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REGULAR MEETING OF THE BOARD OF REGENTS

Madison, Wisconsin

Saturday, January 15, 1944, 9 A.M.

President Hodgkins presiding

PRESENT: Regents Callahan, Campbell, Grady, Hodgkins, Jones, Kleczka, Sensenbrenner.

ABSENT: Regents Cleary, Holmes, Werner.

Regents Cleary and Holmes were absent on account of illness. Regent Werner was absent because of his war work in Washington.

Upon motion of Regent Sensenbrenner, seconded by Regent Grady, it was VOTED, That the minutes of the regular meeting of the Board held on December 4, 1943, be approved as sent out to the Regents.

RECOMMENDATIONS OF THE PRESIDENT

- Comptroller -

1. That the employment of Mr. Frederick H. Pahmeier, watchman, and Mr. Charles M. Hogen, building maintenance helper II, who have reached retirement age, be continued until July 1, 1944.
Adopted.

Upon motion of Regent Grady, seconded by Regent Sensenbrenner, recommendation No. 1 under Comptroller was adopted.

2. That the contract with the Government providing for medical services and

Contract on file

dental care in connection with the Civil Aeronautics course being conducted by the Extension Division at Racine be approved, and that the Comptroller be authorized to sign the contract. (Estimated cost of services under this contract \$201.00 per month.) (Confirming Executive Committee approval)

Adopted.

3. That the employment of Mr. Axel Olson, blacksmith and tool repair man, who has reached retirement age, be continued through June 30, 1944.

Adopted.

4. That upon the recommendation of Dean Fred, the following additions be made to the 3-K Dairy and Farm Sales revolving funds budget:

Dairy Plant	Labor	\$ 1,500.00
	Supplies & Expense	30,000.00
Research	Labor	5,000.00
	Supplies & Expense	40,128.00
	Equipment	2,500.00
Instruction	Supplies & Expense	5,000.00
Extension	Supplies & Expense	2,500.00
Physical Plant	*New Construction	15,000.00 (See Below)
	Repairs	2,000.00
Contingent		<u>5,000.00</u>
		(\$108,628.00)

Increase approved \$ 93,628.00

Chargeable to additional receipts.

*For a drying and storage plant at Spooner for the hybrid seed program.

This item referred to Constructional Development Committee.
Adopted.

Upon motion of Regent Sensenbrenner, seconded by Regent Kleczka, recommendations 2, 3 and 4 under Comptroller were adopted, with the exception of the one item in recommendation No. 4 (Physical Plant, New Construction, \$15,000.00 - for a drying and storage plant at Spooner for the hybrid seed program) which was referred to the Constructional Development Committee for further study and report.

- Letters and Science -

1. That Alban D. Winspear, associate professor of classics, be granted leave of absence for the second semester of 1943-44, without pay, p. 39.
Adopted.

2. That the salary charge of Robert O. Roeseler, Milwaukee Seminary Professor of German, be adjusted for the academic year 1943-44 as follows: One-half to the Milwaukee Seminary Fund and one-half to Letters and Science balances.
Adopted.

3. That Merle Curti, professor of history, be released from teaching duties for the second semester of 1943-44, to devote his time to research, and that his salary for the semester, \$3,000, be charged to fund 15B-640, a grant from the Rockefeller Foundation.
Adopted.

4. That John L. Millor be appointed lecturer in sociology for the second semester of 1943-44; salary \$421.88 for the semester; charge to vice DeVinney, p. 53. (Mr. Miller's salary from Extension will be reduced by the above amount.)
Adopted.

5. That Philip H. Person be appointed lecturer in sociology for the second semester of 1943-44, salary \$330 plus approximately \$86 for travel for the semester; charge to balances in the department budget, p. 53. (Mr. Person's salary from Extension will be reduced by \$330.)
Adopted.

6. That Louise L. Carpenter, associate professor of music, be changed from leave of absence to serve one-half time for the second semester of 1943-44, salary \$835 for the semester; charge to balances in the department budget, p. 59.
Adopted.

7. That the salary of Wilfred J. Brogden, associate professor of psychology, be increased to \$400 a month for the period January 1 - June 30, 1944; charge to fund 15B-589.
Adopted.

8. That the adjusted summer session leave of absence granted to Harry H. Clark, professor of English, be cancelled and that he be appointed for the second semester of 1943-44, salary \$2,375 for the semester; charge to balances in the Letters and Science budget.
Adopted.

9. That the adjusted summer session leave of absence granted to Paul M. Fulcher, professor of English, be cancelled for the second semester of 1943-44 and that he be appointed for the semester, salary \$2,125 for the semester; charge to balances in the Letters and Science budget.
Adopted.

10. That the adjusted summer session leave of absence granted to Ruth C. Wallerstein, associate professor of English, be cancelled and that she be appointed for the second semester of 1943-44, salary \$1550 for the semester; charge to balances in the Letters and Science budget.

Adopted.

11. That the salary of Helen C. White, professor of English, be increased from \$4,250 to \$5,250 per annum, beginning with the second semester of 1943-44; charge to balances in the Letters and Science budget.

Adopted.

12. That the appointment of John M. Gaus, professor of political science, be changed to half-time for the second semester of 1943-44, salary \$1500 for the semester; provided in the budget.

Adopted.

13. That the adjusted summer session leave of absence granted to H. Chonon Berkowitz, professor of Spanish and Portuguese, be cancelled and that he be appointed for the second semester of 1943-44, salary \$2,100 for the semester; charge to balances in the Letters and Science budget.

Adopted.

14. That the adjusted summer session leave of absence granted to Lloyd A. Kasten, associate professor of Spanish and Portuguese, be cancelled and that he be appointed for the second semester of 1943-44, salary \$1,625 for the semester; charge to balances in the Letters and Science budget.

Adopted.

15. That the adjusted summer session leave of absence granted to Selig Perlman, professor of economics, be cancelled, that his time be decreased from January 10, 1944 to the close of the first semester of 1943-44, and that he be placed on 3/4 time for the second semester of 1943-44, salary \$2,187.50 for the period January 10, 1944 to the close of the academic year, or an increase of \$145.83; charge to balances in the Letters and Science budget.

Adopted.

16. That the adjusted summer session leave of absence granted to Howard Becker, professor of sociology, be cancelled and that he be placed on the full-time basis for the 2nd semester of 1943-44, salary \$2,500 for the semester; charge to balances in the Letters and Science budget.

Adopted.

Upon motion of Regent Sensenbrenner, seconded by Regent Callahan, recommendations 1 to 16 under Letters and Science were adopted.

(NOTE: Regent Kleczka presented an amendment to Regent Sensenbrenner's motion as to Recommendation No. 1 under Letters and Science, which he withdrew after discussion.)

- Engineering -

1. That the leave of absence granted to Otto L. Kowalke, professor of chemical engineering, be extended from March 3 to June 24, 1944, without pay, p. 151. Adopted.

Upon motion of Regent Grady, seconded by Regent Callahan, recommendation No. 1 under Engineering was adopted.

- Agriculture -

1. That a two-day Dairy Manufacturers' Conference be held at the University on March 30-31, 1944, and that a fee of \$1.00 per person be charged and the estimated receipts of \$200 be budgeted as follows:

Lecturers	\$100
Labor	75
Supplies	<u>25</u>
	\$200

Adopted.

2. That a two-day special short course for fieldman in rural electrification be held at the University on March 14 and 15, 1944, and that a fee of \$3.00 per person be charged and the receipts, \$300, be budgeted as follows:

Outside speakers	\$150.00
Freight and supplies	50.00
Labor	75.00
Programs	<u>25.00</u>
	\$300.00

Adopted.

3. That Robert H. Grummer, assistant in animal husbandry, be promoted to instructor in animal husbandry from January 1 to June 30, 1944, and that his salary be increased to the rate of \$1,879 per annum; charge \$839.48 to item for Grummer, p. 105, fund 3K-R, and \$100 to item for Ross, p. 106, fund 3K-R. Adopted.

Upon motion of Regent Sensenbrenner, seconded by Regent Callahan, recommendations 1 to 3 under Agriculture were adopted.

- Degrees -

1. That in accordance with the certification of the Registrar, degrees be granted to the following persons;

BACHELOR OF ARTS

Wilmer Edwine Gierach
Helen Margaret Kaiser

BACHELOR OF ARTS School of Commerce

Robert Herman Kottenberg

BACHELOR OF PHILOSOPHY School of Commerce

Clifford George Hanson

BACHELOR OF PHILOSOPHY General Course

Jane Snow Jegart
Robert Nelsen Jorgensen

BACHELOR OF SCIENCE Art Education

Oscar Walter Anderson

Adopted.

2. That degrees be granted to those students who will complete requirements at the close of the present semester, January 22, 1944, subject to the certification of the Registrar as soon as the grades are available.

Adopted.

Upon motion of Regent Grady, seconded by Regent Kleczka, recommendations 1 and 2 under Degrees were adopted.

- Gifts and Grants -

1. That the following gifts and grants be approved:

(1) \$ 4,500.00 - United States Maltsters Association, Chicago, for the continuation of an industrial fellowship in the Departments of Agronomy and Plant Pathology until August 31, 1944, for a study of barley, and that the Comptroller be authorized to sign the agreement.

- agreement on file*
- (2) \$ 2,200.00 - Swift and Company, Chicago, for the renewal of a research fellowship in biochemistry to study the significance in normal nutrition to the newer members of the vitamin B complex, for 12 months beginning March 15, 1944, and that the Comptroller be authorized to sign the agreement.

- agreement on file*
- (3) 2,000.00 - Carnegie-Illinois Steel Corporation for a continuation of the study of the relative advantages and disadvantages of the open pen type of dairy barn as compared with the conventional insulated, stall type of dairy barn, for the period November 15, 1943 to October 31, 1945, and that the Comptroller be authorized to sign the agreement. (To confirm verbal approval of the Executive Committee)

- agreement on file*
- (4) 4,000.00 - Wander Company, Chicago, Illinois, for the establishment of a research fellowship in biochemistry to study the role of certain fractions of the vitamin B complex in animal nutrition, the amount to be paid on or before December 31, 1943, and that the Comptroller be authorized to sign the agreement.

- agreement on file*
- (5) 10,500.00 - Swift and Company, for the establishment of a three-year research fellowship in the Department of Agricultural Economics to study marketing services and marketing charges, and that the Comptroller be authorized to sign the agreement.

- (6) 1,000.00 - From two alumni, \$500 for the Department of Geology and \$500 for the Department of Geography, to be used for equipment, services, scholarships, research or student loans, or for field expense for faculty or students.

- agreement on file*
- (7) 255.00 - The Human Engineering Associates, Summit, New Jersey, for the Department of Physical Medicine, to provide passive resistive exercise equipment to study certain muscle groups, and that the Comptroller be authorized to sign the agreement.

- (8) 750.00 - E. I. du Pont de Nemours & Company, Wilmington, Delaware, renewal of a postgraduate fellowship in chemistry for the period June, 1944 to June, 1945.

- [(9) 1,000.00 - All American Girls Professional Ball League, Chicago, Illinois, for a scholarship for the academic year 1944-45 to be granted to a girl who is now a senior in one of the Racine, Wisconsin high schools.]

- over 100 shares in Yale*
- (10) 50 shares - of Decca Records, Inc., from Charles E. Merrill, New York City, to be used for the rehabilitation of maimed or wounded boys upon their return. (This gift amounts to approximately \$1,200)
- Enter in the book*
- (11) \$ 1,000.00 - From an anonymous donor, to be added to the special trust fund for the construction of the new Poultry Husbandry Building. (Received December 29, 1943)
- (12) 100.00 - From A. W. Fairchild to be added to the fund for Law School murals.
- Enter in the book*
- (13) 500.00 - Mrs. Ben H. Anderson to be added to the Ben Anderson, Jr. Loan Fund.
- Enter in the book*
- (14) 100.00 - Mrs. A. F. Karcher, Burlington, Wisconsin, as a contribution to cancer research.
- For complete list see page 10*
- (15) 300.00 - National Hillel Commission for the establishment of a fellowship in honor of King Christian of Denmark, to be awarded to a Junior student.
- See page 10*
- (16) 191.00 - Initial contributions resulting from the solicitation of funds by the officers of the Home Economics Alumnae Association from former students and friends of Professor Abby Marlatt for the establishment of the Abby Marlatt Memorial Fund (the permanent committee consists of Mrs. Howard King, Mrs. Thomas Spence and Professor Helen Parsons); money to be deposited with the Secretary of the Regents and credited to the permanent trust fund; further donations received and accrued interest to be added to the principal of the fund until it amounts to \$5,000 when the income is to be used for a scholarship or some other type of award each year upon the recommendation of the Department of Home Economics

Adopted.

Upon motion of Regent Kleczka, seconded by Regent Sensenbrenner, recommendation No. 1 (1) to (16) under Gifts and Grants was adopted.

- Administration and General -

1. That the following actions by the Faculty be approved:
 - a. That because of the change from a six-week to an eight-week summer session, the faculty action of June 17, 1927, in regard to residence

credit be modified to read as follows:

Candidates for the bachelor's degree who enter with advanced standing must obtain in residence in this college a minimum of 30 credits and 30 grade-points, 15 of which must be in the advanced part of the major field. If the credits are not secured in semester residence, but in summer session residence, the student must attend at least six summer sessions and secure thereat at least 30 credits and 30 grade-points; the minimum elected in any such session.

- b. That the requirements for the Ph. B. general course be changed to permit the election of one year of sophomore literature in place of the intermediate composition option.

Adopted.

Upon motion of Regent Callahan, seconded by Regent Grady, recommendation No. 1 under Administration and General was adopted.

Upon motion of Regent Grady, seconded by Regent Sensenbrenner, it was VOTED, That the actions of the President taken since the December 4, 1943 meeting of the Board be approved and made a part of the records of this meeting.

Upon recommendation of President Dykstra, and upon motion of Regent Sensenbrenner, seconded by Regent Kleczka, it was

VOTED, That the following arrangements for x-ray technicians in the School of Medicine be approved:

1. That the Regents approve a one-year course for x-ray technicians to be given by the Medical School under the direction of the Department of Radiology.
2. Applicants for the course must have a high school education and be admitted to the University in the usual way.
3. The course shall not carry University credit, but a certificate is authorized on completion of the work.
4. In view of the fact that these students serve as apprentices and do a large amount of work which otherwise would cost the department considerable sums of money, it is recommended that they be permitted to register without fees except for the Union fee.

Salaries ✓

Upon recommendation of the Comptroller, and upon motion of Regent Sensenbrenner, seconded by Regent Jones, the following step-rate increases for civil service employees were approved and authority granted to present them to the Emergency Board and the Bureau of Personnel:

Effective Jan 1, 1935 together with on file

University Dept.	Name of Employee	Title	*Present Rate	Increase Requested
<u>Wis. Union</u>				
	Mrs. Annabel Hamm	D S H I	\$ 85.	\$ 5.
	Nicholas J. Hauser	B M H II	100.	5.
<u>Wis. Gen. Hospital</u>				
	Vivian E. Caliva	D S H I	85.	5.
<u>Physical Plant</u>				
	Sam S. Savonne	Laborer III	135.	5.
	Henry Faust	B M H II	115.	5.
	John Cascio	Laborer II	120.	5.
<u>Medical School</u>				
	Thomas F. McSherry	Laborer II	115.	5.
<u>Agriculture</u>				
	William C. Ewert	Laborer II	100.	5.
	Clinton Severson	Laborer II	110.	5.
	Martin A. Zerbel	Laborer II	110.	5.
	Helen Diedrich	Jr. Clk. Sten.	115.	5.
	Elizabeth Thompson	Jr. Clk. Sten.	105.	5.
<u>Residence Halls</u>				
	Mrs. Josephine Arand	Cook I	100.	5.
	William P. Barth	B M H II	120.	5.
	Joseph Di Piazza	Truck Driver II	125.	5.
	Leon G. Hall	Truck Driver II	115.	5.
	Hugo Schultz	Truck Driver II	115.	5.
	Wayne O. Mahoney	Meat Cutter II	135.	5.
	Alvin M. Serstad	B M H III	135.	5.
	Axel Swanson	Baker II	130.	5.

*Does not include the legislative bonus

Upon recommendation of President Dykstra, and upon motion of Regent Sensenbrenner, seconded by Regent Kleczka, it was
 VOTED, That the following requests for allotments from Regents Unassigned be approved:

Agriculture:

\$550 - Fred B. Trenk, associate professor of agricultural engineering, salary and appointment adjusted for the period January 1 - June 30, 1944; University, \$1,399.98; \$849.98 charged to item for Trenk, page 85, Fund 15AE; \$550 charged to Regents Unassigned, Fund 1A-1E-Ext.; also \$1,500 from USDA.

\$240 - Richard Wittenkamp, instructor in agricultural engineering, salary and appointment adjusted for the period January 1 - June 30, 1944; University, \$540; \$300 charged to item for Wittenkamp, page 85, Fund 15AE; \$240 charged to Regents Unassigned, Fund 1A-1E-Ext.; also \$1,620 from USDA.

Upon recommendation of President Dykstra, and upon motion of Regent Grady, seconded by Regent Jones, it was

VOTED, That an appropriation of \$100 be made from Regents Unassigned for student help in the Electric Sub-station.

Upon recommendation of President Dykstra, and upon motion of Regent Sensenbrenner, seconded by Regent Kleczka, it was

VOTED, That an appropriation of \$3,600 be granted from Regents Unassigned 1-D for Physical Plant, new construction, and \$1,500 from Regents Unassigned 1-D for Medical School equipment. (For Occupational Therapy Program)

Regent Hodgkins, chairman of the University Committee for the Centennial, suggested that since the state is to participate in the Centennial, the Regents should discuss the matter with the Governor. Upon motion of Regent Kleczka, seconded by Regent Jones, it was

VOTED, That the President of the Board appoint a committee of five to call upon the Governor to discuss the Centennial on Friday, February 11, 1944, at 4 P.M. The following committee was appointed:

President Dykstra
Regents Hodgkins, Sensenbrenner
and Cleary
Dean Holt.

Upon motion of Regent Callahan, seconded by Regent Kleczka, it was

VOTED, That Superintendent C. F. Hedges of Neenah, Wisconsin, be appointed to succeed George P. Hambrecht, deceased, as a member of the Board of Visitors for the term ending July 1, 1946.

The Secretary reported that there is \$50,000 in the principal of the Carl Schurz Memorial Fund; that when the fund was established they hoped to reach the sum of \$60,000; that there is now in the income account the sum of \$10,233.42 which will be increased by approximately \$1,800 for the income of 1943-44. The President thought that because of the war no appointments would be made for this year. It was therefore recommended that \$5,000 of the income in the Carl Schurz Memorial Fund be transferred to principal. Upon motion of Regent Sensenbrenner, seconded by Regent Kleczka, adopted.

An offer was presented through G. J. Dreyer, realtor of Milwaukee, of \$10,300 for the Frank Schoenherr property at 2110-2112 North Hi-Mount Boulevard, Milwaukee, with the understanding that the Regents will take a mortgage of \$6,000 from the purchaser with an interest rate of 4%. Upon motion of Regent Sensenbrenner, seconded by Regent Jones, it was
VOTED, That the offer be accepted.

yes better resolution by file
Regent Grady reported for the committee appointed to consider the Printing Press matter, consisting of himself and Regent Kleczka, stating that Mr. J. Henry Bennett, with their consent, had appealed the Democrat Printing case to the Supreme Court and presented the following resolution:

RESOLVED, That the appeal to the Supreme Court of the Madison Democrat case, which was taken pursuant to oral direction of Regents Grady and Kleczka, be and hereby is approved and directed by the Regents.

Upon motion of Regent Sensenbrenner, seconded by Regent Kleczka, the resolution was adopted.

The building program for the University was discussed and it was reported that the matter would again come up before the Joint Committee on Finance of the Legislature on Tuesday, January 18, 1944, at 2 P.M., in Room 319, South Wing of the Capitol. The Constructional Development Committee was requested to attend the meeting. Regent Jones explained that it will be impossible for him to be at the meeting that day. The Comptroller suggested that an appropriation should be requested of the Legislature for the preparation of detailed plans and specifications, that the cost of such plans and specifications would be approximately 3% of the estimated cost of the proposed University building program, or \$169,260. Upon motion of Regent Callahan, seconded by Regent Jones, it was

VOTED, That the Constructional Development Committee request the Legislature to appropriate \$169,260 at this time to cover the cost of detailed plans and specifications for the following new construction projects:

Bascom Hall Fireproofing and Remodelling \$ 125,000

Dairy Building	\$ 580,800
Home Economics Addition	209,600
Engineering Buildings	1,424,400
Chemistry Building (Rebuilding old part)	1,702,500
Library	<u>1,600,000</u>
Total	\$5,642,300

Regent Jones presented the following report of the Regent-Faculty Committee in re the School of Commerce:

"Your Regents' committee, to which was referred the proposal that the School of Commerce be dissociated from the College of Letters and Science and established on an independent basis, submits herewith its observations and conclusions.

Your committee has given careful consideration to the facts and events leading to the action of the State Legislature in 1943 which declared, "The Board of Regents may establish and maintain a College of Commerce." Your committee has given much thought to the representations made by proponents of the proposed change offered at a public hearing held in the Capitol Building, Madison, Wisconsin, on October 15, 1943.

At its regular meeting held on December 4, 1943, the Regents by unanimous vote authorized the selection of a special committee of seven faculty members with the request that the committee study and report on two questions:

- at the
meeting of
the
committee
on
12/15/43*
- (1) Appropriate type of program which the School of Commerce should undertake to best serve the interests of the State, and
 - (2) Whether the fundamental purpose of the School of Commerce would be best served by continuing the School of Commerce as a part of the College of Letters and Science, or whether it would be best served by setting the school up on an independent basis.

Pursuant to the above action the President of the University, in collaboration with Dean M. H. Ingraham and Professor F. H. Elwell, selected a seven-member committee constituted as follows:

Dean C. J. Anderson
 Professor Frederic A. Ogg
 Professor Harold M. Groves
 Professor Philip G. Fox
 Professor William H. Kieckhofer
 Dean M. H. Ingraham, and
 Professor F. H. Elwell

The above named committee, after extended study and deliberation, incorporated its conclusions and findings in a report which was made available to the Regents on or about January 8, 1944. Mr. Campbell, Mr. Jones, and Mr. Hodgkins, who constitute the Regents portion of the Regents-Faculty Committee, have in the absence of Mr. Holmes, Chairman of the Committee, considered the report of the faculty committee of seven, on the program and status of the School of Commerce, with deep interest and satisfaction.

Your Regents committee is impressed with the fact that the seven faculty members agreed unanimously on all fundamental questions relating to the scope of the instructional, research and extension programs in which a school of commerce identified with the University of Wisconsin should engage. It may be noted in the Faculty Committee report that on the question of whether or no the School of Commerce should remain as an integral part of the College of Letters and Science or should be dissociated from the college and established on an independent basis the Committee divided - three members favoring the continuation of the present relationship and four favoring separate status.

Conclusion

In the light of the information relating to the severance proposal which has been made available to the Regents, your committee is inclined to the view that the best interests of the University and of the State as a whole will be served by disengaging the School of Commerce from the College of Letters and Science. It recommends to the Regents, therefore, that the change be authorized and that when the necessary plans have been developed and the necessary funds for facilities, equipment, and operations have been provided, the School of Commerce be established on an independent basis.

Your committee recommends also that the President of the University and the Regents Committee on Personnel give immediate consideration to the question of selecting a dean for the School of Commerce independently established and that the conclusion of the President and the Personnel Committee be submitted to the Board at the February meeting of this body.

Attached to this statement is a copy of the report of the Faculty Committee on the program and status of the School of Commerce. Your committee has approved of this report and recommends to the Board of Regents that the report be accepted, approved and the recommendations contained therein carried into effect." (Copy of report of the Faculty Committee on file)

Upon motion of Regent Sensenbrenner, seconded by Regent Kleczka, the report was unanimously adopted. Regents Cleary and Holmes, who were not present at the meeting, asked to be recorded as voting in favor of the report.

Regent Jones stated that the Faculty Committee had done an outstanding job in the preparation of their report and recommended that this be made a matter of record and that the Committee be so advised. Upon motion of Regent Jones, seconded by Regent Callahan, adopted.

President Hodgkins reported that Regent Holmes wished to be relieved of any further obligations on the Regent-Faculty Committee and appointed Regent Sensenbrenner in his place and Regent Jones as Chairman of the committee. The personnel of the committee is now as follows:

Regent Jones, Chairman
Regents Campbell and Sensenbrenner.

At 11:45 P.M. the meeting adjourned.

M. E. McCaffrey,

Secretary.

ACTIONS BY THE PRESIDENT

Since the December 4, 1943 Meeting

of the

Board of Regents

RESIGNATIONS:

1. The following persons resigned as instructors:

Carroll F. Oakley, naval training school (radio), December 12, 1943.
Wilbur T. Schroeder, plant pathology, November 30, 1943.

2. Louis H. Pauls, Sr., assistant in agricultural extension for Marathon County, with the rank of instructor, temporary, because of death on November 18, 1943.

3. The following persons resigned as assistants:

Betty Burghardt, occupational therapy, September 30, 1943.
Rolland Lohmar, biochemistry, November 15, 1943.
Jack W. Petersen, biochemistry, half-time, December 1, 1943.
William R. Pfeiffer, radio education, WHA, October 15, 1943.
Eve Prettyman, physiotherapy, temporary, November 16, 1943.
Lucille H. Schreiber, occupational therapy, May 31, 1943.
Barnett F. Smith, veterinary science, December 3, 1943.

4. The following persons resigned as research assistants:

John B. Field, biochemistry, November 15, 1943.
Robert E. Foster, plant pathology, December 1, 1943.
Stanley G. Knight, agricultural bacteriology, November 15, 1943.
Betty J. Peterson, biochemistry, December 1, 1943.
Harold H. Snyder, chemistry, December 14, 1943.
Eugene F. Wilda, chemistry, December 14, 1943.

5. LaVerne Tillman, assistant in field office at Appleton, November 10, 1943.
6. Verna M. Gabryshak, assistant in field office at Madison, December 1, 1943.
7. Guy W. Tanner, laboratory assistant in journalism, December 11, 1943.
8. Obdulia V. Doan, RF assistant in medical bacteriology, October 31, 1943.
9. Margaret Kohli, physio aid in hospital, December 1, 1943.

RESIGNATIONS:

10. The following persons resigned as graduate assistants:

Paul M. Vail, commerce, November 1, 1943.
Paul M. Vail, economics, November 1, 1943.
Marian J. Morton, English, November 1, 1943.

11. The following persons resigned as undergraduate assistants in physics, October 31, 1943:

Donald H. Gebhard
James N. McGruer

12. Angie Connor, resident in pediatrics, October 31, 1943.

13. The following persons resigned as junior residents in medicine, June 30, 1943:

Donald O. Prasser
Jerome N. Sugarman

14. Robert C. Heffernan, county agricultural agent for Winnebago County, November 30, 1943.

15. William V. KasaKaitas, county agent for Marquette County, December 31, 1943.

16. Charles E. Nelson, county agricultural agent for Trempealeau County, November 22, 1943.

17. Russell J. O'Harrow, assistant county agent for Shawano County, October 31, 1943.

18. Ivar Blomberg, ^{farm} short course regent scholar, November 15, 1943.

19. Willard J. Pearce, University fellow in physics, December 11, 1943.

20. The following persons resigned from Regent scholarships at Wisconsin High School, to take effect at the beginning of the academic year 1943-44:

John Huffer, mathematics 9 (algebra)
John Lambert, speech 9
Patricia Porter, fine arts

APPOINTMENTS:

1. Edgar B. Gordon, professor, short course, November 15, 1943 - March 11, 1944, \$300.
2. Gladys L. Borchers, associate professor, farm short course, November 15, 1943 - February 5, 1944, \$165.
3. The following persons appointed instructors in speech, as indicated below:
 - Laurence E. Norton, November and December, 1943, 2/5 time, \$160.
 - Laurence E. Norton, December, 1943, and January and February, 1944, 1/6 time, \$100.
 - William M. Pitkin, November and December, 1943, and January and February, 1944, 3/5 time, \$480.
4. Richard Wittenkamp, instructor in agricultural engineering, full time, December 6, 1943 - June 30, 1944, \$616.16.
5. Ann M. Kvam, instructor in German, CATS, 2 months beginning October 27, 1943, \$400 in two installments.
6. Albert L. Lehninger, instructor in physiological chemistry, October 1, 1943 - July 1, 1944, \$2200 on ten months basis.
7. The following persons appointed acting instructors in French, part-time, for two months beginning October 26, 1943, at the salary indicated below:
 - Helene Monod-Cassidy, \$240
 - Francoise M. Jankowski, \$216
 - Francoise A. Ulam, \$240
8. The following persons appointed dairy extension specialists, with the rank of instructor, as indicated below:
 - Richard A. Druckrey, Shawano County, December 1, 1943 - November 30, 1944, \$350.
 - Albert L. Habel, Dodge County, November 1, 1943 - November 1, 1944, \$600 a year.
 - William A. Westerfeldt, Sauk County, November 1, 1943 - April 30, 1944, \$300.
 - Cyril J. Westerman, Ozaukee County, November 20, 1943 - November 20, 1944, \$368.33.
9. Margaret Kohli, instructor in physical medicine, beginning December 1, 1943, \$2200 on 12 months basis.

APPOINTMENTS:

10. The following persons appointed specialists in farm labor, with the rank of instructor, temporary, as indicated below:

Orrin I. Berge, part-time, Manitowoc County, November 16 - December 31, 1943, \$120.

Mollie A. Coe, Barron County, December 1-31, 1943, \$125.

Russell L. Deau, Marinette County, December 1-31, 1943, \$150.

John L. Tormey, Dane County, November 16 - December 31, 1943, \$300.

Erna A. Zintek, Milwaukee County, November 1 - December 31, 1943, \$250.

11. Katherine W. McMullen, instructor in English, first semester 1943-44, beginning November 15, 1943, \$138.87.

12. Thomas A. Hinkson, laboratory assistant in journalism, beginning December 13, 1943 for balance of academic year 1943-44, \$666.66.

13. Charles E. Constantine, medical officer in charge of Racine CAAWTS aviation cadets, with the rank of assistant, part-time, September 8, 1943 to January 15, 1944, \$85 a month.

14. Janet M. Schlatter, technical assistant in chemistry, November 8, 1943 - March 1, 1944, \$508.50.

15. Ethel B. Ehrhard, technical assistant in CATS, November 5, 1943 - April 30, 1944, \$135 a month.

16. The following persons appointed assistants in drawing and descriptive geometry, November 1, 1943 - February 29, 1944, at the salary as indicated below:

Verlin H. Baumgarth, \$439.50

Harold D. Hulterstrum, \$239.50

William B. Ille, \$439.50

Preston E. McNall, \$239.50

Willard C. Notbohm, \$439.50

17. The following persons appointed assistants -- in the departments, for the period, and at the salary as indicated below:

Mary Alexander, agronomy and plant pathology, full time, December 1, 1943 - June 30, 1944, \$850.

George V. Bauer, farm short course, part-time, November 22, 1943 - March 11, 1944, \$105.

George Campbell, plant pathology, part-time, December 1, 1943 - June 30, 1944, \$175.

Bernice M. Christianson, genetics, full time, October 29, 1943 - June 30, 1944, \$646.15.

Jean N. DeMar, residence halls, beginning November 8, 1943 for five months, \$1600 plus three meals.

APPOINTMENTS:

17. (Continued)

Marion J. Eschenbach, soil testing for Marathon County, October 11, 1943 - June 30, 1944, \$737.58. (Agricultural Extension)
John B. Field, biochemistry, part-time, November 15, 1943 - June 30, 1944, \$799.35.
Robert E. Foster, plant pathology, part-time, December 1, 1943 - June 30, 1944, \$1050.
Stanley G. Knight, agricultural bacteriology, full time, November 15, 1943 - June 30, 1944, \$937.50.
Anita L. Kozak, physiotherapy, beginning November 15, 1943, \$136 a month.
Arnold K. Kvam, school of music, extra services rendered to cover interim between the induction of George Sopkin, cellist of Pro Arte, into Service and the arrival of new cellist, November 11-23, 1943, \$60.
Aida L. McFall, physiotherapy, temporary, beginning October 20, 1943, \$136 a month.
Ardice J. Reitz, biochemistry, temporary, December 1, 1943 - January 31, 1944, \$150.
Melvin L. Wall, agronomy, full time, November 16, 1943 - June 30, 1944, \$1125.
Maxine Zivney, soil testing for Dodge County, full time, October 1, 1943 - June 30, 1944, \$675. (Agricultural Extension)

18. The following persons appointed graduate assistants -- in the departments, for the period, and at the salary as indicated below:

Raymond C. Bice, Jr., psychology, November 1, 1943 - February 29, 1944, \$48.25 a month.
Albert P. Duhamel, English, November 1, 1943 - March 1, 1944, \$444.40.
Dudley G. Huppler, English, November 1, 1943 - March 1, 1944, \$444.40.
Oscar F. Litterer, commerce, beginning November 3, 1943 for balance of first semester, 1943-44, \$162.03.
Marian J. Morton, English, November 1, 1943 - March 1, 1944, \$444.40.
Samuel S. Naistat, physics, November 1, 1943 - February 1, 1944, \$450.
David C. Phillips, speech, 1/3 time, December, 1943, and January and February, 1944, \$188.88.
David C. Phillips, speech, 1/5 time, November and December, 1943, and January and February, 1944, \$151.08.
Theodore E. Rodd, mathematics, full time, November 1 - December 4, 1943 on calendar month basis, \$214.52.

19. The following persons appointed undergraduate assistants in physics, for the period November 1 - December 4, 1943, each to receive \$28.23:

Robert E. Collins
Edwin R. Fitzgerald
Stanley B. Mirviss
Ted J. Nowak
Nancy Rubel
Julian K. Schwartz
John H. Tanghe

APPOINTMENTS:

20. Priscilla J. Damrow, undergraduate assistant in physics, September 27 - December 12, 1943, \$126.02.
21. Emory E. Toops, undergraduate assistant in chemistry, September 23, 1943 - February 1, 1944, \$70 a month.
22. The following persons appointed research assistants -- in the departments, for the period, and at the salary as indicated below:

Beatrice F. Bechtol, hospital laboratories, beginning July 1, 1943 on 12 months basis, \$123 a month.
Margaret T. Long, chemistry, November and December, 1943, \$125 a month.
Jack W. Petersen, chemistry, December 1, 1943 - July 1, 1944, \$466.06.
Beverly Ransone, biochemistry, November 1, 1943 for 8 months, \$532.64.
Robert Wilfong, chemistry, December 1, 1943 - September 1, 1944, \$1800.
23. Marie Schmid, assistant in the field office at Appleton, part-time, November 15, 1943 for 7 days, at the rate of \$100 a month.
24. The following persons appointed to teach classes in the CAAWTS program, for the period and at a salary not to exceed the amount shown below:

Alden Aust, civil air regulations, 44-D, Madison (elementary), October and November, 1943, \$80.
Stanley D. Fisher, code, 44-E, Racine, November and December, 1943, and January, 1944, \$200.
Glen Fry, aerology, elementary 44-D and intermediate 44-E, Madison, October and November, 1943, \$140.
Alfred S. Hayes, communications, elementary 44-D, Madison, October and November, 1943, \$45.
Oliver W. Holmes, communications, intermediate 44-E, Madison, November, 1943, \$6.00.
Russell L. Moberly, civil air regulations, elementary 44-D, Madison, October and November, 1943, \$80.
Russell J. Moeser, aerology, elementary 44-D and intermediate 44-E, Madison, October and November, 1943, \$140.
Charles S. Polacheck, engines and aircraft, 44-E, Racine, December, 1943, and January, 1944, \$579.
Earl L. Ray, engines, 44-E, Racine, November and December, 1943, and January, 1944, \$210.
Kenneth E. Sarles, aircraft identification, 44-E, Racine, December, 1943, and January, 1944, \$36.
Richard K. Showman, communications, elementary 44-D, Madison, October and November, 1943, \$27.
Carl Wamser, navigation and meteorology, 44-E, Racine, November and December, 1943, and January, 1944, \$420.

APPOINTMENTS:

25. The following persons appointed to teach classes in the ESMWT program, for the period and with a beginning date as shown below, each to receive a salary not to exceed the amount indicated:

John E. Anderson, advanced electronics, two sections, Madison, 16 weeks, October 11, 1943, \$480 for each section, total \$960.

John B. Ballard, engineering production planning and control, West Allis, 12 weeks, October 10, 1943, \$180.

Romeo R. Bedker, machine shop inspection, Wauwatosa, 12 weeks, October 7, 1943, \$180.

Else Christiansen, production supervision, LaCrosse, 12 weeks, October 26, 1943, \$60.

Jeremiah A. Crowley, fundamentals of radio, part II, Merrill, 4 weeks, September 15, 1943, \$150.

Francis L. Dechant, fundamentals of radio, part I, Racine, 16 weeks, October 11, 1943, \$615.

Henry J. Duwe, intermediate accounting, Madison, 12 weeks, October 8, 1943, \$180.

Oscar Frohman, engineering production planning and control, Shorewood, 12 weeks, September 28, 1943, \$180.

Oscar H. Gerlat, machine shop inspection, Oshkosh, 12 weeks, October 21, 1943, \$180.

Robert W. Gillette, production supervision, LaCrosse, 12 weeks, October 26, 1943, \$180.

Ray S. Groenier, fundamentals of radio, part II, Madison, 16 weeks, October 11, 1943, \$360.

Elmer L. Haase, fundamentals of time and motion study, Sheboygan, 12 weeks, October 4, 1943, \$180.

Norman G. Hahn, fundamentals of radio, part I, Madison, 16 weeks, October 11, 1943, \$495.

Edward Haverberg, factory management, Shorewood, 12 weeks, October 11, 1943, \$180.

John R. Hoffman, tool and die designing, Madison, 16 weeks, October 12, 1943, \$320.

Charles A. Hornback, mathematics for high school teachers, Ladysmith, 16 weeks, October 18, 1943, \$480.

Thorwald O. Jorgenson, electronics, Eau Claire, 16 weeks, September 30, 1943, \$240.

Roy C. Judd, fundamentals of radio, part I, Ladysmith, 16 weeks, October 4, 1943, \$720.

Clifford E. Jurgensen, industrial psychology, Kimberly, and industrial psychology, Clintonville, 14 weeks, October 6, 1943, \$180 each, or a total of \$360.

Lawrence D. Kuehl, diesel engineering, Sturgeon Bay, 16 weeks, October 5, 1943, \$240.

Adele Leonhardy, practical engineering mathematics, Shorewood, 12 weeks, September 29, 1943, \$180.

John H. Lotter, metals and their alloys, Shorewood, 12 weeks, October 7, 1943, \$180.

APPOINTMENTS:

25. (Continued)

- Walter J. Matzke, practical engineering mathematics, Wauwatosa,
12 weeks, October 13, 1943, \$180.
- William G. Melzer, industrial safety engineering, Clintonville,
16 weeks, October 11, 1943, \$240.
- Ervin C. Merrick, diesel engineering, Sturgeon Bay,
16 weeks, November 4, 1943, \$240.
- Archie W. Mierow, pulp and paper processing, Eau Claire,
16 weeks, November 15, 1943, \$480.
- Harold D. Miller, industrial safety engineering, Janesville,
16 weeks, November 3, 1943, \$240.
- Charles L. Murphy, fundamentals of time and motion study, Madison,
12 weeks, October 8, 1943, \$180.
- Rutherford B. Newhauser, fundamentals of radio, part I, Shorewood,
16 weeks, October 11, 1943, \$720.
- Victor W. Nickel, fundamentals of radio, part II, Marshfield,
16 weeks, October 25, 1943, \$720.
- Donald E. Niles, practical engineering mathematics, Madison,
12 weeks, October 8, 1943, \$180.
- Thomas Osterhus, diesel engineering, Beloit,
16 weeks, October 21, 1943, \$240.
- Thomas Osterhus, applied engineering mathematics, Beloit,
12 weeks, November 3, 1943, \$360.
- Edward A. Page, industrial safety engineering, Neenah,
16 weeks, October 25, 1943, \$240.
- Charles M. Peters, fundamentals of electrical engineering D. C.,
Chippewa Falls, 12 weeks, November 15, 1943, \$180.
- Mary A. Potter, fundamentals of radio, part I, Racine,
16 weeks, October 11, 1943, \$105.
- Joseph Powder, general physics, Madison,
12 weeks, October 26, 1943, \$360.
- William W. Roorda, diesel engineering, Waukesha,
16 weeks, October 28, 1943, \$240.
- Lloyd W. Root, electronics, Appleton,
16 weeks, October 19, 1943, \$240. each class, total \$480.
- Raymond K. Skoglund, engineering drawing, Superior,
12 weeks, October 11, 1943, \$360.
- John H. Stiehl, fundamentals of radio, part II, Madison,
16 weeks, October 11, 1943, \$360.
- Leonard D. Stoll, practical engineering mathematics, Sheboygan,
12 weeks, September 27, 1943, \$180.
- Harry D. Tiemann, wood technology, Madison,
12 weeks, October 13, 1943, is donating his services.
- William A. Trefz, machine shop inspection, Manitowoc,
12 weeks, October 10, 1943, \$180.
- Vincent Vanderheiden, fundamentals of radio, part I, Madison,
16 weeks, October 11, 1943, \$225.

APPOINTMENTS:

25. (Continued)

- Harry A. Wolff, fundamentals of electrical engineering, Madison,
16 meetings, October 26, 1943, \$480.
Lowell A. Woodbury, electronics, Janesville,
16 weeks, October 12, 1943, \$240 each section, total \$480.
Clyde W. Zamjahn, engineering drawing, Watertown,
12 weeks, October 12, 1943, \$360.

26. Florence R. Benesch, assist in the teaching of cost control course,
ESMWT program, Milwaukee, 14 meetings, beginning September 8, 1943,
at not to exceed \$50.
27. William A. Porter, assist with teaching of general physics, Madison,
ESMWT program, 12 weeks beginning October 26, 1943, at not to exceed \$25.
28. The following persons appointed to teach classes, for the period and
with a beginning date as shown below, each to receive fees from the
class not to exceed the amount indicated:

- William D. Blum, psychology 101, Stevens Point, 17 weeks, October 19,
1943, \$200.
- Warner Geiger, geography of North America, Manitowoc, 16 weeks,
October 18, 1943, \$205.62.
- Clarence D. Jayne, general psychology 101, Merrill, 15 weeks,
October 15, 1943, \$300.
- Norman E. Knutzen, victorian age, Wausau, 15 weeks,
October 26, 1943, \$255.
- Robert L. Lewis, geography of North America, Gillette,
15 weeks, October 2, 1943, \$300.
- Paul T. Miller, geography, Spooner, 11 weeks,
October 22, 1943, \$275.
- Joseph Mott, introduction to philosophy, Stevens Point,
17 weeks, October 12, 1943, \$200.
- Nels O. Reppen, American government and policies 203, Merrill,
15 weeks, October 15, 1943, \$200.
- James H. Smith, social studies 200, Manitowoc, 16 meetings,
October 18, 1943, \$205.62.
- Percy T. Teska, psychology 1, Milwaukee, 16 weeks,
September 29, 1943, \$300.
- Harold M. Tolo, medieval history, Wausau, 15 weeks,
September 18, 1943, \$255.
- Jordis Wiken, photographic painting (Sec. 2), Milwaukee,
9 weeks, October 15, 1943, \$90.

APPOINTMENTS:

29. The following persons appointed to read A.F.I. correspondence-study papers on a fee basis, for the period November 1, 1943 - June 30, 1944, in the courses shown, each to receive a monthly salary not to exceed the amount indicated below:

Arthur I. Allegar, science and drawing, \$150
Harold F. Buckman, mathematics, \$250
Donald J. Buroker, engineering subjects, \$400
James W. Dorsey, mathematics, \$200
Sarah E. Gallagher, mathematics and English, \$200
Lawrence H. Holley, traffic management, \$150
Aaron V. Kimball, engineering, \$200
LaVerne F. Lewis, mathematics and engineering, \$200
Roger Maas, history and English, \$200
Earl C. MacInnis, mathematics, \$250
Josephine W. Rentz, English, \$200

30. Theodore E. Rodd, read correspondence study papers in mathematics courses on a fee basis, November, 1943, at not to exceed \$25.
31. Sidney E. Ainsworth, read correspondence study papers in mathematics courses on a fee basis, November 1, 1943 - June 30, 1944, at not to exceed \$25 a month.
32. Elizabeth S. Sokolnikoff, lecturer in mathematics, full time, November 1, 1943 - February 29, 1944, on calendar month basis, \$1111.08.
33. Carroll F. Oakley, lecturer in physics, December 14, 1943 - June 1, 1944, \$265 a month, or a total salary of \$1478.87.
34. Arthur P. Miles, lecturer in social work, second semester 1943-44, \$2000, at rate of \$4000 a year.
35. John C. Newhouse, give one lecture in industrial safety engineering, LaCrosse, ESMWT program, November, 1943, at not to exceed \$10.00.
36. Glenn T. Trewartha, give one lecture, Problems of the Peace, at Madison, November, 1943, \$10.00.
37. Selig Perlman, give one lecture, Problems of the Peace, at Madison, November, 1943, \$10.00.
38. Harry E. Pulver, share in royalties in the sale of a book, "Materials of Construction", year 1941-42, November, 1943, \$3.42.

APPOINTMENTS:

39. J. Frank Wilkinson, county agricultural agent for Winnebago County (with the rank of instructor), December 6, 1943 - December 5, 1944, \$1700 per annum; 12 months' basis.

40. The following persons appointed county agricultural agents, beginning January 1, 1944, 12 months' basis, each to receive the yearly salary indicated:

Edwin O. Baker, Jr., Lafayette County, \$1700.

Thomas A. Parker, Pepin County, \$1800.

Harlan G. Seyforth, Pierce County, \$1900.

J. Earl Stallard, Dodge County, \$1900.

41. The following persons appointed county home agents, beginning January 1, 1944, 12 months' basis, each to receive \$1500 per annum:

Alice R. Burhop, Dodge County

Mary L. Thomas, Pierce County

42. Thomas P. Carney, Eli Lilly post-doctorate fellow in chemistry, November 1, 1943 - November 1, 1944, \$3000.

43. Walter E. Snyder, industrial fellow in dairy industry, part-time, October 1, 1943 - September 30, 1944, \$2100.

44. The following persons granted John Morse Memorial scholarships in mechanical engineering, November 1, 1943 - June 30, 1944, each to receive \$500:

Michael W. Maier

Warren C. Young

45. Edward J. Brenner, John Morse Memorial scholar in chemical engineering, November 1, 1943 - June 30, 1944, \$500.

46. Charlotte Spero, non-resident tuition scholarship, first semester 1943-44. (undergraduate)

47. Betty Ann Murphy, anonymous scholarship, academic year 1943-44, \$200.

48. Philip Neuschafer, Regent scholar, farm short course, November 15 - December 18, 1943, \$25.

(farm short course)

49. Harold Toudt, Regent scholar, November 15, 1943 - February 5, 1944, \$50.

50. Bernard Pfaff, Sears Roebuck scholar, farm short course, November 15, 1943 - March 11, 1944, \$67.50.

APPOINTMENTS:

51. The following persons granted Regent scholarships in Wisconsin High School, for the academic year 1943-44:

Eleanor Donovan, mathematics 9 (algebra)
Patricia Porter, speech 9
George Munkwitz, fine arts

52. The following persons granted School scholarships in Wisconsin High School, for the academic year 1943-44:

James Bergseng
Eve Bloodgood
Melsean Hauck
Ross Ketchum
Nancy Lee
David Phillips

SALARY AND SERVICE ADJUSTMENTS:

1. Robert W. West, professor of speech pathology, status changed from adjusted summer semester leave, \$792, to full time for second semester of 1943-44, \$2375; increase for second semester \$1583.
2. Richard K. Showman, instructor, naval training school (radio), increase monthly salary from \$233.33 to \$275 effective November 13, 1943, to continue through December 31, 1943, and then increase to \$300 a month effective January 1, 1944 through end of fiscal year.
3. Edwina P. Ames, acting instructor in mathematics, supplementary appointment for 50 per cent time November 4, 1943 through first semester 1943-44, at \$400 a semester basis, increase of \$255.57, total salary \$455.57.
4. Richard V. Andree, acting instructor in mathematics, substitute appointment (replacing appointment of September 14) at 5/6 time, November 1 - December 4, 1943, \$190 a month, calendar basis, increase of \$59.58, total salary \$178.76.
5. Rae W. Evans, acting instructor in mathematics, substitute appointment (replacing appointment of September 27, 1943) at full time, \$200 a month, calendar basis, November 1, 1943 - January 22, 1944, increase of \$270.97, total salary \$541.95.
6. Larissa I. Wilde, acting instructor in Slavic languages, increase appointment 2 months as from October 13, 1943; increase salary to \$180 a month.
change title to
7. Ruth S. Dickie, instructor and chief dietitian, effective November 1, 1943, \$178.33 a month.
8. Increase monthly rate for the following assistants, naval training school (radio), part-time, November 1, 1943 - June 30, 1944, from 50¢ an hour to 55¢, total for month not to exceed \$93.50:

Ina S. Head
Mildred M. Hoffman
Irene H. Jorgenson
Marguerite E. Loudden
Norma V. Volk
Barbara A. Watts
Bernice M. Wisch
9. Carl J. Schneider, research assistant in CATS, effective for November and December, 1943, of original appointment (October 7-December 31, 1943), change hourly rate from 65¢ - not to exceed \$85 a month, to 65¢ - not to exceed \$130 a month.

SALARY AND SERVICE ADJUSTMENTS:

10. Lynn K. Brunn, assistant in economic entomology, part-time, appointment adjusted for the period December 1, 1943 - June 30, 1944, at \$835.83.
11. Franklin B. Gailey, assistant in biochemistry, part-time, appointment adjusted for the period December 1, 1943 - June 30, 1944, at \$875.00.
12. James E. Kuntz, assistant in plant pathology, part-time, appointment changed from the academic year 1943-44 to the 12 months' basis, beginning December 1, 1943, at \$1,050.
13. Robert C. Simpson, Jr., graduate assistant in mathematics, salary increased for the period November 1 - December 4, 1943, by \$71.50.
14. Robert C. Delk, graduate assistant in history, salary increased from November 15, 1943 - March 4, 1944, by \$100.
15. Darrell A. Parker, graduate assistant in history, salary increased from October 27, 1943 - February 29, 1944, by \$104.
16. Enzo Giuntoli, graduate assistant in Italian (War Training Program), salary increased by \$35, November 8 - December 12, 1943.
17. P. Esther Weller, graduate assistant in English, salary increased by \$133.32, November 1, 1943 - January 22, 1944.
18. Oscar H. Ibele, Jr., graduate assistant in political science, salary increased by \$118.06, September 27, 1943 to the close of the first semester of 1943-44.
19. Ernst A. Wendt, undergraduate assistant in physics, salary increased from \$25 to \$50 a month, November 1 - December 12, 1943.
20. Seymour B. Schihasi, undergraduate assistant in physics, salary increased from \$25 to \$31.25 a month, October 23 - December 12, 1943.
21. Paul J. Kaesberg, undergraduate assistant in physics, salary increased from \$25 to \$62.50 a month, November 1 - December 12, 1943.
22. Cornelius P. Browne, undergraduate assistant in physics, salary increased from \$25 to \$37.50 a month, November 1 - December 12, 1943.
23. John B. Buxbaum, undergraduate assistant in physics, salary decreased from \$62.50 to \$50 a month, November 1 - December 12, 1943.
24. Clifford J. Kindschi, assistant county agent, changed to county agricultural agent for Marquette County, November 10 - December 31, 1943, no change in salary.

SALARY AND SERVICE ADJUSTMENTS:

25. Helen M. Davis, transferred to county home agent for Grant County from Juneau County, beginning January 1, 1944, salary at \$1500 per annum at 12 months' basis.
26. Charles A. Mittelstadt, erosion control assistant (grade II), transferred to county agricultural agent for Trempealeau County, beginning December 1, 1943, at \$1700 per annum, 12 months' basis.
27. Mary E. Hamilton, assistant county agent at large, transferred to county home agent for Lincoln County, beginning December 1, 1943, at \$1500 per annum, 12 months' basis.

LEAVES OF ABSENCE:

1. Edward M. Searls, assistant professor of economic entomology, December 13 - 18, 1943, without pay.
2. Clifford M. Hardin, assistant professor of agricultural economics, December 6, 1943 - January 25, 1944, without pay.
3. Thomas E. Hamilton, instructor in animal husbandry, military leave, without pay, beginning November 30, 1943.
4. Joyce J. Bartell, instructor in radio education (WHA), November 1, 1943 - May 1, 1944, without pay.

ADDITIONAL ACTIONS BY THE PRESIDENT

Since the December 4, 1943 Meeting

of the

Board of Regents

SALARY AND SERVICE ADJUSTMENTS:

28. Salary increases for the following persons in the naval training school (Radio), beginning December 1, 1943:

<u>Code Dept.</u>	<u>Duties</u>	<u>Present Monthly Salary</u>	<u>Proposed Monthly Salary</u>	<u>Increase per Month</u>
Showman, R. K.	Supervisor	\$ 275.00	\$ 300.00	\$ 25.00
Bock, Glen	Div. Mgr.	233.33	266.67	33.34
Hull, L. W.	" "	233.33	266.67	33.34
Humphrey, H. V.	" "	233.33	266.67	33.34
Chernikoff, Rube	" "	233.33	266.67	33.34
Beyer, G. H.	Instructor	200.00	225.00	25.00
Cobb, Leon B.	"	200.00	225.00	25.00
Corrigan, Wm. J.	Instructor	216.67	250.00	33.34
	Hand Sending			
Grove, P. B.	Instructor	216.67	225.00	8.33
Hayes, Alfred S.	Instructor	233.33	266.67	33.34
	Hand Sending			
Holmes, Oliver W.	Instructor	190.00	225.00	35.00
Jesse, George A.	"	210.00	241.67	31.67
Kennedy, T. W.	"	210.00	241.67	31.67
La Blonde, John P.	"	216.67	241.67	25.00
McGarritty, Marie Y.	"	190.00	200.00	10.00
Sayre, Maurice C.	"	210.00	241.67	31.67
Showman, Myra	"	175.00	200.00	25.00
Smith, Ferral	"	233.33	241.67	8.33
Smith, (Mrs.) Marcella	"	175.00	200.00	25.00
<u>Typing Dept.</u>				
Dodge, James S.	Assist.	205.00	216.67	11.67
Gabel, Lester C.	Instructor	200.00	225.00	25.00
Werner, Gilbert P.	"	200.00	225.00	25.00
<u>Theory Dept.</u>				
Butler, Walter T.	Instructor	216.67	250.00	33.33
Head, Don S.	"	216.67	250.00	33.33
McFarland, Robt. H.	"	216.67	250.00	33.33

(These salaries are paid entirely from funds provided by the United States Government for the Naval Training School (Radio).)