

Minutes of the regular meeting of the Board of Regents of the University of Wisconsin: August 15, 1946. 1946

Madison, Wisconsin: Board of Regents of the University of Wisconsin System, 1946

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REGULAR MEETING OF THE BOARD OF REGENTS

Madison, Wisconsin

Thursday, August 15, 1946, 9:55 A.M.

President Sensenbrenner presiding

PRESENT: Regents Callahan, Campbell, Grady, Jones, Kleczka, Sensenbrenner, Werner.

ABSENT: Regents Cleary, Hodgkins, Holmes.

Regent Hodgkins attended the committee meetings on Wednesday afternoon and on Thursday morning.

Upon motion of Regent Werner, seconded by Regent Kleczka, it was VOTED, That the minutes of the special meeting of the Board held in Mil-waukee, Wisconsin, on July 25, 1946, be approved as sent out to the Regents.

RECOMMENDATIONS OF THE PRESIDENT

- Appointments -

1. That Blanche M. Trilling be appointed emeritus professor of physical education for women, to take effect at the close of the academic year 1946-47.

Upon motion of Regent Kleczka, soconded by Regent Callahan, recommendation No. 1 listed under Appointments was adopted.

2: That Sture A. M. Johnson be appointed professor of dermatology, beginning September 1, 1946; salary at the rate of \$6000 per annum, twelve months' basis; charge to item vice Foerster, p. 172.

Upon motion of Regent Grady, seconded by Regent Callahan, recommendation No. 2 listed under Appointments was adopted.

3. That Charles A. Wedemeyer be appointed director of the Racine Extension Center, beginning August 19, 1946; salary at the rate of \$4800 per annum, twelve

months' basis; charge to item for Director, Racine Center, Administration, p. 257, \$4500, and \$300 to additional instruction.

Upon motion of Regent Kleczka, seconded by Regent Jones, recommendation No. 3 listed under Appointments was adopted.

4. That LeRoy E. Luberg be appointed part-time administrative assistant in the President's Office for the period August 15 to August 31, 1946, inclusive, at a salary of \$100 for the period; chargeable to the part-time help budget of the President's Office.

Upon motion of Regent Jones, seconded by Regent Kleczka, recommendation No. 4 listed under Appointments was adopted.

- Resignations -

- 1. That the resignation of Parker D. Trask, professor of geology, be accepted, to take effect at the beginning of the academic year 1946-47.

 Adopted.
- 2. That the resignation of Joseph D. Lohman, associate professor of sociology, be accepted, to take effect July 1, 1946.

Upon motion of Regent Kleczka, seconded by Regent Werner, recommendations 1 and 2 listed under Resignations were adopted.

- Leaves of Absence -

- 1. That Gladys L. Borchers, associate professor of speech in the College of Letters and Science and the School of Education, be granted leave of absence, without pay, for the academic year 1946-47.

 Adopted.
- 2. That John T. Salter, associate professor of political science, be granted leave of absence, without pay, for the academic year 1946-47.

 Adopted.

Upon motion of Regent Callahan, seconded by Regent Werner, recommendations 1 and 2 listed under Leaves of Absence were adopted.

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- Gifts and Grants -

1. That the following gifts be accepted and credited to the Paul E. Stark Memorial Fund:

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| | Mr. Morton Thalhimer, Richmond, Virginia | \$100.00 |
| | Mr. Fritz Beck, Milwaukee, Wisconsin | 100.00 |
| | Mr. A. J. Stewart, Louisville, Kentucky | 100.00 |
| | Mr. Frank J. Felton, Philadelphia, Pa. | 50.00 |
| | Jackson-Cross Company, Philadelphia, Pa. | 100.00 |
| | Boyd T. Barnard, Philadelphia, Pa. | 100.00 |
| | Mr. Delbert Wenzlick, St. Louis, Missouri | 100.00 |
| | Mr. Waverly Taylor, Washington, D.C. | 100.00 |
| | Mr. John McC. Mowbray, Baltimore, Maryland | 100.00 |
| | Mr. Edward G. Hacker, Lansing, Michigan | 100.00 |
| | Mr. Mark R. Bittner, Allentown, Pa. | 20.00 |
| | Mr. Parker Webb, Boston, Massachusetts | 25.00. |
| Ado | pted. | |
| | | |

- 2. That the following gifts and grants be accepted and the Director of Business and Finance be authorized to sign the agreements:
 - (a) \$ 500.00 Evaporated Milk Association, Chicago, Illinois, for the renewal of an industrial fellowship in the Department of Biochemistry, to study the comparative value of butterfat, during the period July 1, 1946 to July 1, 1947.
 - (b) 1000.00 Farm Foundation, Chicago, Illinois, for the continuation of a research fellowship in the Department of Agricultural Economics for a study of land tenure in the North Central states, particularly as regards succession of farms, during the period July 1, 1946 to June 30, 1947.
 - (c) 1000.00 American Foundation for Pharmaceutical Education, New York, for a fellowship in the School of Pharmacy, for twelve months, beginning July 1, 1946, the fellowship to be known as "Fellow of the American Foundation for Pharmaceutical Education."
 - (d) 1000.00 Kimberly-Clark Corporation, Neenah, Wisconsin, to establish a research fellowship in the Department of Physics, for the period September 16, 1946 to May 24, 1947, to study the problems relating to the pulp and paper industry.
 - (e) 5000.00 Watumull Foundation to cover the salary of Professor Merle Curti and part of his expenses while visiting India during the first semester of the academic year 1946-47. (The Watumull Foundation is granting this sum as a contribution to intellectual understanding and good will between India and the United States.)

Adopted.

Upon motion of Regent Jones, seconded by Regent Kleczka, recommendations 1 and 2 listed under Gifts and Grants were adopted.

ACTIONS BY THE PRESIDENT Since the July 25, 1946, Meeting of the Board of Regents (Copy attached)

Upon motion of Regent Grady, seconded by Regent Werner, it was VOTED, That resignations numbered 1 to 45, inclusive, listed under Actions by the President, be approved.

Upon motion of Regent Kleczka, seconded by Regent Werner, it was VOTED, That appointments numbered 1 to 239, inclusive, listed under Actions by the President, be approved.

Upon motion of Regent Werner, seconded by Regent Kleczka, it was VOTED, That salary and service adjustments numbered 1 to 92, inclusive, listed under Actions by the President, be approved.

Upon motion of Regent Werner, seconded by Regent Callahan, it was VOTED, That promotions numbered 1 and leaves of absence numbered 1 to 6, inclusive, listed under Actions by the President, be approved.

The above actions by the President taken since the July 25, 1946, meeting of the Board and approved by the Regents in the foregoing resolutions are made a part of the records of this meeting.

President Fred presented a recommendation from Dean Middleton and upon motion of Regent Werner, seconded by Regent Kleczka, it was VOTED, That the following sentence be included in the Bulletin of the Medical School and in the General University Catalog relating to admissions to the Medical School:

"Preference will be given to applicants who have graduated from Wisconsin secondary schools."

President Fred presented the following recommendation of Dean Fowlkes:

For full service in the summer session, in lieu of money compensation, there will be allowed to members of the instructional staff, of the rank of assistant professor or of a higher rank, one semester's leave of absence on full salary for teaching twelve weeks in summer sessions and a year's leave of absence on full salary for teaching twenty-four weeks in summer sessions. Any eligible member of the staff may earn not more than eight-weeks leave of absence credit in any one eight-week summer session or summer semester.

Upon motion of Regent Kleczka, seconded by Regent Callahan, the recommendation was adopted.

President Fred presented a recommendation from Dean Middleton that the salary of Dr. Ray Rueckert, assistant physician in the Department of Student Health, be increased from \$3200 to \$4000 per annum, effective July 1, 1946, to correct an error in the budget; increase chargeable to the salary and wage budget of the Medical School. Upon motion of Regent Kleczka, seconded by Regent Jones, the recommendation was adopted.

President Fred reported that the residents of the Monroe and Randall Park Trailer Camps have requested permission to establish a cooperative store to serve veterans attending the University. Upon motion of Regent Campbell, seconded by Regent Werner, the following recommendations of the Director of Residence Halls and of the President were approved:

- (1) That the Board of Regents approve the establishment of the "Mondall Veterans' Cooperative" on University property with the understanding that membership be limited to veteran students and their families.
- (2) That a portion of the building known as the Women's Fieldhouse (already assigned to the trailer projects) be rented to the "Mondall Veterans' Cooperative" as mutually agreed by the representatives of Randall Park, Monroe Park, and the Director of Residence Halls.

Upon recommendation of President Fred, and upon motion of Regent Werner, seconded by Regent Kleczka, it was VOTED, That approval be given for the establishment of the following additional Army R.O.T.O. units at the University:

- (1) Transportation corps unit
- (2) Military police unit
- (3) Medical corps unit
- (4) Air corps unit.

Upon recommendation of the President, and upon motion of Regent Kleczka, seconded by Regent Jones. it was

VOTED, That the actions of the faculty relating to the degree of Bachelor of Naval Science and as recorded in the extracts from the minutes of the University Faculty meetings held on October 1, 1945, and on August 5, 1946, EXHIBIT A attached, be approved.

Upon recommendation of President Fred, and upon motion of Regent Callahan, seconded by Regent Kleczka. it was

NOTED, That the Director of Business and Finance be authorized to sign an agreement with the Milwaukee Board of School Directors for the use of the shop facilities of the Boys' Technical High School in Milwaukee for the job training of engineering students attending the University Extension Division in Milwaukee.

Mail Mail

I. Contracts, Leases and Agreements

1. That the Director of Business and Finance be authorized to sign an agree ment with the Monsanto Chemical Company to provide for the purchase from the Monsanto Chemical Company of radioactive materials to be used in the Department of Chemistry.

Adopted.

2. That the Director of Business and Finance be authorized to sign an agreement with the Monsanto Chemical Company to provide for the purchase from the Monsanto Chemical Company of radioactive materials to be used in the Department of Biochemistry.

Adopted.

3. That the Director of Business and Finance be authorized to sign a contract, and such other documents as may be required, with the War Department for the use of Air Materiel Command equipment and services by the Department of Mechanical Engineering.

Adopted.

4. That the Director of Business and Finance be authorized to sign a release to the First Central Company terminating the liability of the First Central Company under the lease to The Regents of the University of Wisconsin, now in effect on rooms 415-416, First National Bank West Branch Building, upon occupancy by the Veterans Administration.

Adopted.

Upon motion of Regent Kleczka, seconded by Regent Callahan, recommendations l to 4, inclusive, listed under the recommendations of the Director of Business and Finance (I. Contracts, Leases and Agreements) were adopted.

II. Trust Funds

1. That the resolution, which was adopted by the Regents on May 4, 1946, authorizing the buying, selling and transferring of registered bonds and stock or stock rights or interests therein in any corporation be rescinded; and that the following resolution be adopted in lieu thereof:

BE IT RESOLVED, By the Regents of the University of Wisconsin, a body corporate, created by Ch. 36 of the Wisconsin Statutes, that the Secretary of the Regents of the University of Wisconsin, the Trust Officer of the University of Wisconsin, the Director of Business and Finance of the University of Wisconsin, and the Controller of the University of Wisconsin, each be and hereby is authorized and empowered in the name of the Regents of the University

sity of Wisconsin to buy, sell, assign, transfer and set over unto any person, persons or corporation, registered bonds of any description and stock or stock rights or interests therein in any corporation, now or hereafter standing in the name of or held by the Regents either in a corporate capacity or as trustee or as agent; to affix the seal of the Regents to any papers necessary for such purposes, and to designate and direct some person to make the transfer on the books of the Regents when required so to do.

Upon motion of Regent Callahan, seconded by Regent Kleczka, recommendation No. 1 listed under the recommendations of the Director of Business and Finance (II. Trust Funds) was adopted.

Upon motion of Regent Grady, seconded by Regent Jones, it was VOTED, That the Director of Business and Finance be authorized to sign a contract with William V. Kaeser of Madison for preliminary architectural studies for proposed alterations and improvements to the Memorial Union Building, the cost to be charged to funds provided by the Memorial Union Building Committee.

The Director of Business and Finance reported that the special session of the legislature had authorized the payment of an additional cost of living bonus of \$10.00 per month for such classifications of employees receiving base pay of \$200.00 per month, or less, as the need thereof is shown following a survey by the Emergency Board in cooperation with the Bureau of Personnel and the Budget Bureau. He reported the Emergency Board has as yet taken no action.

The Director of Business and Finance distributed copies of the opinion of the Attorney General under date of July 13, 1946, relating to a basic workweek in state service. (Copy of opinion attached.) He also distributed copies of a letter from the Wisconsin State Employees Association dated August 14, 1946, relating to a uniform workweek for civil service personnel. (Copy attached.) Upon motion of Regent Grady, seconded by Regent Jones, it was

VOTED, That the University defer action on a uniform workweek until the committee representing major state departments which is now studying the possibility of a uniform workweek throughout state service has reported its findings.

The Director of Business and Finance reported that bids had been opened on August 14 for the erection and completion of the temporary Quonset huts previously authorized by the Regents and that the revised schedule of costs was \$189,110.86 distributed as follows:

Cost of building shell delivered on site \$32,859.86 General contract: for erection and foundation and floors 67,520.00 Plumbing (2 Chem. Engr. units only) 5,426.00 Heating (9 Quonset units) 44,855.00

(Cont.)

\$ 19,899.00 Electrical work (9 Quonset units) 14;000.00 Contingent (Contract Bids) 4,551.00 Architect fees, etc. (3%) \$189,110.86. Total Cost

The appropriations previously made available by the Regents total \$129,000.

motion of Regent Jones, seconded by Regent Campbell, it was VOTED, That an additional allotment of \$60,000 be made from unbudgeted 1-E balances and that the Director of Business and Finance be authorized to sign contracts with the low bidders, as follows:

> George Nelson & Son, Madison \$ 67,520 General work Pharo Heating Company, Plumbing 5,426 Madison. Heating and venti Pharo Heating Company, 44:855 Madison 19,899. O. T. Havey, Madison Electrical work (Copy of bids on file.)

The Director of Business and Finance reported that bids had been opened on August 14 for the construction of the nuclear physics research laboratory addition to Sterling Hall. The revised schedule of costs totals \$70,573, as follows:

> \$ 61,690.00 General contract 6,169.00 Contingent (10%) 2,714.00 Architect fees, etc. (4%) \$ 70,573.00. Total cost

He reported that the appropriation previously approved by the Regents was \$50,000. Upon motion of Regent Campbell, seconded by Regent Jones, it was

VOTED, That an additional allotment of \$20,573 be made from unbudgeted balances in 1-E for the construction of the nuclear physics research laboratory and that the Director of Business and Finance be authorized to sign a contract with the Fritz Construction Company, Madison, the low bidder, in the sum of \$61,690. (Copy of bids on file.)

The Director of Business and Finance reported that bids had been opened or August 14 for rebuilding the marquee on the Memorial Union Building. Only one bid, in the sum of \$19,397, was received. This was from George Nelson & Son of Madison. Upon motion of Regent Werner, seconded by Regent Campbell, it was

VOTED, That the Director of Business and Finance be authorized to negotiate with George Nelson & Son and to sign a contract for this work on a cost plus fixed-fee basis with the understanding that the total cost is not to exceed the

amount of the bid of \$19,397.

The Director of Business and Finance reported that in accordance with authority from the Regents he has signed contracts for architectural services, as follows:

For the Engineering Building Foeller, Schober, Berners, Safford and Jahn of Green Bay

For the Milwaukee Extension Building Gerrit J. DeGelleke of Milwaukee

He also reported that the Governor has approved the contract for architectural services with Law, Law & Potter for the Biology Addition and with Weiler and Strang for the Home Economics Addition.

The Director of Business and Finance reported that in accordance with authority from the Regents he has signed applications to the Civilian Production Administration for permission to construct the following projects:

(a) Addition to the Van Hise Dormitory-

(b) Married veterans apartments.

Secretary Peterson reported the receipt of a communication from Regent Holmes stating that it would be very difficult for him to attend meetings of the Regents on the days of the week specified in the revised by-laws adopted at the special meeting of the Regents on July 25, 1946. Upon motion of Regent Grady, seconded by Regent Kleczka, it was

VOTED, That the action of the Regents on July 25 relating to the time of the regular meetings of the Board be rescinded and that the by-laws be amended to provide that regular meetings shall be held on the Saturday following the second Wednesday in each month, except in the month in which the annual meeting is held, when the regular meeting shall be the date specified in Section 1 of Chapter I for the annual meeting. (Copy of Sections 1 and 2 of Chapter I of the by-laws, as revised, attached.)

Upon motion of Regent Jones, seconded by Regent Kleczka, the following resolution was adopted:

WHEREAS, it is the declared policy of the University of Wisconsin that in furtherance of its much-needed building program it will be necessary to expand into the residential and commercial areas of the city south of University Avenue between Park Street and Breese Terrace, and

WHEREAS, preliminary plans for University use of that area show that more effective use of it could be made if the Milwaukee Railroad switch yards were removed, thereby lessening the amount of noise, smoke, and dirt now existing, and lessening the time of occupation of crossings west of Park Street by train switching movements other than through service, and

WHEREAS, removal of the yards will facilitate the rehabilitation for residential and commercial purposes of the area surrounding the yards and contiguous with the area proposed for University expansion, and

WHEREAS, the proposed University expansion will lead directly to the growth of the population and business activity of the City of Madison, and hence will help to maintain and increase the traffic volume of the Milwaukee Railroad;

NOW, THEREFORE, BE IT RESOLVED that the Regents of the University of Wisconsin join with the officials of the City of Madison and the State of Wisconsin in requesting that the officers of the Milwauker Railroad take immediate steps to remove the switch yards from their present location in the city.

Upon motion of Regent Jones, seconded by Regent Campbell, the following resolution was adopted:

WHEREAS, it is the declared policy of the University of Wisconsin that in furtherance of its much-needed building program it will be necessary to expand into the residential and commercial areas of the city south of Uni-versity Avenue between Park Street and Breese Terrace, and

WHEREAS, preliminary plans for University use of that area show that the most effective use of it can be made only if the Illinois Central Rail-road tracks now crossing the area are removed, thereby also lessening the amount of noise, smoke, and dirt, and

WHEREAS, street and highway access to the University area as well as to the City of Madison would be facilitated by the removal of the Illinois Central Railroad tracks from their present location in that area and west thereof, and

WHEREAS, studies of comprehensive plans for adequate growth of the City of Madison have led to repeated recommendations by trained engineers and consultants in city planning that Illinois Central Railroad trains be re-routed into the city over the tracks of the Lancaster branch of the Chicago and Northwestern Railway;

NOW, THEREFORE, BE IT RESOLVED that the Regents of the University of Wisconsin request that the officers of the Illinois Central Railroad plan for the early removal of the tracks of that railroad between Summit Station and Park Street in the City of Madison, and

FURTHERMORE that the officials of the City of Madison be invited to join with the University in making this request.

At 11 A.M. the Regents went into executive session.

At 11:20 A.M. the Regents arose from executive session.

Regent Jones presented the report of the Constructional Development Committee. Upon motion of Regent Jones, seconded by Regent Callahan, it was voted, That the plans for the construction of the married veterans apartment buildings be postponed for the present on account of the fact that final construction estimates are in excess of budget allocations and the construction of these apartments at this time would require the allotment of an unwarranted sum from the postwar construction appropriation made available by the State. Regent Werner voted "No".

Upon motion of Regent Jones, seconded by Regent Kleczka, it was VOTED, That the Wisconsin University Building Corporation be authorized to proceed with the construction of the west addition of the Van Hise dormitory on the basis of the tentative estimates presented by the George A. Fuller Company on August 8, 1946, and that the Wisconsin University Building Corporation be authorized to award a contract for the construction of this project to the George A. Fuller Company on a cost plus fixed-fee basis. The estimated construction cost is \$554,843. The fixed fee is \$27,742. The total estimated cost of the project, including utilities, landscaping, furniture, architect's fees, supervision, etc., is \$700,000. It is understood that the administrative officers are authorized to agree to such revisions in the tentative estimated costs as are necessary.

Upon motion of Regent Jones, seconded by Regent Kleczka, it was VOTED, That the State Bureau of Engineering be requested to complete at once the plans and specifications for the Short Course Dormitory, and that the Director of Business and Finance be directed to advertise for bids at the earliest opportunity on alternate bases as follows: (a) Lump sum contract, and (b) cost of labor and material plus a fixed fee with an upset price and with provision for the distribution of savings in costs below the upset price between the contractor and the University.

Regent Jones reported that at the request of President Sensenbrenner he had attended, together with representatives of the city, state and University officials, a conference in Chicago on August 12, 1946, relating to the proposed elimination of the grade crossing of the Milwaukee Road at West Washington Avenue and to the removal of the switch yards from the City of Madison.

At 11:30 A.M. the meeting adjourned.

A. W. Peterson,

Secretary.

the Minutes of Extract from/the Regular University Faculty Meeting held on October 1, 1945

"Professor L. F. Van Hagan, for the Faculty of the College of Engineering, moved approval of the following recommendation:

That the degree of Bachelor of Naval Science be conferred upon a Naval ROTC student when he has completed 136 credits with not less than 136 grade-points and when included within these credits are the 36 credits in Naval Science required by the Navy and such credits in fundamental engineering subjects as may be stipulated by the professional engineering department in which he majors.

Professor Van Hagan stated that a detailed curriculum could not be presented at this time, but that it will be presented to the Faculty at a later meeting. The motion for approval was carried."

Extract from the Minutes of the Special University Faculty Meeting held on August 5, 1946.

"On a motion by Dean Ruedisili, the Faculty approved the following recommendations of the Faculty of the College of Letters and Science:

- a. That the faculty approve in principle the establishment of a degree of Bachelor of Naval Science or a major in naval science under a Bachelor of Science degree.
- b. That while the full curriculum leading to this degree is being worked out, a candidate for this degree be allowed to register for three credits of naval science in each semester of 1946-47.

Dean Rundell moved the approval of the establishment of the Bachelor of Naval Science degree in the School of Commerce. The motion carried.

Dean Kivlin moved that the College of Agriculture establish the degree of Bachelor of Naval Science, and that the curriculum submitted in Document 767 (attached) be approved. The motion carried."

Document 767 - August 5, 1946

CURRICULUM LEADING TO THE DEGREE OF NAVAL SCIENCE FOR STUDENTS IN AGRICULTURE

The Faculty of the College of Agriculture presents the following:

That the College of Agriculture establish the degree of Bachelor of Naval Science for those students who wish to take the prescribed curriculum as set up by the Naval Science Department. The suggested curriculum is recommended below, and does not give the degree of Bachelor of Science in Agriculture, but does permit a student to obtain an agricultural background with the Naval Science degree. The major included in the suggested curriculum would be Naval Science, and all of the other requirements of the College of Agriculture would be met. Students will be required to present 124 credits and 124 grade points for this degree.

A SUGGESTED CURRICULUM LEADING TO THE DEGREE IN NAVAL SCIENCE FOR STUDENTS IN AGRICULTURE

| Naval Science 11 3 English la 3 Chemistry la 5 Animal-Dy. Husb. or Agron. 1 3 Freshman Lectures 1 Physical Education 0 | Freshman Year ts Naval Science 12 English 1b Chemistry 1b Agron. or Animal-Dy. Husb. 1 Freshman Elective (a) Physical Education | Credits 3 3 5 3 6 17 | | |
|--|--|----------------------------------|--|--|
| 15 | Sophomore Year | 17 | | |
| Naval Science 21 3 Agricultural Bacteriology 1 4 Economics 1a 4 Soils 1 or Biochemistry 1 4 Physical Education 0 15 | Naval Science 22 Agricultural Economics 1 Freshman Elective (b) Electives Physical Education | 3 3 3-5 5 0 14-16 | | |
| <u>Junior Year</u> | | | | |
| Naval Science 131 3 Sophomore Elective (c) 3-5 Electives (Agriculture) 7 Electives 2 15-17 | Naval Science 132 Sophomore Elective (d) Electives (Agriculture) Electives | 3 3-5 6 2 14-16 | | |
| <u>Senior Year</u> | | | | |
| Naval Science 141 3 GeogPol. Sci. 121a 3 Electives (Agriculture) 8 Electives 2 16 | Naval Science 142 Geog.—Pol. Sci. 121b Electives (Agriculture) Electives | 3 6 . <u>3</u> 15 | | |

A. J. Opstedal, Director Bureau of Personnel CAPITOL

Dear Mr. Opstedal:

You have submitted a list of inquiries with reference to the standard workweek and allowances of pay for overtime in the state service. Before taking up your questions in detail, your attention is directed to the following statutes and joint resolution which bear on your problems.

Sec. 14.59 provides as follows:

"The offices of the departments of state government shall be kept open on all days of the year, except Sundays and holidays, and office hours shall begin at eight-thirty o'clock A.M. and close at five o'clock P.M. with intermissions from twelve o'clock M. to one-thirty o'clock P.M. except Saturday afternoons when such hours may be observed as the heads of departments may think proper. During the summer months from May first to October first, departments may, in the discretion of the governor begin office hours at eight o'clock A.M. and close at four o'clock P.M. with intermissions of twelve o'clock M. to one o'clock P.M. Heads of departments shall grant to each clerk or other person in their employ, noncumulative leave of absence without loss of pay at the rate of three weeks for a full year's service."

Sec. 16.105 (1) provides in part as follows:

"The director, with advice and approval of the personnel board, shall ascertain and record the duties and responsibilities of, and establish grades and classes for, all positions to which this chapter applies. Each class shall include positions requiring duties which are substantially similar in respect to the authority, responsibility, and character of the work required in the performance thereof and shall be designated by a title indicative of such duties. Each class shall be so defined that the same requirements as to education, experience, capacity, knowledge and skill are demanded of incumbents for the proper performance of their duties, that the same tests of fitness may be used in choosing qualified appointees; and that the same schedule of pay can be made to apply with equity under like working conditions. . . . "

Joint resolution #47, 1937 legislature, provides as follows:

"Resolved by the Senate, the Assembly concurring, That it shall be the policy of the state of Wisconsin that the basis of employment in offices, departments and institutions of the state shall be a seven hour day and a five and one-half day week except where the duties are of a continuing nature and a shift arrangement on an eight hour basis is necessary and except in emergencies; that in the event of emergency overtime work, it shall be the policy of the state that employes be entitled to compensatory time off."

745 2000 Sec. 103.47, enacted in 1929, provides as follows:

"The state department of public welfare shall make a study of the hours of labor in the state charitable and penal institutions and of the feasibility of placing the employes of these institutions on the eight-hour day basis, and the said board is authorized to put the eight-hour day into effect for guards at the state prison and the state reformatory as soon as it shall be practicable and the necessary funds shall be available."

Laws 1929, Ch. 447, which created the above statute, required the board of control to report to the 1931 legislature as to the results of its study and the action taken thereunder. We understand that, except on the farms, the eight-hour day is in force at all the institutions.

Your first question is as follows:

"Does Section 14.59 set a pattern which the bureau in performing its duty under Section 16.105 must recognize as the minimum (basic?) length workweek?"

It is clear from the foregoing statutes and joint resolution that it is the legislative intent that the basic workweek shall be five and one-half 7-hour days as prescribed in Sec. 14.59 except in penal and charitable institutions where an eight-hour day is the standard.

Your second question is as follows:

"Are the departments and agencies housed outside the capitol and office building at liberty to disregard Section 14.59 and to fix the length of the workweek to suit their own budget and administrative convenience?"

Sec. 14.59 is not limited to departments and agencies housed in the capitol and office building. However, it applies only to "offices" and "office hours", not to other forms of state service.

Your third question is as follows:

"Is it the bureau of personnel's responsibility to specify the length of the workweek, beyond which required employment becomes compensable overtime?"

The answer to this question is "No". The length of the workweek is specified in the Statutes, the 1937 joint resolution and by regulations of the state department of public welfare with reference to penal and charitable institutions. The joint resolution above quoted indicates the legislative intent that in the event of emergency overtime work the employes are to be given compensatory time off rather than overtime pay. But where a longer workweek is the rule and cannot be compensated by time off, that may be taken into consideration by the bureau in classifying the position and fixing the compensation, under Sec. 16.105 (1).

Your fourth question is as follows:

"Is it your opinion that legislation is desirable if not absolutely necessary to clarify the question of length of workweek?"

In view of the fact that the joint resolution of 1937 does not have the force and effect of law, but is merely advisory, it might be desirable that additional legislation be enacted to clarify this question.

Your fifth question is as follows:

"Is it a correct conclusion to say the departments housed in the capitol and office building must maintain office hours on Saturday mornings for all their employes or could the required hours be crowded in on five days and only a skeleton staff retained for such mornings?"

In view of the above-quoted joint resolution, it appears to be the legislative intent that the employes all work during the hours prescribed by Sec. 14.59, rather than having some put in five 8-hour days while others work five and one-half 7-hour days. Moreover, in order that persons having business with state agencies may be properly served, all personnel should be on duty during the hours prescribed by law unless on leave of absence.

Very truly yours,

(s) JOHN E. MARTIN

Attorney General

WAP: BEW

CAPTION:

Basic workweek in state service is five and one-half 7-hour days except in penal and charitable institutions where an 8-hour day is the standard, under Secs. 14.59 and 103.47, Stats. and 1937 Joint Resolution No. 47. Sec. 14.59 is limited to state "offices" but is not limited to the capitol and state office building. The bureau of personnel is not responsible for fixing hours of work in state service, but may adjust pay schedules where longer hours are required. Overtime work is to be compensated by time off if possible. Under. Sec. 14.59 all employes except those on leave must observe the office hours therein specified and it would not be proper to permit some to work five 8-hour days and maintain skeleton staffs Saturday mornings.

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THE WISCONSIN STATE EMPLOYEES ASSOCIATION 510 Insurance Building Madison 3, Wisconsin

Aug. 14, 1946

A. W. Peterson, Secretary, The Regents of the University of Wisconsin, Administration Building, Madison 6, Wisconsin

Dear Mr. Peterson:

Thank you for your letter of July 26 setting forth the position of the Regents of the University of Wisconsin on emergency salary increases and the uniform work week for civil service personnel.

It is our hope the Regents will give further consideration to these problems at their August 15 meeting.

In this connection we want to call to your attention the need for early and definite action on the uniform work week. The delay in securing a report from the State Director of Personnel's Committee, which has been studying the shorter work week, should not operate to postpone the establishment of a university policy on this matter.

In discussing the work week with the Director of Personnel we were informed that the Bureau of Personnel has no responsibility for setting the working schedules of the various state departments. His position is supported by the opinion of the Attorney General under date of July 13, 1946. Under the circumstances it appears the Regents of the University of Wisconsin have ample authority to establish a shorter uniform work week for civil service personnel within the provisions and intent of existing statutes and resolutions of the legislature relating to working hours.

It becomes increasingly difficult to build and maintain staff morale when weekly working schedules are $38\frac{1}{2}$, 40, 42, 44, and 48 hours. The situation becomes clearly unfair when such discrimination exists among employees within identical job classifications.

We are prepared to discuss this matter further with you or the Regents at your convenience.

Very truly yours,

(s) Roy E. Kubista

Roy E. Kubista, Executive Secretary

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BY-LAWS OF THE BOARD OF REGENTS

CHAPTER I

Meetings and Business of the Regents

Annual Meetings

Section 1. The annual meetings of the Regents of the University of Wisconsin shall be held, unless otherwise specially ordered, on the day before the annual Commencement.

Regular Meetings

Section 2. Regular meetings shall be held on the Saturday following the second Wednesday in each month, except in the month in which the annual meeting is held, when the regular meeting shall be the date specified in Section 1 of Chapter I for the annual meeting.

ACTIONS BY THE PRESIDENT

Since the July 25, 1946 Meeting

of the

Board of Regents

RESIGNATIONS:

- 1. Theodore A. Rouse, associate professor of physics, Milwaukee extension, July 29, 1946 from 15 week summer session beginning May 27, 1946.
- 2. John C. Lewis, assistant professor, "Wisconsin Idea" theatre, extension, July 1, 1946.
- 3. Charles J. Thill, instructor in medicine, August 1, 1946.
- 4. Kenneth E. Wallin, county agent (with the rank of instructor) in agricultural extension, Shawano County, July 21, 1946.
- 5. Wallace C. Voskuil, county agent (with the rank of instructor) in agricultural extension, Green Lake County, August 14, 1946.
- 6. Ted W. Habel, instructor in agricultural extension, temporary, part time, Calumet County, June 15, 1946.
- 7. Erle E. Barber, county agent (with the rank of instructor) in agricultural extension, Rusk County, July 14, 1946.
- 8. Norman J. Sheehan, assistant county agent (with the rank of instructor) in agricultural extension, Crawford County, July 10, 1946.
- 9. Lynford F. Tremaine, assistant county agent (with the rank of instructor) in agricultural extension, Manitowoc/, July 14, 1946.
- 10. Elizabeth Clark, instructor in radiology, June 30, 1946.
- 11. Eleanor L. Dunn, acting instructor in chemistry, at the beginning of summer semester, 1946.
- 12. Walter J. Mehl, veterans counselor, personnel council testing office, June 30, 1946.
- 13. Henry T. James, counselor, personnel council testing office, June 30, 1946.
- 14. Norman A. Johnson, counselor in personnel council, June 22, 1946.
- 15. Clyde D. Woody, assistant (manufacturing lab) in dairy plant, July 1, 1946.

RESIGNATIONS:

- 16. Margaret W. Dickson, assistant in home economics (administration and foods), July 1, 1946.
- 17. Ferne Bowman, assistant in home economics (administration and foods), July 1, 1946.
- 18. S/Sgt. Allen O. Tottingham, assistant in military science and tactics, July 1, 1946.
- 19. Dorothy R. Johansson, research assistant in zoology, July 1, 1946.
- 20. Margaret P. Stimmel, assistant (research) in agricultural bacteriology, July 31, 1946.
- 21. Josephine Osterhoudt, assistant in agricultural bacteriology, July 1, 1946.
- 22. Karl R. Johansson, assistant (research) in veterinary science, August 31, 1946.
- 23. Alva C. Kelman, assistant (research) in veterinary science, July 1, 1946.
- 24. The following assistants in biochemistry resigned as of July 1, 1946:

Lewis G. Fauble Willard A. Krehl Henry N. Little Thomas D. Luckey Ernest Patterson.

25. The following research assistants in biochemistry resigned as of July 1, 1946:

A. Clark Griffin Peter R. Moore James T. Park Lester Scheel.

- 26. Irvin G. Wyllie, research assistant in history, July 1, 1946.
- 27. Estelle F. Fisher, research assistant in history, at the beginning of the academic year 1946-47.
- 28. Thomas V. Parke, research assistant in chemistry, July 1, 1946.
- 29. Robert D. Krohn, graduate research assistant in physics, July 1, 1946.
- 30. Mannon E. Gallegly, research assistant in plant pathology, July 1, 1946.
- 31. Leander A. Grosse, assistant in dairy plant, June 26, 1946.

RESIGNATIONS:

- 32. Mary V. Schraa, assistant in radio education WHA, June 20, 1946.
- 33. Margaret E. Bryce, assistant in occupational therapy, June 30, 1946.
- 34. Richard C. Dobson, assistant in economic entomology, July 1, 1946.
- 35. Alice L. McGilvery, technical assistant in chemistry, July 1, 1946.
- 36. The following RF assistants, in the departments shown, resigned as of the date indicated below:

Edmond D. Cashwell, physics, July 1, 1946 James B. Kendrick, Jr., plant pathology, July 1, 1946 R. L. Murphree, genetics, July 1, 1946 Walter R. Wollering, mining and metallurgy, June 1, 1946.

- 37. Elbert Voss, graduate assistant in pharmacology, September 1, 1946.
- 38. Eugene Mather, graduate assistant in geography, June 20, 1946.
- 39. John O. Marsh, graduate assistant in Spanish, at the beginning of the 1946 summer session.
- 40. Duane C. Buchholz, undergraduate lab upkeep assistant in physics, June 15, 1946.
- 41. Herbert Shulman, senior resident in medicine, did not accept appointment for 1946-47.

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- 42. Peter R. Moore, industrial fellow in biochemistry, July 1, 1946, Swift &/
- 43. Curt C. Leben, post doctorate fellow in plant pathology, July 1, 1946.
- 44. Thomas L. Johnson, Eli Lilly fellow in chemistry, August 31, 1946.
 - 45. Walter B. Cline, lecturer in anthropology, at the beginning of the 8-week summer session, 1946.

- 1. Paul V. Reichelderfer, assistant professor of mathematics, for the 1946 summer semester, at \$1,333.00.
- 2. Francis Shoemaker, assistant professor of education and teacher of English, Wisconsin high school, for three years beginning with the academic year 1946-47, at \$3,750.00 a year.
- 3. Arnold K. Kvam, assistant professor of music, part time, for the 1946 8-week summer session, at \$450.00.
- 4. Clifford S. Liddle, assistant professor of education, extension, for three years beginning with the period August 17, 1946 through June 30, 1947, at \$4,000.00 a year, on 12 months' basis.
- 5. Harvey R. Puckett, assistant professor of mechanics, extension, Milwaukee, for the academic year 1946-47, at \$3,300.00.
- 6. Abraham Spitzbart, assistant professor of mathematics, Milwaukee extension, for the academic year 1946-47, at \$3,000.00.
- 7. William D. Stovall, Jr., assistant physician in student health, full time, beginning July 1, 1946 for 12 months, at \$2,400.00.
- 8. Vidkunn E. Ulriksson, assistant director, school for workers, July 1, 1946 through June 30, 1947, at \$3,650.00 a year, 12 months' basis.
- 9. Stanley G. Knight, research associate in agricultural bacteriology, July 1, 1946 June 30, 1947, at \$3,600.00.
- 10. William J. Olson, research associate in agronomy and plant pathology, July 1, 1946 June 30, 1947, at \$500.00.
- 11. Curt C. Leben, research associate in plant pathology, July 1, 1946 June 30, 1947, at \$3,600.00.
- 12. William J. Rundle, research associate in mining and metallurgy, July 1 September 15, 1946, at \$720.00.
- 13. Edgar Z. Palmer, research associate in commerce, July 1 September 1, 1946, at \$760.00.
- 14. Francis A. Krause, research associate in commerce, July 1 September 10, 1946, at \$200.00 a month.
- 15. Otto Uyehara, research associate in chemical engineering, half time, July 1, 1946 June 30, 1947, at \$1,700.00.
- 16. Rome C. Krulevitch, instructor in radio education WHA, half time, beginning July 1, 1946, at \$1,400.00 a year, on 12 months' basis.

- 17. J. Helen Stanley, instructor in radio education WHA, beginning July 1, 1946, at \$2,600.00 a year, on 12 months' basis.
- 18. Ruth M. Anderson, instructor in physical medicine, half time, September 23, 1946 September 20, 1947, at \$1,200.00.
- 19. Stella H. Sikkema, instructor in medicine, beginning July 1, 1946 for 27 days, at \$1,800.00 a year, on 12 months' basis.
- 20. George D. Lindenberg, instructor in commerce, for the 1946 summer semester, at \$450.00.
- 21. Lester G. Massey, instructor in chemical engineering, for the academic year 1946-47, at \$2,400.00.
- 22. James R. Felix, instructor in chemical engineering, for the academic year 1946-47, at \$2,400.00.
- 23. Robert A. Buckley, instructor in chemical engineering, for the academic year 1946-47, at \$2,400.00.
- 24. John E. Lough, instructor in drawing and descriptive geometry, part time, for July and August, 1946, at \$125.00 a month.
- 25. Arthur E. Anderson, instructor in drawing and descriptive geometry, part time, July 5 August 31, 1946, at \$250.00 a month.
- 26. Paul G. Fluck, instructor in mechanics, July 5 September 5, 1946, at \$560.00.
- 27. Robert J. Parent, instructor in electrical engineering, full time, for the 1946 8-week summer session, at \$500.00.
- 28. Otto A. Uyehara, instructor in mechanical engineering, part time, for the 1946 8-week summer session, at \$250.00.
- 29. William J. Feiereisen, instructor in mechanical engineering, for the 1946 8-week summer session, at \$520.00.
- 30. Theodore J. Schweitzer, instructor in mechanical engineering, for the 1946 8-week summer session, at \$500.00.
- 31. Burton H. Colvin, instructor in mathematics, for the 1946 summer semester, at \$560.00.
- 32. Andrew 0. Lindstrum, Jr., instructor in mathematics, for the 1946 summer semester, at \$660.00.
- 33. Burl Winchester, instructor in animal husbandry, July 1 August 31, 1946, at \$480.00.

- 34. Thomas McKenzie, instructor in animal husbandry, July 1, 1946 June 30, 1947, at \$\$2,600.00 plus lodging \$120.00.
- 35. Dale W. Smith, instructor in agronomy, July 1 September 15, 1946, at \$687.50.
 - 36. Mathilda E. Vandenbergh, instructor in home economics (related arts), September 16, 1946 May 24, 1947, at \$2,600.00 a year, academic basis.
 - 37. Quillian R. Murphy, instructor in physiology, half time, beginning July 1, 1946, at \$1,260.00 a year, on 12 months' basis.
 - 38. Andrew O. Lindstrum, Jr., instructor in mathematics, 2/3 time, for the 1946 8-week summer session, at \$293.00.
- 39. Robert W. Monschein, instructor in music, for the 1946 8-week summer session, at \$400.00.
- 40. Glenn H. Robinson, instructor in soils, July 1, 1946 June 30, 1947, at \$2,200.20, half time, and June 15-30, 1946 at \$85.78.
- 41. LeRoy W. Hinze, instructor in rural sociology, July 1 September 30, 1946, at \$624.99.
- 42. Guy R. Spencer, instructor in veterinary science, July 8, 1946 June 30, 1947, at \$3,532.26.
- 43. Virgil E. Schrock, instructor in mechanical engineering, beginning September 23, 1946 for the academic year 1946-47, at \$2,600.00.
- 44. The following persons appointed instructors in extension for the academic year 1946-47, in the department and at the salary as indicated:

Marjorie B. Atwell, English, \$2,700.00
Lowell L. Blaisdell, history, \$2,700.00
Mary L. Donohue, Spanish, \$2,700.00
Robert L. Erickson, mathematics, \$2,700.00
Philip E. Frohlich, sociology, \$2,700.00
John S. Irwin, French, \$2,700.00
William R. Jarmain, mathematics, \$2,700.00
Edna May Leffingwell, English, \$2,700.00
Gabriel A. LeRoux, geography, \$3,000.00
Charlotte L. Manning, history, \$2,800.00
Don A. Martindale, sociology, \$2,700.00
Peggy J. Metzner, Spanish, \$2,700.00
Ewald C. Pietsch, geography, \$2,700.00
Mary Jane Purcell, history, \$2,700.00
Arlene J. Ross, English, \$2,700.00
Alice C. Roswell, English, \$2,700.00
John Schmid, Jr., mathematics, \$2,700.00.

45. The following persons appointed instructors in Milwaukee extension, for the academic year 1946-47, in the department and at the salary as indicated:

Virginia M. Altenhofen, mathematics, \$2,200.00
Robert E. Bowers, history, \$2,800.00
Warren Erickson, chemistry, \$2,300.00
Janet Griffiths, Spanish, \$2,800.00
Otto L. Heinle, German, \$2,800.00
Jerry A. Leer, accounting, \$2,800.00
Genevieve T. Meyer, mathematics, \$2,300.00
Frederic E. Nemmers, mathematics, \$2,400.00
Saima Niskanen, mathematics, \$2,200.00
Elizabeth I. Sterenberg, mathematics, \$2,500.00
Eldon D. Warner, zoology, \$3,000.00
Alice E. Whitcomb, Spanish, \$2,500.00
Magdalene D. Wittmayer, mathematics, \$2,300.00.

- 46. Anona M. Teska, instructor in English, Milwaukee extension, for the first semester, 1946-47, at \$1,200.00.
- 47. Emma L. Force, instructor in zoology and botany, Milwaukee extension, for the 15-week summer session beginning May 27, 1946, at \$700.00.
- 48. Albert E. May, instructor in mathematics, Racine extension, for the 15-week summer session beginning June 3, 1946, at \$866.67.
- 49. William A. Walsh, instructor in history, Racine and Sheboygan extension, for the 15-week summer session beginning June 3, 1946, at \$1,200.00.
- 50. Charles F. Schuller, instructor in visual instruction, September 1, 1946 through June 30, 1947, at \$2,000.00 a year, on 12 months' basis.
- 51. LaVerne J. Imhoff, instructor field representative, district #3, extension, July 1, 1946 through June 30, 1947, at \$3,000.00 a year, on 12 months' basis.
- 52. The following persons appointed instructors in agricultural extension, temporary, in the county, for the period, and at the salary as indicated:

Robert B. Freed, Door, June 30 - August 24, 1946, \$440.00 Myron C. Gilman, Door, July 5 - August 10, 1946, \$293.33 John F. Holmes, Door, June 17 - August 31, 1946, \$605.00 Bruce L. Kimball, Door, June 30 - August 24, 1946, \$440.00 Sam L. Moreau, Door, June 30 - August 24, 1946, \$400.00 Joseph O. Patenaude, Door, June 30 - August 24, 1946, \$440.00 Addison O. Peevy, Oneida, July 1 - October 31, 1946, \$700.00.

53. Sophia K. Ormond, information specialist (with the rank of instructor) in agricultural extension, temporary, July 1 - December 31, 1946, at \$1,200.00.

- 54. Francis A. Spurrell, county livestock agent (with the rank of instructor) in agricultural extension, Fond du Lac County, July 1, 1946 June 30, 1947, at \$3,000.00 a year.
- 55. The following persons appointed county agents (with the rank of instructor) in agricultural extension, in the county, for the period, and at the salary as indicated:
 - Michael J. Drozd, Adams, July 1 December 31, 1946, 9900.00

 Archibald R. Johnson, Dunn, beginning July 1, 1946, \$1,800.00 a year, on 12 months' basis

Harold L. Kautzer, Kewaunee, July 1 - December 31, 1946, \$1,800.00 a year, on 12 months' basis

Earl A. Polley, Racine, beginning July 1, 1946, \$1,200.00 a year, on 12 months' basis

Donald R. Rowe, Wood, beginning July 1, 1945, \$1,800.00 a year, on 12 months' basis

Lynford F. Tremaine, Rusk, July 15 - November 30, 1946, \$682.26 Carl R. Zoerb, Taylor, beginning July 1, 1946, \$2,000.00 a year, on 12 months' basis.

- 56. The following persons appointed assistant county agents (with the rank of instructor) in agricultural extension, in the county, for the period, and at the salary as indicated:
 - Irwin J. Corey, Marathon, July 1 December 31, 1946, \$3,000.00 a year, on 12 months' basis

Stanley Olson, Clark, beginning July 1, 1946, \$2,600.00 a year, on 12 months' basis

Reginald J. Rensink, beginning July 1, 1946, \$2,600.00 a year, on 12 months' basis

Jerome L. Riedy, Kewaunee, June 1 - September 30, 1946, \$2,600.00 a year, on 12 months' basis

Clinton E. Roach, Outagamie, temporary, June 10 - September 7, 1946, \$586.67

Bradford T. Scott, Juneau, July 1 - December 31, 1946, \$1,300.02 Edwin R. Stauffacher, Jr., Columbia, July 1 - December 31, 1946,

\$1,300.02 John B. Tasker, Eau Claire, temporary, July 1 - August 31, 1946, \$400.00.

- 57. The following persons appointed county club agents (with the rank of instructor) in agricultural extension, in the county, for the period, and at the salary as indicated:
 - John R. Buchholz, Manitowoc, June 24-30, 1946, \$50.56; and July I December 31, 1946, \$1,300.02

 Richard F. Halbach, Waupaca, July 1 December 31, 1946, \$1,300.02

 Vernon C. Hendrickson, Shawano, July 1 December 31, 1946, \$1,399.98.
- 58. Lynn R. Feutz, assistant club agent (with the rank of instructor) in agricultural extension, temporary, Barron County, July 1 September 30, 1946, at \$465.00.

59. The following persons appointed home agents (with the rank of instructor) in home economics extension, in the county, for the period, and at the salary as indicated below:

Florence S. Bahr, temporary, July 1 - August 31, 1946, \$360.00 Lucille M. Hartung, Dunn, beginning July 1, 1946, \$1,700.00 a year, on 12 months' basis

Lucille Hebert, Jackson, beginning July 1, 1946, \$1,700.00 a year, on 12 months' basis

Leola R. Illingworth, Dodge, July 1 - December 31, 1946, \$1,000.00 Margaret A. Koenig, Lincoln, July 1 - December 31, 1946, \$850.02 Stasia Lonergan, Columbia, July 1 - December 31, 1946, \$1,900.00 a year, on 12 months' basis

Doris J. Luick, Fond du Lac, beginning July 1, 1946, \$2,000.00 a year, on 12 months' basis

Eileen L. Niedermeier, Waushara, beginning August 1, 1946, \$2,500.00 a year. on 12 months' basis

Merle L. Stoughton, Price, July 1 - December 31, 1946, \$1,150.02 M. Margaret Warner, Oconto, beginning July 1, 1946, \$2,000.00 a year, on 12 months' basis.

60. The following persons appointed acting instructors in the 1946 summer semester, in the department and at the salary as indicated:

Robert L. Erickson, mathematics, \$700.00
Daniel Kading, part time, philosophy, \$700.00
F. Lucile Reid, French and Italian, \$562.50
Alfred G. Smith, part time, philosophy, \$700.00
Marjorie E. Svoboda, chemistry, \$900.00
Walter W. Toy, chemistry, \$900.00.

61. The following persons appointed lecturers in English, for the period and at the salary as indicated:

Katherine K. Carmichael, beginning June 10 for the balance of the 1946 summer semester, \$1,400.00

Charles D. Murphy, 1946 summer semester, \$1,500.00

Robert M. Rodney, beginning June 17 for the balance of the 1946 summer semester, \$1,300.00

Robert W. Stallman, for the 1946 8-week summer session, \$1,000.00 Howard A. Wilson, for the 1946 summer semester, \$1,500.00.

- 62. Robert B. Holtman, lecturer in history, for the 8-week summer session, 1946, at \$600.00.
- 63. John W. Teter, lecturer in sociology, Milwaukee extension, for the academic year 1946-47, at \$3,000.00.
- 64. Robert W. Finley, lecturer in geography, Milwaukee'extension, for the academic year 1946-47, at \$3,400.00.
- 65. Marguerite R. Hertz, lecturer in psychology, for the 8-week summer session, 1946, at \$400.00.

- 66. John Victor Murra, lecturer in anthropology, for the 8-week summer session, 1946, at \$650.00 plus travel.
- 67. Mack H. Singleton, lecturer in Spanish and Portuguese, for the 1946 summer session, at \$600.00.
- 68. Robert B. Huber, lecturer in speech, for the 1946 summer semester, at \$1,000.00.
- 69. L. Kirk Denmark, lecturer in speech, for the 8-week summer session, 1946, at \$560.00.
- 70. Merle S. Nichols, lecturer in civil engineering, for the 1946 summer session, at \$90.00.
- 71. Konrad E. Ebisch, instructor in geography, extension, for the academic year 1946-47, at \$2,700.00.
- 72. The following persons appointed counselors in the personnel council testing office, for the period indicated, each to receive a salary at the rate of \$3,200.00 a year, on 12 months' basis:

Douglas A. Dixon, June 17-30, 1946 Theodore F. Groves, June 24-30, 1946 Herbert H. Hadow, June 24-30, 1946.

73. The following persons appointed counselors in the veterans unit of student personnel services, for the period July 1, 1946 - June 30, 1947, each to receive an annual salary as indicated, on 12 months' basis:

Herman L. Christianson, \$3,400.00 Douglas A. Dixon, \$3,200.00 Theodore F. Groves, \$3,200.00 Herbert H. Hadow, \$3,200.00.

- 74. Joan L. Haberman, technician in neuropsychiatry, July 1 September 15, 1946, at \$313.00.
- 75. Elizabeth L. Koehler, psychometrist in student counseling center, July 1 September 1, 1946, at \$360.00.
- 76. Marie M. Jens, psychometrist in veterans unit of student personnel services, July 15 August 10, 1946, at \$175.00 a month.
- 77. The following persons appointed engineers in the office of the state geologist, for the period July 1 to approximately September 15, 1946, each to receive the salary as indicated:

Edward N. Rein, \$160.00 Harlan V. Skatrud, \$160.00 Elroy F. Spitzer, \$170.00. 78. The following persons appointed soil testers (with the rank of assistant) in agricultural extension, for the period July 1, 1946 - June 30, 1947, in the county and at the salary as indicated:

Agnes S. Anderson, part time, Pierce, \$780.00 Marion J. Eschenbach, Marathon, \$1,200.00 Audrey K. Larson, Vernon, \$1,200.00.

79. The following persons appointed teaching assistants - reading clinic, in education, for the 8-week summer session, 1946, each to receive a salary of \$200.00:

Mary L. Aiken Jean I. Gogolewski Bertha M. Thompson Ethel L. Trovinger.

- 80. Gerald B. Hawkinson, assistant in drawing and descriptive geometry, July and August, 1946, at \$125.00 a month.
- 81. Norman R. Bullian, assistant in drawing and descriptive geometry, July and August, 1946, at \$125.00 a month.
- 82. G. Lester Elmergreen, teaching assistant in electrical engineering, 3/4 time, for the 8-week summer session, 1946, at \$450.00.
- 83. John L. Asmuth, laboratory assistant in electrical engineering, full time, for the 8-week summer session, 1946, at \$450.00.
- 84. Roland H. Wetzel, assistant (teaching) in chemical engineering, for the academic year 1946-47, at \$1,100.00.
- 85. Lawrence E. Stout, Jr., assistant (teaching) in chemical engineering, for the academic year 1946-47, at \$1,100.00.
- 86. Patricia J. Griffin, assistant in radio education WHA, beginning July 5, 1946, at \$1,920.00 a year, on 12 months' basis.
- 87. Robert Torkelson, part time assistant in education, for the 8-week summer session, 1946, at \$200.00.
- 88. Marion K. Smith, program director and assistant in social education, beginning July 1, 1946, 1/2 time, at \$87.50 a month.
- 89. Anita K. Nichols, musician assistant in physical education women, for the 8-week summer session, 1946, at \$2.00 an hour, for 160 hours.
- 90. Phyllis R. Pinkerton, musician assistant in physical education women, for the 8-week summer session, 1946, at \$2.00 an hour, not to exceed 30 hours.

- 91. Junia F. Nickel, library assistant in physical education women, for the 8-week summer session, 1946, at \$175.00.
- 92. Norma C. Behrens, assistant in physical education women, for June, 1946, at \$200.00.
- 93. Hermine E. Sauthoff, assistant in physical education women, part time, for June, 1946, at \$100.00.
- 94. Ernestine A. Troemel, assistant (teaching) in physical education women, for the 8-week summer session, 1946, at \$150.00.
- 95. Janet R. Fleming, assistant in physical education women, part time, for the 8-week summer session, 1946, at \$14.00, or \$1.00 an hour for time put in.
- 96. Geraldine D. Liesch, assistant in elementary laboratory school, for the 8-week summer session, 1946, at \$100.00.
- 97. L. Edna West, theatre assistant in speech, for the 8-week summer session; 1946, at \$200.00.
- 98. Orville K. Larson, theatre assistant in speech, for the 8-week summer session, 1946, at \$200.00.
- 99. Bella M. Newman, assistant (reviser) in library school, 1/2 time, for the 8-week summer session, 1946, at \$160.00.
- 100. Roland T. McWethy, assistant in chemistry, Milwaukee extension, July 1, 1946 through June 30, 1947, at \$1,810.00 a year, on 12 months' basis.
- 101. Mathilda M. Schoessow, assistant in library, Milwaukee extension, July 1, 1946 through June 30, 1947, at \$1,800.00 a year, on 12 months' basis.
- 102. Katherine P. Fullerton, assistant in proofreading, extension, July 1, 1946 through June 30, 1947, at \$1,860.00 a year, on 12 months' basis.
- 103. Richard D. Alberts, assistant in chemistry, Milwaukee extension, July 1, 1946 through June 30, 1947, at \$1,620.00 a year, on 12 months basis.
- 104. Gladys D. Hotchkiss, assistant in English, extension, July 1, 1946 through June 30, 1947, at \$100.00 a month, half time.
- 105. Lois G. Wright, assistant psychometrist in industrial psychology, extension, July, 1946, at \$190.00.
- 106. Robert J. Swan, assistant in residence halls (Truax project), July 1 September 15, 1946, at \$150.00 a month.

- 107. Malcolm H. Hawk, assistant in anesthesia, July 1, 1946 June 30, 1947, at \$3,000.00 (\$2000 Hospital 10A; \$1000 15B Sharp & Dohm).
- 108. Roald H. Olsen, assistand in radiology, beginning July 19, 1946, at \$175.00 a month.
- 109. Martha B. Panter, assistant in physical therapy, beginning July 1, 1946, at \$145.00 a month.
- 110. Richard A. Clarke, library assistant in chemistry, for the 1946 summer semester, at \$175.00.
- 111. Charles R. Ahrens, assistant in agricultural engineering, July 8 September 14, 1946, at \$280.10.
- 112. The following persons appointed assistants in agricultural economics, for the period and at the salary as indicated:
 - Bernice A. Ahlstrom, June 17-30, 1946, \$11.67
 Orville E. Krause, July 1 August 31, 1946, \$250.00; and half time,

 September 16, 1946 May 24, 1947, \$800.00 academic basis
 Baldur H. Kristjanson, July 1 August 31, 1946, \$250.00; and

 September 16, 1946 May 24, 1947, \$800.00 academic basis
 Stephen C. Smith, July 1 August 31, 1946, \$250.00; and half time,

 September 16, 1946 May 24, 1947, \$800.00 academic basis
 Arthur W. Van Dyke, September 16, 1946 May 24, 1947, \$800.00 academic basis.
- 113. The following persons appointed assistants in veterinary science, for the period and at the salary as indicated:
 - Virginia D. Allen, July 1, 1946 June 30, 1947, \$1,500.00 Myrtle L. Bernstein, July 1-31, 1946, \$150.00 Clayton R. Haberman, July 1 September 15, 1946, \$312.50 Alva C. Kelman. July 1-31, 1946, \$250.00.
- 114. The following persons appointed assistants in soils, for the period and at the salary as indicated:
 - Arthur O. Jenson, July 1 August 31, 1946, \$260.00 Garth K. Voight, July 1 - September 21, 1946, \$364.50 Catherine A. Waters, July 1 - September 21, 1946, \$324.00.
- 115. The following persons appointed assistants in economic entomology, for the period and at the salary as indicated:
 - Stanley D. Beck, July 1 September 15, 1946, \$425.00 Edgar Dresner, part time, July 1 - September 30, 1946, \$90.00 William B. Hull, July 1 - August 31, 1946, \$200.00 Edwin J. O'Neal, July 1 - September 15, 1946, \$375.00 Stephen Taber, (student) July 1 - September 21, 1946, \$270.00.

116. The following persons appointed assistants in dairy husbandry, for the period and at the salary as indicated:

Fentress H. Adams, July 1 - August 31, 1946, \$400.00 Fredolph A. Hendrickson, 1/2 time, July 1, 1946 - June 30, 1947, \$1000.00 Kenneth F. Houle, July 1, 1946 - June 30, 1947, \$2,400.00 Harlan R. Koch, July 1 - September 14, 1946, \$222.00 Gregory H. Liegel, July 1, 1946 - June 30, 1947, \$2,400.00 James L. Schmiedlin, July 1, 1946 - June 30, 1947, \$2,100.00.

117. The following persons appointed assistants in biochemistry, for the period and at the salary as indicated:

Joseph J. Betheil, July 1, 1946 - June 30, 1947, \$1,000.00

John P. Bowden, July 1, 1946 - June 30, 1947, \$1,500.00

Mott D. Cannon, August 1-31, 1946, \$200.00

A. Clark Griffin, July 1, 1946 - June 30, 1947, \$1,000.00

Margaret H. Larson, July 1 - December 31, 1946, \$828.00

Robert A. MacLeod, 1/2 time, July 1, 1946 - June 30, 1947, \$1,000.00

Barbara A. McLaren, July 1,1946 - June 30, 1947, \$1,500.00

Kingsley M. Mann, July 1, 1946 - June 30, 1947, \$1,500.00

Peter R. Moore, July 1, 1946 - June 30, 1947, \$1,500.00

Claire N. Olsen, July 1 - September 30, 1946, \$405.00

Merlin H. Peterson, (student) July 1 - September 30, 1946, \$249.99

Patricia M. Robertson, July 1, 1946 - June 30, 1947, \$1,000.00

Lester D. Scheel, 1/2 time, July 1, 1946 - June 30, 1947, \$1,000.00

Robert R. Spitzer, July 1, 1946 - June 30, 1947, \$1,000.00

Walter R. Taylor, 1/2 time, July 1, 1946 - June 30, 1947, \$1,000.00

Nathan E. Tolbert, July 1, 1946 - June 30, 1947, \$1,000.00

Margaret M. Ulberg, July 1, 1946 - June 30, 1947, \$1,000.00

118. The following persons appointed assistants in plant pathology, for the period and at the salary as indicated:

Virginia R. Ames, July 1, 1946 - June 30, 1947, \$1,800.00 John S. Böyle, 1/2 time, July 1, 1946 - June 30, 1947, \$1,000.00 Raymond L. Self, 1/2 time, July 1, 1946 - June 30, 1947, \$1,000.00 Kartar S. Thind, part time, July 1 - August 31, 1946, \$200.00 Marvin D. Whitehead, 1/2 time, September 1, 1946 - June 30, 1947, \$833.33.

119. The following persons appointed assistants in agricultural bacteriology, for the period and at the salary as indicated:

120. Samuel Bailey, assistant (teaching) in agricultural journalism, for the academic year 1946-47, at \$800,00.

121. The following persons appointed assistants in agronomy, for the period and at the salary as indicated:

Robert I. Brawn, July 1 - September 14, 1946, \$308.33

Jack R. Davis, July 1 - September 20, 1946, \$360.00

Lionel Dessureaux, July 1 - September 14, 1946, \$308.33

Marshall N. Grant, July 1 - August 31, 1946, \$300.00

Albert C. Jones, July 1 - September 10, 1946, \$525.00

Leo E. Muskavitch, when and as needed during the period July 1, 1946
June 30, 1947, \$10.00 a day or total of \$200.00

Clifford L. Poast, (trainee) July 1, 1946 - June 30, 1947, \$1,500.00

Jesse M. Scholl, July 1 - September 30, 1946, \$600.00 (\$300 in agronomy and \$300 in economic entomology)

Leonard G. Squire, (trainee) July 1, 1946 - June 30, 1947, \$1,500.00

Robert L. Swartz, July 1 - September 15, 1946, \$337.50

Paul L. Weis, July 1 - September 10, 1946, \$315.00.

- 122. Bernard A. Burkhart, assistant in plant pathology and agronomy, part time, July 1, 1946 June 30, 1947, \$440.00.
- 123. Louise E. Wood, assistant in home economics (foods), 1/2 time, September 16, 1946 May 24, 1947, at \$800.00 academic basis.
- 124. Doris A. Torke, assistant in home economics (administration and foods), September 16, 1946 May 24, 1947, at \$900.00 academic basis.
- 125. James R. Beer, assistant in wildlife management, part time, July 1 September 20, 1946, at \$173.33.
- 126. Owen H. Evans, assistant in horticulture, July 1 September 30, 1946, at \$360.00.
- 127. Jacob J. Janzen, assistant in dairy industry, July 1 September 14, 1946, at \$205.55.
- 128. Marcella R. Brill, special field assistant, Wausau extension, June, 1946, at not to exceed \$25.00; and July and August, 1946, at not to exceed \$25.00 a month.
- 129. Gerald Johnson, assistant (manufacturing lab) in dairy plant, July 1, 1946 June 30, 1947, at \$170.00 a month.
- 130. Dale Buck, assistant (manufacturing lab) in dairy plant, July 1, 1946 June 30, 1947, at \$2,040.00.
- 131. James L. Schmiedlin, assistant in dairy husbandry, June 17-30, 1946, at \$81.67.
- 132. John R. Jackson, assistant in branch stations (Spooner), July 1 December 31, 1946, at \$960.00.

- 133. Clifford C. Leonard, assistant in branch stations (Spooner), temporary, June 10-26, 1946, at \$166.25.
- 134. Henry C. Ahrensbrak, research assistant in junior college study, May 15 December 1, 1946, at \$250.00 a month.
- 135. The following persons appointed research assistants in cancer research, for the period and at the salary as indicated:

Helen N. Kingsley, June 15, 1946 - June 30, 1947, \$1,562.50 Virginia N. Kline, July 1, 1946 - June 30, 1947, \$600.00 James M. Price, June 24 - September 30, 1946, \$130.00 a month.

136. The following persons appointed research assistants in history, for the academic year 1946-47, each to receive a salary of \$800.00:

Harvey Goldberg George D. Lillibridge Anna L. Riesch Stanley R. Rolnick Maurice M. Vance.

- 137. Douglas R. Kennedy, research assistant in history, July 1, 1946 June 30, 1947, at \$1,000.00.
- 138. The following persons appointed research assistants in zoology, for the period and at the salary as indicated:

James S. Davis, July 1, 1946 - June 30, 1947, \$1,000.00 Edward S. Deevey, July, 1946, \$250.00 Charles A. Ely, September, 1946 through June 30, 1947, \$833.33 E. David LeCren, August 1, 1946 through June 30, 1947, \$916.67 John C. Neess, beginning July 1, 1946 for 12 months, \$1,000.00.

139. The following persons appointed assistants (research) in agricultural economics, for the period and at the salary as indicated:

Bernice A. Ahlstrom, July 1, 1946 - June 30, 1947, \$300.00 ...
LaVerna Y. Faas, July 1, 1946 - June 30, 1947, \$300.00
Thomas K. Jones, for the academic year 1946-47, \$800.00
Everett I. Pownall, July 1, 1946 - June 30, 1947, \$600.00.

140. The following persons appointed research assistants in physics, for the period and at the salary as indicated:

Arthur A. Broyles, July 1, 1946 through June 30, 1947, \$1,000.00 George A. Jarvis, July, 1946, \$83.33 Mary Jane Larson, July 1, 1946 through June 30, 1947, \$1,000.00 John L. Shaw, July 1, 1946 through June 30, 1947, \$1,000.00 Frank C. Shoemaker, July and August, 1946, \$166.66 Paul R. Zilsel, July 1 through September 15, 1946, \$208.33.

141. The following persons appointed research assistants in biochemistry, for 12 months beginning July 1, 1946, each to receive a salary of \$1000:

Samuel Kirkwood Albert Lepp Ethel L. Pearce.

142. The following persons appointed research assistants in chemistry, for the period and at the salary as indicated:

James M. Caffrey, July 1 - August 30, 1946, \$166.66 Hyla A. Cook, July 1 - September 15, 1946, \$208.33 Horace W. Gerarde, July 1 - September 30, 1946, \$250.00 J. Bruce Hoertz, July 1, 1946 - June 30, 1947, \$1,000.00.

- 143. Clifford C. Lardinois, research assistant in physiology, July 1, 1946 June 30, 1947, at \$1,000.00.
- 144. Wilbert F. Chambers, research assistant in anatomy, part time, September 1, 1946 through June 30, 1947, at \$833.33.
- 145. William S. Dietrichson, research assistant in anatomy, part time, July 1, 1946 through June 30, 1947, at \$1,000.00.
- 146. Russell O. Hanson, research assistant in pharmacology, beginning July 1, 1946, at \$1,200.00 a year, on 12 months' basis.
- 147. Stephen H. Richards, research assistant in wildlife management, July 1, 1946 through June 30, 1947, at \$1,000.00.
- 148. Richard B. Andrews, research assistant in commerce, July 8 October 8, 1946, at \$266.64.
- 149. Elaine G. Hedges, research assistant in commerce, July 1 October 1, 1946, at \$266.64.
- 150. Harold A. Pedersen, assistant (research) in rural sociology, for the academic year 1946-47, at \$800.00.
- 151. Donald M. Boone, research assistant in plant/pathology, July 1, 1946 June 30, 1947, at \$1,000.00.
- 152. James B. Kendrick, research assistant in plant pathology, beginning July 1, 1946 for the year 1946-47, at \$1,000.00.
- 153. Arthur W. Anderson, research assistant in agricultural bacteriology, July 1, 1946 June 30, 1947, at \$1,000.00.
- 154. Francis D. Isely, research assistant in mechanical engineering, July 1, 1946 June 30, 1947, at \$1,000.00.

- 155. Richard W. Hurn, research assistant in mechanical engineering, September 16, 1946 June 30, 1947, at \$791.13.
- 156. Lester G. Massey, research assistant in chemical engineering, July and August, 1946, at \$167.00.
- 157. Alfred B. Cooley, research assistant in chemical engineering, for two months beginning July 1, 1946, at \$83.33 a month.
- 158. Rebecca S. Conley, assistant (research) in veterinary science, July 15, 1946 June 30, 1947, at \$1,732.26.
- 159. The following persons appointed RF assistants, in the department, for the period, and at the salary as indicated:
 - C. Robert Bickling, chemical engineering, July 1, 1946 June 30, 1947, \$1,000.00

Worthie E. Briles, genetics, July 1 through November 30, 1946, \$416.65 Louis J. Gosting, chemistry, July 1 through September 30, 1946, \$249.99 Donald J. Hagedorn, plant pathology, July 1, 1946 - June 30, 1947,

\$1,000.00 Samuel H. Lipton, biochemistry, July 1 through October 31, 1946, \$333.32 Charlotte E. Lister, botany, July 1, 1946 - June 30, 1947, \$1,000.00 Edward M. Nelson, zoology, July 1, 1946 - June 30, 1947, \$1,000.00 Jesse C. Rabinowitz, biochemistry, July 1, 1946 through June 30,

1947, \$1,000.00 Nedra M. Utech, plant pathology, July 1, 1946 - June 30, 1947, \$1,000.00 James R. Villemonte, civil engineering, July 1, 1946 - June 30, 1947, \$1,000.00

William C. Weir, animal husbandry and biochemistry, July 1, 1946 June 30, 1947, \$1,000.00

Warren C. Young, mechanical engineering, July 1, 1946 - June 30, 1947, \$1,000.00.

- 160. John B. Hill, graduate assistant in pharmacology, beginning September 1, 1946, for 10 months, at \$110.00 a month.
- 161. Etta M. MacDonald, graduate assistant in pharmacology, beginning July 1, 1946, at \$1,000.00 a year, on 12 months' basis.
- 162. William L. Young, Jr., graduate assistant in philosophy, for the 1946 summer session, at \$150.00:
- 163. Donald O. Olson, graduate assistant in speech, for the 1946 summer semester, at \$225.00.
- 164. William S. Morgan, graduate assistant in speech, for the 8-week summer session, 1946, at \$225.00.
- 165. LaMar S. Mackay, graduate assistant in journalism, for the 8-week summer session, 1946, at \$200.00.

- 166. Frank G. Snyder, graduate assistant in geology, for the 1946 summer session, at \$75.00.
- 167. The following persons appointed graduate assistants in chemistry, for the 8-week summer session, 1946, each to receive a salary of \$450:

Phyllis A. Karre
Rolland F. McElwee
Robert E. McMahon
Melvin A. Rebenstorf
Harold L. Schick
John F. Vozza
Leon F. Wardell
Bernard M. Winner.

168. The following persons appointed graduate assistants in chemistry, for the 1946 summer semester, each to receive a salary of \$450.00:

Merlin Bumpus Guido H. Daub Sallie A. Fisher George T. Furukawa John Howatson Richard H. Hunt Fred K. Kawahara E. Corinne Larsen Donald R. Lewis William D. Lewis Margaret S. Morris Everett H. Pryde Richard T. Rapala Mark T. Robinson Sidney Shulman Verner L. Stromberg. Jr. Gordon H. Svoboda James O. Thompson Kenneth N. Warner Jane C. Williams Eugene L. Woroch.

169. The following persons appointed graduate assistants in chemistry, for the period and at the salary as indicated:

Joseph Farber, 8-week summer session, 1946, \$225.00
Philip A. Lyons, 8-week summer session, 1946, \$225.00
Jean L. Patterson, June 24, 1946 to the end of the summer semester, \$225.
Paul H. Reinker, 8-week summer session, 1946, \$225.00
Vergil L. Saine, 8-week summer session, 1946, \$225.00
Clyde S. Scanley, June 20, 1946 to the end of the summer semester, \$351.56
Harold L. Schick, May 27 - June 19, 1946, \$79.69
Frederic W. Schuler, 1946 summer semester, \$375.00.

170. The following persons appointed graduate assistants in history, for the 1946 summer semester, each to receive a salary of \$300.00:

Robert E. Bowers
Kemp F. Gillum
Harvey Goldberg
Donald R. Penn
Ambrose Saricks, Jr.
John F. Stover.

- 171. Mary Jane Purcell, graduate assistant in history, for the 8-week summer session, 1946, at \$150.00.
- 172. Robert S. Maxwell, graduate assistant in history, for the 8-week summer session, 1946, at \$100.00.
- 173. The following persons appointed graduate assistants in physics, for the 8-week summer session, 1946, each to receive a salary as indicated:

Dorothy M. Duroux, \$225.00 Edwin R. Fitzgerald, \$337.50 Albert L. Myerson, \$84.38 Gilbert H. Ward, \$84.38 Philip G. Youngner, \$150.00.

174. The following persons appointed graduate assistants in physics, for the 1946 summer semester, each to receive a salary as indicated:

Stanley Bashkin, \$450.00
Marcella Cooper, \$525.00
Eugene Daniels, \$150.00
Howard G. Hanson, \$337.50
Paul J. Kaesberg, \$525.00
Franklyn K. Levin, beginning June 10, 1946, \$262.50
Francis P. Mooring, \$225.00
Willard J. Pearce, \$525.00
Cecil R. Rhorer, \$150.00
Philip G. Youngner, \$562.50.

175. The following persons appointed graduate assistants in Spanish, for the 1946 summer semester, each to receive a salary as indicated:

Maria V. Cabrera-Cardus, \$450.00 Henry W. Hoge, \$281.25 Edwin C. Lunre, \$225.00 Adolfo Ramirez, \$450.00.

176. Gardiner H. London, graduate assistant in Spanish, for the 1946 summer session, at \$225.00.

177. The following persons appointed graduate assistants in French, for the period and at the salary as indicated:

Doris O. Fay, part time, 1946 summer session, \$225.00 Robert B. Johnson, summer session, 1946, \$225.00 Herta M. Jurim, 1946 summer semester, \$225.00 Harry W. Osborne, 1946 summer semester, \$675.00 Mary Valis, 1946 summer semester, \$675.00.

178. The following persons appointed graduate assistants in pharmacy, for the 1946 summer semester, each to receive a salary as indicated:

Eunice R. Bonow, \$300.00 Joseph V. Swintosky, \$450.00 Duane G. Wenzel, \$225.00.

179. The following persons appointed graduate assistants in zoology, for the period and at the salary as indicated:

Dorothy R. Johansson, 8-week summer session, 1946, \$92.00 Dorothea V. Moore, 1946 summer semester, \$300.00 Marie T. Peterjohn, 1946 summer semester, \$25.00 Leona M. Weiss, 1946 summer semester, \$150.00.

180. The following persons appointed graduate assistants in economics, for the period and at the salary as indicated:

Edgar F. Bunce, 1946 summer semester, \$300.00
Ramona M. First, 1946 summer session, \$400.00
Milton Fredman, 1946 summer semester, \$75.00
Frank M. Graner, 1946 summer semester, \$300.00
Herbert F. Klingman, 1946 summer semester, \$75.00
George E. Munn, 1946 summer semester, \$300.00
David S. Schwartz, 1946 summer semester, \$300.00
Freeman F. Suagee, 1946 summer session, \$150.00.

181. The following persons appointed graduate assistants in education, for the 8-week summer session, 1946, each to receive a salary of \$150.00:

John J. Goldgruber Ruth E. Johnson Stephen J. Knezevich Frank E. Martindale Milton O. Pella Mildred M. Walter.

- 182. Francis M. Sager, graduate assistant in education, for the 1946 summer semester, at \$150.00.
- 183. Jeanne A. Posada-Franco, graduate assistant in political science, for the 1946 summer session, at \$150.00.

- 184. Belmont Forsythe, graduate assistant in political science, for the 1946 summer session, at \$150.00.
- 185. Elizabeth W. Bardwell, graduate assistant in political science, for the 1946 summer session, at \$300.00.
- 186. The following persons appointed graduate assistants in political science, for the 1946 summer semester, each to receive a salary of \$300:

Byrum E. Carter, Jr.
Robert Engler
Garland W. Fothergill
Franklin P. Hall
Henry C. Hart
Harper H. Wilson.

187. The following persons appointed graduate assistants in English, for the 8-week summer session, 1946, each to receive a salary as indicated:

Ralph M. Aderman, \$50.00
Barbara M. Harrington, \$275.00
Doris H. Platt, \$100.00
Audrey R. Rodgers, \$275.00
Clarence K. Sandelin, \$275.00
Willi Schwab, \$50.00
Vernon A. Sternberg, \$150.00.

188. The following persons appointed graduate assistants in English, for the 1946 summer semester, each to receive a salary as indicated:

Ralph M. Aderman, \$275.00 Donald A. Bird, \$292.19 Oscar E. Briggs, 3875.00 Louis J. Budrewicz, \$275.00 Floyd W. Casey, \$325.00 Sherwood P. Cummings, \$275.00 Louise R. Eppley, \$275.00 Charles M. Getchell, \$275.00 William S. Hayes, \$75.00 Calvin V. Huenemann, \$425.00 Henry L. Mann, \$275.00 Marian J. Morton, \$550.00 Lawrence A. Olson, Jr., \$50.00 Marjorie S. Rosenberg, 3550.00 Natalie D. Schlack, 343.75 Lester H. Stimmel, 309.38 Louis W. Tyler, 3275.00.

189. Wilson N. Stewart, graduate assistant in botany, for the 8-week summer session, 1946, at \$112.50.

- 190. Helen E. Hewett, graduate assistant in botany, for the 8-week summer session, 1946, at \$243.75.
- 191. The following persons appointed graduate assistants in botany, for the 1946 summer semester, each to receive a salary as indicated:

John E. Butler, \$300.00 Floyd M. Clum, \$262.50 Harold J. Elser, \$300.00 Sally M. Kelly, \$525.00 Mary S. Skarakis, \$225.00 Mary A. Stutz, \$525.00

192. The following persons appointed graduate assistants in mathematics, for the 1946 summer semester, each to receive a salary as indicated:

B. Fern Ashby, \$450.00
Violet G. Hachmeister, \$450.00
William R. Jarmain, \$225.00
Carleton W. Larson, \$225.00
Vivian E. Larson, \$225.00
Twilah M. McFarland, \$675.00
Harvey C. McKenzie, \$225.00
Rex C. Mack, \$225.00
Gene F. Rose, \$675.00
Augusta L. Schurrer, \$225.00
James E. Ward, \$225.00
Wanita R. White, \$225.00
Robert L. Wilson, \$225.00

193. The following persons appointed graduate assistants in mathematics, for the 8-week summer session, 1946, each to receive a salary of \$225.00:

John F. Harris Donald R. Morrison Augusta L. Schurrer.

194. The following persons appointed graduate assistants in geography, for the period and at the salary as indicated:

John R. Borchert, 1946 summer semester, \$200.00 Ross N. Pearson, June 21, 1946 to the end of the summer semester, \$404.69 Martin W. Reinemann, 1946 summer semester, \$1,050.00 John L. Thompson, June 21, 1946 to the end of the summer semester, \$404.69.

- 195. George D. Spindler, graduate assistant in sociology, for the 8-week summer session, 1946, at \$225.00.
- 196. Leta McKinney Adler, graduate assistant in sociology, for the 8-week summer session, 1946, at \$150.00.

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197. The following persons appointed graduate assistants in sociology, for the 1946 summer semester, each to receive a salary as indicated:

Franz Adler, \$300.00 Charles S. Prigmore, \$75.00 plus not to exceed \$35.00 on an hourly basis Marvin P. Riley, \$225.00 Harold L. Sheppard, \$225.00.

198. The following persons appointed graduate assistants in psychology, for the 1946 summer semester, each to receive a salary as indicated:

Jeanne M. DeBarr, \$425.00 Eileen M. Moss, \$550.00 Arthur J. Riopelle, \$300.00.

199. The following persons appointed graduate assistants in psychology, for the 8-week summer session, 1946, each to receive a salary as indicated:

Esther Berg, \$212.50
Helen M. Clementson, \$100.00 plus not to exceed
\$75.00 on the hourly basis
Dorothy S. Hake, \$212.50
Milton J. Rosenberg, \$212.50
Dorothy E. Schneider, \$212.50.

200. The following persons appointed undergraduate assistants, for the 1946 summer semester, in the department and at a salary as indicated:

Betty Anne Clark, English, \$220.00 Helen D. Hartlett, physics, \$240.00 Blanche S. Poole, Spanish, \$495.00 Charlene J. Steinberg, chemistry, \$360.00 Ruth M. Works, botany, \$360.00 James A. Ziskind, zoology, \$195.00.

201. The following persons appointed junior residents, beginning July 1, 1946, in the department and at the salary as indicated:

Simpson S. Burke, Jr., anesthesia, \$25.00 a month plus three meals Elizabeth Grimm, medicine, \$25.00 a month plus three meals and lodging Walter E. Luedtke, pathology, \$25.00 a month plus three meals Nicholas G. Maximov, surgery, \$25.00 a month plus three meals Henry I. Okagaki, orthopedic surgery, \$25.00 a month plus three meals Anthony J. Richstmeier, medicine, \$25.00 a month plus three meals Robert C. Schmitz, radiology, \$25.00 a month plus three meals Levon D. Yazujian, ophthalmology, \$25.00 a month plus three meals and lodging.

202. William E. Jones, resident in medicine, return from military leave beginning April 16, 1946, at \$50.00 a month plus three meals.

- 203. Henry M. Suckle, senior resident in neurosurgery, for the month of July, 1946, at \$50.00 plus three meals and lodging.
- 204. The following persons appointed to teach the courses shown below, in the school for workers, for the period and at a salary not to exceed the amount indicated:

George E. Axtelle, education for democracy, August 5-16, 1946, \$250.00 Jack Barbash, trade unionism, history, structure and function, June 10 - July 19, 1946, \$485.00

Lewis Corey, economics of the meat packing industry, July 22 - August 2, 1946, \$180.00

Leon M. Despres, collective bargaining, June 24 - July 5, 1946, \$142.00 Joseph Glazer, economics of the textile industry, July 22-27, 1946, \$67.50

William Gomberg, time and motion study, June 24 - July 5, 1946, \$135.00 Herman A. Gray, collective bargaining, July 8-19, 1946, \$235.00 Virginia B. Hart, techniques in workers' education and public

speaking, June 9 - August 16, 1946, \$675.00

Herbert G. Heneman, Jr., the labor market, June 16-22, 1946, \$95.00 Mary J. Herrick, professional and organizational problems of teachers, August 5-16, 1946, \$140.00

Jeane W. Hirchert, recreation and group leadership, June 10 - August 16, 1946, \$400.00

Frances Kaufman, shop steward problems, July 22 - August 2, 1946, 175.00 William H. Knowles, labor economics, June 10 - August 16, 1946, 675.00 Dorothy S. Lieberman, science and the worker, June 24-29, 1946, 675.00 Elias Lieberman, labor and the law, July 1-5, 1946, 675.00 Agnes Martocci, public speaking and parliamentary law,

July 22-27, 1946, \$67.50
Mary Jane Miller, techniques in workers' education, June 24 July 5, 1946, \$135.00

Helen L. Myers, recreation and group leadership, June 10 - August 16, 1946, \$575.00

Loren Norman, union public relations, June 21-22, 1946, \$15.00 Laurence E. Norton, public speaking, June 10 - August 16, 1946, \$675.00 Thomas E. Posey, trade unionism, history, structure and function, June 10-21 and August 5-16, 1946, \$270.00

Donald A. Schwartz, labor economics, June 10 - August 2, 1946, \$540.00 Kerttu P. Schwartz, labor library materials, June 10 -

August 16, 1946, \$425.00 Sadie M. Shellow, industrial psychology, June 24 -July 19, 1946, \$270.00

Edwin E. Witte, social legislation, June 17-22, 1946, 375.00 Hugh E. Young, labor history, June 17-22, 1946, 360.00.

- 205. Mary H. Hayden, consultant at summer workshop in elementary education at Milwaukee Hartford Avenue school, July, 1946, at not to exceed \$325.00
- 206. Louise M. Alder, consultant at summer workshop in elementary education at Milwaukee Hartford Avenue school, July, 1946, at not to exceed \$300.00

207. The following persons appointed to teach in the summer workshop in elementary education at Milwaukee Hartford Avenue school, July, 1946, each to receive a salary not to exceed the amount indicated:

Gordon M. Borchardt, \$400.00 Helen S. Brell, \$375.00 John O. Goodman, \$400.00 Marie W. Merkel, \$200.00 Ida A. Ooley, \$450.00 Helga Sorensen, \$300.00 Helen H. Sornson, \$400.00.

208. The following persons appointed to teach the courses shown below in the high school summer session, at Madison, for the period July and August, 1946, each to receive a salary not to exceed the amount indicated:

Elvera T. Daul, English 9A and 9B (also has 2 study hall periods), \$250,00 Sherman E. Gunderson, world history 10A and 10B, \$270.00 Elsie A. Halls, geometry 10A and 10B, \$300.00 Ann M. Junginger, typing 11A, 11B, and 12B, \$300.00 Armand F. Ketterer, U.S. history 11B, \$300.00 Millicent S. Liddle, U.S. history 11A, \$300.00 John G. McDowell, problems of democracy 12B, and to act as principal, \$325.00

Victoria M. McIlquham, junior review, \$300.00

Beda R. Mackin, world history 10A and 10B, \$30.00 (substituted 3 days)

Mary L. Marks, English 12B and 12A, \$300.00

Vida V. Smith, algebra 9B and 9A, \$300.00

Laura S. Stark, English 11B and 11A, \$300.00

Nancy H. Vaniman, English 10B and 10A, \$300.00.

- 209. Elizabeth Perkins, study hall supervisor in high school summer session at Madison, for July and August, 1946, at not to exceed \$200.00.
- 210. The following persons appointed to give lectures at industrial psychology institute at Fond du Lac, June 27-28, 1946, each to receive a salary of \$30.00:

Lewis E. Drake F. Nowell Jones Thomas A. Ryan.

- 211. Henry C. Gray, teach mechanism 42, Milwaukee evening class, for the second semester, 1945-46, at not to exceed \$80.00.
- 212. Adolph I. Winther, teach industrial supervision institutes at Madison, June 1 through June 30, 1946, at not to exceed \$100.00.
- 213. Elizabeth J. Buckley, summer substitute in English, extension, July 1 through August 15, 1946, at 100.00 a month, half time.

- 214. Burr W. Phillips, to write correspondence study course History 84 (the teaching of history and the other social studies), July, 1946, at \$100.00.
- 215. Florence C. Kelly, reading consultant at summer workshop in elementary education at Milwaukee Hartford Avenue school, July, 1946, at not to exceed \$300.00.
- 216. The following persons appointed to read correspondence study papers in the courses indicated on a fee basis, for the period and at a monthly salary not to exceed the amount shown:

Margaret S. Brown, English, July 1, 1946 through June 30, 1947, \$100.00 Margaret T. Casey, Norwegian, June 1 through September 30, 1946, \$50.00 Yereth K. Knowles, political science, June 1-30, 1946 at \$75.00, and July 1, 1946 through June 30, 1947, \$100.00

Carroll E. Metzner, business courses, July 1, 1946 through June 30, 1947, \$200.00 a month for A.F.I. and \$50.00 a month for regular extension

Paul E. Patterson, mechanical engineering, physics, and electrical engineering, July 1, 1946 through June 30, 1947, \$150.00 a month for A.F.I., and \$225.00 a month for regular extension

Norma J. Scherer, English, July 1, 1946 through June 30, 1947, 100.00

Theo. J. Schweitzer, mechanical engineering, August 1 through October 31, 1946, \$50.00

Eldon C. Wagner, civil and structural engineering, July 1, 1946 through June 30, 1947, \$50.00.

217. The following persons appointed to read A.F.I. correspondence study papers, in the courses shown below, on a fee basis, for the period July 1, 1946 through June 30, 1947, each to receive a monthly salary not to exceed the amount indicated:

Leonard K. Astell, personnel management, \$200.00

George T. Burrill, accounting, \$200.00

John R. Egan, advertising, \$200.00

Roy Fairbrother, merchandising, \$200.00

Erwin A. Gaumnitz, principles of life insurance, \$50.00

John E. Goetz, office management and accounting, \$200.00

John M. Hamacher, accounting, \$200.00

Eugene H. Herrling, photography, \$50.00

Evelyn M. Jens, business correspondence, \$150.00

Bryson R. L'Hommedieu, business administration, \$200.00

John L. Lonergan, life insurance, \$200.00

Raymond S. Mallow, accounting and auditing, \$200.00

Willard H. Putnam, business law, \$200.00

Charles A. Sakrison, accounting, \$200.00

Earl C. Stolper, personnel management and business management, \$175.

218. Emil J. Schaefer, read A.F.I. correspondence study papers in merchandising on a fee basis, at not to exceed \$350.00 a month for July and August, 1946, and June, 1947; and at not to exceed \$200.00 a month beginning September 1, 1946 through May 31, 1947.

- Eugene H. Herrling, read A.F.I. correspondence study papers in photo-219. graphy, on a fee basis, June, 1946, at not to exceed \$50.00.
- Leo Augustus Molinaro, reader in philosophy, for the 1946 summer 220. semester at not to exceed 375.00, and for the 1946 summer session at not to exceed \$75.00.
- The following persons appointed readers in psychology, for the period 221. and at the salary as indicated:

F. Patricia Corcoran, for the 1946 summer semester, on an hourly basis at not to exceed \$50.00 Essene H. Joseph, for the 1946 summer semester, on an hourly basis at not to exceed \$100.00 Carol R. Netzer, for the 8-week summer session, 1946, 91 hours at 55¢, or a total of \$50.05 Joan E. Stein, for the 8-week summer session, 1946, 113-1/3 hours at 75¢, or a total of \$85.00.

The following persons appointed readers in sociology, for the period and at the salary as indicated:

> Leta M. Adler, for the 15-week summer semester, 1946, 50¢ an hour, not to exceed 75 hours or 335.00 Harold L. Sheppard, 8-week summer session, 1946, 50¢ an hour, not to exceed 50 hours or \$25.00 Roy A. Sturm, 8-week summer session, 1946, 50¢ an hour, not to exceed 50 hours or \$25.00.

The following persons appointed readers in economics, for the period 223. and at the salary as indicated:

> Gloria H. Belkin, 1946 summer semester, at not to exceed \$75.00; and 1946 summer session, at not to exceed \$25.00 John A. Gronouski, engineering semester beginning March, 1946, at not to exceed 10.00; 1946 summer semester, at not to exceed \$75.00; and 1946 summer session, at not to exceed \$25.00 Yereth K. Knowles, 1946 summer semester, on an hourly basis at

not to exceed \$75.00.

- Dorothy E. Mahlsted, reader in commerce, part time, 8-week summer 224. session and summer semester, 1946, at \$270.00.
- Lee J. Alfgren, reader in commerce, beginning June 24, 1946 for the balance of the summer semester, at \$130.00.
- Virginia W. Helmke, industrial fellow in dairy industry, July 1, 1946 -August 31, 1947, at \$3,150.00, National Cheese Institute, 15B.

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The following persons appointed industrial fellows in soils, for the
      period July 1, 1946 - June 30, 1947, each to receive the salary indicated:
              Hellmut G. Dirks, $1,500.00, Musbach Trust Fund
               Chester E. Evans, $1,080.00, American Potash #1, 15B
               Cerald C. Gerloff, $1,000.00, International Minerals
               and Chemical Corp., Inc. #3, 15B
—Ulysses S. Jones, Jr., $1,080.00, American Potash
Fellowship #1, 15B
               Lawrence G. Monthey, $1,020.00, Swift & Co., 15B #224 Raymond V. Olson, $1,080.00, American Potash #2, 15B.
      Rex J. Goates, industrial fellow in soils, July 1 - September 15, 1946, at
       $212.50, International Minerals & Chemicals Corp., #1, 15B.
       The following persons appointed industrial fellows in biochemistry,
       for the period and at the salary as indicated:
         Martha J. Allen, July 1 - August 31, 1946, $280.00, Ice
                      Industries, 15B
          →David K. Blake, July 1, 1946 - June 30, 1947, $1,500.00,
                      Bristol Laboratories, Inc., 15B
           William E. Brown, July 1, 1946 - June 30, 1947, $1,000.00,
                      Eli Lilly Co. #5, 15B
          Franklin B. Gailey, July 1, 1946 - January 31, 1947, $583.31,
                      Heyden Chemical Corp., 15B
        Beverly R. Geyer, July 1 - September 30, 1946, $225.00,
                      National Dairy Council #3, 15B
          Francis G. Jarvis, July 1, 1946 - June 30, 1947, $1,000.00,
                      Heyden Chemical Corporation, 15B
        Reid H. Leonard, July 1 - October 31, 1946, $500.00,
                      Rhinelander Paper Company, 15B
         Robert Rivett, July 1 - September 30, 1946, $375.00,
                      Bristol Laboratories, Inc., 15B
         Ping Shu, July 1, 1946 - June 30, 1947, $1,000.00,
                      Sugar Research Foundation, Inc., 15B
        Curtis B. Thorne, July 1, 1946 - June 30, 1947, $1,000.00,
                      Upjohn Company, 15B.
      Victor V. Rendig, Musbach fellow in soils, July 1, 1946 - June 30, 1947,
       at $1,000.00.
      Harry H. Hummel, Universal Oil Products Company fellow in chemical
       engineering, July 1, 1946 - June 30, 1947, at $100.00 a month.
      Rollin G. Taecker, duPont fellow in chemical engineering, July 1, 1946 -
      June 30, 1947, at $100.00 a month.
      Ruth M. Guthier, Celon fellow in chemistry, July 1, 1946 - June 30,
      1947, at $1,000.00.
234. Fred J. Brutschy, post-doctorate duPont fellow in chemistry,
      July 1, 1946 - June 30, 1947, at $3,000.00.
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235. Clyde Biddwlph, post-doctorate fellow in zoology, September 1-30, 1946, at \$183.33.

236. The following persons appointed resident fellows in residence halls, for the period indicated, each to receive room and board:

Robert A. Jensen, 8-week engineering session, 1946 Marie L. Jordan, 8-week summer session, 1946 Betty M. Lippman, 8-week summer session, 1946 Robert E. Owen, 8-week engineering session, 1946 Ruth H. Reichmann, 8-week summer session, 1946 Ruthanna Smith, 8-week summer session, 1946.

237. The following persons appointed house fellows at the University of Wisconsin Truax project, for the period indicated, each to receive room:

John E. Butler, beginning May 31, 1946 for the 15-week summer semester

Andrew N. Costas, beginning July 5, 1946 for the engineering session ending September 4, 1946

Robert P. Lee, beginning May 31, 1946 for the 15-week summer semester

Joseph L. Sokolsky, beginning July 5, 1946 for the summer engineering session

Charles Weier, beginning May 31, 1946 for the 15-week summer semester.

238. Dorothy Schramm, Knapp scholarship for the 1946 summer semester, at \$125.

239. The following persons granted non-resident scholarships, for the 1946 summer semester, in the department indicated: (Graduate school)

Leta M. Adler, sociology John C. Belcher, rural sociology Natelkka I. Burrell, education Charlotte C. Carey, physiology Sonia Charif, journalism Peilieu Cheng, genetics William W. Clem, education Bhanu Prokash Ghosh, biochemistry Lyla G. Gillis, education Victor E. Gimmestad, English Thorhallur Halldorsson, dairy industry Donald G. Hamilton, agronomy Jeannette Mangskau Hinds, English Clarence A. Jackson, education John M. Klock, history Franklyn K. Levin, physics Jean E. Liedman, speech Garland G. Parker, history

239. (Continued)

G. Lloyd Schultz, education
David S. Schwartz, agricultural economics
Mary Leith Shackel, education
Harold L. Sheppard, sociology
Lauretta J. Robinson, speech
Christine Cash, Education.

- 1. Vincent E. Kivlin, associate dean, college of agriculture, to serve as professor of agricultural education, for the month of June, 1946, at \$667.
- 2. Donald L. Halverson, associate director of business and finance, appointment extended for the month of July, 1946, at \$666.66.
- 3. Frederic D. Cheydleur, professor of French, changed from one-half time for the 1946 summer semester to full time for the first half, of the 1946 summer semester, at \$792.00.
- 4. Arthur H. Uhl, professor and director of the school of pharmacy, appointed for the 1946 summer semester, at \$1,500.00.
- 5. Robert O. Roseler, Milwaukee seminary professor of German, 1946 summer semester appointment changed from half time to full time for the last half of the 15-week session, at \$833.00.
- 6. Glenn T. Trewartha, professor of geography, released from appointment for the 1946 summer semester.
- 7. Cyrus C. MacDuffee, professor of mathematics, appointed for the 1946 summer semester, at \$1,000.00.
- 8. Burr A. Beach, professor of veterinary science, salary adjusted for the period July 1, 1946 June 30, 1947, to \$1,500.00 from USDA and \$4,600.00 from the university, or a total of \$6,100.00 for the period.
- 9. John A. James, professor in agricultural extension, appointed for the period July 1 August 31, 1946, at \$1,120.00.
- 10. Gordon F. Tracy, professor of electrical engineering, appointed for the 8-week summer session, 2/3 time, at \$600.00.
- 11. Raymond J. Roark, professor of mechanics, appointed for the period July 5 September 5, 1946, half time, at \$500.00.
- 12. J. Howard Mathews, professor of chemistry, to correct title in the summer session budget in the department of sociology, anthropology and social work.
- 13. Miles L. Hanley, professor of English, appointed for the 1946 summer session, at \$830.00.
- 14. Charles F. Gillen, associate professor of French, changed from one-half time for the 1946 summer semester, to full time for the last half of the 1946 summer semester, at \$625.00.
- 15. Louis W. Busse, associate professor of pharmacy, appointed for the 1946 summer semester, at \$1,250.00.
- 16. Lloyd M. Parks, associate professor of pharmacy, appointed for the 1946 summer semester, at \$1,333.00.

- 17. William T. Thomson, associate professor of mechanics, appointed for the period July 5 September 5, 1946, half time, at \$400.00.
- 18. Marvin A. Schaars, associate professor of agricultural economics, salary increased from \$360.00 to \$440.00, for the 8-week summer session, 1946.
- 19. E. Earle Swinney, associate professor of music, appointment increased from half time to full time for the 8-week summer session, 1946, with an increase in salary of \$400.00.
- 20. Paul L. Trump, associate professor in the teaching of mathematics, released from appointment for the 8-week summer session, 1946.
- 21. Charles F. Edson, Jr., assistant professor of history, to correct appointment as given in the budget from assistant professor to associate professor beginning with the academic year 1946-47.
- 22. Sieghardt M. Riegel, assistant professor of German, appointed for the 1946 summer semester, at \$300.00.
- 23. Kenneth J. Arnold, assistant professor of mathematics, appointed for the 1946 summer semester, at \$607.00.
- 24. Richard H. Bruck, assistant professor of mathematics, appointed for the 1946 summer semester, at \$700.00.
- 25. Ralph J. Harker, assistant professor of mechanical engineering, appointed for the 8-week summer session, 1946, at \$760.00.
- 26. Leslic E. A. Kelso, assistant professor of electrical engineering, appointed for the 8-week summer session, 1946, part time, at \$525.00.
- 27. Charles F. Edson, assistant professor of history, changed from academic year appointment at \$4,400.00 to special research appointment for the first semester, 1946-47, at \$2,200.00.
- 28. Harold F. Deutsch, assistant professor of physiological chemistry and research associate in physical chemistry, half time in each department, at \$3,800.00 a year, on 12 months' basis, charged half to each department.
- 29. Steve C. Govin, assistant professor director of education, Green Bay reformatory, salary reduced from \$4,000.00 a year, full time, on 12 months' basis, to \$2,700.00 a year, 3/4 time, on 12 months' basis, for the period July 1, 1946 through June 30, 1947.
- 30. Gerald A. Bartell, assistant professor in radio education, to correct title in the 1946 summer session budget, in the department of speech.

- 31. Edmund I. Zawacki, assistant professor of Slavic languages, to correct title in: 1946 summer session budget.
- 32. Richard H. Bruck, assistant professor of mathematics, appointed for the 8-week summer session, 1946, half time, at \$300.00.
- 33. Kenneth J. Arnold, assistant professor of mathematics, appointed for the 8-week summer session, 1946, at \$260.00.
- 34. The following persons released from appointments in the 8-week summer session of the college of engineering, for the period July 5 September 4, 1946:

L. H. Kessler, professor of civil engineering

D. J. Mack, instructor in drawing and descriptive geometry

M. Smutz, instructor in drawing and descriptive geometry

J. W. Watson, professor of electrical engineering

L. C. Larson, associate professor of electrical engineering

G. W. Washa, assistant professor of mechanics.

- 35. Theodore W. Zillman, director of office of veterans affairs in student personnel services, to correct error in the budget from academic basis to 12 months' basis, or \$4,400.00 for the period July 1, 1946 June 30, 1947.
- 36. Helen G. Cannon, admissions counsellor in student personnel services, changed from civil service status beginning August 1, 1946, at \$3,000.00 a year, on 12 months' basis.
- 37. Samuel J. Kaufman, instructor director of recreation, Waupun state prison, salary reduced from \$3,280.00 a year, 12 months' basis, to \$2,880.00 a year, 12 months' basis (\$10.00 a month to be deducted for two meals a day taken at the prison), for the period July 1, 1946 through June 30, 1947.
- 38. Barbara Colbron, assistant to the dean of women, appointment changed from 15-week summer semester, 1946, at \$833.00, to 8-week summer session, 1946, at \$500.00.
- 39. Russell H. Reed, research associate in agricultural engineering, salary increased from \$4,600.00 to \$5,000.00, 12 months basis, for period July 1, 1946 January 31, 1947.
- 40. Robert R. Mortimer, assistant county agent (with the rank of instructor) in agricultural extension, Pierce County, temporary, transferred from Bankhead-Flanagan to farm labor, for the period July 1 December 31, 1946, at \$185.00 a month.
- 41. Loretta M. Zastrow, home agent (with the rank of instructor) in home economics extension, Shawano County, salary increased by \$200.00 a year, or a total annual salary of \$1,800.00 (12 months basis), for the period July 1 December 31, 1946.

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- 42. Ralph H. Dennee, club agent (with the rank of instructor) in agricultural extension, Wood County, salary increased by \$100.00 a year, or a total annual salary of \$2,700.00 (12 months' basis), for the period July I December 31, 1946.
- 43. Marvin C. Hanson, club agent (with the rank of instructor) in agricultural extension, Marinette County, salary increased by \$800.00 a year, or a total annual salary of \$2,600.00 (12 months' basis), beginning July 1, 1946.
- 44. JoAnn G. Mann, instructor in physical education women, salary reduced to \$33.33 for the four weeks' sports session, 1946.
- 45. Phyllis A. Knowles, home agent (with the rank of instructor) in home economics extension, Kewaunee County, salary decreased by \$700.00 a year, or a total annual salary of \$1,700.00 (12 months' basis), beginning July 1, 1946.
- 46. Martin Mathey, instructor in agricultural extension, temporary, Door County, salary increased from \$200.00 to \$220.00 a month, for the period July 1 December 31, 1946.
- 47. Wesley H. Osterberg, instructor in industrial psychology, extension, appointment reduced from full time at \$225.00 to two-thirds time at \$150.00 for the month of June, 1946.
- 48. John H. Stiehl, instructor in radio education WHA, salary charge changed for the period April, May and June, 1946, to one-half or \$137.50 on fund 4E and one-half or \$137.50 on fund 20.143 (1), or a total salary of \$275.00 a month.
- 49. Lowell J. Keach, county agent (with the rank of instructor) in agricultural extension, transferred from assistant county agent in Fond du Lac County to county agent in Green Lake County, beginning August 15, 1946, at \$1,800.00 a year, 12 months' basis.
- 50. John F. Holmes, instructor in agricultural extension, temporary, Door County, appointment adjusted to the periods June 17 July 6, 1946, and July 15-28, 1946, at \$55.00 a week.
- 51. Wesley H. Osterberg, instructor in industrial and applied psychology, extension, appointment reduced from full time to two-thirds time, for the period July 1, 1946 through June 30, 1947, at \$3,100.00 a year, full time, 12 months' basis.
- 52. Harold A. Reinicke, transferred from club agent to assistant county agent (with the rank of instructor) in agricultural extension, Racine County, for the period July 1 December 31, 1946, at \$2,800.00 a year, 12 months' basis.

- 53. Gale L. Vandeberg, transferred from assistant county agent to club agent (with the rank of instructor) in agricultural extension, Outagamie County, for the period July 1 December 31, 1946, at \$233.33 a month.
- 54. Leland G. Sorden, assistant state supervisor in agricultural extension (with the rank of instructor), salary increased from \$4,000.00 a year to \$4,400.00 a year, 12 months' basis, for the period July 1 December 31, 1946.
- 55. The following instructors in agricultural extension transferred from Bankhead-Flanagan funds to farm labor funds, for the month of June, 1946, each to receive the salary indicated:

Daniel H. Britts, assistant county agent, \$225.00 Harold V. Cobbs, temporary, \$250.00 Irwin J. Corey, \$250.00 Germain A. Davison, temporary, \$225.00 Ralph H. Dennee, assistant county agent, \$216.66 Frances Friedell, temporary, \$180.00 Clarence A. Gorges, temporary, \$200.00 Vernon C. Hendrickson, \$225.00 Minerva J. Jipson, temporary, \$166.66 LaVila K. Kilroe, \$165.00 Alex N. Klose, assistant county agent, \$112.50 Harry J. Lowe, assistant county agent, \$208.33 Irving J. Mork, assistant county agent, \$216.67 Robert R. Mortimer, temporary, \$185.00 Stanley Olson, assistant county agent, \$216.67 John H. Saemann, assistant county agent, \$216.66 George Schneider, temporary, \$150.00 Richard B. Schuster, county agent, \$225.00 Bradford T. Scott, assistant county agent, \$151.67 Norman J. Sheehan, assistant county agent, \$208.33 William B. Tarver, assistant county agent, \$216.67 Lynford F. Tremaine, assistant county agent, \$216.67 Gale L. Vandeberg, \$233.33 Paul J. Wolske, temporary, \$200.00.

- 56. Samuel O. Satterfield, instructor director of education, Maupun state prison, salary reduced from \$3,280.00 a year, 12 months' basis, to \$2,880.00 a year, 12 months' basis, with \$10.00 a month to be deducted for two meals a day taken at the prison, for the period July 1, 1946 through June 30, 1947.
- 57. Frederick A. Buerki, instructor in speech, appointment increased to full time for the 8-week summer session, 1946, with an increase in salary of \$250.00.
- 58. Helene Stratman-Thomas, instructor in music, released from appointment for the 8-week summer session, 1946.

- 59. Marie C. Mengers, acting instructor in French and Italian, to correct title in the 1946 summer session budget.
- 60. Philip M. Palmer, lecturer in German, appointment changed from 1/2 time for the 1946 summer semester, to full time for the first half of the 15-week summer session, 1946, at \$417.00.
- 61. Jon Eisenson, lecturer in speech, to correct name in the 1946 summer session budget.
- 62. Donald R. Lewis, research assistant in chemistry, beginning date changed from July 1 to September 15, 1946.
- 63. George Furukawa, research assistant in chemistry, beginning date changed from July 1 to September 15, 1946.
- 64. Sidney Riegelman, research assistant in pharmacy, beginning date changed from July 1 to August 1, 1946.
- 65. Leonard Spero, research assistant in biochemistry, beginning date changed from July 1 to August 1, 1946.
- 66. Jack Tiner, research assistant in veterinary science, beginning date changed from July 1 to August 1, 1946.
- 67. Robert Rausch, research assistant in veterinary science, beginning date changed from July 1 to August 1, 1946.
- 68. Warren L. Smith, research assistant in physics (graduate), beginning date changed from July 1 to August 1, 1946.
- 69. Stanley D. Beck, research assistant in zoology, beginning date changed from July 1 to September 16, 1946.
- 70. John C. Neess, research assistant in zoology, released from appointment for July and August, 1946.
- 71. Charles C. Clayton, assistant in biochemistry, changed from 1/2 time to full time, for the period July 1, 1946 June 30, 1947, at \$125.00 a month.
- 72. Mary Borton, assistant in physical education women, part time, salary increased to \$225.00 for the 4-week sports session, 1946.
- 73. Elizabeth J. Wilhelm, assistant in physical education women, part time, salary increased to \$125.00 for the 4-week sports session, 1946.
- 74. Giovanni B. Gringeri, graduate assistant in French and Italian, to correct title in the 1946 summer semester budget.
- 75. Martha Best, graduate assistant in French, salary increased by \$224.50, or a total salary of \$787.50 for the 1946 summer semester.

76. Salaries increased to 383.33 a month for the following RF assistants, beginning July 1, 1946 and extending to the date indicated:

Maurice W. Adams, January 20, 1947 Laurens Anderson, January 20, 1947 Jay Donald Andrews, January 20, 1947 Timothy Blosser, January 20, 1947 Cornelius P. Browne, January 20, 1947 Benjamin H. Burma, January 20, 1947 Carl O. Clagett, January 20, 1947 Grant Cottam, January 20, 1947 Ray H. Dutt, January 20, 1947 John E. Eldridge, January 20, 1947 Robert M. Gates, January 21, 1947 Lloyd H. Graf, March 31, 1947 Joe C. Guffy, January 20, 1947 Alvin M. Hanson, January 20, 1947 Lavell M. Henderson, January 20, 1947 Eugene L. Hess, February 24, 1947 Clifford W. Hesseltine, January 20, 1947 Robert W. Hougas, January 20, 1947 Roy L. Ingram, February 28, 1947 Ralph M. Johnson, Jr., January 20, 1947 William G. Leavitt, January 20, 1947 Robert H. McFarland, January 20, 1947 Virgil I. Mann, January 20, 1947 Robert P. Neidermeier, January 20, 1947 Terrell L. Noffsinger, March 31, 1947 Robert C. Pickett, January 20, 1947 Robert C. Pittenger, January 20, 1947 Robert L. Purbrick, January 20, 1947 Donald A. Robinson, January 20, 1947 Webster M. Sawyer, Jr., January 20, 1947 John F. Schafer, February 17, 1947 Juel P. Schroeder, January 20, 1947 Kenneth A. Smith, April 9, 1947 Robert O. Stafford, January 20, 1947 Milo B. Tesar, January 20, 1947 Alvin C. Marnick, January 20, 1947.

- 77. Helene P. Remondin, graduate assistant in French and Italian, to correct title in the 1946 summer session budget.
- 78. Antoinette Prevost, graduate assistant in French and Italian, to correct title in the 1946 summer session budget.
- 79. LeRoy G. Holm, graduate assistant in botany, appointment for the 1946 summer semester increased, with an increase in salary of \$37.50.
- 80. Walter G. Tillmanns, graduate assistant in German, salary corrected from \$216.00 as given in the budget, to \$225.00 for the 1946 summer semester.

- 81. Homer W. Fuller, graduate assistant in German, salary corrected from \$432.00 as given in the budget, to \$450.00 for the 1946 summer semester.
- 82. Salaries increased by \$45.00 for the following graduate assistants in Spanish, for the 1946 summer session:

Lilia Alcantara del Castillo Lillian H. Aranibar Oscar Fernandez Rodolfo O. Floripe Mercedes G. Kahlert.

83. Titles corrected in the 8-week summer session budget, 1946, for the following graduate assistants in speech:

Amy V. Allen
Barbara J. Baldwin
Robert J. Lampman
Dorothy A. Thompson.

- 84. Bette E. Barnes, graduate assistant in zoology, name changed from Bette Eileen Brown to Mrs. Bette Brown Barnes in the 1946 summer session budget.
- 85. Toge S. Johansson, graduate assistant in zoology, appointment decreased for the 8-week summer session, 1946, with a decrease in salary from \$367.00 to \$275.00.
- 86. Jean K. Bouricius, graduate assistant in zoology, appointment increased for the 1946 summer semester, with an increase in salary of \$37.50.
- 87. Martha G. Hanson, graduate assistant in zoology, appointment increased for the 1946 summer semester, with an increase in salary of \$337.00.
- 88. Anne F. Carter, graduate assistant in physics, appointment decreased for the 1946 summer semester, with a decrease in salary from \$875.00 to \$737.51.
- 89. Eugene Mather, graduate assistant in geography, appointment increased for the 1946 summer semester, with an increase in salary of \$525.00.
- 90. Florence Kit-Wah Kwan, graduate assistant in English, released from appointment for the 1946 summer semester.
- -91. John A. Thorn, industrial fellow in biochemistry, salary increased from \$75.00 a month to \$83.33 a month, for the period July 1, 1946 June 30, 1947, E. R. Squibb & Sons 15B.
 - 92. Carl E. Berg, resident fellow in residence halls, transferred from Mack house to Botkin house, for the remainder of the 15-week summer session, 1946, with a change in salary from room and board to board and part of room.

PROMOTIONS:

1. Rosemary K. Plummer, promoted from assistant to instructor and head resident at Chadbourne Hall, beginning July 1, 1946, at \$125.00 a month plus three meals and lodging.

LEAVES OF ABSENCE:

- 1. John M. Fargo, assistant professor of animal husbandry, for the academic year 1946-47, without pay. (In U.S. Army)
- 2. Ray D. Owen, assistant professor of genetics, for the academic year 1946-47, without pay.
- 3. Josephine O. Morris, instructor in political science, extension, for the month of August, 1946, without pay.
- 4. Harold H. Hailer, instructor in visual instruction, extension, for the period July 1 through August 14, 1946, without pay.
- 5. Paul L. Weis, assistant in agronomy, for the month of June, 1946, without pay; and for the month of July, 1946, without pay.
- 6. Betty N. Lough, assistant in animal husbandry, June 1-23, 1946, without pay.