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SPECIAL MEETING OF THE BOARD OF REGENTS

Madison, Wisconsin

Thursday, January 25, 1945, 9 A.M.

Called to consider the report of the Personnel Committee on the selection of a President to succeed President Dykstra and such other matters as may be properly presented

President Hodgkins presiding

PRESENT: Regents Callahan, Campbell, Cleary, Grady, Hodgkins, Holmes, Jones, Kleczka, Sensenbrenner, Werner.

All Regents present.

Upon motion of Regent Cleary, seconded by Regent Kleczka, it was VOTED, That the minutes of the special meeting of the Board held on January 9, 1945, be approved as sent out to the Regents.

Regent Werner, Chairman of the Personnel Committee, then read the following report:

"To the Board of Regents, your Committee on Personnel to whom was referred the matter of exploring the field and recommending to this body a successor to President Dykstra begs leave to report as follows:

Early in its deliberations your Committee defined as accurately as practical the qualities and talents it considered important in a President of the University.

Briefly and in rather general terms its conclusions were:

Basically the University's mission is education. Therefore a first requirement is that the President be an eminent and

recognized scholar in his field and an educator of experience and attainment. Further, he should have a deep interest in and knowledge of the over-all educational program of a University.

He should have demonstrated capacity to work harmoniously with others, to delegate responsibility and authority to others and to accord credit and recognition to others in the organization who earn such credit and recognition. The operation of the University is a team job and morale throughout the staff is vital to achievement.

He should have administrative capacity as well as capacity to determine the objectives of the institution and to plan effective methods of achieving them.

He should be a judge of talent in the educational and research fields and have a desire to bring to and retain at the University men and women of attainment and promise in the varied fields of education and research. After all, the teaching and research staffs determine the ultimate rank of the University in the educational structure of the country.

The State of Wisconsin and the University of Wisconsin have traditions, ideals and objectives that are peculiar to them. We wanted a man with a Wisconsin background. A man who knows Wisconsin and who knows its University.

Your Committee had before it more than forty names of men for consideration. Voluminous data regarding many of them was sifted and digested. Additional information from informed and dependable sources was obtained by the Committee about those who were regarded as promising prospects. Some were interviewed personally.

The man your Committee is recommending for your approval and for election as President of the University of Wisconsin more nearly meets the requirements set up by the Committee than does any other person suggested to us or otherwise identified by us as a possible choice.

Your Committee unanimously and enthusiastically recommends Dr. Edwin B. Fred for election as the twelfth President of the University of Wisconsin.

Dr. Fred is nationally and in fact internationally recognized as an outstanding scholar in his field of learning. Few if any men anywhere outrank him. His eminence is evidenced by his membership in and recognition by the distinguished and exclusive learned societies of this and other countries. Our own Govern-

in the last four years has recognized his eminence in his field by calling him to solve some of the most vital problems confronting our armed forces in all parts of the world.

That Dr. Fred is an experienced and accomplished educator is known far and wide. For thirty years on the campus of the University of Wisconsin he has progressed from a modest beginning to the highest posts on the campus. Associate Professor, full Professor, Dean of the Graduate School, and Dean of the College of Agriculture. Conspicuous success and universal approval attached to his performance in each of these positions.

His interest in the University and its program was not limited to his particular field. His knowledge of the whole University, its personnel, its facilities and equipment as well as its obligations and objectives is as broad as, if not broader than, that of any living person. He has the knowledge and the interest required to think of the University as an entity and to correlate its units as a cooperative enterprise.

Throughout his long service at Wisconsin, Dr. Fred has demonstrated in a conspicuous manner his capacity to work harmoniously with others and to command the respect and confidence of his associates. Aside from our own knowledge, we found convincing evidence of this in the many earnest and flattering testimonials that came to us from seasoned and respected members of the faculty.

Modesty and consideration for others have characterized his work here. Giving generously of credit and recognition to his associates has endeared him to the whole University community. That, in our opinion, is a quality of the highest importance in the morale and achievement of a faculty.

As Dean of the Graduate School and as Dean of the College of Agriculture, he has demonstrated efficient and effective administrative capacity. He knows Wisconsin, he knows its University, he knows the mission and objectives of the University and he believes it should have a long range, definite program for fulfilling that mission and attaining those objectives. We are convinced that he has the vision and capacity to develop such a program and to provide an organization to carry it forward.

In addition to our own knowledge and belief, we are assured by men of experience and unquestioned loyalty to Wisconsin that Doctor Fred is an excellent judge of talents in men. In addition to that, we are assured that men of capacity and ambition in education and research are anxious to associate themselves with men of his temperament and attainment. This is vital if the University is to have the standing and make the progress hoped for by the people of Wisconsin.

Wisconsin is a great state because of its agricultural and dairy interest and its varied industrial development. Dr. Fred was born and reared on a farm. General farming and dairying on a large scale was carried on. He is still a part owner and operator of that farm. His knowledge is broad and his interest is deep in the farm and dairy fields. His years of study and research in the scientific field have given him an unusual insight into and knowledge of industrial development and production.

We know it is unnecessary to add assurance of Dr. Fred's recognition of the importance of the social sciences, the humanities, the cultural and other phases of a University program. As Dean of the Graduate School he had an opportunity to know the whole campus, the programs of all departments as well as the teaching and research staffs. All our information shows that his encouragement and support to all units was understanding and sincere.

With adequate support from the State to provide the needed facilities and personnel, which we believe the University will have, and with the full cooperation of its faculty, which we know he will have, the University of Wisconsin will go on to greater service and higher achievements.

Your Committee therefore recommends that Dean Edwin B. Fred be elected president of the University of Wisconsin effective February 15, 1945, at an annual salary of \$15,000 per year, and that in addition thereto he be granted the customary perquisites as they were allowed to his immediate predecessor.

Respectfully submitted,

/s/ John Callahan

/s/ Leonard J. Kleczka

/s/ F. J. Sensenbrenner

/s/ W. J. Hodgkins

/s/ A. Matt Werner, Chairman

PERSONNEL COMMITTEE

Upon motion of Regent Werner, seconded by Regent Kleczka, the report was unanimously adopted.

Regent Jones referred to the action of the Regents taken on November 25, 1944, inviting the deans and faculty to consult and advise with the Regent Committee in connection with the selection of a President, and Regent Werner, speaking for the Committee, stated that such cooperation had been received.

Regent Cleary moved, with second by Regent Kleczka, that Edwin B. Fred be elected President of the University of Wisconsin, effective February 15, 1945, at an annual salary of \$15,000 per year, and the customary perquisites as they were allowed to his immediate predecessor.

A called vote was taken, all Regents present voting and voting "Aye".

Dean C. J. Anderson, representing President Dykstra, presented the

RECOMMENDATIONS OF THE PRESIDENT

- Letters and Science -

1. That the salary of Homer B. Adkins, professor of chemistry, be reassigned for the second semester of 1944-45 as follows: 80% to Office of Scientific Research and Development contract 15B 359, \$3,000, and 20% to chemistry, \$750, p. 34.

Adopted.

2. That the salary of Villiers W. Meloche, professor of chemistry, be reassigned for the second semester of 1944-45 as follows: 10% to Office of Scientific Research and Development contract 15B 524, \$210, and 90% to chemistry, \$1,890, p. 34.

Adopted.

3. That the salary of John W. Williams, professor of chemistry, be reassigned for the second semester of 1944-45 as follows: 50% to Office of Scientific Research and Development contract 15B 300, \$1,250, and 50% to chemistry, \$1,250, p. 34.

Adopted.

4. That the appointment of Don D. Lescohier, professor of economics, be reduced from one-fourth to one-fifth time for the second semester of 1944-45; and that his salary be reduced accordingly from \$719 to \$575 for the semester, p. 36.

Adopted.

5. That the appointment of Chester V. Easum, professor of history, be changed for the second semester of 1944-45 from one-half time teaching to half-time leave on the summer session basis; salary for the semester \$2,375 (\$507.60 to be paid from the summer session trust fund, the remainder from the history department).

Adopted.

6. That Farrington Daniels, professor of chemistry, be granted leave of absence for the second semester of 1944-45, without pay, p. 34.

Adopted.

Upon motion of Regent Grady, seconded by Regent Cleary, recommendations Nos. 1 to 6 under Letters and Science were adopted.

- Agriculture -

1. That Ira L. Baldwin be granted leave of absence as professor of agricultural bacteriology for the period November 30, 1944 to February 1, 1945, without pay, to devote full time to his duties as Dean of the Graduate School.

Adopted.

Upon motion of Regent Cleary, seconded by Regent Sensenbrenner, recommendation No. 1 under Agriculture was adopted.

- Education -

1. That Warren H. Southworth be appointed associate professor of education for the period January 1 to June 30, 1945; salary \$2,500 for the period; charge to 15B gifts. (The salary is to be transferred from the Wisconsin Department of Public Instruction to the University.)

Adopted.

Upon motion of Regent Grady, seconded by Regent Callahan, recommendation No. 1 under Education was adopted.

- Graduate School -

1. That J. Homer Herriott, professor of Spanish, be given a special research appointment for the second semester of 1944-45; salary \$750 for the semester; charge to allotment 44,21.

Adopted.

Upon motion of Regent Cleary, seconded by Regent Callahan, recommendation No. 1 under Graduate School was adopted.

- Extension -

1. That Lee E. Lawrence be promoted from assistant professor of history, Milwaukee Extension Center, to associate professor of history, beginning January 22, 1945; salary at the rate of \$3,200 per annum; charge to additional instruction, 2-AB, Milwaukee Center, p. 209.

Adopted.

Upon motion of Regent Kleczka, seconded by Regent Callahan, recommendation No. 1 under Extension was adopted.

- Gifts and Grants -

1. That the following gifts and grants be approved:

agreement on file
(a) \$ 5,000.00 - *Madison* Malt Research Institute for the continuation of an industrial fellowship in plant pathology and agronomy until February 28, 1946, for a study of the value of various kinds of barley for malting purposes, and that the Comptroller be authorized to sign the agreement. ✓

*Letter from Ream
Muelh on file*
(b) 500.00 - S. J. Brouwer, Milwaukee, Wisconsin, for promoting research on the physiology of the foot, the study to be carried on in the departments of physical medicine and physical education for women. ✓ *gift*

*Letter from Fund
on file*
(c) 18,000.00 - The Rockefeller Foundation, New York City, for the continuation of a research grant in physical chemistry to study the proteins of human blood, for a three year period, beginning approximately July 1, 1945, not more than \$6,000 to be available in any one year of the period. ✓

*Letter from Trackett
on file*
(d) 5.00 - Mrs. Mamie A. Trackett, Baltimore, Maryland, for the purchase of books to be used by home economics students. ✓ *gift*

Adopted.

Upon motion of Regent Kleczka, seconded by Regent Cleary, recommendation No. 1 (a) to (d) under Gifts and Grants was adopted.

Upon motion of Regent Holmes, seconded by Regent Campbell, it was VOTED, That the actions taken by the President since the January 9, 1945 meeting of the Board be approved and made a part of the records of this meeting.

RECOMMENDATIONS OF THE COMPTROLLER

1. That \$1,485 be transferred from unbudgeted balances 1E to General Business Administration, Accountant's Office, Salaries, to permit the reemployment of J. J. Kammer, Senior Accountant, who returned from Army Service on January 17, 1945.

Adopted.

2. That the following civil service salary increases be approved to be effective on authorization by the State Personnel Board and the Emergency Board;

Emery C. Sylvester, Mechanician I, Physics Department
from \$170 to \$180 per month

Ann Ebeling, Assistant Clerk Typist, Extension Division
from \$85 to \$90 per month

Leo E. Dybdal, BMH IV, Wisconsin Union
from \$150 to \$160 per month

Adopted.

3. That the fine for late payment of fees assessed against Harold Rolf Noer, Jr. in the semester of the Medical School which began January 1, 1945 be refunded because he was not authorized by the University to enroll until after the deadline for fee payments without penalty.

Adopted.

4. That the fine for late payment of fees in the second semester of 1944-45 be waived for those students who are unable to report by January 24 due to late closing of first semesters in high schools.

Adopted.

5. (Confidential and not for publication on account of relation to a restricted Government contract)

"That, in order to grant to the Government, represented by the Office of Scientific Research and Development, a non-exclusive, irrevocable, royalty-free license covering certain improvements to a device developed by Dr. Warren E. Gilson under Contract No. OEMsr-419, The Regents of the University of Wisconsin agree to accept an assignment from Dr. Gilson of the entire right, title

compendium on file with agreement no. 149

and interest in and to the above mentioned improvements; that the Comptroller be authorized to sign a license agreement granting to the Office of Scientific Research and Development a non-exclusive, irrevocable, royalty-free license covering said improvements; and that the Comptroller be authorized to sign an assignment assigning to Dr. Gilson the entire right, title and interest in and to the said improvements, subject to the above mentioned license agreement."

Adopted.

6. That a gift of between \$275 and \$400 from the Service Committees of the Unitarian and the Congregational Christian Churches be accepted and the proceeds used to pay the cost of specialized equipment to be used by Dr. E. L. Sevringhaus in his research work on nutrition problems in Italy, the equipment to remain the property of the University when the work in Italy is completed.

Adopted.

7. That the following gifts totalling \$300 be accepted and used to provide equipment for the treatment of acute poliomyelitis cases in the Wisconsin General or Orthopedic Hospitals:

(a) Dane County Chapter, National Foundation for Infantile Paralysis \$100

(b) Mr. J. P. Kent, Neenah, Wisconsin \$200

Adopted.

Letter from Dr. Sevringhaus on file

8. That a grant-in-aid of \$7,500 from the Rockefeller Foundation for an analysis of issues and problems in the field of housing under the direction of Associate Professor Richard U. Ratcliff during the period January 1, 1945 to September 15, 1945 be accepted, and that the funds be disbursed as authorized by section 36.065 of the statutes at the direction of Associate Professor Ratcliff without the restrictions and outside of the regulations covering the expenditure of state appropriated funds.

That the following budget for the housing study be approved:

Personal Services:

Richard U. Ratcliff \$3,900

Associate Professor of Land Economics,
half time for 5 months, full time for
3½ months, at the rate of \$650 per
month for full time.

Research Assistant 1,200

Clerical and stenographic service 600

Travel 1,000

Publication and other supplies 800

Total \$7,500

That the terms of Associate Professor Ratcliff's appointment be amended as follows:

Present appointment - \$5,000 for the academic year 1944-45, chargeable to School of Commerce budget

Amended appointment,

School of Commerce,

Full time to December 31, 1944 \$2,083.31

Half time from January 1, 1945
to end of academic year 1,458.34

Revised total--Commerce Budget 3,541.65

Rockefeller Grant:

Half time from January 1, 1945
to May 31, 1945 1,625.00

Full time at \$650 per month from
June 1 to September 15, 1945 2,275.00

Total from Rockefeller Grant 3,900.00

Adopted.

9. That the Legislative Committee of the Regents be authorized to act for the Board in approving a request to the State Legislature to increase the rate established by law for the care of public (State-County) patients in the Wisconsin Orthopedic Hospital for Children. (The analysis of costs has not been completed to the extent that a definite rate can be recommended to the Board at this time).

Adopted.

Upon motion of Regent Cleary, seconded by Regent Kleczka, recommendations of the Comptroller, numbered 1 to 9, were adopted.

Upon motion of Regent Sensenbrenner, seconded by Regent Cleary, it was VOTED, That the Comptroller be authorized to sign an agreement with the Veterans Administration to train on-the-job disabled veterans of World War II, the agreement to permit the University to exercise its own discretion in the acceptance of each veteran considered for training.

Comptroller Peterson referred to his memorandum in regard to civil ser-

vice personnel matters and asked that a special committee of two Regents be appointed to confer with the State Personnel Board with reference to these matters. Upon motion of Regent Cleary, seconded by Regent Kleczka, it was

VOTED, That Regents Sensenbrenner and Warner be appointed as a special committee for this purpose.

The Comptroller reported upon the negotiations with the City relating to the construction of a storm sewer through the University East Hill Farm. Upon motion of Regent Jones, seconded by Regent Kleczka, it was

VOTED, That the Comptroller be authorized to enter into the necessary cooperative agreements with the City of Madison, Town of Madison, Village of Shorewood Hills, and other interested parties for the employment of professional engineers to make a preliminary study of the combined drainage problem at the west end of the City of Madison and the University Hill Farms; that the Comptroller be authorized to pay the University's pro-rata share of the cost of the said study, which pro-rata share is estimated at approximately 9.54% of the total cost, or about \$200, chargeable to Physical Plant - Supplies and Expense. It is understood that this approval of a preliminary study does not in any way commit or obligate the University to share the construction and maintenance costs of necessary sewers and appurtenances to serve the area to be studied.

copy of a. r. b. letter to Mayor on file

Comptroller Peterson made a verbal report on the student attendance at the present time showing a civilian attendance of 5518 and a military attendance of 563, total 6081, and reported that registration at the same time last year showed a total of 5646. (These figures exclude approximately 1700 Navy Radio trainees)

The Comptroller reported upon a request from the Badger Ordnance Works for the use of the CCC Camp at the Arboretum to house soldiers on furlough working at the Badger Ordnance and stated that Superintendent Gallistel, Chairman of the Arboretum Committee, was taking the matter up with the committee.

The Secretary presented the following recommendations:

1. That the bequest in the will of Joseph F. Forbrich, late of Chicago, for research and study of the causes and treatment of cancer at the McArdle Memorial Laboratory, be accepted in accordance with the terms of the will.

Adopted.

will on file

2. That the purchase of an additional \$20,000 of Series G Bonds from surplus in the student loan fund account be approved.

Adopted.

Upon motion of Regent Cleary, seconded by Regent Kleczka, these recommendations were adopted.

on file
The Secretary read a communication signed by Francis F. Bowman, Jr., President, and Maxwell G. B. Walsh, Secretary of the Fraternity Alumni Advisory Committee of Madison, dated January 19, 1945. Upon motion of Regent Callahan, seconded by Regent Cleary, it was

VOTED, That the communication be received and placed on file.

Regent Cleary reported verbally for the Finance Committee and stated that there would be a hearing today at 2 P.M. on Joint Resolution No. 4, S, regarding the changing of general fund revolving appropriations to annual specific appropriations and asked that the Regent Legislative Committee and as many other Regents as possible attend the hearing. *

Copy of 4, S. on file

Regent Jones, Chairman of the Committee on Agriculture, stated that his committee had a three-hour session with Dean Fred on Wednesday morning, January 24, 1945, but that the minutes were not yet received and the Committee's report would be presented at a later meeting. X

Regent Jones, as Chairman of the Constructional Development Committee, stated that his committee would meet with the Advisory Committee on Future Campus Development at 11 A.M. today.

Copy of minutes of advisory Com. meeting Jan 18 on file

Upon motion of Regent Sensenbrenner, seconded by Regent Jones, it was VOTED, That a committee of three, consisting of Regents Hodgkins, Cleary and Grady, be appointed to make arrangements for the induction of President-elect Fred.

Regent Grady, as Chairman of the Committee on Welfare and Student Life, stated that he had heard from the Faculty Committee on Appeals and that the committee has no funds for its use in conducting a hearing and taking testimony in connection with Theta Chi Fraternity. Upon motion of Regent Grady, seconded by Regent Kleczka, it was

VOTED, That a sum sufficient be appropriated from unbudgeted LE balances to pay the cost of a court reporter and similar expenses in connection with the hearing.

February 17, 1945, was the date tentatively fixed for the next meeting of the Board of Regents, with the understanding that a different date will be fixed if a change is desirable by reason of Legislative hearings.

President-elect Fred responded to the request of the Regents to come into the meeting where he received the congratulations of all present upon his appointment. The President-elect expressed his pleasure in accepting the position and made the following statements with reference to his view of the main purposes of the University:

- "1. To accumulate knowledge.
2. To disseminate knowledge in order that the people may more perfectly adapt themselves to their environment.
3. To prepare young people in the art of discovering, using and disseminating knowledge.

According to the records, Van Hise's concept of a University was one in which the ideals of scholarship and research are emphasized. I am sure that he definitely included character in the concept.

President Van Hise conceived it as the University's duties to increase knowledge, and to make this knowledge live in the lives of the students and the people of the entire state. His was a working concept of education and research.

He believed that a state university could only permanently succeed where its doors were open to all of both sexes possessing sufficient intellectual endowments, where the financial terms are so easy that the industrious poor might see the way, and where the students' chance was such that each stood upon an equal footing.

Van Hise further believed that the University had as its campus

the entire state and that the life of the University should co-mingle with the life of the state. I wish to heartily subscribe to his concept of the purpose of the University."

At 10:50 A.M. the meeting adjourned..

M. E. McCaffrey,

Secretary

ACTIONS BY THE PRESIDENT

Since the January 9, 1945 Meeting

of the

Board of Regents

RESIGNATIONS:

1. Fremont E. Lange, instructor in agricultural extension, WFA, temporary - assistant, September 30, 1944.
2. Evelyn M. Hansen, instructor in social education (hostess in Wisconsin Union), February 1, 1945.
3. Erwin G. Sutton, instructor in agricultural extension, temporary, WFA, Chippewa County, June 30, 1944.
4. Florence H. Koops Pobanz, instructor in agricultural extension, temporary, WFA, Eau Claire County, September 30, 1944.
5. Lucille A. Wagener, technical assistant in psychology, November 18, 1944.
6. Gertrude Liebl, research assistant in cancer research, December 1, 1944.
7. John E. Gajewski, research assistant in pharmacology, January 1, 1945.
8. Miyoshi Ikawa, research assistant in biochemistry, January 1, 1945.
9. Harold A. Taylor, research assistant in psychology, January 22, 1945.
10. Esther L. Goettling, assistant librarian in medical school library, January 1, 1945.
11. Alice M. Palma, assistant in biochemistry, December 2, 1944.
12. Ralph G. Rieder, assistant in dairy plant, December 7, 1944.
13. Aida L. McFall, assistant in physical therapy, March 31, 1944.
14. Shu-Huang Ou, assistant in plant pathology, part time, November 30, 1944.
15. Annie Christine Zarafonitis, RF assistant in medical bacteriology, December 31, 1944.
16. Bryce K. Ozanne, senior resident in anesthesia, May 31, 1944.
17. William W. Leifer, senior resident in urology, November 30, 1944.

RESIGNATIONS:

18. George M. Briggs, Jr., post-doctorate fellow in biochemistry, January 1, 1945.
19. George M. Briggs, Jr., industrial fellow in biochemistry, December 31, 1944, Swift fellowship, 15B.
20. James H. Shaw, industrial fellow in biochemistry, December 31, 1944, Nutrition Foundation No. 1, 15B.
21. Chung-ying Kuo, Harriet Remington Laird fellow in history, for the second semester, 1944-45.
22. Mary Ella Rice, university scholar in speech, for the academic year 1944-45.
23. Yun-kung Shen, non-resident scholar in political science, for the second semester, 1944-45.
24. Patricio Claro Tocornal, honorary scholar in economics, from international fellowship for the academic year 1944-45.
25. Legislators' scholarships for the second semester, 1944-45 were cancelled for the following persons:

Wanda Burch
Richard W. Dresser
Bruce Elliott
Bernard M. Siegel

APPOINTMENTS:

1. Wilbur M. Hanley, assistant professor of geography, extension, for the second semester, 1944-45, at \$427.50.
2. James G. Beattie, county agricultural agent (with the rank of assistant professor), Walworth County, beginning January 1, 1945, at \$1,800 a year on 12 months' basis.
3. James N. Kavanaugh, county agricultural agent (with the rank of assistant professor), Brown County, beginning January 1, 1945, at \$1,900.00 a year on 12 months' basis.
4. Howard R. Lathrope, county agricultural agent (with the rank of assistant professor), Wood County, beginning January 1, 1945, at \$1,900.00 a year on 12 months' basis.
5. Edwin M. Foster, assistant professor of agricultural bacteriology, beginning upon discharge from service to end of academic year, 1944-45, at \$1,875.00 for the second semester.
6. Quillian R. Murphy, instructor in physiology, January 1 - April 30, 1945, at \$130.00 a month.
7. Robert D. Williams, instructor in the teaching of English, Wisconsin High School and educational methods, Jan. 24 - May 29, 1945, at \$1,800.00.
8. Melvin F. Grantman, instructor in dairying (agricultural extension), Waukesha County, November 1, 1944 - October 31, 1945, at \$600.00 a year on 12 months' basis.
9. Thomas F. Moore, instructor in agricultural journalism, temporary, January 1 - June 30, 1945, at \$1,290.00.
10. Catherine K. Winberg, county home and 4-H club agent (with the rank of instructor), Dunn County, January 1 - December 31, 1945, at \$1,500.00 a year on 12 months' basis.
11. Lillian M. Cooper, instructor in botany, part time, for the second semester, 1944-45, at \$600.00.
12. The following persons appointed county agricultural agents (with the rank of instructor) in the county indicated, with a beginning date and at the annual salary (on 12 months' basis) as indicated below:

Frederick V. Evert, Burnett, January 1, 1945, \$1,800.00
Carl C. Gilman, Ozaukee, January 1, 1945, \$1,900.00
Milo V. Johansen, Ashland, January 1, 1945, \$1,700.00
Clifford J. Kindschi, Marquette, January 1, 1945, \$1,700.00
J. Fred Magnus, Outagamie, January 1, 1945, \$1,800.00
Vernon W. Peroutky, Kewaunee, January 1, 1945, \$1,700.00
Truman Torgerson, Manitowoc, January 1, 1945, \$1,700.00
J. Frank Wilkinson, Winnebago, December 6, 1944, \$1,700.00.

APPOINTMENTS:

13. The following persons appointed county home agents (with the rank of instructor) in the county shown below, beginning January 1, 1945, each to receive an annual salary of \$1500.00 on 12 months' basis:

Gwendolyn L. Broege, Washington
Alice R. Burhop, Dodge
Veronica M. Byrne, Winnebago
Ida B. Carroll, Iowa
Gwendolyn P. Malum, Chippewa
Marion H. Morgan, Manitowoc
Blanche I. Moy, Jefferson
Mamie N. Tillema, Ozaukee
Phyllis J. Wisner, Brown

14. The following persons appointed instructors in the naval training school (radio), beginning December 1, 1944 through June 30, 1945, each to receive \$2.00 an hour but not to exceed \$30 in any one month:

George H. Beyer	Harold V. Humphrey
Rube Chérnikoff	Malcolm W. Jensen
Pearl L. Engler	Theodore W. Kennedy
Arthur C. Franzke	John P. LaBlonde
James R. Greene	Earl W. Lloyd
Oliver W. Holmes	Maurice C. Sayre

15. Roman J. Zorn, acting instructor in history, full time, December 10, 1944 - January 20, 1945, at \$304.84.

16. Joseph W. Kenny, acting instructor in geography, December 11, 1944 - March 10, 1945, at \$750.00.

17. The following persons appointed acting instructors in mathematics, full time, beginning December 11, 1944 and extending through the date indicated below, each to receive the salary shown:

Raymond S. Embree, March 11, 1945, \$633.07
Richard A. Good, February 28, 1945, \$602.42
Louis H. Kanter, January 20, 1945, \$297.58
John T. Moore, February 28, 1945, \$629.19
Robert C. Simpson, Jr., January 20, 1945, \$276.13
Norman A. Wiegmann, February 28, 1945, \$558.99.

18. Culver H. Smith, lecturer in history, part time, January 22 - May 26, 1945, at \$1,000, apportioned as follows: full time, January 22 - March 3; part time, March 4 - May 26, 1945.

19. Lise A. Lindbaek, lecturer in Scandinavian, second semester, 1944-45, at \$1,500.00.

20. Helen C. White, to give one lecture - Books That Have Made Civilization 44E - Madison evening classes, during period October 5, 1944 - January 25, 1945, at \$10.00.

APPOINTMENTS:

21. Charles D. Cool, to give one lecture - Books That Have Made Civilization 44E - Madison evening classes, during period October 5, 1944 - January 25, 1945, at \$10.00.
22. Walter R. Agard, to give one lecture - Reconstruction at Home and Abroad - Madison evening class, during period October 18, 1944 - January 24, 1945, at \$10.00.
23. Philo M. Buck, Jr., to give one lecture - Reconstruction at Home and Abroad - Madison evening class, during period October 18, 1944 - January 24, 1945, at \$10.00.
24. Paul Knaplund, to give one lecture - Problems of Reconstruction 44-F, Madison evening classes, during period October 9, 1944 - January 15, 1945, at \$10.00..
25. James H. Shaw, research associate in biochemistry, January 1 through June 30, 1945, at \$3,000 on 12 months' basis.
26. LaVern H. Beckberger, research associate in chemical engineering, January 1 - June 30, 1945, at \$200.00 a month.
27. George L. Bullis, assistant, to read correspondence study papers in mathematics on a fee basis, November 1, 1944 through May 31, 1945, at not to exceed \$25.00 a month.
28. Richard E. Gustafson, assistant in history, extension, full time, December 20, 1944 through January 2, 1945, at \$75.00.
29. F. Louise Wipf, assistant (technical) in genetics, full time, April 15 - June 30, 1945, at \$375.00.
30. Arthur L. Zapel, Jr., assistant in radio education, WHA, January 1 - June 30, 1945, at \$100.00 a month.
31. Virginia F. Lee, assistant in medical records library, beginning February 1, 1945, at \$175.00 a month, on 12 months' basis.
32. Joyce M. Seaquist, assistant in genetics, half time, January 1 - June 30, 1945, at \$190.50.
33. Ruth W. Hardy, assistant in soils, January 1 - June 30, 1945, at \$720.00.
34. Clee A. Lloyd, assistant in dairy husbandry, January 1 - June 30, 1945, at \$1,200.00.
35. Elaine R. Swiggum, assistant in nursing, returning from leave January 1, 1945, part time, at \$74.17 a month on 12 months' basis.
36. Jean C. Davis, assistant in English, extension, December 18, 1944 through January 31, 1945, half time, at \$112.50.

APPOINTMENTS:

37. Janet A. Phillips, RF assistant in home economics and biochemistry, January 1 through June 30, 1945, at \$419.46.
38. Joan L. Luxford, student assistant in anatomy, for nine months beginning January 1, 1945, at \$120.00 a month.
39. The following persons appointed research assistants in psychology, for the period and at the monthly salary as indicated below:
 - Joe Kennedy Adams, 95 day temporary, beginning November 25, 1944, \$225.00
 - Delton C. Beier, 31 day temporary, beginning December 1, 1944, \$275.00
 - Charles S. Bridgman, 90 day temporary, beginning December 1, 1944, \$350.
 - Douglas G. Ellson, December 30, 1944 - February 28, 1945, \$360.00, temp.
 - Florence E. Gray, December 11-31, 1944, temporary, \$225.00
 - Edwin B. Knauff, 31 day temporary, beginning December 1, 1944, \$200.00
 - James E. Paget Libby, 66 day temporary, beginning December 25, 1944, \$280.00
 - William C. Prentice, 90 day temporary, beginning December 1, 1944, \$300.00
 - Karl U. Smith, 90 day temporary, beginning December 1, 1944, \$460.00
 - Richard L. Solomon, 73 day temporary, beginning December 18, 1944, \$250.00
 - Marshall W. Swan, 31 day temporary, beginning December 1, 1944, \$100.00
 - Carl H. Wedell, 90 day temporary, beginning December 1, 1944, \$385.00.
40. The following persons appointed research assistants in chemical engineering, for the period and at the salary as indicated below:
 - Sidney Bornstein, December 16, 1944 - February 15, 1945, full time, at \$133.33 a month
 - Robert S. Kirk, December 16, 1944 - February 15, 1945, full time, at \$133.33 a month
 - Charles C. Klosterman, January 1 - June 30, 1945, at \$150.00 a month
 - Albert E. Pufahl, November and December, 1944, half time, at \$139.82.
41. Eugene F. Wilda, research assistant in chemistry, October and November, 1944, at \$314.20.
42. Laurentine S. Steensland Kosmo, research assistant in zoology, December 16, 1944 - June 30, 1945, at \$455.54.
43. Peter R. Moore, research assistant in biochemistry, January 15 - June 30, 1945, at \$609.82.
44. The following persons appointed technical assistants in psychology, for the period and at the monthly salary as indicated below:
 - Alice J. Ahonen, 20 day temporary, beginning December 1, 1944, \$125.00
 - Clarence Dar Anderson, 61 day temporary, beginning November 1, 1944, \$250.00
 - Jean C. Bradford, 62 day temporary, beginning December 1, 1944, \$150.00
 - Gertrude K. Congleton, 62 day temporary, beginning December 1, 1944, \$160.00

APPOINTMENTS:

44. (Continued)

Margaret Ann Hurley, 62 day temporary, beginning December 1, 1944,
\$100.00

Ellen R. Johnson, 65 day temporary, beginning December 26, 1944,
\$150.00

Gladys D. Moulthrop, 13 day temporary, beginning December 19, 1944,
\$125.00

William L. Sommers, 31 day temporary, beginning December 1, 1944,
\$300.00

Shirlee B. Wood, December 12, 1944 - January 31, 1945, temporary,
\$125.00.

45. The following persons appointed graduate assistants in physics, for the period and at the salary as indicated below:

Anne F. Carter, December 10, 1944 through February 28, 1945, at \$541.94

John E. Forss, December 10, 1944 through February 28, 1945, at \$270.98

Howard G. Hanson, December 10, 1944 through January 20, 1945, at \$270.97

Gisela H. Johnson, January 21 through May 26, 1945, at \$838.71

Luther E. Vaaler, December 10, 1944 through January 20, 1945, at \$112.90

Philip G. Youngner, December 10, 1944 through February 28, 1945, at
\$429.06

Paul R. Zissel, December 10, 1944 through February 28, 1945, at \$383.86.

46. Dorothy H. Warnecke, graduate assistant in anatomy, for nine months beginning January 1, 1945, at \$120.00 a month.

47. Carl W. Schmidt, graduate assistant in anatomy, part time, January, February, March and April, 1945, at \$80.00 a month.

48. John W. R. Lindemann, graduate assistant in English, December 11, 1944 - March 10, 1945, at \$350.67.

49. Albert P. Duhamel, graduate assistant in English, December 11, 1944 - March 10, 1945, at \$320.00.

50. Alice E. Faber, graduate assistant in botany, for the second semester 1944-45, at \$289.50.

51. Frances F. Kline, graduate assistant (research) in education (administration), for the second semester, 1944-45, at \$400.00.

52. Ronald D. Jones, graduate assistant (research) in education (administration), for the second semester, 1944-45, at \$400.00.

53. Floyd A. Blomdahl, undergraduate lab upkeep assistant in physics, November 1, 1944 through May 31, 1945, at \$350.00.

54. Vivian G. Bull, undergraduate assistant in botany, for the second semester, 1944-45, at \$239.50.

APPOINTMENTS:

55. The following persons appointed undergraduate assistants in physics, for the period and at the salary as indicated below:

Helen D. Hartlett, December 10, 1944 through January 20, 1945, \$203.22
William L. James, December 10, 1944 through January 20, 1945, \$50.80
Ruth R. Jodar, December 10, 1944 through January 20, 1945, \$33.87
Paul J. Kaesberg, December 10, 1944 through January 20, 1945, \$152.42
Walter S. Toth, December 10, 1944 through February 28, 1945, \$152.42
Viola J. White, December 10, 1944 through January 20, 1945, \$25.41.

56. The following persons appointed to teach the courses indicated below in the ESMWT program, in the city, for the period, and at a salary not to exceed the amount indicated:

Richard V. Andree, practical engineering mathematics, Madison,
beginning November 2, 1944 for 12 weeks, \$144.00
Richard V. Andree, analytic geometry and introduction, Madison,
beginning October 31, 1944 for 16 weeks, \$192.00
John H. Armstrong, industrial supervision institute, Madison,
November 24, 1944, \$35.00
Leonard K. Astell, industrial supervision institute, Madison,
November 22, 1944, \$35.00
Norman A. Baeb, industrial cost accounting, Green Bay,
beginning December 7, 1944 for 12 weeks, \$180.00
Truman G. Bloss, practical engineering mathematics, Edgerton,
beginning November 16, 1944 for 12 weeks, \$180.00
Ernest C. Cole, diesel engineering, Beloit,
beginning November 17, 1944 for 12 weeks, \$360.00
Oscar H. Gerlat, machine shop inspection, Oshkosh,
beginning November 21, 1944 for 12 weeks, \$180.00
David A. Grant, industrial supervision institute, Madison,
November 28 and November 30, 1944, \$20.00
David A. Grant, industrial supervision institute, Madison,
December 12 and 15, 1944, \$20.00
Harold T. Jaeke, industrial supervision institute, Madison,
December 5, 1944, \$35.00
Kai Jensen, industrial supervision institute, Madison,
November 29, 1944, \$35.00
Roy C. Judd, fundamentals of radio Part I, Chippewa Falls,
beginning November 20, 1944 for 16 weeks, \$720.00
Karl W. Karlson, fuels and combustion, Racine,
beginning November 10, 1944 for 12 weeks, \$180.00
Richard W. Koehn, industrial accounting fundamentals, Section II,
West Allis, beginning November 7, 1944 for 14 weeks,
\$210.00
Richard W. Koehn, industrial accounting fundamentals, Section IV,
West Allis, beginning November 9, 1944 for 14 weeks,
\$210.00
Everett Laitala, fundamentals of time and motion, LaCrosse,
beginning December 12, 1944 for 12 weeks, \$180.00
John S. Langwill, engineering production planning and control,
Waukesha, beginning November 19, 1944 for 12 weeks,
\$180.00

APPOINTMENTS:

56. (Continued)

William J. Melville, industrial supervision institute, Madison,
December 8, 1944, \$35.00
John A. Meyers, industrial supervision institute, Madison,
December 1, 1944, \$35.00
Russell L. Moberly, industrial supervision institute, Madison,
beginning December 4, 1944 for 5 days, \$100.00
Russell L. Moberly, A.A.F.T.C. safety course, Section III, Madison,
beginning December 20, 1944 for 18 weeks, \$180.00
Russell L. Moberly, A.A.F.T.C. safety course, Section II, Madison,
beginning December 13, 1944 for 18 weeks, \$180.00
Russell L. Moberly, industrial supervision institute, Madison,
November 27 through December 1, 1944, \$100.00
Russell L. Moberly, industrial supervision institute, Madison,
beginning November 20, 1944 through November 25,
1944, \$100.00
Russell L. Moberly, A.A.F.T.C. safety course, Section I, Madison,
beginning December 13, 1944 for 18 weeks, \$180.00
Russell L. Moberly, industrial supervision institute, Madison,
December 11 through December 15, 1944, \$100.00
John T. Murphy, practical engineering mathematics, LaCrosse,
beginning November 13, 1944 for 12 weeks, \$180.00
Arnold Olson, industrial supervision institute, Madison,
December 12, 1944, \$35.00
Clarence E. Ragsdale, industrial supervision institute, Madison,
December 6, 1944, \$35.00
Arthur J. Romeis, engineering drawing, Chippewa Falls,
beginning December 12, 1944 for 12 weeks, \$360.00
Lloyd W. Root, industrial electronics, part II, Appleton,
beginning November 28, 1944 for 16 weeks, \$240.00
Lloyd W. Root, industrial electronics, part I, Appleton,
beginning December 7, 1944 for 16 weeks, \$240.00
Hubert J. Sceales, industrial accounting fundamentals, section III,
West Allis, beginning November 8, 1944 for 14 weeks,
\$210.00
A. F. Scheller, industrial supervision institute, Madison,
November 30, 1944, \$35.00
Hans W. Schmidt, heating and ventilating, Madison,
beginning November 10, 1944 for 12 weeks, \$180.00
Sadie M. Shellow, industrial supervision institute, Madison,
December 13, 1944, \$35.00
Robert E. Showers, Jr., industrial electronics, part I, Sturgeon
Bay, beginning December 5, 1944 for 16 weeks, \$240.00
Volmer H. Sorensen, industrial supervision institute, Madison,
December 15, 1944, \$35.00
Earl C. Stolper, industrial supervision institute, Madison,
November 20, 1944, \$20.00
Earl C. Stolper, industrial supervision institute, Madison,
December 7, 1944, \$20.00
Arthur F. Trumbore, industrial supervision institute, Madison,
November 21, 1944, \$35.00
H. Jerome Widger, wood technology, Algoma, beginning November 13,
1944 for 12 weeks, \$180.00

APPOINTMENTS:

57. Robert D. Williams, teacher at Wisconsin high school, September 20 through September 22, 1944, at \$6.00.
58. William A. Pitkin, teach recent history of the United States 130, Spooner, beginning November 1, 1944 for 11 weeks, fees not to exceed \$275.00.
59. Charles F. Watson, teach geography 107, Stevens Point, beginning October 10, 1944 for 16 weeks, fees not to exceed \$200.00.
60. The following persons appointed to read A.F.I. correspondence study papers in the courses shown on a fee basis, all appointments beginning as of the date indicated below and extending through June 30, 1945, each to receive a monthly salary not to exceed the amount indicated:
 - Helen A. Blaesser, English, December 1, 1944, \$200.00
 - Mabel E. Boardman, English, December 1, 1944, \$200.00
 - John M. English, plastics and chemistry, December 1, 1944, \$100.00
 - Alanson H. Edgerton, education, December 1, 1944, \$25.00
 - Velma F. Hamilton, sociology, December 1, 1944, \$125.00
 - Palmer A. Hilty, English, November 1, 1944, \$200.00
 - Marie M. Jens, English, December 1, 1944, \$200.00
 - Leona P. Jordan, English, November 1, 1944, \$200.00
 - Dora M. Mitchell, English, December 1, 1944, \$200.00
 - Leora G. Phillips, English, December 1, 1944, \$200.00
 - June K. Rehder, English, December 1, 1944, \$200.00
 - Phil H. Thern, aeronautics, December 26, 1944, \$100.00
 - John O. Wallestad, accounting, December 1, 1944, \$250.00
 - Jean G. Wiley, English, December 1, 1944, \$200.00
 - Jeanette K. Wyant, English, December 1, 1944, \$200.00.
61. Dorothy N. Candland, to read A.F.I. correspondence study papers in English courses on a fee basis, November and December, 1944, at not to exceed \$200.00 a month.
62. Alma L. Bridgman, to read A.F.I. correspondence study papers in economics courses on a fee basis, December, 1944, at not to exceed \$3.15.
63. John P. Heironimus, to read correspondence study papers in Latin courses on a fee basis, beginning November 1, 1944 through June 30, 1945, at not to exceed \$25.00 a month.
64. Myrle H. Spicer, to read correspondence study papers in high school sciences on a fee basis, January 1 through June 30, 1945, at not to exceed \$500.00.
65. Rose F. Oliva, to read correspondence study papers in English on a fee basis, January 1 through March 31, 1945, at not to exceed \$100.00 a month.
66. Paul Chessin, reader in mathematics, November 18, 1944 - January 20, 1945, at 85¢ an hour, total not to exceed \$50.00.

APPOINTMENTS:

67. John W. Thomson, writing course in botany I, extension, December 1, 1944 through June 30, 1945, at \$25.00 a month.
68. Victor A. Emilson, to act as local administrator in ESMWT program, Beloit, December 1, 1944 through April 30, 1945, at not to exceed \$125.00.
69. Julius L. Wenstadt, county agricultural agent, Dunn County, January 1 - December 31, 1945, at \$1700 a year on 12 months' basis.
70. A. Ewert Oberg, post doctorate fellow in agronomy and plant pathology, January 1 - June 30, 1945, at \$2,000.00.
71. Charles R. Allen, non-resident tuition fee scholarship, for the second semester (medical school), 1944-45.
72. Ruth M. Moldenbauer, non-resident tuition scholarship, for the second semester (medical school), 1944-45.
73. The following persons granted legislators' scholarships for the second semester, 1944-45:

George Amundson
Dorothy Doynow
Mary C. Harney
John Henrickson
Carolyn Johnson
Arlena G. Kerns
Lloyd LaBeach

Roslyn Lassen
Gerry Mandelbaum
Paul Muliarchik
Ada E. Potter
Muriel Schaub
Richard Scudder
L. Jeanne Sheldon

SALARY AND SERVICE ADJUSTMENTS:

1. Norman M. Kastler, assistant professor of economics and sociology, extension, salary increased from \$225.00 to \$275.00 a month, for full time administration of the preparation and production of correspondence courses for the U. S. Armed Forces Institute, January 1 through June 30, 1945.
2. Robert A. Kilpatrick, appointment adjusted as instructor in agricultural extension, temporary, farm labor, part time, Lafayette County, November 15-30, 1944, at \$100.00 a month.
3. Beatrice H. Touton, instructor in chemistry, Milwaukee Center, resignation date corrected from November 8, 1944 to November 11, 1944.
4. Irene S. Smith, county home agent (with the rank of instructor), Outagamie County, salary increased by \$100 a year or a total annual salary of \$1700, beginning January 1, 1945 on 12 months' basis.
5. John W. Clark, assistant county agricultural agent (with the rank of instructor), Dane County, salary increased by \$100 a year or a total salary of \$1800 a year, beginning January 1, 1945 on 12 months' basis.
6. William B. Noyes, county agricultural agent (with the rank of instructor), Iowa County, salary increased by \$100 a year or a total annual salary of \$1800, beginning January 1, 1945 on 12 months' basis.
7. George L. Wright, county agricultural agent (with the rank of instructor), Jefferson County, salary increased by \$100 a year or a total annual salary of \$1800, beginning January 1, 1945 on 12 months' basis.
8. James R. Stone, instructor in agricultural extension, temporary, emergency war food assistant, Sauk County, salary increased by \$25.00 a month, or a total salary of \$1,350 for the period January 1 - June 30, 1945.
9. Charles C. Klosterman, research assistant in chemical engineering, resigned from graduate school appointment December 31, 1944 and transferred to full time on fund 15B-528, war research, at \$69.91 a month.
10. Eugene F. Wilda, research assistant in chemistry, salary increased by \$78.55 for the period December 15-31, 1944.
11. Harold H. Snyder, research assistant in chemistry, salary increased by \$78.55 for the period December 15-31, 1944.
12. Arthur L. Pope, assistant in animal husbandry, increased to full time, December 11, 1944 - May 26, 1945, at \$1,284.00 on academic year basis.
13. Eleanore G. Sweitzer, assistant in laboratories, salary increased to \$108.00 a month, beginning November 1, 1944, on 12 months' basis.

SALARY AND SERVICE ADJUSTMENTS:

14. Charles F. Huebner, appointment adjusted as assistant in biochemistry, December 1, 1944 - June 30, 1945, at \$1,633.35.
15. Leo E. Muskavitch, assistant in branch stations (peninsular), appointment adjusted from 10 months' to 12 months' basis, January 1, - February 28, 1945, at \$390.00.
16. The following assistants in biochemistry transferred from No. 592 to Lederle Laboratory Fund, 15B, for the period December 1, 1944 - January 31, 1945, each to receive the salary indicated below:

Franklin B. Gailey, \$250.00
Margaret H. Larson, \$214.78
Robert Rivett, \$250.00
Ping Shu, \$135.00
Jerome J. Stefaniak, \$250.00
17. Edward H. Kass, graduate assistant in pathology, part time, increased from 1/2 to 3/4 time, January 1 - July 1, 1945, at \$1,500.00.
18. Mary C. Rivero, graduate assistant in Spanish, to receive an increase in salary of \$100 for the first semester, 1944-45.
19. William Stafford, junior resident in urology, did not accept appointment beginning July 1, 1944, at \$25.00 plus three meals and lodging. (This is to correct the 1944-45 budget.)
20. Harvey L. Bartsch, title changed to junior resident in urology, beginning December 1, 1944, at \$25.00 a month plus three meals and lodging, on 12 months' basis.
21. Charles Keney, junior resident in obstetrics and gynecology, did not accept appointment beginning July 1, 1944, at \$25.00 a month plus three meals and lodging. (This is to correct 1944-45 budget.)
22. John Stewart, junior resident in anesthesia, did not accept appointment beginning July 1, 1944, at \$25.00 a month plus three meals and lodging. (This is to correct 1944-45 budget.)
23. Samuel J. Kaufman, director of recreation and education, Wisconsin state prison, received \$60.54 for additional services at state prison during November, 1944.
24. Myrle H. Spicer, to read A.F.I. correspondence study papers in aeronautics on a fee basis, salary increased from not to exceed \$75.00 a month to not to exceed \$125.00 a month, December 1, 1944 through May 31, 1945.
25. Harriet O. Krueger, to read A.F.I. correspondence study papers in mathematics on a fee basis, salary increased from not to exceed \$50.00 to not to exceed \$100.00, for December, 1944.

SALARY AND SERVICE ADJUSTMENTS:

26. Volney G. Barnes, to read A.F.I. correspondence study papers in mathematics courses on a fee basis, salary increased from not to exceed \$200.00 a month to not to exceed \$250.00 a month, December 1, 1944 through June 30, 1945.
27. Lewis W. Amborn, to read A.F.I. correspondence study papers in mathematics courses on a fee basis, salary increased from not to exceed \$100.00 a month to not to exceed \$250.00 a month, December 17, 1944 through June 30, 1945.
28. Rolf G. Olsen, to read A.F.I. correspondence study papers in history and civics courses on a fee basis, salary increased from \$100.00 to not to exceed \$200.00 a month, December 1, 1944 through June 30, 1945.
29. Mila J. Steinhaus, to read correspondence study papers in mathematics courses on a fee basis, salary increased from \$50.00 to not to exceed \$150.00, for December, 1944.
30. Benjamin H. Ashman, to read correspondence study papers in mathematics courses on a fee basis, salary increased from \$50.00 to not to exceed \$150.00, for December, 1944.
31. Hazel S. Stafford, to read A.F.I. correspondence study papers in history and civics courses on a fee basis, salary increased from \$100.00 a month to not to exceed \$200.00 a month, December 1, 1944 through June 30, 1945.
32. Hans G. Horne, county agricultural agent, Chippewa County, salary increased by \$100 a year, or a total annual salary of \$1900.00, beginning January 1, 1945, on 12 months' basis.
33. Marie S. Huber, county 4-H and home agent, Douglas County, salary increased by \$100 a year, or a total annual salary of \$1600.00, beginning January 1, 1945, on 12 months' basis.
34. Bernard S. Schweigert, transferred from industrial fellow (National Livestock and Meat Board, 15B) to assistant in biochemistry, January 1 - June 30, 1945, at \$642.00.

LEAVES OF ABSENCE:

1. Myles Dillon, professor of comparative philology, for the second semester, 1944-45, without pay.
2. Parker D. Trask, professor of geology, for the second semester, 1944-45, without pay.
3. Louis W. Busse, assistant professor of pharmacy, second semester, 1944-45, without pay.
4. Philip H. Gray, assistant professor of English, second semester, 1944-45, without pay.
5. Cecelia F. Abry, assistant professor of home economics (clothing), January 22 - May 26, 1945, without pay.
6. Jay I. Williams, instructor in extension, assistant to field representative, Marshall C. Graff, Appleton, December, 1944, without pay.
7. Mary Louise Thomas Nelson, county home agent (with the rank of instructor), Pierce County, December 25, 1944 - January 12, 1945, without pay.