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REGULAR MEETING OF THE BOARD OF REGENTS

Madison, Wisconsin

Saturday, February 12, 1949, 10 A.M.

President Sensenbrenner presiding

PRESENT: Regents Arveson, Callahan, Gelatt, Grady, Jones, Kleczka, Sensenbrenner.

ABSENT: Regents Campbell, Hodgkins, Werner.

Upon motion of Regent Kleczka, seconded by Regent Callahan, it was
VOTED, That the minutes of the regular meeting of the Board held on January 15, 1949, and the special meeting of the Board held on January 24, 1949, be approved as sent out to the Regents.

RECOMMENDATIONS OF THE PRESIDENT

- Faculty Actions -

1. That the following faculty actions be approved:

(1) Approved the recommendation of the College of Letters and Science for these changes in the requirements for the degree of B.S. Naval Science:

(a) Section 2

That students in NROTC be allowed to count the 24 required credits of Naval Science toward a BA General, or a BS General or a BS (Naval Science) degree provided that they offer 124 credits and 124 grade points 126 credits and 126 grade points for graduation.

(Cont.)

(b) Section 4

That students transferring from NROTC to civilian status be allowed to count ~~up to 20 credits in naval science~~ all Naval Science credits in excess of 6 credits (but not to exceed a maximum of 18 credits) toward the BA General or the BS General degrees ~~provided that they have completed the summer cruises which normally follow the courses taken.~~ It is understood that these courses will count under the 20 credit rule.

Upon motion of Regent Gelatt, seconded by Regent Callahan, recommendation No. 1 (1) listed under Faculty Actions was adopted.

- (2) Approved the recommendation of the College of Letters and Science and the Medical School for this change in the Course in Medical Technology:

That Physiological Chemistry 117, advanced physiological chemistry and research, be dropped and that Chemistry 16, quantitative analysis, four credits, be substituted therefor.

Upon motion of Regent Gelatt, seconded by Regent Callahan, recommendation No. 1 (2) listed under Faculty Actions was adopted.

- (3) Accepted the Report of the Committee on Student Life and Interests on the Regulations Governing the Management of Fraternities (EXHIBIT A attached) and approved the recommendation contained therein as revised.

Upon motion of Regent Kleczka, seconded by Regent Arveson, recommendation No. 1 (3) listed under Faculty Actions was adopted.

- Contracts -

1. That Philo M. Buck, Jr., professor of comparative literature, be appointed for the second semester of 1948-49, full time; salary at the rate of \$3500 for the semester; charge to Letters and Science Undistributed; and that authority be given for the execution of a contract for the special services of Professor Buck.

Upon motion of Regent Grady, seconded by Regent Callahan, recommendation No. 1 listed under Contracts was adopted.

- Salary and Service Adjustments -

1. That Charles A. Wedemeyer, director of the Racine Extension Center, be given a partial leave of absence for graduate study from February 3 to June 13, 1949; and that his salary be reduced for the period from \$500 a month to \$170 a month; provided in the budget for Racine Extension Center, 13, staff, instruction \$1279.39, and extension \$160.04.

Upon motion of Regent Kleczka, seconded by Regent Gelatt, recommendation No. 1 listed under Salary and Service Adjustments was adopted.

2. That Walter H. Jaeschke, associate professor of clinical pathology, be appointed associate in the Tumor Clinic, beginning February 1, 1949; and that his salary be increased by \$1200.00 per annum, twelve months' basis; charge increase to National Cancer Institute, 15-873.

Upon motion of Regent Kleczka, seconded by Regent Gelatt, recommendation No. 2 listed under Salary and Service Adjustments was adopted.

- Leaves of Absence -

1. That John H. Kolb, professor of rural sociology, be granted leave of absence, without pay, from February 1 to April 30, 1949, and with pay from May 1 to July 31, 1949, at the rate of \$750 per month (total \$2250); charge to Rockefeller Grant, 15. (Professor Kolb will be engaged in teaching and research in Norway.)

Upon motion of Regent Kleczka, seconded by Regent Arveson, recommendation No. 1 listed under Leaves of Absence was adopted.

- Appointments -

1. That upon the recommendation of the Carl Schurz Memorial Professorship Committee, Gunther Müller be appointed Carl Schurz Professor of German for the second semester of 1948-49; salary \$5000 for the semester; charge to Carl Schurz Professorship Trust Fund.

Upon motion of Regent Kleczka, seconded by Regent Arveson, recommendation No. 1 listed under Appointments was adopted.

2. That Robert S. Hunt be appointed research fellow in the Law School for ten months, beginning September 1, 1949; salary \$5000 for the period; charge to Rockefeller Foundation grant for the study of "The Law and the Lumber Industry in Wisconsin". (This grant was accepted by the Regents, May 28, 1948.)

Upon motion of Regent Kleczka, seconded by Regent Callahan, recommendation No. 2 listed under Appointments was adopted.

- Gifts and Grants -

1. That the following gifts and grants be accepted; and that the Vice President of Business and Finance be authorized to sign the agreements:

GIFTS

- (a) \$ 130.00 - To be added to the Gertrude E. Johnson Scholarship Fund at the University of Wisconsin, established to provide a \$300 gift scholarship to be granted annually to a graduate student who has shown special interest and ability in the field of speech interpretation; in accordance with the terms and conditions of the original gift as amended by the Regents on December 11, 1948.
- (b) 1,700.00 - Mrs. James Bergstrom, Neenah, Wisconsin, to be added to the Arboretum Trust Fund to apply toward the purchase, approved by the Regents at their meeting on January 15, 1949, of twenty-two lots in Block 25, Lake Forest Addition, Dane County, located in the University Arboretum area.
- (c) 1,000.00 - from an anonymous donor for research work on leukemia in the Medical School.
- (d) 250.00 - National Mutual Benefit Insurance Company, Madison, Wisconsin, for the establishment of the National Mutual Benefit Scholarship to be awarded annually beginning in the Spring of 1949, to a student in the School of Commerce majoring in the field of life insurance, in accordance with the conditions of award agreed to by the donor, the Dean of the School of Commerce and the Chairman of the Committee on Loans and Scholarships. *agreement for conditions of award.*
- (e) 100.00 - The Proctor and Schwartz Company, Philadelphia, Pennsylvania, to provide funds for incidental costs for the research program of the Department of Chemical Engineering.
- (f) 15.00 - from friends of the late Dr. William A. Mowry for the purchase of books in his memory for the University of Wisconsin Medical Library. (Credit to Medical Library Book Fund.)
- (g) 10.00 - Mrs. Anna Partridge, Owatonna, Minnesota, in memory of Mrs. David James, Montfort, Wisconsin, to be added to the University of Wisconsin Medical School cancer research fund. (15-327)
- (h) 10.00 - Mrs. Hortense Tjoflet, St. Louis, Missouri, to be added to the principal of the Bess Tyrrell Burns Memorial Fund.

GIFTS (Cont.)

- (i) \$ 100.00 - to be added to the Wisconsin Idea Theatre Fund in accordance with the purposes as stated in the Regent action of August 28, 1948.
- (j) 1,000.00 - University of Wisconsin Foundation from Professor Edward Tuthill for the "Edward Tuthill Scholarship Fund" in accordance with the terms of the original gift accepted by the Regents on December 11, 1948.

GRANTS

- (a) \$12,600.00 - Eli Lilly and Company, Indianapolis, Indiana, for the renewal of a research fellowship in the Departments of Botany and Biochemistry to study the variability in antibiotic producing fungi, for a three-year period, beginning February 1, 1949. *Agreement*
- (b) 300.00 - The Allied Chemical & Dye Corporation, New York City, for fees and expenses in connection with the grant for a graduate fellowship in organic chemistry, accepted January 15, 1949. (Fund 15-328)
- (c) 4,000.00 - The Robert Gould Research Foundation, Inc., Cincinnati, Ohio, for the establishment of an industrial fellowship to study the use of amino acids as the sole source of protein in the diet, during the period February 1, 1949 to December 31, 1949, in the Biochemistry Department. *Agreement*
- (d) 30,000.00 - Anonymous donor, to provide funds for research in the field of Gray Cast Iron, beginning February 1, 1949, in the Department of Mining and Metallurgical Engineering. *Agreement*
- (e) 1,000.00 - Rohm & Haas Company, Philadelphia, Pennsylvania, for the continuation of a research grant in the Department of Biochemistry, to study the chemistry of microorganisms, for a twelve months' period, beginning January 1, 1949. *Agreement*
- (f) 1,650.00 - Shell Fellowship Committee, New York City, for the continuation of a graduate fellowship for study in the advanced field of chemical engineering, during the 1949-50 academic year, in accordance with the terms of the memorandum agreement accepted by the Regents May 23, 1947. *Cons*
- (g) 500.00 - Merck Fellowship Board of the National Research Council, Washington, D.C., for expenses and use of facilities in the Medical School in connection with cancer research by Dr. Arthur B. Pardee during the academic year 1948-49.

GRANTS (Cont.)

- (h) \$ 2,250.00 - The Rockefeller Foundation, New York City, in support of field research on rural social conditions in Norway, under the supervision of the Department of Rural Sociology, beginning February 1, 1949.
- (i) 5,000.00 - Miss Lelah Starks, Rhinelander, Wisconsin, to establish an initial fund in support of a research program in the College of Agriculture for the purpose of improving the seed potato industry in Wisconsin. *Agum - 1*
- (j) 250.00 - Sylvania Electric Products, Inc., Flushing, New York, to be added to the grant of \$1,000 accepted March 13, 1948, making additional funds available to the Department of Physics for the investigation of gaseous discharges, during 1948-49. (Fund 15-661)

Upon motion of Regent Kleczka, seconded by Regent Callahan, recommendation No. 1, Gifts (a) to (j), inclusive, and Grants (a) to (j), inclusive, was adopted.

ACTIONS BY THE PRESIDENT
Since the January 15, 1949, Meeting
of the Board of Regents
(Copy attached)

Upon motion of Regent Gelatt, seconded by Regent Grady, it was VOTED, That resignations numbered 1 to 44, inclusive, listed under Actions by the President, be approved.

Upon motion of Regent Gelatt, seconded by Regent Jones, it was VOTED, That appointments numbered 1 to 243, inclusive, listed under Action by the President, be approved.

Upon motion of Regent Jones, seconded by Regent Kleczka, it was VOTED, That salary and service adjustments numbered 1 to 60, inclusive, listed under Actions by the President, be approved.

Upon motion of Regent Callahan, seconded by Regent Gelatt, it was VOTED, That leave of absence numbered 1, listed under Actions by the President, be approved.

Upon motion of Regent Gelatt, seconded by Regent Grady, it was VOTED, That retirement numbered 1, listed under Actions by the President, be approved.

The above actions by the President taken since the January 15, 1949, meeting of the Board and approved by the Regents in the foregoing resolutions are made a part of the records of this meeting.

President Fred extended to the Regents an invitation from the Governor's Committee to Receive the French Gratitude Train to attend the ceremonies in connection with the formal presentation of the Wisconsin car of the French Gratitude Train and its contents to the people of the State of Wisconsin to be held in the State Capitol at 2:30 P.M. on Sunday, February 13, 1949.

At the request of President Fred, Registrar Kenneth Little reported on the student enrollment at Madison for the second semester.

RECOMMENDATIONS AND REPORT OF THE VICE PRESIDENT OF BUSINESS AND FINANCE

I. Contracts, Leases and Agreements

1. That the President and Secretary of the Regents be authorized to sign an agreement with the City of Madison relating to the transfer of certain temporary buildings at Truax Field to the City and the use by the University of warehouse, garage, and storage facilities at Truax Field, rent free, for a period of ten years beginning August 13, 1948.

Upon motion of Regent Callahan, seconded by Regent Gelatt, recommendation No. 1 listed under the recommendations and report of the Vice President of Business and Finance (I. Contracts, Leases and Agreements) was adopted.

2. That \$16,000 be allotted from the War Surplus Reserve Account for repairs of the warehouse, storage, and garage buildings at Truax Field leased from the City of Madison.

Upon motion of Regent Gelatt, seconded by Regent Callahan, recommendation No. 2 listed under the recommendations and report of the Vice President of Business and Finance (I. Contracts, Leases and Agreements) was adopted.

II. Report of Actions Taken

1. In accordance with the authority granted by the Regents on September 27, 1947, for the Vice President of Business and Finance to sign contracts and leases not in excess of \$2500.00, the following contracts and orders have been signed:

- | | |
|---|----------|
| (a) Contract with Archie B. Schilling, Green Bay, Wisconsin, for painting ventilating pipes and vents in the Green Bay Extension Center | \$164.60 |
| (b) Use of Milwaukee Y.W.C.A. gymnasium from 7:00 P.M. to 8:00 P.M. and pool from 8:00 P.M. to 9:00 P.M. on every Wednesday from October 6, 1948 to May 25, 1949, inclusive, for Milwaukee Extension Center students; total | 150.00 |

(Cont.)

- (c) Rental of space in Milwaukee Art Institute for University Extension Division evening classes, as follows:

Upper Front Gallery for Class in Life Drawing and Painting on twelve Monday evenings, 7:45 - 9:35, beginning February 7, 1949, at \$15.00 per evening \$180.00

Auditorium for Class in Opportunities in Advertising on fourteen Wednesday evenings, 7:45 - 9:35, beginning February 9, 1949, at \$25.00 per evening 350.00

Total \$530.00

- (d) Rental of City of Milwaukee Testing Laboratory for University Extension Division evening class in Metals and their Physical Testing for sixteen Thursday evenings, 7:20 - 10:00, beginning February 17, 1949, at \$8.75 per evening 140.00
- (e) License issued to the University of Wisconsin by the Chicago, Milwaukee, St. Paul and Pacific Railroad Company covering water main and sewer to be installed across railroad right-of-way on Walnut Street 1.00.

2. In accordance with authority granted by the Regents for the Vice President of Business and Finance to sign contracts and agreements for educational services requested by the Government, the following contracts have been signed:

- (a) Navy contracts N8sp-4714, N8sp-4715 and N8sp-4716, covering the enrollment of NROTC, NACP, and Navy Five Term Program students during the 1948-49 academic year, under which the Government will pay the equivalent of the nonresident tuition.

Upon motion of Regent Grady, seconded by Regent Gelatt, actions 1 and 2 listed under the recommendations and report of the Vice President of Business and Finance (II. Report of Actions Taken) were approved.

III. Miscellaneous

1. That a parking limit of thirty minutes be established in the parking area between the steps leading to Gate 22 and the entrance to Gate 21 at the southeast corner of the Stadium.

Upon motion of Regent Gelatt, seconded by Regent Grady, recommendation No. 1 listed under the recommendations and report of the Vice President of Business and Finance (III. Miscellaneous) was adopted.

2. That the tuition and fees for the second semester of 1948-49 payable by Chinese students who are unable to obtain funds from their home country by reason of the emergency situation in China be deferred to not later than May 1, 1949, without penalty for late payment, on an individual basis as certified by the Registrar.
(Confirming verbal approval by the Executive Committee.)

Upon motion of Regent Grady, seconded by Regent Kleczka, recommendation No. 2 listed under the recommendations and report of the Vice President of Business and Finance (III. Miscellaneous) was adopted.

The Secretary presented a request from the Secretary of the Board of Visitors that the annual joint meeting of the Board of Visitors and the Board of Regents, ordinarily held at the time of the March meeting of the Regents, be postponed until the April meeting of the Regents. The Secretary also reported that the regular meeting of the Regents scheduled for April 16, 1949, would fall on the day following Good Friday. Upon motion of Regent Kleczka, seconded by Regent Jones, it was

VOTED, That the April meeting of the Board of Regents be postponed from April 16 to April 23, and that the annual joint meeting with the Board of Visitors be postponed from March 12 to April 23, 1949.

Regent Jones, in the absence of Regent Werner, presented the report of the Finance Committee. Upon motion of Regent Jones, seconded by Regent Kleczka, it was

VOTED, That the 3-K Dairy and Farm Sales revolving fund budget for 1948-49 be increased as follows, chargeable to increased receipts:

Dairy Plant	Supplies and Expense	\$ 36,000.00
	Mach. & Tools	1,000.00
Research	Supplies and Expense	75,865.00
	Labor	10,000.00
	Equipment	7,500.00
Physical Plant	N.C.C.	2,000.00
	Repairs	3,000.00
		<u>\$135,365.00.</u>

Upon motion of Regent Jones, seconded by Regent Grady, it was

VOTED, That \$1400 be transferred from Unbudgeted LE Balances to Physical Plant - Rent - for the use of the Wisconsin University Building Corporation property at 730-736 University Avenue during the fiscal year 1948-49.

Upon motion of Regent Jones, seconded by Regent Kleczka, it was

VOTED, That \$500 be transferred from 1-D President's Unassigned to Physical Plant - Equipment - for the purchase of an additional amplifier and appurtenances needed for the public address system in the Field House.

Upon motion of Regent Jones, seconded by Regent Grady, it was VOTED, That the balance of \$70,051.10 in the 1-F appropriation for building repairs and maintenance be budgeted in Physical Plant for necessary repairs and maintenance required in the fiscal year 1948-49.

Upon motion of Regent Jones, seconded by Regent Kleczka, it was VOTED, That \$22,250 be allotted from the War Surplus Reserve Account for deferred maintenance and improvements to Physical Plant for improvements on the ventilating system of the University Radio Studios.

Upon motion of Regent Jones, seconded by Regent Callahan, it was VOTED, That \$2200 be transferred from Unbudgeted 1-E Receipts to General University Service, General Printing, Supplies and Expense, to cover increased costs of printing.

Upon motion of Regent Jones, seconded by Regent Kleczka, it was VOTED, That the Wisconsin Union be authorized to employ guard service through the Madison Detective Bureau and Merchant Patrol, Inc., at an estimated cost of \$3240 to furnish armed guard service during the University Centennial exhibition of Old Masters paintings loaned by the Metropolitan Museum of Art, New York City, during the period February 7 to April 2, 1949.

Upon motion of Regent Jones, seconded by Regent Callahan, it was VOTED, That the Vice President of Business and Finance be authorized to negotiate with Wisconsin Tower, Inc., for a new three-year lease beginning July 1, 1949, of the space on the second floor of the Wisconsin Tower Building needed for Extension Division classrooms.

Upon motion of Regent Jones, seconded by Regent Callahan, it was VOTED, That the Vice President of Business and Finance be, and hereby is, authorized to execute in the name of The Regents of the University of Wisconsin additional bonds to the Government of the United States of America in such amounts as may be required from time to time by Government regulations for Government property now on hand or to be issued for the Reserve Officers Training Corps of the United States Armed Forces at the University of Wisconsin.

Upon motion of Regent Jones, seconded by Regent Kleczka, it was VOTED, That eight trailers and a utility trailer which must be vacated to provide space for the new Engineering Building be assigned when released by Residence Halls to the College of Agriculture for use at the Agricultural Branch Stations.

Upon motion of Regent Jones, seconded by Regent Gelatt, it was VOTED, That the following rates for room and board in University Residence Halls for the 1949 Summer Session be approved:

For Women

Elizabeth Waters	
Double room and board	\$140.00
Barnard Hall	
Single room and board	140.00
Double room and board	130.00
Tripp Hall	
Single room and board	135.00
Double room and board	125.00
Double room and board (converted from single)	115.00

For Men

Adams Hall	
Single room and board	135.00
Double room and board	125.00
Double room and board (converted from single)	115.00
Kronshage	
Double room and board	125.00

For Married Couples

Slichter Hall	
Double room and board	120.00.

Regent Jones presented the report of the Constructional Development Committee. Upon motion of Regent Jones, seconded by Regent Kleczka, it was VOTED, That the Vice President of Business and Finance be authorized to request the Governor for the release of the necessary funds from the Post-War Construction appropriation for the sewer and water main project on Walnut Street to serve jointly the Barley and Malt Laboratory and future University buildings in the area of the Barley and Malt Laboratory; that the following schedule of estimated costs for this project be approved:

Schedule of Estimated Costs

Walnut Street
Sewer and Water Main

	<u>Government</u>	<u>University</u>	<u>Total</u>
(a) University Avenue to lateral	\$2,844.13	\$2,844.12	\$5,688.25
(b) Lateral to North line		816.75	816.75

(Cont.)

Schedule of Estimated Costs (Cont.)

Walnut Street
Sewer and Water Main

	Government	University	Total
(c) Lateral to Building	\$ 861.75		\$ 861.75
(d) Fire hydrant	<u>155.00</u>	<u>155.00</u>	<u>310.00</u>
Sub Totals	\$3,860.88	\$3,815.87	\$7,676.75
Connections and permits	350.00	350.00	700.00
Trees	250.00	250.00	500.00
Contingent	250.00	250.00	500.00
Plans	105.00	105.00	210.00
Supervision	150.00	150.00	300.00
Railroad	<u>25.00</u>	<u>25.00</u>	<u>50.00</u>
Total Estimated Costs	\$4,990.88	\$4,945.87	\$9,936.75;

that the Vice President of Business and Finance be authorized to sign an agreement with the United States Department of Agriculture covering this project and the distribution of the costs between the University and the Federal Government; that the contract for the construction of the sewer and water main be awarded to J. K. Walsh, Madison, Wisconsin, on the basis of the low bid in the amount of \$7,676.75; and that the Vice President of Business and Finance be authorized to sign the contract.

Upon motion of Regent Jones, seconded by Regent Kleczka, it was VOTED, That there be filed with the records of this meeting a letter dated January 11, 1949, from the Secretary of the Board of Visitors calling attention to the reported hazardous situation existing in the Chemical Engineering Building, and that there also be filed with the records of this meeting two letters dated February 11, 1949, from the Chairman of the Department of Chemical Engineering which indicate that the situation was grossly exaggerated, and that previously existing hazardous conditions have been minimized insofar as practicable, and that continuing steps are being taken to observe safety practices in the Chemical Engineering Building. (Copies of letters attached.)

Regent Kleczka presented the following recommendation of the Personnel Committee:

Intine 4/11
That the President of the University be authorized to appoint not to exceed four assistant football coaches at annual salaries (twelve months) ranging from \$5000 to \$6500, these appointments to be confirmed by the Board of Regents at its next meeting.

Upon motion of Regent Kleczka, seconded by Regent Arveson, the recommendation of the Personnel Committee was adopted.

President Fred presented a progress report of the University Committee on Functions and Policies and reported that considerable assistance had been given by members of the student body to the Committee on Functions and Policies.

At 11 A.M. the meeting adjourned.

A. W. Peterson, Secretary

REPORT OF THE
COMMITTEE ON STUDENT LIFE AND INTERESTS
ON THE REGULATIONS GOVERNING THE MANAGEMENT OF FRATERNITIES

At the meeting of the Board of Regents on May 4, 1946, action was taken requesting the Committee on Student Life and Interests "...to hear the proposals of the Interfraternity Board and its member organizations, and the Interfraternity Alumni Conference regarding changes which they wish made in the existing Regulations Governing the Management of Fraternities after thorough study and full investigation make its recommendations to the University Faculty and that the faculty, in turn, then make its recommendations to the Board of Regents for further action." The Regulations Governing the Management of Fraternities, to which the above directive pertains, were adopted by the Faculty November 5, 1945 and approved by the Board of Regents December 1, 1945.

SUMMARY OF REGULATIONS

There are two propositions which are basic to the Post-War Plan for the Operation of Fraternities as embodied in the Regulations. They are (1) "That fraternities are regarded at present as part of the educational program of the University," and (2) That the "mutually held ideals" (as quoted from the "Decalog of Fraternity Policy" as adopted by the National Interfraternity Conference, to which "the University subscribes wholeheartedly") may be more nearly attained if certain practices and procedures are followed.

The program which was devised to realize more fully these mutually held ideals required certain adjustments in fraternity operation; and it provided that, on the part of the University, "The Office of the Dean of Men, and the appropriate administrative officers and faculty committees are requested as of the date of passage of these provisions to render every assistance to the undergraduate and alumni groups concerned, in the tasks involved in making this legislation operative."

The Plan as adopted, envisaged a program involving four major features:

1. To encourage sound management and financial operation of fraternities,
2. To provide for assistance and counsel for any chapter contemplating purchase, lease or construction of a chapter house,
3. To encourage maximal alumni advice and assistance,
4. To encourage a high standard of group living.

The Plan, as adopted, contemplated the following machinery:

1. "A competent housemother in each fraternity house." The housemother is to provide the major influence and impetus toward achieving and maintaining in the numerous aspects desirable and acceptable group social living conditions.
2. The appointment by the University Director of Business and Finance of a Financial Auditor for Fraternities whose duty it is to receive and check, at proper occasions, various chapter financial reports from each fraternity.

Exhibit A

3. The appointment from among the alumni of each fraternity of an Alumnus Financial Adviser whose responsibility it is to see that each chapter shall submit the required financial reports to the Financial Auditor, as well as to receive and get action upon the Auditor's comments thereon.
4. The postponement of the requirement for housemother within the fraternity house on a semester-to-semester basis may be approved by the referee committee, if:
 - a) "it is physically impossible" to provide residence quarters for a housemother.
 - b) "it would work an extreme injustice on the applicant fraternity" to provide residence quarters for the housemother.
5. During a period of temporary exemption from the requirements of a housemother resident within the fraternity house, a housefellow is to be provided, which house fellow is to be "approved by the Dean of Men".
6. Certain responsibilities are placed upon the Dean of Men, among which the following are important:
 - a) He is to approve housemothers and house fellows.
 - b) He is to receive reports from housemothers of "failure to cooperate" by chapter members and officers in achieving and maintaining desirable and acceptable social standards.
 - c) He is to organize, advise, and instruct the housemothers in how best to achieve the goal of the Plan insofar as the housemother is responsible therefor.
 - d) He is to approve, "in consultation with the University Director of Business and Finance, any real estate building, buying or rental plans or programs of any organization recognized as an undergraduate fraternity."
 - e) He and appropriate administrative officers and faculty committees "are requested" "to render every assistance" to make the Plan operate.
7. That each fraternity house-owning corporation or alumni association select a representative to and participate in the program of the Interfraternity Alumni Conference.

ADMINISTRATION OF THE REGULATIONS

The Plan in operation, has progressed as follows:

1. The Financial Adviser to Student Organizations is serving as Financial Auditor for Fraternities. The contemplated functions of the Auditor under present arrangements are not being fully realized.
 2. Alumnus Financial Advisers have been appointed. There is considerable variation in the interest and effectiveness of these advisers.
 3. A housemother is in residence in seven fraternities and a house-couple in one.
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4. The referee committee has thus far granted deferments from the housemother regulation to twenty-one houses. Housefellows are in residence at these houses.
5. Housemothers and housefellows each have separate organizations. There is evidence in both cases that unwise and unsatisfactory selections have been made.

COMMITTEE APPRAISAL

The Committee has given careful consideration to expressions of opinions and recommendations from the Interfraternity Alumni Conference, from the Interfraternity Congress (undergraduate), from meetings with house presidents, and from individual actives, alumni, representatives of national offices and administrative officers in other universities.

Most of the provisions of the Regulations have received the unqualified approval of the persons and groups concerned. There is substantial difference of opinion, however, concerning the provision which requires each fraternity operating a house to employ a housemother (exceptions being made temporarily). The main objection to this particular provision is that the cost of providing for and maintaining a housemother constitutes a financial burden which would be excessive for some fraternities. There was also concern because of the prospect that the regulation might be administered so as to force compliance at an unrealistically rapid pace.

The Committee believes that the fuller realization by the fraternities of the "mutually held ideals" of the University and the fraternities requires that an effort be made to coordinate the programs of both these parties. The Regulations Governing the Management of Fraternities are believed to be postulated on the fundamental thesis that the fraternity chapter should be an autonomous unit, retaining unto itself a maximum of responsibility and individuality consistent with desirable prospective results. The Regulations do, however, provide that a program is to be embarked upon which it is hoped will, on the one hand, eliminate some of the aspects of fraternity life which have brought criticism upon fraternities and the University, and will, on the other hand, encourage and develop those other aspects of fraternity life which will contribute to the educational program of the University.

Fraternities have various avenues of approach in the joint effort of achieving the "mutually held ideals". The individual active chapter organizations, their alumni and their national offices are basically responsible for the program the individual chapters are able to develop. Potentially important also are such organizations as the Interfraternity Congress, the Fraternity Buyers Association and the Interfraternity Alumni Conference. The effectiveness of these agencies can be of major significance in developing standards of sound management and desirable group living.

The responsibilities of the University implied under the Regulations are outlined in the previous sections of this report. The problem of coordination must be accomplished through the office of the Dean of Men working in close conjunction with the Office of Student Financial Adviser. An important liaison factor can be achieved through the housemother and house fellow.

The Committee recognizes that the situation which has obtained during the past two years was one which could not accurately have been foreseen at the time these Regulations were adopted. Problems of housing, changes in age and experience of male students on campus, and problems of cost and availability of materials and labor have been crucial factors which continue to complicate the administration of these Regulations.

It seems correct to say that if steps are to be taken toward the modernization of the program to be provided by fraternities as a part of the educational experience of our students, then achievement of the "mutually held ideals" needs the implementation of the following recommendation. The program can be successful only with the wholehearted cooperation of fraternities and University services in the interests of constructive social programs, sound financial practices, and good housing.

COMMITTEE RECOMMENDATION

The Committee on Student Life and Interests recommends to the faculty that the Regulations Governing the Management of Fraternities as adopted by the faculty November 5, 1945, and approved by the Board of Regents December 1, 1945, be amended to require fraternities to select either a housemother or a resident counselor in accordance with approved standards and procedures of the Office of the Dean of Men; that operation under the amended Regulations be tried for a period of five years; that in the meantime the committee study such operation and report to the faculty not later than at the end of this period.

Report of the Interfraternity Congress
A SUGGESTED PLAN FOR FRATERNITY MANAGEMENT

AND COOPERATION

I. We believe that as fraternity men we have a responsibility towards our University and to ourselves, and, as groups and as individuals, we are an important and integral element of the University community. In order to further our mutual interest and our cooperation with the University, we pledge ourselves to uphold and affirm the principles of the University Code of Conduct and Discipline. It is our duty and our desire to make them effective.

In order to make our position clear, we reiterate the Fraternity Criteria of the National Interfraternity Conference, and pledge our support to it. "We therefore declare;

I. That the objectives and activities of the fraternity should be in entire accord with the aims and purposes of the institutions at which it has chapters;

II. That the primary loyalty and responsibility of a student in his relations to his institution are to the institution, and that the association of any group of students as a chapter of a fraternity involves the definite responsibility of the group for the conduct of the individual;

III. That the fraternities should promote conduct consistent with good morals and good taste;

IV. That the fraternity should create an atmosphere which will stimulate substantial intellectual progress and superior intellectual achievement;

V. That the fraternity should maintain sanitary, safe, and wholesome physical conditions in the chapter house;

VI. That the fraternity should inculcate principles of sound business practice both in chapter finances and in the business relations of its members."

We shall endeavor to maintain the best public relations between ourselves and the community. We shall strive towards these ends through our Interfraternity organization's actions and those of our separate fraternities.

II. We propose that the following alterations be made in the Regulations Governing the Management of Fraternities: (1) a house counsellor system be inaugurated to serve as an alternate to the existing housemother supervision; (2) an official to be known as the Coordinator of Fraternity Affairs be established in the administration of the Student Personnel Office. These changes are suggested as ammendments to the existing regulations, not as provisions to supersede them.

A. Responsibilities of the Coordinator of Fraternity Affairs.

1. He shall be the immediate superior of the house counsellors, enforcing the University Code of Conduct and Discipline. He shall represent the University to the fraternities, and generally shall carry out advisory and supervisory functions.

2. He shall be the University representative in the selection of house counsellors. He shall approve or disapprove applicants and maintain coordination between applicant graduate students and applicant fraternities which desire to fill this position. He shall exert every effort to get the best available personnel to fill house counsellor positions.
3. He will inaugurate an orientation program at the beginning of the academic year, including the declaration of fraternity policy as stated in this report, all University regulations pertaining to fraternities, and he shall explain the house counsellor's relationship to his office and to the fraternity. This orientation program shall be compulsory for all house counsellors, chapter officers, and housemothers.
4. He shall confer with the house counsellor, the chapter officers, and the Student Financial Advisor on required monthly financial statements which are deemed sub-standard.
5. He shall confer with the house counsellor, the chapter officers, and the Director of the Housing Bureau on the House Condition Reports made each semester which are deemed substandard.
6. He shall confer with the house counsellor and chapter officers on scholastic reports which are deemed substandard. These reports to be made when six-weeks and semester grades are available.
7. His recommendations and advice shall be acted upon by the fraternity and house counsellor concerned.
8. He shall be responsible for organizing house-counsellors, holding frequent meetings with them, and initiating programs encouraging group participation, improved study habits, leadership, academic advisory problems, and the like, which the house counsellors will carry back to the fraternity.
9. He shall sit on the guiding body of the Interfraternity Organization without vote.
10. The above provisions may be applied to housemothers and fraternities employing housemothers in all practicable instances.

B. The House Counsellor -- Selection and Qualifications.

1. He shall be a graduate student in good standing with the University.
2. He shall be either a fraternity man, or a non-fraternity member who believes in the fundamental value of fraternity life and understands fraternity problems in all its educational, social, financial, and cultural aspects.

3. If he is a fraternity man, he shall be selected from:
 - a) another chapter of his own fraternity, or
 - b) any fraternity on the campus but his own.The Coordinator will use his discretion in waiving this requirement if an applicant from his own fraternity is the best available person to work with his fraternity. The intention of this restriction is to avoid a situation where the house counsellor has recently been directly affiliated with the group he is to advise.

4. He shall be selected by the active chapter, the alumnus advisor, and the Coordinator.
5. He shall show definite appreciation of the problems of undergraduates and demonstrate a desire to give the benefit of his more mature experience.
6. He shall be compensated for his work by not less than board and room, or the equivalent value thereof.
7. He shall be retained by contract, renewable each scholastic year. This contract shall be made with the active chapter president, the alumni advisor, the Coordinator, and the applicant signing. It shall be terminated after thirty (30) days upon the recommendation of the Coordinator, either on his own judgment, or by the approved request of the house counsellor, the active chapter, or the alumnus advisor.

C. The House Counsellor -- Duties and Responsibilities.

1. He shall be directly responsible to the Coordinator, meeting with him and following through his orientation and training programs; and to chapter officers.
2. His relationship to the fraternity shall have the dual role of supervisor and advisor.
3. He shall at all times encourage high moral standards and gentlemanly conduct in the fraternity house, and enforce the University regulations, working in cooperation with the fraternity officers.
4. He shall confer with the Coordinator and chapter officers and the Student Financial Advisor on monthly financial reports which are deemed substandard.
5. He shall confer with the Coordinator, chapter officers, and the Director of the Housing Bureau on semester House Condition Reports which are deemed substandard.

6. He shall confer with the Coordinator and chapter officers on scholastic reports which are deemed sub-standard. These reports shall be compiled after six-weeks and semester grades are available.
7. He shall attempt to raise the general cultural and scholastic standards of the fraternity through such programs as are made available to him by the Coordinator.
8. He shall at all times encourage and stimulate the leadership and initiative of the chapter officers, recognizing that the fraternity is an organization of self-government within a democratic framework of ideals.

Submitted
March 30, 1948

ACTIONS BY THE PRESIDENT

Since the January 15, 1949 Meeting

Of The

Board of Regents

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Appointments	1 through 243	3 through 16
Salary and Service Adjustments	1 through 60	17 through 20
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RESIGNATIONS:

1. Charles O. Gitterman, non-resident scholar in agricultural bacteriology, at the beginning of the academic year 1948-49.
2. Harriet E. Oostmann, non-resident scholar in Spanish, at the beginning of the academic year 1948-49.
3. Kathleen L. Rives, non-resident scholar in journalism, at the beginning of the academic year 1948-49.
4. Charles L. Scudder, RF assistant in zoology, December 31, 1948.
5. Ben E. Shefchik, university fellow in animal husbandry, at the beginning of the academic year 1948-49.
6. Anna L. A. Havinga, international scholar in pharmacy, at the beginning of the academic year 1948-49.
7. Janice L. Robertstad, assistant in home economics (administration and foods), at the end of the first semester 1948-49.
8. Norman A. Ednie, half-time instructor in chemical engineering, at the end of the first semester 1948-49.
9. George S. Nichols, teaching assistant in chemical engineering, at the end of the first semester 1948-49.
10. Thomas S. Ronningen, assistant in agronomy, December 20, 1948.
11. Nancy D. Oestreich, instructor in anthropology, Milwaukee Extension Center, at the beginning of the second semester 1948-49.
12. Nancy Kent, post doctorate fellow in genetics, at the beginning of the academic year 1948-49.
13. Myrle F. Johnson, research assistant in chemistry, December 31, 1948.
14. Grant Cottam, project associate in botany, at the beginning of the academic year 1948-49.
15. Richard L. Potter, graduate research assistant in biochemistry, February 1, 1949.
16. Otto L. Heinle, instructor in German, Milwaukee Extension Center, at the beginning of the second semester 1948-49.
17. Henry Jeffay, reader in chemistry, November 30, 1948.
18. Sigfrid Prager, lecturer, school of music, at the beginning of the second semester 1948-49.
19. Raymond L. Barry, graduate assistant in chemistry, December 18, 1948.
20. Lee N. Markin, assistant in dairy plant, resigned on faculty basis December 31, 1948 and transferred to Civil Service basis January 1, 1949-June 30, 1949.
21. Margaret Green, assistant in agricultural bacteriology, at the end of the first semester 1948-49.

RESIGNATIONS:

22. Robert W. Wells, part-time lecturer in journalism, Milwaukee Extension Center, at the beginning the second semester 1948-49.
25. Louise F. Voeller, instructor in mathematics, Milwaukee Extension Center, at the beginning of the second semester 1948-49.
24. Loretta M. Bowman, instructor in English, Milwaukee Extension Center, at the beginning of the second semester 1948-49.
25. Alexander N. Akulick, procurement stores and property accountant, naval science, December 31, 1948.
26. Virginia A. Shampo, assistant in plant pathology, December 31, 1948.
27. Jean L. Chapman, assistant physician, preventive medicine and student health, January 31, 1949.
28. Earl E.C. Fager, graduate assistant in clinical chemistry, December 31, 1948.
29. Manfred L. Karnovsky, industrial fellow in biochemistry, December 31, 1948.
30. Robert D. Raabe, assistant in plant pathology, January 31, 1949.
31. Katherine W. Lindley, Dr. Martha L. Edwards Memorial Scholar in history, at the beginning of the second semester 1948-49.
32. Norton Zinder, research assistant in genetics, December 31, 1948.
33. Sally M. Langenstein, instructor (research), University of Wisconsin Press, July 3, 1948.
34. Louise W. Hanley, temporary appointment ended January 10, 1949 at the University of Wisconsin Press.
35. William A. Mowry, clinical professor in medicine, appointment terminated January 8, 1949. (Deceased)
36. Christina C. Murray, director and professor, school of nursing, appointment terminated December 4, 1948. (Deceased)
37. Llewellyn R. Cole, co-ordinator of graduate medical education and professor of clinical medicine, appointment terminated December 31, 1948. (Deceased)
38. Fritz R. Berndt, instructor, dairy plant, January 31, 1949.
39. Enas M. Hansen, assistant, home economics, administration and foods, at the close of the first semester 1948-49.
40. William B. Hull, assistant in economic entomology, January 31, 1949.
41. Carrol M. Voss, assistant in economic entomology, January 31, 1949.
42. William P. Plier, assistant, dairy industry, January 7, 1949.
43. Robert J. Turner, RE assistant in chemistry, December 31, 1948.
44. Robert S. Marvin, carbide and carbon fellow in chemistry, January 31, 1949.

APPOINTMENTS:

1. H. Theodore Hanson, assistant professor of physiological chemistry and hospital biochemist, beginning January 1, 1949 at \$5000 on a twelve months' basis.
2. Mildred B. Mullendore, instructor, home economics extension, Door county, beginning January 1, 1949 at \$183.33 per month.
3. Howard E. Knox, instructor, agriculture extension, boys and girls clubs, Sheboygan county, beginning January 1, 1949 at \$241.67 per month.
4. Irene L. Starks, instructor, home economics extension, Price county, beginning January 1, 1949 at \$187.50 per month.
5. Gaylord I. Mullendore, assistant professor, agriculture extension, county representative system, Door county, beginning January 1, 1949 at \$191.67 per month.
6. Neilus R. Larson, instructor, agriculture extension, county representative system, Lafayette county, beginning January 1, 1949 at \$175 per month.
7. Herman M. Smith, instructor, agriculture extension, county representative system, Vilas county, beginning January 1, 1949 at \$175 per month.
8. Martha R. Truax, project assistant in chemistry, November 1, 1948-January 31, 1949 at \$600.
9. Juan Jose Rossi, graduate assistant in geology, first semester beginning October 18, 1948 at \$196.43.
10. Marena L. Dalton, assistant in English (substitute), Extension Division, November 8-12, 1948 at \$60.
11. Wealthy E. Furrington, graduate assistant in geology (Curator), academic year 1948-49 at \$1350.
12. Linwood W. Dodge, research assistant in commerce, December 1, 1948-June 1, 1949 at \$800. (To be paid on an hourly basis.)
13. John W. Cowee, project assistant in commerce, December 1, 1948-May 1, 1949 at \$300.
14. Dale J. Jennerjohn, project assistant, engineering experiment station, November 8, 1948-June 30, 1949 at \$300 per month.
15. Barbara J. Meythaler, musician assistant, physical education - Women, first semester 1948-49 at \$36. (\$1.50 per hour for time put in)
16. Merla E. Charne, graduate assistant in Mathematics, beginning November 29, 1948 for the balance of the first semester at \$120.
17. John L. Thompson, graduate assistant in geography, beginning November 29, 1948 for the balance of the first semester at \$80.
18. Teddy J. McLaughlin, graduate assistant in speech, November 15-December 18, 1948 and January 3-February 5, 1949 at \$137.50. (Agricultural Short Course)

APPOINTMENTS:

19. Dean A. Kilgust, graduate assistant in speech, November 15-December 18, 1948 and January 3-February 5, 1949 at \$137.50. (Agricultural Short Course.)
20. Jean L. Chapman, assistant physician, preventive medicine and student health, appointment continued to February 1, 1949 at \$2800 per year. (Previous appointment expired December 31, 1948.)
21. Raymond C. Thurow, graduate assistant in plastic surgery, beginning December 1, 1948, without salary.
22. Jean L. Watertor, project assistant in botany, (part time) November 1, 1948-December 31, 1948 at \$106.
23. Myron Morris, graduate assistant in medical microbiology, beginning February 1, 1949 at \$1100 per year.
24. Jeanette S. Reedal, graduate assistant in medical microbiology, beginning February 1, 1949 at \$1100 per year.
25. Marie T. Peterjohn, assistant in veterinary science, November 23-30, 1948 at \$50.
26. Charles O. Gitterman, assistant in agricultural bacteriology ($\frac{1}{2}$), October 20, 1948-June 30, 1949 at \$768.85.
27. James F. Stengel, botany laboratory assistant, part time, Extension Division, beginning November 13, 1948 for the remainder of the first semester at \$240.
28. John W. Zweifel, laboratory assistant for visual education 165 at Mayville, beginning September 28, 1948 for seventeen weeks at \$75.
29. Robert H. Shreve, laboratory assistant for visual education 165 at Appleton, beginning September 30, 1948 for seventeen weeks at \$75.
30. Stuart G. Gullickson, assistant, institute on administrative procedures for county treasurers, Extension Division, November, 1948 at \$28.25.
31. Ward L. Johnson, Jr., assistant, institute on administrative procedures for county treasurers, Extension Division, November, 1948 at \$30.25.
32. Dirk W. Jellema, fee grader, read correspondence study papers in History on a fee basis, Extension Division, November 15, 1948 to January 31, 1949 at not to exceed \$40 for the period. (Not to exceed \$15 in any one month.)
33. Elaine M. Mahony, read A.F.I. correspondence study papers in mathematics on a fee basis, December 6, 1948-June 30, 1949 at not to exceed \$700 for the period. (Not to exceed \$150 in any one month.)
34. Henry G. Koehler, read correspondence study papers in physics on a fee basis, November 15, 1948-June 30, 1949 at not exceed \$200 for the period.
35. Nancy V. Koskenlinna, read correspondence study papers in history on a fee basis, Extension Division, October 1, 1948-November 30, 1948 at not to exceed \$12 for the period.

APPOINTMENTS:

36. Phil H. Thern, read correspondence study papers in engineering on a fee basis, Extension Division, October 15, 1948-June 30, 1949 at not to exceed \$150 for the period. (Not to exceed \$25 in any one month.)
37. Augusta L. Schurrer, read correspondence study papers in mathematics on a fee basis, Extension Division, November 1, 1948-June 30, 1949 at not to exceed \$600 for the period. (Not to exceed \$75 in any one month.)
38. John L. Adams, read A.F.I. correspondence study papers in poultry husbandry, October 1, 1948-June 30, 1949 at not to exceed \$150 for the period. (Not to exceed \$50 in any one month.)
39. Theda O. Hanson, read A.F.I. correspondence study papers in mathematics on a fee basis, November 1, 1948-June 30, 1949 at not to exceed \$1200 for the period. (Not to exceed \$150 in any one month.)
40. Robert J. DeTemple, intramural athletics director at Marinette Extension Center, November 1, 1948-May 31, 1949 at not to exceed \$280 for the period. (Not to exceed \$40 in any one month.)
41. Frank Borowski, special field assistant, Menasha extension center, September 1, 1948-June 30, 1949 at not to exceed \$400.
42. Oscar J. Melby, writing of mathematics course, EM 318 (USAFI), extension division, November, 1948 at \$400.
43. Stuart H. Struck, teach C.P.C.U. Review, part I, Milwaukee class, December 3, 1948 - June 3, 1949 at \$620 for the period.
44. Margaret D. Brevoort, teach social work treatment 245, Milwaukee class, first semester 1948-49 at \$240.
45. Beverly Mae Kirchhoff, junior teacher, Badger Nursery, beginning November 1, 1948 at \$.60 per hour.
46. Bertha L. Keppler, junior teacher, Badger nursery, beginning November 1, 1948 at \$.60 per hour.
47. Ruby C. Berndt, junior teacher, Badger Nursery, beginning November 1, 1948 at \$.75 per hour.
48. Dean J. Meeker, teach drawing and painting, Madison evening class, beginning October 8, 1948 for 12 weeks at not to exceed \$120.
49. J. Robert Hafstrom, teach elementary electricity and electrical heating control circuits, Madison evening classes, beginning November 2, 1948 for sixteen weeks at not to exceed \$288.
50. Kenneth E. Sarles, teach class in principles of real estate practice, Racine Extension Center, beginning October 18, 1948 for 12 weeks at \$120.
51. Charles B. Lee, teach class in electrical engineering, Racine Extension Center, beginning October 18, 1948 for sixteen weeks at \$200.

APPOINTMENTS:

52. Roger B. Maas, teach class in speech correction in Rhinelander, beginning October 14, 1948 for sixteen weeks at \$400.
53. Roger B. Maas, teach class in speech correction 25 at Wausau, beginning September 22, 1948 for seventeen weeks at \$300.
54. Glen H. Bell, lecturer in law, second semester 1948-49 at \$750.
55. William A. Platz, lecturer in law, second semester 1948-49 at \$750.
56. Allen J. Strang, lecturer in agricultural engineering, second semester 1948-49 at \$1500.
57. Eugenia Cameron, lecturer in mental hygiene, school of nursing, beginning January 1, 1949, without salary.
58. Harry F. Harlow, conduct lecture discussion groups in industrial psychology in Green Bay and Sheboygan, November, 1948 at \$30 each. (Total, \$60.)
59. Curtis B. Gallenbeck, conduct lecture discussion groups in industrial psychology in Green Bay and Sheboygan., November, 1948 at \$25 each. (Total, \$50)
60. Richard A. Fuller, revision of correspondence study course, political science 7 - American government and politics, August 1, 1948-August 30, 1948 at \$90.
61. Ramona K. Krueger, reader in psychology, first semester 1948-49 at not to exceed \$100 a semester. (On an hourly basis.)
62. Patrick J. Driscoll, reader in psychology, first semester 1948-49 at not to exceed \$100 a semester.
63. Stephen K. Atwater, reader in psychology, first semester 1948-49 at not to exceed \$100 a semester.
64. Verona C. Sunvold, reader in psychology, first semester 1948-49 at not to exceed \$100 a semester. (On an hourly basis.)
65. June K. Spencer, reader in psychology, first semester 1948-49 at not to exceed \$100 a semester. (On an hourly basis.)
66. Dorothy M. Malchow, reader in psychology, first semester 1948-49 at not to exceed \$100 a semester. (On an hourly basis.)
67. Henry Jeffay, reader in chemistry, academic year 1948-49 at not to exceed \$150.
68. Phyllis Merrill, reader in chemistry, academic year 1948-49 at not to exceed \$300.
69. Bernard S. Webb, basketball coach for the Ladysmith Extension Center (part time), November 1, 1948-January 31, 1949 at \$66.66 per month.
70. Harry E. Pulver, share in royalties in the sale of book "Materials of Construction," year 1947-48, November, 1948 at \$8.73.

APPOINTMENTS:

71. Hans G. Horne, assistant professor, agricultural extension, county representative system, Chippewa county, beginning January 1, 1949 at \$191.67 per month.
72. Glenn W. Lycan, assistant professor, agriculture extension, county representative system, Sheboygan county, beginning January 1, 1949 at \$191.67 per month.
73. Erich A. Farber, assistant professor of mechanical engineering, second semester 1948-49 at \$2500.
74. Mary A. Hoerres, instructor, personnel assistant, Milwaukee Extension Center, January 1, 1949-June 30, 1949 at \$1300.
75. Roger E. Schwenn, instructor - Librarian, Extension Division, February 1, 1949-June 30, 1949 at the rate of \$4500 per year. (12 months' basis)
76. Kris Kristjanson, instructor, agricultural economics, January 1, 1949-June 30, 1949 at \$1500.
77. Charles R. Taborsky, instructor in otolaryngology, medical school, beginning January 1, 1949 at \$2400 per year.
78. Norman A. Ednie, instructor in chemical engineering, February 1, 1949-June 30, 1949 at \$280 per month.
79. Mary H. Sellers, instructor in sociology and anthropology, Milwaukee Extension Center, second semester 1948-49 at \$1500.
80. Stanley Shapiro, instructor, agricultural bacteriology, February 7, 1949-June 16, 1949 at \$320 per payment.
81. Donald G. Sprain, instructor in dairy husbandry, January 1, 1949-February 28, 1949, at the rate of \$3600.
82. Elise Bohstedt, instructor in German (half-time), Extension Division, second semester 1948-49 at \$775.
83. Herta F. Gerend, instructor in German (half-time), Extension Division, second semester 1948-49 at \$750.
84. Sylvia R. Siegman, read correspondence study papers in mathematics on a fee basis, Extension Division, January 1, 1949-June 30, 1949 at not to exceed \$900 for the period and not to exceed \$150 in any one month.
85. Lillian L. Young, read correspondence study papers in history on a fee basis, Extension Division, December 1, 1948-January 31, 1949 at not to exceed \$50 for the period and not to exceed \$25 in either month.
86. John D. Aagesen, read correspondence study papers in Norwegian on a fee basis, September 1, 1948-June 30, 1949 at not to exceed \$100 for the period and not to exceed \$25 in any one month.
87. James A. Stambaugh, reader in sociology, first semester 1948-49 at not to exceed \$30. (\$.75 per hour)

APPOINTMENTS:

88. Walter H. Heermann, lecturer, school of music (part-time), second semester 1948-49 at \$833.
89. Norman Jacobson, write correspondence study course, political science, X-113, USAFI - High School Course, July and August, 1948 at \$225.
90. Paul L. MacKendrick, conduct great books symposium at Madison, Extension Division, beginning November 4, 1948 for nine weeks at \$135.
91. Ching-Yuen Hsiang, lecturer on problems of the Orient (part-time), Extension Division, second semester 1948-49 at \$1200.
92. Ching-Yuen Hsiang, lecturer in agricultural economics, February 7, 1949-June 16, 1949 at \$800 for the period.
93. Frances F. Kline, counselor, student personnel services, second semester 1948-49 at \$1625.
94. Dallas A. Jenson, procurement stores and property accountant, Naval Science, beginning January 1, 1949--until detached by Navy Orders, at \$25 per month.
95. Louis B. Kahn, research associate in commerce, second semester 1948-49 at \$800.
96. Sidney Shulman, project associate in chemistry, February 1-November 30, 1949 at \$3000.
97. Robert S. Marvin, project associate in chemistry, February 1-July 31, 1949 at \$1800.
98. Sina K. Spiker, project associate and University of Wisconsin Press Editor (Research), beginning January 1, 1949 at \$4500 per annum.
99. Richard C. Church, for musical direction on Badger Centennial Film, Extension Division, December 20, 1948-January 1, 1949 at \$237.50.
100. William G. Harley, for narration on Badger Centennial Film, Extension Division, December 20, 1948-January 1, 1949 at \$150.
101. Hilmar F. Luckhardt, for preparation of musical score for Badger Centennial Film, Extension Division, December 20, 1948-January 1, 1949 at \$225.
102. Jocelyn I. Robb, junior resident in anesthesia, beginning January 1, 1949 at \$25 plus three meals and lodging per month.
103. Ballard Hayworth, junior resident in medicine at the infirmary, beginning January 1, 1949 at \$25 plus three meals and lodging per month.
104. Robert C. West, junior resident in otolaryngology, beginning January 1, 1949 at \$25 plus three meals per month.
105. Edna M. Berthrong, junior teacher, Badger Nursery Service, beginning December 1, 1948 at \$.60 per hour.
106. John D. Aagesen, teach conversational Norwegian 50a, Madison Evening Class, beginning December 7, 1948 for seventeen weeks at not to exceed \$170.

APPOINTMENTS:

107. B. Richard Christopherson, teach American Government and Politics 7, Milwaukee evening class, second semester, 1948-49 at \$153.
108. Oivind O. Friberg, teach conversational Norwegian 50b, Madison evening class, beginning December 14, 1948 for seventeen weeks at not to exceed \$170.
109. Sadie M. Shellow, teach psychology applied to shop problems, Milwaukee Extension Center, beginning January 10, 1949 for eight weeks at \$200.
110. Frederick H. Hake, teach class in biology at Rice Lake, beginning January 11, 1949 at \$300.
111. The following persons appointed to teach industrial management institutes at Madison for the periods and at the salaries indicated below:
 - James W. McNaul, November 30; December 2, 1948 at \$20
 - Erwin A. Gaumnitz, December 14, 15, 16, 1948 at \$20
 - Raymond J. Stanley, November 8, 1948 at \$10
 - Kurt F. Wendt, November 30; December 2, 1948 at \$20
112. Milton R. Wall, instructor (teaching and research), dairy plant, January 14, 1948-June 30, 1949 at \$300 per month.
113. Donald Wells, assistant in agricultural journalism (), February 1-June 30, 1949 at \$91.67 per month.
114. Leonard Berth, assistant in dairy industry (), February 7-June 16, 1949 at \$450.
115. Robert B. Mehrein, assistant in soils, January 22-February 21, 1949 at \$200 per month.
116. Jean L. Watertor, research assistant in plant pathology (), January 24-June 30, 1949 at \$482.
117. William S. Spafford, research assistant in commerce, on hourly basis at \$156.
118. George S. Nichols, research assistant in chemical engineering, February 1-June 30, 1949 at \$458.35.
119. Paul Ehrlich, research assistant in chemistry, February 1-June 30, 1949 at \$458.35.
120. Robert S. Donaldson, RE assistant in civil engineering, February 1, 1949-June 30, 1949 at \$458.35.
121. Edward L. Schwartz, assistant in economic entomology, January 3-June 16, 1949 at \$575.
122. Bonnie C. Loduha, assistant in home economics, administration and foods, second semester 1948-49 at \$750.
- ✓ 123. Clara C. Meyers, non-resident scholar in journalism, academic year 1948-49.
124. Eleanor L. Gilmore, research assistant in medical microbiology, beginning February 1, 1949 at \$100 per month.

APPOINTMENTS:

125. Robert J. Shiels, research assistant in commerce, January 1-June 1, 1949 at \$450.
126. Joan R. McJoynt, research assistant in commerce, January 1-June 1, 1949 at \$450.
127. Sidney Shulman, research assistant in chemistry, January 1-31, 1949 at \$91.67
128. Meredith Miller, research assistant in chemistry, February 1, 1949-June 30, 1949 at \$458.35.
129. Jeanne L. Kaas, research assistant, school of music, December, 1948 and January, 1949 at \$183.34.
130. Myrle F. Johnson, research assistant in chemistry, January 1-August 31, 1949 at \$733.36.
131. Everett L. Schiller, research assistant in veterinary science, February 1-June 30, 1949 at \$458.35.
132. George Chrudimsky, Sr., technical assistant with the state geologist, December 3, 1948-June 30, 1949 at \$.50 per reading. (1 reading per week.)
133. Carl S. Pies, technical assistant with the state geologist, December 13, 1948-June 30, 1949, reading two wells once a week at \$1.00 and \$1.50.
134. Leslie J. Mauth, graduate assistant, school of education administration, February 1-June 30, 1949 at \$500.
135. Arthur C. Wida, technical assistant with the state geologist, December 14, 1948-June 30, 1949, two readings per month at \$.50 per reading.
136. Lucy Ellwell, assistant in agricultural journalism, January 1-February 28, 1949 at \$350.
137. Robert E. Larson, research assistant in commerce, second semester 1948-49 at \$420.
138. June R. Stalker, project assistant in history, temporary employment for approximately ten weeks beginning January 11, 1949 at \$450.
139. Howard M. Severson, assistant in agricultural engineering, beginning February 25, 1949 at \$200 per month.
140. William F. Blatt, research assistant in zoology, February 1, 1949-June 30, 1949 at \$458.35.
141. Charles L. Scudder, research assistant in zoology, January 1-November 30, 1949 at \$1008.37.
142. Verner L. Stromberg, Jr., research assistant in chemistry, February 1-June 30, 1949 at \$625.
143. Robert M. Bock, research assistant in chemistry, second semester 1948-49 at \$450.

APPOINTMENTS:

144. R. A. Kilpatrick, assistant in plant pathology ($\frac{1}{2}$), February 1, 1949-June 30, 1949 at \$91.67 per month.
145. Arthur Rizzi, basketball assistant, intercollegiate athletics, beginning January 1, 1949 for four months at \$45 per month.
146. Norton D. Zinder, assistant in genetics ($\frac{1}{2}$), January 1-June 30, 1949 at \$91.67 per month.
147. Pen Ching Cheo, assistant in plant pathology ($\frac{1}{2}$), February 1-June 30, 1949 at \$91.67 per month.
148. Ezra L. Totton, assistant in biochemistry ($\frac{1}{2}$), January 1-April 30, 1949 at \$91.67 per month.
149. Madison J. Wright, assistant in agronomy, January 1-June 30, 1949 at \$100 per month.
150. Janet I. Pike, instructor, home economics extension, Washington county, January 17, 1949-June 30, 1949 at \$548.39 for the period.
151. Ann Nygaard, instructor, home economics extension, Marathon county, beginning March 1, 1949 at \$191.67 per month.
152. Stasia Lonergan, instructor, home economics extension, Columbia county, beginning January 1, 1949 at \$200 per month.
153. Alton D. Block, instructor, agriculture extension, county representative system, Dodge county, (county dairy agent), February 1-June 30, 1949 at \$10 per day, about \$150 for the period. (Time sheet to be submitted at the end of each month.)
154. Frank L. Wing, instructor, agriculture extension, county representative system, Richland county, beginning January 1, 1949 at \$241.67 per month.
155. Bernard J. Connors, instructor, agriculture extension, county representative system, Marquette county, beginning January 1, 1949 at \$216.67 per month.
156. Sherman W. Weiss, instructor, agriculture extension, county representative system, Sawyer county, beginning January 1, 1949 at \$183.33 per month.
157. William J. Rogan, instructor, agriculture extension, county representative system, Marathon county, beginning January 1, 1949 at \$191.67 per month.
158. Frank N. Campbell, instructor, agriculture extension, county representative system, Sauk county, beginning January 1, 1949 at \$175 per month.
159. Harvey L. Becker, instructor, agriculture extension, county representative system, Oneida county, beginning January 1, 1949 at \$191.67 per month.
160. Elwood E. Anderson, instructor, agriculture extension, county representative system, St. Croix county, beginning January 1, 1949 at \$175 per month.
161. Lawrence A. Davis, instructor, agriculture extension, county representative system, LaCrosse county, beginning January 1, 1949 at \$175 per month.

APPOINTMENTS:

162. Jerome L. Riedy, instructor, agriculture extension, county representative system, Vernon county, beginning January 1, 1949 at \$175 per month.
163. Henry N. Haferbecker, instructor, agriculture extension, county representative system, Waushara county, beginning January 1, 1949 at \$191.67/month.
164. Ira V. Goodell, instructor, agriculture extension, county representative system, Langlade county, beginning January 1, 1949 at \$191.67 per month.
165. Alex N. Klose, instructor, agriculture extension, county representative system, Milwaukee county, beginning January 1, 1949 at \$241.67 per month.
166. Charles J. Krumm, instructor, agriculture extension, county representative system, Shawano county, beginning January 1, 1949 at \$175 per month.
167. Tim C. Main, instructor, agriculture extension, county representative system, Trempealeau county, beginning January 1, 1949 at \$175 per month.
168. Louis G. Hahn, instructor, agriculture extension, county representative system, Milwaukee county, beginning January 1, 1949 at \$241.67 per month.
169. Verlen Hilleshiem, instructor, agriculture extension, county representative system, Lincoln county, beginning January 1, 1949 at \$175 per month.
170. Roy J. Holvenstot, instructor, agriculture extension, county representative system, Bayfield county, beginning January 1, 1949 at \$191.67 per month.
171. Carl H. Johnson, instructor, agriculture extension, county representative system, Eau Claire county, beginning January 1, 1949 at \$175 per month.
172. Victor H. Quick, instructor, agriculture extension, county representative system, Marinette county, beginning January 1, 1949 at \$191.67 per month.
173. Vernon W. Peroutky, instructor, agriculture extension, county representative system, Winnebago county, beginning January 1, 1949 at \$183.33 per month.
174. Orrin W. Meyer, instructor, agriculture extension, county representative system, Calumet county, beginning January 1, 1949 at \$175 per month.
175. Charles J. McAleavy, instructor, agriculture extension, county representative system, Marathon county, beginning January 1, 1949 at \$191.67 per month.
176. Earl E. Skaliskey, instructor, agriculture extension, county representative system, Washington county, beginning January 1, 1949 at \$191.67 per month.
177. John H. Saemann, instructor, agriculture extension, county representative system, Marinette county, beginning January 1, 1949 at \$225 per month.
178. Marlys R. Richert, assistant professor, home economics extension, Waushara county, beginning January 1, 1949 at \$200 per month.
179. J. Fred Thomas, assistant professor, agriculture extension, county representative system, beginning January 1, 1949 at \$191.67 per month.
180. Loretta M. Zastrow, instructor, home economics extension, Shawano county, beginning January 1, 1949 at \$183.33 per month.

APPOINTMENTS:

181. Harry J. Vruwink, instructor, agriculture extension, county representative system, Barron county, beginning January 1, 1949 at \$ 175 per month.
182. Earl O. Wright, instructor, agriculture extension, county representative system, Clark county, beginning January 1, 1949 at \$183.33 per month.
183. Marvin C. Hanson, instructor, agriculture extension, boys and girls clubs, Marinette county, beginning January 1, 1949 at \$241.67 per month.
184. James W. Masterson, instructor, agriculture extension, boys and girls clubs, Waukesha county, beginning January 1, 1949 at \$241.67 per month.
185. Viola C. Rasmussen, instructor, home economics extension, Marinette county, beginning January 1, 1949 at \$183.33 per month.
186. Bertha E. Schoonover, instructor, home economics extension, Brown county, beginning January 1, 1949 at \$183.33 per month.
187. Helen I. Stetzer, instructor, home economics extension, Eau Claire county, beginning January 1, 1949 at \$183.33 per month.
188. Nellie R. McCannon, instructor, home economics extension, Milwaukee county, beginning January 1, 1949 at \$191.67 per month.
189. I. Marilyn Miller, instructor, home economics extension, Barron county, beginning January 1, 1949 at \$183.33 per month.
190. Ethyl E. Morgan, instructor, home economics extension, Vernon county, beginning January 1, 1949 at \$183.33 per month.
191. Eileen L. Niedermeier, instructor, home economics extension, Waupaca county, beginning January 1, 1949 at \$183.33 per month.
192. Kenneth D. Slocum, instructor, agriculture extension, boys and girls clubs, Green county, beginning January 1, 1949 at \$241.67 per month.
193. Norman D. Sawyer, instructor, agriculture extension, boys and girls clubs, Shawano county, beginning January 1, 1949 at \$241.67 per month.
194. A. Shirley Young, instructor, home economics extension, Marquette county, beginning January 1, 1949 at \$216.67 per month.
195. Marie A. Suhr, instructor, home economics extension, Clark county, beginning January 1, 1949 at \$183.33 per month.
196. Vera R. Hub, instructor, home economics extension, Portage county, beginning January 1, 1949 at \$200 per month.
197. Ada G. Hemingway, instructor, home economics extension, Kenosha county, beginning January 1, 1949 at \$191.67 per month.

APPOINTMENTS:

198. Jean P. Daniels, instructor, home economics extension, Oconto county, beginning January 1, 1949 at \$183.33 per month.
199. Helene Felts, instructor, home economics extension, Rock county, beginning January 1, 1949 at \$183.33 per month.
200. Carl C. Gilman, instructor, agriculture extension, county representative system, Ozaukee county, beginning January 1, 1949 at \$191.67 per month.
201. Myron D. Groskopp, instructor, agriculture extension, county representative system, Polk county, beginning January 1, 1949 at \$175 per month.
202. George R. Stanek, instructor, agriculture extension, county representative system, Door county, beginning January 1, 1949 at \$241.67 per month.
203. Lowell J. Keach, instructor, agriculture extension, county representative system, Green Lake county, beginning January 1, 1949 at \$175 per month.
204. George F. Massey, assistant professor, agriculture extension, county representative system, Fond du Lac county, beginning January 1, 1949 at \$191.67 per month.
205. Walter D. Bean, assistant professor, agriculture extension, county representative system, Jackson county, beginning January 1, 1949 at \$191.67 per month.
206. John W. Clark, assistant professor, agriculture extension, county representative system, Dane county, beginning January 1, 1949 at \$225 per month.
207. Robert V. Hurley, assistant professor, agriculture extension, county representative system, Dane county, beginning January 1, 1949 at \$191.67 per month.
208. Leo M. Schaefer, instructor, agriculture extension, county representative system, Juneau county, beginning January 1, 1949 at \$175 per month.
209. John R. Buchholz, instructor, agriculture extension, county representative system, Manitowoc county, beginning January 1, 1949 at \$175 per month.
210. Edwin O. Conrad, instructor, agriculture extension, county representative system, Iowa county, beginning January 1, 1949 at \$175 per month.
211. Forrest G. Fellows, instructor, agriculture extension, county representative system, Jefferson county, beginning January 1, 1949 at \$175 per month.
212. Milo V. Johansen, instructor, agriculture extension, county representative system, Ashland county, beginning January 1, 1949 at \$183.33 per month.
213. Alma H. Niessner, instructor, agriculture extension, home economics extension, Dunn county, beginning January 1, 1949 at \$183.33 per month.
214. Richard B. Schuster, instructor, agriculture extension, county representative system, beginning January 1, 1949 at \$241.67 per month. (Brown county)

APPOINTMENTS:

215. Bradford Scott, instructor, agriculture extension, county representative system, Rock county, beginning January 1, 1949 at \$241.67 per month.
216. Lenore L. Landry, instructor, home economics extension, Racine county, beginning January 1, 1949 at \$183.33 per month.
217. Raymond W. Shanklin, instructor, agriculture extension, boys and girls clubs, Trempealeau county, beginning January 1, 1949 at \$241.67 per month.
218. Frederic E. Field, instructor, agriculture extension, boys and girls clubs, Iowa county, beginning January 1, 1949 at \$241.67 per month.
219. Harold A. Reinicke, instructor, agriculture extension, county representative system, Fond du Lac county, beginning January 1, 1949 at \$241.67 per month.
220. Gale L. Vandenberg, instructor, agriculture extension, boys and girls clubs, Outagamie county, beginning January 1, 1949 at \$241.67 per month.
221. DeVerne Mathison, instructor, agriculture extension, boys and girls clubs, Wood county, beginning January 1, 1949 at \$241.67 per month.
222. Reginald J. Rensink, instructor, agriculture extension, boys and girls clubs, Manitowoc county, beginning January 1, 1949 at \$241.67 per month.
223. Marian I. Galloway, instructor, home economics extension, Jefferson county, beginning January 1, 1949 at \$183.33 per month.
224. Archibald R. Johnson, instructor, agriculture extension, county representative system, Dunn county beginning January 1, 1949 at \$175 per month.
225. Eva B. Roth, instruction, home economics extension, Jackson county, beginning January 1, 1949 at \$183.33 per month.
226. Elwin G. Leet, instructor, agriculture extension, county representative system, Racine county, beginning January 1, 1949 at \$241.67 per month.
227. Ruth E. Davis, instructor, home economics extension, Ozaukee county, beginning January 1, 1949 at \$183.33 per month.
228. Phyllis A. Knowles, instructor, home economics extension, Kewaunee county, beginning January 1, 1949 at \$183.33 per month.
229. Kenneth N. Wedin, instructor, agriculture extension, county representative system, Kewaunee county, beginning January 1, 1949 at \$175 per month.
230. Marion E. Wagner, instructor, home economics extension, Winnebago county beginning January 1, 1949 at \$183.33 per month.
231. Edward J. Sirek, instructor, agriculture extension, county representative system, Rusk county, beginning December 1, 1948 at \$175 per month.

APPOINTMENTS:

232. Joseph L. Shaw, industrial fellow in biochemistry, February 1-June 30, 1949 at \$458.35.
233. Frank M. Huennekens, fellow in the enzyme institute, July 1-August 31, 1949 at \$708.33.
234. Ephraim H. Kaplan, fellow in the enzyme institute, January 1-August 31, 1949 at \$2666.66.
- ✓ 235. Robert Turner, Standard Oil fellow in chemistry, January 1-June 30, 1949 at \$600.
- ✓ 236. John D. Debbink, Francis Drew Winkley scholar in mechanical engineering, academic year 1948-49 at \$300.
237. Allen W. Stokes, industrial fellow in wildlife management, January 1-June 30, 1949 at \$200 per month.
238. Walter E. Snyder, post doctorate fellow in dairy industry, January 1-June 30, 1949 at \$1200.
- ✓ 239. Ferdinand Paredis, international scholar in veterinary science, academic year 1948-49.
- ✓ 240. J. Holland Maughan, King Christian Interfaith scholarship (B'nai B'rith) for academic year 1948-49 at \$300. (\$150 per semester)
241. Charles E. Pritchett, Northwestern mutual, Wisconsin General Agents scholarship, academic year 1948-49 at \$250. (\$125 per semester)
- ✓ 242. Norman W. Beisel, Northwestern mutual, Wisconsin General Agents scholarship for academic year 1948-49 at \$250. (\$125 per semester)
- ✓ 243. Lewis L. Bower, Northwestern mutual, Wisconsin General Agents scholarship for academic year 1948-49 at \$250. (\$125 per semester)

SALARY AND SERVICE ADJUSTMENTS:

1. William L. Slayton, teach American Government and Politics 7, Milwaukee Evening Classes, first semester 1948-49, salary reduced from \$300 to \$168. (Mr. Slayton resigned before his appointment expired.)
2. Vernon L. Pellett, instructor, agriculture extension, county representative system, January 1, 1949-December 31, 1949, salary increased at the rate of \$100 per year. (Portage county)
3. Maxine Cottrill, instructor, home economics extension, Oneida-Vilas county, January 1, 1949-December 31, 1949, salary increased at the rate of \$200 per year.
4. Signe I. Sorlie, instructor, home economics extension, Washburn county, January 1, 1949-December 31, 1950, salary increased at the rate of \$100 per year.
5. Evelyn I. Scherwitz, instructor, home economics extension, Lafayette county, January 1, 1949-December 31, 1950, salary increased at the rate of \$200 per year.
6. Clarence H. Westfahl, instructor, agriculture extension, boys and girls clubs, Winnebago county, January 1, 1949-December 31, 1949, salary increased at the rate of \$100 per year.
7. Irwin J. Corey, instructor, agriculture extension, county representative system, Wood county, January 1, 1949-December 31, 1949, salary decreased by \$800 per year. (Transferred from Marathon to Wood county.)
8. Charles W. Thwaites, teach freehand drawing and perspective 50, section 2, Milwaukee classes, salary increased from \$300 to \$400 for the first semester 1948-49.
9. Max Silberman, read correspondence study papers in Civil and Structural Engineering on a fee basis, Extension Division, salary reduced from not to exceed \$200 to not to exceed \$90 for the period July 1, 1948-September 30, 1948.
10. Myrle H. Spicer, read correspondence study papers in aeronautics and in civil and structural engineering on a fee basis, Extension Division, salary reduced from not to exceed \$625 to not to exceed \$136 for fiscal year, July 1 1948-June 30, 1949.
11. Grace Langdon, assistant professor in agricultural journalism, adjusted to half time basis, February 1, 1949-June 30, 1949 at \$358.33 per month.
12. H. Lowell Olsen, project associate in chemistry, increased to full time effective November 18, 1948 and salary increased by \$1115 per year.
13. Robert L. Ott, graduate assistant in mathematics, increased appointment for the balance of the first semester beginning November 16, 1948, salary increased by \$85.71.
14. Harry P. Broquist, assistant in biochemistry ($\frac{1}{2}$), December 1, 1948-March 31, 1949 at \$91.67 per month. Transferred fund from Schenley #353 to United States Public Health #807.

SALARY AND SERVICE ADJUSTMENTS:

15. Joseph T. Holden, assistant in biochemistry ($\frac{1}{2}$), December 1, 1948-June 30, 1949 at \$91.67 per month. Transferred fund from Parke Davis #782 to United States Public Health #807.
16. Norene E. Anderson, musician assistant, physical education-women, additional appointment for first semester 1948-49 at \$40. (\$1.50 per hour for extra time put in, making a total for the first semester of \$70.)
17. Barbara A. Carlson, graduate assistant in Spanish, appointment increased for the first semester 1948-49 beginning November 29, 1948, salary increased by \$82.50.
18. John E. Brush, graduate assistant in geography, appointment increased from November 29, 1948 to the end of the first semester 1948-49, salary increased by \$80.
19. David A. Bostwick, graduate assistant in geology, appointment increased for the first semester 1948-49, salary increased by \$183.34.
20. Philip F. Oetking, graduate assistant in geology, appointment increased for the first semester 1948-49, salary increased by \$50.
21. Betty J. Isakson, assistant in veterinary science, salary increased from \$125 to \$147.50 per month for the period, December 1, 1948-June 30, 1949.
22. Allyn A. Cook, assistant in plant pathology, salary increased from \$91.67 to \$126.67 per month for the period December 1, 1948-June 30, 1949.
23. George W. Starke, graduate assistant in geology, appointment reduced for the balance of the first semester 1948-49 beginning October 18, 1948, salary decreased by \$22.92.
24. Robert D. Hutchinson, graduate assistant in geology, appointment increased for the balance of the first semester 1948-49 beginning October 18, 1948, salary increased by \$53.57.
25. Elmer H. Johnson, graduate assistant in sociology, appointment increased for the first semester 1948-49, salary increased by not to exceed \$50. (85¢ per hr)
26. Paul C. Whitworth, graduate assistant in sociology, appointment increased for the first semester 1948-49, salary increased by not to exceed \$35. (85¢ an hour.)
27. Amy Weber, graduate assistant in sociology, appointment increased for the first semester 1948-49, salary increased by not to exceed \$30. (85¢ an hour)
28. Lewis E. Beebe, graduate assistant in geology, appointment reduced for the first semester 1948-49 beginning October 18, 1948, salary decreased by \$91.66.
29. Leo Ginsburg, graduate assistant in French, increased to "experienced" rate for the first semester 1948-49, salary increased by \$50.
30. Gerald W. Burns, graduate assistant in geology, appointment increased for the first semester 1948-49 beginning October 18, 1948, salary increased by \$65.48.

SALARY AND SERVICE ADJUSTMENTS:

31. David B. Saunders, graduate assistant in comparative literature, appointment increased beginning October 26, 1948 for the balance of the first semester 1948-49, salary increased by \$39.03.
32. Charles B. O'Hare, graduate assistant in comparative literature, appointment increased beginning October 26, 1948 for the balance of the first semester 1948-49; salary increased by \$59.37. Also corrected name on former appointment which read O'Hara instead of O'Hare.
33. Martin J. Framberger, instructor, agriculture extension, county representative system, Columbia county, January 1, 1949-December 31, 1949, salary increased at the rate of \$300 per year.
34. Alberto M. Rosa, acting instructor in Spanish and Portuguese, appointment increased for the balance of the first semester 1948-49 beginning November 29, 1948 at \$110.
35. Vet Vernon Holmes, instructor in mechanical engineering, salary increased from \$2800 to \$3000 for the academic year 1948-49.
36. Robert W. Hougas, instructor in genetics (Co-op agent - USDA), fund, rank, and salary adjusted from 3T-R to 16B, from assistant to instructor, and from \$91.67 to \$108.33 per month, for the period December 1, 1948-June 30, 1949.
37. Jack M. Mathys, instructor in economics, Extension Division, appointment cancelled for month of November, 1948 at \$375 for the month.
38. Richard J. Derks, instructor in mechanism, Racine Extension Center, (part time), first semester 1948-49, salary increased from \$300 to \$384.
39. Agnes E. Resell, instructor, home economics extension, Burnett county, January 1, 1949-December 31, 1950, salary increased at the rate of \$200 a year.
40. Mary R. Lukes, instructor, home economics extension, Sawyer county, January 1, 1949-December 31, 1950, salary increased at the rate of \$200 a year.
41. Elizabeth J. Hasslinger, instructor, home economics extension, Manitowoc county, January 1, 1949-December 31, 1949, salary increased at the rate of \$200 a year.
42. Glenn H. Voskuil, instructor, agriculture extension, boys and girls clubs, Jefferson county, January 1, 1949-December 31, 1949, salary increased at the rate of \$100 per year.
43. Marjorie S. Snyder, instructor, home economics extension, Fond du Lac county, January 1, 1949-December 31, 1949, salary increased at the rate of \$200 a year.
44. Charlotte M. Trewartha, instructor, home economics extension, Dodge county, January 1, 1949-December 31, 1949, salary increased at the rate of \$200 a year.
45. Eva M. Haas, instructor, home economics extension, Crawford county, January 1, 1949-December 31, 1950, salary increased at the rate of \$100 a year.
46. Elizabeth A. Haberkorn, instructor, home economics extension, January 1, 1949-December 31, 1950, salary increased at the rate of \$300 a year.

SALARY AND SERVICE ADJUSTMENTS:

47. Evelyn M. Jenkins, instructor, home economics extension, Green Lake county, January 1, 1949-December 31, 1950, salary increased at the rate of \$400 a year
48. Mildred C. Olson, instructor, home economics extension, Juneau county, January 1, 1949-December 31, 1950, salary increased at the rate of \$200 a year
49. Pauline Poehler, instructor, home economics extension, Buffalo county, January 1, 1949-December 31, 1950, salary increased at the rate of \$200 a year
50. Jean A. Kinzler, instructor, home economics extension, Grant county, January 1, 1949-December 31, 1950, salary increased at the rate of \$200 a year.
51. Maurice J. Hovland, instructor, agriculture extension, county representative system, Polk county, January 1, 1949-December 31, 1950, salary increased at the rate of \$100 a year. (Also transferred from boys and girls clubs.)
52. Peter O. Bieri, instructor, agriculture extension, county representative system, Chippewa county, January 1, 1949-December 31, 1950, salary increased at the rate of \$100 a year.
53. Howard L. Kuhn, instructor, agriculture extension, county representative system, Dunn county, January 1, 1949-December 31, 1949, salary increased at the rate of \$100 a year.
54. Zella Mae Goodell, instructor, home economics extension, Sheboygan county, January 1, 1949-December 31, 1949, salary increased at the rate of \$200 a year.
55. Myrtle E. Henriksen, instructor, home economics extension, Lincoln county, January 1, 1949-December 31, 1949, salary decreased at the rate of \$200 a year. Transferred from agent in training to Lincoln county.
56. Eleanor M. Busse, instructor, home economics extension, Douglas county, January 1, 1949-December 31, 1950, salary increased at the rate of \$200 a year.
57. Margaret A. Goodell, instructor, home economics extension, Polk county, January 1, 1949-December 31, 1950, salary increased at the rate of \$200 a year.
58. William D. Rogan, instructor, agriculture extension, county representative system, Price county, January 1, 1949-December 31, 1950, salary increased at the rate of \$100 a year.
59. Richard Thew Huling, graduate assistant in zoology, salary and appointment redistributed for the academic year 1948-49. \$403.33 for the first semester and \$266.67 for the second semester. (Correction of original appointment.)
60. Yvonne D. Olson, instructor, home economics extension, Iowa county, January 1, 1949-December 31, 1950 at \$183.33 per month. Transferred from Trempealeau to Iowa county.

LEAVES OF ABSENCE:

1. Kenneth G. Weckel, professor of dairy industry, on leave without pay, January 26-February 9, 1949. (Mr. Weckel will serve Wisconsin Alumni Research Foundation in a technical advisory capacity.)

RETIREMENT:

- L. Roy T. Harris, assistant professor of dairy husbandry, has reached retirement age as of October 13, 1948 and is retiring effective December 31, 1948.

C O P Y

BENJAMIN S. REYNOLDS
1015 East Washington Avenue
Madison, Wisconsin

January 11, 1949.

Mr. A. W. Peterson, Secretary,
The Regents of the University of Wisconsin
171 Bascom Hall
Madison 6, Wisconsin

Dear Mr. Peterson:

At the meeting of the Board of Visitors held in Madison, January 8, 1949, I was instructed to call the attention of the Regents to a matter which in the opinion of the Visitors requires prompt action.

A memorandum from Dean Withey to Vice President Baldwin dated Nov. 29, 1948 under the subject heading, "Supporting Justification for the Completion of the New Engineering Building", refers to a hazardous situation existing in the Chemical Engineering Building.

The Board has no reason to believe that the hazard is not as depicted. Although the existence of the hazard may be an excellent reason for needing a new building, it seems to the Board that there must be some remedial measure which can be taken, short of waiting for a new second section of the Engineering Building.

I believe that I am reflecting the consensus of the Visitors in saying that they believe that the position of all who are even remotely responsible for the safety of faculty and students is untenable, if having knowledge of an existing hazard, steps are not taken to minimize it.

The Visitors respectfully urge that this matter be given early attention.

Very truly yours,

/s/ Benj. S. Reynolds

BSR-es

BENJAMIN S. REYNOLDS
Secretary.

C O P Y

THE UNIVERSITY OF WISCONSIN
Madison 6

College of Engineering
Department of Chemical Engineering

February 11, 1949

President E. B. Fred,
Bascom Hall.

Dear President Fred:

In my letter to Dean Withey the phrase "powder keg" was used in a metaphorical sense referring to potentially explosive mixtures of gases and not in the strict sense to mixtures of blackpowder and nitroglycerine. Both situations are equally hazardous, however, especially in a building without steel construction like the Chemical Engineering building, where one explosion might result in a rubble of brick.

With the recent building of two Quonsets nearly all research projects involving inflammable liquids and gases were removed from the main building. The basement rooms are still supplied with many large outlets for delivery of city gas in large quantities, but this supply is not used except during the summer months.

The remaining combustion hazards in our basement are a supply of butene in Room 14, several large gas outlets for furnace heating, and two barrels of alcohol in Room 16. Undergraduate instruction using these facilities has been transferred to the summer months, and at that time no experiments are conducted when classes are being held in the auditorium overhead.

It should be kept in mind, however, that safety in our present building has been secured only by retrenchment in teaching the vital and most important phases of chemical engineering. Process development, which is the heart of chemical engineering, was abandoned twenty-five years ago. Experiments which we should perform in the utilization of agricultural wastes, solvent extraction of seeds, drying of organic products, petroleum refining, development of fermentation industries have been abandoned because of lack of space or because of space unsuited for such purposes when class rooms are located overhead. At Wisconsin laboratory instruction in the operation and processes of chemical manufacture is a vicarious appointment. Undergraduate instruction in this area is given through books and not in the laboratory. Our undergraduate situation in this area is like teaching microscopy without a microscope or medicine without human anatomy. The addition of the two Quonsets permitted us to continue graduate research, but did not give much improvement to undergraduate instruction. We have attained reasonable safety in our present building by these retrenchments.

Yours very truly,

/s/ O. A. HOUGEN

O. A. Hougen
Departmental Chairman

C O P Y

THE UNIVERSITY OF WISCONSIN
Madison 6

College of Engineering
Department of Chemical Engineering

February 11, 1949

President E. B. Fred
Bascom Hall

Dear President Fred:

Safety Practices in Chemical Engineering

In a recent letter Dean Withey called attention of the Board of Visitors to the potential hazards existing in the process laboratories located in the main chemical engineering building. I am originally responsible for the statements which Dean Withey submitted to the Board of Visitors. The hazards mentioned would all be real provided we gave adequate laboratory instruction in the operations and processes of chemical manufacture in accordance with accrediting requirements of the American Institute of Chemical Engineers and as taught in other accredited schools of chemical engineering. Actually, we do not give adequate instruction in this most important area of professional training.

In our department instruction in safety practices is of paramount importance. This is a matter of daily concern in every laboratory, both undergraduate and graduate. In our summer course of five weeks for Juniors one hour is devoted each day to safety precautions. All our students, graduate and undergraduate, are required to read about twenty pamphlets on safety practices and are required to pass an examination on safety practices as applied to real conditions within our buildings before credit is given in the course. Fire extinguishers are located on each floor and in each Quonset, and students are instructed in their use. Gas masks are located in critical areas. Our safety committee consists of Professor C. C. Watson, Professor W. K. Neill, and a graduate student, George Wilmsen. This committee inspects all laboratories each week and regularly advises students of any carelessness. Our students are required to wear glasses in critical experiments. All experimental equipment handling toxic gases is ventilated to the outside. Experiments handling inflammable gases are ventilated 24 hours each day. In one room two blowers have been operating incessantly for seven years. All waste paper baskets and ash cans are emptied at the end of each day (except Sundays). Prof. C. C. Watson, who is chairman of the safety committee, was in responsible charge of the erection of distillation columns and reactors of the petroleum industry for the Universal Oil Products Co. for a period of seven years and is certainly preeminently familiar with the hazards of operation. All our staff are keenly conscious of the importance of safety practices.

Under present conditions of operation students are not submitted to any serious hazards. You may rest assured that we are at all times diligent in providing reasonable safety measures and that this instruction is part of our professional responsibility.

Yours sincerely,
/s/ O. A. HOUGEN
O. A. Hougén, Professor
Departmental Chairman.