was

VOTED, That \$122.50 of the fees be refunded to him.

✓ Mr. George A. Works, representing the faculty members of the Intercollegiate Committee on Athletics, appeared before the Board and gave advice as to what effect certain actions on the part of the Board may have with reference to faculty control of intercollegiate athletics.

(See his interpretation on file) *yes*

At 12:35 the Committee of the Whole adjourned and reconvened at 2:35 P.M.

✓ President Frank read three reports to the committee as follows:

1. ✓ Report of the Athletic Board to the President of the University, dated January 22, 1936.
2. ✓ Further report of the Athletic Board to the President of the University, dated February 10, 1936.
3. ✓ Resolution of the faculty relative to the control and administration of intercollegiate athletics adopted by the faculty on February 10, 1936.

(Copies attached.)

These reports were discussed at considerable length and each Regent stated his views with reference to the retention or dismissal of the director of athletics and the football coach. The special committee of the Regents arranged to have an evening meeting in the office of Regent Callahan to prepare its report to the Board. At 5:30 P.M. the committee adjourned to Saturday morning at 9 A.M.

Saturday, February 15, 1936

The committee convened at 9:30 A.M.

Regent Wilkie read the report of the special committee on the athletic situation.

(cont)

Wilkie, Ch.
Grady
Backus
Callahan } Com.

✓ Regent Grady dissented from the report,

1. In so far as it does not refuse reappointment to Trainer Fallon.
2. In so far as it refuses reappointment to Dr. Spears for next year.

Called vote was taken on proposed amendment by Regent Grady directing that Trainer Fallon be not reappointed:

Regents voting "Aye", Baker, Brown, Christopherson, Grady, Gundersen, Miller, Runge (7).

Regents voting "No", Backus, Callahan, Gates, Wilkie (4).

Called vote was taken on the adoption of the Grady amendment regarding the reappointment of Dr. Spears:

Regent Brown stated that in recording his vote he wished to state that he felt that a serious injustice had been done to Dr. Spears, but that in the interests and for the good of the University he felt that he should vote "No".

Regents Gates, Callahan, Christopherson, Wilkie, Baker, Backus and Runge recorded their votes as "No", concurring with Regent Brown's statement.

Regents voting "No", Brown, Backus, Callahan, Baker, Runge, Gates, Wilkie, Christopherson (8).

Regents voting "Aye", Grady, Gundersen, Miller (3).

Called vote was taken on the report as amended, all Regents present voting and voting "Aye". Regents Grady and Miller explained that they wished to vote for the report, but that they were opposed to the dismissal of Coach Spears. (Copy of amended report attached.)

Waiver
✓ President Wilkie appointed Regent Christopherson on the Committee on Waivers to succeed Regent Ihde and Regent Runge to succeed Regent Mead. The personnel of the committee is now as follows:

The President of the University
The President of the Board of Regents
The Business Manager
Regent Callahan, Chairman
Regents Brown, Baker, Christopherson, Runge.

✓ President Wilkie also announced the following committee appointments:

Agriculture - Brown in place of Ihde
Miller in place of Ullsperger

Engineering - ^{Hones} Richards in place of Drexler

Extension - Brown in place of Kleczka
Richards in place of Drexler

Physical Education - Hones in place of Drexler

Student Life and Interests - Richards in place of Ullsperger
Hones in place of Kleczka
^{Gates} Brown in place of Ihde
_{changed}

Graduate School - Gates in place of Ullsperger

Constructional Development - Richards in place of Drexler
Brown in place of Ullsperger.

See printed cards for changes -

At this point President Wilkie asked Regent Callahan to take the chair.

Upon motion of President Wilkie, seconded by Regent Gates, it was

✓ VOTED, That the Committee on Waivers proceed to consider if approximately \$25,000 can be made available in the second semester for salary waiver adjustments and to consider and recommend a plan for applying such adjustments with a view to allowance not later than April. Likewise it shall consider the matter of waiver relief for next year, including the impact on the probable budget of next year of retirements.

Regent's
Callahan Ch
Brown
Baker
Christopherson
Runge
{ Pres. Frank
" Wilkin
Bus. Mgr

✓ Regent Grady reported upon the Florence Porter Robinson matter and stated that he believed an arrangement could be entered into under which the matter might be disposed of, subject to the approval of the court. Regent Backus suggested that the Law Committee be authorized to ascertain what proposition, if any, can be secured.

✓ Upon motion of Regent Christopherson, seconded by Regent Baker, the matter was referred to the Law Committee with power to make the negotiations, subject to the final approval of the Board.

Spot?
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made
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ef to
Law Com.

Upon motion of Regent Wilkie it was
VOTED, That the Regents now go into regular session.

was ✓ Upon motion of Regent Wilkie, seconded by Regent Backus, it
VOTED, That all actions taken by the Board while in Commit-
tee of the Whole be now approved by the Regents.

was Upon motion of Regent Wilkie, seconded by Regent Backus, it
VOTED, That the actions taken with reference to the athletic
situation be now approved by the Board. Regents Grady and Miller re-
quested that their exceptions to the report as to Coach Spears be
recorded.

✓ The Business Manager brought up the matter of unemployment
insurance. Upon motion of Regent Brown, seconded by Regent Miller, it
was

VOTED, That the University go under the law as passed by the
legislature. It was the sense of the Regents that they should assume
that they were under the unemployment insurance law and that they
should proceed accordingly.

✓ Dean Fred appeared before the Regents to discuss the matter
of acceptance of funds from the Rockefeller Foundation in the amount
of \$11,400 to continue the work on blood groupings under Dr. Irwin.
Upon motion of Regent Wilkie, seconded by Regent Backus, it was

VOTED, That the letter which Dean Fred proposed to send to
the Rockefeller Foundation be approved and that the funds be accepted.
Called vote was taken. Regents voting "Aye", Backus, Brown, Callahan,
Christopherson, Gates, Wilkie. Regents voting "No", Grady, Miller,
Runge. ✓ Regent Grady asked to be recorded as voting "No" for the rea-
son that he felt funds were being solicited instead of coming as an
outright gift.

2
1
Dean Fred stated that the requests to the Research Committee
for grants in aid for the coming summer session and academic year
amounted to more than \$105,111 and he requested that \$84,140 net from
the Alumni Research Foundation and \$20,971 net from the special Uni-
versity Fund (9) be tentatively allotted in accordance with the list
which he submitted. *List to be revised by Dean Fred*

Upon motion of Regent Wilkie, seconded by Regent Gates, it

VOTED, That the recommendation of Dean Fred be approved.

At 12:35 the meeting

A D J O U R N E D.

M. E. McCaffrey,

Secretary.

EXHIBIT ACOLLEGE OF LETTERS AND SCIENCESupplementary Appointments
Second Semester 1935-36

		<u>Gross</u>	<u>Waiver</u>	<u>Net</u>
<u>Botany</u>				
Sidney O. Fogelberg	Graduate Assistant (R)	\$165.00		165.00
Jane A. Kurtenacher	Graduate Assistant	187.50	22.50	165.00
Catherine Mose	Graduate Assistant	187.50	22.50	165.00
<u>Chemistry</u>				
Harry L. Coonradt	Graduate Assistant (R)	375.00	55.00	320.00
Robert S. Heinze	Undergrad.Asst. (R)	325.00	45.00	280.00
Harry G. Hunt	Graduate Assistant (R)	375.00	55.00	320.00
Arthur D. Lohr	Graduate Assistant (R)	375.00	55.00	320.00
<u>Economics</u>				
Sam E. Braden	Increase as Grad.Asst.	62.50	9.50	53.00
Thomas H. Smith	Increase as Grad.Asst.	62.50	9.50	53.00
<u>French and Italian</u>				
Mary L. Bossort	Graduate Assistant (R)	300.00	44.00	256.00
<u>German</u>				
Fred Wolf	Graduate Assistant (R)	150.00	18.00	132.00
<u>Mathematics</u>				
Robert C. Bartels	Increase as Grad.Asst.	50.00	9.00	41.00
Edward D. Brown	Lecturer	250.00		250.00

EXHIBIT A

<u>Mathematics (Cont.)</u>		<u>Gross</u>	<u>Waiver</u>	<u>Net</u>
George S. Cook	Graduate Assistant (R)	\$250.00	40.00	210.00
Gordon L. Fredendall	Graduate Assistant (R)	250.00	30.00	220.00
Fred A. Kiokemeister	Increase as Grad.Asst.	200.00	32.00	168.00
Charles B. Smith	Increase as Grad.Asst.	100.00	17.00	83.00
Harold C. Trimble	Graduate Assistant (R)	400.00	60.00	340.00
<u>Pharmacy</u>				
Arthur J. Schuck	Graduate Assistant (R)	375.00	55.00	320.00
<u>Physics</u>				
Edward Creutz	Undergrad.Assistant	375.00	45.00	330.00
<u>Political Science</u>				
Marinus Toepel	Graduate Assistant (R)	125.00	15.00	110.00
<u>Psychology</u>				
Paul Glick	Increase as Grad.Asst.	87.50	14.50	73.00
<u>Spanish and Portuguese</u>				
Dwight L. Bolinger	Increase as Grad.Asst.	100.00	16.00	84.00
Ruth Garwood	Graduate Assistant (R)	300.00	40.00	260.00
Kathleen Joyce	Graduate Assistant	200.00	24.00	176.00
Jeanette Kwasny	Graduate Assistant (R)	200.00	24.00	176.00
Margaret Lowery	Graduate Assistant (R)	200.00	24.00	176.00
Charles Newcomer	Increase as Grad.Asst.	150.00	24.00	126.00
Victor R. B. Oel- schläger	Increase as Grad.Asst.	100.00	16.00	84.00
Frances Pleak	Graduate Assistant (R)	200.00	24.00	176.00

EXHIBIT A

		<u>Gross</u>	<u>Waiver</u>	<u>Net</u>
<u>Spanish and Portuguese (Cont.)</u>				
Mack Singleton	Increase as Instructor	\$250.00	43.00	207.00
Isabelle Winslow	Graduate Assistant (R)	300.00	40.00	260.00
<u>Speech</u>				
Merle Ansberry	Graduate Assistant	100.00	12.00	88.00
- Verner J. Hansen	Graduate Assistant	125.00		125.00
- John Stiehl	Graduate Assistant	75.00		75.00
Mildred C. Templin	Graduate Assistant	50.00	6.00	44.00
Henry C. Youngerman	Graduate Assistant	100.00	12.00	88.00
<u>Zoology</u>				
Mrs. Halcyon Hellbaum	Grad.Assistant (R)	375.00	49.00	326.00
<u>Music</u>				
Mrs. Gretchen Dalley	Undergrad.Asst. (R)	150.00	18.00	<u>132.00</u>
ADDITIONS TO BUDGET FOR INSTRUCTION -- February 10, 1936				\$6977.00

R - Reappointment

REGENTS' UNASSIGNED

1935-36

1-A Operation

Budget (Includes \$20,000 from 1-E Library Fees)	\$22,183.00
Additions by transfers from departments	<u>5,988.99</u>
	28,171.99
Deductions by Regent Action	<u>3,603.72</u>
Book Balance Feb. 13, 1936	24,568.27
Add: Estimated Increase in fee receipts - 2nd Semester	<u>6,000.00</u>
Total estimated balance available for 2nd Semester (Includes \$20,000 from 1-E Library Fees not yet transferred)	30,568.27

Deduct - Estimated needs for second semester:

L & S additional instruction	\$10,500	
Business items:		
Agriculture requests	\$4,275	
Other departments - estimated	<u>2,500</u>	<u>6,775</u>

Total estimated needs other than waiver adjustments, unemployment compensation, and snow removal	<u>17,275.00</u>
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Estimated balance available for waiver adjustments, unemployment compensation and snow removal, <u>if \$20,000 is transferred from 1-E</u>	13,293.27
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Contingent items that take precedence over waiver adjustments:

(a) Additional labor - Snow removal	\$ 1,000	
(b) Unemployment compensation	<u>4,000</u>	<u>5,000.00</u>

Estimated free balance if contingent items are paid	8,293.27
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1-D Capital

Balance - February 13, 1936	10,568.38
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THE ATHLETIC BOARD

January 22, 1936

To the President of the University of Wisconsin:

The Athletic Board, desirous of fulfilling its proper functions in keeping with the rules, regulations, and practices of the Intercollegiate Conference of Faculty Representatives, in conformity with the best interests of the University as reflected by faculty opinion, and in harmony with the declared policy of the Board of Regents and with the full cooperation of that body, respectfully requests further clarification of the scope and limits of the authority which it, the Athletic Board, may exercise in the discharge of its duties. The Athletic Board emphasizes again the attitude expressed in its report of January 13, 1936 to the effect that the Athletic Board makes this request, "Without in any sense questioning the absolute legal authority of the Board of Regents to deal as it sees fit with athletics at the University." But the Athletic Board is definitely of the opinion that the cooperation with other institutions in the conduct of intercollegiate athletic activities requires that the body to which supervisory functions have been delegated should operate under powers more clearly defined by the Regents.

The Board of Regents in its statement of January 14, 1936 declares, "The Board of Regents is perfectly willing to issue a clear and positive statement of its desire and intention to support the Athletic Board in the exercise of its authority and

the fulfillment of its proper function. There is, however, no necessity for such a statement since the Board of Regents has consistently done so."

"We recognize and have recognized the full powers of the Athletic Board in matters relating to Intercollegiate athletics subject to the lawful action of the Board of Regents under the laws of this state."

The Athletic Board does not seek to operate outside or apart from, "the lawful action of the Board of Regents under the laws of this state", but, rightly or wrongly, the impression exists in many quarters that the proper powers of the Athletic Board have been impaired during the past four years by the actions and attitudes of at least some members of the Board of Regents. It does not believe that an Athletic Board, as a supervisory body, can perform satisfactorily its duties without a clearer statement of its powers and authority. If the past is to be used as a guide in the interpretation of the Regents' intentions in the future, the Athletic Board feels that it will be unable to function in an efficient manner.

To be specific, the Athletic Board asks that it be granted the right to initiate action having to do with the appointment and removal of all members of the staff of the Departments of Intercollegiate Athletics. Quite apart from the question of

"faculty control" such authority is fundamental to the Athletic Board in the effective supervision of intercollegiate athletics at the University. The Athletic Board has always recognized that its activities are subject to the approval of the Regents at all times, but it respectfully requests that the declared policy of the Regents be, not to use this right of approval in such a way as in effect to initiate action independently of the Athletic Board except in case of extreme emergency.

The Regents point out that, "The conference rules specifically provide that no coach shall be appointed except on the nomination of the faculty or of the President of the University. There is no provision as to removal and none either as to appointment or removal of an athletic director." Conference practice does not distinguish in this regard between coaches and other members of the staffs of Departments of Intercollegiate Athletics. Moreover, every consideration of sound administrative policy makes it clear that without this authority with respect to all members of the staff, including the director, control of athletics cannot be maintained.

The Athletic Board notes with gratification the statement in the report of the Board of Regents issued January 14, 1936; "It is our view that the primary jurisdiction in matters of intercollegiate athletics is vested in the Athletic Board subject to the action of the faculty, and of the final authority of the Regents under the law". A strict application of this

principle gives to the Athletic Board the necessary authority.

The bulk of press stories conveys the impression that the recent actions of the Board of Regents on athletic matters have resulted in taking the present athletic situation from the jurisdiction of the Athletic Board with a view to assuming full and independent responsibility for its solution. The Athletic Board believes it to be imperative that the Board of Regents make a statement to the press correcting this impression, which if allowed to stand will substantially deprive the Athletic Board of support essential to its effective operation.

Walter Alexander
Robert R. Aurner
Gustav Bohstedt
Walter M. Heymann
Howard T. Heun
Asher Hobson
Andrew T. Weaver - Chairman.

February 10, 1936

② To the President of the University:

At the close of its meeting on January 22, 1936, the Athletic Board issued a brief statement including the following:

"The Athletic Board wholeheartedly desires a prompt, just, and complete solution of the current athletic problem in the best interests of the University. To this end, the Athletic Board by judgment of a clear majority is prepared to draft its recommendations on personnel and policy in the basis of the information it has gathered and considers material to the situation. In order that there may be no question as to the completeness of the basis of its recommendations, the Athletic Board will take action on its final recommendations following examination of the data resulting from the meeting of the Regent committee on January 28th."

The Athletic Board having considered the additional testimony taken by the Regents' Committee together with the mass of relevant information previously available, now lays before you two definite proposals regarding the personnel of the Division of Intercollegiate Athletics. In the judgment of the Athletic Board, prompt formal approval of these proposals by the University administration is absolutely prerequisite to a satisfactory solution of the athletic problem.

I. Dr. Clarence Wiley Spears, the present head football coach, shall terminate his connection with the Division of

Intercollegiate Athletics at once and shall not be included in the budget for the year 1936-37.

The mass of evidence secured during the present investigation, added to the accumulated experience of the past four years, has so completely demonstrated to the Athletic Board the unfitness of Dr. Spears for his position on its staff that it is obliged to initiate whatever proper action may be necessary to remove him. Under normal conditions, the Athletic Board would not seek his dismissal without a specific recommendation to that effect from the Director. However, the current emergency makes the intervention of the Board mandatory. The Athletic Board's conviction that Dr. Spears can no longer function as an effective instrument in carrying out its policies is motivated by no personal animus; the trust which has been committed to the Board transcends personalities.

It is impossible to hope further for harmony within the Division if Dr. Spears is retained. The only available means of protecting the positions of other staff members and of guaranteeing the rights of a considerable number of squad members to participate in football next year is to secure a new head coach. The evidence shows that the choice does not lie between Dr. Spears and Dr. Meanwell but rather between Dr. Spears and practically the rest of the Division personnel.

The ideals which the Athletic Board and the Director are striving to maintain furnish an atmosphere uncongenial to

Dr. Spears; there is a deepseated incompatibility between him and the University of Wisconsin. His players' complaints against him are reciprocated by his uncomplimentary estimate of them. He has not been and the Athletic Board believes that he never could be happy here.

Dr. Spears has never become an integral part of the University; his friends and associates are outside rather than inside the institution. His essential technique in the promotion of his department is to substitute the application of outside pressure for the cultivation of inside support. No small share of our present acute distress may be attributed to Dr. Spears' refusal to permit the release of his publicity through the regular channels provided for that purpose. He is his own press agent and his close and constant association with certain sports writers has created a formidable publicity machine which is used for the achievement of personal ends.

During the study just concluded, many items of information have reached the Athletic Board suggesting the presence of sinister elements in the background of the picture. The Board believes that the machinations of sports partisans outside the University have produced injurious impacts not only upon the athletic program but upon the entire institution as well. The evidence strongly points to the use of threats and bribes in controlling the attitudes and activities of football players and staff members. It is obvious that students who are indebted to

Dr. Spears for jobs and for financial assistance which have come to them through him are especially susceptible to this type of influence which has resulted in the distortion and the suppression of much potential testimony.

The evidence leads the Athletic Board to believe that Dr. Spears has misused his authority as team physician in requiring boys to scrimmage and to play when they were not physically fit to do so. His insistence upon unreasonably long and arduous practice sessions has contributed to the academic delinquency of squad members. The Athletic Board cannot condone the conduct of a coach who illegally calls signals from the bench, accepts full credit for every successful play, and allows his players to be abused in the press for every failure. These evils have grown to such proportions that a spirit of revolt has been rife among members of the team, some of whom have withdrawn from football while remaining in the University.

The record proves that the Athletic Board, the Director, the Faculty and the Administration have endeavored to help Dr. Spears in every essential way. From outside groups he has received a larger measure of cooperation in bringing football players to the University and from the Faculty he has had a larger measure of cooperation in making it possible for them to remain scholastically eligible than has any one of his immediate predecessors. (Shortly after he came to Wisconsin, the University Faculty repealed all eligibility requirements in excess of those imposed by the Con-

ference itself, thus, for the first time, removing all justification for the alibi that coaches here work under a handicap of unreasonably high scholastic standards for athletic participation. However, it may be noted that Dr. Spears has not ceased to employ that excuse.) Notwithstanding these favorable conditions, Dr. Spears has failed to produce satisfactory results. To the Athletic Board, the evidence explains this failure as due to lack of judgment in utilizing material and an incapacity for winning and holding the personal respect and loyalty of staff and players. Under his regime, Wisconsin's football fortunes have sunk to a new low.

II. After a full examination of all the evidence, including that taken by the Regents' Committee, it is the considered judgment of the Athletic Board to continue Dr. Walter E. Meanwell as Director of the Division of Intercollegiate Athletics.

The Athletic Board regards testimony and evidence as to Dr. Meanwell's alleged errors prior to his Directorship as irrelevant and immaterial to the present issue. The Athletic Board is persuaded that Dr. Meanwell's administration as Director during the past eighteen months in trying circumstances has been satisfactory.

Dr. Meanwell had given twenty years of service to the University before he was elevated to the Directorship. He is a world figure in his profession; his books are studied wherever basketball is played. He is popular among his professional associates who repeatedly have elected him to high positions of

trust in their associations. He served for twelve years as Secretary of the Conference Basketball Coaches Association. He has been a member of the International Rules Committee on basketball for twenty years. He has long been a member of the Research Committee and the Rules Committee of the Basketball Coaches Association of America. He has just completed a year of service as Chairman of the Directors of the Conference. He is at present Chairman of the American Olympic Basketball Committee.

As Director his situation has been fraught with difficulty. He has been obliged to function in the face of a conspiracy to discredit him at every step of the way; but he has made no mistakes which, in the judgment of the Athletic Board, have impaired seriously his continuing usefulness to the Division.

Dr. Meanwell has proved his devotion to the principles upon which the University community rightly insists that its athletic program shall be built. He has not feared to state publicly his opposition to such vicious methods as proselyting and subsidizing although he has been aware of the fact that such utterances would arouse certain outside groups to join the hue and cry against him.

A year and a half ago on his record, which included eight intercollegiate conference basketball championships for Wisconsin, Dr. Meanwell, by action of both the Athletic Board and the Board of Regents, was selected as Director. (During Dr. Meanwell's two

years as Director at the University of Missouri, the Athletic teams of that institution won seven out of eight possible major Missouri Valley Conference championships, including the first football championship in ten years and the first basketball championship in the history of the University.) The Athletic Board cannot now permit a campaign of calumny by critics more or less remote from the campus scene to over-ride the informed conviction of those who have lived in daily contact with him in his work. Is it conceivable that the University of Wisconsin after profiting from all the honors which have come to it as the result of the success of Dr. Meanwell's teams would casually deprive him of his livelihood merely as a concession to the malice of those who were once loudest in acclaiming his triumphs? To do so would be to surrender the entire athletic enterprise of the University to the mercy of forces completely beyond the control of campus authorities.

There can be no question that the Directorship is the key to any athletic situation. The Athletic Board cannot hope to build and safeguard a proper sports program at Wisconsin except as it is enabled to work through an executive pledged to the type of administration which Dr. Meanwell has given the Division. An official move in the direction of rewarding Dr. Meanwell for his more than a score of years of distinguished service to Wisconsin by unmerited demotion or dismissal would be interpreted by the Athletic Board as an invasion of its proper authority and tantamount to a denial of faculty control.

The overshadowing issue in the present controversy is precisely what it has been for the past four years: Are Inter-collegiate Athletic policies at the University of Wisconsin to be under faculty control or are they to be dictated by pressure groups outside the University? Unless that question is answered aright, there is chaos ahead!

THE ATHLETIC BOARD

Walter Alexander
Robert R. Aurner
Gustav Bohstedt
Walter M. Heymann
Howard T. Heun
Asher Hobson
Andrew T. Weaver - Chairman.

(3)

PROPOSED CONFIDENTIAL STATEMENT TO THE BOARD OF REGENTS RELATIVE
TO THE CONTROL AND ADMINISTRATION OF INTERCOLLEGIATE ATHLETICS

February 10, 1936

In years past, the faculty has expressed its opinion that intercollegiate athletics, when properly conducted, plays a valuable part in university life; and it has given much attention to the problems of control.

The necessity for adequate control of the intercollegiate activity arises from several considerations:

First: The building up of a demand on the part of the general public for successful intercollegiate performances by college teams engaged in the major sports of football and basketball has strengthened the influence of those who are not necessarily interested in the primary purpose of the University, and has given rise to practices which injure its good name and interfere with the accomplishment of its chief purpose and most important function; namely, the promotion of the welfare of the student body as a whole.

Second: The pressure for championship teams in the field of the major sports has resulted in a Department of Intercollegiate Athletics, concerned with the specialized training of a small percentage of the student body which overshadows and in certain ways restricts the activities of the Division of Physical Education and Intramural Sports.

Over the past 20 years, the University of Wisconsin has experienced the results of varying types of administration and control of intercollegiate athletics.

It is in the most cordial spirit of seeking to contribute to the clarification essential to a permanent solution of a difficult problem, and because of its complete recognition of the ultimate authority and responsibility of the Board of Regents that the faculty makes available for the use of the Board after the present crisis has been terminated by the Board of Regents, its own understanding of the meaning of faculty control.

It is our understanding that faculty control of intercollegiate athletics means and implies:

a. That the faculty is empowered by the Regents to set up an Athletic Board (formerly Athletic Council) for the purpose of exercising its control, which Athletic Board reports directly to the Faculty.

b. That the faculty is empowered to prescribe the manner in which the Athletic Board shall be constituted and the mode of appointment of its members.

c. That in the administration of the affairs of the Department of Intercollegiate Athletics, including matters of budget and personnel, the power to initiate action is lodged with the Athletic Board.

d. The power to initiate action in matters of budget and personnel is the power to nominate and recommend to the President. If these recommendations are approved by the President, they are subject to veto or acceptance by the Board of Regents, as in the administration of all other departments of the University.

e. The power to initiate an action after being exercised by the Athletic Board does not lapse in the event that the recommended action fails to receive the approval of the Board of Regents, but reverts to the Athletic Board for further consideration and recommendation.

Report of the Special Committee on the Athletic Situation
Adopted by the Board on February 15, 1936

Unfortunate controversy has brought regrettable publicity and criticism, much of it undeserved, to virtually all agencies active in direction of athletics at the University of Wisconsin: Athletic Board, Director, Coaching and Training Staff. The attention of the faculty, the president and the regents has been demanded and accorded out of all proportion to the real importance of athletics as a cultural and recreational feature of the university curriculum. The public has likewise unduly magnified athletics, intercollegiate football in particular, and has added greatly to the difficulties besetting those in responsibility, especially when disappointment over losses has increased the complaints and pressure for changes in methods and personnel.

Regardless of the merit that may or may not have been present in the dissatisfaction evidenced at the inception of the present controversy, your committee regards it essential that the Board of Regents appraise the problem as it exists and take what steps may be deemed necessary to free the University from a situation that is seriously detrimental and must not be permitted to continue.

After hearing testimony at considerable length, your committee concludes that the tempest over Wisconsin's athletic situation rages more fiercely without than within the athletic department or the University itself. It is our belief that there have been no acts or misbehavior on the part of any member of the staff that could not have been corrected through ordinary administrative process were it not that public interest in the school's athletics has developed to the point where the public refuses to permit athletic teams or those who coach them to be considered merely part of the ordinary university structure. No doubt to the point of endangering the future of intercollegiate athletics, public attention has been focused on them.

It is this situation, then, that the Board of Regents must face and resolve. Your committee has thoroughly questioned Dr. Meanwell and Dr. Spears, the two around whom the controversy centers, and has considered all the other available evidence. From all that could be learned through such inquiry, it would seem that fairness to the professional standing of these men calls for definite pronouncement as to our judgment of them in their respective capacities. Your committee found no fair grounds for the partisan verdict that has been frequently pronounced on one or the other of these members of the University staff. Were your committee to make recommendation solely on its findings on the testimony in this respect, it would declare that in Dr. Meanwell and Dr. Spears the University has two highly capable men, competent ably to fill coaching positions in their special lines in this or any university.

Certain errors in judgment and procedure in connection with the management of the athletic department have been pointed out. Your committee finds that such errors have been made and regrets that a more definite and clear procedure for correcting and eliminating such has not been developed and followed here. Again, however, it is the

judgment of your committee that such errors as have been disclosed do not alone call for the somewhat radical treatment that your committee does nevertheless deem absolutely essential at this time.

Because of the protracted controversy on the part of those who no doubt have intended well, it now seems entirely impossible to consider simply the efficiency and propriety of conduct of individuals involved. It becomes primarily a question of bringing about a condition of harmony whereby the athletic department may be relieved of the disturbing pressure engendered by the controversy that has insisted in drawing in staff members, students, alumni, faculty members, the public, and the press. Half-way measures will not correct this situation. The best interests of the University require that athletics be placed on a new footing. This can be accomplished only by measures that will tend to convince all concerned that there has been effected a reorganization so complete that a rebirth has been given intercollegiate athletics at Wisconsin. This, not merely for the turning out of winning teams, but rather for the restoring to teams and their adherents a zeal to cooperate for the purpose of giving the best there is in them, win or lose.

To accomplish such a reorganization, your committee believes it necessary to adopt measures that are more drastic than consideration of individual cases alone might seem to justify, but we firmly believe that no other course will meet the situation.

We therefore recommend:

(1) That the recommendation of the Athletic Board that Coach C. W. Spears be dismissed be and is disapproved. In our judgment such recommendation cannot be supported on the evidence. The aspersions cast on Coach Spears in this report are, in our judgment, distinctly unfair to him and are without justification.

(2) That the recommendation of the Athletic Board that Director W. E. Meanwell be retained in that position after the expiration of the present fiscal year be and is disapproved. In our judgment such recommendation cannot be supported on the evidence.

(3) That the Regents indicate that they will not approve reappointment of either Dr. Meanwell or Dr. Spears as Director or Head Football Coach respectively at the expiration of the present fiscal year, July 1, 1936. This is done for the good of the University to which any personal interests must yield.

(4) That the Athletic Board be requested to proceed immediately to consider men for these positions and to determine whether further staff changes may be desirable, with particular consideration also being given to the position of

head trainer. No staff members will be reemployed for the coming year until the Athletic Board has had opportunity fully to consider all staff positions and to make its recommendations. We further will welcome report and recommendation from the Athletic Board as to methods of legitimately improving the athletic situation, and specific recommendations as to the following:

- (a) The hours available for practice.
- (b) The training and placing of coaches.
- (c) The reduction of professionalism.
- (d) The regulation of jobs provided for athletes, throughout the Conference, and with particular reference to the compensation being actually earned in the job itself.

(5) That the Regent Committee on Physical Education be instructed to confer with the President of the University for the purpose of bringing about a conference of administrative representatives of the universities having membership in the Western ("Big Ten") Conference for the purpose of making inquiry into the status of intercollegiate athletics, especially football, and to determine what means may be used to correct existing evils.

Your committee desires to add the following comment on its recommendations:

That there exists confusion as to procedure under the present athletic regime in Wisconsin is evidenced by incidents disclosed during this inquiry. An Athletic Board of four teachers, one student, and two alumni has quite properly been accorded broad powers here in the hope that a firm and salutary policy might be developed, thus removing athletics as a source of contention either in the Board of Regents, the Faculty, or the Department of Intercollegiate Athletics itself. That this has not resulted is evidenced by the present controversy.

The Athletic Board has taken exception to the attitude of the Regents in two particular instances, viz:

(1) That the Regents began consideration of the present controversy while the Athletic Board was still considering it and working on the preparation of a report to the Regents as called for by regular procedure. A question of official courtesy, if such were involved, should not be permitted to wreck effective administrative process.

(2) That the Regents did not, in 1932, accept the Athletic Board's original recommendation on football coach but

did approve a recommendation that was made when it was learned that the Regents themselves were favorable to that candidate. It was the duty of any member of the Athletic Board to refuse to join in a recommendation that he considered improper. In the case here complained of the recommendation of the Athletic Board was by unanimous vote.

The handling of the Golemgeske incident, the secret agreements made by the director with certain staff members, the testimony concerning the inexcusable giving of liquor to football squad members, although not in large quantities and not as a regular practice, are incidents indicating at least unsatisfactory management of athletic affairs. The liquor item in particular should be a matter for immediate consideration by the Athletic Board in order that it be made clear to all concerned that the use of liquor in treatment of squad members by anyone on the athletic staff is not permitted or condoned.

Wisconsin's athletic problem is not the outgrowth of conditions that prevail only at Wisconsin. In the Western Conference and all over the country, intercollegiate football now constitutes a problem requiring serious administrative consideration if it is to be prevented from destroying itself. Insistent demand for winning teams has been a disturbing element leading to undue activity, especially on the part of partisans outside the schools themselves. The Western Conference for forty years has made conscientious effort to hold intercollegiate athletics within proper bounds. Many rules have been adopted and enforced in such manner that this Conference has won nation-wide recognition for its stand against professionalism and improper practices in athletics. Nevertheless, public interest and public support has continued to grow, particularly in college football, to the extent that improper practices, we believe, have developed in spite of the good intentions of those in places of responsibility.

Many suggestions for Wisconsin's benefit have been offered. Those aimed merely at getting winning teams may be deserving of courteous consideration, but those aimed at saving intercollegiate football as a student activity should be given deep study by all who regard wholesome sport as a vital factor in the development of youth.

We urge that steps be taken to strengthen the Western Conference and to give it more direct responsibility to each member institution, that definite ideals and rules be established, together with provisions for definite procedure, including full publicity, to the end that questionable practices be eradicated and intercollegiate athletics be conducted primarily for student sport and recreation and not be permitted to become an institutional or semi-public financial enterprise.

(Cont.)

NOTE: Regent Grady dissents from above report.

(1) In so far as it does not refuse reappointment to Trainer Fallon.

(2) In so far as it refuses a reappointment to Dr. Spears for next year.

By Regent action on fifteenth of February, 1936, the above report was amended to provide that Trainer Fallon should not be reappointed and as so amended was adopted and approved.