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Minutes of the regular meeting of the Board of Regents of the University of Wisconsin: May 14, 1949. 1949

Madison, Wisconsin: Board of Regents of the University of
Wisconsin System, 1949

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REGULAR MEETING OF THE BOARD OF REGENTS

Madison, Wisconsin

Saturday, May 14, 1949, 10 A.M.

President Sensenbrenner presiding

PRESENT: Regents Callahan, Campbell, Gelatt, Grady, Hodgkins, Jones, Sensenbrenner, Werner.

ABSENT: Regents Arveson, Kleczka.

Upon motion of Regent Werner, seconded by Regent Campbell, it was VOTED, That the minutes of the postponed regular meeting of the Board held on April 23, 1949, be approved as sent out to the Regents.

RECOMMENDATIONS OF THE PRESIDENT

- Degrees -

1. That in accordance with the certification of the Registrar the following degrees be granted and confirmed:

BACHELOR OF ARTS

Luella Stefferud Engelbert
Helen Susan Leeds

BACHELOR OF SCIENCE

Charles August Rawson

BACHELOR OF LAWS

Date of May 5, 1949

Robert Dana Sundby

Date of May 12, 1949

Dennis William Laudon
Corrine Ida Wichner.

Adopted.

2. That the degree of Bachelor of Arts granted on August 16, 1946, to Bernard Edward Samp be granted "as of the class of 1943" - the additional notation to be made a part of his diploma. (Mr. Samp actually completed all of his requirements in 1943 but his name was not presented for the voting of the degree until August 1946.)

Adopted.

Upon motion of Regent Grady, seconded by Regent Gelatt, recommendations 1 and 2 listed under Degrees were adopted.

- Gifts and Grants -

1. That the following gifts and grants be accepted; and that the Vice President of Business and Finance be authorized to sign the agreements:

GIFTS

- (a) \$ 1,500.00 - American Cyanamid Company, for renewal of a graduate scholarship in chemical engineering for the year 1949-50, in accordance with the terms of the continuing Memorandum of Understanding between the American Cyanamid Company and the Regents of the University of Wisconsin which was approved by the Regents on May 23, 1947.
- (b) 1,350.00 - The Eastman Kodak Company, Rochester, New York, for an Eastman Kodak Fellowship Award for the 1949-50 academic year, in the Department of Physics, for a graduate student recommended by the Department of Physics. (\$1200 is to be used for the stipend of the fellow and \$150 for his fees.) *John - J. J. J.*
- (c) 50.00 - Daughters of Demeter, Madison, Wisconsin, to be added to the Daughters of Demeter Loan Fund.

GIFTS (Cont.)

- (d) \$ 500.00 - The Wilbur Lumber Company, West Allis, Wisconsin, for the establishment of the Wilbur Lumber Company Scholarship. One award of \$250 is to be given each year during the academic years 1949-50 and 1950-51 to a junior enrolled in the School of Commerce who definitely intends to return for the senior year, majoring in the field of Light Building Industry, this award to be made in compliance with the conditions agreed upon by the donor and the Dean of the School of Commerce. *Conditions of award in Gift File*
- (e) " 100.00 - Anonymous contribution to be added to the Medical School Library Building Fund.
- (f) " 10.00 - Anonymous contribution to be added to the Christina Cameron Murray Memorial Fund for the purpose stated in the Regents minutes of April 23, 1949.
- (g) " 250.00 - From the Kappa Sigma War Memorial Fund, Chicago, Illinois, to be credited to the Kappa Sigma Memorial Scholarship in accordance with the provisions of the award as accepted by the Regents on March 19, 1947.
- (h) " 11.00 - From the parents of the late Frederick V. Bland, Jr., and from his son, Tommy, to purchase books for the University of Wisconsin Medical Library. (Fund 15-884)
- (i) " 100.00 - A contribution from Mr. and Mrs. David Rosenthal, Chicago, Illinois, to the Department of Student Health "for whatever constructive benefit you may deem advisable," in appreciation of the care given their daughter while confined in the student infirmary. *Letter with papers*
- (j) " 300.00 - University of Wisconsin Foundation to be added to the David Nathan Schreiner Memorial Scholarship Award in accordance with the conditions of award approved by the Regents on August 28, 1948.
- (k) " 1.00 - Mr. John F. Roberts, Milwaukee, Wisconsin, to purchase at a nominal price from the Allis Chalmers Manufacturing Company, a model hydraulic turbine valued at approximately \$2500. This piece of equipment will be used by the Hydraulic Laboratory of the College of Engineering.
- (l) " 500.00 - Ed. Schuster & Co., Incorporated, Milwaukee, Wisconsin, to be added to the Schuster Library Fund for the purchase, for the School of Commerce, of books and other material on retail distribution for use in the teaching of marketing and other subjects pertaining to retailing.

Upon motion of Regent Grady, seconded by Regent Gelatt, recommendation No. 1, Gifts (a) to (l), inclusive, was adopted.

GRANTS

- (a) \$ 4,500.00 - The Upjohn Company, Kalamazoo, Michigan, for the establishment of a post-doctoral fellowship, in the Department of Chemistry, to study "the total synthesis of steroids", beginning July 1, 1949. *Agreement*
- (b) 7,000.00 - Research Corporation of the Williams-Waterman Fund, New York City, for fellowships in enzyme chemistry.
- (c) 500.00 - Social Science Research Council, Inc., New York City, to assist in the study on "experimental research in neighborhood delineation" in the Graduate School.
- (d) 1,400.00 - Commercial Solvents Corporation, for the renewal of a research fellowship in the Department of Biochemistry to study the importance of biotin, folic acid, and related compounds in poultry nutrition, for the period July 1, 1949 to June 30, 1950.
- (e) The Pan American Refining Corporation, New York City, desires that the balance of \$535 in the Pan American Fellowship in Chemical Engineering established September 14, 1946, and renewed in 1947 and 1948 "be used for the purchase of some piece of equipment which would be of lasting value to the University, or...added to some grant and thereby aid in completing a project which might otherwise require additional funds." The Department of Chemical Engineering contemplates the purchase of some experimental equipment for research in applied kinetics and to designate, by a proper plaque, this gift from the Pan American Refining Corporation.
- (f) 4,500.00 - Merck & Company, Inc., Rahway, New Jersey, for the establishment of a post-doctoral fellowship, in the Department of Chemistry to study "the total synthesis of steroid hormones", during the twelve months' period beginning July 1, 1949. *Agreement*
- (g) 10,000.00 - The Wisconsin-Upper Michigan Florists Association, Milwaukee, Wisconsin, for the establishment of an extension program in floriculture in the College of Agriculture, during the period July 1, 1949 to June 30, 1951. *Agreement*

Upon motion of Regent Werner, seconded by Regent Campbell, recommendation No. 1, Grants (a) to (g), inclusive, was adopted.

ACTIONS BY THE PRESIDENT
Since the April 23, 1949, Meeting
of the Board of Regents
(Copy attached)

Upon motion of Regent Gelatt, seconded by Regent Jones, it was VOTED, That resignations numbered 1 to 100, inclusive, listed under Actions by the President, be approved.

Upon motion of Regent Werner, seconded by Regent Gelatt, it was VOTED, That appointments numbered 1 to 84, inclusive, listed under Actions by the President, be approved.

Upon motion of Regent Gelatt, seconded by Regent Campbell, it was VOTED, That Salary and service adjustments numbered 1 to 30, inclusive, listed under Actions by the President, be approved.

The above actions by the President taken since the April 23, 1949, meeting of the Board and approved by the Regents in the foregoing resolutions are made a part of the records of this meeting.

At the request of President Fred, Dean C. A. Elvehjem distributed to the Regents copies of the 1948-49 research report to the Wisconsin Alumni Research Foundation Trustees and made a brief report on items of interest contained in the report. Dean Elvehjem expressed the hope that the University of Wisconsin would provide leadership in research in the social sciences as it had in the field of the natural sciences. *Copy of report with paper.*

Upon recommendation of the President, and upon motion of Regent Grady, seconded by Regent Gelatt, the following additional grant was accepted and the Vice President of Business and Finance was authorized to sign the agreement:

✓ \$800.00 - National Planning Association, for the study of labor-management relations in a Wisconsin industrial firm, beginning May 1, 1949, the project to be assigned to the Industrial Relations Center. *Agreement.*

Upon motion of Regent Werner, seconded by Regent Gelatt, it was VOTED, That upon the recommendation of the Knapp Fund Committee \$87,500 be allocated from income in the Knapp Fund for the year 1949-50 to be distributed as follows:

For the Scholarship Program	\$62,500
For the Citizenship Program	10,000
For the Visiting Professorship Program	15,000;

(Cont.)

and that the number of undergraduate Knapp scholarships to be awarded next year be increased from forty-two to forty-eight.

RECOMMENDATIONS AND REPORT OF THE VICE PRESIDENT OF BUSINESS AND FINANCE

I. Contracts, Leases, and Agreements

1. That the Vice President of Business and Finance be authorized to sign the following amendments to Office of Naval Research Contracts providing for a revised overhead rate of 23.96% for the fiscal year ending June 30, 1949:

Contract No. N7onr-285, Task Order I, Amendment No. 2 - Physics Department

Contract No. N7onr-28503, Amendment No. 2 - Physics Department

Contract No. N7onr-28504, Amendment No. 1 - Chemistry Department.

Upon motion of Regent Gelatt, seconded by Regent Grady, recommendation No. 1 listed under the recommendations and report of the Vice President of Business and Finance (I. Contracts, Leases, and Agreements) was adopted.

II. Report of Actions Taken

1. In accordance with authority granted by the Regents for the Vice President of Business and Finance to sign contracts and agreements for educational services requested by the Government, an agreement renewing Veterans Administration Contract VAM-22808 for the period July 1, 1949 to June 30, 1950, has been signed covering the furnishing by the University Extension Division of lesson correction and test service to veterans receiving instruction through the correspondence courses and self-teaching courses of the United States Armed Forces Institute.

Approved.

2. In accordance with the authority granted by the Regents on September 27, 1947, for the Vice President of Business and Finance to sign contracts and leases not in excess of \$2500.00, a lease has been signed with the Milwaukee Auditorium Board covering the rental of Walker Hall in the Milwaukee Auditorium Building for use on June 4, 1949, for a joint labor-management conference on productivity, at a rental of \$55.00.

Approved.

Upon motion of Regent Hodgkins, seconded by Regent Werner, actions 1 and 2 listed under the recommendations and report of the Vice President of Business and Finance (II. Report of Actions Taken) were approved.

Regent Werner presented the report of the Finance Committee. Upon motion of Regent Werner, seconded by Regent Hodgkins, it was VOTED, That the 1948-49 Revolving Fund 2-C, Supplies and Expense Budget of the Extension Division be increased from \$55,000 to \$65,000, chargeable to additional receipts.

Upon motion of Regent Werner, seconded by Regent Jones, it was VOTED, That authority be granted to rent space in the Washington School, Madison, for the 1949 Summer Laboratory School, Reading Clinic, and Aphasia Clinic for the duration of the 1949 eight-week Summer Session at an estimated cost of \$1500, chargeable to the 1949 Summer Session budget; and that the Vice President of Business and Finance be authorized to sign the agreement.

Upon motion of Regent Werner, seconded by Regent Callahan, it was VOTED, That the Vice President of Business and Finance be authorized to sign proposals, agreements, contracts and contract supplements with the United States Government for research work or services under Government contracts upon the approval of the President of the University and the appropriate Dean.

Upon motion of Regent Werner, seconded by Regent Callahan, it was VOTED, That the President of the University and the Vice President of Business and Finance be authorized to make budget transfers and adjustments within the totals of the approved 1948-49 budget necessary to complete the business of the University for the fiscal year ending June 30, 1949.

Upon motion of Regent Werner, seconded by Regent Gelatt, it was VOTED, That \$6000 be transferred from Unbudgeted Receipts to the 1948-49 Fund 1-E Student Personnel Services Supplies and Expense budget.

Upon motion of Regent Werner, seconded by Regent Callahan, it was VOTED, That \$3621 be transferred from Unbudgeted Receipts to the Fund 1-E Supplies and Expense Budget of the Graduate School for the printing of additional Graduate School Bulletins.

Upon motion of Regent Werner, seconded by Regent Hodgkins, it was VOTED, That the following proposed schedule of semester student fees to be effective September 1, 1949, be approved:

	<u>Resident Rates</u>		<u>Non-resident Rates</u>	
	<u>Present</u>	<u>Proposed</u>	<u>Present</u>	<u>Proposed</u>
All Colleges except Law and Medicine (Per Semester)	\$ 60.00	\$ 75.00	\$160.00	\$225.00

(Cont.)

	<u>Resident Rates</u>		<u>Non-resident Rates</u>	
	<u>Present</u>	<u>Proposed</u>	<u>Present</u>	<u>Proposed</u>
✓ Law School (Per Semester)	\$ 70.00	\$ 85.00	\$170.00	\$235.00
✓ Medical School:				
First 3 years (Per Sem.)	140.00	155.00	240.00	305.00
Fourth year (Per Sem.)	95.00	110.00	195.00	260.00
Per Credit Registrations:*				
Undergraduate (Maximum of 7 credits)	7.50	9.50	20.00	28.00
Graduate (Maximum of 5 credits)	10.00	12.50	30.00	37.50
✓ Law (Maximum of 7 credits) (* Exclude Memorial Union & Infirmary privileges)	9.00	11.00	25.00	30.00

Regent Jones presented the report of the Constructional Development Committee. Upon motion of Regent Jones, seconded by Regent Campbell, it was

VOTED, That the action adopted by the Regents on February 12, 1949, relating to the release of funds, approval of the schedule of costs, and the award of contract relating to the Sewer and Water Main Project on Walnut Street to serve the Barley and Malt Laboratory be rescinded;

That the \$800 bid deposit forfeited by the low bidder on that project be credited to Fund 1-E Miscellaneous Receipts;

That a like amount of \$800 be budgeted from Fund 1-D President's Unassigned to cover part of the costs of the revised Barley and Malt Laboratory Sewer and Water Main Project;

That the Vice President of Business and Finance be authorized to request the Governor for the release of the balance of the necessary funds from the Post-war Construction Appropriation for the revised Sewer and Water Main Project to serve jointly the Barley and Malt Laboratory and future University buildings in the area of the Barley and Malt Laboratory; that the following schedule of estimated costs for this revised project be approved:

(Cont.)

Schedule of Estimated Costs
Barley and Malt Laboratory
Sewer and Water Main Project

	<u>Government</u>	<u>University</u>	<u>Total</u>
Contract Work:			
WARF Manufacturing Building to lateral	\$1,038.80	\$1,038.80	\$2,077.60
Lateral to North line		534.00	534.00
Fire hydrant	125.00	125.00	250.00
Lateral to Barley and Malt Lab.	507.00		507.00
6" Pressure Sewer from Barley and Malt Laboratory to Outlet	<u>1,870.00</u>	<u>1,870.00</u>	<u>3,740.00</u>
Sub-totals	\$3,540.80	\$3,567.80	\$7,108.60
Contingent	250.70	250.70	501.40
Plans	210.00	210.00	420.00
Supervision	<u>150.00</u>	<u>150.00</u>	<u>300.00</u>
Totals			
Estimated Costs	4,151.50	\$4,178.50	\$8,330.00;

That the Vice President of Business and Finance be authorized to sign an agreement with the United States Department of Agriculture covering this project and the distribution of the costs between the University and the Federal Government;

That the contract for the construction of the Sewer and Water Main be awarded to Mike Oliver Company, Madison, Wisconsin, on the basis of their low bid in the amount of \$7,108.60; and

That the Vice President of Business and Finance be authorized to sign the contract.

Upon motion of Regent Jones, seconded by Regent Callahan, it was VOTED, That subject to the approval of the project architects, the Vice President of Business and Finance be authorized to request the Governor for the release of the necessary funds from the Post-War Construction Appropriation for the underground sewer and water main work for the Addition to the University of Wisconsin, State of Wisconsin General Hospital;

That the following schedule of estimated costs for this project be approved:

(Cont.)

Schedule of Estimated Costs
Wisconsin General Hospital
Sewer and Water Main Work

Contract	\$38,255.50
Contingent	4,444.50
Architects' Fees	2,800.00
Supervision, Bureau of Engineering	<u>500.00</u>
Total	\$46,000.00;

That the contract for the underground sewer and water main work for the Addition to the University of Wisconsin, State of Wisconsin General Hospital be awarded to Harrington and Cordio, Madison, Wisconsin, on the basis of their low bid in the amount of \$38,255.50; and

That the Vice President of Business and Finance be authorized to sign the contract.

Upon motion of Regent Jones, seconded by Regent Callahan, it was VOTED, That the remodelling of the second and third floor bathrooms in Chadbourne Hall at an estimated cost of \$7449, chargeable to Residence Halls Revolving Fund 5-A, be approved.

Upon motion of Regent Jones, seconded by Regent Campbell, it was VOTED, That authority be granted for the remodelling of the north basement of Radio Hall and extending balcony to provide recording studio, control room, equipment storage rooms, and an outside exit at an estimated cost of \$7620, chargeable as follows: \$3375 to the appropriation in Chapter 275, Laws of 1941; \$4245 to the War Surplus Reserve Account, 16-D.

Upon motion of Regent Jones, seconded by Regent Werner, it was VOTED, That upon the recommendation of the faculty of the College of Agriculture, the new Dairy Building be named "Babcock Hall".

Upon motion of Regent Jones, seconded by Regent Grady, it was VOTED, That the frame house located east of the Stock Pavilion and designated on the plans of the new Dairy Building as Building No. 432 be razed in order to permit the proper grading and location of driveways for the new Dairy Building.

(In reply to an inquiry by Regent Werner, Regent Jones explained that this building housed the first Dairy School but that the expense involved did not warrant moving and preserving this building as a monument commemorating the first Dairy School. Regent Werner suggested the building should be photographed from all angles before being razed.)

Upon motion of Regent Gelatt, seconded by Regent Campbell, the following resolution was unanimously adopted:

The Regents of the University of Wisconsin have examined carefully and sympathetically the messages from the various Home Economics groups requesting early action in the construction of additional facilities for Home Economics. The Regents are fully aware of the very real need for additional facilities for this important aspect of the educational program for women at the University.

There is now before the Legislature a recommendation from the Governor which would withdraw from the University all uncommitted balances and make a new appropriation of \$6,140,000. It is estimated that this amount will not be more than enough to provide for the construction of a library and the necessary utilities.

The construction of the library has long been recognized by the Regents as the first priority item on its list of building needs and the Regents are happy to see that the Governor's recommendation would provide funds to enable the Regents to proceed promptly with the construction of the first unit of a new library.

The Regents are disappointed to see that the Governor's recommendation would not provide more funds for the construction of other urgently needed buildings. They hope that the Legislature will find it possible to allot at least \$783,000 additional funds to the University for the construction of a new wing to the Home Economics building. In considering the needs of the University at Madison, the Regents place the construction of new facilities for Home Economics as second only to the construction of a new library.

Upon motion of Regent Werner, seconded by Regent Callahan, the following resolution was unanimously adopted:

WHEREAS, the Joint Finance Committee of the Legislature has recommended severe cuts in the funds requested by the Board of Regents for the 1949-51 operation of the University, and

WHEREAS, on May 5, 1949, the President of the University released a statement commenting on that action,

NOW, THEREFORE, BE IT RESOLVED that this Board hereby strongly affirms its support of the statement issued to the people by President Fred on May 5th regarding the budget recommendations of the Joint Finance Committee of the Legislature. (Copy of President Fred's statement attached.)

Regent Jones offered the following resolution in memory of the late Arthur James Glover.

ARTHUR JAMES GLOVER

For several decades Arthur James Glover gave active leadership to practically all movements looking toward the improvement and development of the dairy industry in this and in other states.

Throughout his life here in Wisconsin he exerted wide influence for the betterment of rural living. His counsel was ever sound and his zeal for improvement and progress seemed boundless.

As a citizen and as a member of his local school board and of the Board of Regents of the University of Wisconsin, he gave inspired leadership to sound education. His decisions were never made on the basis of expediency but instead upon the sound purpose of need and right.

Those who were privileged to serve with him on the Board of Regents were always impressed with his support of the highest educational ideals and with his appreciation of the importance of training young men and women for useful lives upon the farms, in the factories, and in the professions of the state and nation.

The Regents express their deep sense of obligation to the memory of one who always sought to serve and who ever placed general good above selfish returns or personal advancement.

Upon motion of Regent Jones, seconded by Regent Grady, it was VOTED, That the above resolution in memory of the late Arthur James Glover, former Regent of the University of Wisconsin, be entered upon the record and that a copy be sent to the widow of Regent Glover. The motion was adopted unanimously by a rising vote.

President Sensenbrenner withdrew
from the meeting.

Vice President Werner took the Chair.

President Fred presented the recommendation of the Faculty nominating the following persons as recipients of Honorary Degrees to be conferred at Commencement on June 17, 1949:

Miss Lucia R. Briggs	-	Doctor of Laws
Kenneth F. Burgess	-	Doctor of Laws

(Cont.)

Miss Esther Forbes	-	Doctor of Literature <i>Littm</i>	(6.16.49 P. 1)
Harry J. Grant	-	Doctor of Laws	
Edwin B. Hart	-	Doctor of Science	
Howard M. Jones	-	Doctor of Laws <i>Littm</i>	
Herbert V. Kohler	-	Doctor of Laws	
Trygve H. Lie	-	Doctor of Laws	
David E. Lilienthal	-	Doctor of Laws - <i>Unable to be here.</i>	
Dr. Walter J. Meek	-	Doctor of Science	
William Schuman	-	Doctor of Music	
Frank J. Sensenbrenner	-	Doctor of Laws	
Sumner H. Slichter	-	Doctor of Laws	
Eugene P. Wigner	-	Doctor of Science.	

Upon motion of Regent Callahan, seconded by Regent Grady, it was
VOTED, That the recommendation of the Faculty be approved and that the
Honorary Degrees, as indicated, be awarded. *News release & clipping
with papers.*

Upon motion of Regent Hodgkins, seconded by Regent Campbell, it was
VOTED, That due to the necessity of giving early consideration to the
budget the meeting be adjourned subject to call by the President of the Board.

At 10:55 A.M. the meeting adjourned.

A. W. Peterson, Secretary

ACTIONS BY THE PRESIDENT
Since the April 23, 1949 Meeting
Of The
Board of Regents

<u>Type of Action</u>	<u>Number</u>	<u>Page</u>
Resignations	1 through 100	1 through 5
Appointments	1 through 84	6 through 11
Salary and Service Adjustments	1 through 30	12 through 13

RESIGNATIONS:

1. Glenn "A" Terry, graduate assistant in chemistry, at the close of the first semester 1948-49.
2. Verner L. Stromberg, Jr., graduate assistant in chemistry, at the close of the first semester 1948-49.
3. Boyd G. Schultz, graduate assistant in chemistry, at the close of the first semester 1948-49.
4. Henry J. Schneider, graduate assistant in chemistry, at the close of the first semester 1948-49.
5. Alva J. Rice, graduate assistant in chemistry, at the close of the first semester 1948-49.
6. David G. Smith, graduate assistant in chemistry, at the close of the first semester 1948-49.
7. Marvin W. Skougstad, graduate assistant in chemistry, at the close of the first semester 1948-49.
8. Francis J. Johnston, graduate assistant in chemistry, at the close of the first semester 1948-49.
9. Howard B. Palmer, graduate assistant in chemistry, at the close of the first semester 1948-49.
10. Adrian M. Gammill, graduate assistant in chemistry, at the close of the first semester 1948-49.
11. John J. Hemley, graduate assistant in chemistry, at the close of the first semester 1948-49.
12. Paul Ehrlich, graduate assistant in chemistry, at the close of the first semester 1948-49.
- ✓ 13. Robert S. Dorney, Wisconsin Alumni Club Scholar, at the beginning of the second semester 1948-49.
- ✓ 14. Pierre J. Peloquin, Harshaw Scholar, at the beginning of the second semester 1948-49.
15. Mary Reinhardt, Anonymous (School of Commerce) Scholar, at the beginning of the second semester 1948-49.
- ✓ 16. Richard Roehr, Charles E. Merrill Scholar, at the beginning of the second semester 1948-49.
17. Ralph E. Meagher, research associate in physics, September 1, 1948.
18. James D. Fleming, research assistant in mechanical engineering (graduate school), February 1, 1949.
19. John W. Jenkins, part-time instructor in art education, at the beginning of the second semester 1948-49.

RESIGNATIONS:

- ✓ 20. Harry Gremban, Knapp Scholar, at the beginning of the second semester 1948-49.
21. Merlin L. Cotton, Knapp Scholar, at the beginning of the second semester 1948-49.
22. Ruth Claus, Knapp Scholar, at the beginning of the second semester 1948-49.
23. Irvin B. Charne, Knapp Scholar, at the beginning of the second semester 1948-49.
- ✓ 24. Doris Blakeley, Knapp Scholar, at the beginning of the second semester 1948-49.
- ✓ 25. Owen T. Armstrong, Knapp Scholar, at the beginning of the second semester 1948-49.
- ✓ 26. Ben D. Bendrick, Harlan B. Rogers Scholar, at the beginning of the second semester 1948-49.
- ✓ 27. Robert E. Benway, Ida M. Sivyer Scholar, at the beginning of the second semester 1948-49.
28. John Jandt, Ida M. Sivyer Scholar, at the beginning of the second semester 1948-49.
- ✓ 29. Betty T. Jeffers, Fannie P. Lewis Scholar, at the beginning of the second semester 1948-49.
- ✓ 30. Emi Kuzuhara, Chicago Alumnae Scholar, at the beginning of the second semester 1948-49.
- ✓ 31. Jayne March, La Verne Noyes Scholar, at the beginning of the second semester 1948-49.
- ✓ 32. La Vonne D. Marvin, Albright (State) Scholar, at the beginning of the second semester 1948-49.
- ✓ 33. Paul Neveau, J. E. Heath and Bess G. Heath Scholar, at the beginning of the second semester 1948-49.
- ✓ 34. Ethel G. Sheldon, La Verne Noyes Scholar, at the beginning of the second semester 1948-49.
- ✓ 35. Denzell S. Smith, Israel Shrimski Scholar, at the beginning of the second semester 1948-49.
36. Robert D. Sundby, Knapp Scholar, at the beginning of the second semester 1948-49.
37. Donald D. Willink, Knapp Scholar, at the beginning of the second semester 1948-49.
- ✓ 38. Emily J. Woodworth, Knapp Scholar, at the beginning of the second semester 1948-49.

RESIGNATIONS:

- ✓ 39. Kenneth L. Strebe, Knapp Scholar, at the beginning of the second semester 1948-49.
- ✓ 40. Maurice G. Locklin, Knapp Scholar, at the beginning of the second semester 1948-49.
- ✓ 41. Charles D. Ameringer, H. C. Berkowitz Scholar, at the beginning of the second semester, 1948-49.
42. Walter H. Losse, part-time instructor in mechanical drawing, Extension Division, March 12, 1949.
43. Eldon W. Downs, graduate assistant in history, at the close of the first semester 1948-49.
44. Wayne S. Cole, graduate assistant in history, at the close of the first semester 1948-49.
45. Robert B. Killingsworth, graduate assistant in history, at the close of the first semester 1948-49.
46. Peter N. Riesenbergs, graduate assistant in history, at the close of the first semester 1948-49.
47. George V. Taylor, graduate assistant in history, at the close of the first semester 1948-49.
48. Kenneth R. Martin, graduate assistant in geography, January 31, 1949.
49. James R. Beer, graduate assistant in zoology, March 2, 1949.
50. Blair M. McGugan, graduate assistant in zoology, at the close of the first semester 1948-49.
51. Morris H. Aprison, graduate assistant in physics, at the close of the first semester 1948-49.
52. Stanley Bashkin, graduate assistant in physics, at the close of the first semester 1948-49.
53. Thelma W. Churchill, graduate assistant in physics, at the close of the first semester 1948-49.
54. Carl C. Cowen, graduate assistant in physics, at the close of the first semester 1948-49.
55. James A. Ottinger, graduate assistant in physics, at the close of the first semester 1948-49.
56. Stefan G. Kaufmann, graduate assistant in physics, at the close of the first semester 1948-49.
57. Arthur G. Pieper, graduate assistant in physics, at the close of the first semester 1948-49.

RESIGNATIONS:

58. John S. Ross, graduate assistant in physics, at the close of the first semester 1948-49.
59. Robert J. Spatz, graduate assistant in physics, at the close of the first semester 1948-49.
60. William J. Zwart, graduate assistant in physics, at the close of the first semester 1948-49.
61. Samuel Mosigin, undergraduate assistant in pharmacy, at the close of the first semester 1948-49.
62. Henry J. Maxwell, graduate assistant in Spanish, at the close of the first semester 1948-49.
63. Ursula E. Eder, graduate assistant in English, April 8, 1949.
64. Doyle C. Udy, graduate assistant in chemistry, at the close of the first semester 1948-49.
65. Signe Junker, project assistant, committee on Scandinavian area study, March 11, 1949.
66. Marcella C. Petree, project assistant in physics, February 28, 1949.
67. Alvin H. Kasberg, Foundry Educational Foundation Scholar in mining and metallurgy, March 31, 1949.
68. Reid B. England, instructor in veterinary science, March 25, 1949.
69. Albert Kessler, teaching assistant in commerce, March 19, 1949.
70. Thomas N. Theis, research assistant in plant pathology, April 10, 1949.
71. Henry P. Lampman, counselor, student counseling center, April 30, 1949.
72. Virginia Holmes, university scholar, January 5, 1949.
73. Richard A. Siggelkow, graduate assistant, education, March 26, 1949.
74. Mary E. Kraft, instructor in veterinary science, March 27, 1949.
75. William R. Pritchard, assistant professor of veterinary science, April 23, 1949.
76. Premji N. Pandhi, research assistant in the enzyme institute, March 31, 1949.
77. Milton J. Nadworny, non-resident scholar in history, at the beginning of the second semester 1948-49.
78. Kermit H. Peterson, Wisconsin scholar in agronomy, March 26, 1949.
79. George S. Nichols, research assistant in chemical engineering, March 31, 1949.

RESIGNATIONS:

80. Jane W. Bennett, graduate assistant in political science, at the close of the first semester 1948-49.
81. Norman G. Pronold, part-time instructor in accounting, Extension Division, March 26, 1949.
82. Frank Struble, assistant in plant pathology, March 21, 1949.
- ✓ 83. Foster E. Brenneman, non-resident scholar in German, at the beginning of the second semester 1948-49.
- ✓ 84. Karl A. Schwach, scholar in agricultural administration (Sears-Roebuck #180 15), at the close of the first semester 1948-49.
85. Alex N. Klose, instructor, agricultural extension, county representative system, Milwaukee county, March 31, 1949.
86. Mary A. Dunwiddie, instructor, agricultural extension, home economics, extension, Richland county, March 31, 1949.
87. Nicholas E. Collias, instructor in zoology, January 29, 1949. (Close of first semester 1948-49)
- ✓ 88. Clarence L. Mahoney, Charles Pfizer Fellow in chemistry, February 28, 1949.
89. Allen P. Saunders, assistant in agricultural bacteriology, March 31, 1949.
90. B. Jack Longley, assistant coordinator, tumor clinic, April 1, 1949.
91. Marie T. Lowry, assistant in plant pathology, March 18, 1949.
- ✓ 92. John Jandt, scholar in agricultural administration (Peter Young Scholarship (trust)), at the close of the first semester 1948-49.
93. Ruth M. Lee, assistant in occupational therapy, February 28, 1949.
- ✓ 94. Hilda B. Nelson, non-resident scholar in French, at the beginning of the second semester 1948-49.
95. Lanore A. Netzer, graduate assistant in education, March 1, 1949.
96. Kathleen C. Wheeler, teaching assistant in education, at the beginning of the second semester 1948-49.
97. Kenneth D. Slocum, instructor, agricultural extension, boys and girls clubs, Green county, March 15, 1949.
98. Russell E. Baetke, instructor in drawing, March 2, 1949.
99. Frederick G. Steckelberg, instructor in dairy industry, February 14, 1949.
100. Wilbur J. Larson, graduate assistant in chemistry, at the close of the first semester 1948-49.

APPOINTMENTS:

1. Ray U. Brumblay, assistant professor in chemistry, Extension Division, second semester 1948-49 at \$2150.
2. Raymond J. Stanley, assistant professor of radio education, second semester 1948-49 (part-time) at \$468.75.
3. Bruce V. Landry, junior resident in anesthesia, beginning March 15, 1949 at \$25 plus three meals and lodging per month.
4. William R. Harvey, assistant professor - librarian, engineering library, beginning June 15, 1949 at \$4800 on twelve months' basis.
5. Lawrence F. Beales, part-time instructor in mechanical drawing, Extension Division, beginning March 14, 1949 for the remainder of the second semester 1948-49 at \$212.50.
6. Bernard Wasserman, instructor in electrical engineering, academic year 1949-50 at \$3500.
7. Bertrand W. Meyer, instructor in surgery, beginning April 1, 1949 with no salary.
8. William F. Chase, part-time instructor in mechanical engineering, second semester 1948-49 at \$700.
9. Margaret S. Woyski, part-time instructor in geology, second semester 1948-49 at \$880.21.
10. Robert M. Gates, acting instructor in geology, second semester 1948-49 at \$527.78.
11. Charles C. Bradley, acting instructor in geology, second semester 1948-49 at \$375. (part-time)
12. Helene M. Cassidy, part-time instructor in French and Italian, second semester 1948-49 at \$656.25.
13. Mary L. Peterson, part-time instructor in economics, second semester, 1948-49 at \$520.
14. Franklin A. Rodgers, instructor in physics, second semester 1948-49 at \$1750.
15. Marjorie A. Herrick, acting instructor in mathematics, half time, February 7, 1949 to June 16, 1949 at \$647.36.
16. Robert E. Larson, acting instructor in mathematics, part-time, February 7-June 16, 1949 at \$420.
17. Edmond D. Cashwell, instructor in mathematics, February 7-June 16, 1949 at \$1625.
18. Clifford L. Ellis, instructor in journalism, part-time, second semester 1948-49 at \$1200.

APPOINTMENTS:

19. Frank C. Shoemaker, instructor in physics, part-time, second semester 1948-49 at \$875.
20. Sverre A. Kjeldstadli, acting instructor in Scandanavian Languages, second semester 1948-49 at \$2250.
21. John J. Andrea, instructor in medical electronics, beginning March 1, 1949 at \$2000 per annum. (also \$1800 on Medical School) (twelve months' basis)
22. Clara A. Jenson, instructor in extension teaching, German, second semester 1948-49 at \$333.33.
23. David S. Schwartz, instructor in economics, extension division, second semester 1948-49 at \$1650.
24. John J. Goldgruber, instructor in education, second semester 1948-49. Mr. Goldgruber is paid by Wisconsin High School. (For the purpose of giving Mr. Goldgruber the rank of instructor in the Department of Education).
25. Willis W. Hagen, acting instructor in accounting, Milwaukee Extension Center, part-time, second semester 1948-49 at \$1270.
26. Luella F. Boutwell, instructor, residence halls, March 1-May 31, 1949 at \$275 per month.
27. Robert H. Kinney, instructor, agricultural extension, boys and girls clubs, Pepin county (Temp.), beginning June 1, 1949 at \$215 per month.
28. Francis J. Ptacek, instructor, agricultural extension, county representative system, Green Lake county, beginning March 1, 1949 at \$175 per month.
29. Lester F. Van Loon, instructor, agricultural extension, county representative system, Green county, beginning March 15, 1949 at \$225 per month.
30. Richard A. Meindl, instructor boys and girls clubs, agricultural extension, Barron county, beginning March 1, 1949 at \$241.67 per month.
31. Willard A. Hamm, instructor, agricultural extension, boys and girls clubs, Calumet county, beginning March 1, 1949 at \$241.67 per month.
32. Stanley W. Ihlenfeldt, instructor (assistant county agent at large), agricultural extension, county representative system, March 7-April 30, 1949 at \$241.67 per month.
33. Mariel F. Kolb, instructor, home economics extension, Washington county, beginning July 1, 1949 at \$183.33 per month.
34. Everett E. Olsen, instructor, agricultural extension, boys and girls clubs, Washington county, beginning April 1, 1949 at \$241.67 per month.

APPOINTMENTS:

35. Marlowe E. Nelson, instructor, agricultural extension, county representative system, Kenosha county, beginning June 1, 1949 at \$241.67 per month.
36. Margaret M. Allyn, instructor, agricultural extension, home economics, extension, Richland county, beginning May 15, 1949 at \$183.33 per month.
37. Eugene B. Stiefvater, instructor, agricultural extension, county representative system, Milwaukee county, beginning March 28, 1949 at \$241.67 per month. (Salary from State only March)
38. Dorr C. Ralph, project associate in physics, graduate school, April 11-June 30, 1949 at \$844.45.
39. Lotti M. Steinitz, project associate in botany, February 1-March 31, 1949 at \$500.
40. Hans G. F. Sander, project associate in botany, February 1-June 30, 1949 at \$1,666.67.
41. Charles F. Curtiss, project associate in chemistry, second semester 1948-49 (1/5 time) at \$450.
42. Livia Appel, project associate, Wisconsin Press (Temp.), not to exceed 24 hours at \$3.00 per hour.
43. John T. Mendenhall, associate in tumor clinic, part-time, beginning April 1, 1949 at \$800 on twelve months' basis.
44. Francis M. Dick, research associate in neuropsychology, beginning January 10, 1949 with no salary.
45. Bertrand W. Meyer, assistant coordinator in the tumor clinic, beginning April 1, 1949 at \$4000 on yearly basis.
46. Anne L. Minahan, social director and instructor, Wisconsin Union, Division of Social Education, beginning April 18, 1949 at \$225/month.
47. Francis Shoemaker, consultant service in Language Arts at LaCrosse, not to exceed ten meetings, second semester 1948-49 at not to exceed \$300.
48. Eugene J. Burns, chairman, welding 37, Milwaukee class, and teach bench work and welding 21, sections 1 and 2, second semester 1948-49 at \$374 and \$238 respectively; total \$612.
49. Edgar W. Held, chairman, general industrial machine practice 25, Milwaukee class, second semester 1948-49 at \$468.
50. Frederick W. Ziegenhagen, coordinator for shop program at Boys' Technical High School, Milwaukee class, second semester 1948-49 at \$170.
51. Paul E. Myerson, reader in journalism, second semester 1948-49 at \$250.

APPOINTMENTS:

52. Elmer H. Johnson, reader in sociology, second semester 1948-49 at not to exceed \$50. (85¢ per hour)
53. James J. MacDonald, reader in sociology, second semester 1948-49 at not to exceed \$90. (75¢ per hour)
54. James B. McKee, reader in sociology, second semester 1948-49 at not to exceed \$35. (85¢ per hour)
55. Charles E. White, reader in sociology, second semester 1948-49 at not to exceed \$125. (85¢ per hour)
56. Donald F. Henze, reader in philosophy, second semester 1948-49 at not to exceed \$25. (75¢ per hour)
57. Clifford W. Anderberg, reader in philosophy, second semester 1948-49 at not to exceed \$100. (\$1.00 per hour)
58. Irene B. Eastman, read correspondence study papers in music on a fee basis, July 1, 1948-June 30, 1949 at not to exceed \$150 for fiscal year, not to exceed \$25 in any one month.
59. Reinette A. Hrobsky, read A.F.I. correspondence study papers in English on a fee basis at not to exceed \$21 for the month of March 1949.
60. John M. Murphy, reader service for blind veteran, John Wells, Milwaukee extension center, at not to exceed \$215 for second semester 1948-49.
61. George E. Christopherson, reader service for blind veteran, John Wells, Milwaukee extension center, at not to exceed \$320 for the second semester 1948-49.
62. Phyllis S. Young, read A.F.I. correspondence study papers in English on a fee basis at not to exceed \$500 for the period, March 1, 1949-June 30, 1949.
63. John W. Rothney, write educational tests and manuals for USAFI course in English, summer, 1948. (Work completed last summer but publication delayed by USAFI until this year. Ext. Div. paid by USAFI. (\$750)
64. Joan S. Berman, read correspondence study papers in economics on a fee basis at not to exceed \$100 for period, February 1, 1949-June 30, 1949. (Not to exceed \$20 in any one month.)
65. Bertha A. Ellison, read correspondence study papers in home economics on a fee basis, at not to exceed \$50 for period, February 1, 1949-June 30, 1949.
66. Murray A. Straus, read correspondence study papers in rural sociology on a fee basis, at not to exceed \$75 for period, February 1, 1949-June 30, 1949. (Not to exceed \$15 in any one month.)
67. Norman F. Weaver, read correspondence study papers in history on a fee basis, at not to exceed \$24 for period, February 1-March 31, 1949.

APPOINTMENTS:

68. Vernon Carstensen, read correspondence study papers in history on a fee basis for the month of January, 1949 at not to exceed \$5.00.

69. The following persons appointed to read correspondence study papers in mathematics on a fee basis for the period, March 1-June 30, 1949 at the fees indicated below:

Mildred Goldberg, not to exceed \$160 for the period,
not to exceed \$40 in any one month.

Melvin Henriksen, not to exceed \$100 for the period,
not to exceed \$25 in any one month.

Donald R. Morrison, not to exceed \$200 for the period,
not to exceed \$50 in any one month.

70. The following persons appointed to give one lecture in Highlights on Latin America series at \$15 each for the periods indicated below:
(Madison evening class)

Helen W. Annen - May, 1949

Leland A. Coon - May, 1949

Albert J. Cramer, March, 1949

Fred H. Harrington - April, 1949

William B. Hesselstine - April, 1949

Eduardo A. Neale-Silva - March, 1949

(Two lectures at a total of \$30)

Renato I. Rosaldo - March, 1949

William S. Stokes - April, 1949

James S. Watrous - April, 1949

71. The following persons appointed to conduct lecture discussion group in Industrial Psychology in La Crosse in February, 1949 at \$35:

Curtis B. Gallenbeck

Harry F. Harlow

Karl U. Smith

These same people were appointed to conduct lecture discussion groups in Industrial Psychology in Kenosha in March, 1949 at \$25.

72. Helen A. Bretthauer, special field assistant, Menasha Extension Center, May 1-June 15, 1949 at \$75 per month.

73. William L. Doudna, lecturer in journalism, second semester 1948-49 at \$350.

74. Herbert A. Jacobs, lecturer in journalism, second semester 1948-49 at \$750.

75. Ralph D. Timmons, lecturer in journalism, second semester 1948-49 at \$500.

76. J. Helen Stanley, lecturer in Speech, second semester 1948-49 at \$800.

77. Carl H. Wedell, lecturer in psychology, second semester 1948-49 at \$750.

APPOINTMENTS:

78. Marshall B. Clinard, give one lecture, Racine extension center lecture series, April, 1949 at \$35, including travel.
79. Renato I. Rosaldo, give one lecture, Racine extension center lecture series, May, 1949 at \$35, including travel.
80. Walter R. Agard, give one lecture, Racine extension center lecture series, March, 1949 at \$35, including travel.
81. Eduardo A. Neale-Silva, give one lecture, Menasha extension center lecture series, January, 1949 at \$35, including travel.
82. Lewis E. Drake, give one lecture, Menasha extension center lecture series, January, 1949 at \$35, including travel.
83. The following persons appointed to teach Wisconsin County Highway Institute at Madison in February, 1949 at the salaries indicated below:

Hallan G. Campbell, \$30
Archie H. Easton, \$15
Walter Laflash, \$20
Guy H. Larson, \$60
Charles L. Motl, \$75
Lloyd F. Rader, \$50
Edward B. Tourtellot, \$10
Kurt F. Wendt, \$15
George H. Zuehlke, \$20

84. The following persons appointed junior teachers at the Badger Nursery School on a month to month basis at the salaries and beginning on the dates indicated below:

Marion E. Bruns, March 1, 1949 at \$.60 per hour
Beth E. Campbell, February 1, 1949 at \$.60 per hour
Beatrice I. Hanna, February 1, 1949 at \$.60 per hour
Marion E. Jones, February 1, 1949 at \$.60 per hour
Bertha L. Keppler, March 1, 1949 at \$.75 per hour
Olive A. Miller, February 1, 1949 at \$.60 per hour
Betty T. Rose, March 1, 1949 at \$.60 per hour
Margaret A. Ross, March 1, 1949 at \$.60 per hour
Betty J. Schied, March 1, 1949 at \$.60 per hour

SALARY AND SERVICE ADJUSTMENTS:

1. Mary V. Buell, project associate in the enzyme institute, salary reduced from \$4000 to \$3333.33 due to change in expiration date from August 31, 1949 to June 30, 1949.
2. Gladys S. Jerome, instructor in English, extension division, salary reduced from \$1570 to \$1050 for second semester 1948-49.
3. Gladys S. Jerome, instructor in English, salary increased by \$520 for second semester 1948-49. (Increased appointment in L & S.)
4. Glenn E. Irish, graduate assistant in chemistry, salary decreased by \$100 for second semester 1948-49. (Decreased appointment)
5. Bernard L. Iwanciw, graduate assistant in chemistry, salary increased by \$50 for second semester 1948-49. (Also increased to "experienced" rate.)
6. Vivian G. Guilford, graduate assistant in botany, salary increased by \$50 for second semester 1948-49. (Increased appointment)
7. Robert Burton, graduate assistant in botany, salary increased by \$50 for second semester 1948-49. (Increased appointment)
8. Robert T. Brown, graduate assistant in botany, salary increased by \$183.34 for second semester 1948-49. (Increased appointment)
9. Elizabeth A. Jones, graduate assistant in botany, salary decreased by \$400 for second semester 1948-49. (Decreased appointment)
10. James H. Zimmerman, graduate assistant in botany, salary increased by \$50 for second semester 1948-49. (Increased appointment)
11. Suzanna W. Miles, graduate assistant in Integrated Liberal Studies, salary increased by \$40.32 for second semester 1948-49.
12. Linnea C. Dennett, associate professor, home economics extension, change from half to full time basis and increase salary from \$225 to \$450 per payment for period, March 28-June 16, 1949.
13. A. Vernon Miller, assistant professor, agricultural extension, county representative system, Richland county, title changed from instructor to assistant professor at \$191.67 per month, beginning January 1, 1949.
14. Thomas A. Parker, assistant professor, agricultural extension, county representative system, Pepin county, title changed from instructor to assistant professor at \$191.67 per month, beginning January 1, 1949.
15. Raymond J. Stanley, assistant professor, radio education WHA, salary reduced from \$1875 to \$1406.25 for period, February 1-June 30, 1949.
16. Virginia K. Spence, read A.F.I. correspondence study papers in art on a fee basis, increased monthly limitation from not to exceed \$50 per month to not to exceed \$100 per month for period April 1-June 30, 1949. (\$600 total for year to remain the same.)

SALARY AND SERVICE ADJUSTMENTS:

17. Emil J. Schaefer, read A.F.I. correspondence study papers in merchandising on a fee basis, increased monthly limitation from not to exceed \$20 to not to exceed \$25, July 1, 1948-June 30, 1949. (No change in total of \$200 for fiscal year.)
18. Edith R. Dopp, read A.F.I. correspondence study papers in shorthand and typing on a fee basis, increased from not to exceed \$200 to not to exceed \$300 for fiscal year, July 1, 1948-June 30, 1949. (Increase monthly limitation from not to exceed \$25 to not to exceed \$75 beginning March 1, 1949-June 30, 1949.)
19. Roy Fairbrother, read A.F.I. correspondence study papers in merchandising on a fee basis, increased from not to exceed \$55 to not to exceed \$100 for fiscal year, July 1, 1948-June 30, 1949. (Increased monthly limitation from not to exceed \$15 to not to exceed \$25 beginning March 1, 1949.)
20. Fred G. Blum, read correspondence study papers in Business Administration on a fee basis, salary increased from not to exceed \$1500 to not to exceed \$1900 for fiscal year, July 1, 1948-June 30, 1949. (Increased monthly limitation from not to exceed \$200 to not to exceed \$300 beginning March 1-June 30, 1949.)
21. Arlan C. Helgeson, graduate assistant in history, salary increased by \$33.32. (Also increased to "experienced" rate.) Second semester 1948-49.
22. William A. Williams, graduate assistant in history, salary increased by \$33.32. (Also increased to "experienced" rate.) Second semester 1948-49.
23. Mary E. Milham, graduate assistant in Integrated Liberal Studies, salary increased by \$83.50 for second semester 1948-49.
24. Lester F. Schmidt, graduate assistant in Integrated Liberal Studies, salary decreased by \$76.50 for second semester 1948-49. (Decreased appointment.)
25. Raymond J. Brown, graduate assistant in French, salary increased by \$75 for second semester 1948-49. (Increased appointment)
26. Robert B. Johnson, graduate assistant in French, salary increased by \$450 for second semester 1948-49. (Increased appointment)
27. Harry W. Osborne, graduate assistant in French, salary increased by \$525 for second semester 1948-49. (Increased appointment)
28. Lillian B. Dunning, graduate assistant in Spanish, salary increased by \$300 for second semester 1948-49. (Increased appointment)
29. Diana Ehrlich, graduate assistant in Spanish, salary increased by \$300 for second semester 1948-49. (Increased appointment)
30. Nancy J. Dille, graduate assistant in Spanish, salary increased by \$137.50 for second semester 1948-49. (Increased appointment)

Statement Issued to the Press Concerning

RELEASE: After 8:30 a.m.
May 5, 1949

THE UNIVERSITY'S FINANCIAL, EDUCATIONAL PROBLEMS

By Edwin B. Fred, President of the University of Wisconsin

The Joint Committee on Finance of the 1949 Legislature, after careful study, has recommended an appropriation of \$24,031,006 to the University of Wisconsin for operations for the next biennium. The recommendation is approximately \$4,000,000 below the amount which the administrative officers and the Board of Regents deemed essential for sound, efficient operation of the University's program in the next two years.

Because the welfare of the State University is closely linked with the welfare of the people of Wisconsin, I feel compelled to discuss the difficult problems which will confront the University of Wisconsin if these recommendations are approved by the Legislature.

No criticism is intended of State officials or legislators, whose responsibility it has been to make provision for the University's support. I realize that the University is only one of the public services whose increased demands place a heavy responsibility upon these men and women. I fully appreciate the deep and sympathetic interest in the University and its needs which these officials have shown.

(more)

2 -- statement by Fred

As the president of the State's university, I owe an obligation to report fully and frankly to the people of Wisconsin on matters affecting the welfare and future of their State university. Directly or indirectly, the University benefits every individual in the State.

After long and careful deliberation by the faculty, the administrative officers, and the Board of Regents, the University agreed upon a budget request of \$28,606,387. We told the Governor and the Joint Finance Committee that "these requests carry no items that can either be reduced or eliminated without abolishing or reducing the quality of services performed." Indeed, the total request was considerably short of what would be desirable.

Thus, if the recommendations of the Joint Committee on Finance are enacted by the 1949 Legislature, the University is faced with several possible courses. In my opinion, each one or any combination of them will retard the progress of the State.

They are:

1. To raise still further fees and tuition charged our students in order to offset the reductions made by the Finance Committee.
2. To impair the quality of our teaching, research, and public service programs.
3. To reduce the number and scope of services now provided by the University for the people of the State of Wisconsin.

Fully aware of the State's difficult financial situation, our Board of Regents has already planned additional increases for next year in student fees and tuition.

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3 -- statement by Fred

Next fall we propose to charge Wisconsin students a fee of \$75 per semester -- more than three times as much as we charged in 1925. This is done most reluctantly. The new rates will make Wisconsin's fees among the highest at any state university. This proposal to raise the student fees has been sharply criticized by many. That criticism has merit, yet we could see no other way to meet, in part, the rapidly increasing costs of University operations and decreasing revenues from the Federal Government for GI students. It is better to raise the cost than to decrease the quality of a student's education.

It would be unthinkable to raise student fees sufficiently to make up the four million dollar deficit. Such a raise would conflict with the cherished American ideal and the Wisconsin tradition that educational opportunity must be available to all those with the ability to profit from it, regardless of economic circumstance. I cannot support any further increase in student fees as a means of making up this cut in our budget. We must keep open the educational opportunities for your sons and daughters.

The second choice, namely, impairing quality of instruction, research, and public service functions, would be disastrous. In my appearance before the Joint Finance Committee, I said: "The next biennium will be a transition period...In this transition period, we should shift our attention from problems of taking care of quantity to solving problems of quality."

This brings us to our third possible course -- that of reducing quantity of services now rendered by the State University. As far as the budget permits a choice, this seems to me the only feasible course, however reluctant we may be to accept it.

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4 -- statement by Fred

If the Joint Committee on Finance recommendations concerning our appropriation stand, we have an obligation to do as much as we can, and still do these things well, with the money placed at our disposal. But the University will face a very difficult decision of which services to curtail or eliminate.

I believe any elimination of services will be unfortunate. At my request, however, our deans and directors are making a thorough study of our present programs in instruction, research, and public service with the objective of determining which services can be eliminated from our program with the least possible harm to our citizens. We would appreciate the counsel of our citizens as we seek ways and means of curtailing our programs to conform with the money made available by the State Legislature.

An increase in the minimum standards of scholastic performance for promotion from the sophomore to junior class has been suggested. We hope that this step will not be necessary, since many students who would benefit by the last two years would be eliminated. We must be certain, however, to offer high quality instruction to those best able to profit from it.

We could curtail our off-campus instruction programs even though they serve a very useful function.

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5 -- statement by Fred

There have been recent suggestions for expansion of such programs as community recreation, child development, regional planning and social work. These may have to be foregone.

It may be necessary to make sharp reductions in our publication programs, involving the many bulletins, circulars, books, and journals which serve a very valuable function in the field of adult education.

The University of Wisconsin went "all out" for the returning veteran and at present is making every effort to house and teach as many veterans as possible. One of the costs incurred in this program was the subsidy for emergency housing at Truax Field and at Badger Village. Perhaps it may now be necessary to curtail this aid to the veteran student.

In the field of research, I believe we will be compelled to make many sharp reductions. Unhappily, the cut of \$100,000 in our request for State funds for research will continue to hamper our research program in the social sciences and humanities--an area in which we should be accelerating our efforts. It is also probable that substantial reductions will have to be made in our agricultural research program. Our farm research has been based on the firm belief that agricultural research has been and is of great benefit to our State.

It is in the field of public services that we probably will be forced to make our greatest curtailments. This will be difficult for us because it is in this area that we get the greatest demand for expansion of services in almost every field of endeavor. We may have to eliminate a large number of valuable institutes, short courses, and extension services which have been developed at the insistent demand of our citizens.

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We may find it necessary to reduce sharply the important state-wide cultural program in music, art, and drama.

It should be clear to every citizen that the University of Wisconsin is faced with the dilemma of a steadily increasing demand for its wide variety of services and a measure of financial support which has not kept pace with these demands in terms of the reduced buying power of our present-day dollar.

If this situation is permitted to continue, we have no alternative but to cut back the size and scope of our services to the citizens of Wisconsin. We cannot do otherwise and still maintain the University's proud traditions of high quality as it marches into its second 100 years of service to the people. We have been proud of her first century. We want our children to be proud of her second century.

I reiterate that our first concern is good teaching and sound scholarship. This requires an adequate, well-qualified staff. To build and maintain such a staff cannot be done without money. We are presently under-staffed and our present staff is under-paid. That is why I am deeply concerned with the reductions in our requests for new staff members and for increased salaries for our present staff. This situation cannot obtain long or else real harm will be done to the institution, and the young men and women whom it serves will be cheated, for the damage of inferior teaching can never be fully repaired. Over the years we have been able to build the core of a strong, loyal, and distinguished faculty. Its very strength makes it a target for other institutions seeking to strengthen their own faculties. At present the senior staff is not adequate in size. We must continue to strive to reduce the proportion of instruction done by graduate assistants to a more acceptable ratio and continue to build an adequate, well-qualified teaching staff.

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For the time being, Wisconsin has met in large measure the challenge of competing offers to its staff. But it has not done so in terms of salaries. These men and women have stayed at Wisconsin because they deeply believe in the institution and because they have been promised that Wisconsin will not be permitted to fall further behind. Indeed, as I told the finance committee, "we are living on borrowed time." A tradition of loyalty and academic freedom, a fine reputation and the presence of other great scholars have been powerful factors in holding the staff of a university.

These factors will not long suffice unless facilities, equipment, teaching loads and salaries can be kept at least reasonably near the standards set by other institutions of like reputation and like purpose. But our time is running out. Unless we adequately compensate our teachers, we can lose in a few years the scholarly strength it has taken a half-century to build. In fairness and justice to these loyal and able persons who have contributed so much to the state we must make substantial increases in our faculty salaries to bring real wages back to the level of 1940. The present budget recommendations provide about half of the sum requested for this purpose. This is a real problem of great urgency for those of us concerned with the University's future ability to serve this state.

The simple fact is that the salaries of our teaching and research staff have not kept up with the rising cost of living. Despite some slight reductions in the cost of living in the past few months, the gap is still a wide one. Nor have our salaries kept pace with those paid by our major nearby state universities with which we compete for staff. Moreover, we desperately need to recruit more of the most able young men and women for the college teaching profession.

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This cannot be done in face of the wide gulf between college faculty salaries and those paid by the Federal Government and by private industry. We must keep our top-flight faculty members if we are to recruit the promising newcomers we require to build and strengthen our staff. It is the loss of such promising young instructors that we are feeling most keenly today.

The central concern of the University and its faculty is to maintain sound education, developed by a strong faculty devoted to the discovery and dissemination of knowledge and truth. That is the core of a university.

Although I recognize that the matter of capital building funds is not dealt with in the present recommendations of the finance committee, I feel that I am obligated to point out that major additions to our buildings must be made soon if we are to build and maintain a distinguished faculty and to improve our instructional program. Without more adequate facilities we cannot hold or attract first-class faculty members.

Our most pressing need is a library building. Almost 40 years ago one experienced observer of higher education wrote that the University of Wisconsin library "is already overcrowded." That was when we had 3,500 students on the campus. Today the same library is required to serve five times that number.

Not only is there a real and pressing need for many more new buildings, but our physical plant, with a majority of our buildings 35 years or more old, is in need of major renovation. Funds were not available for adequate upkeep in depression years. Labor and materials were not available for upkeep during the war years. Inflated costs have reduced the amount of upkeep which could be done during the post-war years. This means much more money is needed to bring our old buildings into a good state of repair.

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I wish strongly to reiterate that I neither intend nor imply criticism of the state officials and legislators whose heavy task it is to weigh the needs of all state agencies against the means available. I would be unappreciative of their interest and support and blind to their problem if I were to indulge in any criticism.

However, since the University is a public trust, I have felt it necessary to bring these matters to public attention. The welfare and future of their State University is a matter of concern to the people of the state.

These, then, are some of the difficulties which beset your administrative officers of the University of Wisconsin. These problems are not our problems alone. They are the problems of the people of Wisconsin who, ultimately, must determine what kind of a State University they want for their sons and daughters.

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