

# **Minutes of the regular meeting of the Board of Regents of the University of Wisconsin: March 11, 1944. 1944**

Madison, Wisconsin: Board of Regents of the University of  
Wisconsin System, 1944

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REGULAR MEETING OF THE BOARD OF REGENTS

Madison, Wisconsin

Saturday, March 11, 1944, 9 A.M.

President Hodgkins presiding

PRESENT: Regents Callahan, Cleary, Grady, Hodgkins, Jones, Kleczka, Sensenbrenner, Werner.

ABSENT: Regents Campbell, Holmes.

Regent Campbell was absent, as announced at the February meeting of the Board, to take Mrs. Campbell to Florida. Regent Holmes was absent on account of illness.

Upon motion of Regent Werner, seconded by Regent Cleary, it was VOTED, That the minutes of the regular meeting of the Board held on February 12, 1944, be approved as sent out to the Regents.

Mr. F. O. Holt, Director of the Department of Public Service, appeared before the Regents and discussed the plans of the Committee for Economic Development, of which Fred Clausen is State Chairman. He went into details of the post-war planning program, told of the proposed state forum and requested an appropriation of not to exceed \$2,000 for the payment of part-time employment of a person or persons on University appointment. Upon motion of Regent Cleary, seconded by Regent Kleczka, it was

VOTED, That an appropriation of not to exceed \$2,000 be made from Regents Unassigned for this purpose.

RECOMMENDATIONS OF THE PRESIDENT

1. That the following actions by the Faculty be approved:

(1) Of the Faculty of the College of Letters and Science -

(a) A new pre-medical curriculum, as follows:

In view of the past precedent and the emergency situation a B. S. degree in Medical Science shall be given to those students who have finished 60 credits of pre-medical work, including one year's work in freshman English, one year's work in general chemistry, zoology (biology), and physics, and at least one-half year of organic chemistry, or have completed either the Army or the Navy Pre-Medical Curriculum, and have finished satisfactorily the first two years of the medical course.

(b) The establishment of a major in Light Building Industry. EXHIBIT A attached.

(2) Recommendations for the granting of credits for scholastic work done while in the armed services of the United States -

(a) By the Faculty of the College of Letters and Science. EXHIBIT B attached.

(b) By the Faculty of the College of Agriculture. EXHIBIT C attached.

(c) By the Faculty of the College of Engineering. EXHIBIT D attached.

(3) New entrance requirements for war veterans. EXHIBIT E attached.

Upon motion of Regent Cleary, seconded by Regent Sensenbrenner, recommendation No. 1 (1) to (3) under Administration and General was adopted.

- Comptroller -

1. That the following addition be made to 15-A Federal grants farm labor budget:

Salaries and wages	\$135,000.00
Supplies and expense	30,000.00
Capital	5,000.00

Total \$170,000.00

Adopted.

*agreement on file*

2. That a grant of \$2,500 from Thomas E. Brittingham, Jr., for the study of a form of cancer treatment being carried out by Dr. Revici of Mexico City, Mexico, be accepted; that this fund be credited to the University Trust Funds Income and made available for salaries and expenses approved by the Dean of the Medical School, including the expense of sending a representative of the University Medical School to Mexico City and all expenses necessary in connection with a study of the form of cancer treatment for which the grant is made. The Comptroller is authorized to sign the agreement and to advance travel and expense funds to the representative of the Medical School assigned to make this study in Mexico City.

Adopted.

Upon motion of Regent Cleary, seconded by Regent Callahan, recommendations 1 and 2 under Comptroller were adopted.

*money paid  
Bates  
other expenses*  
3. That a transfer of \$15,000 from surpluses in the 20.41 3-K revolving fund to 20.41 (11) revolving fund surpluses be approved, and that authority be granted to prepare plans and specifications and to advertise for bids for the construction of a seed-drying building at the Spooner Branch Station, the cost to be charged to the funds herein provided. *col. ag.*

Adopted.

Upon motion of Regent Jones, seconded by Regent Werner, recommendation No. 3 under Comptroller was adopted. Regent Grady voted "No".

4. That A. W. Peterson, Comptroller, be granted leave of absence, without pay, for two days during the fiscal year 1943-44, p. 12.

Adopted.

Upon motion of Regent Grady, seconded by Regent Cleary, recommendation No. 4 under Comptroller was adopted.

5. That in accordance with the provisions of Section 20.416 of the statutes, (Chapter 577, Laws of 1943), the Constructional Development Committee of the Regents be authorized to request the approval of the Governor to the release of funds for the preparation of plans and specifications for the construction of an addition to the Wisconsin General Hospital.

Adopted.

Upon motion of Regent Werner, seconded by Regent Kloczka, recommendation No. 5 under Comptroller was adopted.

- Letters and Science -

1. That the half-time appointment for Farrington Daniels, professor of chemistry, be continued from March 4 to May 27, 1944, salary \$1,087.50 for the period; provided in the budget.

Adopted.



2. That Norman C. Fassett, associate professor of botany, be granted leave of absence, without pay, from January 29, 1944 to the close of the academic year 1943-44.

Adopted.

3. That the resignation of A. D. Winspear, associate professor of classics, be accepted, to take effect March 9, 1944.

Adopted.

4. That the redistribution of the salary of Einar I. Haugen, professor of Scandinavian Languages, one-half charged to Letters and Science balances and one-half to trust funds, for the period from the beginning of the academic year 1943-44 to March 4, 1944, be approved.

Adopted.

5. That Carl E. Bricken, Director of the School of Music, be relieved of his administrative duties as Director as of June 30, 1944, and that he be continued as professor of music and director of the orchestra.

Adopted.

Upon motion of Regent Kleczka, seconded by Regent Werner, recommendations 1 to 5 under Letters and Science were adopted.

- Degrees -

1. That in accordance with the certification of the Registrar degrees be granted as shown in EXHIBIT F on file.

Adopted.

Upon motion of Regent Grady, seconded by Regent Cleary, recommendation No. 1 under Degrees was adopted.

- Gifts and Grants -

1. That the following gifts and grants be approved:

(1) \$ 25.00 - Daughters of Demeter, Madison, for the establishment of a "Daughters of Demeter Loan Fund," the Fund to be available to students in the College of Agriculture (Agriculture and Home Economics). (The organization plans to add to the initial amount.)

*Letter from  
Daughters of Demeter  
on file*

(2) 50.00 - Detroit University of Wisconsin Woman's Club, to be applied towards a scholarship for a woman student attending the University of Wisconsin

*Letter from  
Treas. of Club  
on file*

Letter from  
Allied Chem.  
on file

Letter from  
Assoc. on file

Letter from  
Wisconsin Alumni Research Foundation  
on file

Agreement on  
file

Agreement on  
file

Agreement on  
file

Agreement on  
file

- (3) \$ 750.00 - Allied Chemical & Dye Corporation, New York, for the renewal of a fellowship in organic chemistry for the academic year 1944-45.
- (4) 1,500.00 - National Tuberculosis Association, Washington, D. C., for the continuation of a grant for research on the physical chemistry of tuberculin, from July 1, 1944 to June 30, 1945.
- (5) 135,732.00 - Wisconsin Alumni Research Foundation, Grants-in-Aid (including Post-Doctorate Fellows, Research Associates).
- (6) 3,900.00 - National Cheese Institute, Inc., Chicago, Illinois, for the establishment of a fourth industrial fellowship in dairy industry, to study the methods of sampling and analyzing cheese, for 12 months, beginning February 15, 1944, and that the Comptroller be authorized to sign the agreement.
- (7) 500.00 - The Tennessee Corporation, Atlanta, Georgia, for the establishment of an industrial fellowship in plant pathology, for a study of the effectiveness of copper fungicides in the control of orchard diseases, March 1 to December 31, 1944, and that the Comptroller be authorized to sign the agreement.
- (8) 800.00 - Abbott Laboratories, North Chicago, Illinois, for the establishment of a fourth industrial fellowship in biochemistry, to study the growth-factor properties of liver fractions for bacteria and molds, and that the Comptroller be authorized to sign the agreement. (The unspent balance of approximately \$400 remaining from Abbott Laboratories Industrial Fellowship #2 will be available for the support of Fellowship #4.)
- (9) 1,000.00 - Sylvania Electric Products, Inc., New York City, for the establishment of an industrial fellowship in physics, for 12 months, the appointment to be made at any time during the first six months of 1944, to study gaseous discharges, and that the Comptroller be authorized to sign the agreement.

Adopted.

Upon motion of Regent Kleczka, seconded by Regent Cleary, recommendation No. 1 (1) to (9) under Gifts and Grants was adopted.

President Dykstra presented the will of Komper K. Knapp of the Class of 1879 who died in Chicago on February 23, 1944, and who bequeathed the residue of

Copy of will on file

to H. M. 9 sent

his estate to the Regents of the University of Wisconsin. Upon motion of Regent Sensenbrenner, seconded by Regent Grady, it was

VOTED, That the bequest be accepted in accordance with the terms of the will and that the Secretary of the Regents be authorized to sign for the Regents when the residue is turned over to the University.

#### ACTIONS BY THE PRESIDENT

Since the February 12, 1944, Meeting  
of the Board of Regents  
(Copy attached)

Upon motion of Regent Grady, seconded by Regent Cleary, it was

VOTED, That resignations numbered 1 to 38, listed under Actions by the President, be approved.

Upon motion of Regent Grady, seconded by Regent Sensenbrenner, it was

VOTED, That appointments numbered 1 to 94, listed under Actions by the President, be approved.

Upon motion of Regent Cleary, seconded by Regent Grady, it was

VOTED, That salary and service adjustments numbered 1 to 16 and leave of absence numbered 1, listed under Actions by the President, be approved.

#### ADDITIONAL ACTIONS BY THE PRESIDENT

Since the February 12, 1944, Meeting  
of the Board of Regents  
(Copy attached)

Upon motion of Regent Grady, seconded by Regent Callahan, it was

VOTED, That resignations numbered 1 to 13, listed under Additional Actions by the President, be approved.

Upon motion of Regent Cleary, seconded by Regent Werner, it was

VOTED, That appointments numbered 1 to 46, listed under Additional Actions by the President, be approved.

Upon motion of Regent Grady, seconded by Regent Kleczka, it was

VOTED, That salary and service adjustments numbered 1 to 14, listed under Additional Actions by the President, be approved.

Upon motion of Regent Cleary, seconded by Regent Werner, it was

VOTED, That promotion numbered 1 and leaves of absence numbered 1 and 2, listed under Additional Actions by the President, be approved.

The above actions of the President taken since the February 12, 1944, meeting of the Board and approved by the Regents in the foregoing resolutions are made a part of the records of this meeting.

Upon motion of Regent Grady, seconded by Regent Sensenbrenner, it was VOTED, That Distinguished Service Certificates be awarded to the following agricultural leaders:

*Report on file*

John Frederick Hauser of Bayfield County  
William Herman Hutter of Sauk County  
Mrs. Celia May Jahnke of Pepin County  
Guy Spiers of Barron County  
William Eugene Thompson of Kenosha County

*testimonies*

(Confirming previous approval by mail vote)

President Dykstra, in compliance with the request made at the February 12, 1944, meeting of the Board, presented the following resolution:

RESOLVED, That students who come to this campus from the armed services and who have had the regular elementary military or naval training in army or navy camps and bases shall be exempt from the regulation requiring freshmen and sophomores to enroll for basic military training in the University of Wisconsin

Upon motion of Regent Kleczka, seconded by Regent Cleary, the resolution was adopted.

Upon recommendation of President Dykstra, and upon motion of Regent Cleary, seconded by Regent Sensenbrenner, the following appropriations were made from Regents Unassigned:

- (1) \$3,000.00 - General Library, to be added to the 1-D Capital Fund
- (2) 25.00 - Dean of Women, for typing the manuscript of the bulletin on women's work at the University - 1E
- (3) 275.00 - Dean of Women, increase in salary of Ann Lawton, apprentice assistant - 1E.

President Dykstra called attention to a chart showing the use of the Memorial Union Building, copies of which were distributed to the Regents.

*copy on file Extra copy with other papers*

Upon recommendation of the Comptroller, and upon motion of Regent Sensenbrenner, seconded by Regent Kleczka, it was

VOTED, That funds estimated at not to exceed \$1,450. be transferred from Regents Unassigned 1-D to General University Service, Director of Public Service, for the purchase of a car.

Upon recommendation of the Comptroller, and upon motion of Regent Kleczka, seconded by Regent Werner, the following resolution was unanimously adopted:

*rough draft  
original*

BE IT RESOLVED, By the Regents of the University of Wisconsin, a body corporate, created by Chapter 36 of the Wisconsin Statutes, that the Secretary of the Regents of the University of Wisconsin; the Comptroller of the University of Wisconsin; and the University of Wisconsin Accountant, each be and hereby is authorized and empowered in the name of the Regents of the University of Wisconsin to buy, sell, assign, transfer and set over unto any person, persons or corporation, registered bonds of any description and stock or stock rights or interests therein in any corporation, now or hereafter standing in the name of or held by the Regents either in a corporate capacity or as trustee or as agent; to affix the seal of the Regents to any papers necessary for such purposes, and to designate and direct some person to make the transfer on the books of the Regents when required so to do.

Upon motion of Regent Grady, seconded by Regent Cleary, it was VOTED, That the Comptroller be authorized to sign for the Regents renegotiated contracts for the Navy Pilots, Navy V-12 Engineers and Radio, and Supplements to the ASTP and ASTR contracts.

The Secretary presented the following recommendation:

*pg 1  
see  
er*

That the bequest in the will of Sol R. Simon, deceased, of Los Angeles, California, of \$500.00, less \$31.50 California inheritance tax, net \$468.50, for a student loan fund as a memorial to his son, Russell Simon, who died August 25, 1935, at the age of twenty-six years, be accepted; that the fund be known as the Russell Simon Memorial Fund; that loans be made upon recommendation of the Faculty Committee on Loans and Undergraduate Scholarships; that interest be charged at the rate of 3%; that loans be limited to \$50.00 each; that the term of each loan be one year or less but that renewals may be granted.

Upon motion of Regent Cleary, seconded by Regent Callahan, the recommendation was adopted.

Regent Werner, Chairman of the Personnel Committee, reported that his committee was not ready to report on the selection of a dean for the School of Commerce and requested that its report be deferred until the next meeting of the Board. Upon motion of Regent Callahan, seconded by Regent Jones, it was VOTED, That the postponement of this report be approved.

Regent Jones, Chairman of the Regent-Faculty Committee, reported on the meeting which his committee had with the faculty members of the Regent-Faculty Conference Committee on Friday, March 10, 1944, on scholastic standards and stated that his committee would take under advisement the statements made by the Faculty Committee and that the Secretary would file the document presented. Upon motion of Regent Kleczka, seconded by Regent Callahan, it was

VOTED, That the faculty statement presented be incorporated into the minutes of this meeting. The statement follows:

Upon entering the University every student is provided with a time table in which the principal rules governing grades, promotions, and faculty actions are stated. In addition, printed leaflets are also available. From these sources students may readily secure information concerning the significance of credits, grades, grade points, and the basis upon which promotions and graduation depend. The leaflets are also sent to the parents in letters accompanying reports of grades and faculty actions. In general, it should be stated that both the administrative officers and the faculty strive to create the impression that a primary function of the University is to encourage excellent scholarship rather than to penalize poor scholarship.

Next it will perhaps be well to have some supplementary statements from those administrative officers of the colleges who are immediately concerned with the application of these rules and regulations.

Dean Ingraham  
Dean Millar

Dean Kivlin  
Professor Little (representing Dean  
Anderson who is out  
of the city)

*was copied of the  
with extra papers  
kept on file.*

The foregoing statements furnish a resumé of the procedures in operation in the various colleges in the University. Although there are differences in the methods used in handling the cases of students doing unsatisfactory work, it is believed that these differences are commensurate with the character of the training given in the various colleges. From an educational point of view it is believed that these differences are unimportant. After considering the interests of the taxpayer, the mal influence of inept students in lowering class standards, the necessity for maintaining high scholarship standards throughout the University in order to prepare students for their chosen vocations, and the disastrous effects on the morale of unsatisfactory students caused by their own failures, it seems to the faculty members of the Conference Committee that our present regulations are not too drastic. On the other hand, we fully realize that real differences of opinion may exist concerning the wisdom of our procedures; hence we shall be pleased to learn of the views of the Regents with whom final administrative responsibility rests.

Regent Jones also reported for the special committee, consisting of Regents Jones, Cleary and Callahan, on the meeting which they had with Dean Fred on



Thursday, March 9, 1944, to consider pending problems and future policies of the College of Agriculture. Regent Jones stated that the committee did not have a report to submit at this time but has the representations made by Dean Fred and his associates under consideration and perhaps would make a report to the Regents informally at a later date. Regent Cleary, who was present at the meeting, stated that the meeting was interesting and instructive and he thought the committee should present a formal report. Regent Hodgkins stated that he thought it would be a mistake if such a report was not made.

The matter of a proposed appropriation of \$11,000 to provide for the manufacture of Bang's vaccine was discussed and upon motion of Regent Grady, seconded by Regent Kleczka, it was

VOTED, That the action taken on this matter at the February 12 meeting of the Board be reconsidered and that further action be deferred until the April meeting of the Board.

Regent Jones presented resolutions passed at the 1944 Annual Convention of the Holstein-Friesian Association of Wisconsin held at Racine, February 25 and 26, 1944, regarding the shortage of testers and the matter of control of Bang's disease. Upon motion of Regent Jones, seconded by Regent Callahan, it was

VOTED, That the resolutions be received and placed on file.

Regent Cleary took the Chair and Regent Hodgkins presented the following resolution and moved its adoption, which was seconded by Regent Sensenbrenner and unanimously adopted:

WHEREAS, The Rev. Raphael C. McCarthy, S.J., President of Marquette University for the past seven years, was succeeded last week by Rev. Peter A. Brooks, S.J.; and

WHEREAS, His outstanding leadership has won highest commendation in the educational field not only within our state but beyond its borders; and

WHEREAS, His keen interest in, and his lofty conception of clean, high-grade athletic competition has done much to cement the friendly camaraderie and good will between two great universities of the state

NOW, THEREFORE, BE IT RESOLVED That we express to Rev. Raphael C. McCarthy, S.J., our cordial appreciation of his untiring, friendly and cooperative efforts to promote and advance the educational and athletic standards of our state, and also to express to him our keen regrets at his departure; and



BE IT FURTHER RESOLVED That we extend to his successor, the Rev. Peter A. Brooks, S.J., a cordial welcome with the fond hope that the existing fine and friendly traditions between the two universities will be fostered and continued.

Attention was called to the proposed belt line to be constructed through the Arboretum property (Grady Tract). Upon motion of Regent Grady, seconded by Regent Kleczka, it was

VOTED, That the Secretary of the Regents be directed to write to the State Highway Commission requesting that they modify their proposed plans so as to provide that the belt line would follow Seminole Highway.

Upon motion of Regent Jones, seconded by Regent Sensenbrenner, it was VOTED, That the Dean of the College of Agriculture be authorized to survey the field and employ a special assistant for work in the Department of Agronomy at a salary not to exceed \$4,000.

At 10:50 A.M. the meeting adjourned.

M. E. McCaffrey,

Secretary.

## Proposed Program

for Major in

## LIGHT BUILDING INDUSTRY

A

The Faculty of the College of Letters and Science recommends the establishment of a curriculum in Light Building Industry leading to the degree Bachelor of Science (Light Building Industry). The following gives the prescribed program including required and recommended courses, 128 credits to be required for graduation. Students are supposed to participate in the summers following their freshman, sophomore, and junior years in cooperative employment with contractors or in lumber yards.

Freshman Year

First Semester	Credits	Second Semester	Credits
Mathematics 3a, or 51	4-5	Mathematics 3b, or 52	4-5
Physics 1a or 51	5	Physics 1b or 52	5
English 1a	3	English 1b	3
Drawing 1	3	Art Educ. 18--Architectural Dr.	3
Military Science	0	Military Science	0
Physical Education	0	Physical Education	0
	<u>15-16</u>		<u>15-16</u>

Sophomore Year

Mathematics 102a--Calculus	4	Mathematics 102b--Calculus	4
Mechanics 1--Statics	3	Mechanics 3--Mechanics of Materials	5
Economics 1a--General Economics	4	Commerce 9--Inter. Accounting	4
Commerce 8--Elements of Accounting	3	Commerce 105--Money and Banking	3
*Speech 7--Public Speaking	2		
Military Science	0	Military Science	0
Physical Education	0	Physical Education	0
	<u>16</u>		<u>16</u>

Junior Year

*Geology 9--Engineering Geology	3	Agric. Engr. 1--Surveys and Structures	4
Hydraulics (new)--Sanitary Engineering for the Home	3	Mechanics 52--Materials of Construction	2
Mechanics 51--Materials of Construction	2	Commerce 6--Business Communications	3
Commerce 13--Marketing	3	*Commerce 182--Cost Accounting	3
Commerce 15--Advertising	2	or	
*Agric. Econ. 179--Urban Land Economics	3	Civ. Engr. 101--Contracts and Specifications	2
		Commerce 114--Marketing Management	3
		*Psychology 1--Introduction to Psychology	3
	<u>16</u>		<u>17</u>

(over)

Senior Year

First Semester		Second Semester	
Civ. Engr. 60a--Structural Design	2	Civ. Engr. 60b--Structural Design	2
*Civ. Engr. 141--City Planning	2	Economics 171--Personnel Management	3
Commerce 170--The Consumer and Merchandising	3	Commerce 198--Problems in Distribution and Public Relations	3
Commerce 109a--Commercial Law	3	Economics 122--Labor Problems	3
Forest Products 101--Properties of Wood	2	*Commerce 137--Corporation Finance	3
Electives	<u>4</u>	Commerce 109b--Commercial Law	3
	16		<u>17</u>

\*Recommended, but other courses may be substituted.

The above tentative program totals 128 credits as follows:

Freshman Year	30 (or 32)
Sophomore Year	32
Junior Year	33
Senior Year	<u>33</u>
Total	128

Few students would elect Mathematics 51 or 52, 10 credits, so the Freshman program would normally be 30 credits.

\*\*\*\*\*

Changes in courses required by above program:

Art Education 18--Architectural Drawing Year 1  
Now 2 credits; to be raised to 3 credits

New Course in Hydraulics--Sanitary Engineering for the Home  
3 credits Year 3

Forest Products 101--Properties of Wood Year 4  
Present Prerequisite: Forest Products 1--General Forestry, 2 credits.  
Undoubtedly will adjust course to meet our needs and waive prerequisite.  
(Letter, March 17, 1943)

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# SUMMARY OF CURRICULUM IN LIGHT BUILDING CONSTRUCTION

## COMMERCE

### General Requirements

Commerce 8 and 9	--Accounting	7 credits
Commerce 105	--Money and Banking	3
Commerce 13	--Marketing	3
Commerce 6	--Business Communication	3
Commerce 109a and 109b	--Commercial Law	6

### Plus major in Marketing

Commerce 114	--Marketing Management	3 credits
Commerce 15	--Advertising	2
Commerce 198	--Problems in Distribution	3
Commerce 170	--The Consumer and Merchandising	3

### Electives

Commerce 182	--Cost Accounting	2 credits
Commerce 137	--Corporation Finance	3

## LETTERS AND SCIENCE

Mathematics	3a and 3b, or 51 and 52	8-10 credits
Mathematics 102a and 102b		8
Physics 1a and 1b or 51 and 52		8
English 1a and 1b		6
Economics 1a, 171, 122		10
Electives		12

## ENGINEERING

Mechanics 1	--Statics	3 credits
Mechanics 3	--Mechanics of Materials	5
Mechanics 51	--Materials of Construction	2
Mechanics 52	--Materials of Construction	2
<sup>1</sup> Civ. Engr. (new)	--Sanitary Engineering for the Home	3
Civ. Engr. 60a	--Structural Design	2
Civ. Engr. 60b	--Structural Design	2

### Electives

<sup>2</sup> Civ. Engr. 101	--Contracts and Specifications	2 credits
Civ. Engr. 141	--City Planning	2

<sup>1</sup>New Course

<sup>2</sup>Some students will undoubtedly want to elect Civ. Engr. 101--Contracts and Specifications, in place of one of the electives under Commerce or Letters and Science

# AGRICULTURE

## Required

Agric. Engr. 1	--Surveys and Structures	4 credits
Forest Products 101	--Properties of Wood	2

## Elective

Agric. Econ. 179	--Urban Land Economics	3 credits
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# EDUCATION

Drawing 1	--Elements of Drawing	3 credits
Art Education 18	--Architectural Drawing	3

## GRAND SUMMARY

COMMERCE	General Requirements	22	
	Major Requirements	11	
	Electives	<u>5</u>	38 credits

## LETTERS AND SCIENCE

Required	42-44	
Elective	<u>12</u>	54-56

## ENGINEERING

Required	19	
Elective	<u>2</u>	21

## AGRICULTURE

Required	6	
Elective	<u>3</u>	9

EDUCATION (Art Education)	<u>6</u>	<u>6</u>
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Total Credits 128

## SUMMARY OF ELECTIVE CREDITS

All may be in Letters and Science, but in above data they are distributed as follows:

	Credits
Commerce	5 (3)
Letters and Science	12
Engineering	2 (4)
Agriculture	<u>3</u>

Total Elective Credits 22

RECOMMENDATIONS OF THE FACULTY OF THE COLLEGE OF LETTERS AND SCIENCE  
FOR THE GRANTING OF CREDITS FOR SCHOLASTIC WORK DONE  
WHILE IN THE ARMED SERVICES OF THE UNITED STATES  
(as amended)

B

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The Faculty has already modified requirements in two respects for students who serve in the armed forces of the United States. (See Document 641 approved February, 1942.)

1. "For three months or more of service in the armed forces of the United States as privates, seamen, or non-commissioned officers our students shall be entitled to ten elective credits, and as commissioned officers to fifteen elective credits."
2. "The Letters and Science rule requiring a student to secure in residence fifteen credits in advanced courses in the field of his major is hereby modified in the case of a student entering the armed forces of the nation, so that he may secure part of these advanced credits by correspondence if so offered" by the University of Wisconsin.

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I. The Faculty of the College of Letters and Science recommends that for students who have served in the armed forces of the United States, three months or more, the following further modifications in requirements be made:

1. That the last twenty-one credits need not be taken in residence, if these twenty-one credits or any part of them were taken while the student was in the armed forces of the United States, and while pursuing a collegiate program in residence at an approved college or university.  
"The Executive Committee may also recognize such programs given at "Service Schools" when they parallel programs given at an approved college or university.
2. That the physical education requirement be waived.
3. That the military science requirement be waived.

(over)

4. That credits earned by correspondence work from institutions other than the University of Wisconsin may be counted under the following restrictions:
  - a. Correspondence credits together with other extension credits whether taken at the University of Wisconsin or elsewhere may not exceed one-half the number of credits required for graduation.
  - b. Correspondence work in other institutions must have been substantially completed while the student was a member of the armed forces.
  - c. Correspondence credits will be accepted from those institutions which are members of the Association of American Universities and which observe standards (in regard to prerequisites, quality and amount of work, teaching staff, etc.) equivalent to those of the Extension Division of the University of Wisconsin; and from the Armed Forces Institute when the content and administration of the course meet the standards of the Extension Division of the University of Wisconsin.
5. That the maximum credit given for work done elsewhere be at the rate of one credit per week.
6. That courses taken in the freshman year elsewhere, while the student was in the armed forces of the United States, if of college level and acceptable as to scope and the student's achievement in them, may be accepted for credit even if comparable courses are not open to freshmen at Wisconsin.
7. That acceptable courses offered outside the field of the College of Letters and Science may be credited for graduation, but not to exceed a total of 20 credits.

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II. After canvassing the types of educational work that members of the armed forces are doing either as part of their training program or in off-duty hours, the Faculty Committee reached the conclusion that much of this work deserves accrediting toward a degree. It is being done in such college training programs as those of the Army Air Forces College Training Detachment, the Army Specialized Training Program, the Army Specialized Training Reserves, Meteorology (A, B, and C), Navy V-12; in service schools such as those for engineering and operations, navigation, radar, radio instructors, radio technicians, signal corps, weather observers; and in correspondence courses under the auspices of the Armed Forces Institute. The

Faculty therefore recommends:

Doc. 701 - March 1944



1. That credits earned in colleges or universities under the Army Specialized Training Program, the Navy V-12 Program, and similar programs for branches of the military service be accepted by our Advanced Standing Committee in so far as they are applicable to the student's chosen curriculum. Such credits must be certified in the usual way.
2. That appropriate credit be granted for specialized and technical training work not done in the colleges provided (a) it is done under armed forces auspices; (b) it is at the collegiate level; and (c) its results are tested by the appropriate department(s) of the University of Wisconsin either directly by its own achievement examinations or by accepting the achievement examinations given by the Armed Forces Institute.
3. That the College cooperate with the Armed Forces Institute by making all possible use of its general educational development tests and examinations in special fields, and by asking students who apply for advanced standing to submit their records as prepared by the Armed Forces Institute.
4. That in accrediting educational work done in military programs such as the A.S.T.P., V-12, technical army courses, etc., only credits earned in excess of the ten or fifteen elective credits granted under Faculty action of February, 1942 shall be counted toward a degree, but a student shall have the option of substituting credits achieved in course for any or all of these elective credits, if such substitution enables him to satisfy specific degree requirements.

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A fuller discussion of these recommendations appears in the Letters and Science document No. 73 of December 27, 1943.

RECOMMENDATIONS OF THE FACULTY OF THE COLLEGE OF AGRICULTURE ON "WAR CREDITS"  
(As amended)

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1. That the number of credits and their distribution as required for the Bachelor Degree remain as at present.
  2. Where all the requirements for the Degree have been satisfied with the exception of the senior requirement of one grade-point per credit in the last two semesters of work, the case shall be referred to the Executive Committee for consideration.
  3. That the rule requiring that "the last work toward the degree be completed in residence at the University" be modified to permit students to apply credits earned in the College Training Programs to complete degree requirements. (These credits must be certified by the institution where the student was enrolled in the Army Training Program, etc.)
  4. The Physical Education requirement be waived, if course requirements for the degree have been satisfied. (Incompletes and deferments in Physical Education to be included in this Recommendation.)
  5. The Military Science requirement for men be waived, if other requirements for the degree have been satisfied. (Incompletes and deferments in Military Science to be included in this recommendation.)
  6. That credit for Extension Classes or correspondence study completed at a recognized college or university be accepted, but for not more than one-half the total number of credits required for the degree.
  7. That the maximum advanced standing credits allowed any student shall not exceed the rate of one credit per week.
  8. That in accrediting educational work done in military programs such as the A.S.T.P., V-12, technical army courses, etc., only credits earned in excess of the ten or fifteen elective credits granted under Faculty action of February, 1942 shall be counted toward a degree, but a student shall have the option of substituting credits achieved in course for any or all of these elective credits, if such substitution enables him to satisfy specific degree requirements.
  9. Credit in Agricultural and Home Economics courses taken in the Army Specialized Training Program shall be credited on the same basis as allowed by the Land Grant institution where the course was given.
  10. The College will cooperate with the Armed Forces Institute in its development of a testing program.
  11. Unusual cases which cannot be adjusted according to the foregoing shall be referred to the appropriate committee, War Credit Committee, the Advanced Standing Committee, or the Executive Committee, of the College for clarification.
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RECOMMENDATIONS OF THE FACULTY OF THE COLLEGE  
OF ENGINEERING ON "WAR CREDITS"

2

The faculty of the College of Engineering recommends that:

For students who have served three months or more in the armed forces including time in college training courses, the physical education and military science requirements be waived. This waiver is to include delinquencies and deferments.

The College of Engineering requests approval of the following statement of policy in applying the "elective credits" available to students of the University "for three months or more of service in the armed forces of the United States".

As a professional school the College of Engineering must prepare its graduates for successful practice in various exacting technical fields. Accordingly, the elective credits in the engineering curricula are intended to provide opportunity for the student to adjust his training for the particular field he plans to enter and also to follow his natural interest in certain non-technical subjects -- all with the purpose of increasing his professional competency.

Employers of engineers learned following the "1st World War" to discount severely those engineering degrees for a portion of whose requirements military service had been substituted. Accordingly, the national professional engineering societies and the state boards of engineering examiners through the E.C.P.D. (Engineers Council for Professional Development) have warned colleges of engineering against credits for military service.

Therefore, to protect the personal professional interests of our graduates and the standing of our College of Engineering we propose that

- A. In computing length of military service on which to base credit, time in any college training program shall not be included.
  - B. That the elective credit available to a student in the College of Engineering for military service shall be applied toward satisfying the requirements for his degree in engineering only in substitution for non-technical electives and to the extent recommended in his particular case by the departmental committee of his major department and approved by the Faculty of the College of Engineering.
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RECOMMENDATION OF THE SPECIAL COMMITTEE ON EDUCATIONAL  
PROBLEMS FOR WAR VETERANS  
(as amended)

3  
1

"The University should plan its program with a view to enabling war veterans to qualify for the same degrees as other students. As far as is consistent with sound educational policy, it should permit a maximum of flexibility in such matters as entrance requirements, attainment examinations and substitution of courses or the earning of credit by examination, but without any lowering of the standards of quality." (Faculty action, February 7, 1944 - final paragraph in the report of the Steering Committee on Post-War University problems, Doc. 698.)

In accordance with the foregoing, the Committee on Special Educational Problems of War Veterans recommends (1) the adoption of the provisions incorporated in the following paragraphs and (2) the insertion of these three paragraphs into the catalogue on p. 27:

"ADMISSION ON THE WAR-VETERAN BASIS

"Veterans of World War II who do not possess all of the requirements for admission and who are not candidates for a degree may be admitted to the University upon giving satisfactory evidence that they are prepared to take advantageously the subjects open to them. Such students are normally required to select their studies only from courses open to freshmen. If they desire to take a study to which only advanced students are regularly admitted, they must show special preparation or aptitude for such course.

"Candidates applying for admission on the war-veteran basis are required to present to the Registrar in advance of their coming an official statement of their preparatory studies for evaluation and approval. They will also be asked to take a scholastic aptitude test under the direction of the Office of Admissions.

Note: This preliminary recommendation, which covers only one of the many problems involving the admission and accreditation of war veterans, is made because of the immediate necessity for having a policy for veterans returning or entering now.

Philip G. Fox  
Kenneth Little  
A. G. Ramsperger  
H. A. Pochmann, Chairman

V. E. Kivlin  
V. W. Meloche  
L. F. Van Hagan

ACTIONS BY THE PRESIDENT

Since the February 12, 1944 Meeting  
of the

Board of Regents

RESIGNATIONS:

1. Donald S. Head, instructor, naval training school (radio), February 10, 1944.
2. Helene Monod-Cassidy, acting instructor in French, January 31, 1944.
3. Francoise A. Ulam (Mrs. S. M.), acting instructor in French, January 31, 1944.
4. Robert C. Volkman, storeroom attendant in pharmacy, January 31, 1944.
5. Lorraine V. Meythaler, assistant in ESMT office in Madison, January 1, 1944 -- will revert to the classified staff in Extension Division after that date.
6. Ursula A. Smith, assistant in agricultural bacteriology, part-time, February 8, 1944.
7. David F. Nelson, assistant in dairy industry, February 18, 1944.
8. Audrey V. Wilbur, assistant in agricultural economics, February 12, 1944.
9. Marian Schwenn, assistant in agricultural economics, January 31, 1944.
10. Grace D. Hughes, technical assistant in University press, January 31, 1944.
11. Janet M. Schlatter, technical assistant in chemistry, February 20, 1944.
12. Henry M. Shuey, technical assistant in chemistry, March 1, 1944.
13. J. Theodore Park, research assistant in biochemistry, February 1, 1944.
14. Margherita Leslie, research assistant in agricultural bacteriology, February 1, 1944.
15. Samuel A. Edgar, research assistant in zoology, March 4, 1944.
16. Elinor H. Verville, graduate assistant in psychology, January 23, 1944, to accept appointment as instructor.
17. Otto W. Neuhaus, undergraduate assistant in physics, January 18, 1944.

RESIGNATIONS:

18. Emory E. Toops, undergraduate assistant in chemistry, January 15, 1944.
19. Paul G. Kletzke, undergraduate assistant in chemistry, February 5, 1944.
20. Donald P. Ames, undergraduate assistant in chemistry, February 5, 1944.
21. Kunda Luzinska, teacher of French and Latin, part-time, Wisconsin High School, June 1, 1943.
22. Evelyn L. Siris, senior resident in radiology, January 1, 1944.
23. Fernand F. R. Charest, senior resident in neurosurgery, January 1, 1944.
24. John M. Wilson, senior resident in ear, eye, nose and throat, January 1, 1944.
25. Leonard Wendt, specialist in dairying for Langlade County, temporary, with the rank of instructor, January 14, 1944.
26. Annette McDonald, county home agent for Winnebago County, February 15, 1944.
27. Eugene L. Oulany, university fellow in botany, January 31, 1944 for remainder of year 1943-44.
28. Newell H. Blakely, non-resident scholar in speech, second semester 1943-44.
29. Marion P. Robinson, non-resident scholar in speech, second semester 1943-44.
30. Donald A. Scott, non-resident scholar in chemistry, second semester 1943-44.
31. Hsia Ti Yeh, non-resident scholar in political science, second semester 1943-44.
32. Helen L. Harton, non-resident scholar in speech, October 17, 1943 for remainder of year 1943-44.
33. Ira Rouzer, Jardine scholar in farm short course, February 7, 1944.
34. Virgil Lins, Evan A. Evans scholar in farm short course, February 7, 1944.
35. Vernon Holm, Sears Roebuck scholar in farm short course, February 7, 1944.

RESIGNATIONS:

36. Blanche Hilda Housman, University scholar in English, second semester 1943-44.
37. William M. Pitkin, University scholar in speech, January 8, 1944 for remainder of academic year.
38. Laurence Eugene Norton, non-resident scholar in speech, second semester 1943-44.



APPOINTMENTS:

1. Edith Bangham, assistant state leader in home economics extension, with the rank of assistant professor, February 16, 1944 to end of academic year, at \$1222.21.
2. Vivian E. Mathews, instructor in zoology, part-time, second semester of 1943-44, 4½ months, at \$450.
3. Elinor H. Verville, instructor in psychology, January 24 - March 4, 1944, at \$312.97.
4. Gladys S. Jerome, instructor in English, second semester of 1943-44, at \$950.
5. Marvin Sable, instructor, naval training school (radio), January 17 - March 1, 1944 at \$200 a month, March 1 - June 30, 1944 at \$225 a month.
6. E. William Wollin, instructor, naval training school (radio), January 25 - June 30, 1944, at \$250 a month.
7. Marion J. Dunn, instructor, in medical nursing, beginning March 1, 1944 on 12 months basis, at 2016.
8. James R. Stone, instructor in agricultural extension (WFA&CP), for Sauk County, temporary. February 1 - June 30, 1944. at \$1000.
9. Frank Ubbelohde, instructor in agricultural extension (WFA&CP), for Sheboygan County, temporary, February 1 - June 30, 1944. at \$800.
10. Mary S. Peterson, instructor in economics, part-time, second semester 1943-44, at \$400.
11. Samuel J. Kaufman, director of recreation and assistant director of education at Waupun State Prison, with the rank of instructor, January 31 - June 30, 1944, at \$200 a month.
12. Esther Weightman, supervising the instruction of high school Latin courses, with the rank of instructor, February 1 - June 30, 1944, at \$25 a month.
13. William H. Knowles, acting instructor in economics, part-time, second semester 1943-44, at \$630.
14. William H. Anderson, acting instructor in economics, part-time, second semester 1943-44, at \$400.
15. Richard V. Andree, acting instructor in mathematics, 83 per cent time (\$190 month basis) on calendar month basis, January 23 - February 29, 1944, at \$203.48.
16. Rae W. Evans, acting instructor in mathematics, 30 per cent time (\$200 a month basis) on calendar month basis, January 23 - February 29, 1944, at \$77.42.

APPOINTMENTS:

17. Agnes Bahlert, instructor in home economics, clothing and textiles, part-time, temporary, January 24 - March 24, 1944, at \$500.
18. John L. Tanguay, specialist in dairying for Brown County, with the rank of instructor, Feb. 1 - Dec. 31, 1944, at \$50 a month.
19. Peter T. Weinsheim, specialist in dairying, Sheboygan County, with the rank of instructor, February 1 - December 31, 1944, at \$50 a month.
20. Morris A. Anderson, specialist in dairying, Langlade County, with the rank of instructor, January 15 - December 31, 1944, at \$50 a month.
21. Durward Olds, specialist in dairy testing, with the rank of instructor, January 15 - June 30, 1944, at \$1202.17.
22. Norman T. Meineke, extension specialist, Waukesha County, with the rank of instructor, temporary, February 1 - June 30, 1944; at \$1125.00.
23. The following persons appointed specialists in farm labor, with the rank of instructor, temporary, for the period and at the salary as indicated below:  
  
Edwin A. Griffin, Manitowoc County, January 17 - December 31, 1944, at \$1722.58.  
Larry B. Kline, Waupaca County, December 1, 1943 - January 31, 1944, at \$300.  
Henry J. Lussier, Marathon County, January 3 - December 31, 1944, at \$2088.71.  
Robert J. Mann, Waukesha County, February 1 - June 30, 1944, at \$825.  
Raymond A. Hedden, Ozaukee County, January 15 - January 31, 1944, at \$27.42.  
Axel B. Peterson, Taylor County, January 24 - June 30, 1944, at \$788.71.
24. The following persons appointed county home agents, with the rank of instructor, for the period and at the salary as indicated below:  
  
Lildred E. Brady, Bayfield County, beginning January 17, 1944, at \$1500 a year on 12 months basis.  
Vera Hub, Polk County, January 1 - December 31, 1944, at \$1600 a year.  
(This includes an increase of .50 for the period.)  
Label A. Murdock, Washburn County, February 21 - December 31, 1944, at \$2400 a year on 12 months' basis.
25. Appointments extended for the following persons as farm labor specialists (with the rank of instructor), temporary, January 1-31, 1944, for the county shown below, each to receive the monthly salary indicated:  
  

Anderson, Archie	Trempealeau	\$25.00 (part-time)
Banovec, Matt	Adams	140.00
Berge, Orrin I.	Manitowoc	80.00 (part-time)
Bohling, Cecil	Columbia	125.00

APPOINTMENTS:

25. (Continued)

Borchert, Roy A.	Pierce	40.00 (part-time)
Brown, Clyde W.	Washburn	175.00 (base rate - part-time)
Brown, Wm. A.	Green	75.00 (half-time)
Brownson, Wm. D.	Outagamie	175.00
Coe, Mrs. Mollie A.	Barron	150.00 (increase \$25)
Cottington, Arlan	Sauk	125.00
Deau, Russell L.	Marinette	150.00
Dru'vor, J. Alvin	Crawford	165.00
Gabower, Henry H.	Monroe	50.00 (one-third time)
Gaffney, Arthur	Chippewa	50.00 (part-time)
Garwood, Orrin	Rusk	175.00 (increase \$25)
Hanson, Arthur L.	Sawyer	160.00 (part-time - base)
Hoelz, Wilbur E.	Sheboygan	190.00
Jorgensen, Edward R.	Kenosha	200.00
Karnes, Walter W.	St. Croix	175.00 (increase \$15)
Kinney, Herbert	Clark	200.00 (increase \$25)
Klumb, Hugo G.	Racine	35.00 (part-time)
Lawrence, Alfred A.	Juneau	175.00
Lindgren, Ernest	Douglas	175.00
Lombard, Wright O.	Forest-Florence	150.00
Long, Erven J.	Central Office	200.00
Looze, Richard J.	Brown	200.00
Mathey, Martin	Door	55.00 (1/3 time)
Merriman, Clifford	Jefferson	200.00
Milne, Wm.	Price	150.00
Neubauer, Paul O.	Winnebago	180.00 (increase \$15)
Potter, Minor A.	Waushara	125.00
Reed, Harold A.	Oconto	165.00 (increase \$15)
Rowbotham, Robt. L.	Walworth	150.00
Searl, Lawrence J.	Fond du Lac	200.00
Shaughnessy, Jos. F.	Milwaukee	175.00
Sorden, Leland G.	Central Office	316.67
Steckling, Wm.	Lincoln	150.00
Steinbring, Martin W.	Dunn	140.00
Thompson, Lloyd T.	Vernon	150.00
Tormey, John E.	Dane	200.00
Vruwink, Edward	Wood	175.00
Wagner, Mathias J.	EAU Claire	70.00 (half-time)
Waterstreet, Mrs. Label	Kewaunee	175.00
Wright, Henry W.	Shawano	150.00
Wright, Penniston	Dodge	200.00
Zintek, Erna A.	Milwaukee	125.00

APPOINTMENTS:

26. Thomas C. McCormick, give one lecture in PROBLEMS OF THE PEACE class in Madison, January, 1944, at \$10.
27. Paul Knaplund, give one lecture in PROBLEMS OF THE PEACE class in Madison, January, 1944, at \$10.
28. Frederick W. Henssler, lecturer in economics, Civil Affairs Training School, December 27, 1943 - January 24, 1944, at \$400.
29. George Urdang, lecturer in hygiene, Civil Affairs Training School, December 27, 1943 - January 24, 1944, at \$100.
30. Werner F. Brook, lecturer in economics, Civil Affairs Training School, December 27, 1943 for 2 months, \$800.
31. Lawrence C. Bakke, assistant in dairy plant, February 16 - June 30, 1944, at \$672.22.
32. Forrest E. Gehrke, assistant in electrical engineering, part-time, January 10 - February 26, 1944, at \$55.
33. Delores A. Hurley, assistant in agricultural economics, part-time, January 17 - June 30, 1944, at \$138.
34. Jean L. Wilkowski, assistant in agricultural journalism, full time, February 1 - June 30, 1944, at \$750.
35. Mohammed S. El-Rafey, assistant in dairy industry, full-time, February 1 - June 30, 1944, at \$1000.
36. Ursula A. Smith, assistant in agricultural bacteriology, part-time, January 26, 1944 to end of second semester 1943-44, at \$198.33.
37. Marjorita Leslie, assistant in agricultural bacteriology, full time, February 1 - June 30, 1944, at \$675.
38. William F. Schroeder, assistant in agricultural bacteriology, one-half time, second semester 1943-44, at \$300.
39. William R. Ruegamer, assistant in biochemistry, part-time, February 7 - June 30, 1944, at \$191.70.
40. The following persons appointed assistants in biochemistry, part time, for the period February 1 - June 30, 1944, each to receive the amount indicated below:

John P. Bowden, \$625  
Raymond M. Dodson, \$332.90  
Carl D. Gutsche, \$332.90  
J. Theodore Park, \$625  
Junius F. Snell, \$625

APPOINTMENTS:

41. Milton J. Henrichs, storeroom attendant in pharmacy, February 1 - June 30, 1944, at \$150.
42. Rachel E. Rohde, specialist in soil testing (with the rank of assistant), January 10-31, 1944, at \$53.23.
43. James L. Poole, erosion control assistant, Grade III, February 7 - June 30, 1944, at \$263.62.
44. Eugene Limpel, laboratory assistant for electronics laboratory I (Sec. 1 & 2) at Milwaukee, beginning January 31, 1944 for 12 weeks, at not to exceed \$216.
45. Charles H. Fedemeyer, assistant in summer session (on high school visitation program), January / May, 1944, at \$60 a month.  
through
46. Hulda Rose Gieschen, research assistant in physiology, February 1 - April 1, 1944, at \$272.50.
47. Robert O. Johnson, research assistant in cancer research, beginning February 1, 1944, at \$799 a year on 12 months' basis.
48. Molly R. Harrower-Brickson, research associate in neuropsychiatry, January 1, 1944 - January 1, 1945, at \$3600 on 12 months basis.
49. Doris L. Flummer, research assistant in genetics, February 15 - June 30, 1944, at \$451.72.
50. Carl J. Schneider, research assistant in Civil Affairs Training School, January 1 - 15, 1944, at 65¢ an hour; - not to exceed \$130 a month.
51. Donald A. Scott, research assistant in biochemistry, February 1, 1944 for 4 months, at \$266.32.
52. Wilma B. Fechter, research assistant in zoology, February 1 - June 30, 1944, at \$332.90.
53. Solomon Penner, research assistant in chemistry, January 24 - August 31, 1944, at \$150 a month.
54. Ethel B. Ehrhard, technical assistant in University of Wisconsin Press, beginning February 1, 1944, at \$125 a month.
55. Louis J. Gosting, technical assistant in chemistry, January 15 - March 31, 1944, at \$135 a month.
56. June W. Owen, graduate assistant in economics, second semester 1943-44, at \$539.50.
57. Earl A. Boedecker, graduate assistant in economics, second semester 1943-44, at \$437.50.

APPOINTMENTS:

58. Milton A. Kitz, graduate assistant in chemistry, second semester, 1943-44, at \$364.50.
59. Carl W. Schmidt, graduate assistant in anatomy, beginning April 1, 1944, for 3 months, at \$120 a month.
60. Roland R. Liebenow, graduate assistant in anatomy, beginning April 1, 1944, for 3 months, at \$120 a month.
61. Agnes E. Bahlert, graduate assistant in educational methods, second semester 1943-44, at \$150.
62. June R. Martin, graduate assistant in history, second semester 1943-44, at \$289.50.
63. William J. Fitzgerald, graduate assistant in history, second semester 1943-44, at \$289.50.
64. Phyllis W. Edgar, graduate assistant in zoology, second semester 1943-44, at \$414.50.
65. Hugo R. Rodriguez-Alcala, graduate assistant in Spanish, January 24 - March 4, 1944 for 2 hours' instruction, at \$33.33.
66. Bernardo Fajardo, graduate assistant in Spanish, January 24 - March 4, 1944 for 2 hours' instruction, at \$33.33.
67. T. Hoyle Lee, graduate assistant in mathematics, 78 per cent time on calendar month basis January 23 - March 12, 1944, at \$248.60.
68. Harry G. Guilford, graduate assistant in zoology, second semester 1943-44, 4 months, at \$414.50.
69. Barbara Blumenfeld, undergraduate assistant in Spanish, January 24 - March 4, 1944 for 8 hours' instruction, at \$133.33.
70. Marie Davis, teach French and German at Wisconsin High School, beginning September 20, 1943 to end of school year, at \$1000.
71. Joseph Jentz, act as local administrator in the BSM-T program at Sturgeon Bay, January 1 - June 30, 1944, at \$25 a month.
72. Marian E. Clausen, reader in history, January 22 - June 3, 1944, at not to exceed \$50 for the period.

APPOINTMENTS:

73. The following persons appointed to read correspondence study papers in the courses indicated below, for the period January 1 - June 30, 1944, each to receive the salary shown on a fee basis:

Ira C. Davis, general science, at not to exceed a total of \$100.  
Pauline E. Farseth, Scandinavian languages, at not to exceed a total of \$150.  
Habel Hendrickson, English, at not to exceed \$50 a month.  
T. Hoyle Lee, mathematics, at not to exceed \$70 a month.

74. The following persons appointed to teach in the CAATS, for the period indicated below, each to receive a salary not to exceed the amount shown:

John Drydyk, theory and teaching, 44-F, Racine, January 1944, \$120.  
Glen Fry, aerology, elementary 44F and intermediate 44G, Madison, December 1943 and January 1944, \$130.  
Oliver E. Holmes, communications, elementary 44F and intermediate, Madison, December 1943 and January 1944, \$84.  
Ivan R. Lady, aerology, elementary 44F, Madison, December 1943 and January 1944, \$25.  
Glenn M. Lempereur, civil air regulations and aircraft recognition, elementary 44F, Madison, December 1943 and January 1944, \$192.  
Russell J. Mooser, aerology, elementary 44F and intermediate 44G, Madison, December 1943 and January 1944, \$155.  
Charles S. Polacheck, engines and aircraft, 44F, Racine, January 1944, \$160.  
Earl L. Ray, meteorology, 44F, Racine, January 1944, \$90.  
Maurice C. Szyre, communications, intermediate 44G, Madison, December 1943 and January 1944, \$21.  
Carl Tamsen, navigation and civil air regulations, 44F, Racine, January 1944, \$70.

75. Russell J. Beers, teach A.F.I, correspondence study papers in chemistry courses on a fee basis, December 1, 1943 - June 30, 1944, at not to exceed \$25 a month.

76. The following persons appointed to read A.F.I, correspondence study papers in the following courses, for the period January 1 - June 30, 1944, each to receive a monthly salary not to exceed the amount indicated below on a fee basis:

Alma L. Bridgman, economics, \$25  
Margaret K. Lilly, shorthand, \$150  
Emerson L. Manzer, airplane, \$50  
Joseph W. Michalczyk, engineering, \$200  
Sherman E. Gunderson, economics, \$50  
Robert E. Hammes, accounting, \$25



APPOINTMENTS:

77. Norman J. Azpell, teach Spanish 1A (Sec. I), Milwaukee Day Classes, second semester 1943-44, at not to exceed \$240.
78. Kai Jensen, teach child development II, course 120, Stevens Point, beginning January 25, 1944 for 16 weeks, fees not to exceed \$400.
79. Josephine L. Rentz, teach Spanish 1B, Madison evening classes, beginning February 10, 1944 for 17 weeks, fees not to exceed \$340.
80. Olga Zingale, teach practical Russian 50B, Madison evening classes, beginning January 31, 1944 for 16 weeks, fees not to exceed \$160.
81. The following persons appointed to teach the classes as indicated below, in the designated city, with a beginning date as shown, each to receive a salary not to exceed the amount indicated:

Francis R. Arnhold, diesel engineering, Chippewa Falls, January 12, 1944 for 16 weeks, \$240.

Richard C. Crain, pulp processing, Port Edwards, November 8, 1943 for 16 weeks, \$120.

Frank C. Dana, production supervision, Appleton, December 7, 1943 for 12 weeks, \$180.

William R. Davies, mathematics for high school teachers, Colfax, January 10, 1944 for 16 weeks, \$480.

Warner J. Geiger, geography of North America, Manitowoc, February 7, 1944 for 16 weeks, \$205.62, 207

Stephen J. Jambretz, tool and die designing, Kenosha, December 2, 1943 for 21 weeks, \$320.

Ernest C. Kriesel, fundamentals of electrical engineering DC, Beloit, January 18, 1944 for 12 weeks, \$180.

Glenn W. Leupold, welding metallurgy, Madison, December 13, 1943 for 16 weeks, \$240.

William J. Melville, industrial safety engineering, Port Edwards, November 8, 1943 for 12 weeks, \$240.

R. Ronald Palmer, electronics, Beloit, December 14, 1943 for 16 weeks, \$240.

Leonard Parkinson, wood technology, Mellen, January 6, 1944 for 12 weeks, \$180.

Irving W. Pickus, welding metallurgy, Beloit, December 16, 1943 for 16 weeks, \$240.

Henry L. Ries, practical engineering mathematics, Rhineland, December 1, 1943 for 12 weeks, \$180.

James H. Smith, social studies, Manitowoc, February 7, 1944 for 16 weeks, \$205.62.

Wallace J. Stangel, fundamentals of radio, Part I, Green Bay, November 29, 1943 for 16 weeks, \$720.

Louis W. Van Slyck, fundamentals of radio, Part I, Ashland, December 10, 1943 for 16 weeks, \$720.

Raphael D. Wagner, engineering calculus, Madison, January 14, 1944, for 12 weeks, \$360.

APPOINTMENTS:

81. (Continued)

Robert W. Wells, fundamentals of radio, Part I, Rice Lake,  
December 13, 1943 for 16 weeks, \$720.  
Harlan H. Zodtner, general physics, Janesville, December 6, 1943  
for 12 weeks, \$360.

82. The following persons appointed to teach the classes indicated below,  
at the Milwaukee Center, with a beginning date and for the period  
shown, each to receive a salary not to exceed the amount indicated:

George H. Abendroth, practical engineering mathematics, Sec. I,  
January 10, 1944 for 15 weeks, \$187.50.  
Clayton D. Berry, general steel foundry metallurgy,  
January 13, 1944 for 15 weeks, \$187.50.  
Gordon F. Daggett, strength of materials, January 11, 1944  
for 15 weeks, \$375.  
Justin A. Deubel, fundamentals of electrical engineering II,  
January 11, 1944 for 15 weeks, \$300.  
John C. Georgian, applied elasticity, January 14, 1944 for  
15 weeks, \$187.50.  
Theodore R. Glaubitz, design of jigs and fixtures II,  
January 12, 1944 for 15 weeks, \$187.50.  
Guenther H. Hille, welding metallurgy, January 13, 1944  
for 15 weeks, \$187.50.  
Stephen J. Jambretz, design of jigs and fixtures I,  
January 12, 1944 for 15 weeks, \$187.50.  
Darryl W. Johnson, industrial lubrication and fuels,  
January 10, 1944 for 15 weeks, \$112.50.  
Henry Jorgensen, heat-power engineering II, January 13,  
1944 for 15 weeks, \$187.50.  
John S. Langwill, production planning and control,  
January 13, 1944 for 15 weeks, \$150.  
Robert E. Leahy, electrical controls: their circuits and  
diagrams I, January 10, 1944 for 15 weeks, \$187.50.  
Robert A. Lowe, time and motion study II, January 11, 1944  
for 12 weeks, \$225.  
Robert A. Lowe, time and motion study I, January 14, 1944  
for 15 weeks, \$281.25,  
Walther Richter, electronics laboratory I (Sec. 1 & 2),  
January 24, 1944 for 14 weeks, \$487.50.  
Harald D. Rosendale, industrial lubrication and fuels,  
January 10, 1944 for 15 weeks, \$112.50,  
Sadie M. Shellow, advanced industrial psychology II,  
January 14, 1944 for 15 weeks, \$187.50.  
Herman K. Von Kaas, factory management, January 10, 1944  
for 15 weeks, \$234.38.  
Howard M. Wiles, diesel engines, January 12, 1944 for  
15 weeks, \$187.50.

APPOINTMENTS:

83. The following persons appointed to teach classes as indicated below, Milwaukee evening, for the period shown, each to receive a salary not to exceed the amount indicated:

Merrill R. Abbey, study of the synoptic gospels, beginning February 3, 1944 for 12 weeks, \$240.  
Jeannette A. Alk, Spanish 1a, for the second semester, 1943-44, \$240.  
Prisca Batz, shorthand speed building 717a, 717b, 717c, beginning January 11, 1944 for 15 weeks, \$255.  
David W. Bloodgood, basic and advanced pre-induction military training, January and February 1944, \$200.  
Edward A. Boerner, drawing and painting, beginning February 1, 1944 for 12 weeks, \$120.  
Villeman G. Carlson, aviation 700 and 701, beginning January 10, 1944 for 12 weeks, \$240.  
Charles Chandek, commercial art and illustration, beginning January 31, 1944 for 15 weeks, \$240.  
Harold G. Cooke, Jr., chemistry 1a (Sec. I) Lecture and Quiz, for the second semester, 1943-44, \$420.  
Louise S. Eby, psychology of religion, beginning February 3, 1944 for 12 weeks, \$240.  
George E. Eilerman, plastics III and assistant in the teaching of plastics II, beginning January 13, 1944 for 15 weeks, \$360.  
Howard I. Fielding, American literature 40B, second semester, 1943-44, \$300.  
Howard L. Gerhart, plastics I and II, beginning January 11, 1944 for 15 weeks, \$450.  
Harry L. Kunze, income tax problems 402B, beginning March 23, 1944 for 12 weeks, \$245.  
Larry Lawrence, commercial journalism 19, beginning February 2, 1944 for 15 weeks, \$255.  
Ruth A. Miller, Spanish 1b, for the second semester, 1943-44, \$240.  
Lorna Murphy, French 1b, for the second semester, 1943-44, \$240.  
Robert Von Neumann, painting and sketching, beginning February 3, 1944 for 12 weeks, \$120.  
Jordis Wiken, photographic painting (Sec. I), beginning February 2, 1944 for 12 weeks, \$120.

84. The following persons granted scholarships as indicated below for the second semester, 1943-44, each to receive the amount shown:

Viola M. Boeder, Helen R. Olin, \$37.50  
Elizabeth L. Brann, LaVerne Noyes, \$35  
Carmen M. Brooks, Oscar Rennebohm, \$50  
Donna Rae Brown, Ida M. Sivy, \$25  
John A. Cisler, LaVerne Noyes, \$35  
Paul F. Cranefield, Ida M. Sivy, \$25  
Isabel C. Dahlby, Kappa Kappa Gamma, \$25  
Lucille R. Dalla Valle, Ida M. Sivy, \$25

APPOINTMENTS:

84. (Continued)

S. Joan Dunkel, Oscar Rennebohm, \$50  
Clarence Dykstra, Ida M. Sivyver, \$25  
Helen R. Giessen, LaVerne Noyes, \$35  
Loretta C. Gonerling, Kappa Kappa Gamma, \$25  
Carol L. Green, Sigurd L. Odegard, \$100  
Ruth M. Halbach, LaVerne Noyes, \$35  
Shirley Hanson, LaVerne Noyes, \$35  
John F. Harriman, LaVerne Noyes, \$35  
Carol P. Hartman, LaVerne Noyes, \$35  
Ruth A. Hayes, Catherine Oertel, \$25  
Monica B. Heyes, Kappa Kappa Gamma, \$25  
Gladys I. Hippe, Oscar Rennebohm, \$50  
Charles G. Hoffman, Ida M. Sivyver, \$25  
Dorothy A. Holden, Ida M. Sivyver, \$25  
Helen J. Horn, LaVerne Noyes, \$35  
Carol J. Iverson, Victor E. Albright, \$45  
Grace Iverson, University League, \$37.50  
Marilyn Johnson, LaVerne Noyes, \$35  
Evelyn R. Katz, Eva S. Perlman, \$25  
David Kowalke, F. A. Oertel, \$25  
Millicent Kreul, Ida M. Sivyver, \$25  
Emily J. Larkin, Catherine Oertel, \$25  
Orleanne LaRonge, Ida M. Sivyver, \$25  
Shirley A. Lee, Ida M. Sivyver, \$25  
Irma A. Linse, Ida M. Sivyver, \$25  
Lillian P. McGilvra, Stephens Tripp, \$50  
Hilda H. Maretzke, Ida M. Sivyver, \$25  
Betty J. Nelson, Ida M. Sivyver, \$25  
Peggy E. O'Neill, Ida M. Sivyver, \$25  
Alvin C. Peroutky, Ida M. Sivyver, \$25  
Clayton B. Peterson, Madison Alumni, \$37.50  
Bernhardine Poch, Ida M. Sivyver, \$25  
Helen L. Quimby, Ida M. Sivyver, \$25  
Gordon Robeck, Phi Kappa Phi, \$25  
Dorothy M. Robinson, Chicago Alumnae, \$25  
Arnold C. Schneider, F. A. Oertel, \$25  
Mary V. Schraa, Ida M. Sivyver, \$25  
Jean M. Schuyler, Catherine Oertel, \$25  
Ethel M. Schwalbe, Ida M. Sivyver, \$25  
Beatrice M. Schweigert, Junior League, \$25  
Mary Ann Showers, Ida M. Sivyver, \$25  
Joan C. Silverness, Madison Drug Co., \$50  
Mary S. Skarakis, Ida M. Sivyver, \$25  
Hazel H. Stauffacher, University League, \$37.50  
John R. Thygersen, Ida M. Sivyver, \$25  
Jean E. Tickler, LaVerne Noyes, \$35  
Helen M. Volak, A.A.U.W., \$50  
May L. Whittimore, Christine M. Steenbach, \$125  
Elizabeth P. Wilson, Sigurd L. Odegard, \$100  
Colleen L. Zoellner, Hunt-Langmack, \$50

APPOINTMENTS:

85. Newell H. Blakely, University scholar in speech, second semester, 1943-44, \$125.
86. Gertrude H. Wright, scholar in American history, second semester, 1943-44, \$125.
87. John Logan, Jardine scholar in farm short course, February 7 - March 11, 1944, \$25.
88. Michael Christman, Sears Roebuck scholar in farm short course, February 7 - March 11, 1944, \$22.50.
89. The following persons granted non-resident scholarships in the departments indicated below, for the second semester, 1943-44:

Harvey Goldberg, history  
Ronald D. Jones, education  
Pin Men Soong, agricultural bacteriology

90. The following persons granted Mary M. Adams fellowships in English, for the second semester, 1943-44, each to receive \$183.01:

Elizabeth T. Forter  
Blanche H. Housman

91. Fred Rosen, industrial fellowship in biochemistry, part time, February 1 - June 30, 1944, at \$200.
92. The following persons granted University fellowships in the departments as indicated below, for the second semester, 1943-44, each to receive \$339.50:

Basil Busacca, comparative literature  
Minerva G. Pelles, Spanish

93. Edmundo F. Flores, University fellow in agricultural economics, second semester, 1943-44.

94. The following persons granted non-resident tuition scholarships for the second semester of 1943-44: (Undergraduate)

Shirley J. Adey  
Carl S. Alexander  
Harriet L. Anderson  
Lynn Angevine  
Patricia L. Baron  
Jean M. Barth  
Nancy Beale  
Gerda Bronowski  
May C. Clough  
Frances P. Concoran

Lucille D. Croce  
Margaret E. Everett  
Dolores M. Fagen  
Ruth R. Fishzohn  
Anna K. Fletcher  
Kenneth Fremont-Smith  
Harriet E. Gill  
Betty Godfrey  
Joan Goldberg  
Julius Gudmundson

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APPOINTMENTS:

94. (Continued)

Greta Hahn  
Thorhallur Halldorsson  
John J. Hebal  
Joyce R. Hires  
Julie E. Holmes  
Lu-Long Hsia  
Eugene A. Jaroch  
Don Kanel  
Virginia A. Kemp  
Alice I. Koop  
David H. Kraus  
Florence K. Kwam  
Carolyn Levin  
Peter F. Loewenstein  
Vlasta F. Machala  
Peggy Mann  
Nancy March  
Georgia A. Marquard  
Mrs. R. E. Mather  
Dorothy J. Mendelson  
Marjorie L. Miles  
Cora A. Miller  
Lois G. Muldner

Eunice J. Murbach  
Emil Neibart  
Freda Pearlson  
Jane M. Pederson  
Barbara Post  
Doris M. Rose  
June Sandler  
Fred G. Shaffer  
Annette Sherman  
Annette Slive  
Irving Slomowitz  
Raymond M. Smullyan  
Charlotte Spero  
Unstein Stefanson  
Clarissa E. Tompkins  
Walter Toy  
Anne L. Ujvary  
Rosalie von Gruennigen  
Vivian V. Vucker  
John R. Wilkins  
Julian B. Wilkins  
Gladys B. Windedahl



SALARY AND SERVICE ADJUSTMENTS:

1. Philip P. Cohen, change title on payroll to conform with budget to assistant professor of clinical chemistry in laboratories, at the beginning of the fiscal year 1943-44, at \$62.50 a month.
2. F. T. Adler, visiting assistant professor of physics, reduce to forty per cent time for second semester of 1943-44, and reduce salary from \$1600 to \$640.
3. Walter A. Werner, instructor in anatomy, change appointment to full time, March 1944, at \$162; to part time, May and June, 1944, at \$114 a month. April,
4. Richard V. Andree, acting instructor in mathematics, increase appointment for 33 per cent time, January 17-22, 1944, at \$12.14,
5. Mrs. Francoise M. Jankowski, acting instructor in French, appointment changed to beginning February 1 - March 4, 1944, at \$48 a month or a total salary of \$54.19.
6. Nicholas Lee, assistant in physical education - men, \$45 a month increase in salary for January and February discontinued on January 15, 1944; total salary for January and February, \$222.77,
7. George V. Bauer, assistant in physical education - men, \$50 a month increase in salary for January and February discontinued on January 15, 1944; total salary for January and February, \$249.97.
8. Robert W. Rivett, appointment adjusted as assistant in biochemistry, part time, February 1 - June 30, 1944, at \$625.
9. Mary Alexander, assistant in plant pathology, salary increased from \$125 to \$162.50 a month for the months of February and March, 1944.
10. Ruth Broman, title changed from WARF assistant to research assistant in home economics, as of February 7, 1944, at \$679.
11. Louis Bultena, graduate assistant in sociology and anthropology, salary increased from \$539.50 to \$664.50 for the second semester, 1943-44.
12. Helen K. Schneyer, graduate assistant in sociology, salary increased from \$289.50 to \$414.50 for the second semester, 1943-44.
13. Salaries increased for the following graduate assistants in Spanish by the amount indicated below, for the period January 24 - March 4, 1944, for the designated number of hours of instruction, each to receive the total salary shown below for the second semester, 1943-44:

Edythe A. Araas, \$66.67, 4, \$306.17  
Josephine Buffa, \$100, 6, \$339.50  
Janet F. Lillegren, \$133.33, 8, \$372.83  
Kathryn J. London, \$100, 6, \$339.50

SALARY AND SERVICE ADJUSTMENTS:

13. (Continued)

Gardiner H. London, \$116.67, 7, \$356.17

Margaret E. Lorenz, \$133.33, 8, \$372.83

Mary C. Rivero, \$116.67, 7, \$356.17

Hermina T. Undy, \$150, 9, \$389.50

14. Orrin I. Berge, transferred from specialist in farm labor to specialist in dairying (with the rank of instructor), temporary, January 16 - April 30, 1944, at \$439.52.

15. Wakelin McNeel, title changed from assistant state leader to state leader (with the rank of professor) in boys and girls clubs, February 7, 1944 to end of academic year, at \$4000 (no change in salary).

16. Charlotte E. Mees, instructor in home economics (clothing and textiles), appointment adjusted to 3/4 time for the second semester 1943-44, at \$630.

LEAVES OF ABSENCE:

1. Arthur P. Miles, lecturer in sociology and anthropology, second semester, 1943-44, without pay.

ADDITIONAL ACTIONS BY THE PRESIDENT

Since the February 12, 1944 Meeting

of the

Board of Regents

RESIGNATIONS:

1. Jacob W. Stutzman, instructor in physiology, March 1, 1944.
2. Verna Hines, administrative assistant in Civil Affairs Training School, February 29, 1944.
3. Wanda H. Tallberg, assistant in residence halls, January 31, 1944.
4. Margot B. Morris, assistant in radio education, WHA, January 31, 1944.
5. Austin M. Hanson, assistant in agricultural bacteriology, January 31, 1944.
6. Ann H. McCall, assistant in biochemistry, part time, February 5, 1944.
7. Mabel D. Schneider, technical assistant in graduate school, February 12, 1944.
8. Mabel D. Schneider, technical assistant in University press, February 12, 1944.
9. Eugene Daniels, lab upkeep assistant in physics, February 29, 1944.
10. Harold A. Lubnow, undergraduate assistant in physics, February 6, 1944.
11. Guido H. Daub, undergraduate assistant in chemistry, February 25, 1944.
12. Samuel A. Edgar, industrial fellow in veterinary science and poultry husbandry, February 10, 1944.
13. The following nominations for legislators' scholarships for 1943-44 were cancelled:

Wilbur Eisenberg  
M. Margaret Hulett

APPOINTMENTS:

1. Myron P. Backus, appointed leader, research project: Factors affecting production of penicillin, February 1 - June 30, 1944, at \$917.00.
2. Elizabeth S. Nashold, instructor in physical education - women, temporary, for March, April and May, 1944, at \$566.64.
3. Norma V. Freitag, instructor in electrocardiography, January 1-8, 1944, at \$136 a month.
4. Robert J. Van Liere, instructor in agricultural extension for Kenosha County, temporary, part time, WFP & CP, February 4 - June 30, 1944, at \$489.66.
5. Russell C. Albee, instructor in agricultural extension for Winnebago County, temporary, WFP & CP, January 24 - June 30, 1944, at \$657.26.
6. Elizabeth L. Stenson, instructor in home economics (clothing & textiles), temporary, February 14-19, 1944, at \$100.
7. Thomas F. Moore, instructor in agricultural journalism, temporary, February 21 - June 30, 1944, at \$925.43.
8. Lily Salz, instructor in French, part time, second semester, 1943-44, at \$550.
9. M. Leslie Spence, instructor in English, second semester, 1943-44, at \$960.
10. George B. Rossbach, instructor in botany, half time, second semester, 1943-44, at \$480.
11. Rolla M. Tryon, Jr., instructor in botany, second semester, 1943-44, at \$950.
12. Rebecca C. Barton, instructor in English, part time; January 24 - March 4, 1944, at \$133.32.
13. Helen M. Ramsperger, instructor in English, part time, January 24 - March 4, 1944, at \$166.65.
14. The following persons appointed laboratory instructors in pre-service radio repairmen course, Milwaukee Center, for the period beginning February 7, 1944 for sixteen weeks, each to receive a salary not to exceed \$900 for the period:

Vincent A. Konig  
William G. Konig, Jr.  
Joseph Zipp, Jr.  
Norman J. Forsman

APPOINTMENTS:

15. Ann M. Kvam, lecturer in Gorman, January 1 through March 4, 1944, at \$425.80.
16. Frank J. Mollencamp, supervise and lecture in pre-service radio repairman course, Milwaukee Center, beginning February 7, 1944 for sixteen weeks, at not to exceed \$1300 for the period.
17. The following persons appointed to give one lecture in industrial safety engineering in the cities indicated below, during the month of February, 1944, each to receive a salary not to exceed the amount shown below:
  - Carl H. Hansen, one at Oshkosh and one at Sturgeon Bay, (in ESMTT) at \$30.00
  - Ernest C. Hansen, Eau Claire, at \$15.00
  - Robert M. Keown, one at Sturgeon Bay and one at Oshkosh, at \$30.00
  - Clayton G. Orcutt, Janesville, at \$15.00
  - Charles A. Rogers, Eau Claire, at \$15.00
18. The following persons appointed to give one lecture in PROBLEMS OF PEACE class at Milwaukee during the second semester, 1943-44, each to receive \$25:
  - Howard Becker
  - Philo M. Buck, Jr.
  - Chester V. Easum
  - A. Campbell Garnett
  - Chester P. Higby
  - Paul Knaplund
  - Thomas C. McCormick
  - Walter A. Morton
  - Frederick A. Ogg
  - Sir Bernard Pares
  - Glenn T. Trewartha
19. The following persons appointed assistants in botany, for the period February 1 - June 30, 1944, each to receive the amount indicated below:
  - Edward J. Big, \$337.50
  - Oscar H. Calvert, \$625.00
  - Maurine H. Cooks, \$675.00
  - Eugene L. Dulaney, \$625.00
20. William R. Pfeiffer, emergency assistant in radio education, WHA, January 24-31, 1944, at \$25.00.
21. Marion T. Anderson, assistant in cardiology, beginning February 1, 1944 at \$100 a month on 12 months' basis.



APPOINTMENTS:

22. Walter S. Toth, undergraduate lab upkeep assistant in physics, March 1 - May 31, 1944, at \$150.
23. Harry M. Golden, publicity assistant, temporary, for three months beginning February 8, 1944, at \$75 a month.
24. Erminie B. Bliss, musician assistant in physical education - women, second semester, 1943-44, at \$1.00 an hour for time put in, not to exceed \$150 a year.
25. Edwin M. Hanson, technical assistant in chemistry, February 1 - July 1, 1944, at \$825.
26. John S. Hannan, graduate research assistant in medical bacteriology, beginning March 1, 1944 for balance of fiscal year, at \$62.50 a month.
27. Samuel S. Naistat, graduate assistant in physics, February 1-29, 1944, at \$150.
28. Dwight M. Tresidder, graduate assistant in economics, second semester, 1943-44, at \$125.
29. Pauline Esther Weller, graduate assistant in English, second semester, 1943-44, at \$266.66.
30. William J. Stevens, graduate assistant in English, second semester, 1943-44, at \$200.
31. Rebecca D. Ruggles, graduate assistant in English, January 24 - March 4, 1944, at \$199.98.
32. Louise D. Fulcher, graduate assistant in English, January 24 - March 4, 1944, at \$199.98.
33. Theodore T. Dombras, graduate assistant in English, second semester, 1943-44, at \$200.
34. Robert J. Campbell III, undergraduate assistant in psychology, January 24 - March 4, 1944, at \$66.91.
35. Priscilla J. Damrow, undergraduate assistant in physics, February 13-29, 1944, at \$21.98.
36. John H. Armstrong, teach production supervision at Racine, one meeting, during February, 1944, at not to exceed \$15.

APPOINTMENTS:

37. Clarence E. Ragsdale, teach human abilities and learning 118M, in Milwaukee evening classes, for the second semester, 1943-44, at not to exceed \$300.
38. Thomas C. McCormick, teach race and other minority group problems 44A, Madison evening class, beginning February 16, 1944 for 12 weeks, fees not to exceed \$120.
39. Henry L. Ewbank, teach public speaking 44B, Madison evening classes, beginning February 15, 1944 for 12 weeks, fees not to exceed \$120.
40. The following persons appointed to teach the classes indicated below, in the cities shown, with a beginning date and for the period as indicated, each to receive a salary not to exceed the amount shown:
  - Francis R. Arnhold, diesel engineering, Spooner, January 17, 1944 for sixteen weeks, \$240.
  - Leonard K. Astell, production supervision, Beloit, January 13, 1944 for 12 weeks, \$180.
  - Robert R. Austin, plastics for industrial use, Racine and Kenosha, January 17, 1944 for 12 weeks, \$360.
  - Romeo R. Bedker, machine shop inspection, Wauwatosa, January 17, 1944 for 12 weeks, \$180.
  - Joseph F. Bertram, fundamentals of radio II, Algoma, January 5, 1944 for 16 weeks, \$720.
  - Alvin F. Braeking, pre-service radio repairman course, lecture and quiz, Milwaukee Center, February 7, 1944 for 16 weeks, \$1000.
  - Don C. Candland, government contracts and accounting procedures, Beloit, January 27, 1944 for 12 weeks, \$180.
  - Wencel F. Duben, fundamentals of radio II, Manitowoc, January 24, 1944 for 16 weeks, \$720.
  - Richard Eggebrecht, tool and die designing, Racine, January 17, 1944 for 21 weeks, \$320.
  - Arthur N. Erickson, diesel engineering, Sturgeon Bay, January 18, 1944 for 6 weeks, \$90.
  - Leonard C. Haas, recent world history, Bloomer, January 11, 1944 for 11 weeks, \$245.
  - Robert Halmstad, global geography, Whitehall, January 19, 1944 for 16 weeks, \$290.
  - Charles A. Hornback, mathematics for high school teachers, Alma, January 17, 1944 for 16 weeks, \$480.
  - Kai Jensen, industrial psychology, Stevens Point, January 25, 1944 for 12 weeks, \$252.
  - Ernest F. Ludwig, applied engineering mathematics, Manitowoc, January 27, 1944 for 12 weeks, \$360.
  - Walter J. Matzke, applied engineering mathematics, Wauwatosa, January 18, 1944 for 12 weeks, \$360.
  - Chester W. McKee, welding metallurgy, Sturgeon Bay, January 27, 1944 for 16 weeks, \$240.

APPOINTMENTS:

40. (Continued)

- Thomas Osterhus, machine design, Beloit, January 25, 1944  
for 16 weeks, \$240.
- Edward A. Page, industrial safety engineering, Appleton,  
January 6, 1944 for 16 weeks, \$240;
- Leonard Parkinson, pulp and paper processing, Park Falls,  
January 4, 1944 for 16 weeks, \$240.
- Russell G. Patchin, pre-service radio repairmen, lecture and quiz,  
Milwaukee Center, February 7, 1944 for 16 weeks, \$1000.
- Irving J. Payne, precision instruments and measurements, Eau Claire,  
January 24, 1944 for 12 weeks, \$180.
- Charles M. Peters, fundamentals of electrical engineering (AC),  
Chippewa Falls, January 17, 1944 for 16 weeks, \$480.
- Percy H. Phillips, electric circuits and their controls, La Crosse,  
January 13, 1944 for 12 weeks, \$180.
- Milton R. Pickus, heat treatment of metals, Beloit,  
January 26, 1944 for 18 weeks, \$180.
- John R. Poyser, Jr., advanced time and motion study, Racine,  
January 17, 1944 for 12 weeks, \$180.
- Charles E. Schick, Jr., internal combustion engines, Waukesha,  
January 19, 1944 for 16 weeks, \$240.
- Kermit A. Seefeld, engineering drawing, Shorewood,  
January 18, 1944 for 12 weeks, \$360.
- Walter A. Sherman, pulp and paper processing, Park Falls,  
January 4, 1944 for 16 weeks, \$240.
- Leonard D. Stoll, practical engineering mathematics, Sheboygan,  
January 24, 1944 for 12 meetings, \$180.
- Hubert C. Stone, metallurgy, Racine, January 25, 1944  
for 12 weeks, \$180.
- Hubert C. Stone, metals and their alloys, Racine,  
January 26, 1944 for 12 weeks, \$180.
- Ransom Tyler, hydraulic machinery, Racine and Madison,  
January 26, 1944 for 16 weeks, \$480.
- Milo R. Wardlow, industrial safety engineering, Beloit,  
January 24, 1944 for 12 weeks, \$240.
- Donald H. Zillman, fundamentals of electrical engineering (AC),  
Eau Claire, January 20, 1944 for 16 weeks, \$480.
- Arthur J. Zuehlke, marine drafting, Manitowoc,  
January 25, 1944 for 12 weeks, \$360.
41. Pearl H. Knox, county home agent for Green Lake County, January 1 -  
December 31, 1944, at \$1500 a year on 12 months' basis.
42. Jen-yuan Chien, non-resident scholar in chemistry, second semester,  
1943-44.
43. Maria V. Cabrera, non-resident scholar in pharmacy, second semester,  
1943-44.

APPOINTMENTS:

44. Marion P. Robinson, University fellow in speech, second semester, 1943-44, at \$339.50.
45. Anna L. Hansen, industrial fellow in biochemistry, full time, February 15 - June 30, 1944, at \$405. *Industrial Fund*
46. The following persons granted legislators' scholarships for the second semester, 1943-44:

Donald Anderson  
Margaret A. Becker  
Carol H. Davidson  
Marie Dervin  
Dorothy E. Drosdick  
Marjean Harman  
Robert W. Henry  
Sherman R. Krupp  
Annrita D. Lardy  
Raymond L. Marler  
Raymond Patterson  
Ada E. Potter  
Joseph Raben  
Kathryn Randall  
Cynthia S. Thompson  
Elizabeth N. Weddell  
Jacqueline Winslow

SALARY AND SERVICE ADJUSTMENTS:

1. Myron P. Backus, associate professor of plant pathology, appointment adjusted for the second semester, 1943-44, and salary reduced to \$116.25.
2. Myron P. Backus, assistant professor of botany, changed to half-time, teaching, second semester, 1943-44, at \$632.98.
3. Henry C. Greene, curator, botany herbarium, appointed leader, research project: factors affecting production of Penicillin, February 1 - June 30, 1944, amount of increase \$500.
4. Marion P. West, instructor in department of debating and public discussion, February 7 - June 30, 1944, salary increased from \$50 a month (half time) to \$105 a month (full time).
5. Marie Helene Pauly, instructor in French and Italian, salary changed from \$960 for the two semesters, 1943-44, to \$175 a month or a total salary of \$1400 from January 24 - September 23, 1944.
6. Katherine W. McMullen, instructor in English, appointment increased for substitute teaching for one pay period from December 27, 1943 - January 22, 1944, at \$55.55.
7. Myles W. Rodehaver, lecturer in sociology, salary increased for the second semester, 1943-44, from \$400 to \$525.
8. Lorentz H. Adolfson, lecturer in political science, salary reduced to \$100 a month beginning February 7, 1944 for the remaining 4 salary installments, for the academic year 1943-44.
9. Marian J. Morton, graduate assistant in English, salary adjusted to \$239.50 for the second semester, 1943-44.
10. Wesley E. Shelberg, graduate assistant in chemistry, appointment increased from February 7-15, 1944, to \$108 on 16 hour basis; and increased to full time from February 15, 1944 for remainder of semester, 1943-44, at \$1500 a year.
11. Robert J. Vetter, graduate assistant in chemistry, appointment increased February 7-15, 1944, to \$108 on 16 hour basis; and increased to full time from February 15, 1944 for remainder of semester, 1943-44, at \$1500 a year.
12. Salary decreases for the following undergraduate assistants in physics, for the period and in the amounts as indicated below:  
Cornelius P. Browne, February 1-29, 1944, from \$37.50 a month to \$25.00 a month  
John B. Buxbaum, February 1-29, 1944, from \$50 a month to \$37.50 a month

SALARY AND SERVICE ADJUSTMENTS:

12. (Continued)

Priscilla J. Damrow, February 1-12, 1944, from \$50 a month to \$37.50 a month  
Ruth R. Jodar, February 1-29, 1944, from \$50 a month to \$37.50 a month  
Paul J. Kaesberg, February 1-29, 1944, from \$62.50 a month to \$50 a month  
Harold A. Lubnow, February 1-6, 1944, from \$75 a month to \$37.50 a month  
Victor Steinhart, February 1-29, 1944, from \$50 a month to \$37.50 a month  
Ernst A. Wendt, February 1-29, 1944, from \$50 a month to \$37.50 a month  
Philip G. Youngner, February 1 - May 31, 1944, from \$100 a month to \$75 a month.

13. Lloyd Benson, read A.F.I. cor-study papers in engineering courses, salary increased for the month of February, 1944 by \$40, in addition to his present salary of \$50 a month. After February he may earn up to \$50 a month again.
14. Herbert N. Marsh, read A.F.I. cor-study papers in engineering courses, salary increased for the month of February, 1944 by \$55, in addition to his present salary of \$50 a month. After February he may earn up to \$50 a month again.



PROMOTIONS:

- from rank of graduate assistant
1. Harvey W. Posvic, promoted/to rank of instructor in chemistry, effective February 7 - May 27, 1944, at \$1800 for the academic year.

LEAVES OF ABSENCE:

1. Margaret H. Meyer, assistant professor of physical education - women, beginning March 6, 1944 for balance of academic year, 1943-44, without salary,
2. Eliseo Vivas, assistant professor of philosophy, beginning February 7, 1944 for balance of second semester, 1943-44, without pay.