

Minutes of the regular meeting of the Board of Regents of the University of Wisconsin: March 10, 1961. 1961

Madison, Wisconsin: Board of Regents of the University of Wisconsin System, 1961

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REGULAR MEETING OF THE BOARD OF REGENTS OF THE UNIVERSITY OF WISCONSIN

Madison, Wisconsin

Held in the President's Office

Friday, March 10, 1961, 9 A.M.

President Steiger presiding

PRESENT: Regents DeBardeleben, Friedrick, Gelatt, Konnak, Jensen, Rennebohm, Steiger, Watson, Werner. Regents Gelatt and Rennebohm entered the

meeting at 9:17 A.M., and Regent Jensen at 9:38 A.M.

ABSENT: Regent Bassett.

There being no objection, President Steiger ordered that the minutes of the regular meeting of the Board held on February 10 and 11, 1961, stand approved as sent out to the Regents.

REPORT AND RECOMMENDATIONS OF THE PRESIDENT OF THE UNIVERSITY

Upon motion of Regent Watson, seconded by Regent Werner, it was VOTED, That the gifts and grants listed in EXHIBIT A and EXHIBIT A-1, attached, be accepted; and that the Vice President - Business and Finance be authorized to sign the agreements.

Upon motion of Regent Konnak, seconded by Regent Friedrick, it was VOTED, That the actions taken by the President of the University since

the last meeting of the Regents, relating to appointments, resignations, leaves of absence, and change of status of personnel with rank less than that of Associate Professor, which are included in the file of employment forms presented at this meeting, and the non-resident tuition remissions, be approved, ratified, and confirmed.

> Upon motion of Regent Friedrick, seconded by Regents DeBardeleben and Werner, it was

VOTED, That the recommendation of the Faculty nominating the following persons as recipients of Honorary Degrees to be conferred at Commencement Exercises in June, 1961, be approved; and that the Honorary Degrees as indicated be awarded:

> Mary Ingraham Bunting Donald William Kerst Louis Paul Lochner Arlie William Schorger Doctor of Science Harold Willis Story

Doctor of Science Doctor of Science Doctor of Letters Doctor of Laws.

Upon motion of Regent Watson, seconded by Regents DeBardeleben and Friedrick, it was

VOTED, That the bequest by the late Royal Arlington Roberts, Davis, California, "to the Regents of the University of Wisconsin (Madison) to be expended as they desire" be accepted in accordance with the terms and conditions of the Last Will and Testament of Royal Arlington Roberts, Deceased; that the Secretary be authorized to accept and sign the receipt for this bequest in the name of The Regents of The University of Wisconsin; and that this bequest be added to the President's Special Fund (Trust Fund).

Upon motion of Regent Werner, seconded by Regent Konnak, it was VOTED, That \$83,325 furnished by the Office of Education, Department of Health, Education, and Welfare, Washington, D. C., be accepted as the Federal capital contribution for the continuation of the National Defense Student Loan Fund at the University of Wisconsin and its Extension Centers, to be administered in accordance with the provisions of Title II of Public Law 85-864, and that \$9,259 from the President's Special Fund (Trust) be allotted to the National Defense Student Loan Fund, representing the one-ninth (1/9th) contribution by the University required by the terms of the program.

President Elvehjem presented the following recommendation:

That the gift by the National Kraut Packers Association, Inc., Oak Park, Illinois, of a three-compartment wing addition to the Walnut Street Greenhouse Range, to be used for research on cabbage and subjects relating thereto, be accepted in accordance with the terms and conditions of the Memorandum Agreement signed by the donor on February 3, 1961, and that the Vice President - Business and Finance be authorized to sign the Memorandum Agreement on behalf of the University.

Regent DeBardeleben questioned agreeing to the use in perpetuity of such a facility for a particular use. He stated that it did not seem proper to segregate portions of University property to particular uses indefinitely. The Regents were informed that they had frequently in the past accepted funds for buildings or gifts of land or gifts of money for the purchase of land to be used indefinitely for specific purposes. The suggestion was made that the recommendation might properly be approved subject to substituting the words "for research, including research on cabbage and subjects related thereto" for the words "for research on cabbage and subjects relating thereto" in the Memorandum Agreement covering the grant for this facility. The Regents finally agreed that the matter should be referred back to the University administration to obtain a revision in the terms of the grant to provide for a reasonable time limit for the use of the facility for the specified purpose.

President Elvehjem presented five recommendations for the approval of the preliminary plans and specifications and for authority to prepare final plans and specifications for projects on the University Farm-Arlington, consisting of Agronomy Field Laboratory, Soils Service Building, Machinery and Equipment Repair Shop, Farm Office and Meeting Room, and Horticultural Field Laboratory. Professor Muckenhirn indicated on a map the location of the above projects and showed plot plans. Copies of the outline specifications and schedules of estimated costs for these projects were distributed by State Architect Yasko, who showed the plans and explained the type of construction and usage of the proposed facilities.

Regent Rennebohm inquired why the fees for architectural and engineering services should be so high for simple projects such as these. Mr. Yasko stated that the architectural and engineering work was being done by the Bureau of Engineering. Regent Rennebohm thought the costs should not be more than two percent. Mr. Yasko stated that although these projects were not large, they were not simple projects, since the functional interior design is quite complicated. The Regents were informed that funds for these five projects in the amounts indicated on the schedule of estimated costs, which had been distributed, were included in the allocation of \$460,000 made by the Regents in March, 1960, from receipts from the sale of University Hill Farm properties for permanent improvements on the University Farm-Arlington.

Upon motion of Regent Rennebohm, seconded by Regent Gelatt, the following five recommendations of the President of the University were approved:

- (1) That the preliminary plans and specifications be approved, and authority granted for the preparation of final plans and specifications, for the Agronomy Field Laboratory at the Farm headquarters on the University Farm-Arlington.
- (2) That the preliminary plans and specifications be approved, and authority granted for the preparation of final plans and specifications, for the Soils Service Building at the Swine research farm on the University Farm-Arlington.
- (3) That the preliminary plans and specifications be approved, and authority granted for the preparation of final plans and specifications, for the Machinery and Equipment Repair Shop at the Farm headquarters on the University Farm-Arlington.
- (4) That the preliminary plans and specifications be approved, and authority granted for the preparation of final plans and specifications, for the Farm Office and Meeting Room at the Farm headquarters on the University Farm-Arlington.
- (5) That the preliminary plans and specifications be approved, and authority granted for the preparation of final plans and specifications, for the Horticultural Field Laboratory at the Horticultural research farm on the University Farm-Arlington.

President Elvehjem presented the following recommendation:

That the plans and specifications for the High Energy Physics Laboratory be approved, and that authority be granted to advertise for bids, subject to the approval of the plans and specifications by the Madison University Campus Planning Committee.

Dean Wendt showed on a map the site for this building, which previously had been approved by the Regents. He stated that the plans were essentially complete and that they were being presented as both the preliminary and final plans. He reported that the plans were presented to and approved by the State Building Commission subject to approval by the Regents, because some of the final details of the plan were not complete and would be subject to final review by the Madison University Campus Planning Committee, and because of the urgency in getting this project underway as soon as possible. Mr. Donald Sites explained the use to be made of this building, which is to house the assembling of a "bubble chamber" to be used in high energy physics research, which, when completed, will be moved to the Argonne National Laboratory. He showed plans of the proposed building and copies were distributed of the schedule of estimated costs and of the outline specifications.

Several of the Regents questioned the propriety of approving the recommendation subject to the subsequent approval by the Madison University Campus Planning Committee, indicating that such a procedure would be giving the Madison University Campus Planning Committee power to veto an action of the Regents. The Regents were informed that they had previously taken actions approving plans and

specifications subject to subsequent approval of details by others in cases where time was a factor of importance. President Steiger read the action voted by the Regents at their meeting on December 9, 1960, in which they authorized advertising for bids for the Social Studies Building Unit I, subject to the details of the plans and specifications being approved by the technical staff of Buildings and Grounds and the Department of Planning and Construction. Regent Watson suggested that the language in the December 9, 1960 action of the Regents relating to the approval of details of the plans and specifications for the Social Studies Building Unit I, be substituted for the condition subsequent in the above recommendation. Regent Watson moved the approval of the recommendation as revised in accordance with his suggestion, and the motion was seconded by Regent Rennebohm.

Regent Gelatt inquired as to the use to be made of the building after completion of the assemblage of the "bubble chamber". Dean Wendt reported that it would be used for that purpose for about five to ten years and that a determination would then have to be made, as to its subsequent use, and that there would undoubtedly be a number of University departments that would have use for the building at that time. In reply to a question by Regent Jensen, Mr. Sites explained the need for a crane costing \$22,000 as indicated in the schedule of estimated costs, it being an overhead crane needed for construction of the "bubble chamber".

The question was put on the above motion and it was VOTED, That the plans and specifications for the High Energy Physics Laboratory be approved, and that authority be granted to advertise for bids, subject to the approval of the details of the plans and specifications by the technical staff of Buildings and Grounds and the Department of Planning and Construction.

President Elvehjem presented the following recommendation:

That the final plans and specifications for the Milwaukee Downer Seminary Remodelling be approved; and that authority be granted to advertise for bids.

Copies were distributed of the estimated schedule of costs totalling \$315,000 for remodelling the Milwaukee Downer Seminary. Provost Klotsche reported that the University would have access to the property sometime prior to July 1, and that, according to the present time schedule, the remodelling work should be completed in time for opening of school in September. He stated that the remodeled facilities will provide substantial increases in space for general classrooms and offices, with 20 classrooms and a large study hall, two large lecture halls holding 175-200 students and 200-225 students respectively, with an auditorium that can also be used for lecture purposes, and with 79 offices providing 142 faculty stations. He noted that these facilities should take some pressure off of the library, where students have been forced to go just to have a place to study. He indicated that a great share of the cost of remodelling will be to provide ventilating and electrical systems to bring the facilities up to building code requirements. The remodelled facilities will also provide some space for the Reading Clinic, the School of Education, and the Statistical Laboratory, as well as a

Sociology and Anthropology Laboratory; and the Building and Grounds Department will be housed in the basement. Alternate bids will be taken to eliminate such facilities as the Reading Clinic, in the event the cost exceeds the estimates.

Regent Werner moved the approval of the recommendation, and the motion was seconded by Regents DeBardeleben and Friedrick.

Regent Jensen again called attention to the high estimates for architectural and engineering fees, objecting to an architect's fee of 10%, and stated that the possibility should be explored of having our own architectural service. Mr. Yasko explained that an architect's fee of 10% for remodelling work has been a minimum fee for many years. He called attention to the extra architectural work involved in remodelling projects, because of the lack of information as to what is included in an existing structure and the need for frequent examinations of a structure to determine existing conditions. It was his opinion that the cost might be greater if done by the Bureau of Engineering instead of an outside architect located at Milwaukee, since a great deal of traveling to and from the site would be involved. Regent Jensen stated that he was not just concerned with this project, but with the cost of architectural services in general, and called atten-' tion to the unsatisfactory situation with regard to the architect's fee in connection with Gymnasium Unit No. 1. Regent Gelatt inquired how many square feet were involved and whether some remodelling work would be done on all of it. Provost Klotsche reported that there were about 85,000 to 90,000 gross square feet, and that there were some areas which would not be remodelled, the major cost being for rewiring and ventilating. Regent DeBardeleben inquired whether, in view of the building needs facing the University, a study had been made as to the University or the State providing its own architectural services, rather than employing private architects. Mr. Yasko stated that it would not seem to be less expensive. President Steiger noted that this matter had been considered from time to time over the years and it was not felt to be economical for the University to maintain an architectural staff. Mr. Yasko noted that there were not enough architects available to meet the present needs of the State, and that the State in employing architects was in an unfavorable competitive position with private employment. Regent Konnak, noting that there would be problems due to different building sites, inquired whether savings could be effected by having uniform plans for classroom, laboratory and dormitory buildings, which could be used for subsequent projects. Mr. Yasko admitted that, if uniform plans could be used, savings would result, but noted that usually changes in plans resulting from experience gained by using the new buildings resulted in practically having to redesign the buildings for subsequent projects.

The question was put on the above motion and it was voted.

Regent DeBardeleben again suggested restudying the possibility of the University and the State having their own architectural staff, which might result in considerable savings, particularly in view of the extensive building program for the future. He noted as an analogy that we use the facilities of the Attorney General's Office and do not employ outside attorneys. President Steiger suggested that the University administration give this matter further study and report back to the Regents, and suggested that Mr. Yasko could submit a report on what would be involved in manpower, costs, and space requirements to provide all architectural services by the State. Regent Jensen suggested obtaining information as to the cost of architectural services of the extensive building program at the University of Illinois. Regent Watson stated that he believed some substantial savings had

been made on projects where all of the work was handled by the Bureau of Engineering, and suggested that a cost data report be made on some of those projects. Vice President Harrington stated that he believed the creation of our Campus Planning Committee had resulted in a saving of money and the accomplishment of various objectives. He also noted that an organization of the Big Ten universities and the University of Chicago has been making a study, financed by the Ford Foundation, of the building problem, including the question of whether a university should have its own architects. He thought this group would begin to report on its findings by the end of this year. He stated that the University administration would bring the report of this group to the Regents, as well as have Mr. Yasko bring in a report on the architectural situation.

Upon motion of Regent Watson, seconded by Regent DeBardeleben, it was VOTED, That, upon recommendation of the Administrative Committee, the Scholarship Cooperative Dormitory for Women to be constructed next to Zoe Bayliss House be named Susan Burdick Davis House.

President Elvehjem requested Dean Wendt to report on the basic plans for the Southeast Area Dormitory No. 1. Dean Wendt reported that the final application will be submitted to Mousing and Home Finance Agency by Wisconsin University Building Corporation for loan assistance for the Southeast Area Dormitory No. 1 Project and that the basic plans for this project, to be filed with this application, are being presented to the Regents at this time for their information, together with a report on the present thinking as to the ultimate plans for this area. However, he noted that it would be possible to make some modifications in these basic plans for the Southeast Area Dormitory No. 1.

At the request of Dean Wendt, Professor Jakobson showed the location on a map of the Southeast Dormitory Area, bounded by North Park Street, West Johnson Street, Frances Street, and the Illinois-Central Railroad right-of-way. He noted that the architects for the first project have been studying various alternative plans for the ultimate development of this area, which it is planned will provide housing for about 600 graduate students, conventional type dormitories for about 3,000 students, and apartment-type facilities for about 400 undergraduate women. He called attention to the need to develop the area with adequate space for recreation and parking. He noted that the major change in the plans, from those previously discussed with the Regents, was in the dining and food preparation facil-Previously, the plan was to have a food preparation facility south of West Dayton Street, with the food to be transported to dining units in the individual housing units. Following a detailed study by the Division of Residence Halls of problems in connection with transporting food, the decision was reached to have a combined food preparation and dining facility located just south of West Johnson Street in the second block east of North Park Street. Under this plan, the facilities for the approximately 3,000 students to be housed in the conventional type dormitory would consist of the food preparation and dining facility, four dormitories each housing about 500 students and each about eight stories high, and

one dormitory for about 1,000 students and about fourteen stories high. Professor Jakobson stated that, when the University obtains sufficient land, it might be desirable to close North Murray Street and eventually to perhaps close West Johnson Street in this area. He reported that the first project in this area (Southeast Dormitory No. 1) would consist of two dormitory buildings for approximately 1,000 students in the block bounded by North Park Street, West Johnson Street, North Murray Street and West Dayton Street, plus about one-half of two parking areas south of West Dayton Street. Food service would not be provided for the students housed in this first project until the food preparation and dining facility is constructed as part of the second project. Regent Jensen inquired as to the length of time between the construction of the first and second projects, and was advised by Professor Jakobson and Director Newell Smith that it would be about a year.

Regent DeBardeleben inquired whether the reason for not building all of the dormitories fourteen stories high was because it would result in too many students in one area. Professor Jakobson reported that it was believed that about 4,000 students on 16 acres is about the desirable maximum. Regent DeBardeleben inquired whether it was more expensive per cubic foot to construct a building fourteen stories high than eight stories high. Professor Jakobson explained that costs varied with the change in requirements for elevator service. Professor Jakobson and Dean Wendt explained that the building cost decreased with height until elevators have to be provided and that eight or nine stories in height are required to make the providing of elevators economical. Beyond fourteen stories in height the costs become greater because of the need for additional elevator capacity. Professor Jakobson also noted that there were certain aesthetic considerations in planning the dormitory structures with different heights. There was also discussion of what streets might be closed in the future and what amount of the area would be used for recretational purposes. President Elvehjem stated that this report had been presented to keep the Regents informed and that no action was required at this time.

At the request of President Elvehjem, Dean Luberg reported that the confusion resulting from publicity on proposed University Residence Halls assignment policies had now been resolved. He explained that only six percent of the University dormitory spaces could be reserved for non-resident students, by statutory limits, and that the number of non-resident students now housed in University dormitories considerably exceeds this limit, due to the fact that dormitory spaces, in addition to those needed to meet the requirements of Wisconsin residents, were made available when the new dormitories were put in operation. He reported that about 400 non-resident students how housed in University dormitories would have to leave, and that about 200 to 240 non-resident students now in the University dormitories would be able to return. He believed that all Wisconsin residents now in the University dormitories can remain, and that all Wisconsin residents applying for housing in University dormitories before May 1 can probably be given room assignments. He believed that the non-resident students who would have to be moved out of University dormitories could be housed in privately operated dormitories and other private housing, but many of them would have to pay more for comparable accommodations.

President Elvehjem reported that, pursuant to previous authorization of the Regents, a bill had been drafted for introduction in the Legislature relating to the relocation of the La Crosse Soil Conservation Experiment Station, and that the bill would probably be considered by the Assembly Committee on Agriculture after the required fiscal note is added to the bill.

Professor William H. Young reported that a tentative draft of a bill that might be introduced in the Legislature, relating to the sale of all or part of the UW-M Downtown Campus, had been discussed with a group of Legislators from Milwaukee and that several questions had been raised by the latter regarding the proposed legislation. The major question was their belief, after consultation with Milwaukee City and County officials, that the land should not, under any circumstances, be allowed to be used for the benefit of a private developer, but should be reserved for public use. He reported that a question had also been raised as to whether there was presently a restriction on the use of the land, and he explained that, although, when the City of Milwaukee had conveyed part of the land for the UW-M Downtown Campus to the Regents, the City had requested that the conveyance provide for restricting the use of the land to University purposes, the State Emergency Board had refused to allow such restriction in the title, and the land was conveyed without that restriction. Professor Young explained the acquisition of the various parcels comprising the University of Wisconsin - Milwaukee Downtown Campus. Professor Young also reported there was some disposition on the part of the Legislators from Milwaukee to restrict the proposed legislation to the disposition of only the old Extension Building site. Regent Konnak inquired as to the value of that portion of the UW-M Downtown Campus. Professor Young reported that no evaluation had yet been determined. He stated that they had suggested to the Milwaukee group that the Regents be given the broadest powers possible in disposing of this property. Provost Klotsche also indicated that the major concern of the Milwaukee group was that there be clarification of the question of authorizing the sale of the property to public or private purchasers. Regent DeBardeleben, noting the need for more land for the Kenwood Campus, suggested again the possibility of a transaction whereby disposition of the Downtown Campus might be accomplished by exchanging it for land for the expansion of the Kenwood Campus. Regent Gelatt suggested that, if the Legislature imposes a restriction as to the purchaser of the UW-M Downtown Campus, it should also fix the price. Regent Jensen suggested that, if the Legislature restricts the sale, it might be desirable to have the Legislature require that the appraised valuation be the price to be paid by a public purchaser.

Professor Young reported that a letter had been received from Milwaukee Vocational School requesting that it be given consideration as a possible purchaser of part of the UW-M Downtown Campus. He also reported that representatives of Milwaukee County had expressed a possible interest in acquiring part of the UW-M Downtown Campus site.

Regent DeBardeleben thought that restricting the sale to a public purchaser would, in effect, be giving an indefinite option to a public purchaser. Both Regent Friedrick and Professor Young were in agreement that the Milwaukee group of Legislators would not be apt to support legislation giving the Regents authority to decide to whom the property could be sold. Regent Friedrick stated

that he understood that the Milwaukee Vocational School Board had authorized negotiations for acquisition of part of this property, or all of it, and would be willing for the University to retain some usage of the property.

There was discussion as to the possibility of the Legislature permitting the University to have use of the proceeds of the sale of the Downtown Campus. Regent Werner suggested that it might be assumed that the Legislature will continue to provide money to run the University, regardless of what happens to the proceeds of the sale of this property.

Provost Klotsche stated that all that is wanted at this time is authority to sell, and that no decision has been reached as to what part of the property should be sold, or when. Professor Young suggested obtaining an appraisal of the property and then conferring with the Milwaukee Vocational School Board to determine what it would be willing to pay before submitting a bill to the Legislature. There was discussion of whether an appraisal should be made of the entire block or just of the old Extension Building (Unit No. 1), and certain adjacent lands. Regent Gelatt moved that an appraisal be made of Unit No. 1 and the property adjacent thereto, and that the President of the Board, with such consultation of the other members of the Board as he deems fitting, enter into preliminary discussion with prospective purchasers.

Professor Young stated that the proposed bill which had been drafted, had been registered in the Legislature so that it could be considered later, and since, he questioned the possibility of obtaining passage of the bill in its present form, he thought the procedure covered by Regent Gelatt's motion would be satisfactory at this time. Provost Klotsche agreed that this would be an appropriate action at present, and that the phraseology of the proposed legislation could be deferred until the proper time. The motion was seconded by Regent Jensen, and it was VOTED, That an appraisal be made of Unit No. 1 and the property adjacent

VOTED, That an appraisal be made of Unit No. I and the property adjacent thereto, on the UW-M Downtown Campus, and that the President of the Board, with such consultation of the other members of the Board as he deems fitting, enter into preliminary discussion with prospective purchasers.

President Elvehjem reported that, pursuant to authorization of the Regents, a proposed bill had been drafted relating to the sale of approximately 12 acres of land for the Forest Products Laboratory, and that members of the Legislature from Madison were being contacted with reference to this bill. He reported that the draft of the bill had been approved by the General Council of the United States Department of Agriculture.

The meeting recessed at 11:45 A.M. subject to the call of the President, following committee meetings, to be held at 1:30 P.M.

The meeting reconvened at 4:00 P.M., with President Steiger presiding

PRESENT: Regents DeBardeleben, Friedrick, Gelatt, Jensen, Konnak, Rennebohm,

Steiger, Watson, Werner.

ABSENT: Regent Bassett.

The Secretary presented the Recommendations and Report of the Vice President - Business and Finance.

Upon motion of Regent Gelatt, seconded by Regent Jensen, it was VOTED, That recommendation 1., listed under the Recommendations and Report of the Vice President - Business and Finance (I. Recommendations (EXHIBIT B attached), be approved.

The Secretary presented recommendation 2., listed under the Recommendations and Report of the Vice President - Business and Finance (I. Recommendations) (EXHIBIT B attached).

Regent Gelatt suggested that this recommendation be amended to include the name of this dormitory, as approved by the Regents previously in this meeting.

Upon motion of Regent Jensen, seconded by Regent Gelatt, it was VOTED, That the Executive Committee be authorized to act for the Board in approving the schedule of costs and authorizing Wisconsin University Building Corporation to award contracts for the construction of the Scholarship Cooperative Dormitory for Women (Susan Burdick Davis House) to be located next to Zoe Bayliss House

The Secretary presented, for the information of the Regents, a Report of Actions Taken by the State Building Commission on March 3, 1961, Affecting the University (see Item II, of the Recommendations and Report of the Vice President - Business and Finance, EXHIBIT B attached).

Upon motion of Regent Konnak, seconded by Regent Friedrick, it was VOTED, That the Report of Actions Taken numbered III., listed under the Recommendations and Report of the Vice President - Business and Finance (EXHIBIT B

attached), be approved, ratified and confirmed.

The Secretary presented the report of budget transfers from February 8, 1961 to February 28, 1961, for the information of the Regents (See Exhibit B-1 appended to EXHIBIT B attached).

The Secretary reported that, in accordance with the authorization voted by the Regents on December 14, 1957, he had accepted on behalf of The Regents of The University of Wisconsin, a deed dated February 9, 1961, from Clark W. Finnerud and Gertrude P. Finnerud, his wife, conveying to the Regents a gift of an undivided 1/9 interest in property located in Oneida County, Wisconsin, as described in, and to be used in accordance with the terms and conditions of, the offer dated December 9, 1957, of Dr. and Mrs. Finnerud. This is the fifth 1/9 interest in The Finnerud Forest of The Regents of The University of Wisconsin which Dr. and Mrs. Finnerud have conveyed to the Regents.

President Steiger presented the report of the Executive Committee.

Upon motion of Regent Gelatt, seconded by Regent Jensen, it was VOTED, That recommendation No. 1, listed under the Report of the Executive Committee (EXHIBIT C attached) and adopted by the Executive Committee since the February 10, 1961, regular meeting of the Board, be approved, ratified and confirmed.

Upon motion of Regent Gelatt, seconded by Regent DeBardeleben, it was VOTED, That recommendation No. 2, listed under the Report of the Executive Committee (EXHIBIT C attached) and adopted by the Executive Committee since the February 10, 1961, regular meeting of the Board, be approved, ratified and confirmed.

Regent Konnak presented the report of the Educational Committee.

Upon motion of Regent Konnak, seconded by Regents DeBardeleben and Gelatt, it was

VOTED, That the following recommendations of the Educational Committee be adopted:

- 1. That Alice H. Streng, Professor of Exceptional Education, UW-M, be granted leave of absence, without pay, from September 1, 1961 to June 6, 1962.
- 2. That Henry H. Bakken, Professor of Agricultural Economics, be granted leave of absence, without pay, from March 15, 1961 to June 5, 1961.
- 3. That Willard Mueller, Associate Professor of Agricultural Economics, be granted leave of absence, without pay, from April 1, 1961 to July 1, 1962.

CONFIDENTIAL - NOT FOR PUBLICATION

Upon motion of Regent Konnak, seconded by Regent DeBardeleben, it was VOTED, That, upon the recommendation of the Medical School Faculty, the Medical Alumni Citation for 1961 be awarded on May 19, 1961, to Dr. Milton Senn, Professor and Chairman of the Department of Pediatrics at Yale University School of Medicine.

Upon motion of Regent Konnak, seconded by Regent Watson, it was VOTED, That Josephine Staab be appointed Associate Dean of the School of Home Economics, and Professor of Home Management and Family Living, effective September 1, 1961, salary at the rate of \$14,500 on the 12-months basis.

Regent Konnak stated that a letter had been received from the Mayor of Racine, (EXHIBIT D attached) regarding the intention of the City of Racine to construct an additional building for the University of Wisconsin Extension Center in Racine, and requesting assurance that this project would have the support of the Regents of the University of Wisconsin. He presented a resolution relating to this matter recommended by the Educational Committee, (EXHIBIT E attached).

Upon motion of Regent Konnak, seconded by Regent Jensen, it was VOTED, That the attached resolution relating to the providing of facilities, equipment, staff and operation for an additional building for the University of Wisconsin Extension Center in Racine (EXHIBIT E attached), be adopted in reply to the communication (EXHIBIT D attached) from the Mayor of the City of Racine; and that copies of the resolution be sent to the proper officials.

Regent Gelatt reported that the Business and Finance Committee had met earlier in the afternoon and had acted only on University Trust Fund matters, and that consequently the Committee had no report to make to the Board.

Regent Watson, Chairman of the Special Regent Committee on the Future Development of The University, reported that the Committee had met earlier in the afternoon with other Regents present, and moved that the following resolution, unanimously recommended by the Committee, be adopted:

That the draft of the statement on The Future of The University of Wisconsin, submitted for discussion on March 10, 1961, be approved, subject to minor editorial refinements; and that the Board of Regents express its appreciation to all who have assisted in the preparation of this report.

The motion was seconded by Regent Werner and it was voted unanimously.

(Note: Copy of above mentioned statement on The Future of The University of Wisconsin, as subsequently edited, is attached as EXHIBIT F.)

Upon motion of Regent DeBardeleben, seconded by Regent Gelatt, it was unanimously

VOTED, That the Board express its appreciation to the Chairman of the Special Regent Committee on The Future Development of The University for his diligent understanding and patient efforts in producing this report.

Regent DeBardeleben, referring to the discussion of Faculty Document 1469, (EXHIBIT G attached), which had been discussed at the meeting earlier in the afternoon of the Regents and the members of the University Committee, moved adoption by the Regents of the following statement:

The Regents of The University second the accurate statement of the Faculty contained in Faculty Document 1469, insofar as the same sets forth the needs of the University of Wisconsin; and the Regents commend the Faculty for its continuing leadership in making and keeping the University of Wisconsin the outstanding institution of education, research, and public service which it has become and will remain, assuming continued support by the people of Wisconsin commensurate with the devoted and dedicated leadership and service of the Faculty of their University.

The motion was seconded by Regent Gelatt, and it was voted unanimously.

The meeting was declared adjourned by President Steiger at 4:15 P.M.

- 1. \$ 220.00 Student Organizations Account, Madison, Wisconsin, representing a portion of the profits from Humorology, for the establishment of the Humorology Scholarship Fund. Two resident fee scholarships shall be awarded annually for one academic year in the name of distinguished University faculty members. The Department members to be honored will be chosen annually, one each by the Wisconsin Pan-Hellenic and Interfraternity Associations. The awards for 1960-61 are in the names of Emeritus Associate Dean of Women, Helen Kayser, and Dean F. Chandler Young. (47-3553)
- 2. \$ 100.00 The Wisconsin North Central Florists Association,
 Antigo, Wisconsin, a contribution to be added to a
 fund established to support floricultural work in
 the Department of Horticulture. (47-920)
- 3. \$ 4,500.00 Wisconsin Association for Mental Health, Madison,
 Wisconsin, a contribution to be added to the Child
 Psychiatry Program Fund of the Department of Psychiatry,
 to be used for any purpose in connection with the Child
 Psychiatry Program. (47-2594)
- Ethyl Corporation, Detroit, Michigan, for the support of a fellowship in the Department of Chemistry during 1961-62. The fellowship will provide a stipend of \$2,000 plus tuition and fees and an award of \$600 to be used at the discretion of the Chairman of the Department of Chemistry. Preference shall be given to an American citizen who is far enough along in his graduate program so that he is actively engaged in research. The fellowship shall rotate between the Chemistry and Chemical Engineering Departments in future years. (47-3557)
- 5. \$ 500.00 Continental Can Company, New York, an unrestricted gift for use at the discretion of the Dean of the College of Engineering. (47-3106)
- 6. \$ 500.00 Dow Chemical Company, Midland, Michigan, an unrestricted gift for the use of the Department of Mining and Metallurgy for the academic year 1961-62. (47-3559)
- 7. \$ 5.00 International Business Machines Corporation, New York, a contribution under their corporate support program, to be added to the Blanche M. Trilling Scholarship. (Trust)

- 8. \$ 2,750.00 The Dow Chemical Company, Midland, Michigan, to continue a fellowship in Chemistry for the year 1961-62. Preference shall be given to candidates of American Citizenship.

 (47-2162)
- 9. \$ 2,500.00 Minnesota Mining and Manufacturing Company, St. Paul, Minnesota, for the renewal of the "Minnesota Mining and Manufacturing Company Fellowship in Chemistry" during the 1961-62 fiscal year. \$1000 of the total will be used as the stipend for the fellow selected, and \$700 will be used to cover tuition, fees, and other incidental expenses. The selection of the graduate fellow is to be left entirely to the discretion of the University. However, the donors have indicated an interest in subject matter related to polymerization. The major basis for selection, however, is to be "unusual promise as a scientist." (47-14)
- 10. \$ 100.00 An anonymous donor, to be used for any purpose specified by the News and Publication Services. (47-3151)
- 11. \$ 20.00 Mr. Palmer Taylor, Stevens Point, Wisconsin, a gift in memory of the deceased James Keefrey, Pharmacist,

 490.00 Walgreen Drug Stores, Chicago, Illinois,
 to be added to the School of Pharmacy Grant and Scholarship Fund. (47-1078)
- 12. \$ 300.00 Industrial Commodity Corporation, New York City, for the continuation of The Industrial Commodity Corporation Scholarship in memory of Miss Gretchen B. Schoenleber, former President of the Ambrosia Chocolate Company of Milwaukee, Wisconsin, and former member and President of the Board of Visitors of The University of Wisconsin, to provide an annual scholarship of \$300 to a student enrolled for the Bachelor's or Master's Degree in Commerce. (47-2010)
- 13. \$ 10.00 National "W" Club, a contribution received for the Charlie Mohr Memorial Scholarship, to be administered in accordance with terms approved by The Regents on May 14, 1960. (Trust Fund)
- Hinde Engineering Company, Highland Park, Illinois, the gift of a No. 689 Air-Aqua System and a No. 588A Air-Aqua System, valued at approximately \$735, for use in the research projects carried on by the Zoology Department.

- 15. \$ 54.00 Various Donors, given in memory of the late Davis
 Lauwasser, Milwaukee, Wisconsin, to further research
 in the cause and cure of cancer Medical School.
 (47-1038)
- 16. \$ 20.00 Dane County Association for Mental Health, a gift in recognition of the services of Mrs. Robert D. Coye to mental health in Wisconsin, to establish a Book Fund in the Department of Psychiatry. Additional contributions may be added to this fund. (47-3562)
- 17. \$3,000.00 Allied Chemical Corporation, Nitrogen Division, New York, for the support of the "Allied Chemical Corporation Fellow-ship" during 1961-62. The Fellowship shall be awarded to an outstanding student in Chemistry, who is a citizen of the United States or Canada and who has demonstrated an aptitude for research. Preference shall be given to a man in the final year of study for the doctorate degree, with emphasis to be placed on intellectual capacity and scientific ability. The stipend shall be at least \$2,000, with the balance to be used at the discretion of the Chemistry Department. As an alternative, the gift may be used in meeting the financial needs of the Department of Chemistry. (47-3207)
- 13. \$2,600.00 Dr. Edward J. Van Liere, Morgantown, West Virginia, an additional contribution to be added to the Cora M. and Edward J. Van Liere Award, to be administered in accordance with terms approved by the Regents on February 10, 1961. (Trust)
- 19. \$ 101.00 Various Donors, contributions in memory of the late P. O. Fish, Madison, Wisconsin, for the establishment of the P. O. Fish Memorial Student Loan Fund. The Fund shall be administered in keeping with University loan fund policies, with the stipulation that interest be charged beginning one year after internship, at an annual rate of 3%. Additional contributions may be added to this fund. (Student Loan)
- 20. \$ 600.00 University of Wisconsin Foundation, Madison, Wisconsin, representing the income from the Daniel B. and Alta T.

 Straley scholarship bequest to be used for the purpose of establishing and maintaining the "Alta T. and Daniel B. Straley Scholarship" for assisting a student or students to study to become a teacher or teachers." (47-3563)

- 21. \$ 2,160.00 Owens-Illinois Glass Company, Toledo, Ohio, to continue the Owens-Illinois scholarships in the College of Engineering during the second semester of 1961-61. (47-2197 \$1,280) (President's Special Fund Trust \$880).
- 22. \$ 500.00 The Rene' von Schleinitz Foundation, Ltd., Milwaukee, Wisconsin, to continue the von Schleinitz Foundation Fellowship in German. The fellowship may be awarded at the discretion of the German Department either annually or every two years to an undergraduate or graduate student of American birth who is deemed especially deserving. (47-620)
- 23. \$ 100.00 Lawyers Title Foundation, Richmond, Virginia, for the continuation of the "Lawyers Title Award" fund in the Law School. An award of an appropriate certificate and \$100 in cash (or in law books or other form as the University of Wisconsin may decide) as an honor and reward for excellence in the law of real estate shall be made annually to the senior or graduating student of law having the highest average in the courses on real property. (47-2983)
- 24. \$ 3,000.00 Continental Oil Company, Ponca City, Oklahoma, for the continuation of the Continental Oil Company Fellowship in Geology for the 1961-62 academic year. The fellowship includes \$1,600 to be paid to the recipient, \$500 for field expense, tuition and fees, and an unrestricted grant of \$300 to the Department of Geology. (47-2500)
- 25. \$ 200.00 The University of Wisconsin Scholarship Trust of Chicago, to be used for a grant-in-aid to a needy and worthy student recommended by the University of Wisconsin Scholarship Trust of Chicago and approved by the Committee on Loans and Undergraduate Scholarships. (47-2976)
- 26. \$ 100.00 Louis Kaplan, Madison, Wisconsin, to be added to the Friends of the University of Wisconsin Library Fund. (47-822)
- 27. \$ 25.00 John R. Cameron, Madison, Wisconsin, a contribution to be added to the L. R. Ingersoll Memorial Fund. (Trust)
- 28. \$ 25.00 Smith Kline & French Foundation, Philadelphia, Pennsylvania, for use at the discretion of the Dean of the School of Pharmacy. (47-2286)

- 29. \$ 1,200.00 J. W. Hewitt Machine Company, Inc., Neenah, Wisconsin, to be added to the Jack Hewitt Scholarship Fund to provide scholarships for male undergraduate students in accordance with the terms and conditions approved by the Regents on September 12, 1953. (47-1001)
- 30. \$ 7.14 H. C. Berkowitz Scholarship Fund Committee, contributions to be added to the H. C. Berkowitz Scholarship Fund.

 (Trust)
- 31. \$ 25.00 Mr. and Mrs. Donald Abert, Milwaukee, Wisconsin, an additional contribution to be added to the P. O. Fish Memorial Student Loan Fund.
- 32. \$ 991.56 Dr. Harold F. Bishop, Valhalla, New York, a contribution to be added to the Medical Library Building Fund. (Trust)
- Mrs. Elsie B. Morrison, Sarasota, Florida, the gift of securities having a market value of approximately \$11,800 to establish the Frank Baron Morrison Memorial Scholarship Marshfield High School. The income shall be awarded annually by the College of Agriculture Loan and Scholarship Committee to a recipient nominated by a Committee of teachers of the Marshfield, Wisconsin, High School. (Trust)
- 34. \$ 750.00-- Mrs. Edith Kaufmann, Downers Grove, Illinois, a contribution to be added to the Peter and Joyce Kaufmann Memorial Scholarship Fund, accepted by the Regents on July 11, 1959. (Trust)
- 35. \$ 1,674.00 Family, Friends, and Associates of the late Professor Edwin E. Witte, given in his memory, for the establishment of the Edwin E. Witte Memorial Student Loan Fund, to be administered by the Committee on Loans and Undergraduate Scholarships. (Loan)
- 36. \$ 418.00 Friends of the late P. O. Fish, Madison, Wisconsin, additional contributions to be added to the P. O. Fish Memorial Student Loan Fund. (Loan Fund)
- 37. \$ 11,219.03 Members of the Plan for Consultation Practice of the Medical Center, to establish a fund for the purpose of furthering the research and educational potentialities of the Medical Center and its staff. Expenditures will be made with the approval of appropriate Medical School officials, namely, the elected committee of four members and the Dean of the Medical School, without regard to the limitations imposed by state fiscal procedures or regulations. (47-3566)

GIFTS:

1,000.00 - Allen-Bradley Foundation, Inc., Milwaukee, Wisconsin. 1,000.00 - Inland Steel-Ryerson Foundation, Inc., Chicago, Illinois. 100.00 - First Wisconsin Foundation, Inc., Milwaukee, Wisconsin. 250.00 - Marshall & Ilsley Bank Foundation, Inc., Milwaukee, Wis. 100.00 - Wausau Paper Mills Foundation, Inc., Wausau, Wisconsin. 250.00 - Ray-O-Vac Company, Madison, Wisconsin. 100.00 - Whiting-Plover Paper Company, Stevens Point, Wisconsin. 300.00 - Appleton Coated Foundation, Inc., Appleton, Wisconsin. 500.00 - Rhinelander Paper Company, Rhinelander, Wisconsin. 250.00 - Line Material Industries-McGraw-Edison Co., Milwaukee, Wis. 250.00 - The Neco Foundation, Inc., LaCrosse, Wisconsin. 500.00 - Bergstrom Foundation, Neenah, Wisconsin, 250.00 - Hamilton Manufacturing Company, Two Rivers, Wisconsin. 500.00 - Thilco Foundation, Inc., Kaukauna, Wisconsin. 100.00 - The Heil Company, Milwaukee, Wisconsin. 100.00 - Carl E. Steiger, Oshkosh, Wisconsin. 50.00 - The Vollrath Company, Sheboygan, Wisconsin. \$ 5,600.00 Contributions to be added to the fund for the Economicsin-Action Program. (47-1041)

- 1. \$ 4,250.00 American Historical Association, Washington, D. C., for the support of a visiting professor of history for the second semester of the academic year 1960-61. (47-3283)
- 2. \$ 20,310.00 Lederle Medical Faculty Awards Committee, Pearl River, New York, for the partial support of the salary of a member of the Department of Medicine, for a three-year period beginning July 1, 1961; in addition the award provides for payment of fringe benefits and \$500 per year for research expenditures. (47-3551)
- 3. \$ 2,500.00 Merck and Company, Inc., Rahway, New Jersey, for the support of industrial research project during the period February 1, 1961 to January 31, 1962, having for its purpose a study of an organic compound in the benzimadazole series (Thiabendzole) when used as an anthelmintic, particularly as regards its possible role in biological sterilization of a given parasite population Department of Veterinary Science. (47-3552)
- 4. \$ 7,500.00 Wisconsin Canners Association, Madison, Wisconsin, for the continued support of an industrial research project to study the development of control measures of root rot of peas, particularly by breeding strains of peas tolerant to root rot, learning the nature of the root rot red organisms and determining the root rot potential in soils, during the period July 1, 1961 through June 30, 1964 Department of Plant Pathology. (47-1009)
- 5. \$ 3,000.00 Sulphur Institute, Washington, D. C., for the support of an industrial research project during the period February 15, 1961 through February 14, 1962, having for its purpose the study of the effects of molten sulphur on the availability of phosphorus in rock phosphate and the availability of certain trace elements in fertilizers Department of Soils. (47-3554)
- 6. \$ 6,500.00 American Council of Learned Societies, New York, a grant to pay the travel expenses of European and American participants in an International Colloquium on the History of the Bronze Age in the Aegean to be held in August or September of 1961, under the sponsorship of the Institute of Research in the Humanities. (47-3556)
- 7. \$ 1,250.00 State of Louisiana Department of Education Baton Rouge,
 Louisiana, an institutional grant in support of costs
 incurred in connection with a National Defense Education
 Fellowship awarded by the donors. (484-3135)

- 8. \$ 1,600.00 Milwaukee Public Schools, Milwaukee, Wisconsin, for the support of a workshop to be conducted at the University of Wisconsin Milwaukee during the summer of 1961, designed to improve teaching skills for gifted and talented children. (47-3167)
- 9. \$ 3,100.00 Se-Te Development Committee, New York, a grant to continue support of research on selenium and tellurium, in the Department of Chemistry. (L&S) (47-3560)
- 10. \$ 1,000.00 Upjohn Company, Kalamazoo, Michigan, for the continued support of an industrial research project during the period April 15, 1961 to April 14, 1962. The research will have for its purpose the evaluation of Acti-dione, an antibiotic fungicide, for the control of orchard diseases, particularly leaf spot on cherries Department of Plant Pathology. (47-2183)
- 11. \$ 80,000.00 The Ford Foundation, New York, for the support of a four-year program of Summer Seminars for law teachers. (47-3561)
- 12. \$ 1,250.00 State of Wisconsin, Department of Public Instruction,
 Madison, Wisconsin, an institutional grant in support
 of costs incurred in connection with a National Defense
 Education Fellowship awarded by the donors. (484-3135)
- 13. \$ 2,000.00 Baxter Laboratories, Inc., Morton Grove, Illinois, for the support of research relating to the "effects of D-thyroxine on cholesterol metabolism" Department of Medicine. (47-3564)
- 14. \$ 1,000.00 Rohm & Haas Company, Philadelphia, Pennsylvania, for the continuation of a research project to study the chemical activities of microorganisms, January 1 to December 31, 1961 Department of Biochemistry (47-244)
- 15. \$ 500.00 Jos. Schlitz Brewing Company, Milwaukee, Wisconsin, a gift in support of the Summer Evenings of Music project at The University of Wisconsin-Milwaukee. (47-2593)
- 16. \$ 2,500.00 Hercules Powder Company, Wilmington, Delaware, an unrestricted grant-in-aid to be used at the discretion of the Chairman of the Chemistry Department in the furtherance of the teaching and research efforts of the Department.

 (L&S) (47-2581)

- 17. \$ 4,400.00 National Dairy Council, Chicago, Illinois, for the continued support of a research project to study the effects of certain mineral nutrients in relation to blood vessel health and disease, January 1, 1961 to December 31, 1961 Department of Biochemistry. (47-2819)
- 18. \$ 1,500.00 American Cyanamid Company, Lederle Laboratories Division,
 Pearl River, New York, to aid in the support of "Basic
 Enzyme Studies in the Analysis and Reconstruction of
 Metabolic Sequences," February 1, 1961 through January
 31, 1962, Institute for Enzyme Research. (47-290)
- 19. \$ 500.00 Mead Johnson & Company, Evansville, Indiana, a grant to be used at the discretion of the Chairman of the Pediatrics Department and the Dean of the Medical School in order to help extend the educational program for their pediatric residents. Typical suitable uses suggested by the donor are as follows:
 - 1. To defray the expenses of residents to scientific meetings.
 - 2. To defray the expenses of the exchange residents between Pediatrics Departments within the United States.
 - To defray the expenses of lecturers from and/or to other Pediatrics Departments within the United States.
 - 4. To help outstanding residents defray the expenses of a third-year residency.
 - 5. To establish or improve pediatrics libraries. (47-2417)
- 20. \$400,000.00 The Ford Foundation, New York, to support a 3-year program of research in the Social Systems Research Institute designed to produce predictive models of economic processes by computer simulation. (47-3565)

- 21. National Institutes of Health, Bethesda, Maryland, to support the following research projects:
 - 1) \$ 33,333.00 In support of Training Program in Research Anesthesiology, for the period March 1, 1961 through June 30, 1962 Department of Anesthesiology. (2G-668)(484-3461)
 - 2) \$ 225.00 "Biosynthesis of Serine in Mammalian Systems," during the period July 1, 1960 to June 30, 1961 Department of Physiological Chemistry. (GF-9,939-C1) (484-3462)
 - 3) \$ 19,205.00 "A Study of Brain Injury in Preschool Children," during the period March 1, 1961 February 28, 1962 Department of Pediatrics and Psychiatry. (E-1550(C4))(484-3463)
 - 4) \$ 39,100.00 "Evaluation of Drug Therapy in Neurologic and Sensory
 Disorders" for the period April 1, 1961 through March
 31, 1962 Department of Neurology. (B-2592(C1)(484-3465)
 - 5) \$ 27,025.00 "Tryptophan Metabolism in Human Species" for the period April 1, 1961 through March 31, 1962 Cancer Research Division, Department of Surgery. (A-1499)(C4)(484-3466)
 - 6) \$ 14,677.00 In support of Training Grant in the area of Infectious Diseases, for the period January 1, 1961 through June 30, 1962 Department of Veterinary Science. (2E-175(S1)) (484-3367)
 - 7) Termination date of research entitled "Pathogenesis of Listeriosis" extended to November 30, 1962 Department of Veterinary Science. (E-1638(C3)) (484-3239)
 - 8) \$ 13,924.00 A supplement to grant #HTS-5364(C1)-Graduate Training
 Grant-for the period April 1, 1961 through June 30, 1961 Department of Medicine. (HTS-5364(C1S2)) (484-2996)
 - Termination date of grant in support of research entitled "Enzymes Associated with Biological Nitrogen Fixation" extended to August 31, 1962. Department of Bacteriology. (E-1417 (C6)) (484-2854)

- 22. National Science Foundation, Washington, D. C., to support the following research projects:
 - 1) \$ 10,000.00 "Photoelectric Photometry of Comets and Nebulae" for a period of approximately one year beginning on or about July 1, 1961 Department of Astronomy. (NSF-G16475) (484-3457)
 - 2) \$ 34,500.00 "Dispersion Relations in Elementary Particle Theory" for the period of approximately two years Department of Physics. (G16493)(484-3458)
 - 3) \$ 16,700.00 "Purification and Characterization of Particulates from the Anterior Pituitary Gland" for the period of approximately one year Department of Zoology. (G16437)(484-3460)
 - 4) \$ 6,500.00 "Theoretical Models of Evolving Stars" during the period of approximately one year Department of Astronomy.

 (NSF-G16722) (484-3464)
 - 5) \$200,000.00 A grant to defray a portion of the costs of constructing a physics research facility addition to Sterling Hall. (G-16708) (484-3467)
 - 6) \$ 7,100.00 A grant to defray a portion of the costs of furnishing a Research Laboratory of Physical Anthropology. (G16738) (484-3468)

GIFTS AND GRANTS

Supplemental Information

March 1961

	March 1961	<u>March 1960</u>
Research	\$ 593,309.00	\$ 169,441.50
Instruction	170,594.00	79,684.00
Libraries	120.00	61.75
Physical Plant	208,091.56	15,166.00
Student Aid	37,055.14	30,148.03
Unrestricted		240.00
Miscellaneous	18,544.03	3,886.00
Gifts-in-Kind	735.00	456.00
Totals, March	\$ 1,028,448.73 (1)	\$ 299,083.28 (2)
Previously Reported	\$15,282,750.09	\$10,927,447,76
Grand Totals	\$16,311,198,82	\$11,226,531.04

⁽¹⁾ Includes \$422,289 from Federal agencies.

⁽²⁾ Includes \$173,796 from Federal agencies.

GIFTS:

- 39.
- G. F. Hanson, Madison, Wisconsin, the gift of a collection of approximately 400 facsimiles of English medieval seals of monasteries, colleges, officials, etc., to be used for studying, teaching and displaying the art and history of medieval England. The collection is valued by the donor at approximately \$2,000.

40.

- Mrs. Sophia S. Roth and Mr. Carl E. Steiger, Oshkosh, Wisconsin, securities having a market value of approximately \$1,900 for the continued support, in memory of their father, of the Emil H. Steiger Award. An award of \$1,000 shall be given annually to stimulate and reward excellence in teaching. The recipient of the award shall be selected by a committee appointed by the President. (Trust)
- 41.\$ 1,000.00 Dr. and Mrs. Stanley M. Herlin, Ripon, Wisconsin, a gift for research in the Neurosurgery Section of the University Hospital. (47-3572)

RECOMMENDATIONS AND REPORT OF THE VICE PRESIDENT - BUSINESS AND FINANCE

to the

BOARD OF REGENTS

March 10, 1961

I. Recommendations

- 1. That the Executive Committee be authorized to act for the Board in approving the award of contracts for Tunnel Piping for the Madison Heating Plant.
- 2. That the Executive Committee be authorized to act for the Board in approving the schedule of costs and authorizing Wisconsin University Building Corporation to award contracts for the construction of the Scholarship Cooperative Dormitory for Women to be located next to Zoe Bayliss House.

II. Report of Actions Taken by the State Building Commission on March 3, 1961, Affecting the University

- 1. Approved the preliminary plans and specifications for the Hydrobiology Laboratory to be constructed on the Madison campus at an estimated project cost of \$502,000, chargeable to gift and grant funds, and authorized the preparation of final plans and specifications and construction.
- 2. Approved the preliminary plans and specifications for the High Energy Physics Laboratory to be constructed on the Madison campus at an estimated project cost of \$145,000, chargeable to gift and grant funds, and, subject to the approval of the Regents, authorized the preparation of final plans and specifications and construction.

III. Report of Actions Taken - Contracts and Leases with United States Government for research work, educational programs and services requested by the Government for military personnel and veterans

Agency Ark RESEARCH	Contract No.	Mod. N	No. Addnl. Funds Provided	Termination Date	<u>Department</u>	Fund No. (484)
1. Air Force Office of Scientific Research	AF-AFOSR-61-68 (Grant)		\$13,800	1/31/63	Mining & Metal.	3471
Air Force Office of Scien- tific Research	AF-AFOSR-61-56 (Grant)		\$34,682	1/31/63	Pharm.&Psychol.	3476
 Air Force Cambridge Re- search Center 	AF19(604)-992	12	\$ 765.22 (overhead adjustment	2/18/58	Meteorology	839
4. Wright Air Development Center	AF 41(657)-301	1	\$ 5,970	12/31/61	Foods & Nutri- tion	3050
5. National Aeronautics and Space Administration	NASw-65	3	\$100,000	8/31/61	Meteorology - Elect. Engin	3469 3470
ABMY RESEARCH						
6. Chicago Ordnance District	DA-11-022-ORD-33	36 1	(extension)	6/30/61	Chemistry	3072
7. Chicago Ordnance District	DA-11-022-ORD-20	59 7	(overhead adjustment	6/15/65	Army Math.	2128
8. Quartermaster Research & Engineering Command	DA 19-129-QM-136	2 2	(extension, & estab- listment of o.h.rate		Dairy & Food Indus., & Bact	
9. Signal Supply Agency	DA-36-039 SC 851	88 1	\$ 30,000	8/31/63	Elect. Engin.	3306

III. Report of Actions Taken - Contracts and Leases with United States Government (contd.)

Agency	Contract No.	Mod. No.	Addn1. Funds Provided	Termination Date	Department	Fund No. (484)
ATOMIC ENERGY COMMISSION RESEA	ARCH					
10. Chicago Operations Office	AT(11-1)-64 Project 4	12	\$25,926	2/28/62	Enzyme Lab.	559
NAVY RESEARCH						
11. Subcontract Under Project SQUID HEALTH, EDUCATION, AND WELFARM	Nonr 1858(25) Task Order Phase I E <u>RESEARCH AND</u> I	1 NSTRUCTION	(overhead rate established)	9/30/58	Theoret.Chem. Lab.	2466
12. Office of Education	747017.09 (Grant)	1	(extension)	6/30/61	Audio-Visual Educ.	2836
13. Office of Education	Training Evalua SAE-9373 nguage Institute		\$90,394	10/31/61	German	3426
INSTRUCTION						
14. Air Force Institute Al	F 33(608)-606	1	\$ 520 (reduction)	6/30/62	Various	

IV. Budget Transfers

(See Exhibit B-1, Attached)

	2-22-01	J,750	1-41 Hesidenc 2 ollassigned	Sup & Exp, Ext & Pub Serv	French lessons
	2-27-61	72,500	141 President's Unassigned	1-41 University Extension Sup & Exp, Instr \$32,500 Sup & Exp, Ext 40,000	Increased enrollment in the Centers and increased activity in the Institutes
	2-27-61	380	1-41 President's Unassigned	1-41, Letters & Science Sal & Wages, Instr	Increased work load in Letters & Science Admin- istration
	2-28-61	4,000	1-41 School of Commerce Sal & Wages, Instr	1-41 School of Commerce Sup & Exp, Instr	Increased cost of travel, recruiting new staff, and 1960-61 budget below 1959-60 operating level
EXHIBIT					

\$900

900

To

1-41 Summer Sessions

1-41 College of Agriculture

Sup & Exp, Research

1-41 Bldgs & Grds, New

1-41 Radio, Television

Construction, Phy Plt

Equipment, Instr

BUDGET TRANSFERS

Date

2-8-61

2-14-61

2-20-61

2-22-61

Amount

\$ 100

1,800

8,000

3,750

From

1-41 Summer Sessions

1-41 Letters & Science

1-41 President's Unassigned

1-41 President's Unassigned

Sup & Exp, Instr

Sup & Exp, Instr

Sup & Exp, Res

B-1

EXHIBIT

Purpose

Operating supplies & ser-

property at Tomahawk Lake

Improvement of area south

Audio-tape for recording

Furniture for Summer

vices for the Kemp

and west of Stock

Pavilion

Sessions Office

REPORT OF THE EXECUTIVE COMMITTEE

to the

BOARD OF REGENTS

March 10, 1961

The following resolutions have been adopted by the Executive Committee since the February 10, 1961, regular meeting of the Board, and are presented to the Board for confirmation and for the record:

1. That, subject to the approval of the Governor and the Director of the Bureau of Engineering, Wisconsin State Agencies Building Corporation be authorized to award contracts for construction of the Fine Arts Building, and for utilities extensions thereto, (Project Numbers 5081 and 4798), on the Kenwood Campus of the University of Wisconsin - Milwaukee to the low bidder listed in each division of the work on the basis of the base bids, with alternate bids accepted as indicated:

General Construction							
Jos. P. Jansen Co.,	Milwaukee	Base Alt.	Bid Bid	No. 1 1B Ad	\$921,000 d 4,150	\$	925,150
Plumbing			n. 1	nv - 0			44,282
Kuetemeyer Plumbing	Co., Inc. Milwaukee	Base	Bld	NO. 2			44,202
Heating, Vent. & Air							
Zien Plumbing & Hea	ting Co., I	nc.					
	Milwaukee		Bid	No. 3			238,860
Electrical							
Herman Andrae Elec.	Co						
	Milwaukee	Base	Bid	No. 7			150,300
Elevator							
Otis Elevator Co.,	Chicago	Base	Bid	No. 5			27,555
Water Mains, Meter Pi	t, Storm						
and Sanitary Sewer							
Zien Plumbing & Hea	ting Co. Milwaukee	Base	Bid	No. 1			37,859
Steam Service			n.i.i	N- 0			E1 004
Downey Heating Co.,	Milwaukee	Base	Bla	No. S			51,994
Electrical Service							
Herman Andrae Elec.	Co., Inc. Milwaukee	Base	Bid				33,750
				Tota	1 Contracts	\$1	,509,750

1. Re Fine Arts Bldg., UW-M (Contd.)

That the following schedule of costs be approved for construction of the Fine Arts Building, and for utilities extensions thereto, on the Kenwood Campus of the University of Wisconsin - Milwaukee:

Total Building Construction Contracts	\$1,386,147
Total Utilities Extension Contracts	123,603
Architects' Fees	85,700
Bureau of Engineering - Utilities	5,000
Bureau of Engineering, including Supervision	30,000
Contingency	83,356
Movable Equipment & Furniture	80,000
Planting & Landscaping	8,000
Total	Budget \$1,801,806

(Chargeable to proceeds from sale of Wisconsin State Agencies Building Corporation Educational Facilities Building Bonds-Series A of 1961).

(Confirming Telephone vote February 22-23, 1961)

2. That, subject to the approval of the Governor and the Director of the Bureau of Engineering, Wisconsin State Agencies Building Corporation be authorized to award contracts for construction of the Social Studies Building on the Madison campus of the University and for utilities extensions thereto (Project Number 5205) to the low bidder in each division of the work on the basis of the base bids with alternate bids accepted as indicated:

General Construction			
Orville E. Madsen & Son, Inc.	Base Bid No. 1		
Minneapolis,	Add 1F	39,800	
Minnesota	Add 1K	37,000	41 051 100
	Add 1H	20,500	\$1,351,100
Plumbing			
Pharo Heating Company, Inc.	Base Bid No. 2	71,840	
Madison,	Add 2A	1,090	
Wisconsin	Add 2B	2,644	75,574
Heating			
Downey Heating Company, Inc.	Base Bid No. 3		432,600
Milwaukee,	5450 514 1,0° 5		452,000
Wisconsin			
Electrical			
Havey Electric Company	Base Bid No. 4	268,574	
Madison,	Add 4A	3,000	271,574
Wisconsin			
Elevator			
Northwestern Elevator Co., Inc			
Milwaukee,	Base Bid No. 5		24,950
Wisconsin			
Storm Sewer, Sanitary Sewer, &			
Water Service			
Garrett Construction Co., Inc.			
Madison, Wis.	Base Bid		51,451
		Total Contra	cts \$2,207,249
			42,201,249

2. Re Social Studies Bldg., Madison (Contd.)

That the following schedule of costs be approved for construction of the Social Studies Building on the Madison campus of the University and for utilities extensions thereto:

Total Building Construction Contracts	\$2,155,798
Utilities Extension Contract	51,451
Total Contracts	\$2,207,249
Architects Fees	129,400
Engineering for Utilities	3,600
Bureau of Engineering including Supervision	32,000
Movable Furniture and Equipment	126,000
Landscaping	10,000
Contingency	94,309.56
Total Budget	\$2,602,558.56

(Chargeable to proceeds from sale of Wisconsin State Agencies Building Corporation Educational Facilities Building Bonds--Series A of 1961).

(Confirming Telephone vote March 1, 1961)

Dr. C. A. Elvehjem, President University of Wisconsin Madison, Wisconsin

Dear Doctor Elvehjem:

For some time now, The Plan Commission and the Common Council of Racine have been discussing the need for additional space at the Racine Center of the University due to rapidly increasing enrollment. At its last meeting, the Council authorized the drawing up of preliminary plans for an additional building to be located on the lake front, one block east of the present building. The architect, of course, is to work with the University representatives so that the particular functions to be housed in the new structure will conform to regular University of Wisconsin standards.

When the architect's drawings have been completed, we wish to present them to the University for review and approval so that both the City of Racine and the University of Wisconsin can share pride in this joint venture for the benefit of our young people.

We would appreciate an assurance that our plans to provide an additional building for the Racine Center enjoy your support and that of the Regents of the University.

Sincerely yours,

/S/ Jack H. Humble
Mayor

JHH: LP

cc: Dr. Albert E. May

RESOLUTION RELATING TO THE PROVIDING OF FACILITIES, EQUIPMENT, STAFF, AND OPERATION FOR AN ADDITIONAL BUILDING FOR THE UNIVERSITY OF WISCONSIN EXTENSION CENTER IN RACINE

RESOLUTION

WHEREAS, the Plan Commission and the Common Council of the City of Racine have evaluated carefully the need for additional space for the Racine Extension Center and.

WHEREAS, the Racine City Plan Commission and the Common Council have found the present facilities inadequate to serve the rapidly increasing enrollment and,

WHEREAS, the Common Council of the City of Racine has engaged an architect to prepare plans for an additional building for the Racine Extension Center and has made available a building site on City Park land on the lake front one block east of the present building and,

WHEREAS, the Regents of the University of Wisconsin view the Extension Center Program as an integral and important part of the instructional program of the University, both in the past and in the future;

NOW, THEREFORE, BE IT RESOLVED THAT:

The Regents of the University of Wisconsin express appreciation to the Mayor, the Plan Commission, and to the Common Council of Racine for their concern over the educational welfare of their young people and for the statement of intent to support the erection of a building to be used as an Extension Center in their region as provided in Wisconsin Statutes 66.30 and 67.05 (5) (b).

BE IT FURTHER RESOLVED that the Regents of the University of Wisconsin express their intent to continue and to expand this cooperative educational program when a new and separate additional facility is erected in the city by providing the capital equipment directly related to instruction, by maintaining an adequate teaching and administrative staff, and by assuming responsibility for one-half the janitorial costs.

BE IT FURTHER RESOLVED that the attention of the Common Council of the City of Racine be called to the following action passed by the Regents of the University in June, 1958: "VOTED, That, upon recommendation of the University Campus Planning Commission, in the future, resolutions approving new buildings or additions to buildings, to be provided by counties or other units of local government, for University Extension Centers, include the provision that the Regents reserve the right to review and approve plans, specifications, and locations of buildings before they go out for bids," and to the fact that University Regent support of the Racine Center must always be contingent on Legislative support of such University service and release of funds for equipment by the State Building Commission.

THE FUTURE OF THE UNIVERSITY OF WISCONSIN

A Statement of Policy By The Regents of The University of Wisconsin Adopted March 1961

Special Regent Committee on
the Future Development
of the University:
G. E. Watson (Chairman)
A. Matt. Werner (Vice Chairman)
Arthur DeBardeleben
Ellis E. Jensen
Harold A. Konnak
Carl E. Steiger (President of the
Board-ex officio)

Concern and Confidence

We, the Regents of The University of Wisconsin, view the future of our state University with concern-and with confidence.

We are concerned because of the demands which face us, the tremendous pressure of increasing enrollment and the even stronger pressure of expanding knowledge in every field of human interest.

We are confident because we believe that the people of Wisconsin need and want an outstanding state University. These citizens who have built this institution clearly want it to remain one of the great universities of the world.

Freedom and Change

After a two-year study of problems involved in the future development of the University, the Regents are convinced that bold, broad planning is essential to maintaining that greatness. It would be absurd, however, to try to settle details in advance. Change is the normal practice in a major modern university. Freedom to change should in no way be hampered by this or any other declaration of the Regents; respect for tradition must be combined with readiness to try new approaches. This was never more important than it is today. Hence we must continue to guard the University's time-honored freedom of experimentation and expression—that fearless, democratic process which is the essence of the ceaseless search for truth. We believe that the only indoctrination worthy of this institution is in the values of freedom and free inquiry. For this we need exposure to a variety of viewpoints, brought together in the University's own example of freedom's effective power. This is basic in our form of government and, we believe, its surest safeguard.

We urge the faculty to throw the full force of its effort into the constant improvement of the University, because faculty responsibility for educational policies has long been a main element in this University's effectiveness.

Progress and Balance

We advocate balanced development of the University, with attention to instruction, research and public service. This we do in the knowledge that distinction in each of these areas tends to produce distinction in the others; and because the University of Wisconsin has developed its strength and reputation through a combination and interrelationship of these functions.

<u>Instruction</u> should be of the highest quality, from the freshman to the post-doctoral level. It should combine general education and professional training in such balance that the University's graduates can be specialists and at the same time have broad understanding of modern science, of human values, and of traditions.

In the years ahead, enrollment at The University of Wisconsin is certain to increase rapidly. Although this increase will bring problems, the University should not put a ceiling on enrollment. Wisconsin and the nation urgently need trained young men and women; and qualified students should not be denied the right to attend their state University. We feel, therefore, that it is the duty and responsibility of the University to expand, while maintaining and, where possible, improving the quality of its offerings. Moreover, we feel that such expansion is in the best interests of the state.

To accommodate this growing student body, the University will need a larger staff and expanded facilities in Madison, in Milwaukee and at the Centers. The Centers should be maintained as freshman and sophomore branches of the University with course offerings increased and enriched as enrollment mounts. Additional Centers may be added where there is a clear need, after all educational

opportunities in the area have been considered, and when effective operation and financial support, including local provisions for buildings, are assured.

Since there is only one state University, admission and instructional standards should be the same throughout the University system, and students should be allowed to enroll at the locations of their choice. Facilities should be planned to assure that choice; for example, dormitory construction should not be restricted as a means of limiting enrollment on the Madisor campus.

Within the total University concept, there will, of course, be differing developments on the various campuses of the University. Thus the University of Wisconsin-Milwaukee, located in the heart of the state's metropolitan area, is already developing a "personality" different from that of the University in Madison. The Centers will have still other characteristics. We as Regents consider these differences desirable, and we will do everything we can to help each part of the University build its programs in the best possible way.

As enrollment increases, standards must be maintained and improved. We are pleased to see that the quality and preparation of the University's freshman class is advancing rapidly. Continuing faculty study of entrance requirements and close cooperation with Wisconsin's secondary school officials should enhance this trend.

Inside the University, particular attention should be paid to improving instruction at the freshman and sophomore levels. Superior students at all levels should have increasing opportunities for honors and other special work. The University should experiment with new teaching methods with a view toward improving the effectiveness of instruction. Increased attention should be given to the supervision of graduate teaching assistants and counseling services should grow with enrollment.

Efforts to reduce the drop-out rate should be increased, with special attention given to the part faculty advisors can play in helping students to

select their fields of greatest strength and reach their fullest potential.

Although the value of any single course cannot be measured by the number of students it attracts, continued evaluation of low enrollment courses is urged, to enable the University to move into new areas of teaching without the burden of maintaining courses or curricula which have passed their need.

Research should be encouraged throughout the University for its own sake, for the part it plays in enriching instruction, and for the service it performs for the people of Wisconsin, the national government and society in general.

As the state's major research center, the University should continue its special attention to the problems of the state, such as those encountered by Wisconsin government, education, business, industry, labor, science, the arts and professions. As a world center for research in many fields, the University should continue to expand its scholarly activities. As a Graduate School of distinction, it must encourage the close association of student and teacher in intellectual quests, for at the graduate level, research and scholarly work, jointly achieved, constitute the best of instruction.

In all its research and scholarly effort the University should advance, in balance, the natural sciences, the social studies and the humanities; and research opportunities at Milwaukee and the Centers should be given proper attention.

Because research, "the industry of discovery," is fast becoming America's greatest resource, and most productive frontier, we expect this function to grow more rapidly than any other University function in the immediate future.

The value of research to Wisconsin, as demonstrated in the improving of farm crops and animals, agricultural marketing, and nutrition, leads us to urge that the same sort of research attention long given agricultural and rural problems now be expanded to seeking solutions of the growing urban problems of this state.

Public Service, the pioneering Wisconsin Idea of making the special knowledge and facilities of the University available to the citizens of the state through government, adult education, hospitals and laboratories, must expand as society's needs for such services expand. We as Regents recognize such public services as the University is uniquely able to provide as important opportunities for enriching the instructional and research enterprise.

Traditionally, much of the University's public service program was pointed toward the farm, with extension specialists seeking out agricultural problems, bringing them to laboratory and experimental plots for study, and taking the findings back to the farmer through county and home agents, farm meetings, bulletins, and the use of mass media. The University must continue to serve Wisconsin agriculture; but as the state becomes more and more urban, increasing attention must be given to city needs. And as urban and rural society become increasingly intermeshed, closer cooperation between general and agricultural extension will be required. Here, as elsewhere in this public service field, we will look for all-University approaches to problems.

As the complexities of our fast-advancing technology demand increasingly higher training, more and more adult refresher work, the University should seek to satisfy these needs. At the same time, the University in its programs should develop the social and cultural understanding which must accompany scientific advances.

The Wisconsin Idea was born in a close relationship between University faculty members and state government, with the University providing expert guidance in the writing of laws aimed at improving the well-being of Wisconsin citizens. We applaud the return to this role which has come about in recent years and pledge continuing University support of other state governmental agencies in programs for bettering this state.

With the passing years, the welfare of the people of Wisconsin has become increasingly tied to national and international developments. It is logical, therefore, that the scope of the Wisconsin Idea should be broadened. The years ahead certainly will see the University of Wisconsin more active on the national and international scene, in the public service sphere as well as in research and instruction.

We recognize that the University's first responsibility is to Wisconsin and its residents. But the University must look outward if this obligation is to be fulfilled. Thus we as Regents declare that the University should welcome students from other states and from foreign lands. These out-of-state students are an educational and cultural asset to our Wisconsin students, and make a substantial economic contribution to our state.

The University's contributions to international understanding also shall include exchange of students and faculty, official visits, research applicable to problems of underdeveloped countries, and similar functions it is uniquely able to perform. The interdependence of the world's people, the ease of travel and communications, the rising importance of other cultures, and the quest for peace have tended to make the globe our campus. This trend we encourage.

Faculty Strength

Since the strength of the University is based directly on the strength of its faculty, we declare it our policy to build faculty strength in every way possible. Efforts to recruit, develop, and hold a great faculty must include the safeguarding of faculty tenure; the provision of adequate facilities; the expansion of opportunities for research and for new programs; and the improvement of earnings through both salary and fringe benefits. We appreciate the University's own Graduate School as a rich source of new faculty, but caution against the dangers of inbreeding.

We see the University as a community of scholars and realize that its intellectual environment is an important factor in its quality. Primary in this setting are the library holdings, with their ready availability. Cultural and recreational opportunities are important, too, both for staff and for students. The University should encourage students to become interested in constructive activities related to their learning and to their roles as citizens. In such matters, and in all University operations, we must, of course, guard against any sort of discrimination.

Financial Support

We recognize that greater financial support of the University is basic to its progress. A larger proportion of both public and private expenditures must be devoted in the future to higher education in general and to the University of Wisconsin in particular. We see in a variety of sources of support the best insurance of flexibility and freedom. Availability of funds from any source should not be permitted to outweigh educational considerations in any of the University's functions nor to destroy the balanced development of the University.

State appropriations must remain the primary source of University support. These must be at least doubled in the next decade. The University enters this critical period at a disadvantage which must be remedied before significant improvements can be felt. And flexibility sufficient to allow the University to move with fast-changing needs should be guarded and improved.

Fees for students must not be expected to cover a greater percentage of the cost of education than they currently do. In fact, efforts should be made to return to the traditional concept of free public higher education, as the percentage of our young people attending college continues to increase, and as college-going becomes a part of the expected educational program for a majority of the state's youth. In no case should fees be allowed to deny education for Wisconsin

youngsters of promise, nor should they be used to control enrollments. We support expansion of scholarship and loan programs to minimize the financial barriers to University education.

Fees and charges for adult education and public service activities should continue to cover a substantial part of the costs of these programs. We believe, however, that the state should continue to meet part of the costs, because of the value of these programs to the people of Wisconsin.

Federal support, which has benefited the University since the signing of the Land-Grant Act by President Lincoln in 1862, will play an increasingly important part in the University's financing. This is particularly the case with reference to research, extension, student aid, and building programs.

We urge expansion of federal support, especially in the area of graduate education. In that field, the University serves a need more national than state; federal support is therefore logical.

Private gifts and grants are a growing source of support for research and scholarly work. They supply "risk capital" for experimental programs, provide student scholarships and loans, and enable the University to broaden cultural activities and carry on special projects for which state funds are not available. We appreciate funds received in the past from these sources and are deeply indebted to many individuals and to such groups as the University of Wisconsin Foundation, the Wisconsin Alumni Research Foundation, the Wisconsin Alumni Association and the Memorial Union Building Association. We recommend organized effort under University control to increase activity in this area.

Economy and Efficiency

We believe that the people of the state now get full measure for every dollar the University spends. It is important, however, that continuing efforts be made to guarantee the economy and efficiency of University operations. This can best be

done by searching self-studies made by the faculty and administration. Economy must not, of course, interfere with quality; but the University will benefit by the simplification of procedures, the prevention of waste, and the best possible utilization of manpower and facilities. In this light, emphasis must be given to expanded operations in the late afternoon and evenings, on weekends, and through the summer.

We approve current efforts to improve educational and physical plant planning. Toward this improvement we are working productively with the State Coordinating Committee for Higher Education, and with other state boards and agencies. We want, too, to work with other educational institutions in Wisconsin and throughout the nation and world; and with professional associations and other groups. Such cooperative efforts result in increased efficiency and effectiveness, on both administrative and faculty levels. Special efforts should be made to provide travel funds for faculty members to enable them to profit from associations of this kind.

Wisconsin has the responsibility to make its voice heard in the councils of educational leaders, and to work with other educational institutions for the advancement of all education. Policies affecting this University and all educational institutions—and through them the welfare of our country and the course of world events—should reflect the Wisconsin influence. We urge active participation with other institutions in this worthy effort.

In all of this, however, Wisconsin's traditional independence and freedom of action should not be reduced; nor should our own educational judgments be swayed by pressure from outside forces or organizations.

Plant Expansion

In its expansion of plant the University should seek utility and economy

combined with respect for beauty. These principles are sound:

Utilize the natural beauty of the site, making sure that new buildings enhance the setting;
Insure that the University does not spread unnecessarily;
Provide functional distribution of activities;
Reserve sites both within the development areas and at their fringes for future expansion;
Minimize conflict between pedestrian and vehicular traffic and develop adequate parking facilities;
Provide space for non-University service facilities needed by our students, faculty and staff.

Public Understanding

We are fully aware that the declarations made in this document call for expenditures, a level of operation, and a dedication to excellence greater than ever before asked. Their accomplishment can be assured only by widespread support—in spirit as well as dollars—by the people of Wisconsin, who, for more than a century, have constituted the major force for University progress. No effort should be spared to broaden their appreciation for their University's needs and goals.

DOCUMENT 1469 - March 6, 1951 (Revised - Mins. 3/6/61)

REPORT OF THE UNIVERSITY COMMITTEE ON HIRING AND KEEPING QUALIFIED PROFESSIONAL STAFF

The University Committee recommends that the Faculty approve the statement at the end of this report.

By 1970, 30,000 students are expected on the Madison campus; problems of growth at Milwaukee and the extension centers will be equally serious; 1963-69 will be peak years. This means more classrooms, laboratories, offices, a larger library. If the state fails to provide an adequate physical plant, classes will be overcrowded, students turned away.

Even more serious is the University's capacity to hire top-notch staff during this period of swollen growth.

Comparable floods of students elsewhere mean a high demand and higher teaching and research salaries. Industry and government also compete with us, and offer higher wages. The University must keep in step with the national market; otherwise quality drops.

In view of this competition it is conservative to assume that the rate of resignations in the nine years ahead will be that of the immediate past. But even on this conservative assumption, 300 persons of faculty rank will be needed in Madison to fill vacancies by resignation, retirement and death. At least 615 new faculty positions must be created and filled if the flood of students is to be adequately served. This is more than 900 persons at the rank of assistant professor or above to be brought here between now and 1970. The present faculty numbers 1,229.

We hope by this statement to help the President alert the people of the state. We hope each citizen will suppose for himself that he is the employer of 1,200 highly qualified people, forced to go into the market where most of his competitors are offering higher salaries, to hire 100 highly trained people a year for nine years, three-fourths as many qualified people as are now on his payroll. Then he will understand the critical problem of his University. If quality plummets here, his children will be cheated.

For detail on the University's weak competitive position we refer the faculty to the AAUP report distributed before the January, 1961, meeting. As that statement says, we now rank 19th among 26 leading graduate schools, and 9th among the Big Ten in salaries plus fringe benefits. Already neighboring state universities pay substantially higher average salaries to associate and full professors than Wisconsin. Competing institutions at a greater distance frequently outbid us by thousands of dollars per man.

The Administration and the Regents have faced the realities of this crisis and have recommended a budget calling for salary increases of 16% in 1961-62 and 6% in 1962-63. The faculty should accord their strong support. A 16% increase next year will help us catch up. Additional increases in the biennia beyond 1961-63 will be needed to keep us abreast.

Accordingly, we recommend that the faculty adopt as a motion:

The faculty addresses the following statement to the people of the state:

First rate higher education for Wisconsin's sons and daughters is in critical danger. By 1970 we expect 30,000 students on the

Madison campus, over half again as many as now. Growth at UW-M and at the Extension Centers will also be great. Wisconsin citizens have always insisted on top quality. This means teachers who love to teach, whose teaching is enlivened, broadened, deepened by research on the frontiers of their fields. Competition for such scholar-teachers is already keen; it will soon grow acute.

Professors resign, die, retire; more students mean more teachers. At Madison alone in the nine years between now and 1970 we must find at least 100 top-notch professors a year, a total three-fourths as large as the entire present faculty.

To recruit high quality staff and to keep the staff we have, the University must get in step with the national market, with other leading universities and, for some positions, with government and industry. The briefest lag means serious and permanent loss of quality.

Our competitive position is bad. We rank 19th among 26 leading graduate schools, and 9th among the Big Ten in salaries plus fringe benefits. To improve our position calls for very sharp increases now, and continued increases for the years ahead.

The faculty commends and wholeheartedly supports the University Administration and the Regents in urging a 1961-63 budget that will inject strength into Wisconsin's weak competitive position. Wisconsin has been and is one of the nation's leading universities. It can remain so, but only if the citizens of the state are determined to have it that way.