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## **Minutes of the regular meeting of the Board of Regents of the University of Wisconsin System: March 8, 1974. 1974**

Madison, Wisconsin: Board of Regents of the University of Wisconsin System, 1974

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MINUTES OF THE REGULAR MEETING  
of the  
BOARD OF REGENTS OF THE UNIVERSITY OF WISCONSIN SYSTEM

Madison, Wisconsin

Held in the Clarke Smith Room, 1820 Van Hise Hall  
Friday, March 8, 1974, 9:03 A.M.

President Pelisek presiding.

PRESENT: Regents Barkla, Day, Dixon, Fish, Hales, Kopp, Lavine, McNamara,  
Neshek, Pelisek, Renk, Sandin, Solberg, Williams, Zancanaro, and  
Ziegler.

ABSENT: Regents Gelatt and Thompson.

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Upon motion by Regent Dixon, seconded by Regent Kopp, it was  
VOTED, That the minutes of the regular meeting of the Board of Regents  
of the University of Wisconsin System held on February 8, 1974, be approved as  
sent out to the Regents.

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REPORT OF THE PRESIDENT OF THE BOARD

President Pelisek called to the attention of the Regents the fact that  
the next meeting of the Board will be held in LaCrosse on April 11 and 12, 1974.



President Pelisek requested that any Regents wishing to attend the Annual Meeting of the Association of Governing Boards in New Orleans on April 28-30, 1974, so advise him prior to March 20, 1974.

President Pelisek recognized Professor Clara Penniman, University of Wisconsin-Madison, for the purpose of making a brief statement on a matter of concern to the University Committees. Professor Penniman made the following statement: "I am speaking here to express some of the concerns of the faculties of Green Bay, Madison, Milwaukee, Parkside, Extension, and at least some members of the faculties in the Center System and elsewhere throughout the state.

"Our University Committees have watched closely and participated in some of the discussions of collective bargaining proposals that have come to the Legislature over the last several years. The present Assembly Bill 825, that is being heard by the Assembly Labor Committee this morning, does not meet our minimum requirements. It does not safeguard faculty governance nor does it protect institutional autonomy for the faculties of each university in the System to make their own decision relative to collective bargaining.

"More importantly, we believe, it is desirable to examine carefully the actual experience of faculty collective bargaining at other institutions throughout the nation. Up to this time, no major doctoral university has adopted collective bargaining. Most higher education collective bargaining experience has been in junior colleges. In university systems such as SUNY and CUNY, the reports are mixed. The apparent initial enthusiasm during a period of growth is becoming diluted in the last year or two when growth and rapidly increasing salaries are no longer present.

"Our University of Wisconsin faculties could, and to some degree have, investigated some of the issues at stake in collective bargaining. We believe, however, that a Regent's Committee with Regents, faculty, and administrative members would be better able to consider the problems and their solution with a view to the future quality of the whole UW System.

"We, therefore, ask 'that the Board of Regents establish a representative committee to consider the implications of collective bargaining for faculty governance, the implications of collective bargaining for institutional autonomy in a system of universities such as this, and the implications of collective bargaining for recruiting and retaining quality faculties at each of the individual universities in the System.'"

Professor Robert Ingle, UW-Milwaukee University Committee, Professor Michael Thron, University Committee, Green Bay, and Professor Alan Shucard, University Committee, Parkside, stated that they concurred in the above statement.

Regent McNamara noted that the statement presented a very provocative challenge to all on the Board of Regents, University Administration, and the faculties because they must, of necessity, consider the changing roles of the

various groups that make up the institutions. Regent McNamara noted that there is under consideration in the Legislature a bill for collective bargaining; and that there are many other complex problems involved that make it mandatory for us to consider this matter in depth. He stated this is in accord with the Wisconsin tradition, because we are the State that pioneered in workman's compensation, unemployment compensation, social security laws that were written by Wisconsin faculty, and that the University is preeminent in the world in the terms of research in this whole broad field of industrial relations and the attitudes and relationship of various groups in our society.

Regent McNamara continued that we have the matter of faculty bargaining before us in one form or another, and that we must find ways for the faculty to be given a more intelligent voice in the determination of their own destiny. He pointed out that the relationships are much more complex than one gets involved with in traditional bargaining, because of the problem of faculty governance, which is a way of having faculty participation in the affairs of the University. He continued that we have the matter of tenure to consider, which again relates to job security; but it is a more complex and different kind of job security than traditional collective bargaining envisions. He noted that we have consideration of the mechanics of bargaining itself--how it is to be structured.

Regent McNamara pointed out that, in traditional bargaining, the strike is a method of last resort; and that it ought to be examined to see whether that is a viable weapon. He stated that, at this point, he did not know the answers to any of these questions, and did not know if anyone else does. Regent McNamara pointed out that there are three groups in our society that are vitally concerned: the faculty, the students, and quite properly the citizens of the state; because they spend about a billion dollars every biennium on the University. Therefore, the intelligent way to proceed is through the appointment of a committee.

Regent McNamara stated he would endorse the idea of a special Regent committee to consider the whole matter, recognizing that it ought to include Regent representation, faculty representation, the administration, and interested citizens. Regent McNamara stated that, if we do our job properly, we might be able to develop out of this joint consultation a new approach to the whole matter of how people participate in the various facets of running the University, how they participate on the basis of their own self interest as well as on the basis of their broader concerns for the University as an institution for the students and the citizens of the State.

Regent Kopp moved adoption of the following resolution, the motion was seconded by Regents Lavine and Solberg, and it was voted:

Resolution 676: That the Board of Regents establish a representative committee to consider the implications of collective bargaining for faculty governance, the implications of collective bargaining for institutional autonomy in a system of universities such as this, and the implications of collective



bargaining for recruiting and retaining quality faculty at each of the individual universities in the System.

President Pelisek stated that he would ask, because there are obviously divergent views on the issue within the various faculty groups, that the University Committees that initially proposed this, represented by Madison, Milwaukee, Green Bay, Parkside, and Extension (if in fact it turns out they are a part of this), through a designated spokesman, provide him with their views on the composition of such a committee, as well as nominees of several faculty members from their particular group. President Pelisek also requested President Kenney to do the same thing on behalf of the TAUF group--to provide not only a suggested makeup, by which he would not be bound, but also a suggested representation from the TAUF membership. President Pelisek requested that this information be forwarded to him within a week, following which he would consult with Regent McNamara and other members of the Board; and at that point, the appropriate committee will be formulated.

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#### REPORT OF THE PRESIDENT OF THE UNIVERSITY SYSTEM

President Weaver presented the Report of Non-Personnel Actions by Administrative Officers and Informational Items Reported for the Regent Record.

Regent Sandin moved adoption of the following resolution, the motion was seconded by Regent Lavine, and it was voted:

Resolution 677: That the Report of Non-Personnel Actions by Administrative Officers to the Board of Regents and Informational Items Reported for the Regent Record (EXHIBIT A attached), be received for the record; and that actions included in the report be approved, ratified, and confirmed.

At the request of President Weaver, Ms. Marian Swoboda, Assistant to the President for Affirmative Action for Women, made a report regarding the Affirmative Action for Women Program (EXHIBIT B attached).

Regent Lavine stated that he was pleased with the parts of the report that were not rhetoric--those that showed us comparatively what campuses have submitted what and what campuses haven't; where, by department, women are under utilized, so that we can start looking at where there are problems. He stated he did admit frustration with the reports from the various affirmative action officers, noting that they contain just a host of ideas from programs to promotions to administrative training ideas, courses, and civil service; and yet it is obvious that each of the affirmative action officers on the campuses did not address themselves to each of the same points in their reports, so that we compare one report to the other. Regent Lavine stated he would stress the need to

compare so that we can see where there is movement and progress. He stated he was most bothered by the comment of Ms. Swoboda that some of the campuses have apparently not met some of the things like monitoring procedures, which it would seem are basic. Regent Lavine continued that the thing that concerned him the most was that he did not see any criticisms, and that he was more interested in the negative parts of the reports. Regent Lavine stated that the affirmative action officers are all happy to tell the things they are doing that are good, but not the problems they see and not the areas where they expect there should be tough, nose-to-the-grindstone kinds of change.

Regent Lavine stated that to him our commitment to women and minorities is not one that merely says you meet the federal reporting requirements, but rather it is one that says that this System is really committed and will go beyond those requirements and will have the courage to lay out the areas in which we have troubles and go after them. Regent Lavine stated that it was important that we be able to comparatively look back when Ms. Swoboda reports in the future to say that a certain trouble spot is a trouble spot no more. Regent Lavine stated that he would like to see a comparison of last year to this in a month's time. Regent Lavine stated that he would urge that, in the future when we get reports, they contain the negatives, clearly and bluntly stated, and contain as little commentary as possible, so that we can see the strengths and weaknesses campus by campus.

Ms. Swoboda pointed out that the base-line data that we have available is for the year 1969-70 for some units and 1972-73 for others; and therefore, precise measurements in numbers of hirings and promotions will not be available until the 1973-74 data is available. Regent Barkla inquired as to whether or not Ms. Swoboda will be bringing in a recommendation to the Board with the update on these base-line data in terms of affirmative action; and Ms. Swoboda responded in the affirmative with respect to strengthening procedures.

Regent Hales stated the report sounds good, but that he had apprehensions about reports that always seem to talk in glowing terms about the progress that has been made. Regent Hales continued that, when we really start going to actual head counts and the upward mobility of women, we really don't see much progress. Regent Hales stated that he was also concerned about our affirmative action posture in terms of our affirmative action people seeming to perceive themselves as a public relations arm of the University instead of an enforcement arm. He stated that, at the time the ad hoc committee did the work in establishing the Office of Affirmative Action, it was perceived the position was to be an enforcement position and not one to give us a lot of statistics about where we are and what we are doing. He stated it was his understanding that this office was supposed to be an aggressive office and an office that assisted all of the universities and all of the units on those campuses in bringing women into the system, upgrading women, and setting some definite goals and timetables for the upward mobility of women in the various units of this University.

Regent Hales stated that he was glad to see, on the component sheet, that the office has asked all units for various items pertaining to their affirmative action posture; but that he was also concerned that many of the campuses,

especially the largest campuses in the System, seem to have only complied with three areas of the components. Regent Hales noted that the President of the System requested this information in February 1973, and that it be made available by July 15, 1973. Regent Hales stated he did not feel that we are aggressive enough in this area; that we have a lot of work to do; all the figures seem to be misleading and depend on where the figures come from. Regent Hales stated he was looking for more and was going to be expecting more. He stated he was disappointed with the report received last month from Mr. Wiley, and that Ms. Swoboda's report does seem to be more detailed. Regent Hales noted that we are spending over \$50,000 to equip affirmative action offices in the System, and that we should be one of the leading universities in this country in terms of our affirmative action posture with the type of input we have. He stated that he was not overly impressed with the reports and was looking for more in the future.

Regent Day inquired as to whether or not we have a uniform system of reporting for each campus. Ms. Swoboda responded that we have not established a uniform system; that up to this time we have been attempting to get the utilization analyses done. She stated the utilization analyses are on a uniform basis by department or organizational unit, and that the method of establishing goals is uniform; but we have not set a uniform way of reporting. Ms. Swoboda noted that another problem is that some of the units set their goals on the basis of percentages which they have not reinterpreted to numerical numbers; that some of the units set goals for 1972-73 and others set them for 1973-74. She stated that she understood we must have a uniform policy, a uniform way of reporting.

Regent Day stated that he was getting the impression that all we really request the units to do is to report, and that we ought to be telling them what their goals are. He stated that, if we are serious about affirmative action for women, we should be setting the goals instead of saying, "We hope you have some goals. Let us know what you are doing. We will hope there are a couple more women so that we can up the decimal point a couple of notches." Regent Day stated that he had the impression that this matter was coming from the Board and the Central Administration, and that we were directing what these goals ought to be. He stated that, if this is just a reporting system, you can do that with a xerox machine. Regent Day stated that he believed the whole point of having people in Central Administration was to direct, coordinate, and set the goals and then see how they were being carried out.

Senior Vice President Percy stated that a classical problem in a federation of universities had been brought up--the role of Central Administration vis-a-vis the role of the campus as it relates to data--who does what and who is the enforcer? He stated the Central Administration has not made a practice of making them an offer they can't refuse. Senior Vice President Percy stated that, if the Board of Regents intends that Central be "an enforcing agency", the Board should say that loud and clear and with a single voice. He continued that more importantly he felt that you have to be sensitive to the fact that this is a new enterprise and it is very difficult to take on that kind of a role when we don't even know how it is. He stated that, if we were to simply xerox reports of each campus, we would get the usual apples, oranges, and grapefruit. He continued that we are trying to work on common definitions, that we have requested the

campuses to supply a great deal of information; and they have done, in general, a good job of responding. He stated there is something of a classic stand off here in many instances of what Central ought to have and what the campuses ought to be retaining and be responsible for.

Regent Lavine stated that he understood, as he had not before, the frustration that Senior Vice President Percy talks about. He recalled that we had spent five months on the minority question and a considerable time on the question of the affirmative action office for women; and that the faculty, chancellors, and the Board had endless conversation and study of this whole area. He stated one of the questions raised at that time went back to the whole business of merger and the comment that we would have autonomy. Regent Lavine recalled it was clearly stated then that autonomy is real; and when it comes to faculty devising different kinds of courses and different educational approaches, it is important. Regent Lavine stated that, when it comes to meeting federal and state laws, and what has been for almost two years the policy of this Board, it is obvious that campuses do not have the autonomy to not bite the bullet that has been laid there.

Regent Lavine questioned why some campuses have not turned in goals by this time, since this is the second year of the program. He stated that autonomy does not include the right to opt out; and that, if Central Administration needs backing in the fact that we have got to get on with it, he thought this Board gave that backing sometime ago. Regent Lavine continued that, between the federal law and what this Board has said, he did not see that we have any choice or would want any choice. We have made it a matter of record that we are going to move ahead and set standards. He continued that he was amazed that, in March of 1974, the campuses could have in any way given problems to Central Administration; and perhaps that explains why, when he visits the campuses, he does not feel the teeth of enforcement of the campus affirmative action officers.

Regent Hales stated that he was amazed and shocked to hear from Senior Vice President Percy that he needed a mandate from the Board. He continued it seemed to him that what we are talking about is equal opportunity of employment. He continued it seemed that there is adequate state and federal law; that there have been presidential executive orders on this subject; and that, for this Board to give Central Administration a mandate to do what the law says, seems almost to be begging the question. Regent Hales continued that we do not have any difficulty in determining how many people work for the System or in getting their payroll checks to them; and that to tell us now that we can't get this information as to how many minority individuals there are, etc., is unbelievable. He continued that the Board gave Central Administration a mandate last year, and that he took it as a personal affront for someone from our System to say to us that we need a clear mandate from this Board to enforce equal employment in this System.

Regent Fish stated that he did not believe that Senior Vice President Percy, or anyone in Central Administration at any stage, has indicated they needed a mandate to enforce the law, nor had they said that they needed a mandate from this Board to do the things that this Board had previously told them

to do. He stated that it was his assumption and belief that the University and all of the Chancellors are doing what the law prescribes they ought to do. Regent Fish stated that all of the things identified today, that much of an issue has been made of, are not necessarily the things that are identified by law as things that might be done in equal opportunity hiring programs--they are devices and policy procedural programs to better implement the hiring of individuals identified in the affirmative action programs.

Regent Fish stated that he gets upset sometimes with the way we fluctuate between autonomy on campus and the necessity for strong centralization, noting that at almost every meeting there are times when there are strong statements made as to why all the Chancellors ought to do something and on other occasions they ought not to be told to do anything because of the autonomy requirement. Regent Fish stated that he sympathized with the Chancellors in their positions and stated he felt progress was being made in this area. Regent Fish stated further that he did not think it was fair to attack Mr. Wiley or Ms. Swoboda or Central Administration--that there are some areas in which we believe we are not moving fast enough, and that, when we get those areas identified, we ought to correct them. Regent Fish stated it was his belief that Central Administration is trying to do just that.

Senior Vice President Percy stated that we are going as fast as we can, given the existing situation, pointing out that it is difficult to get into enforcement without full base-line data. He agreed that we know how many people receive pay checks, but stated the Regents would be surprised how many we don't know when they got promoted, first hired, what their terminal degree was, and how difficult that data is to gather when you do not have a campus information system. Senior Vice President Percy continued that, if the members of the Board wished Central Administration to move more rapidly and to in fact set the goals and timetables, it will mean that he would have to tell the campuses that he requires even more data. Senior Vice President Percy stated that he regretted that we are not measuring up to what members of the Board hoped would be an adequate performance and assured the members of the Board that it was not a failure of attitude, intention, or effort--that it was difficult to deal with 27 campuses on a very complex and brand new matter.

Regent Lavine stated that it did not seem to him that we violate autonomy or good sense or anything else when we say to each campus, "If you want to pick up your pay check next week, or if you want to be around here or involved, you will get us this data because it is of first priority importance to get it." Regent Lavine stated that he would not have said something like this last year or last summer or last fall, but we are now looking at the school year 1974-75; and that it should be clear from the Board to Central Administration and the campuses that they do not have the right not to provide what is absolutely essential for their own monitoring of what they are doing. Regent Lavine stated that his frustration is not that we are moving too fast or slow, but that we do not have the data to know what we are doing and we have not identified the critical areas.

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Regent Hales stated there are serious sanctions for universities that do not comply with federal regulations in regard to affirmative action, especially a university system like ours. He continued that the System received over \$95 million in gifts, grants, and U.S. Government contracts; and that, of that amount, \$81 million comes from the Federal Government. He noted there have been some very prestigious universities in this country, among them Harvard University, that have had their federal funds cut off for the time being because they were not in compliance with federal rules pertaining to affirmative action. Regent Hales stated that the University System would be in very deep trouble if we did not receive the large funding from the Federal government that we receive each year; and that we should be one of the leading universities in the country in terms of identifying our problems in employment.

Senior Vice President Smith stated that he was a retired affirmative action officer for a university system and stated that the University of Wisconsin System does have an excellent affirmative action program which is making progress about as rapidly as one can expect. He continued that the difficulty in the area is such that we should not take the attitude that our program is somehow not in compliance with the law or is not one of the leading programs in the country, because he did not think that was true. He stated that, on balance, the System has made remarkable progress and has a remarkable body of policy, and a remarkable body of implementation in place and working.

Senior Vice President Smith pointed out that, at the academic department level, you are talking about close to 2,000 centers of activity in the System; and that two people sitting in Central Administration or ten people or fifty people are not going to get the job done. He continued the job goes back through the collegiate structure of the university to the chancellor's office to the dean's office down to the departmental chairmen and then down to the faculty; and that, at this point, when there is a clarity of intention, a clarity of goal setting, and reputable activity, things begin to happen. Senior Vice President Smith stated that things are happening, but they are not happening in a symmetrical fashion, noting that a statement to the effect that every department next year will hire a minority faculty member at the tenured rank is absurd. He stated this may not be an appropriate or achievable goal for a small department, whereas it would be appropriate and achievable in many other departments.

Senior Vice President Smith stated that he thinks we should not underestimate the importance and difficulty of a job and not overestimate the immediacy of the result that will appear in a symmetrical profile across all units and across all parts of the System. He stated the base-line data are emerging, and these will give us and the people that are working directly in this field an instrument for the identification of the problems.

Regent Solberg stated that the criticisms seem to be that the reports in general have not given us specific information and that we are not doing what we should be doing. He continued that to be able to evaluate that type of thing he would want to know specifically what the complaints are about--what we are not doing that we should be doing. Regent Solberg noted that the program was launched during a period of time when it was not a matter of employment, but



rather a matter of dismissal of people. He noted that we are economically and personnel wise tied into not being able to do a lot of things that we might have been able to do ten years ago. Regent Solberg stated he would like to know more specifically where we are violating Federal law.

Regent Hales noted that the law specifically states that we are supposed to be setting some goals, and what he specifically objected to was Senior Vice President Percy's statement backing off of being an enforcement officer of this University. Regent Hales stated that, in terms of minorities, there has not been any appreciable increase in the number of minorities on teaching faculties in any university in this System. He stated that he had been on the Board for two years, going on three years; and that, during that time, he did not think there had been an increase of professorial rank individuals on the Madison Campus. He continued it seemed to him that the Madison Campus is one of those campuses where we could make some progress; that it is one of the ten or so universities in this country that people want to come to to teach.

Regent Hales stated that we know we can't do things over night, and that faculties and departments have a hand in hiring their people; but that it seemed to him that the Chancellors, the deans, and the department chairmen can set some type of tone in terms of getting their departments to consider the hiring of minorities and women whenever those vacancies appear in their respective departments; and that our affirmative action officers ought to know when there is a vacancy in any unit of the System, in any department. He continued that he knew of university systems that have affirmative action officers that have the veto power over whether or not a department can hire or fill a vacancy unless they have made a good faith effort to hire either a minority or a woman. Regent Hales stated that he felt we have the wherewithall, the people, and the money, and that is the kind of effort he was looking for.

Regent Renk stated that there has been a lot of rhetoric flowing, both pro and con, some warranted and some unwarranted. He stated he felt that progress has been made; but that we are not going to take a big program and make it effective over night--that was expecting the impossible. Regent Renk stated that considerable progress has been made and that he felt the criticisms directed at the administration are not warranted; that they have performed quite well under very difficult circumstances.

Regent Dixon stated that he had been working on this matter as a Regent for the past four or five years, and that we are the envy of many institutions and of a number of states. He reported he had received a call a couple of months ago from a member of the higher Board of Education in Illinois who said that we were doing a fine job in Wisconsin, that Illinois had not yet got the bat off their shoulder and would like to know what we are doing. He noted that this is a long-range plan and that, perhaps, we should ask, on an annual basis, for as complete a report as possible. He stated he believed every Chancellor has been acting in good faith in this matter, along with Central Administration.

Regent Solberg stated that there had been a specific statement made that there has to be some central spot where there can be a veto power in Central



Administration; and if that is really going to make this thing work the way it should, he suggests that a motion be made to give that power to Central Administration--let this Board then make this mandate or not make the mandate.

Regent Williams stated that she believed that, if any of our affirmative action people wanted more backing than they have, they would ask for it. She stated that, if they felt it would serve a useful purpose to point out particular units or areas where people are dragging their feet and are not cooperating, they would have done so. Regent Williams stated that, if we are not getting pertinent information about areas where people are not cooperating, she felt that has not been identified or it is not going to serve a useful purpose to bring it out in this kind of an open public report. She continued that, until we find definite evidence that the people delegated these responsibilities are not following up on each area, we cannot say to them that we are disappointed in what they are doing.

Regent Williams stated that we knew at the very beginning the first difficulty was to set up a reporting system and to start collecting base-line data; that this was a beginning task and a very important one. She continued that, along with that, was the identifying of people on each campus to perform the kinds of duties that have to be performed. Regent Williams noted we do not have any positions that are opening up, unfortunately, on many campuses; but we have to continually re-emphasize and work with people on this matter.

Regent Hales stated that he did not feel that we need any other resolutions, or mandates, the Administration has all the power that they need presently to do the job that is expected of them.

Regent Kopp stated that he did not want his silence to be interpreted as not being concerned about this matter, noting that he had been involved as deeply and sincerely as any member of any Board of higher education in Wisconsin. Regent Kopp continued that he was involved in the massive effort of the Coordinating Council some years ago to do something for the minority group, and the effort had failed. Regent Kopp stated that he believed we had reached the point where some criticisms that have been made are a bit sharp and misinterpretations have been made. Regent Kopp suggested that the discussion be continued at the April meeting.

Regent Day stated he had the impression that Central Administration was the enforcement arm, but that there seems to be some doubt about this; and that was why Senior Vice President Percy felt he had to ask for some specific mandate. Regent Day stated he was disturbed that they are having trouble getting information from the campuses, which he found hard to understand. He continued that the crucial thing is whether or not Central Administration is the enforcement arm of the System in the matter of affirmative action for minorities and women, or is Central Administration a fact-gathering organization, with the enforcement at the campus level.

President Weaver stated that he did not believe Central Administration is or can be an enforcement agency, noting that, with 2,000 academic departments,

Central has no way of reviewing one by one the appointments of all those departments, and should not have. President Weaver asserted that affirmative action, in terms of enforcement, has got to be a campus matter. President Weaver continued that he would hope that this Board would not ask or would not mandate Central Administration to become an enforcement agency, because that would be an impossible task. President Weaver continued that Regent Hales had properly indicated that there are systems in which there are enforcement officers at the Central level; but that, wherever a system is engaged in that kind of activity, it is a very much smaller and less complex system than we are trying to operate here. President Weaver stated that Central Administration is a coordinating and planning body that seeks to serve the Board's purpose in projecting policy decisions to the campuses and anticipating and expecting that the Chancellors and the campuses will carry forward the policies that are brought to them from the Board.

Regent Lavine stated that he believed the enforcing was at two levels. He stated his understanding was that a department decision on a campus properly should be enforced by the affirmative action officer, the deans, and the chancellor on that campus. Regent Lavine stated that, as he looked down the list of affirmative action programs, he saw two units that have not given Chancellor's policy statements, two that do not have policy dissemination, three that do not have utilization analyses, three that have no monitoring plans, and seven that have no skill development plans. Regent Lavine stated that he believed the Central Administration Affirmative Action Office should be enforcing this, that the campuses will get into place these kinds of things.

President Weaver stated that it is Central Administration's job to be sure that the campuses are doing their job, and that it will press the campuses to see that they are doing the things that they are supposed to do.

Regent Day asked, in view of Senior Vice President Percy's comments, if it was felt that Central does need additional expression from the Board to enforce that part of affirmative action enforcement. Senior Vice President Percy stated that it was proper to identify two levels of "enforcement". He continued that his statement was that, if this Board intends Central Administration to move into that second level, he would require a mandate to do so. Senior Vice President Percy continued that he would take the responsibility for the blank spots on the reports, and he will take the appropriate concern of the Board in that regard and do his best to rectify it. Senior Vice President Percy stated that he would like an opportunity to report back in June, at which time all of the blank spots will be filled in.

Regent Lavine requested that grievance procedures be added to the list.

Ms. Swoboda stated that there are things that have been going on that are not to be found in the report, and that the Chancellors would attest to this. She stated that she had indeed come down very hard with the Chancellors and insisted upon many things that have been talked about here today, such as the veto power of affirmative action officers on hiring; and that this is done in many of the units. She stated it has been a massive, time consuming job to work with

sixteen plans, and that there has not been time to get the degree of response that is needed from all of the units.

President Weaver reported that the Merger Bill has been amended to include a restriction on creation of new graduate level schools without Legislative approval; a second amendment permits campuses to determine the faculty status of librarians; and a third amendment deletes the authorization for each Regent to grant one non-resident tuition remission in the same manner as Legislators do. President Weaver stated that there was a lot of lengthy debate about merger legislation, but there were really no major alterations of what came forward from the Merger Implementation Study Committee. President Weaver stated that the possibility that the Legislature will adjourn without passing merger legislation becomes more likely day by day.

President Weaver stated that the Annual Budget Review Bill has been in the Assembly where 95 amendments were offered, most of which had been defeated. He reported that there was a restoration of the \$71,000 in the user fee \$1 million package. As he understood it, the entire budget review bill is tabled, according to Representative Earl, until he has evidence that the Democratic majority of the Assembly is interested in passing a budget bill.

President Weaver stated that a public hearing on the faculty collective bargaining bill was being held on this date, and that he understood the faculty of the University System generally would not be able to find themselves in favor of the bill. President Weaver stated that he personally would hope that no bill would be passed, at least until we have had merger legislation and an opportunity to see what our merged policies are for a truly merged system and how they may function.

#### REPORT OF THE EDUCATION COMMITTEE

The report of the Education Committee was presented by Regent Dixon.

Regent Dixon moved adoption of the following resolution, the motion was seconded by Regent Sandin, and it was voted:

Resolution 678: That the personnel actions taken by the President of the University of Wisconsin System under Resolution #556, since those approved by the Regents on February 8, 1974, be approved.

Regent Dixon moved adoption of the following resolution, the motion was seconded by Regent Lavine, and it was voted:

Resolution 679: Whereas, there exists a set of guidelines for study abroad programs in Chapter 37 units adopted by the Board of Regents of the Wisconsin State Universities on May 22, 1969, and

(Policy -

Reaffirmed)

Whereas, all units of the University of Wisconsin System now affirm that such policy statement contains sufficient flexibility to enable them to conduct existing programs, until a new System policy is adopted,

Be It Resolved, that, upon recommendation of the President of the University of Wisconsin System, the Board of Regents of the University of Wisconsin System reaffirms the eligibility of System international programs, which meet stipulated criteria, to receive General Purpose Revenue support; and further, that the Guidelines for the Study Abroad Committee adopted by the Board of Regents of the Wisconsin State Universities System on May 22, 1969 be considered interim System policy pending development of a new University of Wisconsin System policy.

Regent Dixon reported that, in the Committee meeting on the previous day, Senior Vice President Smith discussed the materials relating to fiscal emergency, related personnel implications, and procedures for 1974-75, pointing out the materials described the options open to campuses facing fiscal emergencies in making personnel decisions this Spring, provides a definition of "fiscal emergency" as a formal procedure for establishing that a condition of fiscal emergency exists on a campus, and codifies the criteria to be applied by campuses faced with making decisions affecting tenured faculty by reason of a condition of fiscal emergency.

He continued that Senior Vice President Smith pointed out that the proposed document does not include a protocol establishing the form of due process available within the University to a faculty member affected by the decision that he/she must be reassigned or laid off; that this procedure is under review; and that a recommended procedure will be brought forward for Board consideration at the April meeting. Regent Dixon reported that the document (EXHIBIT C attached) had been amended in the Committee meeting on the previous day as follows:

Page 10: 4(d) change third line to read, "e.g., the need to maintain diversity of specializations within a department or the university."

4(d) change seventh line to read, "retained are more essential to the fulfillment of the mission of the subunit or the university."

4(f) add additional sentence at conclusion of paragraph:  
 "Further, the Regents set the policy that neither the faculty nor the Chancellor shall use seniority (or seniority by rank) in a subunit where program needs of the subunit or the university dictate other considerations."

*Dixon*  
 Regent Dixon moved adoption of the following resolution, the motion was seconded by Regent Lavine, and it was voted:

Resolution 680: That, upon recommendation of the President of the University of Wisconsin System, Part II of the document entitled, (Policy - New) "Defining Fiscal Emergency, Related Personnel Implications, and Procedures for 1974-75", as amended (EXHIBIT C attached), be approved as a statement of Regent policy on reassignment or layoff of tenured faculty for reasons of fiscal emergency, effective immediately.

Regent Dixon moved adoption of the following resolution, the motion was seconded by Regent Sandin, and it was voted:

*Grad Sch*  
 Resolution 681: That, upon recommendation of the President of the University of Wisconsin System, the resolution referred to the Education Committee on February 8, 1974 relating to the removal of the restriction of the number of credits graduate students may take because of being engaged in full or part-time employment, and the summary of the discussion before the Education Committee, be referred to the Madison Campus for further study with a report back to the Education Committee at the May meeting of the Board of Regents.

Regent Dixon reported that, in the Committee meeting on the previous day, a resolution had been approved making the provisions of the Wisconsin Administrative Code relating to liquor on campus, in effect at all Chapter 36 institutions, effective at all Chapter 37 institutions of the System. He reported the discussion brought out the need at this time for the establishment of a uniform policy, and that substantive revision of the Administrative Code section should follow further discussions by affected parties, beginning at the next meeting. Regent Dixon reported that Allen Brown, Vice President of the United Residence Halls Association, read a statement, including the following suggested resolution: "That the Chancellors will have the authority to establish the rules and regulations on the respective campuses concerning the sale and consumption of alcoholic beverages in its entirety, subject to statutory regulation."

Regent Dixon noted that Chancellor Ullsvik, Council of Chancellor's Chairman, stated that the matter of liquor on campus is the first item on their April agenda, and that the Council views will be expressed at that time. He

noted there were several expressions from the Regents of the need to deal with the matter as expeditiously as possible, and that the Education Committee should invite input from faculty, students, and other affected constituencies.

Regent Dixon moved adoption of the following resolution, and the motion was seconded by Regent Lavine:

Resolution 682: That, upon recommendation of the President of the University of Wisconsin System, the provisions of Wisconsin Administrative Code section UW 1.07(8), currently in effect at all former Chapter 36 institutions, are hereby declared effective at all former Chapter 37 institutions of the University of Wisconsin System.

(Policy -  
Reaffirmed)

UW 1.07(8) LIQUOR. The use or possession of intoxicating liquors, or fermented malt beverages with an alcoholic content of more than 5 percent by weight, is prohibited on all university property, except in faculty and staff housing, and in married and graduate student housing units specifically designated by the chief administrative officer, and at suitable times under decorous conditions, in faculty and staff dining, conference or meeting facilities, subject to statutory age regulations.

Regent Fish suggested that, rather than formulating a new rule permitting the consumption of liquor in dormitories and University buildings, it may be the better method to remove all rules and regulations controlling the utilization of alcoholic beverages, so that the campuses would be controlled by either the laws of the state, the community, or the rules of the local community. Regent Solberg agreed with Regent Fish, stating the less rules we have on our books, the better off we are.

The question was put on Resolution 682, and it was voted.

Regent Dixon reported that, in the Committee meeting on the previous day, Dr. Allen Slagle presented a report on "Teaching of Reading" course requirements in teacher education programs in the UW System, and noted that the report will serve as background for Regent Thompson's report to be given in May on the state of teaching of reading in Wisconsin schools. Regent Dixon stated that the Committee had approved an action that the Council of Chancellors come back to the June meeting (after Regent Thompson's report to be given in May) with recommended avenues to take in the teaching of reading.

Regent Dixon moved adoption of the following resolution, the motion was seconded by Regent Kopp, and it was voted:



Resolution 683: That, upon recommendation of the President of the University of Wisconsin System and the Chancellors and Faculties of the institutions involved, the following new academic programs be approved with an effective implementation date of September, 1974:

Category I:

MS, Biomedical Engineering, UW-Madison  
 BS, Accountancy, UW-LaCrosse  
 Ed. Specialist, Business Education, UW-Fau Claire  
 Ed. Specialist, Science & Mathematics, UW-Superior

Category II:

BA/BS-MA/MS, Cartography, UW-Madison  
 MS/PhD, Neuroscience, UW-Madison  
 PhD, Library Science, UW-Madison  
 MS, Ocean Engineering, UW-Madison  
 BS, Dietetics, UW-Stevens Point  
 MS, Health Education, UW-LaCrosse  
 MS, Curriculum & Supervision, UW-Oshkosh  
 BS, Radio & Television Broadcasting, UW-Platteville

Regent Dixon reported that the Committee had next considered recommended academic program proposals carried over from the pre-merger/moratorium period, and Senior Vice President Smith presented two recommended programs for their "first reading", with action on them scheduled in April:

BS, Technical Communications, UW-Platteville  
 PhD, Agricultural Engineering, UW-Madison

Regent Dixon reported the programs have been thoroughly reviewed and are recommended by Central Administration.

Regent Dixon reported the Committee next considered the use of student evaluations in University faculty salary merit considerations, pointing out that administrative guidelines now require the use of student evaluations as part of the basis for merit salary and promotional recommendations. He stated that Senior Vice President Smith explained that the campuses will fulfill the requirement, although in some cases it will be awkward due to the relative lateness of the change in language in the Business and Finance Committee action resulting in the requirement. Regent Dixon reported that Central Administration proposed to initiate a process of widespread consultation with institutions of the System, including consultation with faculty and student groups, to prepare a position paper for Regent discussion and possible action. The effort will also be made to establish "the state of the art" by reviewing research data on the usefulness of student evaluations and by tapping the experiences of evaluation systems



developed by out-of-state institutions. He stated similar investigations in the UW System will also be made and that these studies are to be completed in time for decisions on promotion and tenure next year.

Regent Dixon reported that Randy Nilsestuen, United Council of Student Governments, supported the idea of student evaluations and stressed that the recognition and reward of instructional excellence is appropriate; and he expressed interest in being part of the study.

Regent Dixon reported that the next resolution had been approved by the Education Committee with the understanding that, inherent in the approval is the contingency that the recommendations that will be made in two years to terminate, modify, or continue the cooperative effort between Viterbo and LaCrosse will be brought to the respective governing Boards.

Regent Dixon moved adoption of the following resolution, the motion was seconded by Regent Lavine, and it was voted:

Resolution 684: That, upon recommendation of the Chancellor of the UW-LaCrosse, the "Agreement for Inter-Institutional Cooperation" between the UW-LaCrosse and Viterbo College, to enhance educational opportunities for students of both institutions and to optimize the use of personnel, financial and physical resources at both institutions, be approved.  
(Copy of Agreement on file with the papers of this meeting.)

Regent Dixon requested Senior Vice President Smith to comment on the reports on Veterinary Medicine considered at the Committee meeting on the previous day. Senior Vice President Smith referred to the report from the Ad Hoc Committee entitled, Regionalized (Wisconsin-Minnesota) Veterinary Medical Education: Report to the University of Wisconsin Board of Regents (copy on file with the papers of this meeting). Senior Vice President Smith introduced Dr. Bernard Easterday, Chairman of the Department of Veterinary Science, UW-Madison, who made the following report relating to the Regionalized Veterinary Medicine Program:

"Our charge was to consider the potential for the feasibility of developing a regional veterinary medicine program as a part of the overall study. In developing the report, we concerned ourselves only with the general concepts of regionalization and did not concern ourselves with the specific operating details of specific programs. While all of the needs of the participants interviewed were considered, we were interested primarily in the needs of Wisconsin students. We considered that there were four educational and service demands to the State. One, that there were more veterinarians needed in Wisconsin; two, that there was the need to provide more opportunities for Wisconsin residents to study for the DVM degree; three, that more continuing educational opportunities should be available for Wisconsin veterinarians; and four, that a veterinary medical

clinical referral service and training facility was needed in Wisconsin. Any or all of those things might be met by means ranging from contractual arrangements for professional training to the establishment of a college of veterinary medicine.

"We defined regional veterinary medicine education as a commitment of two or more states to jointly provide all aspects of quality veterinary medicine education. We considered this to be a pooling, sharing of ideas and resources that required each state to provide facilities and personnel and financial support. While the major program activities for such a regional program we felt must be concentrated in one location, each participant state would provide essential components such as facilities, staff, and other things in their own state.

"In the way of background, in the Summer of 1971, at that time the Acting Dean of the College of Veterinary Medicine for the State of Minnesota discussed with the faculty of our department the possibility of the joint utilization of veterinary medical resources in the two states. It has been largely an outgrowth of that discussion that we have proceeded with finalizing the report. Subsequently, as you can see in the report, there were faculty meetings of representatives of the various campuses of the System with members of the faculty of the College of Veterinary Medicine in Minnesota. By December 1972 there was general agreement that regionalization might proceed in two phases: one being a contractual arrangement whereby Minnesota would accept a specified number of Wisconsin residents on a one-to-one basis. At that time, they also included the participation of one Wisconsin faculty member on the selection committee and one member on their curriculum. So phase one allowed for sixteen Wisconsin residents to be accepted last fall.

"As we continued with Phase Two, our committee has before you at least two levels of regionalization that might be considered. Option one would be the construction of a food-animal medical center in Wisconsin, the establishment of a regional, professional program, and the admission of at least forty Wisconsin residents per year. The plan calls for the concentration of veterinary medical education activities on the University of Minnesota St. Paul Campus. In addition, we propose the construction of a food-animal medical center in the State for support of the programs. Other activities, in addition to the clinical center, include graduate training, resident training, intern training, research and continuing education activities such as workshops, seminars, short courses, etc. within the state. In addition to the professional training, there would be graduate committees available in the existing CIC arrangements. All professional continuing education would be regionalized to the extent that such activities will be conceived, planned, and executed by the continuing education personnel on the various campuses.

"The report tried to deal with our concept of the faculty and staff that would be necessary for the food-animal medical center, continuing education staff, as well as the cost of construction and operation, which in 1973 dollars is estimated at approximately \$5.9 million, with a total annual operating cost of \$1.5 million. This includes the cost of operation of the clinical center,

the continuing education program, and the cost of forty students per year. The student costs were from figures given to us earlier, and you will find that on the back page with a recent update. The second option, assuming that option one would not be satisfactory, was that there was an urgent need to at least regionalize the professional continuing education program. So Option Two related to that. It deals with a construction cost and an annual operating cost.

"The faculty at Minnesota responded to our option one. Their points of concern are indicated in Appendix I; the fact that we proposed forty Wisconsin residents a year, and they felt this should not be a fixed number but rather a maximum. They felt that some of our figures were wrong as regards income per year. Then you will see additional money for the cost of education. These are the two options that we considered from the many possibilities in considering our charge for determining what regional proposals might be conceived. I believe that we have answered the question satisfactorily."

Senior Vice President Smith introduced Dr. William Armistead, Dean of the College of Veterinary Medicine at Michigan State University, Dr. Clarence Cole, Dean of Veterinary Medicine at Ohio State University, and Dr. Bernell Kingrey, Dean of Veterinary Medicine at the University of Missouri, the consultants who prepared the report, Veterinary Medical Education for Wisconsin (copy on file with the papers of this meeting). Dr. Armistead made the following report:

"The System officials outlined the approach that was to be taken and our particular task was to: (1) assess the available information on the need for veterinary medical education, research, and public service in Wisconsin; (2) analyze the feasibility of establishing a college of veterinary medicine in the UW System; (3) analyze the feasibility of a regional college of veterinary medicine to serve Wisconsin needs; (4) determine the feasibility of contracting with existing colleges of veterinary medicine to serve Wisconsin's needs; and (5) assess the potential of serving Wisconsin's needs by a combination of a regional college and contractual agreements with existing colleges. So, with this broad charge, obviously our panel tried to maintain continuing communication with System officials, with members of the ad hoc committee that Dr. Easterday was describing a while ago, and with a reaction panel which represented many different organizations interested in veterinary medicine education for Wisconsin. The names of members of this group are all listed on pages 60 and 61 of the report, as well as the names of other persons contacted by the panel.

"Our findings were these. First, with respect to need, as might have been expected, the panel found ample evidence of the need to increase both the number of veterinarians and the opportunities for veterinary medical education for Wisconsin students. The consultants believe also that there is a need to provide for Wisconsin the many by-products of such a college other than graduates. For example, an improved extension and continuing education program, especially in clinical areas; expanded clinical research, referral, consultative, and diagnostic services; broadened graduate study programs; and the development of residency training programs. For these reasons, the consultants found that the

establishment of a new college was superior to other alternatives that we considered for satisfying the veterinary medicine needs of the State. The report includes data on six different model colleges of veterinary medicine. There is included the implication for a three-year curriculum for class sizes of 60, 80, and 100 students, and also details of a four-year curriculum with class sizes of 60, 80, and 100 students. The consultants are agreed, however, that a class size of 80 is probably ideal because it represents the best compromise between cost per student, which tends to increase as the enrollment decreases, and the cost of construction, which increases as enrollment increases.

"The report, therefore, presents in some detail the estimated cost of constructing and operating colleges of veterinary medicine with three- and four-year curriculums with an enrollment of 80 DVM or professional veterinary medicine students, with an enrollment of 60 graduate students; and again, all cost figures are given in 1973 dollars. With respect to construction costs for a veterinary college, the space required would be, for a three-year curriculum, about 230,000 gross square feet at a total cost of approximately \$18 million. For a four-year curriculum, about 360,000 gross square feet at a cost of just under \$20 million, about \$19.9 million. Now this report represents the cost of constructing a college from scratch, everything included.

"The report goes on to develop net costs, which represent the deduction for the value of existing personnel and facilities in the System as best we can assess them. The annual operating costs of the college, in 1973 dollars again, for a three-year curriculum, would be about \$2.7 million; for a four-year curriculum about \$3 million. To these figures, of course, must be added about 35% of the salaries and wages to cover fringe benefits, other university overhead such as utilities, building and grounds maintenance, janitorial services, etc. Subtracted from these figures, however, should be such things as student fee income, clinic service income, part of the income from gifts and grants to the college, and the salaries and overhead of personnel that are already present and would be available for service to the college. When these additions and deductions have been made, the net costs turn out to be in the following ranges, depending somewhat upon where a college would be located: for construction of a three-year curriculum, the cost should be somewhere between \$14 and \$17 million; for a four-year curriculum, between \$15 and \$18 million. For operating costs for a three-year curriculum, \$1.7 to \$1.9 million per year; for a four-year curriculum, \$1.8 to \$2.1 million per year.

"Our conclusions were that the first choice for the solution of what we see as the need of Wisconsin would be the establishment of a complete college of veterinary medicine at Madison; a three-year curriculum would be less costly than a four-year curriculum, with a class size of 80 veterinary medicine students per class. The second choice (not a very good second from the standpoint of the panel) would be the support of a college of veterinary medicine at the University of Minnesota as a regional college, with the construction of a clinical teaching center in Wisconsin. We believe the least satisfactory solution would be the negotiation for contracts for veterinary medicine students at existing colleges.

"One thing I might add that is not included in the report. At the time the report was put together, the outlook for federal funds in support of veterinary medicine education, construction of veterinary colleges, was very grim. There has been some brightening of the outlook here. We understand that the administration's bill, new health manpower bill, submitted to Congress, does continue capitation grant provisions for colleges of veterinary medicine. They were, for a couple of years, threatening to wipe these out. There also is becoming available some funds for construction. However, these are very limited; and we believe that at least those available at this time have been more or less committed to complete construction projects that were suspended midway at several veterinary colleges. I mention this simply to indicate to you that there is no mention in our report of the possibility of federal funds, but there is now some possibility that some may become available."

Senior Vice President Smith expressed his appreciation to the members of his staff, Associate Vice President Peterson, and Dr. Albert Beaver, who worked in the development of these studies, and expressed particular appreciation to Deans Armistead, Cole, and Kingrey, as well as to Dr. Easterday and his colleagues.

Senior Vice President Smith stated that, through the reports, Central Administration and the Regents now have the information needed for the making of very difficult decisions. He noted that the national situation on veterinary medicine is such that there is always an optimistic hope that we have the kind of real educational problem that can be solved by the purchase of services from other states. Senior Vice President Smith stated that particular attention should be given to the report of Dean Armistead and his colleagues in regard to the future of contract negotiations for providing such services, because it is increasingly a delusion to believe that Wisconsin can solve its problems somehow in a very, very economical way, simply by placing students here and there about the country through various kinds of contracts and compacts.

Regent Williams noted the report mentioned there are definite economic advantages to a state having its own college of veterinary medicine, and inquired as to what the economic advantages are specifically. Dean Armistead responded that the total costs of a program, other than a college of your own, are likely to be less, but the per student or per graduate cost generally is higher. He stated, if this is not the case now, it will be in a few years, as existing veterinary colleges face the necessity for recovering from their out-of-state students the full cost of their education.

Dean Armistead added that, in state colleges of veterinary medicine, there can be a higher level, more productive livestock enterprise than there can be in a state without the college, for the reason that you have expanded possibilities for diagnostic backup, for referrals, for consultation with private practitioners, diagnostic service for animal livestock owners, and the promotion of continuing education programs. In addition, he pointed out that contract arrangements do not approach the dimension of graduate training and residency training for veterinary medicine. He stated this is becoming more and more important all the time as veterinary surgery of animals becomes increasingly sophisticated and the demands for such services increase.



Regent Ziegler inquired whether or not it would be possible to combine portions of the proposals resulting in a food-animal medical center which would involve \$5 to \$6 million versus \$18 million. Dean Armistead responded in the affirmative, but noted the consultants agreed that it should not be viewed as an interim development, because whether it is a permanent solution or an interim solution will have some influence on where the animal center is located. Dean Armistead stated that, if you were going to develop a food-animal center and that is all you are going to have in Wisconsin, then it would make sense to put the food-animal center where the animals are and as near as possible to where the rest of the program is, which means somewhere nearer to St. Paul. He continued, on the other hand, if this is going to be just one step in the development of a full college of veterinary medicine, it ought to be where you want the full-fledged college of veterinary medicine, which probably would not be near St. Paul.

Regent Renk inquired as to the advantages and disadvantages of the three- and four-year schools. Dean Armistead responded that the advantage of the four-year school is that it is the conventional one, with which most faculty people and students feel most comfortable. Dean Armistead continued that the three-year program is more economical, because you can have three classes enrolled instead of four and turn out just as many graduates. In other words, you would have fewer students enrolled at any one time, and thus you can have a slightly smaller faculty and a smaller physical plant. He noted that you turn out a veterinarian one year sooner in a productive professional capacity; and that there are significant economic advantages to the student, because the graduate, in his first year out of college, can achieve a higher income than he could by working at odd jobs in the summer in the conventional curriculum.

Dean Armistead stated that Michigan State has been on this program for approximately nine years; and in a referendum last year, the faculty voted overwhelmingly to stay with the three-year program. He stated the three-year program makes better use of facilities and better use of clinical patient material. He also noted that, if you are going to build a good teaching hospital, you have to build a clientele, which does not want to wait for you during the summer-- they want the service year round. Dean Armistead stated that the three-year graduate is as well trained as the four-year graduate, and that the volume of training is the same.

In response to Regent Lavine's question, Dr. Easterday stated the regional concept would be viable without the participation of the Dakotas. Regent Lavine inquired if there were potential economic as well as general benefits from an interface between the sea grant institutions and the veterinary medicine school. Dr. Easterday responded that there are marine biologists in veterinary medicine at the present time.

Regent Kopp pointed out that, when the CCHE went through this matter five years ago, milk cows were valued at \$300 to \$400, whereas we now are talking about \$900 to \$1,000 per cow; and that, therefore, it is more important than ever to protect the dairy industry in Wisconsin. Regent Kopp continued that, with the increase in value of dairy cattle and other animals throughout the country, the

day may come when Minnesota, Michigan and other states will say that, we are sorry, but we just can't do any more than take care of our own students. As a result, we may then find ourselves with a compact running out and no provisions made for a school to train veterinarians in Wisconsin.

Dean Armistead pointed out that, at Michigan State University in the most recent class, they were able to admit only 31% of the qualified Michigan applicants; and that, as a result, only seven students out of 115 were permitted to register from outside of the state and six of the seven did their pre-vet work at Michigan State University. Dean Armistead stated that he felt this was unfortunate, but it is a position they were forced into for obvious reasons by their state legislature; and he suspected this is going to be happening increasingly in other parts of the country. Dean Armistead also noted that the regional compacts are beginning to disintegrate.

In response to Regent Day's question as to the attitude of the Madison Veterinary Science faculty having a school of Veterinary Medicine on the Madison Campus, Dr. Easterday responded, "They are excited about it, and are in favor of having a Veterinary School here." Dr. Easterday stated the regional concept is an interim step, and that the issue will have to be faced up to sooner or later. Dr. Easterday stated that he did not recommend the regional veterinary medicine plan, but simply made a presentation in response to the charge given them.

In response to Regent Williams' inquiry as to the opinion among the practicing veterinarians in the State about this matter, Dr. William J. O'Rourke, Executive Secretary of the Wisconsin Veterinary Medical Association, made the following statement: "I am pleased that the University Board of Regents has made this study. You will recall that we appeared before this Board in September 1972 asking for this type of input, and we were pleased that you had the study done. I am also pleased to tell you that, starting tomorrow and before April 10, we will be contacting each member of the Board of Regents to supply the answers to the questions you were asking. I am also pleased to say that the Executive Board of our Association has gone on record unanimously in favor of the establishment of a graduate veterinary program in Wisconsin.

"As the Secretary of our Association, I am trying to get two people together, those who are looking for practices and those that want to employ them. When I first became Secretary, I used to list practices that were looking for personnel, and I find now that this is totally inadequate. What we do now is put in our bulletin that somebody is available and they bid on him. In August 1973, I had a young veterinarian who was working for a commercial firm in the area who stated that he was going to be available to practice on September 1. I published in our bulletin that he was available, within two weeks time he had fourteen firm job offers to work in the State of Wisconsin. I think this says something as far as need is concerned.

"The veterinarian population has only increased about four veterinarians per year in the last twenty years. From 1960-70 we had twenty-two veterinarians in school at all times, and our veterinary population only increased four per year. These are statistics that we are faced with all the time. There is an



increase in multiple practices. Years ago you may have had one or two veterinarians, now you have half a dozen working in the same area. The answer to your question, "is there interest on behalf of the Association", by and large I would say yes. You may find individual people who don't agree. We have 600 members in our Association, and I am sure we don't all agree on everything; but our Executive Board has approved this on a number of occasions. We have published a pamphlet that will become very familiar to you, "Wisconsin Needs a Veterinary College", which we will be sending you."

Regent Dixon moved adoption of the following resolution, the motion was seconded by Regent Lavine, and it was voted:

Resolution 685: That, upon recommendation of the President of the University of Wisconsin System, the Regents of the University of Wisconsin System receive the reports titled:

1. Veterinary Medical Education for Wisconsin, Consultants Report to the University of Wisconsin System, and
2. Regionalized (Wisconsin-Minnesota) Veterinary Medical Education: Report to the University of Wisconsin Board of Regents,

in fulfillment of the UW Board of Regents' directive of April 6, 1973 to UW Central Administration to "...initiate an objective analysis of veterinary medicine educational and professional needs of the State of Wisconsin, using appropriate outside consultants, and providing a current analysis of the costs of establishing an independent College of Veterinary Medicine in Wisconsin, and of other alternative regionalization and compact programs with this report to be submitted in the Spring of 1974." (Copy of both reports filed with the papers of this meeting.)

Regent Dixon moved adoption of the following resolution, the motion was seconded by Regent Sandin, and it was voted:

Resolution 686: That, upon recommendation of the President of the University of Wisconsin System, the recommendations for Masters/Specialist programs for the UW-River Falls (EXHIBIT D attached), under date of February 27, 1974, be approved.

*Dixon*

Regent Dixon moved adoption of the following resolution, the motion was seconded by Regent Sandin, and it was voted:

Resolution 687: That the Proffer by the Trustees of the William F. Vilas Trust Estate, to make available to the Board of Regents of the University of Wisconsin System the sum of \$5,000 for the publication of Professor Merrill Jensen's "Documentary History of the First Federal Elections", as set forth in the Proffer dated December 27, 1973 (copy filed with the papers of this meeting), be accepted.

The Board of Regents affirms that neither the University nor the State has funds with which to pay for this publication and assures the Trustees that any royalties received from the sale of the book will accrue to the UW-Madison or the University Press for use in the publication of future volumes by Professor Jensen or other appropriate projects and activities usually funded by Vilas Estate funds.

Regent Dixon moved adoption of Resolution 688 (EXHIBIT E attached), relating to the Request to the Trustees of the William F. Vilas Trust Estate for Support of Scholarships, Fellowships, and Professorships, the motion was seconded by Regent Lavine, and it was voted.

Regent Dixon stated that, in the Committee meeting on the previous day, Regent Lavine referred to a UW-Milwaukee report that 140 retirees over 65 years of age are currently auditing a large variety of courses, and suggested that Central Administration poll the campuses for similar reports and that the story be given circulation.

Regent Dixon referred to the request made by Regent Lavine in January that Central Administration look into instructional programs in ROTC, and stated that, because the units are occupied in the budget crunch this Spring, the study will be made with an early Fall reporting date.

Regent Dixon reported that Regent Williams had asked for a discussion in April of possible establishment of a student advisory committee similar to the Interim Faculty Consultative Council, and that Regent Lavine called attention to the existence of the United Council of Student Governments. He stated it was decided to place discussion of student advisory arrangements on the April agenda. He continued that Senior Vice President Percy suggested that the discussion be expanded to include consideration of one or two faculty sitting in an advisory capacity to the Board.

Regent Dixon moved adoption of the following resolution, the motion was seconded by Regent Sandin, and it was voted:

Resolution 689: That, upon recommendation of the President of the University of Wisconsin System and the Chancellor of the UW-Madison, the following Madison Campus professors be designated named professors:

Marion L. Jackson (Professor of Soil Science), Franklin H. King Professor of Soil Science, effective July 1, 1974; salary to be determined in the 1974-75 budget, with research support to be provided from University Houses income.

Harold A. Peterson (Professor of Electrical and Computer Engineering), Edward Bennett Professor of Electrical and Computer Engineering, effective July 1, 1974; salary to be determined in the 1974-75 budget, with research support to be provided from University Houses income.

Alfred E. Harper (Professor of Nutritional Sciences), E. V. McCollum Professor of Nutritional Sciences, effective July 1, 1974; salary to be determined in the 1974-75 budget, with research support to be provided from University Houses income.

Robert E. Baldwin (Professor of Economics), Frank W. Taussig Research Professor of Economics, effective July 1, 1974; salary to be determined in the 1974-75 budget, with research support from WARF funds.

Regent Dixon reported that there had been authorizations to recruit a Vice Chancellor at UW-Oshkosh (Regent involvement requested); a Dean of the Graduate School, UW-Oshkosh; and a Dean of the Division of Urban Outreach, UW-Milwaukee and UW-Extension (Regent Pelisek requested involvement).

#### REPORT OF THE BUSINESS AND FINANCE COMMITTEE

The report of the Business and Finance Committee was presented by Regent Neshek.

Regent Neshek stated that, in the Committee meeting on the previous day, Regent Day moved that the gift of \$6,275 from the University of Wisconsin Foundation for the support of the Lee J. and Lillian O'Reilly Memorial Scholarship to be awarded to a worthy and needy male graduate of the Merrill, Wisconsin High School be deleted on the basis of the discrimination expressed in the terms of the gift. Regent Neshek continued the Committee was reminded of a resolution

which the Board approved in January 1973, which states that it is the policy "to accept gifts and grants which will assist in providing educational opportunities and are consistent with the University's concern for human rights". Regent Neshek continued the gift in question appears to be discriminatory in nature if considered by itself. However, the total funds available for scholarships are administered in a manner such that in no case do students of a distinct sex, ethnic group, economic group, or religious group benefit at the expense of other students. Regent Neshek reported that Regent Day's resolution to reject the gift lost on a 3-2 vote.

Regent Neshek moved adoption of the following resolution, and the motion was seconded by Regent Hales:

Resolution 690: That, upon recommendation of the President of the University of Wisconsin System, the gifts and grants listed in the statement of Gifts, Grants, and U.S. Government Contracts, presented at this meeting (copy filed with the papers of this meeting), be accepted, and the appropriate officers of the University be authorized to sign the agreements; and that the federal contracts listed therein be approved, ratified, and confirmed.

Regent Day moved an amendment to the above resolution that the gift identified as Item 14 on page 10 of the Gifts and Grants, "\$6,275 - University of Wisconsin Foundation, Madison, Wisconsin, Lee J. and Lillian O'Reilly Memorial Scholarship to be Awarded to a Worthy and Needy Male Graduate of the Merrill, Wisconsin High School", be deleted, and the motion was seconded by Regent Lavine.

Regent Day stated that he felt that the University System should not be a party to making an invidious distinction between the sexes in the matter of acceptance of grants, and clearly a grant or scholarship that is limited to males does discriminate against females. Regent Day continued that he felt the resolution in January 1973, which reversed the long-standing policy of the University not to accept gifts with restrictions based on race, creed, or color, was a mistake. Regent Day continued that he was not impressed with the statement that we have such a massive amount of funds that we really don't discriminate against anyone, because that is not fair to the person who wants to make the restriction-- the person who comes in with a gift strictly for males, Blacks, or Chicanos wants to do something in addition to what is already being done. Regent Day stated that he felt it was wrong for us to say that we will use the designated gift for a Black, but there is money elsewhere that we won't use for Blacks, we will use that for Whites.

Regent Day stated that he believed that money that comes in to the University for scholarships should be available to everybody. He continued that we have a program of affirmative action to recruit and help minorities, and we use that money to do that, regardless of having to have it labeled for Blacks or for males. Regent Day referred to the DeFumis case which is now before the United

States Supreme Court. Regent Day stated the Washington Supreme Court said that, if you can justify letting a certain number of students into the law school even though their qualifications are not as high as the Whites you are keeping out, you are trying to make up for past discrimination and to more quickly elevate a group to a position of equality. Regent Day continued that at least is a rationale, but nobody has ever claimed in our society that the males have been discriminated against.

Regent Sandin stated that she sympathized with Regent Day's point and appreciated his standing up for women, but did not feel we should turn down any funds. Regent Lavine inquired if the essential argument of those that voted for acceptance was that there is compensating money elsewhere, and we, therefore, ought to take it. Regent Neshek responded in the affirmative, pointing out that we do have, in the Trust Funds, similar types of support accepted by the Board on previous occasions, some for females, some for males; and it is a total question of having sufficient funds to make scholarship grants. Regent Lavine stated that he would side with Regent Day on this issue, as it seemed to him that, though we may have accepted gifts and grants in the past for various purposes, we should have a right to change our mind. He stated that to accept this grant, which is clearly for a group that does not need any remedial action, is a mistake.

Regent Kopp stated that, if we are going to establish a policy, it should not be made retroactive and penalize people who have been making generous gifts for some period of time.

The question was put on the amendment and it failed, with Regents Barkla, Day, Hales, Lavine, and Williams voting "Aye" (5), and with Regents Dixon, Fish, Kopp, McNamara, Neshek, Pelisek, Renk, Sandin, Solberg, Zancanaro, and Ziegler voting "No" (11).

The question was put on the original Resolution 690, and it was voted.

Regent Lavine stated that there is a distinction between the gifts we have received in the past and those to be received in the future, and requested that the Business and Finance Committee address itself to the policy and bring that discussion back to the Board.

Regent Day moved adoption of the following resolution, and the motion was seconded by Regent Lavine:

That the University of Wisconsin System will henceforth accept no gifts, grants, or scholarships that limit or describe potential recipients by race, creed, color, national origin, or sex.

Regent Day stated that he believed the appropriate committee that this ought to be referred to is the Education Committee. Regent Day stated that, when we departed from the policy that had been in effect since the 1950's, we opened a can of worms that is going to embarrass us from now on and as long as we have this policy. He stated he felt that accepting gifts where there is a limitation

that they are only applicable to one of the two sexes is wrong; and that he felt that gifts based on color are wrong, because, with a program such as we have of affirmative action, they should be made available to all; and that we should not have funds that are restricted to Blacks, Chicanos, or Whites.

Regent Day continued that some day someone will come forward and ask to participate in one of these Black funds and then we will be called upon to make some distinction to determine whether or not he really is a Black, which is the sort of thing the American Government and the State of Wisconsin should have no part of. He stated we should care less what a person's race is when they are applying for a scholarship--we should be concerned with what their background is, what their need is, and what their potentiality is. Regent Day stated that we should not be looking at them to determine whether or not they have a certain percentage of colored blood, and that he felt this was wrong. Regent Day stated we should carry on our programs for the disadvantaged as we have, making all funds available to them.

No vote was taken on the resolution, President Pelisek stating that, rather than taking action, he would refer the resolution jointly to the Education Committee and the Business and Finance Committee for consideration at the April meeting.

Regent Neshek reported that the next resolution related to a bequest made by the late Cora Sullivan, Galesville, Wisconsin, amounting to approximately \$35,000 to be used for medical research on the Madison Campus.

Regent Neshek moved adoption of the following resolution, the motion was seconded by Regent Sandin, and it was voted:

Resolution 691: That the bequest of the late Cora Sullivan, Galesville, Wisconsin, to the Regents of the University of Wisconsin be accepted by the Board of Regents of the University of Wisconsin System in accordance with the terms and conditions of the Last Will and Testament of Cora Sullivan, Deceased; and that the Secretary or Assistant Secretary be authorized to sign a receipt on behalf of the Board of Regents of the University of Wisconsin System for this bequest, and to do all things necessary to effect the transfer of this bequest to the University of Wisconsin-Madison, for use by the Medical School.

Regent Neshek reported that, in the Committee meeting on the previous day, a status report on the housing for the elderly project at UW-Whitewater was presented by Vice President Lorenz. Regent Neshek reported that no positive action had been taken since the February meeting of the Board, although numerous discussions have taken place; and that additional meetings are scheduled. He



stated it is anticipated that more specific information will be available at the time of the April meeting.

Regent Neshek moved adoption of the following resolution, the motion was seconded by Regent Hales, and it was voted:

Resolution 692: That, upon recommendation of the President of the University System and the Senior Vice President for Administrative Affairs, the 1975-77 Biennial Budget Policy Paper #1.0 (copy on file with the papers of this meeting), be approved as the guideline establishing:

- A. Unit and Central Responsibilities for Biennial Budget Preparation.
- B. Categories of Potential Unit Decision Items.
- C. Guidelines for Unit Justification of New and Changed Services Decision Items.
- D. General Calendar for Biennial Budget Development.

Regent Neshek reported that, in the Committee meeting on the previous day during the discussion of the 2% fee remissions, the Committee directed the Administration to study the fiscal impact of providing remissions for out-of-state tuition to children of those individuals who have moved into the state for purposes of full-time employment and who are fully employed. Any further remissions would have to be made within the dollar and number constraints in the current statutes, or else we could propose statutory changes. He continued the Administration was also directed to develop a listing of criteria, in priority order, for the granting of remissions.

Regent Neshek moved adoption of the following resolution, the motion was seconded by Regent Lavine, and it was voted:

Resolution 693: That, upon recommendation of the President of the University of Wisconsin System, the Report of 2% Fee Remissions for the period October 1973 - February 1974 (EXHIBIT F attached), be approved.

Regent Neshek reported that the segregated fee implications and the proposed student center addition at UW-Eau Claire were also on the agenda of the Physical Planning and Development Committee; but because of the need to increase the segregated fee at UW-Eau Claire to cover the amortization costs if this building was approved, it was felt it should be considered by the Business and Finance Committee as well, even though, at the present time, UW-Eau Claire has the lowest charge for student segregated fees of all the former Chapter 37



institutions. Regent Neshek stated that Chancellor Haas presented a report substantiating the campus need for this addition, citing substantial increases in student population since the completion of the structure in 1964, which far exceeds the number the student center was designed to serve.

Regent Neshek moved adoption of the following resolution, the motion was seconded by Regent Renk, and it was voted:

Resolution 694: That, upon recommendation of the Chancellor of the UW-Eau Claire and the Vice President and Controller, the segregated fee at the UW-Eau Claire be increased \$12 beginning with the 1976-77 fiscal year to provide funds to meet debt service costs on the W. R. Davies University Center Addition.

Regent Neshek reported that, in the Committee meeting on the previous day, Mr. Tom Wolfe, Campus Editor for the Daily Cardinal and spokesman for ACORN (Arkansas Community Organization for Reform Now), spoke to the Committee relative to the Arkansas Power and Light Company, a subsidiary of Middle South Utilities, a company in which the University of Wisconsin has invested, which has proposed the construction of a new generating plant which supporters of ACORN feel does not provide suitable ecological protection to the farmers and residents in the area of the proposed construction site.

Mr. Wolfe indicated that the Arkansas Power and Light had not planned to install any emission controls or monitoring devices in the generating plant, and ACORN is attempting to gain the support of those institutions who have invested in Middle South Utilities to insure that the proposed structure meets all state and federal guidelines under the Environmental Protection Act. Regent Neshek reported that Senior Vice President Percy presented a detailed report of information he gained in talking with representatives of Harvard University, which has appointed a committee to study the issue.

Regent Neshek moved adoption of the following resolution, the motion was seconded by Regent Lavine, and it was voted, with Regents Fish and Ziegler voting "No".

Resolution 695: Cognizant of the UW System, State, and Federal commitments (Policy - New) to environmental protection and pollution control standards, the Regent Business and Finance Committee, in discharging its responsibility for managing the System's trust fund investments, does so with the expectation that the companies in which it invests will evidence a similar commitment in their respective activities. The System Trust Officer, on behalf of the Committee, shall inform companies in which the System has or subsequently makes investments of this expectation.

(MORE)

In the event that any person or group of persons, after careful investigation and evaluation of facts in evidence, concludes that a company in which the System has investments appears not to be performing in accord with the Committee's expectations and the appropriate governmental standards in this area, the Committee will afford those persons an opportunity to detail their evidence and concern to the Committee. The Committee may afford the company involved an opportunity to respond to the concerns expressed, before deciding what course of action is appropriate.

During a brief discussion relative to the next resolution, it was pointed out that the property had been appraised at \$32,500 and \$45,000; that the offer to purchase is for the high appraisal, without any commission being involved; and that the mineral rights were appraised at \$2,500 additional.

Regent Neshek moved adoption of the following resolution, the motion was seconded by Regent Hales, and it was voted:

Resolution 696: That, upon recommendation of the Real Estate Officer and the Trust Officer, the offer for the purchase of the 130.2 acre farm located near Lubbock, Texas, received in the Edna Phelps Straight Estate, in the amount of \$45,000 net, be accepted; and the President or Vice President and the Secretary or Assistant Secretary be authorized to sign a deed conveying the property to the purchaser, including 1/2 oil, gas, and other minerals, along with all leasing rights, subject to any leasehold interest that Herbert Jackson or any other person has in this land, and subject to the Committee receiving the recommendation of Texas Counsel.

(The meeting recessed for lunch at 12:40 P.M., and reconvened at 1:20 P.M., with Regents Gelatt, Thompson, and Zancanaro absent.)

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#### REPORT OF THE PHYSICAL PLANNING AND DEVELOPMENT COMMITTEE

The report of the Physical Planning and Development Committee was presented by Regent Fish.

Regent Fish noted that the original budget for the University Center Addition at UW-Eau Claire was \$2.5 million but had been scaled down to \$1.6 million partially because there was a drop in federal funding of interest costs.

Regent Fish moved adoption of the following resolution, the motion was seconded by Regent Ziegler, and it was voted:

Resolution 697: That, upon recommendation of the Chancellor, UW-Eau Claire, and the President of the University of Wisconsin System, the Revised Budget of \$1,600,000 for the University Center Addition at UW-Eau Claire be approved; and authority be granted to prepare preliminary plans and concept and budget reports.

Regent Fish moved adoption of the following resolution, the motion was seconded by Regent Solberg, and it was voted:

Resolution 698: That, upon recommendation of the Chancellor, UW-LaCrosse, and the President of the University of Wisconsin System, the Board of Regents of the University of Wisconsin System hereby relinquishes to the City of LaCrosse all right, title and interest in the Sanitary Force Main it has constructed on City of LaCrosse land located as follows:

Beginning at the existing manhole located at the intersection of LaCrosse Street and East Avenue; thence approximately 1300 feet northerly and parallel to and about 6 feet from the west curb on East Avenue to a point approximately adjacent to the existing UW-LaCrosse Maintenance and Central Storekeeping Facility.

Regent Fish moved adoption of the following resolution, the motion was seconded by Regent Ziegler, and it was voted:

Resolution 699: That, upon recommendation of the Chancellor, UW-Madison, and the President of the University of Wisconsin System, the Budget and Concept Report be approved and authority be granted to prepare final plans and bid the West Campus Chillers and Medical Center Utilities project on the UW-Madison Campus.

Regent Fish moved adoption of the following resolution, the motion was seconded by Regent Solberg, and it was voted:

Resolution 700: That, upon recommendation of the UW-Madison Chancellor and the President of the University of Wisconsin System, authority be granted to lease the following property for the Family Practice Clinic:

(MORE)

Approximately 1,600 square feet of office and clinic space at 1659 Sherman Avenue, Madison, Wisconsin

Sherman Terrace Company, Lessor, 1667 Capitol Avenue, Madison, Wisconsin 53705

From April 1 to October 31, 1974. Lessee has the option to renew for one six-month period from November 1, 1974. Rental will be at the rate of \$6,600 per year (\$550 per month) to be paid from federal funds and patient fees.

Regent Fish moved adoption of the following resolution, the motion was seconded by Regent Ziegler, and it was voted:

Resolution 701: That, upon recommendation of the UW-Parkside Chancellor and the President of the University of Wisconsin System, occupancy of the Center Building at Washington Road and 39th Avenue, Kenosha, to January 31, 1975, as offered in resolutions adopted by the Kenosha City Council and the Kenosha County Board (copies on file with the papers of this meeting), be accepted.

Regent Fish stated that, in the Committee meeting on the previous day, the matter of dedication of land at UW-River Falls was tabled until the next meeting, to permit time for University representatives to advise the neighboring land owners of the proposed action. Regent Fish stated the record should show that Regent Barkla, one of those neighboring land owners, abstained from voting.

Regent Fish reported that eighteen months ago we approved the UW-Stout Chancellor living in a residence other than the designated Chancellor's residence, and some months ago approved the placing of the residence for sale, with the result of a high bid of \$48,000.

Regent Fish moved adoption of the following resolution, the motion was seconded by Regent Solberg, and it was voted:

Resolution 702: That, upon recommendation of the Chancellor at UW-Stout and the President of the University of Wisconsin System, authority be granted to sell the former President's residence at UW-Stout located at 104 Fourth Avenue West to the highest bidder at \$48,000; and that the proceeds are to be paid into the UW-Stout Gifts and Grants fund.

Regent Fish reported that the University of Wisconsin-Stout has a parcel of land, .29 acres, which is surplus to the needs of the campus; and the campus desires to place that land on the market.

Regent Fish moved adoption of the following resolution, the motion was seconded by Regent Solberg, and it was voted:

Resolution 703: That, upon recommendation of the Chancellor of UW-Stout and the President of the University of Wisconsin System, and subject to the final approval of the State Building Commission, authority be granted to advertise for sealed bids for the sale of one parcel of unimproved surplus property, in its present condition, consisting of portions of two lots originally acquired for street realignment purposes; and that acceptance of the successful bid be subject to the approval of the Board of Regents. The property is described as follows:

Lots 1 and 2 of Block 37, Gates Addition to the City of Menomonie, Except: those parts of Lots 1 and 2 described as follows:

Commencing at the Southeast corner of Lot 2; thence North 132.00 feet; to the Northeast corner of Lot 1; thence West 125.26 feet; thence along the arc of a curve concave Southwesterly, radius 100.00 feet whose chord bears South 57° 30' 00" East, 107.46 feet; thence South 25° 00' 00" East, 81.93 feet to the point of beginning.

Regent Fish urged the Regents to read the advance material relative to the Capital Budget Policy Planning Paper for budget preparation for 1975-77, since it addresses such things as future capital development involving environment, facilities for the handicapped, energy conservation, OSHA standards, and the space management procedures for planning the total capital budget.

Regent Fish moved adoption of the following resolution, and the motion was seconded by Regent Ziegler:

Resolution 704: That, upon recommendation of the President of the University of Wisconsin System, the 1975-77 Capital Budget Policy Paper (copy on file with the papers of this meeting), be approved to serve as the basis for formulation of the budget proposal.

Regent Williams stated there have been suggestions by representatives of State Government that land which is not being used for campus development and has been purchased, but does not have buildings on it, be sold. Regent Fish stated that, periodically, legislators propose solving financial problems by

selling land, etc. He continued that, periodically, the Central Administration will declare certain lands surplus, if it is in an area where there is no need for it or where you can better conserve it as we did in the sale of a farm in Walworth County, and certain other areas where land was disposed of. Regent Fish stated his Committee was on a constant land acquisition program within the designated campus boundaries, and that he did not know of any formal approach to selling any of that land. Regent Fish stated that he had heard of no program of mass land disposal and that both the University and the Committee would resist such actions.

The question was put on Resolution 704, and it was voted.

*fish*  
Regent Fish stated that, in the Committee meeting on the previous day, Assistant Vice President Exo reported that the Joint Finance Committee had unani-  
mously approved the Building Commission's modifications for the 1973-75 capital budget, and that the members of the Committee were pleased with that report.

Regent Fish stated the University wishes to acquire rights-of-way owned by a railroad, involving 3/4 acre on existing city streets and a little over one acre on land other than streets, all inside the UW-Oshkosh Campus boundary, for the purpose of campus development.

Regent Fish moved adoption of the following resolution, the motion was seconded by Regent Ziegler, and it was voted:

Resolution 705: That, upon recommendation of the Chancellor, UW-Oshkosh, and the President of the University of Wisconsin System, authority be granted to purchase the Milwaukee Road railway rights-of-way on the UW-Oshkosh Campus, at a purchase price of \$23,000 to be obtained from 1973-75 Land Acquisition Funds of the Building Trust Fund.

Regent Fish moved adoption of the following resolution, the motion was seconded by Regent Solberg, and it was voted:

Resolution 706: That, upon recommendation of the Chancellor of UW-Madison and the President of the University of Wisconsin System, provisions of the previously authorized lease with Illinois Central Gulf Railroad for the property on which the Central Soya Company warehouse building is located be amended to reflect a 5-year term, rather than a 3-year term, for the period April 1, 1974 to June 30, 1979, at the rate of \$21,125 per annum from April 1, 1974 to June 30, 1977, and \$23,660 per annum from July 1, 1977 to June 30, 1979.



## UNFINISHED AND MISCELLANEOUS BUSINESS

President Pelisek stated that there are pending within the System a number of reconsideration hearings for tenured laid-off faculty members. He noted that these hearings were being held pursuant to certain guidelines established by this Board, and that counsel for the faculty members involved has questioned certain procedural aspects of those hearings and has asked to appear before the Board and point out what he feels to be procedural defects. President Pelisek introduced Michael Weiden, an attorney with the law firm of Lawton and Cates, the firm retained by the Wisconsin Education Association and The Association of University of Wisconsin Faculties to represent faculty members laid off who desired their representation.

Mr. Weiden made the following statement: "We have been retained by the Wisconsin Education Association and The Association of University of Wisconsin Faculties to represent faculty members laid off who desire our representation. I am here today because I think that I, on my own behalf and on behalf of my colleagues in our firm and on behalf of the tenured faculty we represent and on behalf of the individual faculty members who have sat on these reconsideration hearings, have earned the right to address you and to recite to you what we have done and what has transpired over the past six months. It is my own personal feeling that we have earned, due to the manner of our representation and the result we have achieved, a credibility before this body; and that that credibility, plus what I am going to say, compels this Board to follow the recommendations of the reconsideration committees in those instances where the reconsideration committees have voted that lay offs should be rescinded on their campuses.

"I commenced representing individuals before reconsideration committees last August, and members of my law firm have represented individuals at various campuses during the entire Fall and Winter of this past year. I personally have gone with Dick Cates to every campus where there were lay offs, and members of my law firm took responsibility for individual campuses and represented tenured faculty who were laid off before reconsideration committees on those campuses. Our task from the beginning has been one of total forthrightness. I don't claim that we do that out of a sense of ethics; but we are required to do that by the decisions of Judge Doyle of the Western District of Wisconsin, requiring that, before access to the courts to contest alleged defects in procedure can be had, you have to apprise the body which is hearing you of those things that you consider defects.

"We went before every reconsideration committee prior to the commencement of the substantive part of those hearings and recited what we felt to be all, or as many as we could think of at the time and there were numerable defects, the defects that we felt were fatal to the proceedings. We did it in writing; we did it orally. We were told by the committees that the appropriate place to go was before this Board; that they had been assigned a role; and that their role was circumscribed. Dick Cates came before this Board many months ago with a petition for clarification and a petition to remedy some of the defects

in the procedures which we perceived. His request was denied, and I have not seen the document stating the reasons of this Board for that denial.

"But, in any case, as I stated to President Pelisek, we took the procedures as they came; we said they were defective; we still maintain they were defective; we still maintain that those procedures have resulted in a denial of our clients' constitutional rights under the 14th amendment. But, we took the procedures as they came, and we attempted to use whatever procedures we were given as a vehicle for presenting a reasonable argument on behalf of our clients. It has been our firm conviction that we have been, and continue to be, on the right side of this issue.

"I am not here today any longer to contest the wide array of procedural defects which we have been laboring under these past months. I am here today to focus on what I think is an illustration of the most basic kind of unfairness. It is my position that the defects in the reconsideration procedures, the procedures under which we were forced to operate, were so defective that all the lay offs should be rescinded. But, I am here to focus on one particular injustice. That is, where we labored under what we saw as bad procedures, procedures which we thought precluded our ability to offer effective representation to our clients, where we labored under those procedures and we were able to persuade reconsideration committees that we were correct in our contentions that lay offs should be rescinded and those committees voted to rescind lay offs, that in those instances and in every such instance, the recommendation of the reconsideration committee must be implemented by this Board.

"I have spoken to just one Chancellor about the role of the reconsideration committee, and what I said was 'clearly the reconsideration committees were not captured garrisons of the WEA or TAUWF.' There is no allegation that these committees proceeded in an unreasonable fashion or that they were biased at all in our favor. These committees have not just issued a summary statement that the lay offs should be rescinded. They have spent months. At Oshkosh, I went to a reconsideration proceeding two days a week for nearly two months; and I was the second lawyer to be working with that committee. Others have spent tremendous amounts of time at Stevens Point and other places.

"What I am trying to say is we didn't persuade these committees to come to our point of view through artifice. Let me tell you, I am 28 years old. The other lawyers who represented people were approximately my age. We were representing people who were ten or more years our senior, and we were representing those people before faculty committees made up of people many years our senior. There was no way we were going to crowd or coerce or intimidate or use artifice to persuade those people to a position that they knew logically to be false. We went into those committees in a forthright fashion. At Eau Claire, the reconsideration committee voted to retain three people; at LaCrosse they voted to rescind all the lay offs; at Oshkosh they voted to rescind all the lay offs; at Stevens Point they voted to rescind all the lay offs; at Stout they voted to rescind all the lay offs; at River Falls they voted to rescind all the lay offs; at Whitewater they voted to rescind all the lay offs; at Platteville they voted to affirm the lay offs; and at Eau Claire again they voted to affirm some of the lay offs.

"Now those committees have issued written opinions substantiating the basis for recommending rescision of the lay offs. These were not just summary statements saying that every faculty member has the right to tenure. They weren't that; they were findings of fact. The findings of fact in substance recite again and again that the procedures that were used in the lay offs were defective; that they didn't exist or they were inconsistent or they were arbitrarily applied or they were applied in a method to achieve an unconstitutional result.

"At Eau Claire the Chancellor agreed to retain two members; at LaCrosse all were reinstated that I know of; at Oshkosh none were reinstated; at Stevens Point none were reinstated; at Stout none were reinstated; at Platteville the Chancellor followed the recommendation of the committee and none were reinstated; at River Falls, against the recommendation of the committee, the Chancellor refused to reinstate; and at Whitewater I have not as yet received the decision of the Chancellor (Chancellor Carter stated three out of sixteen were reinstated).

"In those instances where the Chancellor voted against the recommendation of the reconsideration committee, they issued statements; and those statements are available to this Board. The statements, in my mind, do not dispute the findings of fact that the reconsideration committees found. They are not responsive to the findings of fact of the reconsideration committees. Decisions were based on things we were never allowed to litigate. In other instances they were based on ascertations of fact which the University never placed before the committee and which we were never allowed to test.

"As I told President Pelisek on the phone, I am not here to harangue anyone; I am not here to score easy points or difficult points. I think I have a heck of a story to tell and the story stands on its own. I was at Oshkosh, as I say, for several months. That reconsideration committee worked like heck in making its findings of fact. They did things I didn't want them to do; they did things I thought were unconstitutional; but they worked, I admit that. I have a one page summary from the Chancellor; and let me say this, it is not Chancellor Birnbaum. One of the reasons I came here was that at Oshkosh we put in massive amounts of information, what we thought credible evidence, that the lay offs there were for constitutionally impermissible reasons. Now, that reconsideration committee found that the lay offs should be rescinded, and they didn't address themselves to some of our assertions of fact. I faced the problem of, should I go to Chancellor Birnbaum who is a new Chancellor and lay in his lap a problem which arose before he got there. He asked me, and I agreed, that I should come to you.

"Now, massive amounts of human effort have gone into these reconsideration proceedings. We had five lawyers from our office working for six months. The reconsideration committees worked; the faculty members worked. I am under the suspicion, and I hope it is not true, that, as a matter of fact, the members of this Board of Regents have not read the decisions of the reconsideration committees and have not read the Chancellors' responses to those decisions. President Pelisek, I don't think our conversation was meant to be secret. You expressed a certain lack of credibility because some of these committees had voted

unanimously to rescind the lay offs. The feeling was that, if they could do that, then there probably wasn't much of a basis for their actions. I say that the role of this Board of Regents in this situation should be analogous to a reviewing court in administrative procedure. I say that there has been no showing that those reconsideration committees have acted in an arbitrary fashion. There is no assertion that the facts that they found are not true. There is no assertion, although there were some in the Chancellors' reports, that the decisions of the committees were based on assumptions of authority which they did not hold under the Regent guidelines.

"My story is kind of simple. When you set up guidelines and you tell lawyers to go out and work those guidelines in good faith, and you tell faculty members to sit in judgment on their colleagues over matters that are as important as their careers, and you ask faculty members who are in threat of losing their careers to appear before those reconsideration committees, then the findings of those committees are worthy of upholding. If this Board of Regents chooses not to follow the committee decisions, then four or six months of human effort is given no recognition. You might as well have said they never existed. What you should have done in that case is told us never to follow the procedure; to never proceed. I guess I say that, as a matter of constitutional law, you have got to follow the recommendations of those committees.

"I am here today to assert a concept of fundamental fairness which I think anybody, a layman or a lawyer, can understand. We have done what you have asked us to do; we have followed your procedures in good faith; we told you what was wrong with the procedures. One of the things that we told you was wrong with the procedures was that the Chancellors, who made the initial determination to lay off, would be placed in the position of being reviewing judges. And that is exactly what happened. Now the sum and substance of the tenor of the Chancellors' position is that we have a problem that is bigger than all of this. The sum and substance of the tenor of the Chancellors' decision is that these committees don't know about our budget problems. But the fact of the matter is we were not allowed to litigate the budget problem. We were litigating whether the individuals we represented were treated fairly and in a constitutional manner. I submit that, if those committees found that we were not treated in a fair and constitutional manner, again this Board has got to implement their decisions.

"I have no place else to go. We went to your committees; we went to the Chancellors; we came before you earlier; this is our last administrative remedy. There is nothing here that is not easily documented for this Board of Regents. All the committee decisions are available; all the Chancellors' responses are available. If you have questions about the way we have proceeded, I am available to answer questions. I say, out of decency to your committees and out of decency to your faculties, if not decency to my colleagues and myself as lawyers, those committee decisions should be followed."

Regent Solberg inquired as to whether or not we were represented by Counsel. Mr. Weiden responded as follows: "Under your guidelines, the University was supposed to make its case available to the reconsideration committees prior to the commencement of the proceedings. That was done. When we went

before the committees; we asked, we pleaded, that the University come with its lawyers and be represented in the reconsideration proceedings. It was our point of view that at least half the battle could have been won if the University had been forced to present its case in a coherent manner through lawyers. I mean that, because we felt that the decisions that were made were indefensible; and we were hoping that someone would come forward and try and defend them, because the holes in their logic would have been placed on record in a fashion far more effective than we could ever do.

"As a matter of fact, the University never sent counsel except to counsel the reconsideration committees concerning procedural questions that arose during this process. The University had in the guideline the right to come in after we had pleaded our case to correct 'misstatements or inaccuracies', a bizarre phrase if ever I heard one as a lawyer. It made my hair stand on end. I guess I don't have to say any more. In most cases the University did not present a case or present itself to counsel at the reconsideration proceedings. I will say this, at Oshkosh, the reconsideration committee interviewed every relevant administrator that it could think of and they interviewed them outside of our presence. We object to that because we said we had no hope; that, if we didn't know what information they transmitted to the committee, how could we hope to litigate questions of fact. We didn't even know what was being presented.

"At Oshkosh, the committees interviewed the administrators. I went to speak to the administrators and I made interviews with four or five administrators and it seemed to me that my appointments were fixed. It seemed that all of a sudden my position eroded and people refused to see me. Only one administrator, as I remember it, at Oshkosh, consented to speak to me and his testimony was troublesome. What the administrators told me was that we have presented ourselves to the committees, why should we have to present ourselves to you. I said to them that the committee was not trained in asking sequential questions; they weren't trained in cross examination. That was my job; that is the job of a professional lawyer. I can't represent my clients or determine what actually happened without the ability to cross examine and question. I was refused the opportunity. I was told that, if I presented questions to the committee, the administrators might consider answering the committees questions. Really what they were proposing was that I go to the committee member and ask him to ask the administrator a question, and the committee member would tell me.

"The guardedness of the situation; they had access to information I wasn't permitted to have. What I am saying is that the University did not present its case at the reconsideration proceeding; but the committees interviewed administrators, as I understand it, at almost every campus. They had access to whatever information they wanted; and the campuses could give to the committee any information they wanted. There was no limit on the amount of information or the kinds of information that the University could give to the committees on this matter."

Regent Solberg inquired as to whether there would be better potential for due process on both sides if a professional hearing examiner were used to



take this out of the hands of the trial by peers. Mr. Weiden responded that what is needed is the ability to litigate the question--that when a decision is made affecting membership, he had to have the ability to litigate whether that statement of fact exists. He continued that, if the question is financial exigency, in order to have due process, he should have the ability to understand exactly what is meant by that term and to examine the proposition whether there is financial exigency or emergency. He stated the procedures are to secure his ability to test that ultimate question and to test other questions, such as whether faculty members are terminated for constitutionally inappropriate reasons such as their activities on the campus.

Regent Williams inquired as to exactly what he was asking. Mr. Weiden responded as follows: "I am asking this Board, in each instance where a reconsideration committee has recommended that the lay off be rescinded, that you overrule the decision of the Chancellor and re-employ those people, to rescind the lay offs. Under the guidelines, it was stated that the decision of the reconsideration committees are in fact advisory. Then the Chancellor can make his decision, and that the Chancellor's decision is final. As I understand it, this Board is always my final administrative appeal.

"I am saying that, if you don't follow those reconsideration committee decisions, you have rendered the whole process totally delusory. You have told faculty members, who in good faith performed as judges on their peers, that all that work was for nothing; that they had been had. I guess my request is simple; I don't know why the Chancellors acted as they did. All I know is that they are the same people who participated in the initial decision to lay off, and they are not independent judges. In every instance where the committee voted to rescind the lay offs, this Board should implement that recommendation."

Regent Kopp and Mr. Weiden engaged in the following colloquy: Regent Kopp--"I believe you said that at Platteville the committee didn't recommend any changes in the decision, so that I assume that, if you carry your argument to a logical conclusion, you are not asking any change in Platteville by this Board."

Mr. Weiden--"We maintained from the beginning that the procedures were so defective that every lay off should be rescinded."

Regent Kopp--"You are referring to Platteville on a different ground then. Not because the committee voted for reinstatement but because the procedures were defective. I assume that you are coming to us as the last administrative remedy so that, if you see fit, and we deny, then you have a position to proceed in court if you wish to do so."

Mr. Weiden--"We consider that a problem. We have told the committees exactly why we are proceeding as we have proceeded."

Regent Kopp--"I just wanted to know why you are here."

Mr. Weiden--"I am here because I don't believe law suits are inexorable. I don't believe that people who sit in responsible positions have to, as a matter of course, not act."



Regent Kopp--"I understand that. But, it is a condition proceeding, being the last administrative appeal to a court action."

(The Board recessed into Executive Session to discuss personnel matters and pending proceedings with counsel at 2:14 P.M.)

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(The meeting reconvened at 4:10 P.M.)

President Pelisek reported that the Board, in Executive Session, discussed with its counsel the appearance of counsel for the laid-off tenured faculty members. No formal action was taken. The President of the Board was instructed to contact Mr. Weiden to discuss his appearance and to seek clarification of his position and the relief he may have sought from this Board.

President Pelisek requested Regent Sandin to report the following action taken in Executive Session:

Resolution 707: That, upon recommendation of the President of the University of Wisconsin System and the Chancellor of the UW-Milwaukee, the following persons be awarded Honorary Degrees, to be conferred at Commencement exercises in May, 1974, at the UW-Milwaukee:

I. W. Abel - Doctor of Laws  
Earl Shepard Johnson - Doctor of Humane Letters

The meeting adjourned at 4:11 P.M.

3/21/74

J. S. Holt, Secretary

GIFTS, GRANTS AND U. S. GOVERNMENT CONTRACTS

3/8/74

CENTRAL ADMINISTRATION/UNIVERSITY-WIDE

Research

1. National Science Foundation, Washington, D. C., Institution Grant for Science, Grant GU-3816, Amendment 4, CAD, Office of the President (144-E947)

\$5,950.00

Total Central Administration

\$5,950.00

*Indexed 2-28-74*

*✓*

## UNIVERSITY OF WISCONSIN-CENTER SYSTEM

Student Aid

- |   |            |
|---|------------|
| 1. Department of Health, Education and Welfare, Office of Education, Washington, D. C., Veterans' Cost of Instruction Program for the period July 1, 1973 through June 30, 1974, Grant #OE-003914, CNS, Wash, Administration (144-E940) | \$1,772.68 |
|---|------------|

Research

- |   |          |
|---|----------|
| 1. National Science Foundation, Washington, D. C., Institutional Grant for Science, Grant GU-4414, CNS, GEA, Chancellor's Office (144-E948) | 6,150.00 |
|---|----------|

Miscellaneous

- |   |          |
|---|----------|
| 1. State of Wisconsin, Department of Administration, Madison, Wisconsin (Prime Contractor with the Department of Labor), Emergency Employment Program under the Emergency Employment Act of 1971 for the period June 1, 1973 through June 30, 1974 at a total support level of \$7,914, Grant EEA 5520155, CNS (151-8018) | 7,914.00 |
|---|----------|

Gifts-in-Kind

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|---|----------|
| 1. Thomas O'Dea, Glendale, Arizona, the gift of a collection of books to the University of Wisconsin Center-Marathon County | 1,944.00 |
|---|----------|

Total Center System	\$17,780.68
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## UNIVERSITY OF WISCONSIN-EXTENSION

Extension and Public Service

1. United States Department of Agriculture, Extension Service, Washington, D. C., Agreement to provide services of an Agronomy Advisor overseas for the period July 1, 1972 through June 30, 1973 at a total cost of \$37,537.86, Memorandum of Agreement-PI0/T 730-314-2-(21) 20008, EXT, COM PR, Community Progs, Statewide (144-C835) \$1,228.70
2. North Carolina A & T (Prime Contractor with Department of Health, Education and Welfare, Office of Education, Washington, D. C.), North Carolina A & T Student Exchange Program for the period January 1, 1974 through June 30, 1974 at a total cost of \$842.50, Agreement Dated January 25, 1974, EXT, E. E. D, Coop Devel Univ. (144-E926) 842.50
3. Wisconsin Council on Criminal Justice, Madison, Wisconsin (Prime Contractor with the U.S. Department of Justice), "Development of a Continuing Education Program for Prosecuting Attorneys" for the period February 1, 1973 through April 30, 1974 at a total cost of \$41,054, Supplement dated January 25, 1974 to Grant 72-05-04-07, EXT, PHD, Cont Legal Educ (144-D878) 5,080.00
4. Wisconsin Arts Council, Madison, Wisconsin (Prime Contractor with National Endowment For The Arts, Washington, D. C.), "Realizations: A Survey of Electronic Sound (A Series of One-half Hour Radio Productions)" for the period February 1, 1974 through June 30, 1974, Letter of February 12, 1974, EXT, EC, Radio (144-E963) 750.00
5. National Science Foundation, Washington, D. C. in support of the following:
  - 1) 1973 Institutional Grant for Science, Grant GU-4422, EXT, PHD, Engineering, EXT, PHD, Math & Applied Sci, (144-E921) 5,300.00
  - 2) "An Implementation Program in Secondary School Science" for the period February 1, 1974 through May 31, 1975, Grant GW-8465, EXT, PHD, Engineering (144-E959) 49,997.00

Extension and Public Service

- |   |             |
|---|-------------|
| 6. State of Wisconsin, Department of Administration, Madison, Wisconsin (Prime Contractor with the Wisconsin Upper Great Lakes Regional Commission), Partial Support of Area Natural Resource Education Agent in Northwestern Wisconsin during the period January 1, 1974 through December 31, 1974, Agreement #11, EXT, COM PR, Community Programs-Northern (144-E964) | \$14,000.00 |
| 7. Various Donors, WHA Radio Station Director's Discretionary Grant, EXT, EC, Radio (133-4307)  | 3.00        |
| 8. Various Donors, Unrestricted Support of Public Broadcasting of WHA-TV, EXT, EC, Television (133-4886)  | 2.00        |
| 9. Shell Chemical Company, San Ramon, California, Support Evaluation-Demonstration Work With Herbicides in Wisconsin Field Crops, EXT, EED, Agronomy (133-7714)   | 500.00      |
| 10. Support Area Home Economist, EXT, COM PR, Community Progs-Statewide (133-8368)  |             |
| \$ 50.00 - County of Vilas, Eagle River, Wisconsin  |             |
| 150.00 - County of Forest, Crandon, Wisconsin   |             |
| 300.00 - County of Florence, Florence, Wisconsin  | 500.00      |
| 11. Chemical Coaters Association, Milwaukee, Wisconsin, Support Department of Engineering of the University of Wisconsin-Extension, EXT, PHD, Engineering Admin (133-8405)  | 50.00       |
| 12. Milwaukee County, Milwaukee, Wisconsin, Partial Support for Services of Nine University Extension Staff Members Located in Milwaukee County for the period January 1, 1974 through December 31, 1974, EXT, COM PR, Community Prog (133-9563)  | 55,191.00   |
| 13. University of Wisconsin Foundation, Madison, Wisconsin, Madison, Verona, Cross Plains Land Use Demonstration Project, EXT, EED, State Geologist (133-9591)  | 15,000.00   |
| 14. State of Wisconsin, Department of Administration, Madison, Wisconsin, Development of Maps and Other Information Material for the Land Resources Analysis Program during the period January 14, 1974 through November 30, 1974, EXT, EED, State Geologist (133-9596)   | 9,787.00    |

## UNIVERSITY OF WISCONSIN-EXTENSION

Miscellaneous

1. State of Wisconsin, Department of Administration, Madison, Wisconsin (Prime Contractor with the Department of Labor), Emergency Employment Program under the Emergency Employment Act of 1971 for the period August 29, 1971 through June 30, 1974 at a total cost of \$9,333, EXT. (151-0900) \$3,107.00

Gifts-in-Kind

1. ASTRO-ARC Co., Sun Valley, California, the gift of an ASTROMATIC motion picture film to UW-Extension-Engineering. 1,000.00

Total Extension \$162,338.20



## UNIVERSITY OF WISCONSIN-GREEN BAY

Student Aid

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|---|-----------|--------------|
| 1. Various Donors, Source of Financial Aid Payments to Student Athletes at the University of Wisconsin-Green Bay within the Guidelines Prescribed by the National Collegiate Athletic Association, GB, AUX EN, Athletics (133-7213)   | \$ 320.00 | <del>4</del> |
| 2. Wisconsin Rural Rehabilitation Corporation, Madison, Wisconsin, Five Scholarships for Academic Year 1974-75 at \$500 Each for Young Men and Women From Wisconsin Family Farms Who Have Financial Need and Who Are Enrolled in the Program of Studies for a Student in Nursing at the Bellin Memorial Hospital School of Nursing, GBY, GEA, Fin Aids (133-9574) | 2,500.00  | <del>4</del> |

Research

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|---|----------|
| 1. Allis Chalmers Corporation, Milwaukee, Wisconsin, Dust Insufflation in Rotary Cement Kilns, GBY, DN COL, Col-Environ Sci-Environ Cont (133-8990)                     | 4,000.00 |
| 2. State of Wisconsin, Department of Natural Resources, Madison, Wisconsin, Mathematical Modeling of Green Bay, GBY, DN COL, Col-Environ Sci-Environ Control (133-9584) | 9,566.00 |

Miscellaneous

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|---|-----------|
| 1. State of Wisconsin, Department of Administration, Madison, Wisconsin (Prime Contractor with the Department of Labor), Emergency Employment Program under the Emergency Employment Act of 1971 for the period August 29, 1971 through June 30, 1974 at a total support level of \$125,873, Grant EEA 5520155, GBY, (151-0500) | 34,683.00 |
| 2. Various Donors, Continuing Telecommunications Projects, GBY, OIS, Educational Commun (133-9550)  | 13,240.00 |
| 3. University of Wisconsin Foundation, Madison, Wisconsin, Computational Studies, GBY, OIS, Computer Svcs (133-9585)  | 100.00    |

Total Green Bay

\$64,409.00

## UNIVERSITY OF WISCONSIN-MADISON

Unrestricted

1. <sup>Arnold</sup> Armond W. Hartig, Dearborn, Michigan, an unrestricted gift to be matched by the Chrysler Corporation Fund Matching Grants to Colleges Program, to be added to the Madison Campus Chancellor's Unrestricted Fund (Trust) \$ 500.00
2. University of Wisconsin Foundation, Madison representing a gift from International Business Machines matching a gift from M. F. Mergen; Stuart Okrent, Darien, Conn.; unrestricted gifts to be added to the Madison Campus Chancellor's Unrestricted Fund (Trust) 60.00

Instruction

1. Department of Health, Education and Welfare, Public Health Service, Food and Drug Administration, Rockville, Maryland, Conduct a Course for FDA Inspectors in Bacteriological Sanitation for the periods February 4, 1974 through March 15, 1974, Contract FDA 74-36, MSN, AG & LSC, Food Science (144-E833) 13,219.20
2. Department of Health, Education and Welfare, Public Health Services, National Institutes of Health, Bethesda, Maryland, in support of the following:
  - 1) "Health Professions Capitation Grant Program" for the period July 1, 1973 through June 30, 1974, Grant 5-E03-PE-00489-04, MSN, HSPHR, Pharmacy (144-E345) 162,257.00
  - 2) "Nursing Capitation Grant Program (Baccalaureate)" for the period July 1, 1973 through June 30, 1974, Grant 2-E04-NU-01479-02, MSN, HS-NURS, Administration (144-E412) 125,888.00
  - 3) "Nursing Capitation Grant Program (Graduate)" for the period July 1, 1973 through June 30, 1974, Grant 2-E04-NU-01480-02, MSN, HS-NUR, Administration (144-E413) 8,439.00

Instruction

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| 3. Wisconsin Council on Criminal Justice, Madison, Wisconsin (Prime Contractor with the Dept. of Justice), Law Student Intern Program for the period January 1, 1974 through December 31, 1974, Grant 74-02-09-01, MSN, Law School (144-E941)  | \$117,708.00 |
| 4. National Endowment for the Humanities, Washington, D.C., "Seminar in American Legal History for Practicing Lawyers" for the period December 1, 1973 through July 31, 1974, Grant FS-10743-74-202, MSN, LAW, General, MSN, L&S, History (144-E936)   | 38,295.00    |
| 5. Various Donors, Support Graduate Course in Upper Gastrointestinal Endoscopy, MSN, HS-MED, Medicine (133-7632)   | 100.00       |
| 6. Norman Bassett Foundation, Madison, Wisconsin, New Service to Encourage and Enable Departments of The College of Letters and Science, University of Wisconsin-Madison, to Launch or to Strengthen Programs For Improving Teaching Effectiveness, MSN, L&S, Admin - Student Affairs (133-9595) | 6,000.00     |

Student Aid

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|--|----------|
| 1. Foundry Educational Foundation, Cleveland, Ohio, Scholarship Program in Metals Casting, MSN, G SERV, Fellows & Scholars (133-0767)  | 2,075.00 |
| 2. Tuttle's Pharmacy, Ft. Atkinson, Wisconsin, School of Pharmacy Undergraduate Scholarship Fund, MSN, G SERV, Fellows & Scholars (133-1078)   | 279.00   |
| 3. Wisconsin Rural Rehabilitation Corporation, Madison, Wisconsin, Twenty Farm and Industry Short Course Scholarships Sufficient to Cover Tuition For a One-Year Course During 1974-75 for Needy Young Men or Women From Wisconsin Family Farms Who Have Financial Need and Who Are Entering or Continuing Study in the College of Agricultural and Life Sciences (133-9540), Thirty Scholarships Sufficient to Cover One Academic Year's Resident Tuition for 1974-75 for Needy Men or Women From Wisconsin Family Farms Who Have Financial Need and Who Are Entering or Continuing Study Leading to a Degree in the College of Agricultural and Life Sciences (133-2073), MSN, AG & LSC, Admin - Resid Instr (133-2073) (133-9540) | 4        |

## GIFTS, GRANTS AND U.S. GOVERNMENT CONTRACTS

3/8/74

Student Aid

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| 4. Warren Spahn Scholarship Foundation, Milwaukee, Wisconsin, Student Financial Aid Fund, MSN, G SERV, Fellows & Scholars (133-2109)   | \$ 900.00 | <del>✓</del> |
| 5. Various Donors, Support Scholarship in Department of Hebrew and Semitic Studies to Student Who Intends to Teach Hebrew in High School or College, MSN, L&S, Hebrew and Semitic Studies (133-3047)   | 25.00     | ✓            |
| 6. Minnesota Mining and Manufacturing Company, Saint Paul, Minnesota, Accountancy Fellowship (133-3632), Dean's Discretionary Grant (133-3633), MSN, BUS, School of Business (133-3632 \$2,300) (133-3633 \$1,700)                               | 4,000.00  | <del>✓</del> |
| 7. Madison Humiston-Keeling Company, Madison, Wisconsin, Assistance for Students Interested in Becoming Pharmacists and in Need of Financial Aid, MSN, HS PHR, Pharmacy (133-3680)   | 250.00    | <del>✓</del> |
| 8. University of Wisconsin Foundation, Madison, Wisconsin, Dr. and Mrs. Edward R. Knight Scholarship Award, MSN, G SERV, Fellows & Scholars (133-3817)   | 490.00    | ✓            |
| 9. University of Wisconsin Foundation, Madison, Wisconsin, Tobey-Kregal Scholarship, MSN, G SERV, Fellows & Scholars (135-5150)  | 500.00    | ✓            |
| 10. University of Wisconsin Foundation, Madison, Wisconsin, Carl H. And Theresa M. Hanson Scholarship Award, MSN, G SERV, Fellows & Scholars (133-6106)  | 7,850.00  | ✓            |
| 11. University of Wisconsin Foundation, Madison, Wisconsin, Ottilie Reinke Scholarship Award for the Benefit of Needy and Worthy Students as Selected by the Student Financial Aids Office, MSN, G SERV, Fellows & Scholars (133-6197)           | 533.00    | ✓            |
| 12. American Metal Climax Foundation, Inc., New York, New York, Support a Scholarship to be awarded to a Deserving Junior or Senior Student who is Majoring in Geology, Geophysics, or Geochemistry, MSN, L&S, Geology and Geophysics (133-6206) | 1,000.00  | ✓            |

3/8/74

Student Aid

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| 13. Wisconsin Hatcheries Association, Madison, Wisconsin, Wisconsin Hatcheries Scholarship Program, MSN, AG & LSC, Admin-Resid Instruction (133-6210)  | \$ 200.00 | S / |
| 14. University of Wisconsin Foundation, Madison, Wisconsin, Lee J. and Lillian O'Reilley Memorial Scholarship to be Awarded to a Worthy and Needy Male Graduate of the Merrill, Wisconsin High School, MSN, G SERV, Fellows and Scholars (133-6619)              | 6,275.00  | S / |
| 15. University of Wisconsin Foundation, Madison, Wisconsin, Bradford B. Richmond Scholarship Fund, MSN, AG & LSC, Admin-Resid Instr (133-6644)   | 53.00     | S / |
| 16. University of Wisconsin Foundation, Madison, Wisconsin, Drake P. Dale Scholarship Fund, MSN, G SERV, Fellows & Scholars (133-6687)   | 156.00    | S / |
| 17. University of Wisconsin Foundation, Madison, representing a gift from the Allyn Foundation, Stanley C. Allyn Fund for Industrious Student, MSN, G SERV, Fellows and Scholars (133-7730)  | 7,500.00  | S / |
| 18. Wisconsin Chapter AFS Research Scholarship Foundation, Incorporated, Milwaukee, Wisconsin, Graduate Scholarship in Engineering, MSN, ENGR, Various (133-7853)  | 1,250.00  | S / |
| 19. Various Donors, Margaret Rupp Cooper Harp Scholarship Fund for Non-Resident Students, MSN, G SERV, Fellows & Scholars (133-8427)   | 400.00    | S / |
| 20. The Minerals Industry Educational Foundation, New York, New York, Scholarships and Recruiting Program Support in the Department of Metallurgical and Minerals Engineering in Accordance with Terms Previously Accepted, MSN, ENGR, Met & Min Engr (133-8625) | 2,100.00  | S / |
| 21. University of Wisconsin Foundation, Madison, Wisconsin, Anne L. March Scholarship in the School of Education, MSN, G SERV, Fellows & Scholars (133-8701)   | 750.00    | S / |
| 22. American Printing & Publishing, Inc., Madison, Wisconsin, School of Nursing Scholarship Fund, MSN, G SERV, Fellows & Scholars (133-8872)   | 58.50     | S / |

## GIFTS, GRANTS AND U.S. GOVERNMENT CONTRACTS

3/8/74

Student Aid

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|--|-----------|--------------|
| 23. University of Wisconsin Foundation, Madison, Wisconsin, Scholarship in the School of Business, MSN, G SERV, Fellows & Scholars (133-8879)  | \$ 150.00 | <del>S</del> |
| 24. Various Donors, Minority Engineering Scholarship Fund, MSN, ENGR, Administration (133-8953)  | 478.08    | <del>S</del> |
| + 25. Wisconsin Rural Rehabilitation Corporation, Madison, Wisconsin, Ten Scholarships Sufficient to Cover One Academic Year's Resident Tuition for 1974-75 for Needy Men or Women From Wisconsin Family Farms Who Have Financial Need and Who are Entering or Continuing Study in the School of Nursing. Provided Also Are Three Graduate Fellowships in Nursing at \$3,000 Each For Academic Year 1974-75 for the Purpose of Assisting Nurses Who Have Practiced Successfully in Rural Areas to Further Improve Their Abilities to Train and Instruct Nurses So They In Turn May Improve Their Service to People Living in Rural Areas and to Farm Families in Particular, MSN, HS-NUR, Administration(133-8956) |           | <del>S</del> |
| 26. University of Wisconsin Foundation, Madison, Wisconsin, Nell M. and Edward P. McFetridge Scholarship, MSN, G SERV, Fellows & Scholars (133-9294)   | 1,000.00  | <del>S</del> |
| + 27. Wisconsin Rural Rehabilitation Corporation, Madison, Wisconsin, Undergraduate Scholarships for Needy Young Women and Men From Wisconsin Family Farms Who Have Financial Need and Who Are Entering or Continuing Study At the University of Wisconsin-Madison School of Family Resources and Consumer Sciences, MSN, G SERV, Fellows & Scholars (133-9594)  | 6,000.00  | <del>S</del> |
| 28. Various Donors, to be added to the Human Resources Education Fund, Madison Campus, in accordance with terms approved July 25, 1969 (Trust)   | 235.00    |              |
| 29. Various Donors, to be added to the David A. Simmons Memorial Fund (Trust)  | 516.00    |              |
| 30. The Reach-Out Steering Committee, Madison Campus, to be added to the W. Eugene Clingan Memorial Scholarship Award as approved December 17, 1971 - Madison Campus (Trust)   | 200.59    | <del>S</del> |
| 31. The Charles E. and Dorothy Watkins Inbusch Foundation, Milwaukee, Wis., a contribution to be added to the John Orton Watkins Research Fellowship in Medical Science (Trust)  | 1,000.00  | <del>S</del> |



Student Aid

32. Various donors, to establish the John Barrows Memorial Scholarship Fund, both principal and income to be used for scholarships in the School of Music - Madison Campus (Trust) \$ 940.00
33. Various Donors; Mr. and Mrs. Robert W. Newman, Stamford, Conn.; Mrs. J. S. Newman, Cleveland, Ohio; contributions to be added to the Jeffrey Scott Newman Memorial Fund - Madison Campus. Both principal and income shall be used to provide scholarship assistance to Black students who meet the University's criteria of scholarship achievement and need. Additional Contributions may be added to the fund. (Trust) 1,100.00
34. Professor William H. McShan, Madison, Wis., a gift to be added to the Unrestricted Student Loan Fund - Madison Campus (Loan) 75.00
35. Professor Marshall F. Finner, Madison, Wis., to be added to the Wisconsin Agricultural Engineer Scholarship Fund, Madison Campus, in accordance with terms approved October 6, 1972 (Trust) 138.60

## UNIVERSITY OF WISCONSIN-MADISON

Research

1. Atomic Energy Commission, Argonne, Illinois in support of the following:
  - 1) "Experimental and Theoretical Evaluation of High Energy Physics" for the period April 1, 1960 through September 30, 1974 at a total cost of \$17,593,876, Contract AT(11-1)-881, Mod. No. 2-26, MSN, L&S, Physics (144-E164) \$1,246,000.00
  - 2) "Studies in Plasma Physics" for the period August 1, 1973 through July 31, 1974, Contract AT(11-1)-2387, MSN, L&S, Physics (144-E470) 400,000.00
2. National Accelerator Laboratory, Batavia, Illinois (Prime Contractor with the Atomic Energy Commission) in support of the following:
  - 1) "Fabricate, Assemble, and Test Four (4) Outer Shell Sections and Four (4) End Flanges" for the period December 18, 1973 through April 15, 1974, Purchase Order 33360 under Prime Contract AT(49-8)3000, MSN, GRAD, Physical Sciences Lab (144-E919) 9,675.00
  - 2) "Fabricate, Assemble, and Test Four (4) Focusing Hone Cone Sections" for the period December 18, 1973 through April 30, 1974, Purchase Order 33361 under Prime Contract AT(49-8)3000, MSN, GRAD, Physical Sciences Lab (144-E920) 9,885.00
3. Department of Commerce, Washington, D. C., "Boundary Layer Instrumentation System (BLIS) for Participation in Gate" for the period April 1, 1973 through March 31, 1974, Contract Boa 3-35314, Task Order 2, MSN, GRAD, Space Sci & Engr Ctr (144-E331) 42,178.00
4. United States Department of Commerce, Economic Development Administration, Washington, D. C., "Synthesis of Rural Industrial Development Impact Studies" for the period January 1, 1974 through June 30, 1974, Grant OER-465-G-74-7-(99-7-13280), MSN, AG & LSC, Rural Sociology (144-E890) 10,910.00

Research

5. National Institute of Education, Washington, D. C.,  
"Projected Income Differentials in Status Attainment" for  
the period February 12, 1974 through May 31, 1975, Purchase  
Order #NIE-P-74-0109, MSN, AG & LSC, Rural Sociology  
(144-E961) \$ 2,500.00
6. Department of Health, Education and Welfare, Public Health  
Service, Health Services and Mental Health Administration,  
Bethesda, Maryland, "Determinants of Agressive Behavior"  
for the period February 1, 1974 through January 31, 1975,  
Grant 5-R01-MH-17405-05, MSN, L&S, Psychology (144-E866) 46,473.00
7. Department of Health, Education, and Welfare, Public  
Health Service, National Institutes of Health, Bethesda,  
Maryland in support of the following:
- 1) "Program Project in Lymphocyte Biology" for the period  
June 1, 1973 through May 31, 1974 at a total cost of  
\$212,972, Grant 1-P01-AI-11576-01, MSN, HS-MED, Medical  
Genetics (144-E206) 5,215.00
- 2) "University of Wisconsin Program Project in Nephrology"  
for the period September 1, 1973 through December 31,  
1974 at a total cost of \$184,703, Grant 5-P01-AM-15512-  
03, MSN, HS-MED, Medicine (144-E481) (17,546.00)
- 3) "Studies of Sound Localization" for the period Sep-  
tember 1, 1973 through August 31, 1974 at a total cost  
of \$19,955, Grant 5-R01-NS-10616-02, MSN, L&S, Psychology  
(144-E593) (2,646.00)
- 4) "Control Mechanisms in Gluconeogenesis" for the period  
February 1, 1974 through December 31, 1974, Grant  
2-R01-GM-14033-08 Revised, MSN, HS-MED, Medicine  
(144-E828) (227.00)
- 5) "Molecular Biology of Membrane Systems" for the period  
January 1, 1974 through December 31, 1974, Grant 5-  
P01-GM-12847-10, MSN, GRAD, Enzyme Institute (144-E854) 365,544.00
- 6) "Extracorporeal Respiratory Gas Exchange--New Approach"  
for the period January 1, 1974 through December 31, 1974,  
Grant 5-R01-HL-15668-02 Revised, MSN, HS-MED, Medicine  
(144-E859) 560.00

Research

- 7) "Comparative Studies on Mammalian Nervous System" for the period January 1, 1974 through December 31, 1974, Grant 5-R01-NS-03641-08, MSN, HS-MED, Neurophysiology (144-E868) \$ 35,152.00
- 8) "X-Ray Studies of the Constituents of Nucleic Acids" for the period January 1, 1974 through December 31, 1974, Grant #5-R01-GM-17378-05, MSN, AG & LSC, Biochemistry (144-E883) 65,206.00
- 9) "Microfilming of the Questionnaires Used in the 1965 National Fertility Study" for the period February 1, 1974 through January 31, 1975, Contract N01-HD-42815, MSN, L&S, Sociology (144-E891) 3,060.00
- 10) "General Research Support Grant" for the period January 1, 1974 through December 31, 1974, Grant 5-S01-RR05456-12, MSN, HS-Pharm, Pharmacy (144-E896) 44,911.00
- 11) "Metabolic Unit for the Department of Medicine" for the period February 1, 1974 through January 31, 1975, Grant 5-P02-AM-05630-12, MSN, HS-MED, Medicine (144-E900) 143,589.00
- 12) "Speech Breathing Mechanics" for the period February 1, 1974 through January 31, 1975, Grant 2-R01-NS-09656-04, MSN, L&S, Communicative Disorders (144-E922) 24,721.00
- 13) "Central Oncology Group" for the period February 1, 1974 through January 31, 1975, Grant 2-R10-CA-12272-04, MSN, HS-MED, Clinical Oncology (144-E923) 37,727.00
- 14) "Central Oncology Group" for the period February 1, 1974 through January 31, 1975, Grant 2-R10-CA-12271-04, MSN, HS-MED, Clinical Oncology (144-E924) 312,638.00
- 15) "Metabolic Activation of Chemical Carcinogens" for the period February 1, 1974 through January 31, 1975, Grant 1-R01-CA-15785-01, MSN, HS-MED, Oncology (144-E925) 70,113.00
- 16) "Translation of RNA Virus Messengers" for the period February 1, 1974 through January 31, 1975, Grant 1-R01-CA15613-01, MSN, GRAD, Biophysics (144-E927) 68,477.00

Research

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| 17) | "Intestinal Mucosal Function in Diabetes" for the period February 1, 1974 through January 31, 1975, Grant #5-R01-AM-13927-05, MSN, HS-MED, Medicine (144-E928)                       | \$ 22,288.00 |
| 18) | "Enzymes For Lecithin Synthesis in Neonatal Human Lung" for the period February 1, 1974 through May 31, 1975, Grant # 1-R01-HL-17239-01A1, MSN, HS-MED, Pediatrics (144-E929)        | 51,226.00    |
| 19) | "Enzymes for Lecithin Synthesis in Neonatal Human Lung" for the period February 1, 1974 through May 31, 1975, Grant #1-R01-HL-17239-01A1 Revised, MSN, HS-MED, Pediatrics (144-E929) | 826.00       |
| 20) | "Molecular Biology of Visual Receptor Outer Segments" for the period February 1, 1974 through January 31, 1975, Grant 5-R01-EY-00463-06, MSN, GRAD, Molecular Biology (144-E935)     | 58,008.00    |
| 21) | "Clinical Pharmacology Resource Center" for the period February 1, 1974 through January 31, 1975, Grant 2-R10-CA-13290-03, MSN, HS-MED, Clinical Oncology (144-E938)                 | 195,421.00   |
| 22) | "Transmitter Release from the Neuromuscular Junction" for the period February 1, 1974 through January 31, 1975, Grant 1-R01-NS-11445-01, MSN, HS-MED, Anatomy (144-E942)             | 37,668.00    |
| 23) | "Hepatocellular Metabolism of Chlorinated Hydrocarbons" for the period February 1, 1974 through January 31, 1975, Grant 5-R01-ES-00472-05, MSN, HS-MED, Pathology (144-E944)         | 25,425.00    |
| 24) | "Structure of Biological Macromolecules" for the period March 1, 1974 through February 28, 1975, Grant 5-R01-A1-01466-18, MSN, GRAD, Biophysics (144-E945)                           | 106,864.00   |
| 25) | Postdoctoral Fellowship Supply Allowance for the period January 16, 1974 through January 15, 1975, Grant #5-F02-GM-55059-02, MSN, GRAD, Enzyme Institute (144-E951)                  | 1,000.00     |

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- 26) General Research Support Grant for the period January 1, 1974 through December 31, 1974, Grant 5-S01-RR-05435-13, MSN, HS-MED, Various (144-E960) \$252,822.00
- 27) "Factors Influencing Gastrointestinal Drug Absorption" for the period March 1, 1974 through February 28, 1975, Grant No. 1-R01-GM-20327-01A1, MSN, HS-PHR, Pharmacy (144-E965) 27,330.00
8. Wisconsin Department of Health and Social Services, Madison, Wisconsin (Prime Contractor with the Department of Health, Education and Welfare), Personal Services Contract. Design of Analyses to Answer Planning Questions Concerning the State Emergency Medical Services Plan for the period January 3, 1974 through May 18, 1974, Purchase Order D81292P, MSN, L&S, Urban and Regional Planning (144-E897) 1,678.35
9. Wisconsin Regional Medical Program, Inc., Madison, Wisconsin (Prime Contractor with the Department of Health, Education and Welfare, National Institutes of Health, Bethesda, Maryland) in support of the following:
- 1) "Film Script for Quality Assurance of Nursing Care" for the period January 1, 1974 through June 30, 1974, Project #JJ74 #23, MSN, EXT, Photo-Cinema (144-E918) 9,545.00
- 2) "Physiology Lab" for the period December 1, 1973 through November 30, 1974, Subgrant under Prime Grant 1-P17-HL-15389-03 (SCOR), MSN, HS-MED, Preventive Medicine (144-E780) 41,364.00
- 3) "Other Environmental Pulmonary Diseases" for the period December 1, 1973 through November 30, 1974, Subgrant under Prime Grant 1-P17-HL-15389-03 (SCOR), MSN, HS-MED, Preventive Medicine (144-E781) 17,712.00
- 4) "Immunology Lab" for the period December 1, 1973 through November 30, 1974, Subgrant under Prime Grant 1-P17-HL-15389-03 (SCOR), MSN, HS-MED, Medicine (144-E782) 83,582.00
- 5) "Suspected Hypersensitivity Pneumonitis-Delayed Hypersensitivity of Inhaled Haptens" for the period December 1, 1973 through November 30, 1974, Subgrant under Prime Grant 1-P17-HL-15389-03 (SCOR), MSN, HS-MED, Preventive Medicine (144-E783) 34,481.00



Research

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| 6)  | "Administrative Core" for the period December 1, 1973 through November 30, 1974, Subgrant under Prime Grant 1-P17-HL-15389-03 (SCOR), MSN, HS-MED, Preventive Medicine (144-E784)  | \$ 25,420.00 |
| 7)  | "Known Hypersensitivity Pneumonitis" for the period December 1, 1973 through November 30, 1974, Subgrant under Prime Grant 1-P17-HL-15389-03 (SCOR), MSN, HS-MED, Medicine (144-E785)  | 18,399.00    |
| 8)  | "Computer Applications" for the period December 1, 1973 through November 30, 1974, Subgrant under Prime Grant 1-P17-HL-15389-03 (SCOR), MSN, HS-MED, Physiology (144-E786)   | 46,958.00    |
| 9)  | "Epidemiology" for the period December 1, 1973 through November 30, 1974, Subgrant under Prime Grant 1-P17-HL-15389-03 (SCOR), MSN, HS-MED, Preventive Medicine (144-E787)   | 27,368.00    |
| 10. | Department of the Army, Army Research Office-Durham, Durham, North Carolina, "Bayesian Methods, Forecasting and Control in Statistics and Operations Research" for the period April 1, 1972 through March 31, 1975. Cumulative total - \$87,017, Grant DA-ARO-D-31-124-72-G162, Supplement #2, MSN, L&S, Statistics (144-C872) | 31,100.00    |
| 11. | Environmental Protection Agency, Washington, D. C., "Characterization and Reduction of Specific Wastewaters from In-Plant Hog Processing Units of the Meat Industry" for the period March 1, 1974 through August 31, 1975, Grant R802833-01, MSN, GRAD, Water Resources Center (144-E966)                                      | 76,106.00    |
| 12. | National Aeronautics and Space Administration, Goddard Space Flight Center, Greenbelt, Maryland in support of the following:   |              |
| 1)  | "Develop a Satellite Borne Instrumentation System" at a total funded level of \$7,515,000. Total estimated cost is \$7,571,284., Contract NAS5-1348, Mod. 51, MSN, L&S, Space Astronomy Lab (144-3634)   | 120,000.00   |

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- 2) OSO-1 Wheel Experiment entitled "Investigation of Cosmic Soft X-Ray Background Radiation" for the period December 21, 1970 through May 31, 1974 with funds allotted in the amount of \$1,869,063. Total estimated cost is \$1,869,063., Contract NAS5-11361, Mod. 15, MSN, GRAD, Space Sci & Engr. Ctr (144-B554) \$ 27,278.00
- 3) "GISS/SSEC McIDAS Data Study" for the period March 1, 1973 to February 28, 1975 at a total cost of \$79,634., Grant NGR 50-002-215, Supplement No. 1, MSN, GRAD, Space Sci & Engr. Ctr (144-D896) 40,000.00
13. National Aeronautics & Space Administration, Ames Research Center, Moffett Field, California, "Experiment Definition Phase Work on the Wind Altitude Radar Experiment" with funds allotted for the period January 16, 1974 through February 28, 1974. Total estimated cost through June 30, 1974 is \$24,300, Contract NAS2-8015, MSN, GRAD, Space Sci and Engr. Ctr. (144-E893) 15,000.00
14. National Endowment for the Humanities, Washington, D. C., "Dictionary of American Regional English" for the period March 1, 1972 through June 30, 1974 at a total cost of \$306,445, Grant RO-7150-72-246, MSN, L&S, English (144-C759) 80.00
15. National Science Foundation, Washington, D. C., in support of the following:
- 1) "Sequence Analysis and Structure-Function Relationships of Nucleic Acids" for the period January 15, 1972 through June 30, 1975 at a total cost of \$163,000, Grant GB-32152X2, MSN, HS-MED, Physiological Chemistry (144-C661) 53,000.00
- 2) "Insect - Plant Interactions" for the period February 1, 1972 through July 31, 1975 at a total cost of \$69,400, Grant GB-31840X2, MSN, AG & LSC, Entomology (144-C670) 20,000.00
- 3) "Feedback Analysis of Binocular Eye-Movement and Depth Perception Tracking Mechanisms" for the period February 1, 1972 through July 31, 1975 at a total cost of \$82,700, Grant GB-32275X2, MSN, L&S, Psychology (144-C703) 21,800.00

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- 4) "Branching Processes and Population Growth and Movement" for the period June 1, 1972 through November 30, 1975 at a total cost of \$71,500, Grant GP-33991X2, MSN, L&S, Mathematics (144-C978) \$ 17,800.00
- 5) "Oxidation of Hydrazines" for the period July 1, 1972 through December 31, 1975 at a total cost of \$63,000, Grant GP-34488X2, MSN, L&S, Chemistry (144-D032) 24,000.00
- 6) "The Operation of the Biotron" for the period January 1, 1974 through June 30, 1976, Grant GB-41492, MSN, GRAD, Biotron (144-E914) 360,000.00
- 7) "Organization and Replication of Ribosomal RNA Cistrons in Saccharomyces cerevisiae" for the period February 1, 1974 through July 31, 1976, Grant GB-41551, MSN, GRAD, Molecular Biol (144-E915) 50,000.00
- 8) "Research Workshop on Effective Legal Action" for the period February 1, 1974 through January 31, 1975, Grant GS-41502, MSN, L&S, Sociology (144-E916) 10,000.00
- 9) "A Mathematical Musculo-Skeletal Model for the Human Vertebral Column" for the period February 1, 1974 through July 31, 1976, Grant GK-41486, MSN, ENGR, EES, Mech Engr (144-E930) 45,000.00
- 10) "The American Legal Profession: Status, Mobility and Work in the Public Interest" for the period January 15, 1974 through June 30, 1975., Grant GS-41569, MSN, L&S, Inst - Res on Poverty (144-E931) 25,000.00
- 11) "Collaborative Research, National Activity to Test Software (NATS)II - Production, Certification and Dissemination of Mathematical Software" for the period December 15, 1973 through May 31, 1976, Grant GJ-41324, MSN, GRAD, Acad Comp Ctr (144-E933) 5,900.00
- 12) NSF Equipment Award to Assist in the Acquisition of a Microspectrophotometer for the period January 15, 1974 through June 30, 1975, Grant GB-41546, MSN, AG & LSC, Entomology, MSN, AG & LSC, Plant Pathology, (144-E934) 17,500.00

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- 13) "Conjugated Derivatives of Perhalogenated Cyclic Compounds" for the period February 1, 1974 through July 31, 1975., Grant GP-41709X, MSN, L&S, Chemistry (144-E937) \$ 49,300.00
- 14) "Physiological Basis for Survival and Death of Starving Bacteria" for the period February 1, 1974 through July 31, 1976, Grant GB-41716, MSN, AG & LSC, Bacteriology (144-E949) 36,700.00
- 15) "A Meteorological Satellite Research Data Receiving Station" for the period September 1, 1973 through February 28, 1975, Grant GA-41687, MSN, GRAD, Space Sci & Engr Ctr (144-E950) 47,800.00
- 16) "Public Support of Political Institutions" for the February 1, 1974 through July 31, 1976, Grant GS-41616, MSN, L&S, Political Science (144-E953) 60,300.00
- 17) "Microbial Modification and Degradation of Lignin" for the period February 15, 1974 through July 31, 1976., Grant GB-41861, MSN, AG & LSC, Bacteriology (144-E962) 40,000.00
16. Union Carbide Corporation, Oak Ridge, Tennessee, (Prime Contractor with the National Science Foundation and the Atomic Energy Commission), "Integrated Studies of Land and Water Systems, Lake Wingra Basin" for the period September 1, 1973 through August 31, 1974 at a total cost of \$331,092, Subcontract No. 3351, S. A. No. 15, MSN, ENV ST, Center for Biotic Systems (144-E606) 5,810.00
17. Cancer Research - McArdle Memorial Laboratory, MSN, HS-MED, Oncology (133-0327)
- \$ 9.00 - Various Donors
- 5.00 - Various Donors in Memory of Robert Waickhardt
- 5.00 - Various Donors in Memory of Mr. & Mrs. Edwin Guise
- 45.00 - Various Donors in Memory of Marion Koch
- 25.00 - Various Donors in Memory of Jean McNally
- 27.50 - Various Donors in Memory of Oscar J. Melby
- 10.00 - Various Donors in Memory of Mrs. Betty Larsen
- 5.00 - Various Donors in Memory of Mrs. Alfred Suhr
- 5.00 - Various Donors in Memory of Mrs. Grace White
- 6,000.00 - Eau Claire Community Cancer Association, Inc. Eau Claire, Wisconsin 6,136.50

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18. E. I. du Pont de Nemours and Co., Wilmington, Delaware,  
Department of Chemistry Grant-in-Aid, MSN, L&S, Chemistry  
(133-0878) \$ 25,000.00
19. Wisconsin Cannery and Freezers Association, Madison,  
Wisconsin, High Density Plantings of Selected Vegetable  
Crops, MSN, AG & LSC, Horticulture (133-2270) 1,093.49
20. Various Donors in Memory of Mrs. Anna Morgenthauer,  
Leukemia Research - Department of Pediatrics, MSN, HS-MED,  
Pediatrics (133-3535) 288.00
21. <sup>P 23</sup> Mayville United Fund, Inc., Mayville, Wisconsin, Cancer  
Research (133-3651) Heart Research (133-3832), MSN, HS-MED,  
Various (133-3651 - \$125) (133-3832 - \$125) 250.00
22. Cancer Research, MSN, HS-MED, Various (133-3651)
- \$ 600.00 - United Way of South Wood County, Inc.  
Wisconsin Rapids, Wisconsin
  - 500.00 - United Fund of New London, Inc., New London,  
Wisconsin
  - 300.00 - United Fund of Marion, Inc., Marion, Wisconsin
  - 5.00 - Various Donors in Memory of Mr. Elmer Rouse
  - 5.00 - Various Donors in Memory of Mrs. Elsie Dirnbauer 1,410.00
23. Various Donors in Memory of Dr. Flavio Puletti, Heart Research  
MSN, HS-MED, Medicine (133-4099) 50.00
24. General Medical Research, MSN, HS-MED, Various (133-4152)
- \$ 165.00 - Wisconsin Dells United Fund, Inc., Wisconsin  
Dells, Wisconsin
  - 200.00 - United Fund of Marion, Inc., Marion, Wisconsin
  - 150.00 - United Way of Door County, Sturgeon Bay, Wisconsin
  - 644.00 - Mineral Point Community Chest, Mineral Point,  
Wisconsin 1,159.00
25. Leukemia Research, MSN, HS-MED, Various (133-4182)
- \$ 128.00 - Various Donors in Memory of Fred Rickli
  - 400.00 - Various Donors in Memory of Milton Jones 528.00

Research

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| 26. | Mayville United Fund, Inc., Mayville, Wisconsin, Assist in Work of the Regional Rehabilitation Research Institute, School of Education, MSN, EDUC, Studies in Behavioral Disabilities (133-4866)  | \$ 300.00 |
| 27. | E. I. du Pont de Nemours & Company, Wilmington, Delaware, Weed Control in Agronomic Crops, MSN, AG & LSC, Agronomy (133-5014)   | 500.00    |
| 28. | Various Donors, Support Food Research Institute, MSN, AG & LSC, Food Res Instit (133-5328)  | 21,595.00 |
| 29. | Various Donors, Support of Medical Physics Program in the Department of Radiology, MSN, HS-MED, Radiology (133-5448)  | 635.00    |
| 30. | Various Donors, Medical School Dean's Unrestricted Fund, MSN, HS-MED, Various (133-5671)  | 50.00     |
| 31. | Frito-Lay, Inc., Dallas, Texas, Research on Potato Genetics, MSN, AG & LSC, Horticulture (133-5762)   | 2,640.00  |
| 32. | Various Donors, Support Activities of the Department of Ophthalmology, MSN, HS-MED, Ophthalmology (133-6979)  | 2,000.00  |
| 33. | Reserve Mining Company, Silver Bay, Minnesota, Study on the Effect of Taconite Tailings on Water Quality in Lake Superior during the period December 1, 1972 through June 30, 1973 (133-7409) Engineering Experimental Station Director's Discretionary Grant (133-8400), MSN, ENGR, EES, Civil & Env (133-7409) MSN, ENGR, EES, Admin (133-8400) (133-7409 - \$2,942.04) (133-8400 - \$294.20) | 3,236.24  |
| 34. | The Larsen Company, Green Bay, Wisconsin, Defray Cost of Equipment and Supplies for Food Research Programs in the Department of Food Science, MSN, AG & LSC, Food Science (133-7431)  | 100.00    |
| 35. | Various Donors, Support Neuropsychology Laboratory of the Department of Neurology, MSN, HS-MED, Neurology (133-7446)  | 127.76    |
| 36. | Various Donors in Memory of Mrs. Idella M. Sylvester, Hematology Research, MSN, HS-MED, Medicine (133-7667)   | 135.00    |



## GIFTS, GRANTS AND U. S. GOVERNMENT CONTRACTS

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Research

37. Abbott Laboratories, North Chicago, Illinois, Clinical Studies of Traxene, MSN, HS-MED, Neurology (133-8012) \$ 15,520.00
38. Various Donors, Bone Mineral Research, MSN, HS-MED, Radiology (133-8228) 89.24
39. Madison Metropolitan Sewerage District, Madison, Wisconsin, Tertiary Treatment of Activated Sludge Secondary Effluents during the period January 1, 1974 through December 31, 1974, MSN, GRAD, Water Resources (133-8270) 32,700.00
40. Various Donors in Memory of Lillie Schmidt, Scleroderma Research, MSN, HS-MED, Medicine (133-8369) 25.00
41. Wisconsin Apple & Horticultural Council, Madison, Wisconsin, Support Research Program in Horticulture, MSN, AG & LSC, Horticulture (133-8373) 414.20
42. G. D. Searle & Company, Chicago, Illinois, Studies of the Bladder Tumorigenicity of Aspartyl Phenylalanine Methyl Ester and Related Compounds, MSN, HS-MED, Clinical Oncology (133-8398) 11,130.00
43. University of Minnesota, Minneapolis, Minnesota (Subcontractor under the Rockefeller Foundation, New York, New York), Conduct Research Directed Toward the Improvement of Socioeconomic Conditions and Environmental Quality in the Lake Superior Region at a Total Cost of Approximately \$100,000, Subcontract to Grant No. RF-72075, MSN, ENV ST. Interdisc Prog (133-8474)
44. Parke-Davis, Detroit, Michigan, Research Support in the Department of Neurology, MSN, HS-MED, Neurology (133-8886) 3,698.00
45. Massachusetts General Hospital, Boston, Massachusetts, Adult Nephrotic Syndrome Study, MSN, HS-MED, Medicine (133-8979) 80.00
46. Rexford, Milwaukee, Wisconsin, Treatment of Activated Sludge Secondary Effluents by Means of Reverse Osmosis During the Period January 15, 1973 to December 31, 1974, MSN, GRAD, Water Resources (133-8980) 8,000.00
47. The Commission on Education for Health Administration, Washington, D. C., Systems Engineering and Health Administration: Implications for Education during the period January 1, 1974 through March 31, 1974, MSN, ENGR, EES, Indus Engr (133-9001) 6,900.00

## GIFTS, GRANTS AND U. S. GOVERNMENT CONTRACTS

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Research

48. The Upjohn Company, Kalamazoo, Michigan, Support Research Project Entitled "Inhalation Injury Study", MSN, HS-MED, General (133-9264) . \$ 3,000.00
49. Support Cancer Research in the Clinical Cancer Center, MSN, HS-MED, Clin Cancer Ctr (133-9268)
- \$ 15.00 - Various Donors
- 15.00 - Various Donors in Memory of Catherine Mareneck 30.00
50. Various Donors, Burn Research, MSN, HS-MED, Surgery - General (133-9303) 5.00
51. Warner-Lambert Company, Morris Plains, New Jersey, Support Double-Blind Study of Tedral Compared to Ephedrine, Theophylline, Ephodrine Plus Theophylline and Placebo, MSN, HS-MED, Medicine-Variou (133-9326) 16,000.00
52. Masonite Corporation, Chicago, Illinois, Isolation of Chemicals from Masonex which Inhibit Animal Feeding and Other Behaviors; Using Especially Insects as Bioassay Animals for the period March 1, 1974 through August 31, 1974, MSN, AG & LSC, Entomology (133-9473) 5,000.00
53. The Rockefeller Foundation, New York, New York, Pig Deaths Associated With a Variety of High Lysine Corn during the period February 1, 1974 through August 1, 1974, GA AGR 7328, MSN, AG & LSC, Meat & Animal Sci (133-9581) 8,500.00
54. James R. Chandler, Kittredge, Colorado, Underwater Minerals Research, Golovnin Lagoon, Alaska, MSN, ENV ST, Marine Stu Ctr (133-9583) 9,985.00
55. Various Donors in Memory of Rhita Korn, Surgery Research, MSN, HS-MED, Surgery (133-9588) 863.00
56. Whirlpool Corporation, Benton Harbor, Michigan, Signature Analysis for Quality Control for the period January 1, 1974 through December 31, 1974 (133-9589) Engineering Experimental Station Director's Discretionary Grant (133-8400), MSN, ENGR, EES, Mechanical Engineering (133-9589), MSN, ENGR, EES, Admin. (133-8400), (133-9589 - \$6,000) (133-8400 - \$900) 6,900.00

## GIFTS, GRANTS AND U. S. GOVERNMENT CONTRACTS

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Research

57. ~~Cilag-Chemie~~, New York, New York, Pulmonary Circulation Research, MSN, HS-MED, Medicine (133-9590) \$ 40,000.00
58. Various Donors in Memory of Jane Kiner Holloway, Research in Viral Encephalitis As Caused By Herpes Simplex, MSN, HS-MED, Med Microbiology (133-9593) 898.50
59. The Spencer Foundation, Chicago, Illinois, Support Young Scholars From Academic Disciplines in Research in Education during the period August 20, 1974 through August 19, 1976., MSN, EDUC, General Admin - Deans Ofc (133-9598) 60,000.00
60. The Damon Runyon - Walter Winchell Cancer Fund, Madison, Wisconsin, Cholesterol and Bile Acid Synthesis in Hepatocellular Carcinomas during the period January 1, 1974 through December 31, 1974, DRG-1253, MSN, HS-MED, Pathology (133-9603) 15,000.00

Libraries

1. Friends of the Medical Library Fund, MSN, HS-MED, Library  
(133-5690)

\$ 100.00 - Various Donors

3,181.75 - The John Crepar Library, Chicago, Illinois

\$ 3,281.75

Physical Plant

1. University of Wisconsin Foundation, Madison representing  
the class of 1917 Golden Jubilee Gift, Defray Cost of  
Lakeshore Rehabilitation Project Adjacent to the Alumni House  
on the Madison Campus, MSN, P PLT, Operation, Dir Ofc  
(133-6892)

875.23

2. University of Wisconsin Foundation, Madison, Wisconsin,  
Defray Cost of Remodeling the Immuno-Biology Lab., MSN,  
P PLT, Dir Office (133-9573)

39,411.00

Miscellaneous

1. Wisconsin Council on Criminal Justice, Madison, Wisconsin (Prime Contractor with Dept. of Justice, Washington, D. C.), Scientific Investigation of Crime Seminar for the period January 1, 1974 through January 19, 1974 at a total cost of \$550, Grant #72-01-03-41, MSN, PR & SEC, Police, (144-E943) \$ 550.00
2. State of Wisconsin, Department of Administration, Madison, Wisconsin (Prime Contractor with the Department of Labor), Emergency Employment Program under the Emergency Employment Act of 1971 for the period August 29, 1971 through June 30, 1974 at a total support level of \$102,626, Grant EEA 5520155, MSN, (151-0200) 26,829.00
3. Small Business Administration, Washington, D. C., "Management Counseling and Technical Assistance to Small Business Concerns" for the period August 20, 1973 through May 18, 1974 at a total cost of \$5,000, Contract SBA-1688-PMA-74, Mod 1, MSN, BUS, School of Business (144-E752) 2,500.00
4. Department of State, Agency for International Development, Washington, D. C., in support of the following:
  - 1) A Program of Technical Assistance to the Federation of Nigeria in Developing a Land Grant Type Agricultural College at the University of Ife for the period December 15, 1964 through March 31, 1974 at a total cost of \$4,970,400, Contract AID/afr-262, Modification No. 14, MSN, AG & LSC, International Agricultural Programs (144-5695) 79,139.00
  - 2) Task Orders under Basic Ordering Agreement in Connection with Foreign Assistance Programs administered by the Agency for International Development. Contract period is August 1, 1971 through July 31, 1976, Contract AID/csd-3204, MSN, AG & LSC, Intl Agr Prog, MSN, GRAD, Various, (144-C489 \$168,401.24), (144-D358 \$98,001.25), (144-D748 \$2,226.00), (144-D835 \$500.00) 269,128.49
5. Various Donors, School of Music Chairman's Discretionary Fund, MSN, L&S, School of Music (133-0199) 55.00
6. To Assist Children at Children's Hospital, MSN, HS-HSP, Various (133-0206)
  - \$ 86.00 - Marshall Field and Co., Employees United Fund, Chicago, Illinois
  - 100.00 - Neenah Foundry Foundation, Inc., Neenah, Wisconsin 186.00

## GIFTS, GRANTS AND U.S. GOVERNMENT CONTRACTS

3/8/74

Miscellaneous

- |     |  |             |
|-----|--|-------------|
| 7.  | Shell Companies Foundation, Inc., Houston, Texas, Shell Aid in Chemical Engineering, MSN, ENGR, Chemical Engr (133-0368)   | \$ 5,000.00 |
| 8.  | Various Donors, Consultation Practice Plan Special Fund, MSN, HS-MED, Various (133-3566)   | 510,172.20  |
| 9.  | Mead Johnson, Evansville, Indiana, Division of Clinical Oncology Chairman's Unrestricted Fund, MSN, HS-MED, Clinical Oncology (133-4897)   | 2,500.00    |
| 10. | Various Donors, Land Tenure Center Training Program Fund, MSN, AG & LSC, Land Tenure Ctr (133-5269)  | 11.05       |
| 11. | AMAX Exploration, Inc., Denver, Colorado, To Assist In High School Recruitment Program and Provide Travel Funds for Staff Members to Attend Society Meetings, MSN, ENGR, Metallurgical & Mineral Engr (133-5438) | 1,000.00    |
| 12. | Consortium for Graduate Study in Management, MSN, BUS, School of Business (133-5984)   |             |
|     | \$30,852.94 - Washington University, St. Louis, Missouri   |             |
|     | 50.00 - James A. Jackson, New York, New York   | 30,902.94   |
| 13. | Fisher Body Division, General Motors Corporation, Flint, Michigan, Consortium for Graduate Study in Management, MSN, BUS, School of Business (133-6087)  | 1,218.00    |
| 14. | University of Wisconsin Foundation, Madison, Wisconsin, College of Engineering Dean's Discretionary Fund, MSN, ENGR, Administration (133-6370)   | 461.97      |
| 15. | University of Wisconsin Physical Education Alumnae Association, Madison, Wisconsin, Gladys B. Bassett Lecture Fund, MSN, EDUC, P ED Women-Basic (133-6388)   | 52.00       |
| 16. | Monona Grove Lions Club, Madison, Wisconsin, Support Eye Bank Program at the University of Wisconsin Hospitals, MSN, HS-HSP, Various (133-7058)  | 100.00      |
| 17. | Discretionary Grant in School of Pharmacy, MSN, PHARM, Pharmacy (133-7398)   |             |
|     | \$500.00 - The Upjohn Company, Kalamazoo, Michigan   |             |
|     | 600.00 - Commercial Solvents Corporation, Terre Haute, Indiana   | 1,100.00    |

## GIFTS, GRANT AND U.S. GOVERNMENT CONTRACT

3/8/74

Miscellaneous

18. Various Donors, University Hospitals Toy and Patient Comfort Item Fund, MSN, HS-HSP, Various (133-7784) \$ 65.00
19. Various Donors, Neurology Department Chairman's Discretionary Fund, MSN, HS-MED, Neurology (133-7800) 100.00
20. Anonymous Donor, Defray Cost of Maintenance, Improvement of Replacement of Geophysical Instrumentation Equipment, MSN, L&S, Geology & Geophysics (133-7828) 3,125.00
21. World Peace Foundation, Boston, Massachusetts, Defray Cost of Operation of INTERNATIONAL ORGANIZATION, MSN, L&S, Political Science (133-8194) 1,821.60
22. Industrial Relations Research Association, Madison, Wisconsin, Defray Cost of Purchase of an Electric Typewriter, MSN, L&S, Economics (133-8372) 10.00
23. Various Donors, Blue Bus Clinic Operation, MSN, HS-UHS, Univ. Health Serv (133-8650) 94.00
24. Various Donors, After School Child Care Project, MSN, AG & LSC, Fam. Res. & Cons. Sci (133-8767) 735.00
25. Exxon Education Foundation, New York, New York, 1973-74 Engineering and Science Program in the Department of Chemical Engineering (133-9011), 1973-74 Engineering & Science Program in the Department of Mechanical Engineering (133-9012), MSN, ENGR, Chemical Engr (133-9011 \$4,000) (133-9012 \$2,000) 6,000.00
26. The Journal of Comparative and Physiological Psychology, Philadelphia, Pennsylvania, Wisconsin Regional Primate Center Director's Discretionary Grant, MSN, L&S, Primate Res Ctr (133-9546) 600.00
27. Wisconsin Rural Rehabilitation Corporation, Madison, Wisconsin, Support Family Physicians Residencies at Rural Clinics, MSN, HS-MED, Family Medicine Program (133-9582) 12,000.00
28. Various Donors, To Defray the Cost of the Biblical Archaeological Exhibit 1975, MSN, L&S, Hebrew & Semitic Studies (133-9586) 300.00



## GIFTS, GRANTS AND U.S. GOVERNMENT CONTRACTS

3/8/74

Miscellaneous

- |     |   |            |
|-----|---|------------|
| 29. | Syntex (U.S.A.) Inc. Research Division, Palo Alto, California, Defray the Expenses to Attend the 1974 Meeting of the International Congress of Hematology in Israel, MSN, HS-MED, Pediatrics (133-9587) | \$ 500.00  |
| 30. | Various Donors, Animal Science Colloquium, MSN, AG & LSC, Meat & Animal Sci (133-9592)  | 650.00     |
| 31. | Minnesota Mining and Manufacturing Foundation, Inc., St. Paul, Minnesota, Unrestricted Grant in the Department of Chemistry, MSN, L&S, Chemistry (133-9597)   | 5,000.00   |
| 32. | International Flavors and Fragrances Foundation, Inc., Union Beach, New Jersey, Wisconsin Regional Primate Research Center Director's Discretionary Grant, MSN, L&S, Primate Res Ctr (133-9599)         | 5,000.00   |
| 33. | The Carl and Lilly Pforzheimer Foundation, Inc., New York, New York, Defray Publishing Costs of Book Entitled <u>Romantic Landscape Vision</u> , MSN, GRAD, U W Press (133-9601)                        | 4,000.00   |
| 34. | Exxon USA Foundation, Houston, Texas, Department of Geology and Geophysics Chairman's Unrestricted Grant, MSN, L&S, Geol & Geophysics (133-9602)  | 2,000.00   |
| 35. | Various donors, to be added to the Dr. Hans Reese Memorial Trust Fund in accordance with terms approved September 7, 1973 (Trust)   | 145.00     |
| 36. | Members of the Consultation Practice Plan, Medical School, to be added to the Consultation Practice Plan Special Fund (Trust)   | 269,048.26 |
| 37. | University of Wisconsin Foundation, Madison, gifts from the Friends of the Arboretum, to be added to the Arboretum Trust Fund for use at the discretion of the Arboretum Committee (Trust)              | 3,000.00   |
| 38. | Dr. and Mrs. Robert T. Capps, Portland, Oregon, a gift to be added to the O. Sidney Orth Memorial Room Trust Fund (Trust - 161-0562)  | 100.00     |

## GIFTS, GRANTS AND U.S. GOVERNMENT CONTRACTS

3/8/74

Gift-In-Kind

1. Walter Scott, Madison, Wis., the gift of a collection of books for the Zoological Museum Madison Campus. \$ 127.00
2. Dr. Glenn S. POUND, Madison, Wis., the gift of 33 volumes of Phytopathology to International Agricultural Programs, College of Agricultural and Life Sciences. 1,650.00
3. Professor Walter Hamady, Mt. Horeb, Wis., the gift of a rotary drum dryer to the Art Department - Madison Campus 450.00

Total Madison

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\$7,332,884.74

Gifts, Grants, and U.S. Government Contracts 3/8/74

University of Wisconsin-Milwaukee

Student Aid

1. American Council of Learned Societies, New York, New York, "Receiving and assisting an ACLS International American Studies Fellow, Mrs. Rodica Mihaila of the University of Bucharest, Romania, who has been accorded Visiting Scholar affiliation with the English Department", MIL, L & S, English, (133-9375) \$ 500.00
2. Arthur Andersen & Company, Milwaukee, Wisconsin, "Arthur Andersen & Company Fellowship for Disadvantaged students", MIL, BUS AD, General, (133-9119) \$ 150.00
3. Patrick and Anna M. Cudahy Fund, Milwaukee, Wisconsin, "Patrick and Anna M. Cudahy Fund", MIL, L & S, Urban Affairs, (133-8854) \$10,000.00
4. Department of Health, Education & Welfare, Office of Education, Washington, D.C., Grant OE-003886, "Basic Educational Opportunity Grant Program" for the period July 1, 1973 through June 30, 1974 at a total amount of \$59,955.00, MIL, AC-SS, Fellows and Scholars, (148-D773) \$2,685.00
5. Fred Mann III, Milwaukee, Wisconsin, "Department of Dance Scholarships", MIL, FINE ARTS, Administration, (133-7736) \$ 25.00
6. First Wisconsin Trust Company, Milwaukee, Wisconsin, "Human Resources Development Fund", MIL, AC-SS, p 34 Fellows and Scholars, (133-7114) \$ 286.50
7. Dr. and Mrs. Eugene Lepeshkin, Burlington, Vermont, "Music Department Scholarships" (in memory of Dr. Francis F. Rosenbaum) MIL, FINE ARTS, Administration, (133-5060) \$ 25.00
8. Jan Miller, Milwaukee, Wisconsin, "Dance Department Scholarships", MIL, FINE ARTS, Dance, (133-7736) \$ 25.00
9. Mrs. Francis F. Rosenbaum, Milwaukee, Wisconsin, "Department of Music Scholarships" (in honor of Dr. and Mrs. A.B. Schwartz), MIL, FINE ARTS, Administration, (133-5060) \$ 20.00
10. Mrs. Francis F. Rosenbaum, Milwaukee, Wisconsin, "Department of Music Scholarships" (in memory of Dr. Francis F. Rosenbaum), MIL, FINE ARTS, Administration, (133-5060) \$1,000.00

Student Aid continued

11. Underwriters' Laboratories, Inc., Northbrook, Illinois, "Robert F. Kennedy Fund", MIL, AC-SS, Program Development, (133-6620) \$1,700.00
12. Various Donors, "Frances H. Cunningham Scholarship Trust Fund", MIL, SCHOOL OF NURSING, General, (162-0624) \$ 160.00
13. Various Donors, "Human Resources Development Fund", MIL, AC-SS, Fellows and Scholars, (133-7114) \$ 531.32
14. Various Donors, "George P. Ettenheim Memorial Trust Fund", MIL, AC-SS, Student Financial Aids, (162-0693) \$ 68.00
15. Various Donors, "Fellowship Support for Disadvantaged Students", MIL, SCHOOL OF BUS AD, General, (133-8709) \$ 820.00
16. Various Donors, "Music Department Scholarships", (in honor of Dr. and Mrs. A.B. Schwartz), MIL, FINE ARTS, Administration, (133-5060) \$ 85.00
17. Various Donors, "UWM Scholarship Fund" (given in memory of Mary Protzmann), MIL, AC-SS, Fellows and Scholars, (133-5873) \$ 25.00
18. Wisconsin Rural Rehabilitation Corporation, Madison, Wisconsin, "Wisconsin Rural Rehabilitation Corporation Scholarship and Summer Internship Program", MIL, SCHOOL OF NURSING, General (133-9002) \$4,750.00
19. Mrs. Winifred Woodmansee, Milwaukee, Wisconsin, "Department of Music Scholarships), MIL, FINE ARTS, Administration, (133-5060) \$1,000.00

Instruction

1. Contracting Corporation of America Training Institute, Incorporated (Prime Contractor with the Department of Health, Education and Welfare), Agreement, "Wisconsin Head Start Supplementary Training Program" for the period September 1, 1973 through August 30, 1974, MIL, SCHOOL OF EDUCATION, Educational Psychology, (144-E763) \$33,716.00
2. Department of Health, Education & Welfare, Public Health Service, National Institutes of Health, Grant E-04-NU-01561-02, "Nursing Capitalization Grant Program (Graduate)" for the period July 1, 1973 through June 30, 1975, MIL, SCHOOL OF NURSING, General, (144-E410) \$1,068.00

## Instruction

3. Department of Health, Education and Welfare, Public Health Service, National Institutes of Health, Grant E-04-NU-01481-02, "Nursing Capitation Grant Program (Baccalaureate)", for the period July 1, 1973 through June 30, 1975, MIL, SCHOOL OF NURSING, General, (144-E411) \$86,720.00
4. Manpower Administration, Department of Labor, Washington, D.C., Grant 51529 - 74/01, "High School Equivalency Program" for the period December 1, 1973 through August 31, 1974, MIL, SCHOOL OF EDUCATION, Administration, (144-E830) \$179,907.00

## Research

1. Copper Development Association, Inc., New York, New York, P.O. #2518, "The Brazing, Soldering and Welding of Inframute", MIL, CEAS, Materials, (133-9370) \$4,500.00
2. Copper Development Association, Inc., New York, New York, P.O. #2515, "Low Temperature Tensile Properties of Brazed and Soldered Joints in Copper", MIL, CEAS, Materials, (133-9371) \$4,500.00
3. Cutler-Hammer, Incorporated, Milwaukee, Wisconsin, "Support for Auger Electron Spectroscopy Research", MIL, L & S, Physics, (133-9293) \$1,000.00
4. James M. Fisher, Structural Consultants, Milwaukee, Wisconsin, "Structural Testing" for the period January 7, 1974 through January 25, 1974, MIL, CEAS, Mechanics, (133-9372) \$1,250.00
5. James M. Fisher, Consulting Engineer, Milwaukee, Wisconsin, "Cable Testing", MIL, CEAS, Mechanics, (133-8843) \$ 100.00
6. The Heil Company, Milwaukee, Wisconsin, "Heat and Mass Transfer in Dehydration Systems" for the period January 1, 1974 through December 31, 1974, MIL, CEAS, Energetics, (133-9373) \$4,500.00
7. National Science Foundation, Washington, D.C., Grant GB-36986X1, "Perception of Temporal Order" for the period February 1, 1973 through July 31, 1975, MIL, L & S, Psychology, (144-D887) \$22,400.00
8. National Science Foundation, Washington, D.C., Grant GH-41686, "Molecular Adsorption and Surface Reactions, Combining Infrared Reflection-Absorption Spectroscopy with Other Surface Techniques" for the period February 1, 1974 through July 31, 1976, MIL, L & S, Physics, (144-E952) \$34,200.00

Research continued

9. National Science Foundation, Washington, D.C., Grant GS-3006, Amendment #2, "Cahokia Site Archaeology" for the period June 1, 1970 through June 30, 1975, MIL, L & S, Anthropology, (144-A777) \$58,500.00
10. Prof. Philip C. Rosenthal, Materials Department, University of Wisconsin-Milwaukee, Milwaukee, Wisconsin, "Linear Regression", MIL, CEAS, Materials, (133-8631) \$ 100.00
11. Wisconsin State Department of Administration, (Prime Contractor with Department of Justice, Law Enforcement Assistance Administration), "Project No Return" for the period July 1, 1973 through June 30, 1974, MIL, AC-BA, Personnel, (144-E592) \$18,540.00

Extension and Public Service

1. City of Milwaukee, Urban Committee, Agreement dated 12/18/73, "Provide a staff aide and secretarial assistance to the Lakefront Recreational Technical Task Force Under the Mayor's Office" for the period December 28, 1973 through December 27, 1974, MIL, JOINT PROGRAMS WITH EXTENSION, Urban Observatory, (133-9366) \$13,000.00
2. City of Milwaukee, Urban Committee, Agreement dated 12/28/73, "Provide a staff aide and secretarial assistance to the Milwaukee River Technical Task Force under the Mayor's Office" for the period December 28, 1973 through December 27, 1974, MIL, JOINT PROGRAMS WITH EXTENSION, Urban Observatory, (133-9367) \$13,000.00
3. City of Milwaukee, Urban Committee, Agreement dated 12/28/73, "Provide a staff aide and secretarial assistance to the 'Quality of Life Recreation Task Force' under the Mayor's Office" for the period December 28, 1973 through December 27, 1974, MIL, JOINT PROGRAMS WITH EXTENSION, Urban Observatory, (133-9368) \$13,000.00
4. Various Donors, "Support of Institute of World Affairs", MIL, JOINT PROGRAMS WITH EXTENSION, Institute of World Affairs, (133-9244) \$ 696.39

Miscellaneous

1. Dwight L. Teeter, Jr./Secretary-Treasurer, Journalism Council, Inc., Lexington, Kentucky, "Operation of the Job/Scholarship Referral Service

Miscellaneous continued

- and other programs of the Journalism Council", MIL, L & S, Mass Communication, (133-8636) \$ 500.00
2. Mobil Oil Corporation, Mobil Foundation, Inc., Houston, Texas, "Department of Geological Sciences Chairman's Discretionary Grant", MIL, L & S, Geological Sciences, (133-7831) \$ 750.00
3. Spangreute, Milwaukee, Wisconsin, "Unrestricted Grant to the Department of Mechanics", MIL, CEAS, Mechanics, (133-8596) \$5,000.00
4. City of West Allis, Wisconsin, Office of City Comptroller (Henry C. Schreve), "Gift for the purchase of materials, supplies, and services for the educational project in community development", MIL, SCHOOL OF ARCH, General, (133-9059) \$ 250.00

Gifts-in-Kind

1. Dr. Alfred Bader, Milwaukee, Wisconsin, "Dutch watercolor of Peasants Carousing Outside an Inn", MIL, L & S, Art History, (Gift-in-Kind) \$1,200.00
2. Mr. Chester C. Hart, Oak Park, Illinois, 223 volumes, a very good collection of architectural journals, MIL, LIBRARY, General (Gift-in-Kind) \$ 908.50
3. Messrs. Thomas R. McKee and Joe Marie, Krautkramer-Branson, Inc., Stamford, Connecticut, Sonoray 50C Ultrasonic Flaw Detector w/numerous probes and crystals, MIL, CEAS, Materials, (Gift-in-Kind) \$9,000.00
4. Shorewood Public Schools, c/o Richard Geske, Chairman - Hall of Fame Committee, Shorewood, Wisconsin, 6 sets of plaques with walnut base, mounted metal photo plate with engraving, MIL, INTERCOLLEGIATE ATHLETICS, Director's Office, (Gift-in-Kind) 366.15
5. Sound Solutions Corporation, Burlington, Massachusetts, 1 Drum (55 Gallon) (30 gallons in contents) @ \$375.00, 20 Sheets #10112 2" Foam, 16 oz Lead, 1/4" Foam, \$4.45 sq. ft. @ \$1,246.00, MIL, GRADUATE SCHOOL, Marine Research Facility, (Gift-in-Kind) \$1,621.00
6. Mr. and Mrs. Webster Woodmansee, Milwaukee, Wisconsin, 3 items, (Milwaukee Illustrated, 1919, Milwaukee Diamond Jubilee and Homecoming Souvenir,



Gifts-in-Kind continued

1921, and The Rail Splitter), MIL, LIBRARY,  
General, (Gift-in-Kind)

\$ 22.00

TOTAL MILWAUKEE

\$534,170.86

## UNIVERSITY OF WISCONSIN-PARKSIDE

Research

1. Atomic Energy Commission, Argonne, Illinois, "Effect of Prenatal Irradiation of Growth of Immunological Competence" for the period November 1, 1972 through June 30, 1973 at a total cost of \$3,578.93, Contract AT(11-1)-2123, Mod 2-1, PKS, SC & SOC, Science, Life Sci (144-D699) (\$14,921.07)

Miscellaneous

1. State of Wisconsin, Department of Administration, Madison Wisconsin (Prime Contractor with the Department of Labor) in support of the following:
- 1) Emergency Employment Program under the Emergency Employment Act of 1971 for the period August 29, 1971 through June 30, 1974 at a total cost of \$78,156, PKS (151-0400) 8,860.00
- 2) Emergency Employment Program under the Emergency Employment Act of 1971, Summer Employment, for the period June 1, 1972 through June 30, 1974 at a total cost of \$3,246.34, Grant EEA 5520155, PKS (151-0401) 27.00
- Total Parkside \$ (6,034.07)

## GIFTS, GRANTS AND U.S. GOVERNMENT CONTRACTS

3-8-74

## UNIVERSITY OF WISCONSIN-EAU CLAIRE

Instruction

- |  |                   |
|--|-------------------|
| 1. Minnesota Mining and Manufacturing Company, Grant-in-aid, for the year 1974-75; Department of Chemistry | <u>\$1,500.00</u> |
| Total Eau Claire   | <u>\$1,500.00</u> |

## UNIVERSITY OF WISCONSIN-PLATTEVILLE

Instruction

- |  |                  |
|--|------------------|
| 1. The Brunswick Foundation, Inc., Skokie, Illinois, donation made upon the hiring of a graduate of the University | <u>\$ 100.00</u> |
| Total Platteville  | <u>\$ 100.00</u> |

## UNIVERSITY OF WISCONSIN-STEVENS POINT

Instruction

- |   |            |
|---|------------|
| 1. Wisconsin Rural Rehabilitation Corporation, Scholarships for Needy Young Men & Women from Wisconsin Farms or Indian Communities enrolling in UW-SP College of Natural Resources, for the academic year 1974-75 | \$1,532.50 |
| 2. Wisconsin Rural Rehabilitation Corporation, Scholarships for Needy Young Women & Men from Wisconsin Farms enrolling in UW-SP School of Home Economics, for the academic year 1974-75                           | 1,532.50   |

Research

- |   |           |
|---|-----------|
| 1. Wisconsin Department of Natural Resources, DNR Reservoir Mapping Project, College of Natural Resources, for the period January, 1974 - June, 1974  | 15,000.00 |
| 2. Wisconsin Valley Improvement Company, Walleye of the Eau Pleine Flowage; Benthic Macroinvertebrates of the Eau Pleine Flowage; Zooplankton of the Eau Pleine Flowage, for the period April 1, 1974 - August 31, 1974<br>Department of Coop Fisheries | 4,622.00  |

Public Service

- |  |                  |
|--|------------------|
| 1. Defense Civil Preparedness Agency, Civil Defense University Extension Program, for the period January 1, 1974 - June 30, 1974 | <u>36,646.00</u> |
|--|------------------|

Total Stevens Point	<u>\$59,333.00</u>
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## UNIVERSITY OF WISCONSIN-STOUT

Instruction

1. National Science Foundation, Institutional Grant for Science, for the period December 31, 1973 until all funds are expended, Project No. GU-3815, Amendment No.3 \$ 7,800.00
2. Wisconsin State Board of Vocational, Technical and Adult Education, "Professional Growth Week - II", for the period January 1, 1974 - June 30, 1974 20,338.00  
Project No. 19-036-151-184

Research

1. Fox Valley Technical Institute, "Investigating the Interaction of Learning Styles and Types of Learning Experiences and Assessment of their Impact on Learning in Post-Secondary Vocational-Technical Education Programs: Phase II"; for the period July 1, 1973 - June 30, 1974, Graduate School, Project No. 12-103-151-224 4,897.95

Total Stout

\$33,035.95

## UNIVERSITY OF WISCONSIN-SUPERIOR

Instruction

1. National Science Foundation, "An Implementation Project in Secondary School Science"; for the period February 1, 1974 - January 31, 1976, Physics Department, Grant No. GW-8409, Proposal 4/00643 \$50,334.00
2. National Science Foundation, "An Implementation Project in Elementary School Science", Leadership Specialist Development Conferences; for the period February 1, 1974 - January 31, 1975, Physics Department, Grant No. GW-8472, Proposal 4/1934 6,342.00

Total Superior

\$56,676.00

47

## UNIVERSITY OF WISCONSIN-WHITEWATER

Instruction

- |  |             |
|--|-------------|
| 1. Wisconsin State Board of Vocational, Technical and Adult Education, "Curriculum Evaluation of Secretarial Science Program"; for the period July 1, 1973 - June 30, 1974, Department of Business Education, Project No. 19-011-151-224 | \$ 2,946.00 |
| 2. The General Electric Foundation, Bridgeport, Connecticut, for the academic year 1974-75, Department of Business   | 3,000.00    |
| 3. National Science Foundation, "Teachers' Center"; for the period January 15, 1974 - December 31, 1974, Department of Secondary Education and Mathematics, Grant No. GW-7906, Proposal 4/0074   | 9,700.00    |
| 4. State of Wisconsin Division of Highway Safety Coordination, "Alcohol Highway Traffic Safety Educator"; for the period January 1, 1974 - December 31, 1974, Department of Safety Education, Project No. 00-11(050)08-74                | 26,200.00   |

Research

- |   |                    |
|---|--------------------|
| 1. National Science Foundation, Institutional Grant for Science, per award letter December 31, 1973, Grant GU-3825, Amendment No. 3 | <u>1,800.00</u>    |
| Total Whitewater  | <u>\$43,646.00</u> |

GIFTS, GRANTS, AND U.S. GOVERNMENT CONTRACTS

(Items Processed 1/23/74 Through 2/19/74 )

	UNRSTRCTD	INSTRUCTION	STUDENT AID	RESEARCH	LIBRARIES	EXTENSION & PUBLIC SERVICE	PHYSICAL PLANT	MISCELLANEOUS	GIFTS	TOTAL
CNTL ADM/UNIV WIDE	-0-	-0-	-0-	5,950.00	-0-	-0-	-0-	-0-	-0-	5,950.00
CENTER SYSTEM	-0-	-0-	1,772.68	6,150.00	-0-	-0-	-0-	7,914.00	1,944.00	17,780.68
EAU CLAIRE	-0-	1,500.00	-0-	-0-	-0-	-0-	-0-	-0-	-0-	1,500.00
EXTENSION	-0-	-0-	-0-	-0-	-0-	158,231.20	-0-	3,107.00	1,000.00	162,338.20
GREEN BAY	-0-	-0-	2,820.00	13,566.00	-0-	-0-	-0-	48,023.00	-0-	64,409.00
LA CROSSE	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-
MADISON	560.00	471,906.20	48,477.77	5,520,946.28	3,281.75	-0-	40,286.23	1,245,199.51	2,227.00	7,332,884.74
MILWAUKEE	-0-	301,411.00	23,855.82	149,590.00	-0-	39,696.39	-0-	6,500.00	13,117.65	534,170.86
OSHKOSH	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-
PARKSIDE	-0-	-0-	-0-	(14,921.07)	-0-	-0-	-0-	8,887.00	-0-	(6,034.07)
PLATTEVILLE	-0-	100.00	-0-	-0-	-0-	-0-	-0-	-0-	-0-	100.00
RIVER FALLS	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-
STEVENS POINT	-0-	3,065.00	-0-	19,622.00	-0-	36,646.00	-0-	-0-	-0-	59,333.00
STOUT	-0-	28,138.00	-0-	4,897.95	-0-	-0-	-0-	-0-	-0-	33,035.95
SUPERIOR	-0-	56,676.00	-0-	-0-	-0-	-0-	-0-	-0-	-0-	56,676.00
WHITEWATER	-0-	41,846.00	-0-	1,800.00	-0-	-0-	-0-	-0-	-0-	43,646.00
TOTAL Mar 74	560.00	904,642.20	76,926.27	5,707,601.16	3,281.75	234,573.59	40,286.23	1,319,630.51	18,288.65	8,305,790.36
PREVIOUSLY REPORTED	111,747.03	11,004,559.41	20,283,969.47	46,802,420.10	377,722.28	2,407,267.47	152,671.00	5,391,061.47	432,538.13	86,963,956.36
GRAND TOTAL	112,307.03	11,909,201.61	20,360,895.74	52,510,021.26	381,004.03	2,641,841.06	192,957.23	6,710,691.98	450,826.78	95,269,746.72
TOTAL Mar 73	150.00	101,612.10	192,005.89	4,665,586.91	9,165.00	68,979.00	-0-	170,714.51	163,700.63	5,371,914.04
PREVIOUSLY REPORTED	34,165.00	11,928,649.75	18,626,420.24	40,404,543.93	106,793.67	2,891,304.59	16,063,751.15	2,645,533.06	233,369.29	92,934,530.68
GRAND TOTAL	34,315.00	12,030,261.85	18,818,426.13	45,070,130.84	115,958.67	2,960,283.59	16,063,751.15	2,816,247.57	397,069.92	98,306,444.72
TOTAL FEDERAL Mar 74	-0-	890,877.20	4,457.68	5,346,491.23	-0-	113,844.20	-0-	432,737.49	-0-	6,788,407.80
PREVIOUSLY RPT FED	-0-	10,835,720.34	19,583,434.71	37,540,110.09	141,068.00	1,736,527.80	139,106.00	4,271,600.00	2,729.00	74,250,295.94
GRAND TOTAL FEDERAL	-0-	11,726,597.54	19,587,892.39	42,886,601.32	141,068.00	1,850,372.00	139,106.00	4,704,337.49	2,729.00	81,038,703.74
TOTAL FEDERAL Mar 73	-0-	89,571.00	138,525.00	4,307,484.00	-0-	(2,397.00)	-0-	-0-	-0-	4,533,183.00
PREVIOUSLY RPT FED	-0-	11,180,500.68	17,014,224.00	35,277,228.12	59,900.00	2,393,620.97	15,288,059.00	1,828,642.38	-0-	83,042,175.15
GRAND TOTAL FEDERAL	-0-	11,270,071.68	17,152,749.00	39,584,712.12	59,900.00	2,391,223.97	15,288,059.00	1,828,642.38	-0-	87,575,358.15

REPORT OF NON-PERSONNEL ACTIONS BY ADMINISTRATIVE OFFICERS  
to the  
BOARD OF REGENTS  
AND INFORMATIONAL ITEMS REPORTED FOR THE REGENT RECORD

8 March 1974

I. Report of Actions Taken - Construction Contracts Executed and Schedules of Cost Adopted Within Approved Project Budgets (over \$250,000) - (per Regent Authority of 11 February 1972).

None.

II. Report of Actions Taken - Construction Contracts Executed and Schedules of Costs Adopted Within Approved Project Budgets (under \$250,000).

A. 1971-73 Camp Randall Steam Conduit Replacement  
University of Wisconsin - Madison  
(Project No. 7305-17)

1. Contract Awarded:

a. General		
Hyland Hall & Company	Base Bid No. 1	\$ 52,200.00
P. O. Box 4267		
Madison, WI 53711		

2. Schedule of Costs:

a. Construction:	\$ 52,200.00
b. Design and Supervision (BFM):	5,400.00
c. Contingencies:	<u>9,000.00</u>
d. Total Schedule of Costs:	\$ 66,600.00

3. Source of Funds: State Building Trust Funds.

B. 1971-73 Campus Improvement & Rountree  
Hall Belltower Repair  
University of Wisconsin - Platteville  
(Project No. 7304-03)

1. Contract Awarded:

a. Electrical		
Westphal & Company, Inc.	Base Bid No. 1	\$ 29,489.00
P. O. Box 1060		
123 St. Mary's Court		
Janesville, WI 53545		

EXHIBIT A



2. Schedule of Costs:

a. Construction:

(1) Previous Contract:	\$51,260.00	
(2) This Contract:	<u>29,489.00</u>	
(3) Total Construction:		\$ 80,749.00

b. Design and Supervision (BFM): 6,056.00

(1) To Date:	\$ 3,844.00
(2) This Contract:	<u>2,212.00</u>

c. Contingencies (Including work to be bid): 62,995.00

d. Total Schedule of Costs: \$149,800.00

3. Source of Funds: State Building Trust Funds.

III. Report of Actions Taken on Construction Contract Change Orders in Excess of \$25,000.

None.

IV. Report of Actions Taken on Miscellaneous Contracts, Leases, and Agreements Not In Excess of \$25,000.

None.

V. Report of Actions Taken (Memos of Agreement).

A. University of Wisconsin Press

<u>Title</u>	<u>Author</u>
MENTAL PRINCE: BLAKE'S IDEA OF MILTON	Joseph A. Wittreich, Jr.
EDWIN BROUN FRED: SCIENTIST, ADMINISTRATOR, GENTLEMAN	Diane O'Neil Johnson
COMPREHENDING TECHNICAL JAPANESE	Edward E. Daub, R. B. Bird, and Nobuo Inoue
ROMANTIC LANDSCAPE VISION: CONSTABLE AND WORDSWORTH	Karl Kroeber



- B. A University-Produced Educational Materials Agreement between E. Michael Thron (University of Wisconsin - Green Bay), Author, and the Board of Regents of the University of Wisconsin System, covering production of an audio-tutorial series on William Shakespeare, has been signed in behalf of the Board by Donald K. Smith, Senior Vice President, Academic Affairs.
- C. A contractual agreement between the Board of Regents of the University of Wisconsin System and the Catholic Charities Bureau (CCB), leasing space at the University of Wisconsin - River Falls for use by CCB in their operation of a Child Care Center on the River Falls campus, has been signed by the Vice President for Administration.
- D. A lease between the Board of Regents of the University of Wisconsin System and Robert and Mona Lindgren covering the lease-back of several buildings at the former Emmons Blaine, Jr. Experimental Farm has been signed by the Vice President for Administration. The term of the lease is from April 1, 1974 to June 30, 1974, at a rental rate of \$500 per month.

VI. Report of Actions Taken by the State Building Commission on 26 February 1974 Affecting the University of Wisconsin System.

UNIVERSITY	PROJECT	ACTION
1. UW - EAU CLAIRE	Requested allotment of \$33,500 of 1973-75 Minor Project Funds and authority to plan, bid, and construct the 1973-75 Putnam Park Erosion Control - Phase II project at UW - Eau Claire for a total project cost of \$67,000.	APPROVED
2. UW - GREEN BAY	Requested allotment of \$17,000 of 1973-75 Minor Project Funds to plan, bid, and construct the 1973-75 Structural Tree Belt project at UW - Green Bay for a total project cost of \$20,000.	APPROVED

UNIVERSITY	PROJECT	ACTION
3. UW - LA CROSSE	Requested allotment of \$63,900 of 1973-75 Deferred Maintenance Funds to plan, bid, and construct a 1973-75 Communications and Science Buildings Masonry Repairs project on the campus at UW - La Crosse.	APPROVED
	* * * *	
	Requested allotment of \$45,100 of Prior Funding Balances to plan, bid, and construct the 1973-75 Underground Steam Service project on the campus at UW - La Crosse.	APPROVED
4. UW - MADISON	Requested allotment of \$50,000 of Advance Planning Funds to prepare a 1973-75 Campus Utility Study Report for the campus at UW - Madison.	APPROVED
	* * * *	
	Requested allotment of \$112,300 of Deferred Maintenance Funds to plan, bid, and construct a 1973-75 Service Building Elevator Replacement project on the campus at UW - Madison.	WITHDRAWN by UW System
5. UW - MILWAUKEE	Requested authority to bid and construct the 1971-73/1973-75 Mitchell Hall Remodeling - Phases I and II project on the campus at UW - Milwaukee for a total project cost of \$3,514,000.	APPROVED
	* * * *	
	Requested allotment of \$85,500 of Minor Project Funds to plan, bid, and construct the 1973-75 Pedestrian Sidewalk project on the campus at UW - Milwaukee as part of the 1973-74 fiscal year program.	APPROVED
	* * * *	

UNIVERSITY	PROJECT	ACTION
5. UW - MILWAUKEE (cont.)	Requested authority to plan, purchase, and construct a 1974 ROTC Rifle Range project in an unfinished portion of the basement of Engelmann Hall at UW - Milwaukee for a total project cost of \$22,000.	APPROVED
6. UW - PARKSIDE	Requested approval of the Concept and Budget Report; advance of an additional \$146,000 of State Building Trust Funds; and authority to prepare working drawings, bid, and construct the 1971-73 Student Union project at UW - Parkside for a total project cost of \$3,523,800.	APPROVED
7. UW - RIVER FALLS	Requested authority to increase the budget for the 1969-71 Fine Arts - Classroom Building at UW - River Falls by \$194,850 for a total project cost of \$5,453,760.	APPROVED
8. UW - STOUT	Requested allotment of \$17,970 of 1973-75 Deferred Maintenance Funds to plan, bid, and construct a 1973-75 Bowman Hall Tower Masonry Repairs project on the campus at UW - Stout.	APPROVED
	* * * *	
	Requested authority to advertise, and receive sealed bids, and sell, subject to the final approval of the Board of Regents one two-lot parcel of improved land at UW - Stout.	APPROVED
9. UW - WHITEWATER	Requested authority to plan, bid, and construct a 1974 Clem Hall Fire Damage Repairs project at UW - Whitewater at an estimated total project cost of \$34,440.	APPROVED

UNIVERSITY	PROJECT	ACTION
10. UW - GREEN BAY UW - OSHKOSH UW - RIVER FALLS	Requested allotment of \$27,300 to prepare Preliminary Plans and Concept and Budget Reports for the 1973-75 Maintenance and Stores Building for UW - Green Bay, UW - Oshkosh, and UW - River Falls for a total project cost of \$2,000,000.	WITHDRAWN by UW System. \$20,000 Advance Planning Funds released 6 September 1973.
11. UW - EAU CLAIRE UW - GREEN BAY UW - LA CROSSE UW - MILWAUKEE UW - OSHKOSH UW - PLATTEVILLE UW - RIVER FALLS UW - STOUT	Requested release of \$815,488 of carryover Land Acquisition Funds to appraise, option, and purchase land at UW - Eau Claire, UW - Green Bay, UW - La Crosse, UW - Milwaukee, UW - Oshkosh, UW - Platteville, UW - River Falls, and UW - Stout.	APPROVED release of \$815,488 and the Land Acquisition Program for UW - Eau Claire, UW - Green Bay, UW - La Crosse, UW - Milwaukee, UW - Oshkosh, UW - Platteville, and UW - Stout. DEFERRED the Land Acquisition Program for UW - River Falls. DENIED the Saukville Field Station portion of the UW - Milwaukee Land Acquisition Program. Approval for the acquisition of the Kuettner parcel at UW - Oshkosh is contingent upon securing a written agreement from the City of Oshkosh that they will vacate Pearl Street, from Rockwell Avenue on the north to Osceola Street on the south, and Blackhawk Street, from High Street on the east to the Fox River on the west, if the State acquires the land.

(cont. next page)

UNIVERSITY	PROJECT	ACTION
11. UW - EAU CLAIRE UW - GREEN BAY UW - LA CROSSE UW - MILWAUKEE UW - OSHKOSH UW - PLATTEVILLE UW - RIVER FALLS UW - STOUT	(Action continued)	Reconsideration of the UW - River Falls Land Acquisition Program is contingent upon securing an option at a stipulated price, or as a gift, the 15.9 acre air strip property occurring between the Campus Laboratory Farm and the proposed property to be acquired.
12. UW SYSTEM	Requested allotment of \$75,000 of 1973-75 Minor Project Funds and authority to use an anticipated total of \$100,000 in matching grant monies (federal and local) for the preparation of Transportation, Planning, and Technical Studies in several UW System campus communities.	APPROVED allotment of \$2,500 of 1973-75 Minor Project Funds for the UW - Stout Mass Transit Study only portion of the proposed program.
13. UW - SUPERIOR	Requested approval to combine the \$12,200 1973-75 Primary/Signal Renovations and the \$84,200 1973-75 Old Heating Plant Demolition and Steam Service Relocation projects at UW - Superior to achieve bidding economies and increased coordination.	APPROVED

SUB-COMMITTEE

On 25 February 1974, the Sub-Committee for Higher Education took the following action which affects the University of Wisconsin System.

UNIVERSITY	PROJECT	ACTION
1. UW - MILWAUKEE	Requested release of \$100,000 of General Obligation Bonding for the remodeling of the facility at the UW System Great Lake Marine Facility at Milwaukee for a total project cost of \$1,812,700.	APPROVED



Comments and Observations

Regents' Meeting March 8, 1974

Affirmative Action for Women

1. From the affirmative action progress reports submitted to you with the agenda, you will note concerted effort is being made to improve the status of women in the system through the implementation of affirmative action programs. There is still a great deal of work to do, which will call for even greater effort and greater resources in the coming biennium.

2. UW student statistics show that women now represent 44 percent of the undergraduates, 42 percent of the master degree candidates, 24 percent of the Ph.D. candidates and 13 percent of the professional students. A significant change has and is taking place in the last two categories. The number of women Ph.D. candidates has increased approximately 13 percent in the last ten years, and the number of women in professional schools has increased approximately 27 percent. This is a pattern taking place in higher education across the country. If this increase continues over the next ten years, and there is every reason to believe it will, we can expect women will represent about 38 percent of the pool of qualified employable people for professorial ranks in higher education by 1985.

In contrast, women in the UW-System in 1972-73 represented only 13 percent of the full, associate, and assistant professors.

3. The numbers of women employed in higher education has literally stood still for the past several years. That of course, in part, is what all the fuss is about today. As an example, the percent of women to men in the full, and associate professor ranks in the largest college in our system, the College of Letters and Science, Madison campus, was 5.4 percent in 1954 and was still 5.4 percent in 1972, 18 years later. With women receiving somewhere between 15 and 30 percent of the

Ph.D.'s, in a number of disciplines in the humanities and social sciences in the last 20 years, one would expect that percentage of women to be much higher.

4. With regard to the comparative analysis by sex and rank for 1972-73, as a general observation, the percentage which the female F.T.E. represents of the total F.T.E. within a rank decreases as rank becomes higher at most universities in the system.

In the case of the former Chapter 37 campuses, where educational level and teaching experience data was available the general pattern emerges within an individual rank that whenever the males have a higher average educational level or a greater average number of years of teaching experience they also have the higher salary. Females generally tend to have a higher salary only when they have both a higher education level and greater number of years of teaching experience. Instances do occur, however, where the females have both the higher education level and greater number of years of teaching experience and yet have the lower average salary.

Educational level and teaching experience data is not available for former Chapter 36 campuses. Thus, the same general comparisons cannot be made between salary and the variables of teaching experience and degree level as was the case with former Chapter 37.

5. We were able to pull together a comparison by rank, sex and salary between a study made in 1969-70 and the 1972-73 figures for the Madison, Milwaukee and Parkside campuses and Extension, which was distributed to you this morning. This comparison shows a small increase in the percentage of female F.T.E. of total F.T.E. over the three-year period. We are still seeing, however, a repetition in the doctoral cluster of the old pattern of hiring the greatest share of women at the lower end of the tenure track positions, the instructor level, rather than the higher tenure track positions.

Data for 1973-74 will be ready in about a month, and I will at that time compare 1972-73 to 1973-74 to measure progress at all universities in the system for the past year.

The comparison between 1969 and 1973 shows we have made significant progress in achieving salary equity between men and women at Madison, Milwaukee, Extension and Parkside. I am sure equal achievement could be demonstrated at all other units if we had base line figures to compare to. It was during 1970, '71 and '72 that the university allocated over a million dollars to adjust the salaries of more than 800 women faculty members.

6. The listing showing the percent of underutilization by organizational unit or department for each university in the system gives you an idea of the extent to which women are underutilized. The percentage ranges from 45 percent downward. Goals for the employment of women for 1974-75 have been established based upon this underutilization.

7. This brings me to the progress report on written affirmative action programs distributed to you this morning. You will note most of the universities have submitted their plans to Central Administration. The plans are in various stages of evaluation and revision. We are looking particularly close at those components upon which the success or failure of affirmative action depends -- the utilization analyses, goal-setting and monitoring.

8. With respect to grievance procedures there are five units in the system who have grievance procedures to address discrimination complaints.

9. Yesterday the Education Committee considered draft guidelines for eliminating discrimination in education based on sex, which the Board will consider in April. I consider these guidelines to be crucial to the success of our total affirmative action program.

10. I wish to applaud the Chancellors for giving recognition to the fact in their meeting yesterday that athletics are as important to women as to men and that mays must be found to fund and support such activities for women.

11. I don't wish to cause a communication overload but I have also distributed to you this morning the first two issues of University Women, a newsletter I launched in January. I have placed the Regents on the mailing list for future issues.

PART II.

Revised guideline on reassignment or layoff of tenured  
faculty for reasons of fiscal emergency

FOREWORD

The Regents of the University of Wisconsin System affirm their belief in and support of the tenure system as a protection for academic freedom.

The Regents further affirm the obligation of each institution of the System to explore alternatives available to assure continuity of employment for those of its faculty holding tenure.

However, neither the System nor its several institutions can guarantee continuity of employment for all tenured faculty at institutions facing declining or static budgets, usually although not necessarily associated with declining workloads, and/or shifts in program emphasis.

This policy statement defines for the institutions of the System the basis for decisions to reassign or layoff tenured faculty for reasons of fiscal emergency. It further states the general guidelines within which institutions of the System should develop criteria and procedures for any decisions of this category which may be required.

1. The definition of fiscal emergency

The Regents assume that no institution of the System will formally determine that a state of fiscal emergency exists unless the Chancellor in the light of available information, and following consultation with faculty, determines that the institution cannot properly, reasonably and effectively achieve its mission within projected resources by steps other than the reassignment or layoff of tenured faculty, or that the institution will be unable to maintain a defensible workload for all tenured faculty and staff in subunits of the institution seriously affected by declining workloads.

To the extent that the institution can effectively achieve its mission, even in the presence of level or declining resources, without designation of tenured faculty or staff for either reassignment status, or layoff status, the institution should do so. If fiscal difficulties or staffing dislocations can be met by reductions in budget commitments to functions other than teaching, while protecting the budgets needed for effective maintenance and operation of basic functions supportive of the academic enterprise and necessary to effective operation of the institution, such steps should be taken as a first priority. If they can be met by assignments of responsibilities within the institution in ways which effectively use all tenured faculty, and which provide reasonable support for all subunits, such steps should be taken.

If, however, the Chancellor determines that the institution cannot fully meet problems associated with declining or level budgets without the assignment of some tenured faculty either into the status of persons designated for reassignment, and possible retraining and relocation, or into the status of persons designated for layoff, then a formal state of fiscal emergency should be declared for the institution.

An institution of the System, therefore, faces a condition of fiscal emergency if either or both of the following circumstances obtain:

(a) Total resources available to the institution, as established by the unit budget allocations are insufficient to continue both essential supportive services and the employment of all tenured faculty and staff who would otherwise have merited continuation; and/or

(b) Declining workloads in any subunit of the institution have produced a situation in which substantially fewer tenured faculty and staff can be justified to carry out the work of the subunit than those currently employed.

2. Establishing a condition of fiscal emergency for an institution

(a) It is the responsibility of the Chancellor to identify and to declare in a preliminary way that a condition of fiscal emergency exists on his campus

based on either or both of the circumstances which define fiscal emergency (see Section 1(a)(b), foregoing).

(b) The Chancellor's preliminary identification and declaration of a condition of fiscal emergency shall be based on evidence demonstrating that he/she cannot, under the foregoing definition of fiscal emergency, maintain continued employment for all tenured faculty and staff. In this context, a condition requiring only issuance of notices of nonrenewal for fixed term or probationary faculty does not require formal determination of a condition of fiscal emergency.

(c) In the event that a Chancellor identifies and declares in a preliminary way a condition of fiscal emergency, he/she or a designee shall consult with and seek advice from the appropriate faculty committee on matters of program reduction and financial and educational priorities. Such committee shall review the situation and make written recommendations to the Chancellor. If the Chancellor continues to believe that a condition of fiscal emergency obtains, he/she shall then make the recommendation that such a condition be declared to the President's office and the Board of Regents. The written recommendations and report of the faculty committee shall be a part of the Chancellor's submission to the President and the Board. The Chancellor shall also submit the fiscal and programmatic data relevant to his/her determination.

(d) The President's office shall review the Chancellor's submission, and if the President concurs in the determination of the Chancellor, shall recommend approval to the Board of Regents.

(e) If the Board acts to affirm the determination of the Chancellor, formal notice of a condition of fiscal emergency shall be issued by the Chancellor to affected institutional constituencies, together with a summary of the information basic to the Chancellor's determination and the Board's approval.

3. Procedures for determining persons affected by the determination

The Chancellor shall issue instructions to the subunits of the institutions including:

(a) Specification of the resources for staffing available to the subunit for the coming academic year.

(b) Description of the process by which the subunit shall determine the persons to be affected by the emergency, including description of the options available to such persons (e.g., reassignment status or layoff).

(c) Specification of the criteria to be used in determining the persons affected, including and consistent with the guidelines in Section 4, following.

4. Guidelines for individual termination decisions

Determination of the persons to be affected by reassignment or layoff decisions should include, but not be limited to the following:

(a) Tenured faculty or staff shall not be designated for reassignment or layoff until all nonessential employees, as determined by the Chancellor, have been identified, or until all nontenured faculty and staff in the affected subunit who do not have skills uniquely required for the subunit to fulfill its mission have been identified for nonrenewal notice.

(b) Recommendations from a subunit on tenured persons to be designated for reassignment or layoff should normally follow seniority without regard to rank, i.e., the person with the least seniority in the affected subunit should be the first designated.

(c) The Chancellor may determine, after consultation with the appropriate faculty committee, that designation in his/her institution shall follow the order of seniority according to rank. That is, determination should affect all persons according to order of seniority in the lower of any occupied faculty rank before affecting persons in the next higher rank. A determination to follow this procedure should be made and announced under Section 3(c), foregoing, prior



to any actual application of the procedure by any subunit. If this procedure is followed at a given institution, it must be uniformly followed by all affected subunits.

(d) The presumption in favor of seniority (or seniority by rank), may be overcome in a given subunit where program needs dictate other considerations, e.g., the need to maintain diversity of specializations within a department or the University. In the event of such a determination, the subunit recommending designation of a person on a basis other than seniority should present clear and documentable evidence that the particular disciplinary skills of the person or persons retained are more essential to the fulfillment of the mission of the subunit or the University than the particular skills of any person designated for reassignment/layoff.

(e) Designation of tenured faculty for reassignment or layoff because of fiscal emergency should ordinarily be made on the basis of peer group review, using criteria adopted by the institution and consistent with Sections 4 (a) through (d), foregoing. Recommendations of any affected subunit shall be reviewed by the process normally used by the institution for faculty personnel recommendations, and shall include final review by the Chancellor.

(f) The Regents assume that participation of faculty departments in this designation process is a part of the primary responsibility of the faculty both for the awarding of tenure, and decisions resulting from fiscal emergency affecting tenured faculty. If, for any reason, peer group recommendations are not forthcoming, designations should be made by appropriate administrative recommendation, using such consultation as may be available. Further, the Regents set the policy that neither faculty nor the Chancellor shall use seniority (or seniority by rank) in a subunit where program needs of the subunit or the University dictate other considerations.

##### 5. Notification to designated faculty or staff

When the Chancellor's determination of faculty or staff designated for reassignment or layoff has been completed, notification of the designation should be made by letter, with copies to the President's office and the Academic Vice President's office.

ACADEMIC PROGRAM STATUS  
(Based on MS/SP Audit)

RIVER FALLS  
(Campus)

	AUDIT CLASSIFICATION	CA REVIEW DESIGNATION	CAMPUS REVIEW RECOMMENDATION	CA RECOMMENDATION TO REGENTS
CATEGORY I Programs Which Should Continue Subject To:	NR-Continue Without Further Campus/CA Review at This Time			
	C-Continue with Campus Review			
	R-Continue with Regional Review	Elem. Ed. (MST) Guidance (MSE) Reading (MSE)	NO CHANGES	Elem. Ed. (MST) Guidance (MSE) Reading (MSE)
	S-Continue with System Review	Agriculture (MST)	NO CHANGES	Agriculture (MST)
CATEGORY II Programs on Probationary Status With Review in 2 Yrs <u>EXHIBIT D</u>	NR-Continue Without Further Campus/CA Review at This Time			
	C-Continue With Campus Review	Biology (MST)	Social Science (Add)	Biology (MST) Social Science (MST)

ACADEMIC PROGRAM STATUS (page 2)

RIVER FALLS  
(Campus)

	AUDIT CLASSIFICATION	CA REVIEW DESIGNATION	CAMPUS REVIEW RECOMMENDATION	CA RECOMMENDATION TO REGENTS
CATEGORY II (cont'd.)	R-Continue with Regional Review	History (MA, MST) Math (MST) Sup. & Curr. (MSE) English (MST) Sch. Psy. (MSE)	Gen. Science (add) Speech (add)	History (MA, MST) Math (MST) Sup. & Curr. (MSE) English (MST) Sch. Psy. (MSE) Gen. Sci. (MST) Speech (MST)
	S-Continue With System Review	Ag. Econ. (MS)	NO CHANGES	Ag. Econ. (MS)
CATEGORY III Programs Recommended for Phase-Out		Soc. Sci. (MST) Speech (MST) Chemistry (MST) Physics (MST) Gen. Sci. (MST)	Soc. Sci. (delete) Speech (delete) Chemistry Physics Gen. Science (delete)	Chemistry (MST) Physics (MST)

Request to the Trustees of the  
William F. Vilas Trust Estate  
for Support of Scholarships,  
Fellowships and Professorships

EDUCATION COMMITTEE

Resolution:

That the Trustees of the William F. Vilas Trust Estate be requested to supply the following funds for the fiscal year July 1, 1974 to June 30, 1975, subject to the availability of funds, as provided by the terms of the William F. Vilas Trust:

- |  |                 |             |
|--|-----------------|-------------|
| 1. Continuation of 10 Vilas Undergraduate Scholarships<br>at \$400.00 each                                       |                 | \$ 4,000.00 |
| 2. Continuation of 10 Vilas Graduate Fellowships:  |                 |             |
| a. 5 at \$600.00 each  | \$3,000.00      |             |
| b. 5 traveling Fellowships at \$1,500.00 each  | <u>7,500.00</u> | 10,500.00   |
| 3. Continuation of 14 Vilas Research Professorships<br>at \$10,000.00 each for the academic year, as<br>follows: |                 | 140,000.00  |

Leonard Berkowitz - Vilas Research Professor  
in Psychology, College of Letters and Science,  
University of Wisconsin-Madison

Robert B. Bird - Vilas Research Professor of  
Chemical Engineering, College of Engineering,  
University of Wisconsin-Madison

David Fellman - Vilas Research Professor in  
Political Science, College of Letters and  
Science, University of Wisconsin-Madison

Fred Harvey Harrington - Vilas Research  
Professor in History, University of Wisconsin

Ihab Hassan - Vilas Research Professor in  
English and Comparative Literature, College of  
Letters and Science, University of Wisconsin-  
Milwaukee

Jost Hermand - Vilas Research Professor in  
German, College of Letters and Science,  
University of Wisconsin-Madison

J. Willard Hurst - Vilas Research Professor in  
Law, Law School, University of Wisconsin-Madison

Merrill M. Jensen - Vilas Research Professor  
in History, College of Letters and Science,  
University of Wisconsin-Madison

Robert J. Lampman - Vilas Research Professor  
of Economics, College of Letters and Science,  
University of Wisconsin-Madison

Henry A. Lardy - Vilas Research Professor of  
Biological Sciences, College of Agricultural  
and Life Sciences and Graduate School,  
University of Wisconsin-Madison

Willard F. Mueller - Vilas Research Professor  
of Agricultural Economics, College of  
Agricultural and Life Sciences, University of  
Wisconsin-Madison

Antonio Sanchez-Barbudo - Vilas Research  
Professor in Spanish and Portuguese, College  
of Letters and Science, University of  
Wisconsin-Madison

William H. Sewell - Vilas Research Professor  
in Sociology, College of Letters and Science,  
University of Wisconsin-Madison

John E. Willard - Vilas Research Professor  
in Chemistry, College of Letters and Science,  
University of Wisconsin-Madison

4.	Auxiliary Allowances per detailed budgets previously submitted to the Trustees for the 14 Professors named above		\$ 75,328.20
5.	a.	Continuation of one vacant Vilas Research Professorship to be appointed under the provisions of Paragraph (E), Article Fourth, of the Deed of Gift and Conveyance by the Trustees of the Estate of William F. Vilas, at \$10,000.00	\$10,000.00
	b.	Auxiliary allowance for the above vacant Professorship, at \$5,000.00	<u>5,000.00</u> 15,000.00
6.	a.	Continuation of 50 additional Scholarships at \$400.00 each	\$20,000.00
	b.	Continuation of 50 additional Fellowships at \$600.00 each	<u>30,000.00</u> 50,000.00
7.		Continuation of eighty (80) additional Scholarships at \$400.00 each under the provisions of Paragraph (E), Article Fourth of the Deed of Gift and Conveyance by the Trustees of the Estate of William F. Vilas	<u>32,000.00</u>
		GRAND TOTAL	\$326,828.20

March 7, 1974

Report of 2% Remissions  
For the Period October, 1973 - February, 1974

	1973 <u>Fall</u>	Number of Remissions			<u>Other</u>	Number of <u>Remissions</u>	Number of Persons <u>Receiving Remissions</u>
		1974 <u>Spring</u>	1974 <u>Summer</u>				
Centers	(7)* 2	3			5	5	
Eau Claire	(0) 3	3			6	3	
Green Bay	(9) 6	5	4		15	10	
La Crosse	(0) --	1	1		2	1	
Madison	(63) 3	13	9	11	36	17	
Milwaukee	(0) 10	--			10	10	
Oshkosh	(0) 7	5			12	7	
Parkside	(0) 5	1		10**	16	15	
Platteville	(5) --	3			3	3	
River Falls	(0) --	1			1	1	
Stevens Pt.	(0) --	6		2	8	8	
Stout	(0) --	--			--	--	
Superior	(0) 2	3			5	3	
Whitewater	<u>(0)</u> <u>6</u>	<u>4</u>	<u>—</u>	<u>—</u>	<u>10</u>	<u>6</u>	
Totals	(84) 44	48	14	23	129	89	

\*/ Remissions approved previously for Fall of 1973

\*\*/ Special program for Greak Lakes Personnel

EXHIBIT F

SUMMARY MINUTES OF THE REGULAR MEETING  
of the  
BOARD OF REGENTS OF THE UNIVERSITY OF WISCONSIN SYSTEM

1820 Van Hise Hall, Madison, Wisconsin

March 8, 1974

This is a summary of the major actions taken by the Board of Regents of the University of Wisconsin System on the above date. Full minutes of the meeting will be available within a month at the main library or archives on each campus of the University System and at the Legislative Reference Bureau of the State Capitol.

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SUMMARY MINUTES OF THE REGULAR MEETING  
of the  
BOARD OF REGENTS OF THE UNIVERSITY OF WISCONSIN SYSTEM

Madison, Wisconsin

Held in the Clarke Smith Room, 1820 Van Hise Hall  
Friday, March 8, 1974, 9:03 A.M.

President Pelisek presiding.

PRESENT: Regents Barkla, Day, Dixon, Fish, Hales, Kopp, Lavine, McNamara,  
Neshek, Pelisek, Renk, Sandin, Solberg, Williams, Zancanaro, and  
Ziegler.

ABSENT: Regents Gelatt and Thompson.

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Upon motion by Regent Dixon, seconded by Regent Kopp, it was  
VOTED, That the minutes of the regular meeting of the Board of Regents  
of the University of Wisconsin System held on February 8, 1974, be approved  
as sent out to the Regents.

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A. REPORT OF THE PRESIDENT OF THE BOARD

1. President Pelisek called to the attention of the Regents the fact that the next meeting of the Board will be held in LaCrosse on April 11 and 12, 1974.

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2. President Pelisek requested that any Regents wishing to attend the Annual Meeting of the Association of Governing Boards in New Orleans on April 28 - 30, 1974, so advise him prior to March 20, 1974.

3. President Pelisek recognized Professor Clara Penniman, University of Wisconsin-Madison, for the purpose of making a brief statement on a matter of concern to the University Committees. Professor Penniman made the following statement: "I am speaking here to express some of the concerns of the faculties of Green Bay, Madison, Milwaukee, Parkside, Extension, and at least some members of the faculties in the Center System and elsewhere throughout the state.

"Our University Committees have watched closely and participated in some of the discussions of collective bargaining proposals that have come to the legislature over the last several years. The present Assembly Bill 825, that is being heard by the Assembly Labor Committee this morning, does not meet our minimum requirements. It does not safeguard faculty governance nor does it protect institutional autonomy for the faculties of each university in the system to make their own decision relative to collective bargaining.

"More importantly, we believe, it is desirable to examine carefully the actual experience of faculty collective bargaining at other institutions throughout the nation. Up to this time, no major doctoral university has adopted collective bargaining. Most higher education collective bargaining experience has been in junior colleges. In university systems such as SUNY and CUNY, the reports are mixed. The apparent initial enthusiasm during a period of growth is becoming diluted in the last year or two when growth and rapidly increasing salaries are no longer present.

"Our University of Wisconsin faculties could, and to some degree have, investigated some of the issues at stake in collective bargaining. We believe, however, that a Regent's Committee with regents, faculty, and administrative members would be better able to consider the problems and their solution with a view to the future quality of the whole UW System.

"We, therefore, ask 'that the Board of Regents establish a representative committee to consider the implications of collective bargaining for faculty governance, the implication of collective bargaining for institutional autonomy in a system of universities such as this, and the implications of collective bargaining for recruiting and retaining quality faculties at each of the individual universities in the System.'"

Professor Robert Ingle, UW-Milwaukee University Committee, Professor Michael Thron, University Committee, Green Bay, and Professor Alan Shucard, University Committee, Parkside, stated that they concurred in the above statement.

Regent Kopp moved adoption of the following resolution, the motion was seconded by Regents Lavine and Solberg, and it was voted:

Resolution 676: That the Board of Regents establish a representative committee to consider the implications of collective bargaining for faculty governance, the implications of collective bargaining for institutional autonomy in a system of universities such as this, and the implications of collective bargaining for recruiting and retaining quality faculty at each of the individual universities in the System.

President Pelisek stated that he would ask, because there are obviously divergent views on the issue within the various faculty groups, that the University Committees that initially proposed this, represented by Madison, Milwaukee, Green Bay, Parkside, and Extension (if in fact it turns out they are a part of this), through a designated spokesman, provide him with their views on the composition of such a committee, as well as nominees of several faculty members from their particular group. President Pelisek also requested President Kenney to do the same thing on behalf of the TAUWF group--to provide not only a suggested makeup, by which he would not be bound, but also a suggested representation from the TAUWF membership. President Pelisek requested that this information be forwarded to him within a week, following which he would consult with Regent McNamara and other members of the Board; and at that point, the appropriate committee will be formulated.

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B. REPORT OF THE PRESIDENT OF THE UNIVERSITY SYSTEM

1. President Weaver presented the Report of Non-Personnel Actions by Administrative Officers and Informational Items Reported for the Regent Record.

Regent Sandin moved adoption of the following resolution, the motion was seconded by Regent Lavine, and it was voted:

Resolution 677: That the Report of Non-Personnel Actions by Administrative Officers to the Board of Regents and Informational Items Reported for the Regent Record (EXHIBIT A on file), be received for the record; and that actions included in the report be approved, ratified, and confirmed.

2. At the request of President Weaver, Ms. Swoboda, Assistant to the President for Affirmative Action for Women, made a report regarding the Affirmative Action for Women Program. (The text of Ms. Swoboda's remarks (EXHIBIT B) and the extensive discussion that followed may be found in the detailed minutes on file at each campus library.)

3. President Weaver reported that the Merger Bill has been amended to include a restriction on creation of new graduate level schools without Legislative approval; a second amendment permits campuses to determine the faculty status of librarians; and a third amendment deletes the authorization for each Regent to grant one non-resident tuition remission in the same manner as Legislators do. President Weaver stated that there was a lot of lengthy debate about merger legislation, but there were really no major alterations of what came forward from the Merger Implementation Study Committee. President Weaver stated that the possibility that the Legislature will adjourn without passing merger legislation becomes more likely day by day.

President Weaver stated that the Annual Budget Review Bill has been in the Assembly where 95 amendments were offered, most of which had been defeated. He reported that there was a restoration of the \$71,000 in the user fee \$1 million package. As he understood it, the entire budget review bill is tabled, according to Representative Earl, until he has evidence that the Democratic majority of the Assembly is interested in passing a budget bill.

President Weaver stated that a public hearing on the faculty collective bargaining bill was being held on this date, and that he understood the faculty of the University System generally would not be able to find themselves in favor of the bill. President Weaver stated that he personally would hope that no bill would be passed, at least until we have had merger legislation and an opportunity to see what our merged policies are for a truly merged system and how they may function.

C. REPORT OF THE EDUCATION COMMITTEE

The report of the Education Committee was presented by Regent Dixon.

1. Regent Dixon moved adoption of the following resolution, the motion was seconded by Regent Sandin, and it was voted:

Resolution 678: That the personnel actions taken by the President of the University of Wisconsin System under Resolution #556, since those approved by the Regents on February 8, 1974, be approved.

2. Regent Dixon moved adoption of the following resolution, the motion was seconded by Regent Lavine, and it was voted:

Resolution 679: Whereas, there exists a set of guidelines for study abroad programs in Chapter 37 units adopted by the Board of Regents of the Wisconsin State Universities on May 22, 1969, and

Whereas, all units of the University of Wisconsin System now affirm that such policy statement contains sufficient flexibility to enable them to conduct existing programs, until a new System policy is adopted,

Be It Resolved, that, upon recommendation of the President of the University of Wisconsin System, the Board of Regents of the University of Wisconsin System reaffirms the eligibility of System international programs, which meet stipulated criteria, to receive General Purpose Revenue support; and further, that the Guidelines for the Study Abroad Committee adopted by the Board of Regents of the Wisconsin State Universities System on May 22, 1969 be considered interim System policy pending development of a new University of Wisconsin System policy.

3. Regent Dixon moved adoption of the following resolution, the motion was seconded by Regent Lavine, and it was voted:

Resolution 680: That, upon recommendation of the President of the University of Wisconsin System, Part II of the document entitled, "Defining Fiscal Emergency, Related Personnel Implications, and Procedures for 1974-75", as amended (EXHIBIT C on file), be approved as a statement of Regent policy on reassignment or layoff of tenured faculty for reasons of fiscal emergency, effective immediately.

4. Regent Dixon moved adoption of the following resolution, the motion was seconded by Regent Sandin, and it was voted:

Resolution 681: That, upon recommendation of the President of the University of Wisconsin System, the resolution referred to the Education Committee on February 8, 1974 relating to the removal of the restriction of the number of credits graduate students may take because of being engaged in full or part-time employment, and the summary of discussion before the Education Committee, be referred to the Madison campus for further study with a report back to the Education Committee at the May meeting of the Board of Regents.

5. Regent Dixon moved adoption of the following resolution, the motion was seconded by Regent Sandin, and it was voted:

Resolution 682: That, upon recommendation of the President of the University of Wisconsin System, the provisions of Wisconsin Administrative Code section UW 1.07(8), currently in effect at all former Chapter 36 institutions, are hereby declared effective at all former Chapter 37 institutions of the University of Wisconsin System.

UW 1.07(8) LIQUOR. The use or possession of intoxicating liquors, or fermented malt beverages with an alcoholic content of more than 5 percent by weight, is prohibited on all university property, except in faculty and staff housing, and in married and graduate student housing units specifically designated by the chief administrative officer, and at suitable times under decorous conditions, in faculty and staff dining, conference or meeting facilities, subject to statutory age regulations.

6. Regent Dixon reported that, in the Committee meeting on the previous day, Dr. Allen Slagle presented a report on "Teaching of Reading" course requirements in teacher education programs in the UW System, and noted that the report will serve as background for Regent Thompson's report to be given in May on the state of teaching of reading in Wisconsin schools. Regent Dixon stated that the Committee had approved an action that the Council of Chancellors come back to the June meeting (after the Regent Thompson report to be given in May) with recommended avenues to take in the teaching of reading.

7. Regent Dixon moved adoption of the following resolution, the motion was seconded by Regent Kopp, and it was voted:

Resolution 683: That, upon recommendation of the President of the University of Wisconsin System, and the Chancellors and Faculties of the Institutions involved, the following new academic programs be approved with an effective implementation date of September, 1974:

Category I:

MS, Biomedical Engineering, UW-Madison  
BS, Accountancy, UW-LaCrosse  
Ed. Specialist, Business Education, UW-Eau Claire  
Ed. Specialist, Science & Mathematics, UW-Superior

Category II:

BA/BS-MA/MS, Cartography, UW-Madison  
MS/PhD, Neuroscience, UW-Madison  
PhD, Library Science, UW-Madison  
MS, Ocean Engineering, UW-Madison  
BS, Dietetics, UW-Stevens Point  
MS, Health Education, UW-LaCrosse  
MS, Curriculum & Supervision, UW-Oshkosh  
BS, Radio & Television Broadcasting, UW-Platteville

8. Regent Dixon reported that the Committee had next considered recommended academic program proposals carried over from the pre-merger/moratorium period, and Senior Vice President Smith presented two recommended programs for their "first reading", with action on them scheduled in April:

BS, Technical Communications, UW-Platteville  
PhD, Agricultural Engineering, UW-Madison

Regent Dixon reported the programs have been thoroughly reviewed and are recommended by Central Administration.

9. Regent Dixon reported the Committee next considered the use of student evaluations in University faculty salary merit considerations, pointing out that administrative guidelines now require the use of student evaluations as part of the basis for merit salary and promotional recommendations. He stated that Senior Vice President Smith explained that the campuses will fulfill the requirement, although in some cases it will be awkward due to the relative lateness of the change in language in the Business and Finance Committee action resulting in the requirement. Regent Dixon reported that



Central Administration proposed to initiate a process of widespread consultation with institutions of the System, including consultation with faculty and student groups, to prepare a position paper for Regent discussion and possible action. The effort will also be made to establish "the state of the art" by reviewing research data on the usefulness of student evaluations and by tapping the experiences of evaluation systems developed by out-of-state institutions. He stated similar investigations in the UW System will also be made and that these studies are to be completed in time for decisions on promotion and tenure next year.

Regent Dixon reported that Randy Nilsestuen, United Council of Student Governments, supported the idea of student evaluations and stressed that the recognition and reward of instructional excellence is appropriate, and he expressed interest in being a part of the study.

10. Regent Dixon moved adoption of the following resolution, the motion was seconded by Regent Lavine, and it was voted:

Resolution 684: That, upon recommendation of the Chancellor of the UW-LaCrosse, the "Agreement for Inter-Institutional Cooperation" between the UW-LaCrosse and Viterbo College, to enhance educational opportunities for students of both institutions and to optimize the use of personnel, financial and physical resources at both institutions, be approved. (Copy of Agreement on file with the papers of this meeting.)

11. Regent Dixon requested Senior Vice President Smith to comment on the reports on Veterinary Medicine considered at the Committee meeting on the previous day. Senior Vice President Smith referred to the report from the Ad Hoc Committee entitled, Regionalized (Wisconsin-Minnesota) Veterinary Medical Education: Report to the University of Wisconsin Board of Regents, and the consultants' report to the University of Wisconsin System entitled, Veterinary Medical Education for Wisconsin. Senior Vice President Smith introduced Dr. Bernard Easterday, Chairman of the Department of Veterinary Science, UW-Madison, who commented in detail on the report of the Ad Hoc Committee. (The text of his remarks may be found in the detailed minutes on file at each campus library.)

Senior Vice President Smith introduced Dr. William Armistead, Dean of the College of Veterinary Medicine at Michigan State University, Dr. Clarence Cole, Dean of Veterinary Medicine at Ohio State University, and Dr. Bernell Kingrey, Dean of Veterinary Medicine at the University of Missouri, the consultants who prepared the report on "Veterinary Medical Education for Wisconsin." (The text of Dr. Armistead's remarks and of the discussion which followed may be found in the detailed minutes on file at each campus library.)



Regent Dixon moved adoption of the following resolution, the motion was seconded by Regent Lavine, and it was voted:

Resolution 685: That, upon recommendation of the President of the University of Wisconsin System, the Regents of the University of Wisconsin System receive the reports titled:

1. Veterinary Medical Education for Wisconsin: Consultants' Report to the University of Wisconsin System,  
and
2. Regionalized (Wisconsin-Minnesota) Veterinary Medical Education: Report to the University of Wisconsin Board of Regents,

in fulfillment of the UW Board of Regents' directive of April 6, 1973 to UW Central Administration to "...initiate an objective analysis of veterinary medicine educational and professional needs of the State of Wisconsin, using appropriate outside consultants, and providing a current analysis of the costs of establishing an independent College of Veterinary Medicine in Wisconsin, and of other alternative regionalization and compact programs with this report to be submitted in the Spring of 1974." (Copy of both reports filed with the papers of this meeting.)

12. Regent Dixon moved adoption of the following resolution, the motion was seconded by Regent Sandin, and it was voted:

Resolution 686: That, upon recommendation of the President of the University of Wisconsin System, the recommendations for Masters/Specialist programs for the UW-River Falls (EXHIBIT D on file), under date of February 27, 1974, be approved.

13. Regent Dixon moved adoption of the following resolution, the motion was seconded by Regent Sandin, and it was voted:

Resolution 687: That the Proffer by the Trustees of the William F. Vilas Trust Estate, to make available to the Board of Regents of the University of Wisconsin System the sum of \$5,000 for the publication of Professor Merrill Jensen's "Documentary History of the First Federal Elections", as set forth in the Proffer dated December 27, 1973 (copy on file with the papers of this meeting), be accepted.

The Board of Regents affirms that neither the University nor the State has funds with which to pay for this publication and assures the Trustees that any royalties received from the sale of the book will accrue to the UW-Madison or the University Press for use in the publication of future volumes by Professor Jensen or other appropriate projects and activities usually funded by Vilas Estate funds.

Regent Dixon moved adoption of Resolution 688 (EXHIBIT E attached), relating to the Request to the Trustees of the William F. Vilas Trust Estate for Support of Scholarships, Fellowships and Professorships, the motion was seconded by Regent Lavine, and it was voted.

14. Regent Dixon stated that, in the Committee meeting on the previous day, Regent Lavine referred to a UW-Milwaukee report that 140 retirees over 65 years of age are currently auditing a large variety of courses, and suggested that Central Administration poll the campuses for similar reports and that the story be given circulation.

Regent Dixon referred to the request made by Regent Lavine in January that Central Administration look into instructional programs in ROTC, and stated that, because the units are occupied in the budget crunch this Spring, the study will be made with an early Fall reporting date.

Regent Dixon reported that Regent Williams had asked for a discussion in April of possible establishment of a student advisory committee similar to the Interim Faculty Consultative Council, and that Regent Lavine called attention to the existence of the United Council of Student Governments. He stated it was decided to place discussion of student advisory arrangements on the April agenda. He continued that Senior Vice President Percy suggested that the discussion be expanded to include consideration of one or two faculty sitting in an advisory capacity to the Board.

15. Regent Dixon moved adoption of the following resolution, the motion was seconded by Regent Sandin, and it was voted:

Resolution 689: That, upon recommendation of the President of the University of Wisconsin System and the Chancellor of the UW-Madison, the following Madison Campus professors be designated named professors:

Marion L. Jackson (Professor of Soil Science), Franklin H. King Professor of Soil Science, effective July 1, 1974; salary to be determined in the 1974-75 budget, with research support to be provided from University Houses income.

Harold A. Peterson (Professor of Electrical and Computer Engineering), Edward Bennett Professor of Electrical and Computer Engineering, effective July 1, 1974; salary to be determined in the 1974-75 budget, with research support to be provided from University Houses income.

Alfred E. Harper (Professor of Nutritional Sciences), E. V. McCollum Professor of Nutritional Sciences, effective July 1, 1974; salary to be determined in the 1974-75 budget, with research support to be provided from University Houses income.

Robert E. Baldwin (Professor of Economics), Frank W. Taussig Research Professor of Economics, effective July 1, 1974; salary to be determined in the 1974-75 budget, with research support from WARF funds.

16. Regent Dixon reported that there had been authorizations to recruit a Vice Chancellor at UW-Oshkosh (Regent Lavine requested involvement); a Dean of the Graduate School, UW-Oshkosh; and a Dean of the Division of Urban Outreach, UW-Milwaukee and UW-Extension (Regent Pelisek requested involvement.)

D. REPORT OF THE BUSINESS AND FINANCE COMMITTEE

The report of the Business and Finance Committee was presented by Regent Neshek.

1. Regent Neshek moved adoption of the following resolution, and the motion was seconded by Regent Hales:

Resolution 690: That, upon recommendation of the President of the University of Wisconsin System, the gifts and grants listed in the statement of Gifts, Grants, and U.S. Government Contracts, presented at this meeting (copy filed with the papers of this meeting), be accepted, and the appropriate officers of the University be authorized to sign the agreements; and that the federal contracts listed therein be approved, ratified, and confirmed.

Regent Day moved that the motion be amended to delete the gift of \$6,275 from the University of Wisconsin Foundation for the support of the Lee J. and Lillian O'Reilley Memorial Scholarship to be Awarded to a worthy and needy male graduate of the Merrill, Wisconsin High School, because of its discrimination based on sex, and the motion was seconded by Regent Lavine.

After considerable discussion, the details of which are to be found in the detailed minutes on file in each campus library, the question was put on the amendment, and it failed on a roll call vote, with Regents Barkla, Day, Hales, Lavine, and Williams voting "Aye" (5), and with Regents Dixon, Fish, Kopp, McNamara, Neshek, Pelisek, Renk, Sandin, Solberg, Zancanaro, and Ziegler voting "No" (11).

The question was put on the original Resolution 690, and it was voted.

Regent Lavine stated that there is a distinction between the gifts we have received in the past and those to be received in the future, and requested that the Business and Finance Committee address itself to the policy and bring that discussion back to the Board.

Regent Day moved adoption of the following resolution, and the motion was seconded by Regent Lavine:

That the University of Wisconsin System will henceforth accept no gifts, grants, or scholarships that limit or describe potential recipients by race, creed, color, national origin, or sex.

Regent Day stated that he believed the appropriate committee to which the resolution should be referred is the Education Committee.

No vote was taken on the resolution, President Pelisek stating that, rather than taking action, he would refer the resolution jointly to the Education Committee and the Business and Finance Committee for consideration at the April meeting.

2. Regent Neshek reported that the next resolution related to a bequest made by the late Cora Sullivan amounting to approximately \$35,000 to be used for medical research on the Madison Campus.

Regent Neshek moved adoption of the following resolution, the motion was seconded by Regent Sandin, and it was voted:

Resolution 691: That the bequest of the late Cora Sullivan, Galesville, Wisconsin, to the Regents of the University of Wisconsin be accepted by the Board of Regents of the University of Wisconsin System in accordance with the terms and conditions of the Last Will and Testament of Cora Sullivan, Deceased; and that the Secretary or Assistant Secretary be authorized to sign a receipt on behalf of the Board of Regents of the University of Wisconsin System for this bequest, and to do all things necessary to effect the transfer of this bequest to the University of Wisconsin-Madison, for use by the Medical School.

3. Regent Neshek reported that, in the Committee meeting on the previous day, a status report on the housing for the elderly project at UW-Whitewater was presented by Vice President Lorenz. Regent Neshek reported that no positive action had been taken since the February meeting of the Board, although numerous discussions have taken place; and that additional meetings are scheduled. He stated it is anticipated that more specific information will be available at the time of the April meeting.

4. Regent Neshek moved adoption of the following resolution, the motion was seconded by Regent Hales, and it was voted:

Resolution 692: That, upon recommendation of the President of the University System and the Senior Vice President for Administrative Affairs, the 1975-77 Biennial Budget Policy Paper #1.0 (copy on file with the papers of this meeting), be approved as the guideline establishing:

- A. Unit and Central Responsibilities for Biennial Budget Preparation.
- B. Categories of Potential Unit Decision Items.
- C. Guidelines for Unit Justification of New and Changed Services Decision Items.
- D. General Calendar for Biennial Budget Development.

5. Regent Neshek moved adoption of the following resolution, the motion was seconded by Regent Lavine, and it was voted:

Resolution 693: That, upon recommendation of the President of the University of Wisconsin System, the Report of 2% Fee Remissions for the period October 1973 - February 1974 (EXHIBIT F on file), be approved.

6. Regent Neshek moved adoption of the following resolution, the motion was seconded by Regent Renk, and it was voted:

Resolution 694: That, upon recommendation of the Chancellor of the UW-Eau Claire and the Vice President and Controller, the segregated fee at the UW-Eau Claire be increased \$12 beginning with the 1976-77 fiscal year to provide funds to meet debt service costs on the W. R. Davies University Center Addition.

7. Regent Neshek moved adoption of the following resolution, the motion was seconded by Regent Lavine, and it was voted, with Regents Fish and Ziegler voting "No".

Resolution 695: Cognizant of the UW System, State, and Federal commitments to environmental protection and pollution control standards, the Regent Business and Finance Committee, in discharging its responsibility for managing the System's trust fund investments, does so with the expectation that the companies in which it invests will evidence a similar commitment in their respective activities. The System Trust Officer, on behalf of the Committee, shall inform companies in which the System has or subsequently makes investments of this expectation.

In the event that any person or group of persons, after careful investigation and evaluation of facts in evidence, concludes that a company in which the System has investments appears not to be performing in accord with the Committee's expectations and the appropriate governmental standards in this area, the Committee will afford those persons an opportunity to detail their evidence and concern to the Committee. The Committee may afford the company involved an opportunity to respond to the concerns expressed, before deciding what course of action is appropriate.

Regent Neshek moved adoption of the following resolution, the motion was seconded by Regent Hales, and it was voted:

Resolution 696: That, upon recommendation of the Real Estate Officer and the Trust Officer, the offer for the purchase of the 130.2 acre farm located near Lubbock, Texas, received in the Edna Phelps Straight Estate, in the amount of \$45,000 net, be accepted; and the President or Vice President and the Secretary or Assistant Secretary be authorized to sign a deed conveying the property to the purchaser, including 1/2 oil, gas, and other minerals, along with all leasing rights, subject to any leasehold interest that Herbert Jackson or any other person has in this land, and subject to the Committee receiving the recommendation of Texas Counsel.

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(The meeting recessed for lunch at 12:40 P.M., and reconvened at 1:20 P.M., with Regents Gelatt, Thompson, and Zancanaro absent.)

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E. REPORT OF THE PHYSICAL PLANNING AND DEVELOPMENT COMMITTEE

The report of the Physical Planning and Development Committee was presented by Regent Fish.

1. Regent Fish moved adoption of the following resolution, the motion was seconded by Regent Ziegler, and it was voted:

Resolution 697: That, upon recommendation of the Chancellor, UW-Eau Claire and the President of the University of Wisconsin System, the Revised Budget of \$1,600,000 for the University Center Addition at UW-Eau Claire be approved; and authority be granted to prepare preliminary plans and concept and budget reports.

2. Regent Fish moved adoption of the following resolution, the motion was seconded by Regent Solberg, and it was voted:

Resolution 698: That, upon recommendation of the Chancellor, UW-LaCrosse, and the President of the University of Wisconsin System, the Board of Regents of the University of Wisconsin System hereby relinquishes to the City of LaCrosse



all right, title and interest in the Sanitary Force Main it has constructed on City of LaCrosse land located as follows:

Beginning at the existing manhole located at the intersection of LaCrosse Street and East Avenue; thence approximately 1300 feet northerly and parallel to and about 6 feet from the west curb on East Avenue to a point approximately adjacent to the existing UW-LaCrosse Maintenance and Central Storekeeping Facility.

3. Regent Fish moved adoption of the following resolution, the motion was seconded by Regent Ziegler, and it was voted:

Resolution 699: That, upon recommendation of the Chancellor, UW-Madison, and the President of the University of Wisconsin System, the Budget and Concept Report be approved and authority be granted to prepare final plans and bid the West Campus Chillers and Medical Center Utilities project on the UW-Madison Campus.

4. Regent Fish moved adoption of the following resolution, the motion was seconded by Regent Solberg, and it was voted:

Resolution 700: That, upon recommendation of the UW-Madison Chancellor and the President of the University of Wisconsin System, authority be granted to lease the following property for the Family Practice Clinic:

Approximately 1,600 square feet of office and clinic space at 1659 Sherman Avenue, Madison, Wisconsin

Sherman Terrace Company, Lessor, 1667 Capitol Avenue, Madison, Wisconsin 53705

From April 1 to October 31, 1974. Lessee has the option to renew for one six-month period from November 1, 1974. Rental will be at the rate of \$6,600 per year (\$550 per month) to be paid from federal funds and patient fees.



5. Regent Fish moved adoption of the following resolution, the motion was seconded by Regent Ziegler, and it was voted:

Resolution 701: That, upon recommendation of the UW-Parkside Chancellor and the President of the University of Wisconsin System, occupancy of the Center Building at Washington Road and 39th Avenue, Kenosha, to January 31, 1975, as offered in resolutions adopted by the Kenosha City Council and the Kenosha County Board (copies on file with the papers of this meeting), be accepted.

6. Regent Fish stated that, in the Committee meeting on the previous day, the matter of dedication of land at UW-River Falls was tabled until the next meeting, to permit time for University representatives to advise the neighboring land owners of the proposed action. Regent Fish stated the record should show that Regent Barkla, one of those neighboring land owners, abstained from voting.

7. Regent Fish moved adoption of the following resolution, the motion was seconded by Regent Solberg, and it was voted:

Resolution 702: That, upon recommendation of the Chancellor at UW-Stout and the President of the University of Wisconsin System, authority be granted to sell the former President's Residence at UW-Stout located at 104 Fourth Avenue West to the highest bidder at \$48,000; and that the proceeds are to be paid into the UW-Stout Gifts and Grants fund.

8. Regent Fish moved adoption of the following resolution, the motion was seconded by Regent Solberg, and it was voted:

Resolution 703: That, upon recommendation of the Chancellor of UW-Stout and the President of the University of Wisconsin System, and subject to the final approval of the State Building Commission, authority be granted to advertise for sealed bids for the sale of one parcel of unimproved surplus property, in its present condition, consisting of portions of two lots originally acquired for street realignment purposes; and that acceptance of the successful bid be subject to the approval of the Board of Regents. The property is described as follows:

Lots 1 and 2 of Block 37, Gates Addition to the City of Menomonie, Except, those parts of Lots 1 and 2 described as follows:

Commencing at the Southeast corner of Lot 2; thence North 132.00 feet; to the Northeast corner of Lot 1; thence West 125.26 feet; thence along the arc of a curve concave Southwesterly, radius 100.00 feet whose chord bears South 57° 30' 00" East, 107.46 feet; thence South 25° 00' 00" East, 81.93 feet to the point of beginning.

9. Regent Fish moved adoption of the following resolution, the motion was seconded by Regent Ziegler, and it was voted:

Resolution 704: That, upon recommendation of the President of the University of Wisconsin System, the 1975-77 Capital Budget Policy Paper (copy on file with the papers of this meeting), be approved to serve as the basis for formulation of the budget proposal.

Regent Fish stated, in the Committee meeting on the previous day, Assistant Vice President Exo reported that the Joint Finance Committee had unanimously approved the Building Commission's modifications for the 1973-75 Capitol Budget, and that the members of the Committee were pleased with that report.

10. Regent Fish moved adoption of the following resolution, the motion was seconded by Regent Ziegler, and it was voted:

Resolution 705: That, upon recommendation of the Chancellor, UW-Oshkosh, and the President of the University of Wisconsin System, authority be granted to purchase the Milwaukee Road railway rights-of-way on the UW-Oshkosh Campus, at a purchase price of \$23,000 to be obtained from 1973-75 Land Acquisition Funds of the Building Trust Fund.

11. Regent Fish moved adoption of the following resolution, the motion was seconded by Regent Solberg, and it was voted:

Resolution 706: That, upon recommendation of the Chancellor at UW-Madison and the President of the University of Wisconsin System, provisions of the previously authorized lease with Illinois Central Gulf Railroad for the property on which the Central Soya Company warehouse building is located be amended to reflect a 5-year term, rather than a 3-year term, for the period April 1, 1974 to June 30, 1979, at the rate of \$21,125 per annum from April 1, 1974 to June 30, 1977, and \$23,660 per annum from July 1, 1977 to June 30, 1979.

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F. UNFINISHED AND MISCELLANEOUS BUSINESS

1. President Pelisek stated that there are pending within the System a number of reconsideration hearings for tenured laid-off faculty members. He noted that these hearings were being held pursuant to certain guidelines established by this Board, and that counsel for the faculty members involved has questioned certain procedural aspects of those hearings and has asked to appear before the Board and point out what he feels to be procedural defects. President Pelisek introduced Michael Weiden, an attorney with the law firm of Lawton and Cates, the firm retained by the Wisconsin Education Association and The Association of University of Wisconsin Faculties to represent faculty members laid off who desired their representation. (The remarks of Mr. Weiden and the discussion which followed may be found in the detailed minutes on file in each campus library.)

(The Board recessed into Executive Session to discuss personnel matters and pending proceedings with counsel at 2:14 P.M.)

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(The meeting reconvened at 4:10 P.M.)

President Pelisek reported that the Board, in Executive Session, discussed with its counsel the appearance of counsel for the laid-off tenured faculty members. No formal action was taken. The President of the Board was instructed to contact Mr. Weiden to discuss his appearance and to seek clarification of his position and the relief he may have sought from this Board.

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2. President Pelisek requested Regent Sandin to report the following action taken in Executive Session:

Resolution 707: That, upon recommendation of the President of the University of Wisconsin System and the Chancellor of the UW-Milwaukee, the following persons be awarded Honorary Degrees, to be conferred at Commencement exercises in May, 1974, at the UW-Milwaukee:

I. W. Abel - Doctor of Laws  
Earl Shepard Johnson - Doctor of Humane Letters

The meeting adjourned at 4:11 P.M.

J. S. Holt, Secretary