



Box 1, Folder 3: Biographies, professional accomplishments, activities, & vitae, 1989-2003, 2011. 1989-2003, 2011

[s.l.]: [s.n.], 1989-2003, 2011

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ROUTING AND TRANSMITTAL SLIP

TO		ORGANIZATION	ACTION	ROOM NO.
CODE	NAME			
	Mike Dombeck			
	EM 5640			

Indicate Action by Number

1. Necessary action	6. Note and surname
2. Approval	7. Note and return
3. Signature	8. Your information
4. Prepare reply	9. See me
5. Your comment and return	10.

From	Date	Room No.
W0 101	12/27	
Office	Phone	

Remarks



1,4,5,6,7,8,11,13,14,15,17o,18,19o,20,35,38,

DOMBECK NAMED SPECIAL ASSISTANT FOR WILDLIFE AND FISHERIES BY BLM DIRECTOR

In a move aimed at elevating the importance of the wildlife and fisheries program, Director of the Bureau of Land Management Cy Jamison has named a Federal career employee his special assistant to coordinate these efforts.

Michael Dombeck will advise Jamison on wildlife and fisheries issues on BLM's 270 million acres of public lands. He was most recently the national fisheries program manager for the U.S. Forest Service.

"I have created this unprecedented position to ensure the promotion and advocacy of one of my top priorities -- wildlife and fisheries," Jamison said. "Mike came highly recommended from the conservation community. He has an impressive background, and I am confident he will be the champion we need for these important issues."

Dombeck's perspective on wildlife, fisheries and recreation comes from a combination of his personal, professional and academic experiences. He grew up in rural northern Wisconsin, where he spent 11 summers as a fishing guide. Dombeck, 41, earned his undergraduate and graduate degrees at the University of Wisconsin-Stevens Point and the University of Minnesota. He earned his doctorate in fisheries biology and animal ecology from Iowa State University.

The past 12 years of Dombeck's career have been spent with the Forest Service, primarily in the Midwest and West coast areas. He has also spent nearly a year working on Capitol Hill for Sen. Thad Cochran of Mississippi in the LEGIS Fellows Program, which is designed to give federal employees practical experience in legislative operations. Prior to his federal career, Dombeck taught biology, chemistry, science and zoology at public schools and universities.

Oregon-Washington BLM State Director Dean Bibles welcomed the appointment, noting the emphasis the programs have had in the Pacific Northwest in recent years.

"We were pleased to have Mike take part in the December 4th dedication of our Lake Creek Falls anadromous fish passage west of Eugene," Bibles said. "From our discussions with him afterwards, we're looking forward to a very productive relationship."

Dombeck has received numerous honors from such organizations as the Outdoor Writers' Association and the American Fisheries Society. He has been recognized with national awards for such accomplishments as his research in lake habitat management. Most recently he received an award for outstanding leadership in developing and implementing a federal fisheries program for the Forest Service. In addition, Dombeck has published a myriad of articles in national trade magazines and journals.

"I am excited about breaking new ground and working on the many challenges that lie ahead, particularly broadening BLM's support base," Dombeck said. "I also think it's important that BLM be sensitive to the changing and future needs of the American public."

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UNITED STATES DEPARTMENT OF THE INTERIOR

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DEPARTMENT of the INTERIOR news release

BUREAU OF LAND MANAGEMENT

For Immediate Release

1989
Contact: Mike Ratliff or
Joanie Redfield
202/343-5717

BLM DIRECTOR NAMES ASSISTANT FOR WILDLIFE AND FISHERIES PROGRAM

Director of the Bureau of Land Management, Cy Jamison, in a move aimed at elevating the importance of the wildlife and fisheries program, has named a special assistant to coordinate these efforts.

Michael Dombeck, a federal career employee, will advise Jamison on wildlife and fisheries issues on BLM's 270 million acres of public lands. He was most recently the national fisheries program manager for the U.S. Forest Service.

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DEPARTMENT of the INTERIOR

news release

FOR IMMEDIATE RELEASE

CONTACT: Kevin Sweeney

February 3, 1994

(202) 208-6416

BLM's Baca Decides to Step Down From Post

Jim Baca, Director of the Bureau of Land Management (BLM), today announced he will resign from his post. Dr. Michael Dombeck has been named Acting Director of the BLM; he is currently chief of staff to Assistant Secretary Bob Armstrong.

Baca's decision came one week after he was offered a different position within the Department of the Interior, the Cabinet agency that houses the BLM.

"Jim deserves credit for the good work he has done as Director," said Interior Secretary Bruce Babbitt. "He brought vision and energy to a bureau badly in need of both. Its many employees now have a greater sense of mission and are now fully engaged in an effort to implement the principles of ecosystem management; that is a credit to Jim Baca."

"This personnel change in no way means a change in policy," said Secretary Babbitt. "In this Department the buck stops on my desk, and I remain as committed as ever to reforming our public lands policies. On grazing, in particular, for better or worse, I have been the primary architect and advocate of the Administration's policy; I will continue in that role."

"I had hoped Jim would stay on at Interior," said Secretary Babbitt. "Last week, I asked him to serve as Deputy Assistant Secretary. It was an important position, one that would have put his considerable talents to good use in pursuing reforms he and I both support."

"I have accepted his resignation because Jim and I have different approaches to management style and consensus building," said Babbitt. "That's not a statement about which style is the right one. It is, however, an acknowledgement that the management styles of the Department's bureau directors need to mesh -- they need to work as one."

-- MORE --

"It's my judgement that a very strong management team can become even stronger," said Babbitt.

Dombeck, who holds a doctorate in biological sciences, has spent most of his career with the BLM and the Forest Service. From 1989 through 1992, he served as science advisor and special assistant to the BLM Director. Prior to that, he spent several years in various fisheries program offices within the Forest Service.

-- DOI --

CONTACT: Stephanie Hanna 202-208-6416

February 3, 1994

BIOGRAPHICAL INFORMATION FOR MIKE DOMBECK

Since the confirmation of Assistant Secretary for Land & Minerals Management Bob Armstrong in May, 1993, Mike Dombeck has served as Chief of Staff and as Acting Deputy Assistant Secretary. Before Armstrong's confirmation, Dombeck served Acting Assistant Secretary, overseeing policy for the Bureau of Land Management and two other bureaus. From 1989 until 1993, Dombeck worked as Science Advisor and Special Assistant to the BLM Director.

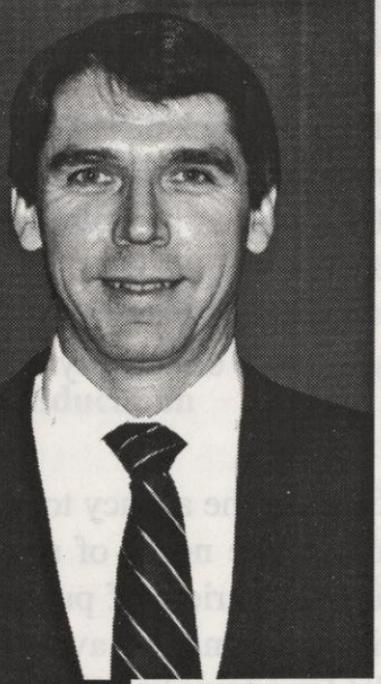
"Mike Dombeck exemplifies the kind of public servant this Department values most highly," Armstrong said. "He has worked at the district, regional and national level in natural resource management agencies for sixteen years. He has shown a consistent standard of excellence and dedication to this Administration's goals to restore, enhance and protect wildlife and fishery habitat on America's public lands."

Dombeck grew up in rural northern Wisconsin's lake country, and worked for 11 summers as a fishing guide. The youngest of six children and the first member of his family to attend university, he went on to earn a doctorate in biological sciences from Iowa State University.

Before coming to the Department of the Interior, Dombeck worked for the U.S. Forest Service as National Fisheries Program Manager. Prior to moving to Washington, DC, he held a number of positions for the Forest Service in the West and Midwest. Dombeck has taught biological and physical sciences at the high school and university levels and has authored numerous technical articles.

A dedicated outdoorsman and conservationist, Dombeck resides with his wife and daughter in Vienna, Virginia.

BIOGRAPHY



CIRCA 1994-1997



Dr. MICHAEL P. DOMBECK

**Acting Director,
Bureau of Land
Management**

Since being named Acting Director of the Bureau of Land Management in February 1994, Dr. Mike Dombeck has focused on two major objectives: creating a long-term BLM vision and agenda and reinventing the agency to reduce red tape, streamline functions and improve customer service.

The new vision Dr. Dombeck has created for BLM is born from his extensive outdoor experiences, including expertise as a fishing guide, camper, hunter, and boatsman balanced with a strong academic background which includes a Ph.D. in fisheries biology and time spent as an instructor of zoology at the University of Wisconsin--Stevens Point.

Personal Summary:

Residence Vienna, VA
Date/Place of Birth 9/21/48, Stevens Point, WI
Marital Status Married, one daughter, Mary
Education Ph.D., Fisheries Biology, Iowa State University
M.S., Zoology, University of Minnesota
M.S.T., Biology & Education;
B.S., Biology & General Science,
University of WI-Stevens Point
Personal Interests Born and raised 25 miles from a town of 1,500 people, he remains a very active outdoorsman. He regularly spends time hunting, fishing, boating, and camping.

Career Summary:

February 3, 1994 Named to serve as Acting Director, Bureau of Land Management
9/93-2/94 Chief of Staff to Asst. Sec., Land and Minerals Mgmt., DOI, Washington, DC
1/93-9/93 Acting Asst. Sec./Dep. Asst. Sec., Land and Minerals Mgmt., DOI, Washington, DC

9/89-12/92

1987-1989

1985-1987

1978-1985

1971-1973

1966-1977

Science Advisor and Special Assistant to Director,

Bureau of Land Management,
Washington, DC

National Fisheries Program Manager, USDA Forest Service,
Washington, DC

Regional Fisheries Program Mgr.,
Pacific Southwest Region,
USDA Forest Service, CA

Fisheries Management and Research Biologist,
USDA Forest Service, MI and WI

Instructor of Zoology, University of Wisconsin - Stevens Point

Fishing guide, Stevens Point, WI

Professional Affiliations:

Advisory Committee Member, Virginia Polytechnic Institute and State University School of Forestry and Wildlife Sciences

American Fisheries Society - Certified Fisheries Scientist Society of American Foresters

American Institute of Fishery Research Biologists

Gamma Sigma Delta, Honorary Society (Agriculture)

Sigma Xi, Scientific Research Society
Board of Governors - Freshwater Fishing Hall of Fame

BIOGRAPHY

As the agency leader, Dr. Dombeck has helped craft a new, refined direction for the nation's largest land managing agency. The new BLM agenda focuses on maintaining the health and productivity of the land, calls for a collaborative and cooperative approach to management, and challenges the agency to more effectively serve its customers.

His new BLM vision calls for the agency to, among other things, better understand the needs of rural and urban areas; provide for a wide variety of public land uses; use the best scientific information available in decisionmaking; and reduce long-term liabilities for the American taxpayer.

The reinvention effort has led to numerous organizational changes, including a top-to-bottom restructuring of the headquarters staff that has reduced organizational layers, improved efficiency, increased effectiveness of the headquarters staff through the development of a new team approach to meeting objectives, reduced the number of supervisors and reduced the number of GS-15 personnel. This organizational approach is gradually being implemented throughout the Bureau's field offices.

Dr. Dombeck has played a key role in the reduction of BLM's Washington staff by 28 percent over the past several years. He has helped move more than 185 positions from oversight positions to on-the-ground functions.

He has also directed the development and implementation of a Quality Management System which focuses

increased agency attention on customers and processes in order to achieve continuous service improvement.

He has streamlined the agency's cumbersome budget process, achieving a 78 percent reduction in the number of fund controlled accounts (from 45 to 10). This has reduced the amount of time and number of personnel needed to count and track small accounts of money.

Because of his efforts, Dr. Dombeck and the BLM have received two Gold Hammer Awards from Vice President Gore for improving customer service while saving taxpayer dollars.

As Acting Director, Dr. Dombeck has overseen BLM's management of 270 million acres of surface land and over 570 million acres of mineral estate. He also has managed a budget of more than \$1 billion and a work force of about 10,000.

Over the last six years, Dr. Dombeck has come to know the BLM from several different positions he has held. Prior to becoming Acting Director, he served as Chief of Staff/Deputy Assistant Secretary and Acting Assistant Secretary for Land and Minerals Management with responsibility for overseeing the programs of three Interior Department agencies, including the BLM. In previous years, Dr. Dombeck served as advisor to the BLM Director on fish, wildlife and recreation issues and as liaison on those issues with Congress as well as recreation, industry and conservation organizations.

His perspectives on wildlife, fisheries and recreation come from a combination of his broad personal, professional, and academic experiences. He grew up in northern Wisconsin's lake country where he worked as a fishing guide for 11 summers. He earned undergraduate and graduate degrees in biological sciences and education from the University of Wisconsin-Stevens Point and the University of Minnesota. He earned his doctorate in fisheries biology from Iowa State University and is noted for research contributions on muskies and lake habitat management. In addition, Dr. Dombeck has authored numerous scholarly publications and made frequent national as well as international scientific presentations.

Dr. Dombeck taught biology, chemistry, science, zoology, and fisheries management at public schools and universities. He spent 12 years with the Forest Service primarily in the Midwest and West. In his last Forest Service post as National Fisheries Program Manager in Washington, DC., he was recognized for outstanding leadership in developing and implementing fisheries programs and forging partnerships. He also spent a year as a Legislative Fellow working for U.S. Senator Thad Cochran with responsibility for natural resource and Interior appropriations issues.





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Dr. Michael P. Dombeck

Dr. Michael P. Dombeck became the 14th Chief of the Forest Service on January 6, 1997. (Get PDF copy of biography)



He was born in 1948 and grew up in northern Wisconsin's lake country, where he developed a deep appreciation for natural resources. Dombeck worked as a fishing guide in the region for 11 summers. He earned undergraduate and graduate degrees in biological sciences and education from the University of Wisconsin, Stevens Point, and the University of Minnesota. He earned his doctorate in fisheries biology from Iowa State University and is noted for research contributions on muskies and lake habitat management. In addition, Dombeck has authored and edited numerous popular and scholarly publications, most notably the book *Watershed Restoration: Principles and Practices*. He has made frequent national as well as international scientific presentations.

Dombeck taught biology, chemistry, science, zoology, and fisheries management at public schools and universities. He spent 12 years with the Forest Service, primarily in the Midwest and West. In his last Forest Service post as National Fisheries Program Manager in Washington, DC, he was recognized for outstanding leadership in forging partnerships and developing and implementing fisheries programs. He also spent a year as a Legislative Fellow working in the U.S. Senate with responsibility for natural resource and Interior appropriations issues.

Dombeck was named Acting Director of the Bureau of Land Management (BLM) in February 1994. In that position, he focused on creating a long-term BLM vision for improving the health of the land and reinventing the agency to reduce red tape, streamline functions, and improve customer service.

As Forest Service Chief, Dombeck has focused on promoting partnerships, collaborative stewardship, accountability, and financial health. Early in 1998, Dombeck introduced the Forest Service Natural Resource Agenda, with four emphasis areas:

- Watershed health and restoration
- Sustainable forest management
- Sound forest roads and roadless area protection
- Recreation

He resides with his wife and daughter in Northern Virginia.

Education

Ph.D. 1984 Fisheries Biology, Iowa State University

M.S. 1977 Zoology, University of Minnesota

M.S.T. 1974 Biology & Education, University of Wisconsin Stevens Point

B.S. 1971 Biology & General Science, University of Wisconsin Stevens Point

Career Summary

1/97 to Present: Chief, USDA Forest Service

2/94 - 1/97: Acting Director, Bureau of Land Management

9/93-2/94: Chief of Staff to Assistant Secretary for Land and Minerals Management, Department of Interior (DOI), Washington, D.C.

1/93-9/93: Acting Assistant Secretary/Deputy Assistant Secretary, Land and Minerals Management, DOI, Washington, D.C.

1989-1992: Science Advisor and Special Assistant to Director, Bureau of Land Management, Washington, D.C.

1987-1989: National Fisheries Program Manager, Forest Service, Washington, D.C.

1985-1987: Regional Fisheries Program Manager, Pacific Southwest Region, USDA Forest Service, Calif.

1978-1985: Fisheries Biologist, USDA Forest Service, Michigan and Wisconsin

1971-1973: Instructor of Zoology, University of Wisconsin Stevens Point

1966-1977: Fishing guide, Hayward, Wisc.

Professional Affiliations

American Fisheries Society (Certified Fisheries Scientist), Society of American Foresters, American Institute of Fishery Research Biologists, Gamma Sigma Delta, Honorary Society (Agriculture), Sigma Xi, Scientific Research Society Board of Governors, Freshwater Fishing Hall of Fame (Current as of 7-12-98)

See also: Speeches and Testimony

USDA Forest Service

1400 Independence Ave., S.W.

Washington, D.C. 20090-6090

202-205-1760

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Authorized by: M.Dombeck

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Dombeck, former Forest Service chief, joins UWSP College of Natural Resources

Former USDA Forest Service Chief Michael Dombeck has accepted a new position with the College of Natural Resources at his alma mater, the University of Wisconsin-Stevens Point.

Dombeck, who led the USDA Forest Service from 1997 until April 2001, has been named GEM Pioneer Professor and UW System Fellow of Global Conservation. In his new full-time role, he will help lead the planning and development of the Global Environmental Management (GEM) Education Center, a unifying theme and vision for UWSP's College of Natural Resources, according to Dean Victor Phillips.

For Dombeck, the appointment is a homecoming with a purpose. "I'm delighted to be coming back home, being closer to my family and friends, and spending more time in the woods and on the water," said Dombeck. "As I've traveled around the country dealing with conservation issues over the past couple of decades, it seems like I've met Stevens Point graduates almost every place I've gone. Wisconsin has a long legacy as a national and international leader in conservation of our precious natural resources. I look forward to doing what I can to continue to promote that legacy and help people live within the limits of the land."

A native of Stevens Point and recipient of the UWSP 1997 Distinguished Alumnus award, Dombeck has professional expertise in watershed restoration, fisheries, and ecosystem management in addition to his obvious connections to forestry. This experience and expertise makes him ideally suited to spearhead the GEM Education Center's early program themes of watersheds and land use, according to Dean Phillips.

"We are delighted Mike has chosen to return to his alma mater rather than pursue numerous other opportunities nationally and internationally," said UWSP Chancellor Tom George. "Mike's experience is unprecedented. He is the first person ever to have headed the nation's two largest land management agencies, the USDA Forest Service and Bureau of Land Management. The fact that a leader of his caliber has selected UWSP is a clear testament to the excitement of the GEM initiative and to the national prominence of the curriculum and programs in our College of Natural Resources."

"In the rich tradition of Wisconsin's conservation heritage, Mike Dombeck has dedicated a quarter of a century of his life to managing federal lands and natural resources," Dean Phillips said. "He is widely recognized for his stewardship philosophy and leadership in conservation and sustainable development. We are extremely proud and fortunate that he

has chosen UWSP to strengthen our service to students and stakeholders in the 21st century, the Environmental Century.”

As a member of the college’s advisory board for several years, Dombeck is no stranger to GEM. As envisioned by Phillips, the GEM Education Center is being developed as the college’s integrating theme, program focus and world-class facility that will serve as an international model for training leaders in natural resources and environmental management. A 10-year, \$70 million development timeline calls for additional staffing and a 100,000 square foot facility equipped with leading-edge telecommunications and digital technology. The center will utilize these emerging technological tools to bring the classroom to the field and the field to the classroom, locally and globally.

“Formally established at UWSP in March 2000, the GEM Education Center aims to build intercontinental learning bridges between natural resources students, faculty and professionals around the world,” said Phillips. “GEM will provide the educational framework for achieving a sustainable future by promoting curriculum and programs that embrace a global perspective for managing resources. The center will build on the College’s existing strengths to host and facilitate a variety of conferences, workshops, courses, tours and interactive learning experiences with institutional partners here and abroad that benefit UWSP students and resource managers throughout Wisconsin.”

Dombeck’s appointment comes on the heels of significant funding commitments for GEM from the federal government. Via efforts from Congressman Dave Obey and Senator Herb Kohl, the College received \$1 million from EPA in fall 2000 for the GEM watersheds program, and is on track to receive \$2 million from the USDA Natural Resource Conservation Service in 2002 for the GEM land use program. These public funds will help leverage necessary additional support from institutions, private donors and foundations, according to Phillips. Dombeck’s active participation will add tremendously to this effort and to GEM’s overall development, he said.

Dombeck will continue to be a renowned spokesperson for conservation and stewardship at a variety of national and international venues, Phillips said. He will teach a graduate seminar on global conservation and will help develop the GEM Education Center as a world-class model for training future leaders in natural resources.

Dombeck, 52, was born in Stevens Point, went to high school in Hayward, and grew up in northern Wisconsin’s Chequamegon National Forest, where he developed a deep appreciation for natural resources. He worked as a fishing guide in the region for 11 summers. He holds undergraduate and graduate degrees from UWSP and the University of

Minnesota and earned his doctorate in fisheries biology from Iowa State University. He is noted for research contributions on muskies and lake habitat management. In addition, Dombeck has authored and edited numerous popular and scholarly publications, most notably the book "Watershed Restoration: Principles and Practices." He has made frequent national as well as international scientific presentations.

After teaching biology, chemistry, science, zoology, and fisheries management at public schools and universities, Dombeck spent 12 years with the Forest Service, primarily in the Midwest and West. In his first Forest Service national headquarters assignment as National Fisheries Program Manager in Washington, DC, he was recognized for outstanding leadership in forging partnerships and developing and implementing fisheries programs. He also spent a year as a Legislative Fellow working in the U.S. Senate with responsibility for natural resource and interior appropriations issues.

Dombeck was named Acting Director of the Bureau of Land Management (BLM) in February 1994. In that position, he focused on creating a long-term BLM vision for improving the health of the land and reinventing the agency to reduce red tape, streamline functions, and improve customer service.

As Forest Service Chief, Dombeck was responsible for the management of 191 million acres of land, over 33,000 employees, and a \$4 billion budget. He focused on promoting partnerships, collaborative stewardship, accountability, and financial health. His tenure is perhaps best noted for work in watershed health and restoration, sustainable forest management, sound forest roads and roadless area protection. Dombeck led reform of the Forest Service's 386,000-mile road system, protection of national treasures such as the Rocky Mountain Front, and development of a national fire plan based on protecting communities and restoring the health of fire dependent land.

Since leaving the Forest Service in March, 2001, Dombeck has been named a Senior Fellow to the National Wildlife Federation, the nation's largest conservation organization. In May, the U.S. Secretary of Agriculture recognized Dombeck's contributions to conservation with the honorary position of Chief Emeritus, of the USDA Forest Service.

Dombeck and his wife, Patricia, are planning to move to Central Wisconsin from their current residence in Vienna, Va. They have one daughter, Mary, who attends college in Virginia.

#

MICHAEL P. DOMBECK

EDUCATION

Ph.D.	Fisheries Biology, Iowa State University, 1984
M.S.	Zoology, University of Minnesota, 1976
M.S.T.	Biology & Education, University of Wisconsin-Stevens Point, 1974
B.S.	Biology & General Science, University of Wisconsin-Stevens Point, 1971

EXPERIENCE

Executive Director, Smith Post Doctoral Research Fellowship in Conservation Biology	Cedar Tree Foundation & Society for Conservation Biology 2004-present
Independent Consulting, Founding Partner	Social Enterprise Strategies Group, LLC 2003-Present
Professor of Global Environmental Management & UW System Fellow of Global Conservation	University of Wisconsin- Stevens Point, 2001-2010
Chief	USDA Forest Service, Washington, D.C., 1997-2001
Acting Director	USDI Bureau of Land Management, Washington, D.C., 1994-1997
Acting Assistant Secretary/Deputy Assistant Secretary	Chief of Staff, USDI Land and Minerals Management, Washington, D.C., 1993-1994
Science Advisor and Special Assistant to the Director	USDI Bureau of Land Management, Washington, D.C., 1989-1992
National Fisheries Program Manager	USDA Forest Service, Washington, D.C., 1986-1989
Regional Fisheries Program Manager	Pacific Southwest Region, USDA Forest Service, San Francisco, CA, 1978-1985
Regional and District Fisheries Biologist	Eastern Region, USDA Forest Service, WI, 1978-1985
Instructor of Science	Holcombe Schools, Holcombe, WI, 1974-1975
Instructor of Zoology	University of Wisconsin- Stevens Point, 1971-1973
Fishing guide	Hayward, WI, 1963-1977 (summers)

CURRENT BOARD APPOINTMENTS

Board of Trustees, The Johnson Foundation, Racine, Wisconsin

Councilor-at-Large, Wisconsin Academy of Sciences, Arts and Letters, Madison, Wisconsin

Honorary Board of Directors, Continental Divide Trail Alliance

Ex Officio board of Governors, Society for Conservation Biology

Board of Trustees, Trout Unlimited

Board of Visitors, Nelson Institute of Environmental Studies, University of Wisconsin, Madison, Wisconsin

Board of Directors, The Nature Conservancy-Wisconsin Chapter

SELECTED PROFESSIONAL ACCOMPLISHMENTS

Chief, USDA Forest Service, Washington, D.C., 1997-2001

Responsible for 33,000 employees, 192,000,000 acres of national forests and a \$4.4 billion annual budget.

- Established leadership priorities including creating natural resource and land health priorities, resolving pervasive financial management and accountability issues, and rebuilding credibility with Congress and the Administration.
- Developed the four-point *Natural Resource Agenda*, which refocused the Forest Service mission on watershed restoration, roadless area protection, old growth protection, and water.
- Developed long-term fire management strategy.
- Initiated the use of a marketing-based approach to establishing programmatic priorities.
- Established and filled first Chief Operating Officer and first Chief Financial Officer positions.
- Installed modern general ledger (Foundation Financial Information System) and restored auditability.
- Launched Forest Service-wide business management seminars.
- Created tool kit of financial reports.
- Established land health and business management performance measures for line managers.
- Completed first real property inventory.
- Testified at over 100 Congressional and public hearings.
- Simplified budget structure, reducing Congressional line items from 33 to 13.
- Received national recognition for actively recruiting to encourage increased ethnic and gender diversity in leadership positions.

The above actions and others resulted in a 44% increase from \$2.9 to \$4.4 billion in the Congressional appropriation in Fiscal Year 2001.

Acting Director, USDI Bureau of Land Management, Washington, D.C., 1994-1997

Responsible for 12,000 employees, 270,000,000 acres of public lands and a \$1.8 billion annual budget.

- Established leadership priorities including creating a long-term vision focused on land protection, reducing red tape and improving customer service.
- Led the development of a new strategic plan, "*A Blueprint for the Future*" focused on watershed health and restoration
- Achieved the agency's first clean financial audit (1995).
- Reduced the number of administrative levels from four to three, resulting in increased staffing and funding at the field level.

HONORS AND AWARDS

Ansel Adams Award, 2010

Aldo Leopold Restoration Award, 2009

Fellow, Wisconsin Academy of Sciences, 2008

Honorary Doctorate, Haverford University, 2007

Wisconsin Idea Professor, University of Wisconsin System, 2004

Sustained Achievement Award, Renewable Natural Resources Foundation, 2003

Distinguished Service Award, Society for Conservation Biology, 2003

Audubon Medal, National Audubon Society, 2002

Lady Bird Johnson Conservation Award, 2002

Edgar Wayburn Award, Sierra Club, 2002

Presidential Rank – Distinguished Executive Award, 2001

Chief Emeritus, United States Forest Service, 2001

Honorary Doctor of Public Service, Northland College, Ashland, WI, 2001

Chair's Award, Natural Resources Council of America, 2001

Conservation Hero of the Year, The Wilderness Society, 2001

Conservationist of the Year, National Wildlife Federation, 2001

Man of the Year, American Sportfishing Association, 1999

Outdoor Life Magazine Annual Conservation Award, 1999

Secretary's Award for Outstanding Federal Service, U.S. Department of Agriculture, 1999

Wetlands Conservationist Award, Ducks Unlimited, 1998

Distinguished Alumnus, University of Wisconsin- Stevens Point, 1997

President's Fishery Conservation Award, American Fisheries Society, 1996

Certificate of Merit for Sustained Outstanding Performance, 1989 & 1991 (Cash Award)

Certificate of Merit for Outstanding Leadership of the National Fisheries Program, 1988 (Cash Award)

Certificate of Merit for Fisheries Program Leadership in the Pacific Southwest Region, 1987

Certificate of Appreciation for Contributions to the National Plan for Fish Habitat Research and Research Coordination, 1987

Employee Suggestion Award (Incubation of Fish Eggs on Artificial Turf Mats), 1987 (Cash Award)

Best Paper Award, American Fisheries Society, Wisconsin Chapter, 1984

Employee Suggestion Award (Developing a Technique for Measuring Dissolved Oxygen in Aquatic Microzones), 1983 (Cash Award)

Darling Award for Outstanding Conservation Journalism, Iowa State University, 1983

Darling Award for Outstanding Conservation Journalism, Iowa State University, 1982

Darling Award for Outstanding Conservation Journalism, Iowa State University, 1981

National Scholarship, Writers Association of America, 1982

Theodore Roosevelt Scholarship, American Museum of Natural History, 1975

SELECTED PUBLICATIONS

Dombeck, Michael. Public Lands and Waters and changes in Conservation. Pp 357-362. Chapter in: *Vanishing Present: Wisconsin's Changing lands, Waters, and Wildlife* Edited by Don Waller & Thomas Rooney, 2008. Chicago, IL: University of Chicago Press.

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Dombeck, M.P. "The Meristic Variation of the Rainbow Darter." M.S.T. thesis, University of Wisconsin- Stevens Point, 1974.

SELECTED PROFESSIONAL PRESENTATIONS

The Big Ten Conservation Challenges for a New Century, 2002 Scott Margolin Environmental Affairs Lecture, January 14, 2002, Middlebury College, Middlebury, VT.

Water: The Under Valued Forest Product, Interdisciplinary Environmental Studies Lecture, February 2, 2002, University of Wisconsin- La Crosse.

The Big Ten Conservation Challenges for a New Century, Plenary Speech, Humanities Symposium, Institute for Ethics in Leadership, February 2, 2002, Viterbo College, La Crosse, Wisconsin.

The Big Ten Public Land Conservation Challenges For a New Century: Where do we go from here?, Distinguished Lecture sponsored by Pacific Crest Biodiversity Project, April 6, 2002, Seattle Art Museum, Seattle, Washington.

Protecting Soil & Water: The Stuff of Life, Earth Week/Banquet Speech, American Water Resources Association- Student Chapter, April 21, 2002, University of Wisconsin- Stevens Point.

Forest Management Issues in the United States, Seminar presentation, May 27, 2002, BOKU University, Vienna, Austria.

Forest Management Issues in the United States, Seminar presentation, May 30, 2002, Freiburg University, Freiburg, Germany.

The Big Ten Public Land Conservation Challenges For a New Century: Where do we go from here?, Keynote Speech, Annual Meeting of Great Lakes United, June 8, 2002, Loyola University, Chicago, Illinois.

Status and Trends in Great Lakes Forestry, The Great Waters Institute for Journalism & Natural Resources, September 22, 2002, Ashland, Wisconsin.

Protecting the Stuff of Life, Closing plenary speech, Waters of Wisconsin Conference, October 22, 2002, Madison, Wisconsin.

Conservation Challenges for a New Century: Where do we go from here?, 2002 Paul Errington Memorial Lecture, November 11, 2002, Iowa State University.

The Big Ten Conservation Challenges for a New Century: Where do we go from here?, Albright Distinguished Lecture in Conservation, 2001, University of California-Berkeley.

Taking the Long View: Conservation Investments for Future Generations, 2001, Duke University, Durham, North Carolina.

Protecting America's Pristine Wildlands, National Wilderness Conference, 2000, Denver, Colorado.

Intelligent Consumption: The Forest Service Role, The Intelligent Consumption Forum, 2000, University of Wisconsin- Madison.

The Future of Recreation on Your National Forests & Grasslands, 73rd Annual Outdoor Writer's Association of America Conference, 2000, Greensboro, North Carolina.

Moving Toward Sustainable Forestry in the United States, North American Forestry Commission, 2000, St. Andrews, NB.

The Changing Role of Timber Harvest in Our National Forests, American Forest & Paper Association, 2000, Washington, D.C.

Michael P. Domecek

The State of the Forest: Extending Our Land Ethic, The Commonwealth Club of California, 2000, San Francisco, California.

The Future of Forests? It Takes a Community to Decide, Centennial Celebration of Public Forests, 1999, Washington, D.C.

Building on Leopold's Vision: Conservation for a New Century, Leopold Conference, Wisconsin Academy of Sciences, 1999, Madison, Wisconsin.

The United States Forest Service: The World's Largest Water Company, University of California-Berkeley, 1999, Berkeley, California.

Thinking Like a Mountain, Gila Wilderness 75th Anniversary, 1999, Silver City, New Mexico.

Protecting and Restoring a Nation's Land Health Legacy, School of Forestry's Plum Creek Lecture Series, 1999, University of Montana, Missoula, Montana.

To See the Forest for the Watershed: The Challenges of Managing Natural Resources Across Broad Landscapes, 1997, Yale University School of Forestry and Environmental Studies, New Haven, Connecticut.

Past, Present, and Future: Sharing of Common Ground, Sharing Common Ground Symposium, Rocky Mountain Elk Foundation, 1996, Sparks, Nevada.

From Commodity to Community: A Common Sense Approach to Understanding Ecosystem Management, Distinguished Lecture Series III, 1995, Pennsylvania State University State College.

Wilderness Management of Public Lands Administered by the BLM: Past, Present, and Future, Distinguished Lectureship, 1995, University of Idaho Wilderness Research Center, Moscow, Idaho.

The Public Lands; Past, Present, and Future, Natural Areas Conference, 1992, Indiana University, Bloomington, Indiana, 1992.

Integrating Fisheries into Land Management Planning, Third International Natural Resources Conservation Conference, 1988, Taipei, Republic of China.

Trends In Fishing Use - Impacts on Future Programs, Keynote Address, Annual Meeting of the Northeast Association of Fish and Wildlife Agencies, 1988.

Rise to the Future: The Forest Service Fisheries Program, 117th Annual Meeting of the American Fisheries Society, 1987.

Muskellunge Habitat Management with Emphasis on Reproductive Habitat, International Symposium on Muskellunge, 1984.

Ecological Factors Influencing Muskellunge-Northern Pike Interaction in Midwestern Lakes, International Symposium on Muskellunge, 1984.

Muskellunge Spawning Habitat and Reproductive Success, American Fisheries Society, Wisconsin-Minnesota Chapter Meeting, 1984.

Ecological Factors Affecting Natural Muskellunge Reproduction, American Fisheries Society, 113th Annual Meeting, 1983.

The Influence of Substrate on Muskellunge Egg Mortality, Seventh Annual Larval Fish Conference, 1983, and 44th Midwest Fish and Wildlife Conference, 1982.

Michael P. Dombeck

Fisheries Management and Fish Dependent Birds, American Fisheries Society 110th Annual Meeting, 1980.

Movement and Behavior of the Muskellunge Determined by Radio-Telemetry, 39th Midwest Fish and Wildlife Conference, 1977.