

Minutes of the annual meeting of the Board of Regents of the University of Wisconsin: June 19, 1952. 1952

Madison, Wisconsin: Board of Regents of the University of
Wisconsin System, 1952

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ANNUAL MEETING OF THE BOARD OF REGENTS
OF THE UNIVERSITY OF WISCONSIN

Madison, Wisconsin

Held in the President's Office

Thursday, June 19, 1952, 1:30 P.M.

President Sensenbrenner presiding

PRESENT: Regents Arveson, Gelatt, Jones, Kleczka, Laird, Renk, Rennebohm, Sensenbrenner, Watson, Werner.

Upon motion of Regent Werner, seconded by Regent Laird, the following action which was previously approved by the Regents by a mail vote was confirmed:

That the By-Laws of the Regents be suspended and that the time of the annual meeting be postponed from 10 A.M. to 1:30 P.M. on Thursday, June 19, 1952.

Regent Gelatt voted "No" on the confirmation of the above action.

Upon motion of Regent Kleczka, seconded by Regent Werner, it was VOTED, That the minutes of the regular meeting of the Board held on May 10, 1952, be approved as sent out to the Regents.

The Regents then proceeded to the election of officers. Regent Arveson nominated Regent F. J. Sensenbrenner for President for the ensuing year and moved that the nominations be closed. The nomination and motion was seconded by Regent Kleczka. Regent Werner took the Chair, and it was VOTED, That the nominations be closed and that Regent F. J. Sensenbrenner be elected President for the ensuing year.

President Sensenbrenner resumed the Chair.

Regent Arveson nominated Regent A. Matt. Werner for Vice President for the ensuing year and moved that the nominations be closed. The nomination and motion was seconded by Regent Jones, and it was

VOTED, That the nominations be closed and that Regent A. Matt. Werner be elected Vice President for the ensuing year.

Regent Kleczka nominated Clarke Smith for Secretary for the ensuing year and moved that the nominations be closed. The nomination and motion was seconded by Regent Watson, and it was

VOTED, That the nominations be closed and that Clarke Smith be elected Secretary for the ensuing year.

Regent Watson nominated A. W. Peterson for Assistant Secretary for the ensuing year and moved that the nominations be closed. The nomination and motion was seconded by Regent Jones, and it was

VOTED, That the nominations be closed and that A. W. Peterson be elected Assistant Secretary for the ensuing year.

RECOMMENDATIONS OF THE PRESIDENT

- Gifts and Grants -

1. That the following gifts and grants be accepted; and that the Vice President of Business and Finance be authorized to sign the agreements:

GIFTS

- (a) \$ 500.00 - American Cancer Society, Inc., New York City, for tuition and research expenses in connection with a fellowship awarded to a student majoring in the Medical School, Department of Oncology. (Fellowship # F-153) (Fund 15-221)

(Cont.)

GIFTS (Cont.)

- (b) \$ 500.00 - American Cancer Society, Inc., New York City, for tuition and research expenses in connection with a fellowship awarded to a student majoring in the Department of Zoology. (Fellowship # F-117A) (Fund 15-37)
- (c) 2,500.00 - The Sinclair Refining Company, New York City, for the establishment of a graduate fellowship to be known as the Sinclair Fellowship in Organic Chemistry. \$1,500.00 is to be provided for the fellow selected during the academic year or the calendar year as determined by the Chairman of the Chemistry Department. The remainder is to be used for tuition and fees, special equipment, and other expenses incidental to the fellowship. The recipient of the award shall be chosen by the Chairman of the Chemistry Department and approved by Sinclair. The fellowship shall be awarded to a graduate student pursuing work on either a master's or doctor's degree. (Fund 15-222)
- (d) Union Carbide and Carbon Research Laboratories, Inc., New York City, for the establishment of a graduate fellowship to be known as the Union Carbide and Carbon Fellowship in the general field of Geology and Mineralogy for the 1952-53 academic year. Funds for this fellowship will be provided as follows:

\$1400.00 for a single man, or
 \$2100.00 for a married man, plus
 \$1200.00 in payment of fees and tuition and for necessary equipment.

The fellow will be selected according to customary procedure, subject to approval by the donor and shall be a candidate for the degree of Doctor of Philosophy. (Fund 15-226)

- (e) In January and February, 1952, \$5000 was accepted from Fredrick A. Buerki for the establishment of the Katherine Buerki Scholarship Fund contingent upon subsequent approval by the Regents of the terms governing the awards to be made from the fund.

The contributions for the establishment of the award and the terms governing its administration are as follows:

Dr. Robin C. Buerki	\$2,000
Mr. Glen A. Buerki	2,000
Mr. Fredrick A. Buerki	1,000

(Cont.)

GIFTS (Cont.)

- (e) (Cont.) - The gift is to be invested with the University consolidated trust funds and the income awarded annually. The scholarship is to alternate between the Department of Speech and the School of Medicine, with the first award of \$150 to be made in 1952 upon recommendation of the Department of Speech. The amount of the award after the initial one will depend upon the amount of the income realized.

Awards are to be made by the Committee on Loans and Undergraduate Scholarships upon the recommendation of the Chairman of the Department of Speech and the Dean of the School of Medicine respectively in alternate years.

The Speech scholarship is to be awarded to a junior student for use during the senior year, primary consideration to be given to the candidate's interest in the theater. The candidate need not be a speech major.

The Medical Scholarship is to be awarded upon such bases as may be determined by the Dean of the Medical School in consultation with the Chairman of the Committee on Loans and Undergraduate Scholarships.

Scholarship need not be a primary consideration in making the award. Need, character, and possible success in theater or medicine are more important. (Trust Fund)

- (f) 50.00 - Dr. Willard J. Berwanger, Glen Ellyn, Illinois, to be added to the University of Wisconsin Medical School Library Building Fund. (Trust Fund)

- (g) That paragraph three of the Wisconsin Men's Association-- Scott H. Goodnight Award, accepted by the Regents on March 16, 1949, and amended April 23, 1949, be further amended to read:

Candidates must be juniors who are regularly enrolled, full-time, students in good standing at the University of Wisconsin. The total grade point average of the candidate on work taken at the University of Wisconsin must be at least 1.50. Successful candidates will be selected on the basis of the quality and significance of participation in student extra-curricular activities, and future promise in such participation. (Fund 15-892)

- (h) 10.00 - Minerva Club of Sigma Alpha Epsilon, Madison, Wisconsin, to be added to the Allen J. Shafer, Jr., Scholarship Fund. (Trust Fund)

(Cont.)

GIFTS (Cont.)

- (i) \$ 1,500.00 - Archer-Daniels-Midland Company, Minneapolis, Minnesota, in support of research in a field related to protective coatings or drying oils during the period July 1, 1952 to June 30, 1953, in the Department of Chemistry. (Fund 15-228)
- (j) 50.00 - Pi Lambda Theta, Honorary Education Sorority, Madison, Wisconsin, to be added to the Pi Lambda Theta Award Fund. (Trust Fund)
- (k) 100.00 - University of Wisconsin Alumnae Club of Minneapolis to be added to the Henrietta Wood Kessenich Memorial Scholarship and Loan Fund. (Student Loan)
- (l) 200.00 - Anonymous contribution to be used at the discretion of the Dean of the School of Commerce for the purpose of furthering the work being carried on in that school. (Fund 15-179)
- (m) 101.20 - The Hardware Mutual Casualty Company, Stevens Point, Wisconsin, for the costs incurred in transporting School of Commerce insurance students from Madison to Stevens Point and return on May 16, 1952. (Fund 15-230)
- (n) 1,150.00 - Mr. George W. Mead, Wisconsin Rapids, Wisconsin, for the establishment of a graduate fellowship during the 1952-53 academic year. The fellowship is to be awarded to a deserving graduate student selected by the Committee on Fellowships and Scholarships. (Fund 15-242)
- (o) The Procter & Gamble Company, Cincinnati, Ohio, for the continuation of the Procter and Gamble graduate fellowship in the Department of Chemistry for 1952-53. The fellowship is to be awarded on the following financial basis:
 - \$1400.00 - for an unmarried student, or
 - \$2100.00 - for a married student, plus
 - \$1200.00 - to the University to include incidental fees and expenses relative to the fellowship. (Fund 15-581)
- (p) 25.00 - LeRoy E. Lueberg, Madison, Wisconsin, to be added to the Frank Holt Memorial Scholarship Fund. (Trust Fund)
- (q) 5.00 - The Alumni Association of the University of Wisconsin Library School, to be added to the George C. Allee Memorial Fund. (Trust Fund)

(Cont.)

GIFTS (Cont.)

- Book
- (r) \$ 250.00 - The University of Wisconsin Undergraduate and Alumni Chapters of Phi Beta, Madison, Wisconsin, to establish the Phi Beta Award of Merit in Speech and Music. The fund is to be administered by the Committee on Loans and Undergraduate Scholarships and awards made to junior women upon the recommendations of the Chairman of the Department of Speech and the Chairman of the School of Music who are invited to consult with the Phi Beta Scholarship Committee. Awards will be made on the basis of good scholarship and character, demonstrated talent and achievement in speech or music, promise of continuing achievement, and sufficient course work to qualify as bona fide students in one of these fields though a major is not necessary. Awards will be made each year in sufficient time to allow the announcement of the awards at the time of the Annual Senior Swingout or some such similar occasion. The fund is to be placed in University trust funds with principal and interest available for awards. Additional contributions may be accepted from time to time, and as the size of the fund increases the number and amount of awards may be increased not to exceed \$150 in Speech and Music respectively. If the total of the fund becomes less than \$100, the balance may be awarded in accordance with the decision of the Committee on Loans and Undergraduate Scholarships. (Trust Fund)
- Book
- (s) 11,900.00 - Contributed for the establishment of the Guy Black Memorial Fellowship by the family and classmates and fellow students at the University of Wisconsin of Guy Black, Class of 1917, who gave his life for his country in World War I. The Guy Black Memorial Fellowship is immediately in memory of Guy Black and his high hopes of future service to his state and country, but through him also of those who, at the University of Wisconsin and earlier, instilled in him these hopes, including above all others his father Robert Black and his mother Margaret Scott Black with their boundless faith in education. Additional contributions may be received and added to the principal of this fund. The Scholarships and Fellowships Committee of the Graduate School shall award, from time to time, from the income of this fund, a fellowship to a graduate of the University of Wisconsin, whose parents are legal residents of Wisconsin, or whose last surviving parent was a legal resident of Wisconsin, and who is enrolled for full-time graduate work in the Department of Economics or the Department of Political Science at the University of Wisconsin, or in comparable departments in some other high-ranking university. A fellowship may be awarded a second year to the same student. The said Committee may transfer income to the principal of this fund and may determine

(Cont.)

GIFTS (Cont.)

- (s) (Cont.) - the amounts and numbers of fellowships to be awarded from time to time, it being intended that this fund shall be so administered that the Guy Black Memorial Fellowships shall be comparable in amount to other fellowships awarded to full-time graduate students at the University of Wisconsin. (Trust Fund)
- (t) \$ 200.00 - Wisconsin Law School Association to be added to the Wisconsin Law School Education Fund for the purpose of obtaining the necessary supplies and clerical help incurred in the preparation of experimental and supplemental educational materials for student use in the Law School. (Fund 15-840)
- (u) 450.00 - Zonta Club of Madison, Wisconsin, to provide three scholarships of \$150 each during the 1952-53 academic year. The awards are to be known as the "Zonta Scholarships" and are to be given to deserving junior or senior women in accordance with the policies of the Committee on Loans and Undergraduate Scholarships. (Fund 15-21)
- (v) 1,250.00 - Gulf Oil Corporation, Pittsburgh, Pennsylvania, for the renewal during the 1952-53 academic year of the Gulf Oil Fellowship in Chemical Engineering. \$1,100 is to be provided for the fellow selected and \$150 for fees for the first and second semesters. (Fund 15-615)
- (w) 500.00 - Mr. Edward Wray, Chicago, Illinois, for the establishment of the Edward Wray Scholarship in Chemical Engineering. Selection of the recipient is to be made by the Chemical Engineering faculty on the basis of excellency in scholarship and character and also financial need and is to be awarded to a worthy Chemical Engineering student for use during his senior year. (Fund 15-252)
- (x) 30,000.00 - E. I. du Pont de Nemours & Company, Wilmington, Delaware, for the renewal of a grant-in-aid for fundamental research in the Department of Chemistry, during 1952-53 and 1953-54, to be used in any manner decided upon by the University of Wisconsin except for laboratory maintenance, new construction, or endowment purposes. (Fund 15-878)
- (y) E. I. du Pont de Nemours and Company, Wilmington, Delaware, for the renewal of the following postgraduate fellowships for the 1952-53 academic year:
- (1) Postgraduate Fellowship in Chemistry
 - \$1100 for a single fellow, or
 - \$2100 for a married fellow, plus
 - \$1200 for the Department of Chemistry, plus an amount sufficient for required tuition and fees. (Fund 15-125)

(Cont.)

GIFTS (Cont.)

- (y) (Cont.) - (2) Postgraduate Fellowship in Chemical Engineering
 \$1400 for a single fellow, or
 \$2100 for a married fellow, plus
 \$1200 for the Department of Chemical Engineering, plus an amount sufficient for required tuition and fees. (Fund 15-704)
- (3) Postgraduate Fellowship in Biochemistry
 \$1400 for a single fellow, or
 \$2100 for a married fellow, plus
 \$1200 for the Department of Biochemistry, plus an amount sufficient for required tuition and fees. (Fund 15-583)
- (z) 18,000.00 - The Wisconsin Division of the American Cancer Society, Madison, Wisconsin, to continue support of cancer research at the McArdle Memorial Laboratory, Medical School, during the period July 1, 1952, through June 30, 1953. (Fund 15-769)
- (aa) 250.00 - Mr. Hugo Kuechenmeister, Milwaukee, Wisconsin, to be used in the School of Commerce for purposes connected with the library, laboratory, or retailing courses at the discretion of the dean. (Fund 15-248)
- (bb) 25.00 - Mrs. E. J. Steytler, Blacksburg, Virginia, to be added to the principal of the David Stimple Memorial Trust Fund. (Trust Fund)
- (cc) 1,000.00 - Mrs. Fannie Atwood Roberts, Evanston, Illinois, U.W. Class of 1917, for the establishment of the Nellie Crawford Scholarship Loan Fund in the School of Home Economics, in memory of her aunt, Nellie Crawford, late of Madison, Wisconsin. The principal and income of this fund shall be used for scholarships in the amount of \$500 each, except as hereinafter provided for the granting of lesser amounts, to be loaned to deserving students with a satisfactory academic record who are enrolled as undergraduates in the School of Home Economics of the University of Wisconsin, with preference being given to students entering the University from Dane County, Wisconsin. While a recipient is an undergraduate, and for one year after graduation, no interest shall be charged. Beginning one year after date of graduation, interest at the rate of 5 per cent per annum, payable semi-annually, shall be charged. Each loan initially shall be for a period, terminating after graduation of the student, as shall be deemed proper by the Dean of the School of Home Economics as a time within which repayment shall be made. The selection of recipients of scholarship loans from this fund shall

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GIFTS (Cont.)

- (cc) (Cont.) - be made from time to time by the Dean of the School of Home Economics, who may determine the number of loans to be made and the amount of each loan, provided that no sum greater than \$500 shall be loaned to any one person. After a period of twenty-five years, should future developments prevent its use by students of the School of Home Economics, this fund may be used for a purpose helpful to individual students with satisfactory academic records as shall be determined by the Regents of the University of Wisconsin. (Trust Fund)
- (dd) 77.00 - Contribution from Members of the Class of 1907, to be added to the Frank O. Holt Scholarship Fund. (Trust Fund)
- (ee) - A portrait of Professor J. Howard Mathews, Chairman of the Department of Chemistry, given to the University by Alumni and staff of the Department of Chemistry through the University of Wisconsin Foundation. The portrait painted by Mr. Charles Thwaites is to be hung in the Chemistry Building.
- (ff) 2,800.00 - The Oaklawn Foundation, New York City, for the continuation of the William S. Kies Scholarship Program approved by the Regents at their meeting on May 12, 1951. Eight scholarships in the amount of \$350 each, to be awarded in accordance with the conditions of award previously approved. (Fund 15-30)
- (gg) 14.00 - Eta Chapter, Omicron Nu (Home Economics Class of 1952) to be added to the Abby Marlatt Fund at the University. (Trust Fund)
- (hh) - The General Motors Corporation, Detroit, Michigan, for the continuation of their fellowship program in the Department of Mechanical Engineering during the period September 1, 1952 through August 31, 1953. The recipient of the fellowship will be chosen by the College of Engineering and will be awarded the fellowship in accordance with the following financial conditions:
- \$1,400 for a single fellow; or
 \$2,000 for a married fellow; plus
 \$ 500 for special equipment and supplies relating to the fellowship. (Fund 15-894)
- (ii) 4,100.00 - Parke, Davis & Company, Detroit, Michigan, for the continuation of the fellowship program in the School of Pharmacy during the period September 1, 1952 to August 31, 1953. The recipients of the fellowships will

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GIFTS (Cont.)

- (ii) (Cont.) - be known as Parke, Davis & Company fellows in Pharmacy. Two awards are to be made in the amounts of \$1,452 and \$1,385 with the remainder of the gift to be available for equipment and supplies to be used relative to the fellowships. (Fund 15-71)
- (jj) 10,000.00 - Damon Runyon Memorial Fund for Cancer Research, Incorporated, New York City, for the purchase of equipment during the period July, 1952 to July 1, 1953, for the University of Wisconsin McArdle Memorial Laboratory, which equipment will be used for cancer research. (DRIR-71A) (Fund 15-519)
- (kk) \$ 100.00 - Dr. Herman H. Shapiro, Madison, Wisconsin, to be added to the Medical School Library Building Fund. (Trust Fund)
- (ll) 1,000.00 - Chas. Pfizer & Co., Inc., Brooklyn, New York, for the establishment of the Pfizer Scholarship Fund for Medical students. The scholarship is to be awarded to one or more first or second year Medical students (not to exceed three) who are scholastically deserving, in need of financial aid, and otherwise worthy of consideration. The amount and number of awards and selection of the scholar or scholars will be decided by the Dean of the Medical School or by a committee designated to make such decision. (Fund 15-253)
- (mm) 600.00 - Central Bureau of Research of the American Otological Society, Inc., New York City, for the benefit of the Department of Anatomy to enhance research being carried on by that department and to provide funds for travel for departmental personnel. (Fund 15-259)
- (nn) 7,472.50 - Contributions from friends and colleagues in honor of Oliver S. Rundell, Dean of the Law School, for the establishment of the Oliver S. Rundell Fund. This gift is to be deposited with University of Wisconsin trust funds with income and principal to be available to finance annual public lectures, addresses or symposia on selected legal topics by distinguished lawyers and judges, to be known as the Oliver S. Rundell lectures. However, in order that these funds may be devoted to the Law School in a more flexible manner, the fund may in whole or in part in the discretion of the faculty of the School be used by the University for other purposes so long as such expenditures are for the benefit of the Law School and identified with the name of Oliver S. Rundell. Additional gifts may be added to this fund from time to time. (Trust Fund)

(Cont.)

GIFTS (Cont.)

- Book*
- (oo) \$ 1,625.00 - Contributions from friends and colleagues in memory of the late emeritus Professor Edward Bennett for the establishment of the Edward Bennett Memorial Fellowship Fund in Electrical Engineering. This gift is to be deposited in University trust funds with principal and income to be available for the purpose of awarding a graduate fellowship in Electrical Engineering. The award is to be made by the Scholarship and Fellowship Committee of the Electrical Engineering Department. Additional contributions may be added to the fund from time to time. (Trust Fund)
 - (pp) 22,103.05 - Contributions for the establishment of the William H. Kiekhofner Memorial Fund, in accordance with Regent approval given October 6, 1951. \$15,000 of this gift has been given through the University of Wisconsin Foundation and \$7,103.05 has been given directly to the University. Additional contributions may be made to this fund from time to time. (Trust Fund)
 - (qq) 1,500.00 - The Fred Pabst Foundation, Oconomowoc, Wisconsin, to be applied on the cost of publishing by the University of Wisconsin Press of a book entitled "The Poetry of Conrad Ferdinand Meyer" written by Professor Heinrich Henel. (Fund 15-239)

Upon motion of Regent Kleczka, seconded by Regent Werner, recommendation No. 1, Gifts (a) to (qq), inclusive, listed under Gifts and Grants, was adopted.

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GRANTS

- (a) \$ 4,000.00 - Merck and Company, Inc., Rahway, New Jersey, for the renewal of a post-doctoral fellowship for research on the synthesis of structures related to the steroids during the period July 1, 1952 through June 30, 1953, in the Department of Chemistry. (Fund 15-504)
- (b) 4,000.00 - Merck and Company, Inc., Rahway, New Jersey, for the renewal of a post-doctoral fellowship for research on the total synthesis of steroid hormones for a twelve-months period beginning September 1, 1952, in the Department of Chemistry. (Fund 15-919)
- (c) 1,500.00 - McMillen Feed Mills, Ft. Wayne, Indiana, for the renewal of an industrial research project to study certain Wisconsin dairy herds to determine the role of vitamins and other nutrient factors in so-called X-disease of cattle, this renewal to expire August 31, 1952. The

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GRANTS (Cont.)

- (c) (Cont.) project has been assigned to the Departments of Biochemistry and Veterinary Science. (Fund 15-163)
- (d) \$ 100.00 - Employers Mutual Liability Insurance Company of Wisconsin, Wausau, to be added to a fund for research on reactions of silica in foundry sand which is assigned to the Department of Geology. (Fund 15-591)
- (e) 2,500.00 - The American Can Company, Chicago, Illinois, for the renewal of an industrial research project to study the relationship between rainfall and soil moisture and the yield of canning peas during the period April 23, 1952, to April 1, 1953, in the Departments of Agronomy, Horticulture, and Plant Pathology. (Fund 15-492)
- (f) 7,500.00 - The National Oak Wilt Research Committee, Memphis, Tennessee, for the renewal of a research project to determine whether or not oak wilt is transmitted by insect vectors and if so how the long distance spread of the disease may be controlled during the period June 1, 1952 to May 31, 1953, in the Department of Entomology. (Fund 15-39)
- (g) 7,000.00 - The National Oak ^{Wilt} Research Committee, Memphis, Tennessee, for the renewal of a research project pertaining to basic and applied investigations aimed toward the control of oak wilt during the period July 1, 1952 to June 30, 1953, in the Department of Plant Pathology. (Fund 15-38)
- (h) 3,200.00 - The Red Star Yeast and Products Company, Milwaukee, Wisconsin, for the renewal of an industrial research project to study yeast metabolism during the period July 1, 1952 to June 30, 1953, in the Department of Biochemistry. (Fund 15-208)
- (i) 3,000.00 - E. R. Squibb & Sons, New Brunswick, New Jersey, for the renewal of an industrial research project to study the factors affecting the production and isolation of types of penicillin produced by molds, during the period July 1, 1952 to June 30, 1953, in the Departments of Biochemistry and Bacteriology. (Fund 15-129)
- (j) 3,600.00 - Abbott Laboratories, North Chicago, Illinois, for the renewal of an industrial research project to study the factors affecting the production, nature and action of antibiotics during the period September 1, 1952 to August 31, 1953, in the Departments of Biochemistry and Bacteriology. (Fund 15-135)

(Cont.)

GRANTS (Cont.)

- (k) \$ 1,800.00 - The Ansul Chemical Company, Marinette, Wisconsin, to establish an industrial research project to study the comparative costs and feeding value of grass silage made by the sulfur dioxide process during the period June 1, 1952 to May 31, 1953, in the Department of Dairy Husbandry. (Fund 15-243)

- (l) 1,500.00 - The National Dairy Council, Chicago, Illinois, for the renewal of an industrial research project to study the relation of milk in the diet of experimental animals to the incidence of dental caries during the period July 1, 1952 to June 30, 1953, in the Department of Biochemistry. (Fund 15-264)

- (m) 3,600.00 - The Ole Evinrude Foundation, Milwaukee, Wisconsin, for the establishment of the Ole Evinrude Fellowships in Mechanical Engineering for research in the field of light two cycle engines during a one-year period beginning either July 1, 1952, or September 1, 1952. The recipients of the fellowships are to receive \$1500 with the balance to be used for supplies, equipment, and travel in connection with the fellowship. If a recipient does not complete his project under the fellowship, remaining funds will be refunded or used in other ways at the direction of the donor. (Fund 15-235)

- (n) 1,150.00 - Buehler, Limited, Chicago, Illinois, in support of research relating to improvement in methods of preparation of polished surfaces of ores for microscopic and related studies during the period July 1, 1952 to June 30, 1953, in the Department of Geology. The donor will also furnish appropriate materials and supplies to be used in the research and at the termination of this grant, a set of polishing equipment furnished by Buehler, Limited, will be turned over to the Geology Department. (Fund 15-245)

- (o) 500.00 - The Tennessee Corporation, Atlanta, Georgia, for the renewal of an industrial research project to study the effectiveness of copper fungicides in the control of potato and orchard diseases, particularly leaf spot and European brown rot of cherry for a period terminating December 31, 1952, in the Department of Plant Pathology. (Fund 15-659)

- (p) 100.00 - A. W. Schorger, Madison, Wisconsin, to support a research project to study the needs of forest game, particularly deer and moose, during the period July 1, 1952 to October 10, 1952, in the Department of Wild Life Management. (Fund 15-256)

(Cont.)

GRANTS (Cont.)

- (q) \$ 5,000.00 - The Upjohn Company, Kalamazoo, Michigan, in support of a graduate research project entitled, "The Synthesis of Steroids," during the period July 1, 1952 to June 30, 1953, in the Department of Chemistry. (Fund 15-918)
- (r) 3,000.00 - The Upjohn Company, Kalamazoo, Michigan, in support of a research project entitled "Studies of methods for detecting and standardizing effects exerted by steroids and related compounds," during the period July 1, 1952 to June 30, 1953, in the Department of Zoology. (Fund 15-44)

Upon motion of Regent Werner, seconded by Regent Rennebohm, recommendation No. 1, Grants (a) to (r), inclusive, listed under Gifts and Grants, was adopted.

- Faculty Actions -

- 1. That the following actions by the Faculty be approved:
 - (a) The following recommendations of the School of Education:
 - (1) That the history requirement of 4-6 credits in the General Major of the Course in Physical Education for Women be discontinued.
 - (2) That the history requirement of 6 credits in Sequence A of the Course in Art Education and in Sequence B of the Course in Applied Art be discontinued.
- (These recommendations are made because of the new requirement in American History and Institutions.)

Upon motion of Regent Werner, seconded by Regent Kleczka, recommendation No. 1 (a) listed under Faculty Actions was adopted.

- Degrees -

- 1. That degrees and certificates be granted and confirmed, graduate fellows and scholars appointed, and medals and prizes awarded, as shown in the Commencement Register for 1952.

(Cont.)

Upon motion of Regent Watson, seconded by Regent Gelatt, recommendation No. 1 listed under Degrees was adopted.

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ACTIONS BY THE PRESIDENT
Since the May 10, 1952, Meeting
of the Board of Regents
(Copy attached)

Upon motion of Regent Werner, seconded by Regent Renk, it was VOTED, That resignations and terminations on pages 1 and 2, listed under Actions by the President, be approved.

Upon motion of Regent Watson, seconded by Regent Kleczka, it was VOTED, That appointments on pages 3 to 9, inclusive, listed under Actions by the President, be approved.

Upon motion of Regent Renk, seconded by Regent Werner, it was VOTED, That salary increases on pages 10 and 11, listed under Actions by the President, be approved.

Upon motion of Regent Watson, seconded by Regent Gelatt, it was VOTED, That salary decreases on page 11, listed under Actions by the President, be approved.

Upon motion of Regent Gelatt, seconded by Regent Watson, it was VOTED, That resignations (to accept other U.W. appointments) and resignations (summer session appointments) on page 12, listed under Actions by the President, be approved.

The above actions by the President taken since the May 10, 1952, meeting of the Board and approved by the Regents in the foregoing resolutions are made a part of the records of this meeting.

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RECOMMENDATIONS AND REPORT OF THE VICE PRESIDENT OF BUSINESS AND FINANCE

I. Recommendations

Book
1. That approval be given for the following amendment to the conditions governing the Wisconsin Student Association scholarships which were approved by the Regents on January 15, 1949:

- a. That the principal of the Wisconsin Student Association Scholarship Fund be transferred from gift to trust funds so that interest may accrue to increase the fund. Both principal and interest are to be available for awards.

(Cont.)

- (b) The maximum to be awarded for any one year shall not exceed \$100 except that if the deposits made and the interest earned in the previous year exceed \$100, then awards may be given not to exceed the combined total of deposits made and interest earned.

Upon motion of Regent Kleczka, seconded by Regent Renk, recommendation No. 1 listed under the recommendations and report of the Vice President of Business and Finance (I. Recommendations) was adopted.

2. That the Vice President of Business and Finance be authorized to sign an agreement with The Baraboo Theatre Guild providing for cooperation and advice by the Wisconsin Idea Theatre for the summer operation of the Orchard Hill Theatre at Devils Lake by the Baraboo Theatre Guild at no cost to the University.

Upon motion of Regent Watson, seconded by Regent Jones, recommendation No. 2 listed under the recommendations and report of the Vice President of Business and Finance (I. Recommendations) was adopted.

II. Report of Actions Taken

1. Contracts and leases signed with the United States Government for research work, educational programs, and services requested by the Government for military personnel and veterans:

- a. United States Armed Forces Institute - July 1, 1952 to June 30, 1953 - Furnishing of correspondence courses by University Extension Division.
- b. Department of Air Force - Selfridge Air Force Base, Michigan - Contract No. (20-606)52-853 - \$884 Maximum - Air Force Reserve Weather Officer Course for 20 - 26 students - Commencing May 8, 1952, for 24 weeks - Milwaukee Extension Center.
- c. Department of Air Force - Selfridge Air Force Base, Michigan - Contract No. (20-606)52-894 - \$1410 Maximum - Air Force Reserve Personnel Management Course for 20 - 47 students - Commencing May 8, 1952, for 24 weeks - Milwaukee Extension Center.
- d. Department of Army - Contract No. DA 47-055-AV-83 - 5112 A.S.U. Wisconsin Military District - Academic instruction for military personnel - January 1 to December 31, 1952 - Milwaukee Extension Center - Tuition to be paid by Government.

(Cont.)

- e. Department of Army - Contract No. DA 30-115-MA-2176 - Military Academy, West Point, New York - Academic instruction for military personnel - June 1 to August 31, 1952 - Tuition to be paid by Government.
- f. United States Navy Purchasing Office - Contract No. N600s-p-25526 - Instruction of students in Naval Aviation College Program - February 11 - June 16, 1952 - Tuition (\$225 per student per semester) to be paid by Government.
- g. Department of State - \$13,275 - Course of study, training and observation in field of agricultural information for five German trainees - Department of Agricultural Journalism - 1952-53 academic year.
- h. Department of State - \$64,665 - Program of study, training and observation in field of labor management for 27 German trainees - Industrial Relations Center - June 1, 1952 through August 31, 1953.
- i. Department of State - Technical Cooperation Administration - \$1530 - April 17, 1952 through March 31, 1953 - Work-training in agricultural statistics under Point Four Program.
- j. Veterans Administration - Contract No. V3030V-793 - June 17, 1951 through June 16, 1952 - Establishes per-credit rates for 1951 Summer Session for education of veterans under Public Laws 16 and 346. (Tuition rate per semester-hour credit for 1st and 2nd semesters 1951-52 to be established subsequently by contract supplement.)
- k. United States Department of Agriculture - Renewal of Cooperative Agreement No. Api-3474 - July 1, 1952 through June 30, 1953 - Relating to services, supplies, and materials to be furnished by the University in connection with operation of National Barley and Malt Laboratory, Madison, at a total cost to Government of not to exceed \$2500.
- l. Public Housing Administration - Contract No. HA(VN-47219)mph-1: Supplement No. 4 - Interim Agreement - Dated March 10, 1952, and Supplement No. 5 - Final Termination Agreement - effective March 31, 1952 - Terminating Contract No. HA(VN-47219)mph-1 and Contract No. HA(VN-47031)mph-2 and all Supplements thereto (except Supplement No. 4) under which student housing has been provided by the University at Badger (Baraboo), Wisconsin.
- m. National Advisory Committee for Aeronautics - Contract No. NAW-6198 - \$14,605 - June 5 through December 31, 1952 - Research in Department of Mechanical Engineering.
- n. Air Research and Development Command (Air Force) - Contract No. AF 18(600)-340 - \$37,594 - June 12, 1952 through June 11, 1953 - Research in Department of Psychology.

(Cont.)

- o. Army Chemical Corps - Contract No. DA-18-064-CML-2034 - \$24,000 - June 1, 1952 through January 31, 1954 - Continuation of research in Department of Veterinary Science.
- p. Army Chemical Corps - Contract No. DA-18-064-CML-452 - Modification No. 1 - Reduction of \$191.49 in contract price to a total of \$19,808.51, actual cost of research in Institute for Enzyme Research.
- q. Army Chemical Corps - Contract No. DA-18-064-CML-401 - Modification No. 3 - Reduction of \$455.32 in contract price to a total of \$5544.68, actual cost of research in Department of Genetics.
- r. Army Chemical Corps - Contract No. DA-18-064-CML-443 - Modification No. 2 - Reduction of \$340.40 in contract price to a total of \$2509.60, actual cost of research in Department of Bacteriology.
- s. Chicago Quartermaster Depot (Army) - Contract No. DA-11-009-QM-18182 - \$9905.52 - June 1, 1952 to November 30, 1953 - Continuation of research in Department of Biochemistry.
- t. Chicago Quartermaster Depot (Army) - Contract No. DA-11-009-QM-18509 - \$6810.36 - June 1, 1952 to June 1, 1953 - Continuation of research in Department of Dairy and Food Industries.
- u. Office of Naval Research - Contract No. Nonr-07100 - Amendment No. 3 - \$15,692 - June 16, 1952 through June 15, 1954 - Continuation of research in Department of Physics.
- v. Department of Army - Chicago Ordnance District - Contract No. DA-11-022-ORD-875 - \$6223.15 - June 30, 1952 to June 30, 1953 - Research in Department of Mathematics.

Upon motion of Regent Kleczka, seconded by Regent Jones, actions No. 1 (a) to (v), inclusive, listed under the recommendations and report of the Vice President of Business and Finance (II. Report of Actions Taken) were approved, ratified and confirmed.

2. In accordance with the authority granted by the Regents on September 27, 1947, for the Vice President of Business and Finance to sign contracts and leases not in excess of \$2500, the following agreements and orders have been signed:

- | | | |
|----|--|------------------|
| a. | Rental of church parlors and auditorium, First Methodist Church, Milwaukee - June 7, 1952 - Commencement exercises, Milwaukee Extension Center | Cost
\$ 50.00 |
|----|--|------------------|

(Cont.)

Cost

b. Lease Agreements - Farm Equipment - College of Agriculture

Deere & Webber Co., Minneapolis, Minnesota

John Deere Model "A" Tractor -
6/13/52 - 6/11/53 \$385.90

International Harvester Company

A-21 P.D. Mower - 6/1/52 - 5/31/53 26.70

Farmall "M" Tractor (with wide front axle) -
2/20/52 - 2/19/53 277.66

Farmall "M" Tractor - 2/20/52 - 2/19/53 253.85

Wisconsin Tractor & Equipment Company

Appendix to lease executed May 1, 1951 -
Three Ford Tractors - Extends termination
date one year to 4/30/53 and provides for
exchange of equipment at no additional
cost for new replacement units when available 456.15.

Upon motion of Regent Werner, seconded by Regent Renk, actions No. 2 (a) and (b) listed under the recommendations and report of the Vice President of Business and Finance (II. Report of Actions Taken) were approved, ratified and confirmed.

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III. Miscellaneous

1. Memorandum Agreements - University of Wisconsin Press - covering publication of the following works:

- a. THE PHILOSOPHY OF MAHATMA GANDHI - Dharendra Mohan Datta, Patna, India
- b. PROBLEMS OF FORM IN ENGLISH RENAISSANCE DRAMA - Madeleine Doran, Madison, Wisconsin
- c. GRASSES OF WISCONSIN - Norman C. Fassett, Madison, Wisconsin
- d. COMPUTING NOTES - Fred Gruenberger, Madison, Wisconsin
- e. BALZAC AND THE NOVEL - Samuel Rogers, Madison, Wisconsin

(Pursuant to Regent authority of March 14, 1942)

(Cont.)

2. United States Department of State - International Information Administration - Contract No. SOC-la-3109 - License to United States to reproduce, distribute and exhibit a 16 mm black and white motion picture film, WISCONSIN MAKES ITS LAWS.

3. Supplement to Trust Agreement with the Wunsch Foundation, Inc., relating to a grant of \$5000 accepted by the Regents on July 21, 1951; providing that if papers submitted for the "Silent Hoist and Crane Company Materials Handling Prize Award" in any one year are not of good quality, in the opinion of the Board of Review, no award need be made in that year, and the funds available may be used to increase the number and amount of awards offered in succeeding years.

Upon motion of Regent Renk, seconded by Regent Laird, actions 1 to 3, inclusive, listed under the recommendations and report of the Vice President of Business and Finance (III. Miscellaneous) were approved, ratified and confirmed.

IV. Confirmation of Committee Actions

1. That the Vice President of Business and Finance be authorized to sign an agreement between The Regents of the University and Carl Bernard, Madison, for leasing of the boathouse concession at the University boathouse for the period beginning November 1, 1951, and ending October 31, 1952. (Confirming approval by mail vote of the Business and Finance Committee)

2. That, upon recommendation of the College of Letters and Science, the following increases in the 5-E Theater operating budget for 1951-52 be approved: \$3500 for Supplies and Expense; \$50 for Salaries and Wages. (Confirming approval by mail vote of the Executive Committee)

3. That, upon recommendation of the Athletic Board, the 5-C intercollegiate athletics operating budget for 1951-52 be increased \$11,000. (Confirming approval by mail vote of the Executive Committee)

4. a. That contracts in the total amount of \$5505 be awarded to Vogel Brothers Building Company, Madison, low bidder, for the installation of curbs, sidewalks, steps and drain required in widening the road on Bascom Hill Road (\$4416); and for providing sidewalks, curbs and grading in the Babcock Hall area (\$4089) in accordance with the plans and specifications; and

b. That a contract in the amount of \$1202 be awarded to J. H. Findorff & Son, Inc., Madison, low bidder, for the installation of a concrete apron and curb on the south side of the

(Cont.)

Mechanics and Engineering Building in accordance with the plans and specifications; and

- c. That the Vice President of Business and Finance be authorized to sign these contracts. (Confirming approval by mail vote of the Executive Committee)

Upon motion of Regent Jones, seconded by Regent Kleczka, committee actions 1 to 4, inclusive, listed under the recommendations and report of the Vice President of Business and Finance (IV. Confirmation of Committee Actions) were approved, ratified and confirmed.

The Secretary reported that the term of Mr. A. J. Goedjen, Green Bay, Wisconsin, Regent appointee to the Board of Visitors, would expire July 1, 1952. Upon motion of Regent Kleczka, seconded by Regent Arveson, it was

VOTED, That Mr. A. J. Goedjen, Green Bay, Wisconsin, be reappointed to the Board of Visitors for the term ending July 1, 1956.

Regent Jones presented the report of the Business and Finance Committee.

Regent Jones moved the adoption of the following recommendation approving the 1952-53 operating budget of the University:

That the University operating budget of \$32,999,838 for all services for the fiscal year July 1, 1952 to June 30, 1953, including the salaries, fund allocations, appointments, reappointments, promotions, and faculty status designations listed in the budget schedules, as revised by the Business and Finance Committee, be approved.

The motion was seconded by Regent Arveson and a called vote was taken, all Regents present and voting "Aye". The motion was declared carried unanimously.

Upon motion of Regent Jones, seconded by Regent Kleczka, it was VOTED, That a sum sufficient, not to exceed \$33,000 be allotted from unbudgeted IE balances for the employment of Carnegie annuitants on special service contracts; that the President of the University be authorized to fix the terms of service, the salaries (but not to exceed from one-third to one-half of the rate of pay at retirement), and to determine the services to be performed for the University by the Carnegie annuitants to be covered by such special service contracts; and that authority be granted for the execution of these special service contracts.

Upon motion of Regent Jones, seconded by Regent Watson, it was VOTED, That effective July 1, 1952, the bus fare for transportation on the University Badger Village busses be established at twenty-five cents per one-way commutation ticket.

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Upon motion of Regent Jones, seconded by Regent Arveson, it was VOTED, That approval be given for an English Language Institute for Foreign Students under the jurisdiction of the College of Letters and Science and sponsored by the Institute of International Education during the period July 28, 1952 to September 5, 1952, that tuition of \$181.00 per student be charged (40 enrollees estimated), and that the Vice President of Business and Finance be authorized to establish a separate budget for the Institute, expenditures not to exceed total fee receipts.

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Upon motion of Regent Jones, seconded by Regent Werner, it was VOTED, That the action of the Vice President of Business and Finance in requesting an appropriation of \$81,000 from the State Emergency Board for the purpose of continuing the policy of the State in providing supplemental appropriations to cover the costs of certain patients required by law to be hospitalized at the State of Wisconsin General Hospital at reduced rates be approved and confirmed.

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Regent Jones moved, and Regent Kleczka seconded, the adoption of the following recommendation of the Business and Finance Committee:

That the plan for group life insurance for the faculty, as approved by the faculty in the adoption of Document 1046, be approved in principle, with the understanding, however, that the maximum coverage per person will not exceed \$10,000, and that the administrative officers of the University be directed to present the plan to the Legislative Council with the recommendation of the Regents that the Legislature appropriate the funds and take such steps as may be necessary to put into effect a contributory group life insurance plan at the earliest time possible.

The probable cost of such a contributory group life insurance plan and the possibility of such a plan eventually being made available to other groups of public employees in Wisconsin was discussed at considerable length. Upon motion of Regent Arveson, seconded by Regent Watson, the motion was amended to read as follows:

(Cont.)

That consideration of the plan for group life insurance for the faculty, as approved by the faculty in the adoption of Document 1046, be deferred until the next meeting of the Regents and that a full report be made at that time including the ultimate cost of such a plan including coverage for civil service employees. (Copy of Document 1046 attached)

The question was put on the motion as amended and was approved unanimously.

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Upon motion of Regent Jones, seconded by Regent Kleczka, it was VOTED, That the 5-C Intercollegiate Athletics revolving fund budget for 1951-52 be increased \$11,781.50 to provide funds for the payment of rent on the Stadium to cover the principal and interest due June 30, 1952, on the loan for additional Stadium seats. (Omitted from the budget in error on the assumption that the payment was not due until July 1, 1952.)

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Upon motion of Regent Jones, seconded by Regent Arveson, it was VOTED, That the maximum hourly rate for student help employed by the University be increased from 85¢ to 95¢, with no change in the minimum rate of 60¢, and with all other provisions of the action by the Regents on September 10, 1949, relative to student wage administration to remain in effect.

-

Upon motion of Regent Jones, seconded by Regent Werner, it was VOTED, That the award of contract to R. C. Rohr Painting Company, Madison, Wisconsin, to provide painting services at the University Houses project for a one-year period ending June 30, 1953, in accordance with terms of Bid No. 12-836, dated June 11, 1952, be approved; and that the Vice President of Business and Finance be authorized to sign the contract.

-

Upon motion of Regent Jones, seconded by Regent Rennebohm, it was VOTED, That the Executive Committee be authorized to act for the Board in the approval of a new agreement for the leasing from William and Pauline Sinaiko, Madison, Wisconsin, of the transmitter house and land occupied by the WHA AM radio towers.

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Upon motion of Regent Jones, seconded by Regent Rennebohm, it was VOTED, That the Vice President of Business and Finance be authorized to sign an amendment to the agreements with Schmidt, Garden & Erikson, Chicago, Architects for the additions to and alterations of the University Hospitals, providing for an increase of \$3602.54 in the maximum payment for professional services on account of an increase in the scope of the work and for a schedule of fees for services in connection with equipment items not covered by the original agreement and extensions thereof.

Upon motion of Regent Jones, seconded by Regent Kleczka, it was VOTED, That the Executive Committee be authorized to act for the Board on the approval of a schedule of costs and award of contracts for the addition to the Extension Division Building in Milwaukee for which bids will be taken on July 2, 1952.

(It was understood that the Executive Committee will defer action to the next Regent meeting on the award of contracts for the Addition to the Extension Building in Milwaukee, in the event that the funds presently available are insufficient to provide a building of four stories and a basement.)

Upon motion of Regent Jones, seconded by Regent Rennebohm, it was VOTED, That, subject to the approval of the Governor, the Wisconsin University Building Corporation be authorized to grant the request of the State Department of Taxation for permission to erect a temporary building on land owned by the Corporation adjacent to Fahrenbrook Court in the expansion area south of University Avenue.

Upon motion of Regent Jones, seconded by Regent Arveson, it was VOTED, That Joseph S. Holt be appointed Assistant Trust Officer effective July 1, 1952.

Upon motion of Regent Jones, seconded by Regent Werner, it was VOTED, That a new department, to be known as the Department of Protection and Security be established within the offices of business administration; and that a full-time director of the new department be employed who shall have responsibility and authority for the organization, direction and supervision for all University police functions and personnel, and who shall report thereon directly to the Vice President of Business and Finance.

Regent Renk presented the report of the Educational Committee.

Upon motion of Regent Renk, seconded by Regent Kleczka, it was
VOTED, That Warren W. Clark, professor and associate director of agricultural extension service, be retired from duty, to take effect September 30, 1952 (or earlier if a successor can be appointed before that date); and that Professor Clark be granted emeritus status.

Upon motion of Regent Renk, seconded by Regent Arveson, it was
VOTED, That Leroy A. Wilson, professor of mechanical engineering, be retired from duty, to take effect June 30, 1952.

Upon motion of Regent Renk, seconded by Regent Laird, it was
VOTED, That the appointment of Lewis M. Cline, professor of geology, be continued from July 1 to August 31, 1952; salary \$730.00 per month; charge to Geology Department budget.

Upon motion of Regent Renk, seconded by Regent Laird, it was
VOTED, That Carl Troll be appointed Carl Schurz Memorial Professor for the second semester of 1952-53; salary \$5,000 for the semester; charge to Trust Fund #227.

Upon motion of Regent Renk, seconded by Regent Rennebohm, it was
VOTED, That Ruth Clara Adams be appointed associate professor of public health nursing, beginning August 15, 1952; salary at the rate of \$5,000 annual basis; in place of Martha Jenny, resigned.

Upon motion of Regent Renk, seconded by Regent Arveson, it was
VOTED, That James Z. Rabun be appointed visiting associate professor of history for the first semester of 1952-53; salary \$3,500 for the semester; charge to item for lecturer (1st sem.) in the Department of History.

Upon motion of Regent Renk, seconded by Regent Laird, it was
VOTED, That John T. Salter, associate professor of political science,
be granted leave of absence from July 1, 1952 to June 30, 1953, without pay.

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Upon motion of Regent Renk, seconded by Regent Laird, it was
VOTED, That Agnes M. Hansen, associate professor and assistant state
leader in county extension service, be granted leave of absence, without pay, from
July 1 to July 31, 1952.

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Upon motion of Regent Renk, seconded by Regent Arveson, it was
VOTED, That Norman P. Neal, professor of agronomy, be granted leave of
absence from June 1 to June 30, 1952, without pay.

-

Upon motion of Regent Renk, seconded by Regent Laird, it was
VOTED, That Gordon J. Klopff, assistant dean of men, be granted leave of
absence from July 1, 1952 to July 31, 1952, without pay.

-

Upon motion of Regent Renk, seconded by Regent Laird, it was
VOTED, That Esmond E. Snell, professor of biochemistry, be granted leave
of absence from July 1, 1952 to June 30, 1953, without pay.

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Upon motion of Regent Renk, seconded by Regent Laird, it was
VOTED, That Lewis M. Cline, professor of geology, be granted leave of
absence from September 1, 1952 to June 30, 1953, without pay.

-

Upon motion of Regent Renk, seconded by Regent Watson, it was
VOTED, That Bryant E. Kearl, associate professor of agricultural journa-
lism, be granted leave of absence from July 15 to September 30, 1952, without pay.

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Upon motion of Regent Renk, seconded by Regent Gelatt, it was
VOTED, That the leave of absence granted to Preston E. McNall, professor
of agricultural economics, be extended from July 1 to August 31, 1952, without
pay.

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Upon motion of Regent Renk, seconded by Regent Gelatt, it was
VOTED, That Henry R. Trumbower, emeritus professor of commerce and
economics, be employed on a special service contract, on a part-time basis, in the
College of Letters and Science and the School of Commerce as Director of Placement
in Economics and Commerce, for the 1952-53 academic year at a total salary of
\$3,900; \$2,340 to be charged to the School of Commerce, and \$1,560 to the College
of Letters and Science.

-

Upon motion of Regent Renk, seconded by Regent Gelatt, it was
VOTED, That Dean Oliver S. Rundell be employed on a special service con-
tract during 1952-53 to continue as Dean of the Law School at the salary rate of
\$11,660 on the twelve months' basis, with the understanding that when a new Dean
of the Law School is appointed and takes office, Dean Rundell will be employed, on
a part-time basis, in the Law School, for research and teaching during the balance
of the 1952-53 academic year, at the salary rate of \$4,950 on the academic year
basis; chargeable to the Law School budget for 1952-53; and with the understanding
that Dean Rundell shall have the status of a member of the regular staff during
the time that he continues as Dean of the Law School. (This action amends the Re-
gent action of April 11, 1952.)

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Upon motion of Regent Renk, seconded by Regent Arveson, it was
VOTED, That Ernest F. Bean be employed on a special service contract dur-
ing 1952-53 as State Geologist, at the salary rate of \$8,160, on the twelve months'
basis, with the understanding that when a new State Geologist is appointed and
takes office, Mr. Bean's title will become Consultant to the State Geologist.

-

Upon motion of Regent Renk, seconded by Regent Arveson, it was
VOTED, That the following appointments of faculty and student members to
the Athletic Board for the year 1952-53 by the President of the University be con-
firmed:

(Cont.)

Faculty Members

Professor N. P. Feinsinger, Chairman
Professor M. L. Holt
Professor M. A. Schaars
Professor F. L. Weston

Faculty Representative to the Intercollegiate Conference

Professor Kurt F. Wendt, ex officio

Student Representative

George E. O'Brien.

(The appointment of Alumni members for 1952-53 will be presented to the Regents at a later date.)

Regent Renk moved, and Regent Gelatt seconded, the adoption of the following recommendation of the Educational Committee:

That the report of the Committee on Human Rights (Faculty Document 1041) be approved. (Copy attached.)

Because some of the Regents had not had an opportunity to give careful consideration to Faculty Document 1041, the motion was withdrawn to permit deferring consideration of Document 1041 to the July meeting of the Regents. It was so ordered by the Chair.

Regent Renk presented the following report and recommendation of the Special Regent Committee on Personnel Item, consisting of Regents Renk (Chairman), Arveson, Kleczka and Sensenbrenner, ex officio, which committee was appointed to give further consideration to, and to report to the Board on, the personnel matters regarding Dr. Karl Paul Link:

The Regents of the University have investigated the facts relating to recent charges publicly made by Dr. Karl Paul Link against Dr. E. B. Fred, Dr. I. L. Baldwin and Dr. C. A. Elvehjem in connection with the research conducted by him on calf scours. It is the opinion of the Regents that the charges made by Dr. Link were without any foundation whatsoever. The making of such unwarranted accusations is unfair to the individuals concerned and detrimental to the University; and Dr. Link is subject to censure for having broadcast such unwarranted charges.

(Cont.)

Dr. Link over the years has been given as generous support in his research work as has been possible with the available funds and facilities. His great ability as a scientist has resulted in his research being very productive and has resulted in discoveries of immeasurable benefit to mankind. Dr. Link and all other members of the University of Wisconsin staff have enjoyed wide freedom in planning and carrying on their research including the freedom to conduct their research off the campus or outside of the State of Wisconsin and including the freedom to pursue a particular line of approach towards the solution of a problem irrespective of the fact that another member of the staff might deem a different approach to be more desirable. In accordance with these freedoms, which have been traditionally maintained at the University of Wisconsin, Dr. Link was able to conduct experiments relating to calf scours outside of the State of Wisconsin without obtaining the written permission of University administrators and the University administrators were not derelict in carrying out their administrative functions by not directing that the efforts of other staff members be diverted from their own lines of approach to a solution of this problem to that which was being pursued by Dr. Link.

The Board of Regents expects a member of the University staff to submit any complaints alleging improper personal treatment by the University in proper and timely manner through administrative channels, even to the Regents if need be, before airing such criticisms publicly.

Regent Kleczka moved the adoption of the report and recommendation of the Special Regent Committee on Personnel Item and the motion was seconded by Regent Arveson. Dr. Link, who was present at the meeting on his own initiative, requested the President for permission to speak. The Regents agreed that it was not in order for Dr. Link to speak before the vote was taken on the question. The President so ordered. The question was put and the above recommendation of the Special Regent Committee on Personnel Item was approved unanimously.

The Regents then considered whether Dr. Link's request to speak should be granted. Upon motion of Regent Jones, seconded by Regent Arveson, it was VOTED, That no further action, other than the action that has just been taken upon recommendation of the special committee with respect to Dr. Link's charges, be engaged in by the Board at this time.

The Secretary reported that he had received a letter from Mr. W. J. Campbell requesting that he report to the Regents Mr. Campbell's appreciation for the resolution adopted by the Regents at the May meeting commending Mr. Campbell for his services as a member of the Board of Regents and Mr. Campbell's assurance of his continued interest in the University. Upon motion of Regent Werner, seconded by Regent Renk, it was

VOTED, That Mr. Campbell's letter be placed on file and made a matter of record.

Upon motion of Regent Watson, seconded by Regent Renk, it was
VOTED, That the meeting adjourn.

The meeting adjourned at 3:15 P.M.

Clarke Smith, Secretary

ACTIONS BY THE PRESIDENT

Since the May 10, 1952 Meeting of the

BOARD OF REGENTS

<u>Type of Action</u>	<u>Pages</u>
Resignations and Terminations	1 - 2
Appointments	3 - 9
Salary Increases	10 -11
Salary Decreases	11
Resignations to Accept Other U.W. Appointments	12
Resignations - Summer Session Appointments	12

RESIGNATIONS AND TERMINATIONS

ASSISTANT PROFESSORS

HUB VERA R	AG CO EXT SR	6	23	5 2
MAGNUS J FRED	AG CO EXT SR	6	30	5 2
ROGAN WILLIAM J	AG CO EXT SR	6	30	5 2
STEEL ROBERT G D	AG BION & PHYS	8	31	5 2

INSTRUCTORS

BILLINGS MARION L	AG CO EXT SR	5	31	5 2
BILLINGS MARION L	AG CO EXT SR	5	21	5 2
BUER HOWARD C	CIVIL ENGR	9	1	5 1
BURNETT KATHRYN O	AG CO EXT SR	6	15	5 2
PATRICK LOIS O	MED MED	7	15	5 2
RHUDE MAURICE J	CIVIL ENGR	9	1	5 1
THOMPSON JOHN R	UX MILW	4	19	5 2

RESEARCH ASSISTANTS

BARROW MANCIEFIELD	AG AGRONOMY	4	30	5 2
BEARCE GEORGE D JR	GRAD HISTORY	5	31	5 2
BLADES ARTHUR TAYLOR	GRAD CHEMIST	4	30	5 2
BRICK DONALD L	AG DY & FD IND	5	12	5 2
BURGER WARREN C	AG BIOCHEM	4	30	5 2
CHAMPLIN ROBERT E	AG ENGR	4	18	5 2
CUMMING LESLIE H	GRAD GEOLOGY	5	22	5 2
DODDS MARGARET J	AG PLNT PATH	6	20	5 2
ELLIS ROBERT H	AG BACTE	1	31	5 2
GUTFREUND KURT	GRAD CHEN	5	31	5 2
HAAS GLENN E	AG ENTOMLGY	5	31	5 2
JOHNSTON FRANCIS J	CHEMISTRY	3	31	5 2
LOWRY MARIE T	AG PL PATH	4	1	5 2
LAHLBERG PAUL G	GRAD HORT	4	30	5 2
LASSEY HERBERT F JR	GRAD SOILS	5	31	5 2
PAYNE VIRGINIA L	MED MED	5	31	5 2
PIERLE JEAN	AG VET SC	5	31	5 2
SCHALLER LAVERNE O	AGAG ECON	4	30	5 2

SMITH CHARLES G
 WEBB RAYMON E
 ZEHREN VINCENT L

AG BIOCHEM 5 31 5 2
 GRAD PLTPATH 5 31 5 2
 GRAD DY IND 3 31 5 2

TEACHING ASSISTANTS

BURKE ELMER RICHARD
 JACOBUS RICHARD G
 MEHNERT CAROL L
 SCHALLER AGNES P
 WIECKERT DAVID A

MATHEMATICS 4 19 5 2
 COMMERCE 4 19 5 2
 AG HOME EC 4 30 5 2
 MED PHYSIOLO 5 1 5 2
 AG DY HUSB 5 31 5 2

MISCELLANEOUS

CHIANG RUBY	PROJ ASST	ONCOLOGY	5	11	5 2
DEUTSCH ELIOT S	SCHOLAR	WIS RET LMBR	2	2	5 2
HILBERT BETTY A L	PROJ ASST	GRAD ENZYME	5	15	5 2
JUHL JOHN H	ASSOCIATE	TUMOR CLINIC	4	30	5 2
LAMPARD ERIC EDWIN	SCHOLAR	NON RESIDENT	2	2	5 2
LEVERENTZ EUGENE T	ASST	MATHEMATICS	5	22	5 2
MORITZ EDWARD JR	N R SCHOL	GRAD HISTORY	2	2	5 2
PLAUT KATHARINE LEIGH	PROJ ASST	GRAD ENZYME	5	12	5 2
ROOT BERNICE J JONES	TEACHER	ED WIS H S	4	19	5 2
RUDDMAN SYLVIA	PROJ ASST	AG PLNTPATH	5	7	5 2
SCHERECK FLORA	JR TCHR	BGR NURSY	4	4	5 2
SCHLEBECKER RUTH	JR TCHR	BGR NURSY	4	19	5 2
STRAUS RUTH ALICE	PROJ ASST	CHEMISTRY	5	15	5 2
TAMURA AMY TANADA	PROJ ASST	GRAD ZOOLOGY	6	30	5 2
TEESDALE PATRICIA J	PROJ ASST	AG BIOCHEM	6	30	5 2
UTZINGER PAULINE R	ASST TO	DMGEA ST PR SV	4	28	5 2
WYNBERG HANS	FELLOW	ALLIED CH&DYE	3	15	5 2

UNIV EXTENSION MISC

WASHBURNE ANNETTE C	LECTURE	3	3	5 2
WASHBURNE ANNETTE C	LECTURE	4	7	5 2

APPOINTMENTS

ASSISTANT PROFESSORS

ROBY HOUSTON STRODE

MIL SCI

INSTRUCTORS

ABRAMS FENTON
BROVOLD ARCHIE J
BRUBAKER VERNON E
CARLSON RAYMOND ALBIN
DOERING DALE
ECKSTEIN DORIS
EVERTS JAMES A
GARROW GLADYS S
GILLETT ALVIN CHARLES
GREGG LEE WILLIAM
HAILE ROBERT H
HANSON LEROY J
KAUTZA ARTHUR
KESKE ELDORA E
KOLB CARLA A
LINDSAY MARSHALL E
LUEDERS FREDERICK G
MANSON JOHN C
MCCAIN ALLISON B
MORGAN JULIA
ROSANDICK LOUIS T
SARGENT CHARLES A
SCHRINER SAM
SPENCER DONOVON W
STANLEY DUANE
WHITE HARRY D
WHITMORE JANET J

AGR ED	13500
AG CO EXT SR	33200
AG CO EXT SR	30000
MIL SC TACT	
AGR ED	13500
AG CO EXT SR	10317
AG CO EXT SR	16467
AG CO EXT SR	387600
SS L & S	50000
SS L & S	39800
AG CO EXT SR	98933
AG CO EXT SR	74534
AGR ED	10500
AG CO EXT SR	78000
AG CO EXT SR	135200
UX FR & ITAL	192000
AG CO EXT SR	78000
GUS IND REL	15000
UX MILV	63600
AG CO EXT SR	75000
AG CO EXT SR	57833
AG CO EXT SR	33142
AGR ED	12000
AG CO EXT SR	135265
AGR ED	9000
U X ART ED	75268
MED MEDICINE	278663

RESEARCH ASSISTANTS

BLATT WILLIAM FRED

GRAD ZOOL

68500

BROWN LEONARD F JR
 BRUNER HELEN F
 BURDICK WILLIAM L
 DUFFUS JAMES E
 EISENHAUER EDITH
 ELLIS ROBERT H
 GULLASON THOMAS A
 HARINGS PETER JOHN
 HARNED SALLY C
 HERTZ LEONARD B
 JORDAN STEVEN ERNEST
 KARAM HASSAN A
 KING MRS FLORA D
 KITTRICK JAMES ALLEN
 KUESEL DONALD C
 LOCKHART CHARLES H
 MCGRUER JAMES NICOL
 MCGUGAN WESLEY A
 MEYER ELIZABETH P
 MONTEMAYOR CHARLES
 MOORE MARIA S
 MOORE MARIA S
 RHODES ROBERT A
 ROTHMAN WALTER HOWARD
 SMITH CHARLES G
 STEELE J RUSSELL
 STENPEL GUIDO H 3RD
 TOMITA KENKICHI
 VANHORN LESTER MILTON
 WHEELER ALLAN G
 WHEELER EMILY ANN
 WOLLAN GERALD C

FRAD GEOLOGY	11000
UX SCH WRKRS	24200
COMMERCE	10000
AG PLNT PATH	4666
MED MEDICINE	280000
AG BACT	24567
GRAD ENGLISH	22000
GRAD GEOG	11000
MED MEDICINE	70000
AG AGRONOMY	18000
PHARMACOLOGY	15000
AG AN HUSBAN	33000
AG ENTMLGY	18000
GRAD SOILS	11000
AG DY&FD IND	40806
GRAD ZOO	34250
GRAD PHYSICS	6198
AG DY&FD IND	11000
GRAD ZOO	34250
COMMERCE	10000
MED MEDICINE	23871
MED MEDICINE	240000
AG BACTERIOL	9433
GRAD ZOO	34000
BIOCHEMISTRY	15000
GUS NEWS SRV	138000
GUS NEWS SRV	19000
GRAD BIOCHEM	25000
GRAD ZOOLOGY	25000
PHARMACOLOGY	10000
PHARMACOLOGY	62499
GUS NEWS SRV	23000

TEACHING ASSISTANTS

ALLARD MILLCENT CORA
 BANISTER JACK WARREN
 BAXTER WILLARD ELLIS
 BORING WILLIAM DAVID
 BURKHOLDER MRS JEAN F
 CHYLE NANCY MARIE

SOCIOLOGY	5000
MED MICRO	146500
MATHEMATICS	13030
MED MICRO	146500
AG HOME EC	10522
PSYCHOLOGY	15000

CIPRIANI ARTHUR J
 EIKER BARCUS ALAN
 KHOBYARIAN NEWTON S
 LAPINSKI ELSIE MARY
 LINTON MARY LOUISE
 MYERS WAYNE M
 PADGETT BILLIE LOU
 ROBERTSON DALE
 SCHLOFF JOHN ALFRED
 SANDERSON DONALD E
 SHOVERS ROBERT E
 SORDEN DALE LERUE
 WEAVER ROBERT ELWIN

MED MICROBIO	110433
SOCIOLOGY	5000
MED MICRO	146500
MED MICRO	146500
SOCIOLOGY	5000
MED MICRO	146500
MED MICROBIO	110433
MED MICROBIO	110433
SOCIOLOGY	5000
ED WIS H S	17000
U X BIOL	36000
SOCIOLOGY	23000
MED MICRO	146500

MISCELLANEOUS

ANGLE ROBERT F	PROJ ASST	AG GENETICS	11500
ARPIN EDMUND P	LECTURER	SS LAW	90000
BLOCK HASKELL M	VIS LECT	SS L&S	36000
BRAATZ CAROL ROSE	PROJ ASST	GRAD CHEM	57555
BRIDGE BERT B	PROJ ASST	ENGR ELECT	72932
BYLSHA CLARENCE G JR	SCHOLAR	KNAPP FUND	20000
CARLSON LAWRENCE O	ACT INSTR	SCANDINAVIAN	22550
CARLSON CURTIS W	SCHOLAR	KNAPP FUND	20000
CHRISTIAN PAUL J	LECTURER	SS AGRIC	70000
CURRY ROBERT L	SCHOLAR	KNAPP FUND	20000
CURZAN FREDERICK F	SCHOLAR	KNAPP FUND	20000
DE FRANCESCO ITALO	LECTURER	SS ART EDUC	30000
DEBAUCHE JAMES R	SCHOLAR	KNAPP FUND	20000
DEWITT JACK RICHARD	LECTURER	SS LAW	50000
EBERLEIN E LARRY	SCHOLAR	KNAPP FUND	20000
ENGEL ARTHUR E	SCHOLAR	KNAPP FUND	20000
EVENSON JANIS MAE	ASST	HOSP DIETARY	25000
EVENSON JANIS	ASST	HOSP DIETARY	30000
FITZGERALD ELAINE E	SCHOLAR	KNAPP FUND	20000
FULLER RICHARD B	LECTURER	SS ART EDUC	30000
GILBERT MARJORIE ANN	SCHOLAR ST	OVALL AWARD	25000
GILES ETHELDA K	RECR SUPV	UNIV HOUSES	30000
GREMBAN STEVE W	SCHOLAR	KNAPP FUND	20000
HALVORSEN SVERRE	ASST	HOSP RI&T	60000
HEINKE ORVILLE J	PROJ ASST	AG CO EXT SR	75811

HELMS E ALLEN	VIS LECT	SS L&S	145500
HERTZ LEONARD B	PROJ ASST	GRAD AGRONCH	180000
HOPP ALEXANDER	SCHOLAR	KNAPP FUND	200000
JANZEN JACOB J	PROJ ASST	AG DY&FD IND	220000
JOHNSON PATRICIA	JR TCHR	BGR NURSY HR	80
JONES HARLEY DANIEL	JR RES	HOSP ORTH	600000
JOSEPH J SHIFF	SCHOLAR	KNAPP FUND	200000
JUDY ROBERT D	PROJ ASST	AG CO EXT SR	780000
KANE IRVIN H	SCHOLAR	KNAPP FUND	200000
KAUFMAN BERNARD L	SCHOLAR AM	FDN PH ED	50000
KELLY RUTH M	PROJ ASST	AG CO EXT SR	61899
KITTRICK JAMES A JR	FELLOW MUS	BACH TRUST	220000
KNOLLENBERG GEORGE L	SCHOLAR	KNAPP FUND	200000
KNUEPPEL MARGARET L	N R SCHOL	GRAD EDUC	
KREMER RICHARD C	SCHOLAR	KNAPP FUND	200000
LA BREC EUGENE HAROLD	PROJ ASST	GUS ST HLTH	360000
LEARY LEO WILLIAM	VIS PROF	SS LAW	800000
LENSKY HARRY	SCHOLAR	KNAPP FUND	200000
LEVINGER JOSEPH S	VIS LECT	SS L&S	960000
LINDBERG ROY A	PROJ ASST	ENGR ELECT	904000
MAGNIN DEAN A	PROJ ASST	AG CO EXT SR	68250
MCGRUEER JAMES NICOL	PROJ ASSO C	GRAD PHYSICS	68387
MOLDENHAUER WILLIAM C	FELLOW MUS	BACH TRUST	110000
NESS JUNE E	SCHOLAR	LAVERNE NOYES	75000
NIXON JOHN FOSTER	PROJ ASST	GRAD ZOOLOGY	600000
OLFSON JAMES O	SCHOLAR	KNAPP FUND	200000
OLSON CHARLES E	PROJ ASST	AG GENETICS	37832
PELOQUIN JEANNE ANNE	SCHOLAR AM	FDN PH ED	50000
PFANKUCHEN GRETCHEN	PROJ ASST	AG ECONOMICS	525000
PIRRUCCELLO FRANK W	CLIN ASST	SURGERY	
PORTUONDO JOSE A	VIS LECT	SS L&S	110000
RAM R C VENKATA	PROJ ASST	GEA ST PR SV	105000
RAUCH H HERMAN	LECTURES	CIVIL ENGR	50000
RICE JOHN DANA	SCHOLAR AM	FDN PH ED	50000
RIEKE HELGA ERNA	PROJ ASST	GRAD ENZYME	34870
RUSSELL MARJORIE R	SCHOLAR	LAVERNE NOYES	50000
RUSSELL MARY ALICE	RECR SUPV	UNIV HOUSES	300000
RUSSEL FERDINAND L	PROJ ASST	EDUCATION	200000
RYSER FRED ALBERT	PROJ ASSO C	GRAD ZOOL	391774
SCHMITZ HANNS	P D FELLOW	ONCOLOGY	63332
SCHNEIDER JOHN H	SCHOLAR	STOVALL AWARD	250000
SCHWARZ PHILIP H	SCHOLAR	KNAPP FUND	200000

SHULMAN SIDNEY	PROJ ASSOCGRAD CHEM	164761
STEIN HAROLD B	SCHOLAR KNAPP FUND	200000
SWARTZ BARBARA	JR TEACH BGR NURSY HR	80
UGGERBY OVE V	SCHOLAR WIS RTL LIBR	125000
VAN DE BOGART JAMES	SCHOLAR KNAPP FUND	200000
WAKIL MOHAMED EL	PROJ ASSOCGRAD MCH ENG	350000
WANG YINGLAN	PROJ ASST CHEMISTRY	27755
WIVIOTT MELVIN	SCHOLAR KNAPP FUND	200000
ZAMZOW THOMAS P	SCHOLAR UW FOUNDATION	75000
ZORN JUNE E	PROJ ASST AG BACT	300000

UNIV EXTENSION MISC

ABRAMOWITZ ISRAEL	LECTURE	35000
ADKINS WILMA J	FEE GRADER	100000
AHLVIN ELMER H	FEE GRADER	125000
ALLEGAR ARTHUR L	FEE GRADER	125000
ARNOLD VICTOR C	FEE GRADER	300000
ARTIS JAY W	FEE GRADER	200000
BARRETT BERNEICE	FEE GRADER	120000
BENEDICT R RALPH	LECTURE	40000
BLUMENFELD BARBARA	SPECIALIST	51000
BOETTCHER HAROLD P	WRITER	900000
BOUND THELMA G	VAC SUB	300000
BOWER JAMES B	FEE GRADER	150000
BRYSON REID A	LECTURE	10000
BUCK ELLEN F	FEE GRADER	240000
BUERKI FREDRICK A	LECTURE	25000
BUSH JARVIS E	FEE GRADER	200000
CAPPON FLORENCE W	FEE GRADER	1300000
CARSTENSEN MARY B	FEE GRADER	680000
CHERVENIK EMILY	LECTURE	25000
CHRISTESEN RUSSELL J	SPECIALIST	120000
CLARENBACH FRED A	LECTURE	25000
CROMIN KATHERINE L	TEACHER	500000
DAVIS WILLIAM A	SPECIALIST	150000
DEAN CHARLES L	FEE GRADER	1250000
DONOGHUE DEANNE	FEE GRADER	670000
DOPP EDITH R	WRITER	200000
DRAKE MILDRED F	FEE GRADER	160000
DRAKE MILDRED F	FEE GRADER	50000

DURLAND ROBERT E	FEE GRADER	1 500 00
EHRENSPERGER LENA H	FEE GRADER	1 800 00
ELDRIDGE FLORENCE H	FEE GRADER	3 000 00
EVAND RAE W	FEE GRADER	1 800 00
EVERTS RALPH E	SPECIALIST	80 00
FEMELON WILLIAM J	SPECIALIST	75 00
FOSTER HAROLD E	LECTURE	25 00
FRAINE HAROLD G	LECTURES	50 00
FRANCIS ROBERT J	FEE GRADER	300 00
FRIES RETHA L	FEE GRADER	3 000 00
GALLAGHER SARAH E	FEE GRADER	1 200 00
GALONSKY MARION V	FEE GRADER	680 00
GAUMNITZ ERWIN A	LECTURE	25 00
GIBSON JOHN C JR	FEE GRADER	2 400 00
GOOD LEONARD	LECTURE	25 00
GOODELL LAVONE P	FEE GRADER	1 500 00
GRANER FRANK H	LECTURES	50 00
GRANER FRANK	LECTURE	25 00
GROVES HAROLD H	LECTURE	25 00
HALLS ELSIE A	FEE GRADER	1 200 00
HASHEK FRANK W	FEE GRADER	900 00
HASHEK WANDA M	FEE GRADER	2 000 00
HILLESBRANDT JOHN A	FEE GRADER	1 000 00
HUITT RALPH K	LECTURE	25 00
HUITT RALPH K	LECTURE	25 00
HUNT MARY E	FEE GRADER	1 200 00
HUSTON ROBERT S	FEE GRADER	100 00
JANKOWSKI FRANCOISE M	FEE GRADER	350 00
KENDALL ALICE K	WRITER	300 00
KIEFFER ELIZABETH M	SPECIALIST	150 00
KOHRIS WILLIAM R	FEE GRADER	150 00
LOMAX GEORGE W	FEE GRADER	1 000 00
LONERGAN JOHN J	SPECIALIST	75 00
LOY HOWARD E	FEE GRADER	1 500 00
MACDUFFEE MARY	FEE GRADER	1 800 00
MAHOHEY ELAINE M	FEE GRADER	1 800 00
MAYDA JAROSLAV	LECTURE	25 00
MAYOR DARLENE M	FEE GRADER	1 800 00
MORTON VALTER A	LECTURE	15 00
NAUMANN HANNA G	FEE GRADER	1 350 00
NEALSON SILVA EDUARDO	LECTURE	25 00
NEALSON DELMAR W	LECTURE	15 00

MELSON DELMAR W	LECTURE	30000
ORCHARD LORRAINE H	WRITER	300000
ORCHARD LORRAINE H	WRITER	300000
ORCHARD LORRAINE H	WRITER	200000
PETROVICH MICHAEL B	LECTURE	25000
PETROVICH MICHAEL B	LECTURE	40000
RATCLIFF RICHARD U	LECTURE	25000
RHUE SARA ANN	TEACHER	400000
RIEMER EDNA	FEE GRADER	200000
ROOK ORVILLE W	FEE GRADER	300000
SCHMIDT ROBERT E	FEE GRADER	120000
SCHMIDT ROBERT E	FEE GRADER	400000
SCHMITZ NORBERT L	LECTURE	20000
SCHUEPPERT FRED E	SPECIALIST	80000
SLABY MYRTLE K	FEE GRADER	1800000
SMITH HERBERT W JR	FEE GRADER	165000
SMITH ALTHA C	FEE GRADER	1800000
STAFFORD HAZEL S	FEE GRADER	1800000
STATTON CHARLES D	FEE GRADER	1000000
TEEGARDIN PRENTICE E	FEE GRADER	1000000
THOMSON JOHN S	LECTURE	25000
THOMSON JOHN S	LECTURE	25000
TREECE CLARA L	FEE GRADER	1800000
TREWARTHA GLENN T	LECTURE	25000
VICK HOMER J JR	FEE GRADER	250000
VOGELMAN ROY C	LECTURE	15000
WACHS MORRIS	FEE GRADER	450000
VALL ETHEL G	FEE GRADER	900000
WASHBURN LLOYD C	FEE GRADER	250000
WHITE HELEN C	LECTURE	25000
WILDE LARISSA S A	WRITER	300000
WILLIAMS EILEEN J	FEE GRADER	680000
WINSON GEORGE B	WRITER	300000
WOODWARD VERNON E	LECTURE	10000
WOROCH BARBARA V	FEE GRADER	1250000
WOROCH RICHARD F	FEE GRADER	500000
YOUNG WARREN C	FEE GRADER	150000
ZALOGA LEO P	FEE GRADER	200000
ZEHNER C ERNEST	FEE GRADER	75000
ZINGALE OLGA S	WRITER	300000

SALARY INCREASES

INSTRUCTORS

SWANSON LESTER H

AG CO EXT SR

4156 00

4496 00

RESEARCH ASSISTANTS

CHRISTIANSEN RUDOLPH
KIEL WILLIAM H
SCHHOLESKY GILBERT E

AGR ECON
AG WLDLF MGT
AG ENTGY

245 00

512 26

1200 00

2299 92

330 00

565 00

TEACHING ASSISTANTS

ENGEL WILLIAM ROBERT
GREENFIELD THELMA C
NEWMAN DONALD JOSEPH
PLESKO ERVIN JOHN

COMMERCE
ENGLISH
SOCIOLOGY
COMMERCE

341 25

388 43

435 38

653 08

353 75

428 75

235 84

283 04

MISCELLANEOUS

DRISCOLL PATRICK J
HOOKER ARTHUR L
LANGE BEVERLY
PHILLIPS INEZ
RICE WILLIAM EDWARD
RITCHART BARBARA
WILLIAMS MARGERY

PROJ ASST UX IND PSYCH
PROJ ASSOC AG PLNTPATH
JR TCHR BGR NURSY HR
JR TCHR BGR NURSY HR
PROJ ASSOC
JR TCHR BGR NURSY HR
JR TCHR BGR NURSY HR

1866 67

1913 12

1320 00

1920 00

80

100

80

100

1125 19

1363 19

80

100

80

100

UNIV EXTENSION HISC

ALLEGAR ARTHUR L
DOTSFORD MILDRED J
BRIESE FLOYD O
BUCK ELLEN F
ELDRIDGE FLORENCE M
ENGELBERT LINCOLN E

FEE GRADER
FEE GRADER
FEE GRADER
FEE GRADER
FEE GRADER
FEE GRADER

1100 00

1500 00

680 00

780 00

1200 00

1350 00

2000 00

2350 00

400 00

500 00

175 00

300 00

FAIRBROTHER ROY	FEE GRADER	3000 00	1400 00
GALOMSKY MARION W	FEE GRADER	1000 00	1125 00
HAMILTON VELMA B	FEE GRADER	700 00	850 00
HASHEK WANDA D	FEE GRADER	1350 00	1775 00
LINCOLN GARRISON L	FEE FRADER	250 00	300 00
LOY HOWARD E	FEE GRADER	2200 00	2500 00
MOHR HARVEY W	FEE GRADER	700 00	875 00
PATTERSON PAUL E	FEE GRADER	3300 00	4300 00
PERSKE BARBARA K	FEE GRADER	1500 00	1600 00
SHIELDS JOHN H	FEE GRADER	3200 00	3700 00
SULLIVAN CATHERINE E	FEE GRADER	1500 00	1650 00
THERN PHIL H	FEE GRADER	1800 00	2100 00
VERTHEIN MRS BERNICE	FEE GRADER	1000 00	1500 00
VOROCH BARBARA W	FEE GRADER	500 00	700 00
ZINGALE OLGA S	WRITER	300 00	430 00

SALARY DECREASES

ASSISTANT PROFESSORS

		<u>From</u>	<u>To</u>
BEELER ROBERT S	SS AGR & L&S	8290 00	5200 00

INSTRUCTORS

HUGHES CLARENCE E	AG ENGR	3876 00	3804 42
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RESEARCH ASSISTANTS

MCGUGEN WESLEY A	AG D & F IND	1100 00	990 00
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UNIV EXTENSION MISC

HOSLER RUSSELL J	WRITER	500 00	400 00
SZPINALSKI GEORGE	SPECIALIST	160 00	100 00

RESIGNATIONS TO ACCEPT
OTHER U W APPOINTMENTS

MISCELLANEOUS

BERGSTROM ROBERT E	N	R	SCHOL	GRAD	GEOLOGY	2	2	5	2
DUETTI CLINIO L	N	R	SCHOL	GRAD	HISTORY	2	2	5	2
GOLOS ELLERY B	N	R	SCHOL	GRAD	PHILISO	2	2	5	2
MARGULIES HERBERT F	N	R	SCHOL	GRAD	HISTORY	2	2	5	2
QUELLER DONALD E	N	R	SCHOL	GRAD	HISTORY	2	2	5	2

RESIGNATION OF SUMMER SESSION APPOINTMENTS

PROFESSORS

FEINSINGER NATHAN	RES	52	SS	SS	LAW
GRANT DAVID A	RES	52	SS	SS	L&S

ASSOCIATE PROFESSORS

ROSALDO RENATO I	RES	52	SS	SS	L&S
------------------	-----	----	----	----	-----

ASSISTANT PROFESSORS

GAGE JAMES A	RES	51	SS	SS	MECH ENGR
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INSTRUCTORS

AKERIAN JOSEPH R	RES	51	SS	SS	MECH ENGR
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GROUP LIFE INSURANCE PLAN
FOR
UNIVERSITY OF WISCONSIN FACULTY

Proposed by The Board of Directors of the University of Wisconsin Faculty Association for the full-time members of the academic staff without restrictions on the basis of age or sex.

For some months the Board of Directors of the Faculty Association has been considering the replacement of our present outmoded and inadequate group insurance program with one more in keeping with current living costs and in which the costs of insurance would be shared between the faculty and the University. The Administrative Committee supported the plan and the Board of Regents expressed interest in the proposal provided the faculty contributions are approximately equal to university contributions.

On April 23 the proposed insurance plan as embodied in this document was mailed to members of the academic staff with a preference ballot to determine the extent of faculty support for the proposals. In the light of the highly favorable response on this ballot the Board of Directors now proposes that the Faculty approve the new group insurance plan essentially as described below and recommend that it be adopted by the Board of Regents.

Benefits and Contribution Schedules

I. Life Insurance Only

1. For Active Faculty

<u>Monthly Base Salary</u>	<u>Insurance</u>	<u>"Monthly" Contribution</u>	
		<u>Rate Per \$1000*</u>	
Not more than \$250.00	\$ 5,000	Age: Less than 30	.22
250.01-350.00	6,000	30-34	.32
350.01-450.00	8,000	35-39	.42
450.01-550.00	10,000	40-44	.52
550.01-650.00	12,000	45-49	.62
650.01-750.00	14,000	50 and over	.72
More than \$750	15,000		

*The monthly deduction will be made from only 10 monthly checks whether or not the insured has a 10 or 12 months appointment. "Monthly" refers to payroll and not calendar months.

Insurance to reduce at rate of \$1,000 annually beginning at age 60 until:

- a. the minimum amount, \$5,000, is reached,
 - or b. the insured retires,
 - or c. the insured reaches age 70,
- whichever may occur first. However, with respect to item (c), if the insured retires at the end of the academic year during which age 70 is reached, reduction to \$1,000 (see section 2 which follows) is not to occur until the end of that academic year. If the insured does not retire at the end of the academic year in which age 70 is reached, the amount of insurance is to reduce to \$1,000 thereafter, contributory at maximum schedule rate (\$.72 per month, \$7.20 per year).

2. For Retired Faculty

At retirement, faculty insured to retirement and having a minimum of 15 years service in the University of Wisconsin faculty shall have \$1,000 of insurance without further contribution.

II. Additional Benefits and Contribution Schedule

There may be added to the basic life insurance policy benefits (as previously outlined in part I) the following additional benefits at the additional cost shown in the following contribution schedule. If included in the basic policy all individual insureds receive these benefits; if not included, no insureds receive these benefits. They cannot be optional on an individual basis.

1. Accidental Death and Dismemberment Insurance: In the event of accidental death or dismemberment, this additional insurance is payable, while you are insured under the policy, regardless of whether the accident occurred at work or away from work, provided such death or dismemberment results directly and independently of all other causes, from bodily injuries caused solely by external, violent, and accidental means and within ninety days from the date of the accident.

The full amount of the insurance will be paid in one lump sum for loss of life, or of both hands, or of both feet, or the sight of both eyes, or the loss of one hand and one foot, or of one hand and the sight of one eye, or one foot and the sight of one eye. One-half the amount will be paid for the loss of one hand or one foot or the loss of the sight of one eye. If more than one of the above losses is sustained as a result of any one accident, payment will be made only for the loss for which the larger amount of indemnity is payable.

These benefits are in addition to any benefits which are payable under the basic life insurance schedule; in case of dismemberment they are payable to the insured and in the event of accidental death are payable to the beneficiary named by the insured. The insured may change the beneficiary at any time by filling out a request form.

This additional insurance terminates upon termination of employment or upon attainment of age seventy, whichever occurs first.

2. Total and Permanent Disability Benefit: If the insured becomes totally and permanently disabled so that he is unable to work during the remainder of his life time, and if the disability occurs while the Group Life Policy is in force and the insured is less than 60 years of age, further premiums will be waived and the insurance will be paid. Payment will be made in 60 monthly installments, the first installment being payable immediately upon receipt of proof of disability.

3. Additional Contributions Necessary for Benefits in Part II.

<u>Age</u>	<u>Monthly Contribution Rate Per \$1,000*</u>
Less than 30	\$.07
30 - 34	.08
35 - 39	.09
40 - 44	.10
45 - 49	.10
50 and over	.10

*10 deductions only per year on the payroll month.

Faculty Association

Board of Directors:

Prof. John T. Curtis
Prof. Henry B. Hill
Dean Clifford S. Liddle, Treas.
Prof. Edward R. Mulvihill
Dr. Sidney O. Orth
Prof. James R. Villemonte
Prof. George H. Young, Secretary
Prof. Charles C. Center, President

REPORT OF THE COMMITTEE ON HUMAN RIGHTS

Introductory Statement

The Committee on Human Rights has presented the attached report to President E. B. Fred. In approving Document 933 (revised October 2, 1950), the Faculty has already accepted some of the items in our report. In order to make all of our report an established part of current University policy, we are requesting the Faculty to formally accept the following report. In reality only the items listed below need Faculty action since the other items concern either university administration or have been approved in earlier Faculty actions.

The items concerned are:

Item 1, p. 2 of Report:

That no new organization with charter provisions discriminating against candidates for membership because of race or color be approved by the University.

Item 2, p. 3 of Report: (the part underscored)

That organizations now on the campus which have such a provision be required to counsel annually with the Committee on Human Rights. That continued approval of such organizations be conditioned upon a determined effort on their part to secure amendments to their respective constitutions eliminating such restrictions.

Item 3, p. 3 of Report:

That no such organization which has in its national or local constitution or pledge instructions a discriminatory clause shall be approved by the University after July 1, 1960.

Report

Since the adoption of Document 982 by the Regents, approval by the Faculty and subsequent formation of the Committee on Human Rights, the Committee has functioned under the directives outlined in Document 982. The Committee has been influenced by principles outlined in Document 933 (revised) in so far as these principles were in agreement with the directives included in Document 982.

The Committee recognizes a problem which seriously limits the regular improvement and campus-wide application of healthy principles of human relations. This problem stems from the fact that the composition of the University community is in a continual state of change. This means that any attempt to establish principles or policies and any attempt to educate members of the community in matters related to human relations will be ineffective unless some means is provided to insure a regular restatement of these principles and policies.

It is because of this problem raised by continual change in the University community that the Committee recommends that the Regent's statement of policy (see excerpt from Document 982) be presented to the University community each year through the medium of (a) letters to fraternities, sororities and rooming houses, (b) the Daily Cardinal, (c) and the Freshman booklet.

Excerpt from Document 982:

"The Regents are unanimous in their belief that the faculty and officers of the University of Wisconsin, throughout the long years of its history have made an outstanding record in the safeguarding of human rights. Our University has historically served, regardless of race or creed, all who have sought its instruction. Its students now include members of all groups and segments of society, accepting each other and learning together. The Regents are proud of the ability of any student on our campus to gain recognition upon his or her individual merits, and are pleased with the growth in understanding upon our campus--an understanding so sorely needed in America and in the world.

THEREFORE, BE IT RESOLVED, That the University of Wisconsin shall in all its branches and activities maintain the fullest respect and protection of the Constitutional rights of all citizens and students regardless of race, color, sect, or creed; and any violation thereof shall immediately be reported to the administration and the Regents for appropriate action to the end that any such violation of Constitutional rights shall be promptly and fully corrected, and future violation prevented."

Implementation:

In order to implement the Regent's statement of policy, the Committee recommends the following:

Dormitories

It is recognized that the Dormitory authorities have made rapid progress in the improvement of human relations as related to the occupancy of the university dormitories. We commend the staff members for their efforts and urge them to continue working in this direction. To this end, we recommend that a statement of policy on human relations be given to dormitory residents and staff members at the beginning of each academic year.

Social and Professional Fraternities and Sororities

Several chapters on the campus have adopted policies and developed points of view designed to improve human relations among their members and between the chapters and students on the campus. However, some of the chapters have constitutions or pledge instructions which contain discriminatory clauses relating to race, color or creed. With regard to such chapters as well as new organizations which seek approval by the University, the Committee on Human Rights recommends:

- (1) That no new organization with charter provisions discriminating against candidates because of race, or color be approved by the University.

- (2) That organizations now on the campus which have such a provision be required to counsel annually with the Committee on Human Rights. That continued approval of such organizations be conditioned upon a determined effort on their part to secure amendments to their respective constitutions eliminating such restrictions.
- (3) That no such organization which has in its national or local constitution or pledge instructions a discriminatory clause shall be approved by the University after July 1, 1960.
- (4) That organizations having a restrictive clause in their respective constitutions shall make their policy, with regard to it, known to prospective pledges.
- (5) That the chapters be advised that no action herein recommended in any way abridges the chapter's freedom to select individual members on their individual merits.

Private Housing

At the suggestion of students as well as of the administration, the Housing Bureau has modified its policy. Neither the room application blanks nor the lists of rooms contain any reference to race, color or creed. The Committee is pleased to note that many new application blanks used by private houses contain no requests for information relating to race, color or creed.

We recommend that the Housing Bureau make clear to all people who list vacancies with the Bureau that the University is opposed to discrimination and that cases of alleged discrimination will be reviewed by the Committee on Human Rights.

Employment

We commend the Student Employment Bureau for its opposition to discrimination in the employment of students. We recommend that this Bureau make this policy clear to prospective employers, and to note particularly that any alleged case of discrimination will be reviewed by the Committee on Human Rights.

(Signed:) V. W. Meloche, Chairman
C. S. Liddle
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