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Madison, Wisconsin: Board of Regents of the University of
Wisconsin System, 1947

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REGULAR MEETING OF THE BOARD OF REGENTS

Madison, Wisconsin

Saturday, April 12, 1947, 9 A.M.

President Sensenbrenner presiding

PRESENT: Regents Arveson, Callahan, Holmes, Jones, Kleczka, Sensenbrenner, Werner.

ABSENT: Regents Campbell, Grady, Hodgkins.

Regent Grady was present at the committee meetings held on Friday, April 11. Communications were received from Regents Campbell and Hodgkins explaining their absence.

The following amendment to the minutes of the adjourned meeting of the Board of Regents held on March 19, 1947, was presented:

That the minutes of the adjourned meeting of the Board of Regents held March 19, 1947, be amended as follows:

✓ Page 21, Report of the President on Salary and Service Adjustments: Delete Item 1, Joseph Palmeri and Item 2, Katherine W. McMullen, and substitute therefor the following:

1. Joseph Palmeri - \$675 of 1946-47 academic year salary transferred from Extension Division to Letters and Science - French, for part-time services in Letters and Science teaching.
2. Katherine W. McMullen - \$225 of 1946-47 first semester's salary transferred from Extension Division to Letters and Science - English, for part-time services in Letters and Science teaching.

Upon motion of Regent Werner, seconded by Regent Kleczka, it was VOTED, That the minutes of the adjourned meeting of the Board of Regents held on March 19, 1947, as amended, be approved.

RECOMMENDATIONS OF THE PRESIDENT

- Faculty Actions -

1. That the following action by the Faculty amending the requirements for the Bachelor of Music degree as follows be approved:

- (a) The foreign language requirement may be satisfied either (1) by meeting the language requirement of the B.A. degree; (2) by passing an intermediate examination in French, German, Italian, or Spanish; or (3) by securing in high school and college the equivalent of sixteen credits in French, German, Italian, or Spanish, the last four of which must be passed in this University with a grade of at least "C".

Upon motion of Regent Kleczka, seconded by Regent Werner, recommendation No. 1 listed under Faculty Actions was adopted.

- Appointments -

1. That David E. Green be appointed professor of enzyme chemistry (Medical School); beginning February 1, 1948; salary at the rate of \$6,500 a year, twelve months' basis; charge to research.

Upon motion of Regent Kleczka, seconded by Regent Werner, recommendation No. 1 listed under Appointments was adopted.

- Salary and Service Adjustments -

1. That J. Willard Hurst, professor of law, be transferred from full time to half time for the second semester of 1946-47; salary at the rate of \$5,500 per academic year to be reduced to the half-time basis; provided in the Law School budget, p. 209. (Professor Hurst was on half-time during the first semester also.)

Upon motion of Regent Jones, seconded by Regent Kleczka, recommendation No. 1 listed under Salary and Service Adjustments was adopted.

- Leaves of Absence -

1. That Martin G. Glaeser, professor of economics, be granted leave of absence for the second semester of 1946-47 on an adjusted summer session basis; salary \$670 (economics) and \$447 (commerce).

Upon motion of Regent Holmes, seconded by Regent Kleczka, recommendation No. 1 listed under Leaves of Absence was adopted.

- Short Courses -

1. That a Dairy Manufacturers' conference be held at the College of Agriculture on April 10, 1947; that a registration fee of \$2.00 per person be charged; and that the receipts be budgeted as follows:

Receipts:

400 Registrations @ \$2.00	\$800.00
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Disbursements:

Speakers	\$350.00	
Printing	60.00	
Mailing circulars	50.00	
Misc. Supplies	<u>340.00</u>	\$800.00.

Upon motion of Regent Callahan, seconded by Regent Werner, recommendation No. 1 listed under Short Courses was adopted.

- Gifts and Grants -

1. That the following gifts and grants be accepted; and that the Director of Business and Finance be authorized to sign the agreements:

- (a) \$ 400.00 - Trustees of Dr. Martha L. Edwards Memorial Scholarship Fund, to be available for the Dr. Martha L. Edwards scholar chosen by the Department of History for the academic year 1947-48.
- (b) 1250.00 - Commercial Solvents Corporation, Terre Haute, Indiana, for the renewal of an industrial fellowship to study the importance of biotin, folic acid, and related compounds in poultry nutrition, covering the twelve-month period beginning July 1, 1947. (Biochemistry)
- (c) 2000.00 - National Dairy Council, Chicago, Illinois, on behalf of the American Dairy Association, for the renewal of an industrial fellowship in the department of biochemistry for studies on the relationship between the nicotinic acid content of milk and its anti-pellagra activities for the period July 1, 1947 to June 30, 1948.
- (d) 4200.00 - National Dairy Council, Chicago, Illinois, on behalf of the American Dairy Association, for the renewal of an industrial fellowship in the department of biochemistry, for a study of the nutritive value of butterfat and other oils and fats for the period July 1, 1947 to June 30, 1948.

- (e) \$1350.00 - Abbott Laboratories, North Chicago, Illinois, for the renewal of a research fellowship in the department of biochemistry, for a study of the chemistry of micro-organisms for the period March 1, 1947 to February 28, 1948.
- (f) 100.00 - Wisconsin Garden Club Federation, for the establishment of a scholarship to be awarded to a senior student who has demonstrated talent and ability in the field of horticulture, conservation, or plant research.
- (g) 3000.00 - National Tuberculosis Association, New York City, for the continuation of a research project of significance to tuberculosis, in the chemistry department, for the period April 1, 1947 to March 31, 1948.
- (h) 500.00 - Tennessee Corporation, Atlanta, Georgia, for the continuation until December 31, 1947, of an industrial fellowship in the department of plant pathology to study the effectiveness of copper fungicides in the control of orchard diseases, particularly leaf spot and European brown rot of cherry.

Adopted.

- 2. That \$110.00 be added to the William J. Bleckwenn, Jr., Memorial Fund.
Adopted.

- 3. That \$10.00, from Dr. Paul C. Hodges, Chicago, Illinois, be added to the Walter Joseph Meek Loan Fund.
Adopted.

- 4. That \$60.00 be added to the Almere Scott Memorial Fund.
Adopted.

Upon motion of Regent Kleczka, seconded by Regent Jones, recommendations 1 to 4, inclusive, listed under Gifts and Grants were adopted.

- Degrees -

- 1. That upon the certification of the Registrar, the following degrees be granted:

BACHELOR OF ARTS

Dorothy Wise Melvin
Rodney Edward Nowakowski
Frances Bertha Smith

(Cont.)

BACHELOR OF SCIENCE
(Education)

Edith Schuster

BACHELOR OF SCIENCE
(Civil Engineering)

George Fredrick Gessner
Robert William Strehlow

BACHELOR OF SCIENCE
(Electrical Engineering)

Robert Pierre Bohn
Ferris Charles Cordner
William John Kuehl

BACHELOR OF SCIENCE
(Mechanical Engineering)

Eugene Richard Mathews
William George Schmidt

BACHELOR OF SCIENCE
(Chemical Engineering)

James Lewis Erickson
Lawrence Adolph Hoenig

Date of January 18, 1947

BACHELOR OF ARTS

Ruth Elizabeth Paulson

Upon motion of Regent Holmes, seconded by Regent Werner, recommendation No. 1 listed under Degrees was adopted.

ACTIONS BY THE PRESIDENT
Since the March 19, 1947, Meeting
of the Board of Regents
(Copy attached)

Upon motion of Regent Werner, seconded by Regent Holmes, it was VOTED, That resignations numbered 1 to 32, inclusive, listed under Actions by the President, be approved.

Upon motion of Regent Kleczka, seconded by Regent Werner, it was VOTED, That appointments numbered 1 to 138, inclusive, listed under Actions by the President, be approved.

Upon motion of Regent Holmes, seconded by Regent Kleczka, it was VOTED, That salary and service adjustments numbered 1 to 39, inclusive, listed under Actions by the President, be approved.

Upon motion of Regent Kleczka, seconded by Regent Jones, it was VOTED, That promotion numbered 1, listed under Actions by the President, be approved.

Upon motion of Regent Jones, seconded by Regent Kleczka, it was VOTED, That leave of absence numbered 1, listed under Actions by the President, be approved.

The above actions by the President taken since the March 19, 1947, meeting of the Board and approved by the Regents in the foregoing resolutions are made a part of the records of this meeting.

President Fred reported on the joint meeting of the Regents and representatives of the Wisconsin Veterinary Medical Association held on Friday, April 11, 1947, to consider the need for a College of Veterinary Medicine in the State of Wisconsin. President Fred read the following resolution adopted by the Executive Committee of the Wisconsin Veterinary Medical Association on March 10, 1947:

"RESOLVED (1) that the Regents of the University of Wisconsin request the Legislature for adequate funds to build the first unit of a Veterinary College on the University of Wisconsin campus, and (2) that research on animal diseases be pursued to the fullest possible extent and that instruction and research be integrated in the development of veterinarians both as teachers and researchers.

It is our belief that in the best interest of public health and the livestock industry that a full curriculum in veterinary medicine be developed eventually. As a temporary expedient that the Legislature be asked for funds to pay veterinary colleges outside of Wisconsin for instructing Wisconsin veterinary students until such time as our own facilities are available."

Upon motion of Regent Jones, seconded by Regent Kleczka, it was VOTED, That recognizing the need for a College of Veterinary Medicine in Wisconsin, the Regents approve the request and efforts of the Wisconsin Veterinary Medical Association to obtain the establishment of a College of Veterinary Medicine; and the Regents would approve the establishment of such a college on the University of Wisconsin campus when the necessary funds are made available for that purpose.

President Fred presented the recommendations adopted by the Faculty on April 7, 1947, requesting that the Regents approve the following revisions of the rules governing the Regent-Faculty Conference Committee:

1. The Committee may consider and make recommendations to the appropriate person, board, or agency on any matter relating to or concerning the University in all its departments, colleges, schools, and activities, whether educational, business, or otherwise.

2. The Committee shall consist of all members of the Board of Regents, the President of the University, nine elected members of the University Faculty, and the Chairman of the University Committee, ex officio.
3. The elected members shall consist of one dean, three professors, one associate professor, one assistant professor, and three at large, of whom at least one shall be an instructor. The three members at large shall serve for one year. The six other members shall serve for three years, one professor and one other (dean, associate professor, or assistant professor) being elected each year. A member of the Committee shall be ineligible immediately for a further term. Change of rank shall not terminate office.
4. The President or the Vice President of the Board of Regents shall preside at each meeting of the full Committee. The Secretary or Assistant Secretary of the Board shall be its Secretary and keep full minutes of the proceedings of the Committee and such minutes shall be a part of the records of the Board.
5. The Faculty division of the Committee shall organize promptly following each election, and elect a Chairman and a Secretary. The Chairman shall make regular reports to the University Faculty on the activities of the Committee.
6. The Faculty division shall meet upon call of its Chairman. He shall call a meeting also whenever requested by ten members of the University Faculty or the President of the University.
7. The full committee shall meet at least once each semester upon call of the President of the Board of Regents. He shall call a meeting also whenever requested by the Board, the Faculty division of the committee, or the President of the University.

Upon motion of Regent Kleczka, seconded by Regent Callahan, it was VOTED, That the recommendations of the Faculty relating to the revision of the rules governing the Regent-Faculty Conference Committee be adopted.

President Fred distributed copies of a statement and map relating to the original land areas of the University of Wisconsin. (Copy on file.)

President Fred distributed copies of a statement relating to present and future enrollments, admission policies and costs of the University of Wisconsin. (Copy attached.)

President Fred distributed copies of a memorandum explaining the policy of the University with reference to the maintenance of extension centers and stating that a study is being made to determine the continued need for such centers. (Copy attached.)

President Fred presented the recommendation of the Faculty nominating the following persons as recipients of Honorary Degrees to be conferred at Commencement on May 24, 1947:

George C. Marshall	LL.D.
George Ives Haight	LL.D.
John Hasbrouck Van Vleck	Sc.D.

Upon motion of Regent Kleczka, seconded by Regent Callahan, it was VOTED, That the recommendation of the Faculty be approved and that the Honorary Degrees as indicated be awarded.

RECOMMENDATIONS OF THE DIRECTOR OF BUSINESS AND FINANCE

I. Contracts, Leases and Agreements

1. That the Director of Business and Finance be authorized to sign a contract with the War Department in the amount of \$2600, to continue during the period June 1, 1947 to May 31, 1948, the studies on antibiotics which have been conducted in the Department of Biochemistry under the supervision of Professor M. J. Johnson under War Department Contract 18-064-CWS-157, which contract was approved by the Regents on September 14, 1946.

Upon motion of Regent Werner, seconded by Regent Kleczka, recommendation No. 1 listed under the recommendations of the Director of Business and Finance (I. Contracts, Leases and Agreements) was adopted.

II. Budget Items

1. That \$13,000 be transferred from Unbudgeted 1-E Receipts to Physical Plant Supplies and Expense.

Upon motion of Regent Jones, seconded by Regent Callahan, recommendation No. 1 listed under the recommendations of the Director of Business and Finance (II. Budget Items) was adopted.

III. Miscellaneous

1. That the following rates for room and board in the University Residence Halls for the 1947 summer terms and the 1947-48 academic year be approved, with the understanding that the rates are subject to change by the Regents if fluctuations in wage rates and prices make further adjustments necessary:

(Cont.)

	<u>Present Rates</u>	<u>Recommended Rates</u>
<u>Summer Semester</u>		
Elizabeth Waters - Double room and board	\$225.00	\$245.00
Tripp and Adams:		
Single room and board	220.00	240.00
Double room and board	205.00	225.00
Converted double room and board	190.00	210.00
Kronshage Hall - Double room and board	205.00	225.00
<u>Eight Weeks Summer Session</u>		
Elizabeth Waters:		
Double room and board	120.00	130.00
Dormitory room and board	115.00	125.00
Barnard Hall:		
Single room and board	120.00	130.00
Double room and board	115.00	125.00
Stadium: (Board Optional)		
Double room and board	110.00	120.00
Room for four and board	105.00	115.00
Kronshage:		
Double room and board	--	120.00
<u>Fall and Winter Term (rates per year)</u>		
Elizabeth Waters:		
Double room and board	530.00	530.00
Triple room and board	500.00	500.00
Dormitory room and board	490.00	490.00
Barnard and Chadbourne*:		
Single room or suite and board	515.00	515.00
Double room and board	500.00	500.00
Triple room and board	475.00	475.00
Tripp and Adams Halls:		
Single room and board	510.00	510.00
Double room and board	485.00	485.00
Converted double room and board	450.00	450.00
Kronshage:		
Double room and board	485.00	485.00
Converted double room and board	450.00	450.00
Stadium: (Board Optional)		
Space in double room and board	485.00	485.00
Space in room for four and board	470.00	470.00
Space in double room	135.00	135.00
Space in room for four	120.00	120.00
Slichter Hall:		
Double room and board	--	485.00

* New Chadbourne rooms \$10.00 higher per year.

Upon motion of Regent Werner, seconded by Regent Kleczka, recommendation No. 1 listed under the recommendations of the Director of Business and Finance (III. Miscellaneous) was adopted.

2. That the Wisconsin University Building Corporation be authorized to purchase from John Raimond, for a consideration of \$550, a vacant lot located on College Court and described as Lot 14, Block 4, Central Homes Addition to the City of Madison; and that the Wisconsin University Building Corporation be authorized to borrow the amount of the purchase price for a term of thirty years at an annual interest rate of 3%.

Upon motion of Regent Jones, seconded by Regent Kleczka, recommendation No. 2 listed under the recommendations of the Director of Business and Finance (III. Miscellaneous) was adopted.

3. That the Wisconsin University Building Corporation be authorized to purchase from Ruth L. Vivian and Grace L. Fitzpatrick, for a consideration of \$13,000, the property located at 936 West Johnson Street, Madison, Wisconsin, and described as:

The East One-half of the South One-half
(E $\frac{1}{2}$ of S $\frac{1}{2}$) of Lot Ten (10), Block Two (2),
University Addition to the City of Madison;

and that the Wisconsin University Building Corporation be authorized to borrow the amount of the purchase price for a term of thirty years at an annual interest rate of 3%.

Upon motion of Regent Jones, seconded by Regent Werner, recommendation No. 3 listed under the recommendations of the Director of Business and Finance (III. Miscellaneous) was adopted.

4. That the Wisconsin University Building Corporation be authorized to purchase for a consideration of \$18,000 the Walsen property located at 1109 West Johnson Street, Madison, Wisconsin, and described as:

Lot Five (5), Block Nine (9), Brook's Addition
to the City of Madison;

and that the Wisconsin University Building Corporation be authorized to borrow the amount of the purchase price for a term of thirty years at an annual interest rate of 3%.

Upon motion of Regent Jones, seconded by Regent Werner, recommendation No. 4 listed under the recommendations of the Director of Business and Finance (III. Miscellaneous) was adopted.

5. That on recommendation of the employing department C. E. Kramer, Building Maintenance Helper II in the Wisconsin General Hospital, who attained the age of seventy years on March 30, 1947, be continued in employment by the University through June 30, 1947.

Upon motion of Regent Callahan, seconded by Regent Werner, recommendation No. 5 listed under the recommendations of the Director of Business and Finance (III. Miscellaneous) was adopted.

Upon recommendation of the Faculty Committee on Residence Halls, and upon motion of Regent Holmes, seconded by Regent Kleczka, the following recommendations in re residence halls room quotas were adopted:

1. That the Division of Residence Halls in making assignments to the men's halls for 1947-48 continue the policy of giving preference to undergraduate Wisconsin veterans, and that during this period of large veteran enrollment the class quotas be suspended. The assignments are to be made in the following order:
 - a. Wisconsin veteran undergraduates
 - b. Wisconsin non-veteran undergraduates.

Applications will be taken only from Wisconsin veterans until such time as it is apparent that such applications will not exhaust all available space.

2. That the Division of Residence Halls in making assignments to the women's halls for 1947-48 continue to give preference to undergraduate Wisconsin veterans. That the present quotas be changed so as to permit six per cent of the halls occupancy to be assigned to upper-class women who have not lived in the halls the previous semester. The present quotas to be revised as follows:

<u>Class</u>	<u>Present Quota</u>		<u>Recommended Quota</u>	
	<u>Approx.No.</u>	<u>Percent</u>	<u>Approx.No.</u>	<u>Percent</u>
Freshman	320	40%	272	34%
Sophomore	200	25%	224	28% (25% re- turning hall residents plus 3% or 24 new resi- dents to the halls)
Junior	160	20%	176	22% (20% re- turning hall residents plus 2% or 16 new resi- dents to the halls)
Senior	<u>120</u> 800	15%	<u>128</u> 800	16% (15% re- turning hall residents plus 1% or 8 new resi- dents to the halls)

Upon recommendation of the Finance Committee, and upon motion of Regent Werner, seconded by Regent Kleczka, it was

VOTED, That the following tentative budget for the 1947 Summer Semester and the 1947 Eight-weeks Summer Session, be approved, and that the administrative officers be authorized to complete plans for the summer terms, including authority to employ the requisite staff at salary stipends determined in accordance with the formulae that were used for the 1946 summer terms, namely 20% of the previous academic year's salary for teaching in the eight-weeks summer session and 33-1/3% of the previous academic year's salary for teaching in the summer semester:

	<u>Summer Semester</u>	<u>Eight-week Session</u>	<u>Summer Semester and Eight-week Session</u>
Administration	\$ 31,426	\$ 31,425	\$ 62,851
Contingent	23,102	23,103	46,205
Letters & Science	240,845	141,948	382,793
Education	25,157	75,964	101,121
Agriculture	17,372	12,447	29,819
Commerce	17,750	6,000	23,750
Medicine	---	500	500
Law	19,759	---	19,759
Engineering	109,356	---	109,356
Institutes & Clinics	<u>---</u>	<u>16,026</u>	<u>16,026</u>
TOTAL	\$484,767	\$307,413	\$792,180

The Secretary reported that the joint meeting of Regents and Visitors would be held at 12:15 P.M. in the Georgian Grill in the Memorial Union Building.

Regent Werner presented the following joint report of the Constructional Development Committee and the Finance Committee:

"The Constructional Development Committee and the Finance Committee are deeply concerned about the delays in completing arrangements for accommodating students who plan to enter the University in September, 1947. They are specifically concerned about the delays in completing and equipping the temporary buildings supplied by the Federal Works Agency and providing textbooks for students in the Extension Centers. These delays are due to lack of funds against which commitments might be made for essential equipment and materials. Unless orders are placed promptly it will be im-

possible to obtain deliveries and complete the facilities so urgently needed on time. We cannot over-emphasize the urgent need that the necessary funds be made available at the earliest possible date.

We recommend that the Regents respectfully urge the Legislature to take immediate action on Bill 471, S, making emergency appropriations to the University of Wisconsin for the above mentioned purposes."

Upon motion of Regent Werner, seconded by Regent Jones, the above recommendation of the Constructional Development Committee and the Finance Committee was adopted.

President Sensenbrenner reported that he had appointed Regent Jones to fill the vacancy on the Joint Regent-Alumni Committee created by the death of Regent Cleary. Regents Werner and Sensenbrenner are the other Regent members of this committee.

President Sensenbrenner introduced Dr. R. G. Arveson, newly appointed member of the Board, to the press and stated that he would make committee assignments for Dr. Arveson at the next meeting.

Regent Jones stated that he was concerned regarding reports in the newspapers relating to frequent instances of booing and similar discourtesies on the part of spectators at athletic events sponsored by the University, particularly at the NCAA boxing tournament recently held at the Field House. Upon motion of Regent Jones, seconded by Regent Kleczka, it was

VOTED, That the President be directed to convey Regent Jones' remarks to the Athletic Board and to request the Athletic Board to make a study of the facts and circumstances relating to the conduct of spectators at athletic events sponsored by the University and report to the Regents as to what steps, if any, should be taken to correct the unsatisfactory and discourteous attitude of audiences toward visiting teams and officials.

The meeting adjourned at 10:30 A.M.

A. W. Peterson,

Secretary.

ACTIONS BY THE PRESIDENT

Since the March 19, 1947 Meeting

of the

Board of Regents

RESIGNATIONS:

1. Lester F. Brumm, associate professor of business administration, extension, as the result of death on February 25, 1947.
2. Edgar F. Wells, instructor in philosophy, February 1, 1947.
3. The following graduate assistants in Spanish resigned at the end of the first semester, 1946-47:

Ely M. Raney
George S. Ulibarri
Herbert G. Weinberg.

4. Michele S. Watney, graduate assistant in French, January 4, 1947.
5. George W. Bradley, graduate assistant in botany, January 18, 1947.
6. George V. Browning, graduate assistant in chemistry, at the end of the first semester, 1946-47.
7. Eugene L. Hess, RF assistant in chemistry, February 28, 1947.
8. James D. Wethern, undergraduate assistant in chemistry, at the end of the first semester, 1946-47.
9. Max W. Mueller, undergraduate research assistant in chemistry, January 31, 1947.
10. The following persons resigned from the scholarships, as indicated, at the beginning of the second semester, 1946-47:

✓ Betsy Amy, Albright (Dane County)
✓ Marian Billings, Albright (State)
✓ Mary L. Dole, LaVerne Noyes
✓ Mary Jane Gerry, LaVerne Noyes
✓ Ruth E. Lehmann, J. Stephens Tripp.

11. The following persons resigned from Knapp scholarships at the beginning of the second semester, 1946-47:

Harold F. Greiveldinger
Kenneth A. Joanis
John K. Lindsay
Mary MacDuffee

Hannah Shapiro
Norman C. Skogstad
Barbara W. Woroch.

RESIGNATIONS:

12. The following persons resigned from non-resident scholarships, at the beginning of the second semester, 1946-47:

Helen Cooperman
Mildred Crastnopal
Philip Dodell
Alonzo J. Fairbanks
Henri Fribourg
Erika C. Gendts
Margaret S. Heller
Muriel G. Hoffman
Stephen Joy

Arlena G. Kerns
Madeline Levy
Rose M. Mancuso
Carol R. Netzer
Frances Okagaki
Franklin C. Paschal
Arthur L. Seiler
Mary F. Sidwell
Karen J. Theige.

13. Raymond W. Henke, instructor in mechanical drawing, extension, December 9, 1946.
14. Emil J. Schiesser, county agent (with the rank of instructor) in agricultural extension, LaCrosse County, March 31, 1947.
15. Patrick M. Hurley, research associate in geology, September 30, 1946.
16. Mason A. Hicks, graduate assistant in speech, March 1, 1947.
17. Frank C. Shoemaker, graduate assistant in physics, at the end of the first semester, 1946-47.
18. Harold N. Ritland, graduate assistant in physics, at the end of the first semester, 1946-47.
19. Felix E. Geiger, graduate assistant in physics, February 1, 1947.
20. William Crawford, graduate assistant in mathematics, March 15, 1947.
21. Helen D. Butterfield, graduate assistant in Spanish, at the end of the first semester, 1946-47.
22. Robert G. Crawford, graduate assistant in history, March 1, 1947.
23. Hiroshi Kido, assistant in agricultural bacteriology, March 8, 1947.
24. Ornella Calabi, research assistant in veterinary science, March 8, 1947.
25. Frances Kaufman, teach shop steward problems, school for workers, at the beginning of appointment for the period July 22 - August 2, 1946.
26. Sadie M. Shellow, teach industrial psychology, school for workers, at the beginning of the period July 8-19, 1946.
27. Eugene P. Link, teach patterns of the industrial community, school for workers, at the beginning of the period July 20 - August 3, 1946.
28. Albert L. Powell, Jr., industrial fellow in biochemistry, March 15, 1947, National Canners Association 15B #240.
29. Chester E. Evans, industrial fellow in soils, March 12, 1947, American Potash fellowship #1 (#106) 15B.

RESIGNATIONS:

- ✓ 30. James J. Benning, Knapp scholarship, at the beginning of the academic year 1946-47.
- ✓ 31. Woodrow W. Scott, non-resident scholarship in rural sociology, at the beginning of the second semester, 1946-47.
- ✓ 32. Clarine Shapiro, non-resident scholarship in economics, at the beginning of the second semester, 1946-47.

APPOINTMENTS:

1. The following persons appointed instructors, for the second semester, 1946-47, in the department and at the salary as indicated below:

Helene M. Cassidy, French, part time, \$600.00
Amos B. Colby, pharmacy, \$1,500.00
Clara A. Jenson, German, part time, \$500.00
Frances L. Kivlin, music, half time, \$650.00
Mary S. Peterson, economics, part time, \$480.00
Helen M. Ramsperger, English, part time, \$770.00
Larissa I. Wilde, Slavic languages, \$1,200.00.

2. Paul E. Patterson, instructor in physics, Racine extension, January 1 through June 30, 1947, at not to exceed \$600.00.
3. R. Dale Nance, instructor in psychology, Racine extension, part time, for the second semester, 1946-47, at \$400.00.
4. Bert B. Tragiai, instructor in mechanical drawing, extension, part time, for the second semester, 1946-47, at \$300.00.
5. Harold G. Zastrow, instructor in mechanical drawing, extension, part time, for the second semester, 1946-47, at \$300.00.
6. Sally Mae Langenstein, instructor (research) in Wisconsin press, March 3 - June 30, 1947, at \$180.00 a month.
7. Walter A. Anderson, assistant county agent (with the rank of instructor) in agricultural extension, Chippewa County, beginning February 1, 1947, at \$233.33 a month.
8. Myron D. Groskopp, assistant county agent (with the rank of instructor) in agricultural extension, Polk County, beginning March 1, 1947, at \$233.33 a month.
9. Robert A. Wilson, assistant county agent (with the rank of instructor) in agricultural extension, Pierce County, beginning March 1, 1947, at \$225.00 a month.
10. Margaret H. Dunning, instructor in social work, beginning March 1, 1947, at \$3,600.00 a year, on 12 months' basis.
11. The following persons appointed acting instructors, for the second semester, 1946-47, in the department and at the salary as indicated:

Benjamin H. Burma, geology, \$538.33
Mrs. Francoise M. Jankowski, French, \$1,000.00
Bernice A. Kaplan, sociology and anthropology, \$1,100.00
Herbert F. Klingman, economics, \$1,300.00
David Levinson, economics, \$600.00
Don A. Martindale, sociology, \$1,350.00
George E. Munn, economics, \$499.50
William L. Weifenbach, philosophy, \$250.00
William V. Wilmot, Jr., economics, \$495.00
William L. Young, Jr., philosophy, \$417.00.

APPOINTMENTS:

12. George R. Jenkins, lecturer in geography, for the second semester, 1946-47, at \$350.00.
13. Arthur S. Brown, research assistant in geophysics, February 3 - September 16, 1947, at \$100.00 a month.
14. Edith Carlisle, research assistant in home economics, June, 1947, at \$83.33.
15. Muriel K. Lewis, theatre assistant in speech, for the second semester, 1946-47, at \$300.00.
16. Wilbur Zelinsky, student assistant in geography, February 1 - May 15, 1947, at \$1.00 an hour, not to exceed \$75.00 a month.
17. Lynn Hovland, football assistant in intercollegiate athletics, for six weeks, beginning March 24, 1947, at \$500.00.
18. Florence K. Burns, musician assistant in physical education - women, part time, for the second semester, 1946-47, at \$1.50 an hour for time put in, not to exceed 200 hours.
19. The following persons appointed graduate assistants, for the second semester, 1946-47, in the department and at the salary as indicated below:
 - Earl W. Boyd, music, \$69.44
 - Curtis B. Gallenbeck, psychology, \$305.25
 - Carl J. Lintner, pharmacy, \$333.33
 - Robert H. Schleif, pharmacy, \$333.33
 - Philip B. Sullivan, classics, \$250.00
 - William C. Willett, music, \$333.33
20. Ralph B. von Guerard, graduate assistant in student counseling center, student personnel services, beginning February 19, 1947 for the balance of the academic year, 1946-47, at \$75.00 a month.
21. The following persons appointed graduate assistants in German, for the second semester, 1946-47, each to receive a salary as indicated:
 - Robert R. Brewster, \$187.50
 - Beverly E. Clarity, \$375.00
 - Daniel R. Crusius, \$250.00
 - Erich H. Eichholz, \$250.00
 - Homer W. Fuller, \$250.00
 - Stanley F. Johnson, \$500.00
 - Gerhard H. Mundinger, \$250.00
 - Lucius S. Robinson, \$250.00
 - Elizabeth L. Von Oettingen, \$250.00.
22. The following persons appointed graduate assistants in chemistry, for the period and at the salary as indicated below:
 - Ralph F. Hirschmann, February 3, 1947 to the end of the second semester, 1946-47, \$222.22
 - George R. Krsek, February 3, 1947 to the end of the second semester, 1946-47, \$222.22
 - James C. Wootton, February 13, 1947 to the end of the second semester, 1946-47, \$402.78.

APPOINTMENTS:

23. The following persons appointed graduate assistants in chemistry, for the second semester, 1946-47, each to receive a salary as indicated:

Robert W. Evans, \$500.00
Gunther S. Fonken, \$500.00
Joseph C. Guffy, full time, \$1,000.00
Herbert I. Hadler, \$500.00
Myrle F. Johnson, \$500.00
Milton H. Lietzke, \$500.00
Richard G. Livesay, \$500.00
Keith S. McCallum, \$500.00
Stanley B. Mirviss, \$500.00
Robert W. Rosenthal, \$250.00
Jay E. Taylor, full time, \$1,000.00
Richard G. Werth, \$166.67.

24. The following persons appointed graduate assistants in economics, for the second semester, 1946-47, each to receive a salary as indicated:

Graydon K. Anderson, \$402.50
Theodore A. Andersen, \$333.00
Gloria H. Belkin, \$499.50
V. John Brensike, \$249.75
Edgar F. Bunce, Jr., \$402.50
Arthur D. Butler, \$541.50
Harold K. Charlesworth, \$333.00
Leon A. Dale, \$402.50
Susannah Eby, \$166.50
Jack Ellenbogen, \$402.50
Ronald H. Elperin, \$249.75
John A. Gronouski, Jr., \$416.25
Donald J. Hart, \$416.25
William M. Howard, \$249.75
Thomas H. Ige, \$402.50
Jane P. Klingman, \$402.50
William H. Knowles, \$333.00
Robert J. Lampman, \$416.25
Irma A. Linse, \$166.50
Lawrence B. Myers, \$499.50
Mark Perlman, \$333.00
Harold J. Plous, \$333.00
Sverre I. Scheldrup, \$402.50
Leon M. Schur, \$402.50
David S. Schwartz, \$402.50
Clarine A. Shapiro, \$249.75
Fred Slavick, \$333.00
Joan E. Stein, \$333.00
Robert E. Strain, \$402.50
Freeman F. Suagee, \$333.00
Catherine V. Tenuta, \$333.00
Harry G. Trend, \$249.75.

APPOINTMENTS:

25. The following persons appointed graduate assistants in English, for the second semester, 1946-47, each to receive a salary as indicated:

John A. Abraham, \$620.00
Ralph M. Aderman, \$770.00
Lee E. Alexander, \$620.00
Juanita B. Austill, \$620.00
Peggy E. Barry, \$425.00
Patricia L. Barter, \$845.00
Alice Bell, \$620.00
Charles W. Bernardin, \$310.00
Joan M. Biechler, \$550.00
Wilfrida M. Bowen, \$620.00
William H. Buell, \$620.00
Altamont Z. Butler, \$620.00
Ingeborg M. Carstens, \$310.00
Floyd W. Casey, \$770.00
Fulton Catlin, \$310.00
Catherine M. Collins, \$930.00
Sherwood P. Cummings, \$770.00
June R. DeBano, \$620.00
Doris E. Eck, \$860.00
Lila G. Ellarson, \$610.00
Donald C. Emerson, \$1,005.00
Louise R. Eppley, \$920.00
Alphonse J. Fritz, \$310.00
Blanche H. Gelfant, \$550.00
Victor E. Gimmetstad, \$225.00
Lila Hermann, \$620.00
Charles G. Hoffman, \$460.00
Robert B. Holland, \$75.00
Edwin Honig, \$310.00
Reinette A. Hrobsky, \$620.00
Calvin V. Huenemann, \$610.00
Betty E. Johnson, \$770.00
Shirley M. Johnson, \$310.00
Irving W. Kreutz, \$225.00
Louis W. Kuhn, \$375.00
Jane L. Lemke, \$620.00
Henry L. Mann, \$375.00
Mary E. Milham, \$620.00
Raymond A. Miller, Jr., \$385.00
Horace G. Moore, \$620.00
William G. Moore, \$310.00
Marian J. Morton, \$375.00
Betty F. Nelick, \$150.00
Frank C. Nelick, \$150.00
Bella Newman, \$845.00
Lawrence A. Olson, Jr., \$930.00
Mary C. Parler, \$460.00
Gertrude B. Pepper, \$770.00
Orrington C. Ramsay, \$620.00
Rebecca D. Ruggles, \$920.00
Harry J. Runyan, \$150.00

APPOINTMENTS:

25. (Continued)

Claire Sacks, \$550.00
Clarence K. Sandelin, \$310.00
Natalie D. Schlack, \$620.00
Hugh A. Schleich, \$620.00
William V. Schuster, \$310.00
Willi Schwab, \$385.00
Ted B. Sennett, \$310.00
William E. Simeone, \$310.00
J. Harold Smith, \$310.00
Elizabeth A. Steinberg, \$620.00
Robert E. Stephenson, \$310.00
Gilda M. Tulli, \$310.00
Louis W. Tyler, \$930.00
Walter H. Walters, \$150.00
Phyllis K. Webb, \$930.00
Patricia J. White, \$620.00
Edith N. Whitesell, \$620.00
John M. Williamson, \$225.00
Marjorie A. Winski, \$620.00
Norris W. Yates, \$770.00
Lea A. Zell, \$620.00.

26. The following persons appointed graduate assistants in botany, for the second semester, 1946-47, each to receive a salary as indicated:

Orlin Anderson, \$333.33
Barbara Blumenfeld, \$333.33
John E. Butler, \$250.00
Phoebe A. Green, \$416.67
Clifford W. Hesseltine, \$291.67
Mary W. Morris, \$333.33
Howard A. Paepke, \$333.33
Edward S. Spoerl, \$583.33
Forest W. Stearns, \$541.67
Ewell A. Stowell, \$333.33
Mary A. Stutz, \$625.00
James W. Unger, \$333.33.

27. The following persons appointed graduate assistants in geology, for the second semester, 1946-47, each to receive a salary as indicated:

Charles C. Bradley, \$166.67
Donald Carlisle, \$375.00
Dan E. Feray, \$395.83
Robert D. Hutchinson, \$375.00
Cyril Jacobs, \$333.33
David P. Johnson, \$250.00 plus not to exceed \$85.00
on an hourly basis
Paul M. McMinn, \$166.67
Ward B. Meek, \$354.17
Philip F. Oetking, \$333.33
Francis A. Petersen, \$416.67
Daniel S. Turner, \$333.33
Keith P. Young, \$250.00.

APPOINTMENTS:

28. The following persons appointed graduate assistants in geography, for the second semester, 1946-47, each to receive a salary as indicated:

John W. Alexander, \$250.00
John R. Borchert, \$425.00
John E. Brush, \$291.67
Gordon E. Burgess, \$166.67
Howard F. Gregor, \$166.67 plus not to exceed \$75.00 on
the hourly basis
Charles W. Johnson, \$125.00
Alvin S. Keinard, \$291.67
Eleanore A. Kostka, \$333.33
Evelyn L. Kusserow, \$333.33
James F. Lahey, \$333.33
John W. Lewis, \$166.67
Peter H. Nash, \$374.92
Roger H. Olson, \$416.67
Ross W. Pearson, \$416.67
Dalias A. Price, \$500.00
Martin W. Reinemann, \$458.17
Allan Rodgers, \$291.67
Carlton R. Schroeder, \$416.67
Ruthanna Smith, \$166.67 plus not to exceed \$75.00 on
the hourly basis
William H. Stevenson, \$166.67
Ruth D. Stoveken, \$166.67
Gilbert L. Tanner, not to exceed \$75.00
John L. Thompson, \$291.67
Walter F. Wood, \$374.92.

29. The following persons appointed graduate assistants in speech, for the second semester, 1946-47, each to receive a salary as indicated:

Frederick G. Alexander, \$375.00
James L. Bateman, \$375.00
Paul H. Boase, \$375.00
William E. Buys, \$375.00
Sene R. Carlile, \$125.00
Giraud Chester, \$250.00
Martin T. Cobin, \$375.00
Arthur H. Dorlag, \$375.00
Preston R. Gledhill, \$375.00
Mason A. Hicks, \$250.00
Vincent H. Knauf, \$375.00
Andrew J. Kochman, \$375.00
Julia J. Mailer, \$750.00
Geraldine L. Ryan, \$500.00
Mary K. Sands, \$250.00.

30. Alice K. Bro, graduate assistant in anthropology, for the second semester, 1946-47, at \$541.50.
31. Thomas W. McKern, graduate assistant in anthropology, for the second semester, 1946-47, at \$249.75.

APPOINTMENTS:

32. The following persons appointed graduate assistants in French, for the second semester, 1946-47, each to receive a salary as indicated:

Raymond J. Brown, \$250.00
Jane H. Dein, \$687.50
Marie M. Fleury, \$437.50
Kenneth A. Snyder, \$250.00
Anne W. Stimple, \$250.00
Mary Valis, \$937.50.

33. The following persons appointed graduate assistants in zoology, for the second semester, 1946-47, each to receive a salary as indicated:

Jane R. Couffer, \$500.00
Mildred A. Elwers, \$500.00
Sue L. Moyer, \$1,000.00
EvaLynn Smith, \$1,000.00
Jean M. Sweet, \$250.00
Harriet E. Talbot, \$333.33.

34. The following persons appointed graduate assistants in sociology, for the second semester, 1946-47, each to receive a salary as indicated:

Franz Adler, \$249.75
John C. Belcher, \$333.00
Joseph Bensman, \$249.75
Walter A. Heitzman, \$333.00
Hanni M. Holzman, \$249.75
Elmer H. Johnson, \$333.00
David W. McKinney, \$333.00
Robert B. Moteststein, \$333.00
Donald W. Olmsted, \$333.00
Jean Phillips, \$333.00
Leonard Reissman, \$333.00
Arnold W. Wright, \$249.75.

35. The following persons appointed graduate assistants in Spanish, for the second semester, 1946-47, each to receive a salary as indicated:

William R. Burnie, \$500.00
Maria V. Cabrera-Cardus, \$625.00
Harry T. Charly, \$300.00
Elsie A. Fansler, \$562.50
F. Edmundo Flores, \$125.00
Peter L. Gilbert, \$375.00
Richard B. Gray, \$250.00
Antonio J. Posada, \$250.00.

36. The following persons appointed graduate assistants in social work, for the second semester, 1946-47, each to receive a salary as indicated:

Rosamond G. Doran, \$600.00
Frank Sawacki, \$249.75
Dorothy A. Zipperstein, not to exceed \$250.00.

APPOINTMENTS:

37. Lenore E. Franz, graduate assistant in Portuguese, for the second semester, 1946-47, at \$250.00.
38. The following persons appointed graduate assistants in political science, for the second semester, 1946-47, at a salary as indicated:
- Paul H. LaRue, \$333.00
 - Felix A. Nigro, \$333.00
 - Jeanne M. Posada-Franco, \$333.00
 - Walter F. Scheffer, \$166.50.
39. The following persons appointed graduate assistants in comparative literature, for the second semester, 1946-47, each to receive a salary as indicated:
- Kenneth A. Oliver, \$402.50
 - Evan J. Scott, \$166.50
 - Eleanor G. M. Smith, \$472.00.
40. The following persons appointed undergraduate assistants in chemistry, for the second semester, 1946-47, each to receive a salary of \$400.00:
- John R. Emery
 - Donald P. Hallada
 - Jacob J. Menn
 - Roger W. Roeske
 - Robert C. Sylvester.
41. Boyer L. Harned, undergraduate assistant in chemistry, January 20 - February 12, 1947, at \$77.78.
42. The following persons appointed undergraduate assistants in zoology, for the second semester, 1946-47, each to receive a salary of \$133.33:
- William B. Jackson
 - Dorothea E. Koehler
 - Douglas E. Tibbitts
 - Rosemarie L. Tunici.
43. The following persons appointed undergraduate assistants in Spanish, for the second semester, 1946-47, each to receive a salary as indicated:
- Roma J. Borst, \$200.00
 - Timothy Brown, \$300.00
 - Roman R. Montemayor, \$200.00.
44. The following persons appointed undergraduate assistants in speech, for the second semester, 1946-47, each to receive a salary as indicated:
- Henry L. Ewbank, Jr., \$200.00
 - Fred L. Gerber, \$200.00
 - Jack W. Murphy, \$300.00.
45. Richard H. Akagi, undergraduate assistant in philosophy, beginning February 3, 1947 for the balance of the second semester, 1946-47, at \$177.60.

APPOINTMENTS:

46. The following persons appointed graduate assistants in mathematics, for the second semester, 1946-47, each to receive a salary as indicated:

Richard V. Andree, \$437.50
Jane C. Barber, \$625.00
Frederick F. Bartlett, Jr., \$312.50
Charles M. Beardsley, \$375.00
Sidney Bornstein, \$625.00
Gerlacus M. Bouricius, \$250.00
Seymour Brecher, \$500.00
Keith H. Brown, \$312.50
George Bunn, \$312.50
Howard E. Campbell, \$312.50
Kermit H. Carlson, \$250.00
Edmond D. Cashwell, \$500.00
Paul L. Chessin, \$250.00
Edward J. Cogan, \$500.00
Herman J. Cohen, \$375.00
William Crawford, \$312.50
Bertha E. Cummins, \$500.00
Robert Davies, \$375.00
Marion F. Emerson, \$312.50
Joseph H. Engel, \$375.00
Harold H. Fox, \$312.50
Leonard E. Fuller, \$312.50
Samuel S. Gendelman, \$250.00
Jacob K. Goldhaber, \$750.00
Jack W. Graham, \$312.50
Walton Graham, \$312.50
Violet G. Hachmeister, \$500.00
Alfred E. Halteman, \$500.00
John F. Harris, \$500.00
Seymour Hayden, \$312.50
Rodney T. Hood, \$375.00
Elizabeth J. Huffer, \$625.00
Eugene A. Igel, \$312.50
Roy S. Kingsbury, \$500.00
John E. Kirby, \$312.50
Rufus A. Koerting, \$312.50
Robert B. Krebs, \$250.00
Carleton W. Larson, \$500.00
Donald R. Lintvedt, \$375.00
John E. McAdam, \$312.50
Harvey C. McKenzie, \$500.00
Mary A. Mann, \$500.00
I. Merle Mitchell, \$500.00
Donald R. Morrison, \$500.00
Donald A. Norton, \$312.50
Virginia M. Noyes, \$750.00
Theda L. Oakes, \$500.00
Franklin F. Otis, \$625.00
David Overton, \$500.00
Francois M. Falmatier, \$312.50
Francis H. Pott, \$562.50

APPOINTMENTS:

46. (Continued)

Gene F. Rose, \$750.00
Vernon H. Ross, \$375.00
Sally I. Rothstein, \$312.50
Herbert Ruderfer, \$500.00
L. Ann Scholes, \$437.50
Elmer G. Schuld, \$500.00
Augusta L. Schurrer, \$750.00
Frank N. Simon, \$250.00
Robert C. Simpson, Jr., \$500.00
Wendall H. Smith, \$250.00
Allen F. Strehler, \$625.00
Henry M. Truby, \$312.50
James E. Ward, \$312.50
Lee R. White, \$625.00
Norman A. Wiegmann, \$500.00
Eva L. Williams, \$625.00
Robert L. Wilson, \$250.00.

47. The following persons appointed undergraduate assistants, for the second semester, 1946-47, in the department and at the salary as indicated:

Betty A. Clark, English, \$560.00
Elizabeth A. Dixon, geography, \$133.33
Craig L. Dozier, geography, 75¢ an hour, not to exceed \$75.00
Leo Ginsburg, French, \$200.00
Elizabeth A. Kirk, botany, \$133.33
Alfred Levinson, English, \$120.00
Joseph J. Piala, pharmacy, \$266.67
Robert E. Vanderpoel, pharmacy, \$266.67
Theodore R. Walker, geology, \$333.33
Carl F. Wolf, chemistry, \$266.67
Ruth M. Works, botany, \$266.67.

48. The following persons appointed undergraduate assistants in mathematics, for the second semester, 1946-47, each to receive a salary as indicated:

Henry Beiman, \$200.00
Richard H. Black, \$250.00
Hirsh G. Cohen, \$250.00
Marguerite E. Dunton, \$200.00
Homer S. Fratt, \$200.00
Gordon Kent, \$250.00
Robert L. Ott, \$250.00
Arthur Panceo, \$250.00
Charles F. Seibold, \$200.00
Isadore Silberman, \$250.00.

49. Patricia H. Larson, junior teacher, Badger nursery service, beginning February 21, 1947 on a month to month appointment, at 60¢ an hour.

50. Jeanne M. Blum, head teacher, Randall and Monroe trailer camp (67), beginning February 20, 1947 on a month to month appointment, at 75¢ an hour.

APPOINTMENTS:

51. The following persons appointed to teach the courses indicated below, in the city shown, beginning with the date specified and continuing for the designated number of weeks, each to receive a salary not to exceed the amount shown:
- Aida L. Allness, contemporary social problems, Viroqua,
November 14, 1946, 18, \$250.00
 - Alice D. Evans, modern European history 357, Janesville,
February 20, 1947, 16, \$290.00 (includes travel
allowance of \$40.00)
 - Rolla J. McMahon, education 219, Juneau,
February 3, 1947, 16, \$335.00
 - Jean M. Michaels, world geography 321, Union Grove,
February 13, 1947, 16, \$330.00
 - Ralph A. Norem, social studies 206, Juneau,
February 3, 1947, 16, \$335.00
 - Louis E. Slock, conservation of natural resources 205,
Stanley, February 24, 1947, 11, \$325.00
 - Warren H. Southworth, problems and materials in health
education, education 197, Madison evening
class, February 10, 1947, 16, \$345.00
 - Vincent A. Vanderheiden, industrial electronics, engineering 6a,
Madison evening class, February 14, 1947, 16, \$160.00
 - Adolph I. Winther, history of education 441, Janesville,
February 10, 1947, 16, \$292.00 (includes travel
allowance of \$42.00).
52. The following persons appointed to teach the courses indicated below, in the Milwaukee evening class, for the second semester, 1946-47, each to receive a salary not to exceed the amount shown:
- James L. Burgess, English 1b, section 7, \$300.00
 - Elaine R. Carlson, elementary analysis 52M, section 2, \$350.00
 - Dorothy K. Carpenter, English 1a, section 4, \$300.00
 - John R. White, English 1b, section 4, \$300.00.
53. Cora C. Scanlon, teach second semester Spanish 1b, at Milwaukee, for the second semester, 1946-47, at not to exceed \$260.00.
54. Annette L. Schinasi, head teacher, Randall and Monroe trailer camp (67), beginning February 20, 1947 on a month to month appointment, at 75¢ an hour.
55. Florence M. Anderson, reader in economics, beginning December 1, 1946 for the balance of the academic year 1946-47, at not to exceed \$100.00.
56. Leo A. Molinaro, reader in philosophy, for the second semester, 1946-47, at 75¢ an hour, not to exceed \$225.00.
57. Konrad C. Dillow, reader in history of science, for the second semester, 1946-47, on an hourly basis at not to exceed \$60.00.
58. Paul M. Thompson, reader in social work, for the second semester, 1946-47, at 75¢ an hour, not to exceed \$125.00.

AFFOINTMENTS:

59. Florence M. Eldridge, read correspondence study papers in economics, on a fee basis, February 1 through June 30, 1947, at not to exceed \$60.00 a month.
60. Marjorie J. Hoard, writing correspondence study course on the teaching of English, education 76, February, 1947, at \$200.00.
61. Eugene L. Hess, duPont fellow in chemistry, March 1 - June 30, 1947, at \$600.00.
62. C. David Gutsche, post-doctorate WARE fellow in chemistry, March 1 - June 30, 1947, at \$733.32.
63. James A. Johnson, Eli Lilly fellow in chemistry, March 1 - August 31, 1947, at \$500.00.
64. Nan-Chiang Wu, non-resident scholar in chemistry (graduate), for the second semester, 1946-47.
65. Yu-Chun Hou, non-resident scholar in chemical engineering (graduate), for the second semester, 1946-47.
66. The following persons granted Knapp scholarships for the second semester, 1946-47, each to receive a stipend in the amount as indicated:

Joseph R. Barnett, \$100.00
William K. Grinde, \$100.00
Walter J. Hanna, \$125.00
John W. A. Hofeldt, \$100.00
Dean J. Plzak, \$125.00
Robert W. Schroeder, \$125.00
Dorothy Smith, \$100.00
Charles W. Webster, \$250.00.

67. The following persons granted LaVerne Noyes scholarships for the second semester, 1946-47, each to receive a stipend of \$50.00:

Frances J. Benedict
Robert I. Biederwolf
Ann Ruth Graewin
Dwight A. Johnson
Kathryn M. Kohler
Harriet L. Manzer
Ruth M. Murray
George W. Parkinson.

68. Ruth A. Blake, scholarship in pharmacy, for the second semester, 1946-47, at \$100.00. (American Foundation for Pharmaceutical Education)
69. Nathylie A. Oehl, Kohler family scholarship, for the second semester, 1946-47, at \$125.00.
70. Dorothy H. Schramm, Pi Lambda Theta Award, for the academic year 1946-47, at \$25.00.

APPOINTMENTS:

71. Joseph W. Kenny, recipient of geography travel award, \$200.00, December, 1946.
72. The following persons granted non-resident scholarships, undergraduate, for the second semester, 1946-47:

Dorothy A. Boote
Lillian R. Cutler
Johanna J. Egan
Jane S. Flores
Walter E. Gray
Jean P. Hibbard
Marie L. Jacobi
Babette Martus
Emil Weibart
Marilyn G. Rhodes
Jennifer A. Selfridge
Dorothy Shimasaki
Gladys Shimasaki
Manhon Wong
Patricia Yoder
Evelyn Zivetz.

73. Harold A. Reed, instructor in agricultural extension, temporary, Oconto County, March 1 - June 30, 1947, at \$800.00.
74. Oscar G. Woelfel, county agent (with the rank of instructor) in agricultural extension, Oconto County, beginning January 1, 1947, at \$2,000.00 a year, on 12 months' basis.
75. Hugh G. Alberts, club agent (with the rank of instructor) in agricultural extension, Dodge County, beginning April 1, 1947, at \$233.33 a month.
76. Francis E. Gehin, instructor in medicine, beginning April 1, 1947, at \$2,400.00 a year, on 12 months' basis.
77. Henry J. Seymour, acting instructor in mechanical engineering, Racine extension, part time, January 23 - May 31, 1947, at not to exceed \$225.00.
78. Otto A. Hendersen, acting instructor in mechanical engineering, Racine extension, part time, January 23 through May 31, 1947, at not to exceed \$225.00.
79. Stanley C. Snowdon, project associate in geology, 1/3 time, for the second semester, 1946-47, at \$550.00.
80. Robert L. Gregory, laboratory assistant in education 165 - visual aids, Racine extension, for the second semester, 1946-47, at not to exceed \$75.00.
81. Maurice C. McCann, laboratory assistant in education 165 - visual aids, Racine extension, for the second semester, 1946-47, at not to exceed \$75.00.
82. Nick J. Topetzes, research assistant in physical medicine, February 1 - August 1, 1947, at \$100.00 a month.

APPOINTMENTS:

83. Frank D. Bernard, clinical assistant in plastic surgery, beginning March 1, 1947, without salary.
84. William E. Truax, Jr., personnel assistant in student counseling center, March 1 - June 30, 1947, 2/3 time during March, April, and May, and full time during June, 1947, at \$2,160.00 a year, on 12 months' basis, full time.
85. The following persons appointed graduate assistants, for the second semester, 1946-47, in the department and at a salary as indicated:

Louis P. Aikman, psychology, \$472.00
Elizabeth L. Callahan, comparative literature, \$249.75
Louella N. Carlile, Spanish, \$250.00
Pauline R. Coggs, social work, \$600.00
Beverly R. Engel, political science, \$333.00
Aase G. Johns, Scandinavian, \$375.00
David P. Johnson, geology, \$250.00 plus not to exceed \$85.00
on the hourly basis
Edith L. Kirchberger, German, \$250.00
Julia B. Miles, social work, \$600.00
Joyce H. Muehling, Spanish, \$375.00
Henry F. Nelson, geology, \$354.17
Ordean G. Ness, speech, \$375.00
Harry P. Shelley, psychology, \$333.00.

86. The following persons appointed graduate assistants in physics, for the second semester, 1946-47, each to receive a salary as indicated:

Robert E. Collins, \$166.67
Robert G. Dorsch, \$333.33
Merrill E. Forney, \$333.33
Mary J. Hanson, \$1,000.00
Clarence L. Lake, \$333.33
Ezra B. Larsen, \$166.67
Donald J. Lovell, \$500.00
Ralph C. Mobley, \$166.67
John S. Ross, \$500.00
Molly-Jean Wilson, \$500.00.

87. The following persons appointed graduate assistants in mathematics, for the second semester, 1946-47, each to receive a salary as indicated:

Josephine A. Andree, \$500.00
Merla E. Charne, \$500.00
Sara E. Taylor, \$437.50
Wanita I. White, \$875.00.

88. The following persons appointed graduate assistants in sociology, for the second semester, 1946-47, each to receive a salary as indicated:

Alice B. Adamson, \$249.75
Leta L. Adler, \$249.75
Norma W. Esch, \$166.50
Arthur J. Vidich, \$333.00.

APPOINTMENTS:

89. The following persons appointed graduate assistants in English, for the second semester, 1946-47, each to receive a salary as indicated:

Helen O. Botts, \$620.00
Elizabeth J. Buckley, \$620.00
Elizabeth L. Callahan, \$620.00
Maggie B. Daniel, \$75.00
Ruth M. FitzSimmons, \$460.00
Louise M. Fuller, \$920.00
Anastasia C. Hoffman, \$620.00
Margaret H. Huskins, \$385.00
Beatrice A. Kane, \$845.00
Beatrice S. Levin, \$300.00
Margaret A. Paplawsky, \$620.00
Leora S. Phillips, \$845.00
Audrey R. Rodgers, \$535.00
Marjorie L. Rosenberg, \$385.00
Bluma F. Schwarz, \$375.00
Emily A. Sharpe, \$1,005.00
Edna E. Taylor, \$770.00
Ednah S. Thomas, \$930.00
Kathryn D. Whitford, \$620.00.

90. The following persons appointed graduate assistants in physical education - women, part time, for the second semester, 1946-47 (receipts from faculty recreation), each to receive a salary of \$1.50 an hour for time put in, total salary not to exceed the amount as indicated:

Violet Lehmann, \$108.00
Elna Lombard, \$54.00
Wilma A. Thompson, \$36.00.

91. Harold J. Plass, graduate assistant in physics, beginning February 3, 1947 for the balance of the second semester, 1946-47, at \$444.44.
92. Bernard S. Logan, graduate assistant in history, beginning March 3, 1947 for the balance of the second semester, 1946-47, at \$222.00.
93. Rolande M. Purse, graduate assistant in French, beginning February 6, 1947 for the balance of the second semester, 1946-47, at \$430.55.
94. Alvin F. Loeffler, graduate assistant in physics, for the second semester, 1946-47, at \$259.26.
95. B'Ann Blied, research assistant in LS research projects (rural sociology), full time, February 24 - June 30, 1947, at \$522.32.
96. Alfred G. Etter, research assistant in wildlife management, April 1 - May 31, 1947, at \$100.00.
97. Elsie M. Czehno, research assistant in veterinary science, March 13 - June 30, 1947, at \$140.00 a month.
98. Arlene M. Gerlach, research assistant in geography, February 1 - June 30, 1947, at \$1.00 an hour, total not to exceed \$250.00.

APPOINTMENTS:

99. Doris Baer, research assistant in rural sociology, March 10 - June 30, 1947, at \$140.00 a month.
100. Hans G. Sander, research assistant in botany, March 1-16, 1947, at \$154.84.
101. Leylan L. Youmans, research assistant in commerce, March 1 - July 1, 1947, at \$355.52.
102. Martin M. Lucente, research assistant in commerce, March 1 - July 1, 1947, at \$266.64.
103. Oscar Goodman, research assistant in commerce, March 15 - July 1, 1947, at \$311.08.
104. Ermine Bliss, musician assistant in physical education - men, January 22 - March 26, 1947, at \$72.00.
105. Paul R. Middaugh, assistant in agricultural bacteriology, half time, March 10 - May 24, 1947, at \$244.44.
106. Robert A. Huebel, assistant in agronomy, February 24 - June 30, 1947, at \$140.00 a month.
107. The following persons appointed undergraduate assistants in physics, for the second semester, 1946-47, each to receive a salary as indicated:
 - John W. Anderegg, \$133.33
 - Gerald H. Cohen, \$266.67
 - Thelma A. Estrin, \$207.41
 - Carl W. Goldbeck, \$266.67
 - Helen D. Hartlett, \$266.67
 - Marvin Lubin, \$266.67
 - Robert F. McCain, \$266.67
 - Stuart M. Morrison, \$266.67
 - Roy H. Neynaber, \$148.15
 - Frederick C. Seibold, Jr., \$148.15
 - Maurice B. Shurman, \$266.67
 - Manuel Siskel, \$266.67
 - George A. Stearns, \$481.48
 - Lawrence Wilets, \$266.67
 - Robert G. Young, \$266.67.
108. Toru Iura, undergraduate assistant in physics, January 20 - February 1, 1947, at \$29.63.
109. Charles K. Bockelman, undergraduate assistant in physics, January 20 through February 1, 1947, at \$29.63.
110. Max W. Mueller, undergraduate research assistant in chemistry, March 6 - August 31, 1947, at \$467.10.
111. Toshi Toki, reader in geography, for the second semester, 1946-47, at not to exceed \$100.00 (\$1.00 an hour).
112. David B. Saunders, reader in philosophy, for the second semester, 1946-47, at 75¢ an hour, not to exceed \$112.50.

APPOINTMENTS:

113. Marvin F. Riley, reader in sociology and anthropology, for the second semester, 1946-47, at 85¢ an hour, not to exceed \$106.25.
114. The following persons appointed to conduct lecture discussion group in industrial psychology at Beloit, for February, 1947, each to receive a salary as indicated:
- Foster L. Creviere, \$25.00
Curtis E. Gallenbeck, \$25.00
Willis E. Giese, \$25.00
Harry F. Harlow, \$30.00
John M. McGinnis, \$25.00
Carl H. Waller, \$25.00.
115. The following persons appointed to teach industrial management institutes at Madison, beginning on the date shown and ending June 30, 1947, each to receive a salary not to exceed the amount indicated:
- D. Weston Day, February 26, 1947, \$100.00
Ralph W. Ellis, February 28, 1947, \$300.00
Frederick C. Freund, February 26, 1947, \$100.00
Carl E. Lockrem, February 27, 1947, \$100.00
Ernst A. Longenecker, January 6, 1947, \$100.00
John M. McGinnis, January 15, 1947, \$300.00
Carl H. Waller, February 7, 1947, \$100.00.
116. Robert P. Johnson, tool crib attendant, Racine extension, January 23 - May 31, 1947, at not to exceed \$75.00.
117. Stephan Kubovciak, tool crib attendant, Racine extension, January 23 through May 31, 1947, at not to exceed \$75.00.
118. Eunice M. Buchen, substitute junior teacher in Badger nursery service, beginning March 10, 1947 on a month to month appointment, at 60¢ an hour.
119. Francoise M. Jankowski, read correspondence study papers in French and Italian, on a fee basis, February 1 through May 31, 1947, at not to exceed \$25.00 a month.
120. Willard H. Putnam, read correspondence study papers in economics, on a fee basis, March 1 through June 30, 1947, at not to exceed \$20.00 a month.
121. Francis Shoemaker, participation in writing correspondence study course, the teaching of English, education 76, February, 1947, at \$50.00.
122. William A. Porter, writing correspondence study course in general science, February, 1947, at \$150.00.
123. Norman N. Gill, teach municipal administration 135, Milwaukee evening class, for the second semester, 1946-47, at not to exceed \$240.00.
124. Edwin E. Witte, give one lecture in American Legion forum series, Madison evening class, February 11 - March 25, 1947, at \$10.00.
125. Werner W. Boehm, give one lecture in American Legion forum series, Madison evening class, February 11 - March 25, 1947, at \$10.00.

APPOINTMENTS:

126. The following persons appointed to give one lecture in the Monroe lecture series, during the period beginning January 23, 1947 and ending on the date indicated below, each to receive a salary of \$30.00:

Chester V. Easum, February 20, 1947

Einar I. Haugen, February 20, 1947

Robert G. Neumann, March 6, 1947

Edmund I. Zawacki, February 20, 1947.

127. Robert G. Neumann, give one lecture in the Baraboo lecture series, during the period February 17 - March 31, 1947, at \$30.00.
128. Fred H. Harrington, give one lecture for Baraboo lecture series, during the period February 17 - March 31, 1947, at \$30.00.
129. The following persons appointed to teach the courses indicated below, in the city shown, beginning with the date specified and continuing for the designated number of weeks, each to receive a salary not to exceed the amount shown:

Ruth E. Allcott, elementary school and industrial arts 61,
Portage, January 27, 1947, 16, \$385.00 (includes
travel allowance of \$79.00)

Warren C. Fisher, conservation of natural resources,
geography 352, Whitewater, February 20, 1947, 16, \$250.00

Lelah L. Gribble, children's literature, English 2, Monroe,
February 18, 1947, 12, \$250.00

Samuel A. Kirk, reading difficulties in school children,
education 475, Milwaukee, February 11, 1947, 16, \$300.00

Earl S. Kjer, oral interpretation of literature 208, Bloomer,
February 26, 1947, 12, \$300.00 (includes \$50.00
traveling expense)

Russell J. Smith, advanced machine design, Racine evening class,
March 11, 1947, 12, \$240.00 (includes \$60.00 traveling
expense).

130. Thomas E. Corrigan, research fellow in chemical engineering, June 1, 1947 - May 31, 1948, at \$83.33 a month.

- ✓ 131. Gilbert M. Shull, industrial fellow in biochemistry, February 1 - June 30, 1947, at \$125.00 a month, Chas. Pfizer & Co. Inc. 15B #211.

- ✓ 132. Dhirendra C. Lahiri, honorary fellow in chemistry, March 1 - December 31, 1947.

- ✓ 133. Juan J. Lussich Siri, honorary fellow in biochemistry and medicine, March 1 - June 30, 1947.

- ✓ 134. Ingrid Solhjell, Torger Thompson fellow in Scandinavian, for the second semester, 1946-47, and the first semester, 1947-48, at \$700.00.

- ✓ 135. Betty R. Brown, Knapp scholarship, for the second semester, 1946-47, at \$100.00.

- ✓ 136. Leon Katz, Knapp scholarship, for the second semester, 1946-47, at \$100.00.

APPOINTMENTS:

- ✓ 137. Robert W. Hasse, Ida M. Sivyer scholarship, for the second semester, 1946-47, at \$37.50.
- ✓ 138. Robert G. Hebert, law scholarship (anonymous), for the second semester, 1946-47, at \$150.00.

SALARY AND SERVICE ADJUSTMENTS:

1. William S. Stokes, associate professor of political science, leave of absence cancelled and appointed for half time service beginning February 13, 1947 for the balance of the second semester, 1946-47, at \$906.25.
2. Reid A. Bryson, assistant professor of meteorology (geography), appointment increased for the second semester, 1946-47, with an increase in salary of \$350.00.
3. William N. Smith, instructor in mathematics, appointment decreased to half time for the second semester, 1946-47, with a decrease in salary of \$650.00.
4. Hans F. Kirchberger, instructor in political science, extension, appointment changed for the second semester, 1946-47, from \$1,125.00 (3/4 time) to \$1,500.00 (full time).
5. Lawrence A. Davis, transferred from assistant county agent, Milwaukee County, to regular county agent (with the rank of instructor) in agricultural extension, LaCrosse County, beginning April 1, 1947, at \$1,800.00 a year, on 12 months' basis.
6. Arthur J. Riopelle, acting instructor in psychology, service and status adjusted for the second semester, 1946-47, with an increase in salary of \$127.00.
7. Robert M. Gates, acting instructor in geology, service and status changed for the second semester, 1946-47, with an increase in salary of \$53.34.
8. Alfred G. Smith, acting instructor in philosophy, appointment increased for the second semester, 1946-47, with an increase in salary of \$167.00.
9. Geraldine Maas, assistant in biochemistry, salary increased by \$10.00 a month, or a total of \$145.00 a month, for the period April 1 - June 30, 1947.
10. Patricia R. Robertson, assistant in biochemistry, salary increased from \$83.33 to \$100.00 a month, for the period March 1 - June 30, 1947.
11. Rachel O. Kann, assistant in biochemistry, change in funds from R to 15B, for the period April 1 - May 14, 1947, at \$195.97.
12. Appointments reduced for the second semester, 1946-47, for the following graduate assistants, in the department and by the amount as indicated:
 - Barbara M. Calhoun, botany, \$41.67
 - Robert S. Ellarson, botany, \$250.00
 - Rodolfo O. Floripe, Spanish, \$62.50
 - Harold W. Hake, psychology, \$74.33
 - John P. Hornseth, psychology, \$83.25
 - Gordon H. Svoboda, pharmacy, \$125.00
 - Katherine L. Walberger, history, \$166.50
 - Philip B. Whitford, botany, \$41.67
 - Lillian L. Young, history, \$166.50.
13. Kathleen M. Nagle, graduate assistant in English, salary reduced by \$85.00 for the academic year 1946-47.

SALARY AND SERVICE ADJUSTMENTS:

14. Appointments increased for the second semester, 1946-47, for the following graduate assistants, in the department and by the amount as indicated:

Lilia Alcantara del Castillo, Spanish, \$125.00
Leonor Andrade, Spanish, \$125.00
Lillian H. Aranibar, Spanish, \$125.00
Gertrude Armijo, Spanish, \$125.00
Thomas L. Bahler, zoology, \$83.33
John E. Bardach, zoology, \$83.33
Patricia A. Brody, French, \$62.50
Vivian G. Bull, botany, \$83.33
Betty-Jean Cooke, psychology, \$139.00
Mary N. Dagger, Spanish, \$187.50
Judith Heckelman, Spanish, \$250.00
George W. Hefke, French and Italian, \$250.00
Dorothy R. Johansson, zoology, \$27.77
Mary A. Johnson, Spanish, \$250.00
Herta M-E. Jurim, French, \$125.00
Walter D. Kline, Spanish, \$250.00
Kathryn J. London, Spanish, \$375.00
Robert P. McIntosh, botany, \$41.67
Enid A. Moor, zoology, \$41.67
Carol G. Nieland, zoology, \$83.33
Barbara J. Packard, zoology, \$83.33
Ludwig K. Pauly, zoology, \$83.33
Anson C. Piper, Portuguese, \$125.00
Adolfo Ramirez, Spanish, \$250.00
Ilse G. Riegel, zoology, \$41.67
Helene P. Remondin, French, \$250.00
Mary R. Rogers, zoology, \$83.33
Milton J. Rosenberg, psychology, \$100.00
Teresa Santandreu, Spanish, \$125.00
Helene L. Siegel, Spanish, \$125.00
Robert L. Strecker, zoology, \$41.67
Arnold H. Weiss, Spanish, \$62.50
Leona M. Weiss, zoology, \$83.33
Patricia E. Whipple, Spanish, \$125.00
Ruth C. Yates, botany, \$41.67
Anne Zachmann, Spanish, \$125.00.

15. B. Jean Griffith, graduate assistant in English, appointment reduced for the academic year, 1946-47, with a reduction in salary of \$320.00.
16. Herbert W. Levi, graduate assistant in zoology, appointment increased beginning February 3, 1947 for the balance of the second semester, 1946-47, with an increase in salary of \$55.56.
17. John S. Coon, graduate assistant in chemistry, changed from undergraduate assistant, for the second semester, 1946-47, with an increase in salary of \$100.00.
18. Charlene J. Steinberg, changed from undergraduate assistant to graduate assistant in chemistry, for the second semester, 1946-47, with an increase in salary of \$100.00.

SALARY AND SERVICE ADJUSTMENTS:

19. Leo Ginsburg, undergraduate assistant in French, appointment increased beginning February 10, 1947 for the balance of the second semester, 1946-47, with an increase in salary of \$125.00.
20. Margaret W. Dickson, appointed to give one lecture for Badger village lecture series, ending date changed from January 30, 1947 to February 6, 1947.
21. Gunnar Johansen, appointed to give one lecture on what we see and hear in music (46H) at Madison, ending date changed from January 29, 1947 to February 21, 1947.
22. Paul E. Patterson, appointed to read study papers in mechanical engineering, physics, and electrical engineering, on a fee basis, salary reduced from not to exceed \$375.00 a month to not to exceed \$250.00 a month, for the period January 1 through June 30, 1947.
23. Tormod B. Skagestad, Torger Thompson teaching fellow in Scandinavian, appointment increased for the second semester, 1946-47, with an increase in salary of \$62.50.
24. John B. Menn, stipend for Knapp scholarship for the academic year 1946-47 changed from \$200.00 for the year to \$100.00 for the first semester and \$90.00 for the second semester.
25. Wilfred J. Brogden, professor of psychology, appointment changed to calendar month basis, 2/3 time, letters and science, for the period February 1 - May 31, 1947, at \$1,533.36.
26. Richard U. Ratcliff, professor of land economics, commerce, appointment changed for the second semester, 1946-47, as follows: 1/3 to teaching at \$1,067.00; and 2/3 to research #369 at \$2,133.00.
27. Frank W. Van Kirk, Jr., instructor in medicine, salary changed to \$2,400.00 a year, on 12 months' basis, beginning April 1, 1947.
28. Frank N. Campbell, transferred from club agent in Dodge County to regular county agent (with the rank of instructor) in Sauk County, in agricultural extension, beginning March 10, 1947, at \$1,800.00 a year, on 12 months' basis.
29. Stanley C. Snowden, lecturer in physics, appointment increased to 2/3 time, for the second semester, 1946-47, with an increase in salary of \$275.00.
30. Appointments decreased for the following graduate assistants, for the second semester, 1946-47, in the department and by the amount as indicated:

Edward W. Adams, II, physics, \$41.67
Robert Avrami, physics, \$166.67
Malcolm B. Cole, physics, \$41.66
Eugene Daniels, physics, \$166.67
Dorothy T. Hake, psychology, \$39.00
Howard G. Hanson, physics, \$166.67
Paul J. Kaesberg, physics, \$83.34
Richard A. Laubenstein, physics, \$166.67
Philip G. Youngner, physics, \$152.78
Wayne G. Wild, physics, \$41.67.

SALARY AND SERVICE ADJUSTMENTS:

31. Stanley Bashkin, graduate assistant in physics, appointment reduced beginning February 3, 1947 for the balance of the second semester, 1946-47, with a decrease in salary of \$222.22.
32. Appointments increased for the following graduate assistants, for the second semester, 1946-47, in the department and by the amount as indicated:
 - John W. Culp, physics, \$62.50
 - Grant W. Erwin, Jr., physics, \$166.66
 - Walter A. Heitzman, sociology and anthropology, not to exceed \$119
 - Robert D. Hutchinson, geology, not to exceed \$50.00
 - Cyril Jacobs, geology, not to exceed \$50.00.
33. Appointments increased for the following graduate assistants, beginning on the date indicated and continuing for the balance of the second semester, 1946-47, in the department and by the amount as shown:
 - Merla E. Charne, February 5, 1947, mathematics, \$217.59
 - Giraud Chester, March 3, 1947, speech, \$83.33
 - Jane H. Dein, February 24, 1947, French, \$180.56
 - Homer W. Ibser, February 3, 1947, physics, \$222.22
 - Henry M. Truby, March 17, 1947, mathematics, \$173.61.
34. Norma W. Esch, graduate assistant in social work, appointment increased for the first semester, 1946-47, with an increase in salary of \$27.75.
35. Henry F. Nelson, graduate assistant in geology, appointment increased for the first semester, 1946-47, with an increase in salary of \$41.66.
36. Henry L. Ewbank, Jr., undergraduate assistant in speech, appointment increased beginning March 3, 1947 for the balance of the second semester, 1946-47, with an increase in salary of \$66.67.
37. Lewis Corey, teach economics of the meat packing industry, school for workers, for the period July 22-27, 1946, salary changed from \$180.00 to \$105.00.
38. John L. Tschernitz, fellow in chemical engineering, salary changed from \$90.00 a month for 12 months, to \$125.00 a month for the 10 month period, February 1 - November 30, 1947.
39. John B. Neilands, industrial fellow in biochemistry, salary increased to \$100.00 a month, for the period March 1 - June 30, 1947, National Canners 15B #240.

PROMOTIONS:

1. Carl U. Schuler, promoted from graduate assistant to acting instructor in history, with an increase in salary of \$917.00, for the second semester, 1946-47.

LEAVES OF ABSENCE:

1. Rachel O. Kann, assistant in biochemistry, December 21, 1946 - March 4, 1947, without pay.

April 7, 1947

SOME QUESTIONS AND ANSWERS ABOUT THE UNIVERSITY OF WISCONSIN

Its Present and Future Enrollments, Admissions Policies, and Costs

1. WHO ARE THE STUDENTS ATTENDING THE UNIVERSITY OF WISCONSIN?

Almost 24,000 registered in the University of Wisconsin ~~at Madison~~ last fall. Of these, about 14,500 were veterans; 3,500 were non-veteran men; and 6,000 were women. Over twenty-one thousand were undergraduates, and about 2,600 were in the Graduate School or in the professional schools of Law or Medicine. Over 20,000 students came from the homes of the State of Wisconsin. Every county in the state, with the exception of two, sent more students to the University at Madison than it did in 1940.

2. HAVE THE VETERANS BEEN DROPPING OUT OF THE UNIVERSITY AT MADISON IN LARGE NUMBERS?

In the fall semester, 11,120 veterans were registered at Madison. About 1,200 of these veterans did not register for the spring semester. Of these 1,200, it is estimated that about 260 were graduated; 150 transferred to other schools (including university extension programs); 225 accepted jobs; 100 voluntarily withdrew for scholastic reasons; 90 withdrew for medical reasons; 125 withdrew for financial reasons; and 250 withdrew for unspecified reasons. (These are reasons for withdrawal given by the veterans at the time of their withdrawal.)

This rate of withdrawal is slightly smaller than the rate for non-veteran students, and represents a normal withdrawal situation. Over eight hundred new veterans registered for the spring semester; thus, the total number of veterans now enrolled at Madison is about 10,800.

3. DO MANY STUDENTS ENTER WHO DO NOT COMPLETE A UNIVERSITY EDUCATION?

Yes. It is estimated that 33% of those who begin the freshman year do not enroll for the junior year, and that only about 50% will be graduated. This fact holds for most institutions of higher education. The reason for this situation, however, is not that so many students lack the ability to complete their degrees.

Economic factors, transfer of residence, marriage, health, and other personal reasons weigh much heavier. (See answer to Question 2.)

This situation does indicate, however, the desirability of considering the establishment of unified educational programs which are less than four years in length.

4. HOW ARE STUDENTS ADMITTED TO THE UNIVERSITY OF WISCONSIN?

Graduates of Wisconsin high schools who have passed the specified preparatory subjects at the scholastic level which the high school considers satisfactory for earning recommendation for college studies, and who receive such recommendation, are given permits to register at the University of Wisconsin. The University advises high school principals that students who graduate in the lower third of their graduating classes are not likely to have success with university studies.

Over seventy-five per cent of University students come from the upper half of their high school graduating classes, and almost one-half of the students come from the upper one-fourth.

New non-resident undergraduate students, with very few exceptions, are not admitted, and have not been admitted since January 15, 1946.

5. DID THE UNIVERSITY ENROLLMENT DROP BETWEEN THE FIRST AND SECOND SEMESTERS?

Yes, the enrollment decreased about 800 students. This decrease was due in part to the fact that the University, this year, did not permit students to transfer to the University from other schools at mid-year. The normal decrease at mid-year is about 5% of the first semester enrollment. The decrease this year was 4.3% even though new transfer students were not accepted. Normally, 500 to 600 new students would have entered the second semester. This year, 1200 to 1300 entered.

6. WHY IS THE UNIVERSITY ENROLLMENT AT MADISON EXPECTED TO INCREASE NEXT YEAR?

The reasons for the expected increase can be explained best by answering the following questions:

a. Will the number of veterans increase? Yes, but only slightly.

The University does not count upon an increase of more than 1,000 to 1,250 new veterans. The latest available national forecast of college enrollments, based upon surveys of college attendance, birth statistics, and data furnished by the Veterans Administration, gives these estimates:

<u>Year</u>	<u>Veteran Enrollment</u>	<u>Total Enrollment</u>
1946	1,080,000	2,080,000
1947	1,300,000	2,450,000
1948	1,300,000	2,500,000
1949	1,200,000	2,500,000
1950	900,000	2,200,000
1952	600,000	2,000,000
1955	150,000	1,900,000

The University's estimate for next year is proportionately smaller than this forecast indicates.

b. Will the number of non-veterans increase? Yes, definitely.

This is the first year since 1941 that young men who graduate from high schools will be free to elect college attendance without possibility of induction by the armed services. The number of new freshman men will be the largest since 1941, and possibly the largest in history. Over 1,000 more girls from Wisconsin homes are attending the University at Madison this year than attended in 1940.

The number of new freshmen expected to enter the University at Madison next fall, as compared with last fall, is approximately as follows:

	<u>1946</u>	<u>1947</u>
Women	1,000	1,000
Non-veteran men	600	1,400
Veterans	<u>2,200</u>	<u>600</u>
Total	3,800	3,000

c. How many students will graduate or drop out before next fall?

The senior class of about 2,300 is the smallest class in the University. It compares with a freshman class of over 10,000. The number of new freshmen expected to enroll next fall is over 1,000 more than the number of seniors who will graduate this spring.

Careful studies of normal losses by graduation, withdrawal, or other reasons show that about 3,500 of the undergraduate students currently enrolled at Madison will not return next fall. This means that, when the students who begin in the summer semester are added, the number of students now attending at Madison who will continue next fall will approximate about 12,400.

8. DOES THE TUITION WHICH STUDENTS PAY COVER THE COSTS OF THEIR INSTRUCTION?

No, definitely not. According to a national study just released, students attending college in this country "have never paid more than half of their educational costs through tuition". In tax-supported institutions, students pay only 25% of their cost; even the tuition paid by the federal government for each veteran does not cover the full educational cost. Moreover, because of added clerical and administrative help, the veteran costs more than any other student. Each additional student enrolled is an added educational expense to the state.

9. IS THE PRESENT FLOOD OF STUDENTS A "FLASH" FLOOD WHICH WILL DISAPPEAR AS QUICKLY AS IT CAME?

Here are some of the reasons why students of enrollment trends think that this is not a flash flood.

a. There has been a long-time trend toward increasing college enrollments. National studies reported at the National Conference on Higher Education in Chicago on March 31, 1947 reveal that at the rate of increase which was taking place between 1934 and 1939, college enrollments would have increased to their present level without the extraordinary situation caused by the war and consequent educational program for veterans.

b. Analysis of the national veteran enrollment reveals that of the 1,080,000 veterans now attending colleges, 600,000 had been in college before their war service, and it is estimated between 350,000 and 400,000 would have gone to college normally. Thus, only 100,000 to 150,000 of all of the veterans may be considered to have been added to normal expectations. The present veteran enrollment, therefore, is largely a "backlog" of students, rather than a huge addition to the number of "college-going" students.

c. The estimates given above agree with facts known about enrollments at the University of Wisconsin. For example, the number of women students, relatively uninfluenced by war service, has increased roughly 50% since 1940. If the same size of increase had occurred for boys, university enrollments would have been over 18,000 without the addition of veterans. A study of university enrollment trends completed as early as 1929 predicted an enrollment of over 15,000 students in 1945.

d. A recent survey shows that the percentage of students graduating from Wisconsin high schools in 1946 who attended colleges was 23% as compared with 19% in 1940. Men were still being inducted into the service last fall; hence, the true percentage of college-bound students in 1946 was considerably depressed.

10. WHAT IS LIKELY TO BE THE ENROLLMENT AT WHICH THE UNIVERSITY
FINALLY WILL SETTLE?

The estimates by which the University has been planning have been consistently conservative. In the fall of 1945, it estimated 7,750 and received 9,200 students. In the second semester of that year, it estimated 10,500 and received 12,500 students. In the fall of 1946, it estimated 15,500 and received 18,600 students. It is now estimated that the University should prepare itself to accommodate at Madison a permanent enrollment of 18,000 to 20,000 students.

This estimate assumes, of course, that the state's program of higher education will remain essentially in its present pattern.

Nevertheless, the need is clear. Today, the University is trying to educate almost 24,000 students with a plant and facilities which were built for less than half that number. Tomorrow, and the days after, the enrollment will continue to be close to its present level. To plan and build for today's emergencies is to prepare for tomorrow's normal needs.

MEMO CONCERNING EXTENSION CENTERS

On April 2, in presenting the financial needs of the University to the Finance Committee of the Legislature, I called attention to the University Extension Centers in the following statements:

"This extension program was conceived as an emergency program, and was developed in response to requests from students in those communities.

"In general, the centers are located in areas of the State which are fairly distant from other colleges, either public or private.

"The time has now arrived for consideration of a program which is not built upon emergency demands and not predicated upon emergency standards."

It is hoped that the University will be able to reduce considerably the number of its temporary freshman extension centers. This reduction in the number of extension centers is being considered for two major reasons: (1) budget difficulties preclude the operation of the smaller and least economical centers; and (2) other public and private institutions will apparently be able to provide a college opportunity for students next fall in certain areas now covered by Extension Centers.

The University has no desire to compete with other colleges in the State. However, the University has no desire to shirk its clear duty to supplement other college facilities to meet the present heavy demand for college work.

To make certain that the Extension Center program is on as sound a basis as possible next fall, I have requested a special committee, known as the "Extension Center" committee, to review the existing situation and prospects for the fall.

This committee consists of Deans Fowlkes, Ingraham, and Withey; Professors Bryan, H. P. Evans, Finch, Harris, M. L. Holt, Knaplund, McCormick, and Pooley; and Director Adolfson.

In this review of the work of the extension centers, I have asked that special attention be given to the estimated demand for extension work. I have also asked for a detailed statement of the academic policies and administrative organization of the Extension Center program.

April 12, 1947