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## **Minutes of the regular meeting of the Board of Regents of the University of Wisconsin System: May 11, 1973. 1973**

Platteville, Wisconsin: Board of Regents of the University of Wisconsin System, 1973

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Section I of Minutes of May 11, 1973  
(consisting of the record of the pro-  
ceedings - See Section II for Exhibits  
A through I)

MINUTES OF MEETING  
of the  
BOARD OF REGENTS OF THE UNIVERSITY OF WISCONSIN SYSTEM

Platteville, Wisconsin

Held in the "M" Room of the Student Center  
University of Wisconsin-Platteville  
Friday, May 11, 1973, 9:14 A.M.

President Kopp presiding.

PRESENT: Regents Barkla, Day, Dixon, Fish, Gelatt, Kahl, Kopp, Lavine, Neshek,  
Pelisek, Renk, Sandin, Solberg, and Williams.

ABSENT: Regents Hales, McNamara, Zancanaro, and Ziegler.

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Upon motion by Regent Dixon, seconded by Regent Lavine, it was  
VOTED, That the minutes of the regular meeting of the Board of Regents  
of the University of Wisconsin System held on April 6, 1973, be approved as sent  
out to the Regents.

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REPORT OF THE PRESIDENT OF THE BOARD

President Kopp pointed out that for the first time, and perhaps the  
only time, he was using a gavel presented to him by the Grant County Bar Asso-  
ciation, given in recognition of his service on the Board.

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President Kopp reported that the Executive Committee of the Board had met at 8:30 A.M. in Executive Session and had adopted two resolutions which he recommended to the Board for confirmation and approval.

Regent Pelisek moved adoption of the following resolution, the motion was seconded by Regent Dixon, and it was voted:

Resolution 466: That Werner A. Baum be appointed Chancellor, University of Wisconsin-Milwaukee, effective August 13, 1973, at an annual salary of \$40,000.

Regent Pelisek moved adoption of the following resolution, the motion was seconded by Regent Dixon, and it was voted:

Resolution 467: That the status of J. Martin Klotsche be changed from Chancellor and Professor of History, University of Wisconsin-Milwaukee, to Professor of History, University Professor, and Chancellor Emeritus, effective August 13, 1973, at an academic year salary of \$30,500.

President Kopp recognized Regent Sandin for the purpose of presenting a resolution. Regent Sandin stated that she had worked with Dr. James Nellen for five years and was very happy to move adoption of the following resolution, the motion was seconded by Regent Solberg, and it was voted unanimously:

Resolution 468: Whereas, Dr. James W. Nellen is completing over eight years of service on the Board of Regents of both the University of Wisconsin and the University of Wisconsin System, and

Whereas, his service spanned an unusual period of growth and change, during which time he served a term as president of the Board, and

Whereas, he has been an active and responsible Regent during these transitional years, displaying a dedication and conscientious concern toward the preservation of the greatness of the University, and

Whereas, his on-going interest in the fields of athletics and medicine and public service have brought to the Board his special talents in these fields,

Now, Therefore, Be It Resolved, that the members of the Board of Regents of the University of Wisconsin System commend him for his helpful service to the course of higher education in Wisconsin, and extend to James Nellen their appreciation, as well as their best wishes to him and Mrs. Nellen in the years ahead.

(Vice President Pelisek assumed the Chair.)

President Kopp stated that, because of his very long association with Regent Christianson, first on the Board of State Universities and secondly for a period of some years on the Coordinating Council, he wished to move adoption of the following resolution, the motion was seconded by Regent Sandin, and it was voted unanimously:

Resolution 469: Whereas, Norman L. Christianson of Roberts has completed his term on this Board after serving for nearly seven years on the Board of Regents of State Universities and for 19 months on the merged Board of Regents of the University of Wisconsin System, and

Whereas, he helped to govern the State Universities during a challenging and difficult period of rapid growth, when enrollments increased from 30,064 to 64,148 and four two-year branch campuses were constructed and opened, serving as a member and as chairman of the Business Committee of the Board, and

Whereas, Mr. Christianson also served for part of the same period on the State Coordinating Council for Higher Education, giving unselfishly of his time from his farming business to attend many meetings in Madison and other cities in the interests of improving higher education opportunities for Wisconsin's future citizens,

Therefore, Be It Resolved, that the members of this Board commend and thank Mr. Christianson for his devoted service to his State and wish him and Mrs. Christianson good health and much happiness in the years ahead.

(President Kopp resumed the Chair.)

President Kopp stated that a copy of each resolution will be spread upon the minutes of the Board of this meeting, and a copy sent to Dr. Nellen and Mr. Christianson.

President Kopp stated that he had been advised through appropriate channels and by Chancellor Swanson of the University of Wisconsin-Stout that a group from his campus had requested permission to appear at this meeting to present a statement. President Kopp stated that the request to the Chancellor indicated that throughout the entire System a number of student and faculty groups had been concerned with a section of our personnel policy pertaining to the procedures for the handling of non renewal for non-tenured faculty contracts; and that a group of students from University of Wisconsin-Stout, who had spent considerable time discussing this issue both locally and in the United Council of UW Student Governments, had been given permission to read a statement, expressing the students' feeling on this policy.

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Chancellor Swanson introduced students from the campus who were present at the invitation of President Kopp: Thomas Cropp, Addis Hilliker, Tom Shafer, Toby Bodeen, Janice Culhane, Jeanne Siettmann, and Tom Tanner.

On behalf of the Stout Student Association, Mr. Thomas Cropp made the following statement: "On behalf of the Chancellor, the faculty, and the students at the UW-Stout, I extend our appreciation for this presentation before this Board. I do not speak specifically for the Chancellor or the faculty, but I know they are pleased with the fact that the Board of Regents has been so receptive and understanding in its willingness to have the matter of a request for a policy change of the non-retention of non-tenured faculty brought to its attention.

"We all realize a policy change of the type suggested is a serious matter. It requires a great deal of investigation and study. In the past weeks, both the Student Senate and the Faculty Senate at Stout have each spent a great deal of time formulating two resolutions. While the wording may differ, both resolutions agree on two general principles. We feel it is better to recommend change through these general principles and leave the specifics of the implementation to the Board of Regents and their staff. It is appropriate to note, too, that the United Council of the UW Student Governments unanimously approved of this resolution. Today we present the student resolution.

"The purpose of the following resolution is to request that the personnel guidelines for the University of Wisconsin System, presently under consideration, require that the reasons for non-retention decisions of non-tenured faculty members be made available upon request to the faculty member involved and that a procedure be developed so that these reasons could be aired at a Hearing Committee.

(USS-957) Be It Resolved: That faculty members during the probationary period be informed of their status in accordance with the recommendations of the AAUP statement "1963 Recommended Institutional Regulations on Academic Freedom and Tenure," section 2.B.

Be It Further Resolved: That the Faculty member involved in the decision be given, upon request and in writing, the reasons underlying the decision not to retain,

Be It Also Resolved: That the faculty member involved could request a hearing by students, faculty, and administration chosen by their constituency to ascertain the adequacy for the reasons for the decision and the procedure used to arrive at that decision. This committee in consultation with the Chancellor shall determine the retention or non-retention of the faculty member.

"The overall concern expressed in this resolution is the quality of our education. Along with educational quality is the moral and humane treatment a person receives as a part of this total university educational system.

"Students and faculty agree that reasons should be given in a decision of non-retention. Their rationale ranges from the specifics of a student/instructor relationship in the classroom to general principles and philosophy of the concepts of our educational process. To say one thing and do another is a philosophy students find hard to accept. Believing a reason exists for every type of action, it is hard to understand why those reasons are not available to a faculty member when he is no longer needed. To believe that teaching is a learning process, one must wonder why an instructor is not given the opportunity to improve himself through knowledge of the shortcomings he may have. In a system where the ways and means of grading students is of much concern, it is hard to believe teachers do not have that same opportunity. In knowing his deficiencies, a teacher may correct some or all of them, and that is what so much of education is built upon. An instructor--a student--a system--can wipe out all the airs of suspicion--where, if reasons do not have to be given, perhaps they do not exist; where academic freedom is always professed but is never clear in anyone's mind; where potential abuse of a poor system can lead to further misuse and abuse through political overtones.

"Students and faculty agree that an opportunity for a hearing must be made available on a decision of non-retention. Again, an educational system based upon the democratic process and proper channels for input, feedback, discussion and recourse, professes ideas educationally in the classroom and yet fails to act accordingly to them in the administration of their own system. In the educational community it is very apparent that we need each other. We must insure the proper functioning of our system through sharing that responsibility. We feel the present policy is vague in attempting to determine merit for possible non-retention of non-tenured personnel. Retention should be decided objectively. It is an important decision and weighs heavily upon all members of the university community. Having faith in what we support as an effective means of determining non-retention, doubt can be dismissed, qualified reasons can be established and airs of suspicion can be done away with. All instructors are not the same and a systematic policy that allows for individual presentation before an objective body of his students, peers and administrators, we feel, will be welcomed at each university throughout the system. The policy that is currently in effect no doubt represents what was judged to be an appropriate method of determining non-retention of non-tenured instructors under the old WSU system.

"However, reflecting on the instruction we have received in our lifetime, we believe that there is always room for change and improvement. There is no individual choice of selection like you have with a doctor or lawyer. At each university you have to accept what is available. We do not suggest selectivity in what we want to learn or who we want to educate us. The hearing is to protect their rights as well as the rights those students have to benefit from instructors' experience, knowledge, creativity.... We want only to participate in selecting or evaluating those qualified to instruct us. Within the democratic framework of our society--that is not too much to ask. We need to work through one general policy and leave the specific methodology for each university to determine. We have no doubt that a responsible decision-making body will be effective in decisions to not retain. It will benefit the educational system immensely.

"It is understandable that you must hear all the views and arguments presented to you on this matter. After all the evidence has been submitted, we

feel certain that you will arrive at the decision that reasons should be given and a hearing should be available in decisions not to retain. In viewing the system as we do, the course of action the Board of Regents should take is clear. We feel certain a system that professes democracy, participation, interaction and involvement will not fail us."

President Kopp stated that the matter of personnel policy is now under review by the Academic Affairs Office and Central Administration and that their recommendation will be referred to that group.

President Kopp introduced Professor Charles D. Kenney, the new President of The Association of University of Wisconsin Faculties. President Kopp reported that Professor Kenney is from Superior and succeeds Professor Ed Muzik in that position.

President Kopp introduced Professor Michael Basel of the University of Wisconsin-Milwaukee, who made the following statement: "I wish to inform the Board that I have resigned as Chairman of the University Faculty Council and have accepted the appointment of Acting Dean of the College of Engineering and Applied Science at UW-Milwaukee. My replacement with the Council is Professor Eric Schenker, with whom some of you are familiar, who is now in Amsterdam at a conference and is unable to appear and make this announcement. I do want to thank the Board for the cooperation extended to me--it has been a pleasure working with you, and it is an experience I will cherish for a long time."

President Kopp introduced Randy Nilsestuen, the new President of the United Council of Student Governments, who made the following statement: "Since a week ago Saturday, I have been President of the United Council, succeeding my older brother Rod in that position. We are looking forward this coming year to improving and extending lines of communication with the Regents and Central Administration, and at this time would like to introduce Tom Shafer, the new Executive Director of the United Council, who will be moving to Madison for his year's term."

#### REPORT OF THE PRESIDENT OF THE UNIVERSITY SYSTEM

President Weaver presented the report of Non-Personnel Actions by Administrative Officers and of Informational Items Reported for the Regent Record for Chapter 36 and Chapter 37 Institutions.

Regent Lavine moved adoption of the following resolution, the motion was seconded by Regent Sandin, and it was voted:

Resolution 470: That the Report of Non-Personnel Actions by Administrative Officers to the Board of Regents and Informational Items Reported for the Regent Record, relating to Chapter 36 and Chapter 37 Institutions (EXHIBIT A attached), be received for the record; and that actions included in the report be approved, ratified, and confirmed.

President Weaver stated that he would like to bring to the Board an accounting of what the Administration believes has been accomplished thus far in the process of merger, and where, as best we can see, we are headed. He continued that, at this point in time, as we near the end of the present academic year, the end of the first academic year of the merged system, the members of the Board are entitled to have a reporting from their administration of the trail over which we have come and what we see ahead of us. President Weaver's remarks are attached in the booklet "Retrospect and Prospect: A Sense of Direction", his remarks appearing in EXHIBIT B. (Exhibits B, C, and D, ~~Policy-New~~)

The remarks of Senior Vice President Percy in the same booklet are contained in EXHIBIT C, and Senior Vice President Smith's remarks in the same booklet appear as EXHIBIT D.

President Weaver referred to the "Policy Statement - The Organization of University Extension and Outreach Activity" (EXHIBIT E attached), which had been forwarded to the members of the Board on April 30, 1973. He stated the document is the result of many hours and days of give and take, and comes to the Board with the endorsement of all fifteen Chancellors and the President of the System, as a general policy guideline statement, under which we can hopefully move forward in a more effective and creative way in the whole area of extended outreach, which he considers to be one of the most important frontiers of the system, and therefore to be regarded as an enormously important policy statement.

Regent Sandin moved adoption of the following resolution, and the motion was seconded by Regent Lavine:

Resolution 471: That the "Policy Statement - The Organization of University Extension and Outreach Activity" (EXHIBIT E attached), be approved.  
(~~Policy-Revision~~)

Regent Williams stated that she would certainly support the broad general policy as a guideline, but that she did feel there were many specifics to be decided, particularly in regard to the external degree program, and the idea of a Regents University. Regent Williams also stated that she felt we should avoid giving the impression that we are starting something in addition to the many opportunities which are now available to students in the State of Wisconsin. Regent Williams stated that we are now offering extensive outreach opportunities through the Centers, the University, and the present Extension System, and that anything additional should be something that is really necessary, because the citizens are already supporting a vast system and opportunities



that are not found in very many states in this nation. Regent Williams continued that she did not want to give the impression to the people in the state that we are moving ahead very rapidly with something which would involve another Central Administration and an additional requirement of money for still more higher educational opportunities.

President Weaver stated that, really all we are asking in this document is re-approval, because in our budget submission to the State Legislature, the Board has already approved the principles and are investigating specifics of the granting of a Regents Degree. Not only would we come back to the Board after having been to the faculty with the specifics of such programs, but the Joint Finance Committee of the Legislature has made it clear that, in the first year of the biennium, they are willing to go along with planning funds which would support our effort to try to become specific, with the anticipation that, if the Board of Regents and the Joint Finance Committee are satisfied with the design, we would have support from the Legislature to launch such a degree in the second year of the biennium.

Regent Kahl stated that the paper speaks specifically to the point raised by Regent Williams on page 9, item d. which states that we are going to consider populations not served at the present time.

Regent Lavine stated that the paper does more than anything he has seen anywhere to answer some of the vexing problems with respect to the relationship of the campuses to Extension. He continued that he knows of no single thing this Board will do that may in the long run be looked back on as more historic than taking this effort, because we are into it, although most people don't realize it. Regent Lavine continued that most of the Wisconsin residents are out of school and will want a whole host of education delivered to them, for a degree or not a degree--that it is going to be an in and out process. Regent Lavine stated that he hoped we would not be shy about the idea just because it is new and that we ought to support it and support it enthusiastically.

Regent Solberg stated that it was his hope that the program would be brought to the people, that they would not be forced to go someplace else, and hopefully that someplace else would not be centered in Madison--that equal funding would be geared to the outreach areas.

The question was put on the above motion, and it was voted.

President Weaver invited comments on the above statement from Chancellors, faculty, students, and any others interested.

Senior Vice President Donald Smith referred to "A Comment on Collective Bargaining for Faculty and Academic Staff in Higher Education Institutions" (EXHIBIT F attached), and requested comments or observations on it. He continued that we are not taking a position for or against collective bargaining legislation. He stated that we are observing historically some of the factors that give us very grave concern about the relationship between collective bargaining and traditional faculty governance as approaches to establishing the best relationship between faculty and administration.

Senior Vice President Smith stated that we are concerned about the brevity of experience with collective bargaining, particularly the lack of experience of collective bargaining in secure, well developed major university systems. He continued that we have followed very closely the experience with collective bargaining as it is now developing across the country, and he stated that we believe there is great merit to giving some time to learning from experience in this area, prior to moving precipitously with law. He stated that we have tried to identify these areas quite specifically. If a bill is to be passed, great care must be taken that the provisions are wise and are related to the University of Wisconsin System; that we identify those areas and offer to be of help both in studying them, if action is deferred in this area, or making input of advice if the Legislature, in its wisdom, decides to move ahead with this section.

He stated that we are concerned about the definition of the bargaining unit, who is management; and a definition of what is bargainable. He stated that, from the administration's standpoint, it would be wise to give very careful attention to this portion of the law, so that, insofar as possible, that which is bargainable is defined clearly enough to identify the grounds for the relationship that would be established.

President Kopp stated that the Regents who attended the Association of Governing Board's conference had a chance to talk to many people from all over the country about this problem. He stated there were different statutes in different states; there had been successes and failures; and that points were raised that in some cases the faculty must either bargain collectively and not expect tenure or have tenure and not expect to bargain. He continued that it has been successful to a degree in some places, and in others very unsuccessful; that there are many court cases pending. If anyone has the idea that, if we get a bill through, then everybody is happy--all the faculty gets more money and there are no problems--you have the wrong impression.

President Weaver stated that, insofar as administrative input is called for in legislative hearings on this subject, the University administration would essentially take the stand summarized in the final paragraph of page 3 of the document as follows: "We suggest the prudence of deferring enactment of a bill until such time as the University of Wisconsin System has had experience in operating under the new merger statute. This course seems appropriate considering that the statutory provisions relating to many issues such as faculty governance, campus autonomy, role of the Board of Regents, administrators, students, etc., have not yet been enacted. If it is the wish of the legislature to proceed with action in this session, we would attempt to provide information and recommendations on proposed statutory language, but our advice at this time would be without the benefit of operational experience under the terms of the new merger statute."

President Weaver reminded the members of the Board that the University of Wisconsin Great Lakes Facility Property will be accepted on Thursday morning, May 17, 1973, in Milwaukee, with the Chairman of the Physical Planning and Development Committee of the Board, Regent Fish, accepting on behalf of the

University. President Weaver stated that there would be an opportunity to meet the new Chancellor of the University of Wisconsin-Milwaukee, Werner Baum, at a luncheon in Milwaukee on the same day, and that there would be a press conference at 2:30 P.M.

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The meeting recessed at 11:15 A.M., and reconvened at 11:27 A.M.

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The report of the Executive Committee had been presented at the beginning of the meeting, and there was no report by the Secretary.

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#### REPORT OF THE EDUCATION COMMITTEE

The report of the Education Committee was presented by Regent Dixon.

Regent Dixon moved adoption of the following resolution, the motion was seconded by Regent Gelatt, and it was voted:

Resolution 472: That the personnel actions taken by the President of the University of Wisconsin System under Resolution #80, since those approved by the Regents on April 6, 1973, be approved.

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*June 7, 1973*

Regent Dixon referred to the "Report of the Task Force on Corrections and the Higher Education System" (EXHIBIT G attached). Regent Dixon reported that, in the Education Committee meeting, Mr. David Stewart, Chairman of the Task Force on Corrections and the Higher Education System, described the composition of the task force, which came from the University of Wisconsin, Vocational, Technical and Adult Education, the Division of Corrections, the Council on Criminal Justice, and the Department of Public Instruction, and he introduced the members who were present. He reported that the Task Force had added representation with clients of the prison system, inmates and parolees. He discussed the three basic client groups:

1. Inmates in correctional institutions (other than jails)
2. Inmates in jails (usually controlled by the counties)
3. Staff of correctional institutions (approximately 2,200)

Regent Dixon reported that Phase I of the recommendations revolve around the Criminal Justice Institute, which would be incorporated into a new program thrust within the University of Wisconsin Extension. He continued that the recommendations also contain eight proposals for immediate University System action, including designing of library systems, providing specialized counseling services, elimination of discriminatory practices impeding correctional clients and ex-clients from entering higher education, easing of transfer of credit

arrangements and provision of teacher education programs for personnel who will specialize with working with conflict youth. Regent Dixon reported that, in the discussion which ensued, mention was made of the funding that will be required, the removal of discriminatory practices, halfway houses on or near campuses, and teacher education programs.

Regent Dixon moved adoption of the following resolution, and the motion was seconded by Regent Sandin.

*Policy*  
Resolution 473: That the Board of Regents accept the Report of the Task Force on Corrections and the Higher Education System--pages one through four (EXHIBIT G attached).

Regent Lavine stated that there should be an addition to paragraph 3 that higher education institutions should immediately eliminate discriminatory practices that impede correctional clients and ex-clients from entering; and that we should institute practices and procedures to create a climate of encouragement in all of the University of Wisconsin units for the entry and participation of present and past clients of the correctional systems. He stated the matter will be brought to the attention of the Council of Chancellors with the recommendation that units now having such policies should eliminate them.

The question was put on the above resolution, and it was voted.

Regent Dixon moved adoption of the following resolution, the motion was seconded by Regent Lavine, and it was voted:

Resolution 474: That, upon recommendation of the Chancellor, University of Wisconsin Center System, authorization be granted to execute a memorandum of agreement with the Gogebic Community College, Ironwood, Michigan, extending the existing, limited compact between Wisconsin and Michigan (Marinette Center and Gogebic Community College) for the 1973 Summer Session and the 1973-74 academic year. (Copy of agreement on file with the papers of the meeting.)

Regent Dixon moved adoption of Resolution 475, relating to the acceptance of Proffer by Trustees of the William F. Vilas Trust Estate for support of Scholarships, Fellowships, and Professorships (EXHIBIT H attached), the motion was seconded by Regent Pelisek, and it was voted.

Regent Dixon moved adoption of the following resolution, the motion was seconded by Regent Lavine, and it was voted:

Resolution 476: That the Board of Regents of the University of Wisconsin System gratefully accepts the gift by the Trustees of the William F. Vilas Trust Estate (copy dated April 23, 1973, on file), of \$14,000 for the academic year 1973-74, for the encouragement of merit and talent or to promote appreciation of and taste for the art of music, in connection with University instruction therein, to be used for the following purposes:

1. To form the nucleus of a Contemporary Improvisation Ensemble at the University of Wisconsin-Madison (\$9,000)
2. For a symposium involving music composers and critics of high caliber from all over the nation. The music faculty and/or students would give public performances of the composer's works, and the latter would be discussed by both critics and composers. The discussions could be recorded for both audio and video presentation in a series titled "The Vilas Symposiums: Conversations with American Composers" at the University of Wisconsin-Milwaukee. (\$5,000)

Total        \$14,000

In response to a question by Regent Williams, Chancellor Klotsche stated that the University of Wisconsin-Milwaukee has been included as a recipient of the William F. Vilas Trust for approximately six years.

Regent Dixon reported that, at the meeting of the Education Committee on the previous day, there had been a presentation by the UW-Platteville faculty on the Criminal Justice Program. He reported that Senior Vice President Smith had introduced Dean George Bullis (Arts and Sciences), who in turn presented two faculty members (Professor Jacques Bertoni and Joe Lomax), and one student (Jerry Kuehn). Regent Dixon stated that Professors Bertoni and Lomax described the Platteville Criminal Justice program as a major consisting of a criminal justice core of 18 semester hours, a professional development sequence (21 hours), 24 semester hours in the social sciences, and electives. He continued that the program stresses a humanistic approach and involves the students in courses in political science, sociology, and psychology. He stated that specialized preparation is also provided in such areas as traffic administration, law enforcement, treatment of convicted persons, interviewing, criminal law, and correctional philosophy.

Regent Dixon stated that Professor Lomax described the effective internship program in which the student spends an eight-week period in an agency such as a police department, sheriff's department, a halfway house, the internal revenue service, or the customs service.

Regent Dixon reported that Jerry Kuehn informed the committee about his participation as an intern in the Cooperative Educational Program of the Internal Revenue Service; and that Dean Bullis stated that the program had

enjoyed great success on the Platteville Campus and that approximately 400 majors will be matriculated in the program in the fall of 1973.

Regent Dixon reported that, at the Education Committee meeting, Senior Vice President Smith had reviewed the "Interim Faculty Governance Policy Statement" (EXHIBIT I attached), stressing the need to adopt a resolution which would place in being, on an interim basis, an appropriate faculty consultative agency for the System. He reported that the proposed Council could serve effectively until such time as a long-range solution to the problems of faculty relationships to Central Administration can be developed. Regent Dixon reported that the University Faculty Council had endorsed the proposal, the Center System Collegium had unanimously endorsed it, and that TAUWF does not support it.

Regent Barkla stated that she had not received the resolution until Tuesday, and could not understand the urgency of voting on it on such short notice. President Weaver responded that the statement has been under discussion and consideration for over two years, and that it is necessary to establish some means of communication with the faculty of this large system.

Regent Dixon moved adoption of Resolution 477 (EXHIBIT I attached), relating to the establishment of an Interim Faculty Consultative Council for the System, the motion was seconded by Regent Lavine, and it was voted, with Regent Barkla voting "No".

Regent Dixon reported that Mrs. Conrad Elvehjem, Vice President of the University of Wisconsin Board of Visitors, had discussed the Board's activities for the past year and presented the Board of Visitors Recommendations and Observations - 1972-73. Regent Dixon stated that Mrs. Elvehjem briefly discussed the various items, making comments about counseling service, research, the open University concept, the Sea Grant Program, and faculty excellence. Regent Dixon stated that the report makes special commendatory reference to the contributions of President Weaver and Chancellor Klotsche in the performance of their responsibilities.

Regent Dixon stated that, during the discussion, Dean Luberg suggested that the Board of Regents bring recommendations for the addition of two members to the Board of Visitors prior to the June Regent meeting. He stated it was also suggested that means be sought to publicize the University System Sea Grant and Federal Aid Programs so that more is known about them throughout the state.

Regent Dixon stated that, at the Education Committee meeting, Mr. Edward Spicer delivered a comprehensive report of Campus Functions which Serve Latino Students: A Report on Existing Services. Regent Dixon reported that Mr. Spicer stated that all units of the System have Latino students, most of whom receive financial aids, and that he also emphasized his philosophy of maintaining multi-cultural services and centers on campuses as distinguished from separate services and centers for the various ethnic and minority groups.

Regent Dixon stated that Chancellor Ullsvik reported to the Education Committee on the activities that had taken place since his last report to the Board in March 1973 concerning the status of minority/disadvantaged students on campus, noting that the Faculty Senate will likely make its final report on May 15, which will be forwarded to President Weaver. He stated that Chancellor Ullsvik had reported that he hoped to have the report of the Human Understanding Committee by May 15 also.

Regent Dixon reported that, in the Executive Session of the Education Committee, Chancellor Ullsvik presented a recommendation for the appointment of Dr. Leonard Garside, currently Dean of the Graduate School of the UW-Platteville, as Dean of the School of Education at Platteville. He stated that the position will be vacant on July 1, when Dr. Harold Hutcheson assumes his new duties as Vice Chancellor at UW-Platteville. He continued that the Chancellor is proposing to combine the two assignments on July 1, 1973, under the direction of Dr. Garside, and that there will be no change in salary attached to the additional assignment. Regent Dixon stated that this was cited by Senior Vice President Smith as an example of increased productivity in the system management program.

Regent Dixon reported that, in the Executive Session of the Education Committee, agreement had been reached that Adolph Y. Wilburn be appointed Associate Vice President for Academic Affairs, effective July 1, 1973, at an annual salary of \$30,000.

Regent Lavine stated that the appointment had been concurred in by the Regent Committee, consisting of Regents Sandin, Hales, Williams, and Lavine.

Regent Renk moved adoption of the following resolution, the motion was seconded by Regent Fish, and it was voted:

Resolution 478: That Adolph Y. Wilburn be appointed Associate Vice President for Academic Affairs, effective July 1, 1973, at an annual salary of \$30,000.

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#### REPORT OF THE BUSINESS AND FINANCE COMMITTEE

The Report of the Business and Finance Committee was presented by Regent Neshek.

Regent Neshek stated that most of the members of the Board had been present at the Business and Finance Committee meeting on the previous day when the matter of the 1973-74 Operating Budget for Auxiliary Enterprises and Segregated Fee Operations had been explained in detail.

Regent Lavine stated that he felt the administration had done a good job in their presentation, but he would like to see some projection by campuses

of the available rooms that are not projected for use during the foreseeable future, and that he would like to see projected rates at varying levels to the objective of determining how occupancy could be increased by lowering rates.

Regent Neshek moved adoption of the following resolution, the motion was seconded by Regent Pelisek, and it was voted, with Regent Lavine voting "No".

Resolution 479: That the University of Wisconsin System's operating budget for the fiscal year July 1, 1973 through June 30, 1974, for auxiliary enterprises and segregated fee operations, including user charge rates and other items reflected in the Regent Summary Book C dated May 1, 1973, including Analysis Papers One and Four, excluding III, Paragraph 1 of paper A.P.1-R, presented to the Board and on file with the records of this meeting, be approved; and that the Central Administration be authorized to make final accounting changes reflecting the final approved compensation plans for the classified and unclassified services and the amount of the segregated fee, which is not to exceed \$140 per academic year (excluding textbook rental), the allocation of which is subject to review and approval by Central Administration of any new programs contained therein; and

That Central Administration, together with the campuses, be authorized to revise the approved budgets in accordance with actual enrollment experience for the first semester 1973-74 or other significant economic factors which necessitate a change.

Regent Neshek stated that Vice Chancellor Shain had given the Business and Finance Committee an overview report of the proposed 1973-74 University Hospitals budget, and that the budget includes a request for a \$5 per day room rate increase.

Regent Neshek moved adoption of the following resolution, the motion was seconded by Regent Renk, and it was voted:

Resolution 480: That the University Hospitals Operating Budget for the fiscal year July 1, 1973 to June 30, 1974, in an estimated amount of \$27,358,000, be approved; that the rate changes be effective June 24, 1973; that the University Administration be authorized to make the necessary final accounting adjustments; and that the University Administration be authorized to request approval from the State Board on Government Operations to assess charges for State Patients in University Hospitals on the basis of the following schedule also effective June 24, 1973:

(MORE)



<u>DAILY CARE RATES</u>	<u>1972-73</u> <u>Rate</u>	<u>Per Day</u> <u>Change</u>	<u>1973-74</u> <u>Rate</u>
Psychiatry	\$72.00	\$5.00	\$77.00
Rehabilitation	75.50	5.00	80.50
Ward (5 or more beds)	63.00	5.00	68.00
3 or 4 Bed	66.00	5.00	71.00
2 Bed - No Bath	67.00	5.00	72.00
- Adjacent Bath	68.00	5.00	73.00
- Private Bath	70.00	5.00	75.00
1 Bed - No Bath	70.00	5.00	75.00
- Adjacent Bath	71.00	5.00	76.00
- Private Bath	72.00	5.00	77.00

Regent Neshek reported that the Business and Finance Committee had received a report from the Tax-Deferred Annuity Committee, with Dean Kurt Wendt providing an overview of committee actions to date, which culminated in its recommendation to the committee. Regent Neshek stated that extensive discussion ensued, with numerous questions raised by the Business and Finance Committee members, and that presentations had been made by several individuals representing the insurance industry. Regent Neshek reported that, after extended discussion, it was the recommendation of the committee that acceptance of the report be deferred until the Attorney General has ruled on a similar action by the Madison Public School System, and the Tax-Deferred Annuity Committee has determined its applicability to our situation, and until System faculty and appropriate personnel groups representing classified employees have had an opportunity to review the report of the Tax-Deferred Annuity Committee and to make recommendations.

In response to a question by Regent Williams, Regent Neshek stated that only one company was recommended, because the tax-deferred annuity committee believed there would be considerable savings to the University employees because of group rates, etc.

Regent Neshek moved adoption of the following resolution, the motion was seconded by Regent Gelatt, and it was voted:

Resolution 481: That, upon recommendation of the President of the University of Wisconsin System, the gifts and grants for the Chapter 37 Institutions, and the gifts and grants for the Chapter 36 Institutions, listed in the statement of Gifts, Grants, and U.S. Government Contracts, presented at this meeting (copy filed with the papers of this meeting), be accepted and the appropriate officers of the University be authorized to sign the agreements; and that the Federal contracts listed therein be approved, ratified, and confirmed.

Regent Neshek moved adoption of the following resolution, the motion was seconded by Regent Sandin, and it was voted:

Resolution 482: That the bequest of the late Mrs. Gregg Montgomery, Madison, Wisconsin, to the Regents of the University of Wisconsin, be accepted by the Board of Regents of the University of Wisconsin System in accordance with the terms and conditions of the Last Will and Testament of Mrs. Gregg Montgomery, Deceased; that the Secretary or Assistant Secretary be authorized to sign a receipt on behalf of the Board of Regents of the University of Wisconsin System for this bequest, and to do all things necessary to effect the transfer of this bequest to the University of Wisconsin; and that the bequest be administered by the Medical School, Madison Campus.

Regent Neshek moved adoption of the following resolution, the motion was seconded by Regent Renk, and it was voted:

Resolution 483: That the bequest of the late Stella M. Roper, Madison, Wisconsin, to the Regents of the University of Wisconsin at Madison, be accepted by the Board of Regents of the University of Wisconsin System in accordance with the terms and conditions of the Last Will and Testament of Stella M. Roper, Deceased; and that the Secretary or Assistant Secretary be authorized to sign a receipt on behalf of the Board of Regents of the University of Wisconsin System for this bequest, and to do all things necessary to effect the transfer of this bequest to the University of Wisconsin-Madison Campus.

Regent Neshek moved adoption of the following resolution, the motion was seconded by Regent Sandin, and it was voted:

Resolution 484: That the bequest of the late Bertha Schmidt, Galesville, Wisconsin, to the University of Wisconsin at Madison be accepted by the Board of Regents of the University of Wisconsin System in accordance with the terms and conditions of the Last Will and Testament of Bertha Schmidt, Deceased; and that the Secretary or Assistant Secretary be authorized to sign a receipt on behalf of the Board of Regents of the University of Wisconsin System for this bequest, and to do all things necessary to effect the transfer of this bequest to the University of Wisconsin - Medical School, Madison Campus.

Regent Neshek reported that the following resolution related to a 5-kilowatt FM radio station at the University of Wisconsin-Green Bay.

Regent Neshek moved adoption of the following resolution, the motion was seconded by Regent Day, and it was voted:

Resolution 485: That, upon recommendation of the Chancellor of the University of Wisconsin-Green Bay and the President of the System, the University of Wisconsin-Green Bay be authorized to establish a radio broadcasting facility, and that the appropriate personnel be authorized to execute the documents required by the Federal Communications Commission.

Regent Neshek reported that the current bank depository designations for UW-Stout, which have been changed every two years, will expire on June 30, 1973.

Regent Neshek moved adoption of the following resolution, the motion was seconded by Regent Pelisek, and it was voted:

Resolution 486: That, upon recommendation of the Chancellor of the UW-Stout and the Vice President and Controller, the following banks, qualified as public depositories under Chapter 34 of the Wisconsin Statutes, shall be and are hereby designated, effective July 1, 1973 until further action, as public depositories for certain moneys coming into the hands of employees of the Board of Regents of the University of Wisconsin System for deposit to the appropriate account, and

That withdrawal or disbursement from said depositories shall be only by check, as provided in Section 66.042(6) of the Wisconsin Statutes, and that all checks be signed by one of the persons certified by the Secretary of the Board of Regents of the University of Wisconsin System as having been authorized by the Vice President and Controller to make deposits to or sign checks drawn on University of Wisconsin accounts held by such banks.

<u>Bank</u>	<u>Account</u>
Bank of Menomonie	UW-Stout Contingent Fund
Menomonie, Wisconsin	UW-Stout Registration Fee Change
First National Bank	UW-Stout Clearing Account
Menomonie, Wisconsin	UW-Stout Travel Advance Account
Kraft State Bank	UW-Stout General Account
Menomonie, Wisconsin	

Regent Neshek moved adoption of the following resolution, the motion was seconded by Regent Gelatt, and it was voted:

*for*  
*10/19*

Resolution 487: That, upon recommendation of the Chancellor of the UW-Madison Campus and the Central Administration, the President or Vice President and Secretary or Assistant Secretary be authorized to sign a release and extinguishment of restriction prohibiting the sale of intoxicating liquors or beer on Disposition Parcels 2-1 and 2-4 of the University Avenue Urban Renewal area in the City of Madison, Wisconsin. (Copy of document on file with the papers of the meeting.)

In response to a question by Regent Day, Dean Wendt stated that we have not disposed of other parcels of land in this area with similar deed restrictions.

Regent Neshek stated that the next resolution would provide \$229,489 per year for approximately 30 years toward the reduction of the University's interest obligation on the Student Union in Milwaukee, and would reduce the interest rate from 7.2% to 3.0% for that portion of the project qualifying under this loan agreement.

Regent Neshek moved adoption of the following resolution, the motion was seconded by Regent Pelisek, and it was voted:

Resolution 488: That the pending Loan Agreement numbered Contract No. H(502) 6013 and relating to the erection on the campus of University of Wisconsin-Milwaukee, an educational institution of higher learning located in Milwaukee, Wisconsin, an addition to the existing student union with dining facilities, by and between the Board of Regents of the University of Wisconsin System and the State Bond Board and the United States of America is hereby in all respects approved; and

*U.S. Govt*

That the Vice President and Controller of the University of Wisconsin System is hereby authorized and directed to execute the said Loan Agreement in two counterparts on behalf of the Board of Regents of the University of Wisconsin System and the Acting Secretary is hereby authorized and directed to impress and attest the official seal of the Board of Regents of the University of Wisconsin System on each such counterpart and to forward two such counterparts to the Department of Housing and Urban Development together with such other documents relative to the approval and execution of such counterparts and to this Resolution as may be required by the Government.

REPORT OF THE PHYSICAL PLANNING AND DEVELOPMENT COMMITTEE

The report of the Physical Planning and Development Committee was presented by Regent Fish.

Regent Fish moved adoption of the following resolution, the motion was seconded by Regent Solberg, and it was voted:

Resolution 489: That, upon recommendation of the Chancellor, University of Wisconsin-Madison, and the President, University of Wisconsin System, authority be granted to raze Temporary Building T-16, located at the corner of Babcock and Linden Drives.

Regent Fish moved adoption of the following resolution, the motion was seconded by Regent Lavine, and it was voted:

Resolution 490: That, upon recommendation of the Committee on Naming University Buildings, the Chancellor, UW-Madison Campus, and the President of the University of Wisconsin System, the second education building, housing the Department of Curriculum and Instruction, be named the Teacher Education Building.

Regent Fish moved adoption of the following resolution, the motion was seconded by Regent Gelatt, and it was voted:

Resolution 491: That, upon recommendation of the UW-Milwaukee Chancellor and the President of the University of Wisconsin System, the concept and budget report be approved and authorization be given for completion of final plans, bidding and construction of the Mitchell Hall Phase I and Phase II remodeling projects, at a total estimated project cost of \$3,514,000. The Central Administration shall continue to review the program for this project and its relationship to the overall management of space for the campus and other pending capital budget projects, and report the results of that review to the Physical Planning and Development Committee before preliminary plans are completed.

Regent Fish moved adoption of the following resolution, the motion was seconded by Regent Lavine, and it was voted:

Resolution 492: That, upon recommendation of the Chancellor, UW-Milwaukee and the President, University of Wisconsin System, authority be granted to lease the following property:

(MORE)

Lease #1 - Approximately 21,998 NSF of  
space at 2025 North Summit, Milwaukee  
United Fireproof Warehouse, Lessor  
July 1, 1973 to September 30, 1973 \$2,566.43/month

Lease #2 - Approximately 10,031 NSF of  
space at 2025 North Summit, Milwaukee  
United Fireproof Warehouse, Lessor  
July 1, 1973 to June 30, 1975 \$1,128.49/month

(This is a renewal of the lease for part of the space needed for the physical plant operations until such time as the remodeling of the Kenilworth Building is completed. The rate for lease #1 is \$1.40 per NSF and for lease #2 the rate is \$1.35 per NSF. This compares to \$1.63 in the current lease. During the second year of lease #2, either party may cancel upon 30 days notice.)

Regent Fish moved adoption of the following resolution, the motion was seconded by Regent Renk, and it was voted, with Regent Gelatt abstaining.

Resolution 493: That, upon recommendation of the Chancellor, UW Center System, and the President of the University of Wisconsin System, authority be granted to lease the following property:

Approximately 8,100 net square feet of  
space at 602 State Street, Madison  
Allen and O'Hara, Inc., Lessor  
July 1, 1973 to June 30, 1975 \$3,000 per month

(This is a renewal of the lease on the second floor of the East Towers Building to provide offices for the staff of the Center System. The rental rate of \$4.44 per square foot includes the cost of all services except light. Lessee has the option to renew for one additional one-year period from July 1, 1975.)

Regent Fish moved adoption of the following resolution, the motion was seconded by Regent Lavine, and it was voted:

Resolution 494: That, upon recommendation of the Chancellor, UW-Eau Claire, and the President of the University of Wisconsin System, the plan to expand Parking Lot 8 and the lot in the Upper Campus Expansion Area be approved to provide permanent surfacing of 202 spaces at a revised estimated project cost of \$75,500.

Regent Fish reported that the Governor had refused to execute the lease approved at the last meeting of the Board (Resolution 457), relating to the rental of space at 1930 Monroe Street to house portions of Central Administration, feeling that perhaps certain economies can be affected, so that perhaps not as much space may be required as called for in the lease in the future. The Governor indicated that he found it difficult to sign a three-year lease with two one-year options, but would sign a one-year lease with two one-year options. Central Administration then went back to the lessor, who revised the lease, but increased the cost from \$5.50 a square foot to \$6.00 a square foot, which increases our cost something in excess of \$7,000 per year.

Regent Fish moved adoption of the following resolution, the motion was seconded by Regent Dixon, and it was voted:

Resolution 495: That Resolution 457, approved April 6, 1973, be rescinded, and

That, upon recommendation of the President of the System, authority be granted to lease the following property:

Approximately 14,427 net square feet of space at 1930 Monroe Street, Madison  
Kenneth L. Luedtke, Lessor  
July 1, 1973 to June 30, 1974 \$7,213.50 per month  
(Lessee has option to renew for two successive one-year periods with provision that notice be given in writing to the lessor at least 180 days before the expiration date.)

(For use in housing Central Administration services. Rent is chargeable to Operating Budget.)

Regent Fish reported that there had been discussion of the disposition of South Hall at the UW-River Falls, and that the faculty from that campus have indicated a desire for the review of the prior action taken. Regent Fish stated that his Committee had reviewed the steps taken, noted the code violations, and other information. He continued that data had been prepared which Regent Barkla and Chancellor Field could take back to the campus to discuss with people who handle the matter.

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UNFINISHED AND MISCELLANEOUS BUSINESS

President Kopp stated that the suggested schedule for 1973-74 Regent meetings was for information only and will be acted upon in June.

Regent Pelisek stated that it would be appropriate that the Board go on record thanking and commending Chancellor Ullsvik and the University of Wisconsin-Platteville and the entire staff of the institution for both the hospitality and cooperation which had been extended by the Chancellor and his staff during the Board meetings held the past two days, not only to the Board itself, but to the accompanying entourage that gathers with the Board of Regents. The members of the Board agreed unanimously.

Regent Kahl stated that the Board had started out this morning's meeting with one of the most significant statements that had been made relative to management and function of the University System, reflected in the statements made by President Weaver, Senior Vice Presidents Percy and Smith (EXHIBITS B, C, and D, Policy-New, attached). Regent Kahl stated that he would like to see this document made a part of the official minutes of the meeting, so that it becomes more established as an emphasis and direction that this Board addresses itself to as we move ahead in the process of structuring the University. He stated that some Board members are not present, and others would benefit from a second copy.

Regent Kahl moved adoption of the following resolution, and the motion was seconded by Regent Lavine:

That the document "Retrospect and Prospect: A Sense of Direction" (EXHIBITS B, C, and D attached), be made a part of the minutes of this meeting.

Regent Lavine stated that he knew of no subject around the System, especially among the faculty, that was more pertinent than how we are going about priority setting and vertical cutting. He stated that the section prepared by Senior Vice President Smith is the one that really hits the faculty, and he stated that he would hope that ample copies would be available on the campus level, and the faculty associations and student organizations would take time to go through it.

Regent Neshek asked Regent Kahl if he might amend his motion to include not only the filing of this document in the minutes, but also approval of the document in principle. The suggestion was agreeable to Regent Kahl and to Regent Lavine, who seconded the motion.

The revised motion then read as follows:

Resolution 496: That the document "Retrospect and Prospect: A Sense of Direction" (EXHIBITS B, C, and D attached), be approved in principle, and made a part of the minutes of this meeting.

The question was put on the motion, and it was voted unanimously.



The meeting recessed at 1:00 P.M. for lunch.

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The meeting reconvened in Executive Session at 2:13 P.M., to consider personnel and legal matters.

The meeting was reconvened at 4:00 P.M., and President Kopp announced that the following action had been approved in the Executive Session:

*Boys ✓*  
Resolution 497: That the Central Administration and Chancellors be authorized and directed to proceed to make such staff adjustments via transfer, layoff and/or termination as are necessary to bring unit staffing patterns into line with projected workload or program demands for the 1973-75 biennium.

The meeting adjourned at 4:01 P.M.

J. S. Holt, Acting Secretary

1007  
5-11-73

GIFTS, GRANTS AND U.S. GOVERNMENT CONTRACTS  
(Chapter 37 Institutions)

UNIVERSITY OF WISCONSIN - LA CROSSE

1. Department of Health, Education and Welfare, Office of Education, Title VII, Section 745, Higher Education Facilities Act of 1963, as amended. Annual Interest Grant Project 5-5-00613-0 Arts and Humanities Building, Supplemental Interest Subsidy Grant Annually for 20 years (Previously reported \$65,138, total \$68,966) (Physical Plant) \$ 3,828.00

TOTAL - LA CROSSE \$ 3,828.00

UNIVERSITY OF WISCONSIN - OSHKOSH

1. National Science Foundation, Washington, D.C., Undergraduate Research Participation, Fiscal Year 1973, GY-10697 (Instruction) 3,300.00

TOTAL - OSHKOSH \$ 3,300.00

UNIVERSITY OF WISCONSIN - STEVENS POINT

1. Department of Health, Education and Welfare, Office of Education, Title VII, Section 745, Higher Education Facilities Act of 1963, as amended. Annual Interest Grant Project 5-5-00649-0 Physical Sciences Building Addition, Supplemental Interest Subsidy Grant Annually for 20 years (Previously reported \$34,628, total \$39,068) (Physical Plant) 4,440.00
2. Wisconsin Department of Natural Resources, Supplement to original grant: Cooperative Fish, Forestry and Wildlife Research projects (Wildlife Pathology and Research) July 1, 1972 - June 30, 1973, Dr. Daniel Trainer, Dean of the College of Natural Resources (Research) 500.00
3. Department of Health, Education and Welfare, Allied Health Professions Special Improvement Grant - Dietitian, Grant 5-D01-AH-50281-02, July 1, 1973 - June 30, 1974, Dr. Arthur L. Fritschel, Dean of the College of Professional Studies (Instruction) 60,956.00
4. National Science Foundation, Student Originated Studies, Collection and Integration of Land, Water, and Recreation Data in Resource Planning - Lake DuBay and Eau Pleine Flowage, Mid May, 1973 - Mid August, 1973, Michael A. Nichols - Student Project Director, Dr. Byron H. Shaw, Department of Natural Resources, Project Advisor (Instruction) 15,220.00

TOTAL - STEVENS POINT \$81,116.00

✓

GIFTS, GRANTS AND U.S. GOVERNMENT CONTRACTS  
(Chapter 37 Institutions)

5-11-73

UNIVERSITY OF WISCONSIN - RIVER FALLS

1. Jacques Seed Company, Prescott, Wisconsin, Agronomic research on corn, soybeans, and alfalfa. Department of Plant and Earth Science, Dr. D. Tom Burmood, Director (Research) \$ 1,000.00
- TOTAL - RIVER FALLS \$ 1,000.00

UNIVERSITY OF WISCONSIN - STOUT

1. School Management Institute, Inc., Leadership Seminar for Adult Basic Education Coordinators, Dr. Orville Nelson and Harold Halfin, December 1, 1972 through February 15, 1973 (Instruction) 3,296.64
  2. Ford Motor Company, Gift of two engines and accessories, (Gift-in-Kind) 2,544.05
  3. General Motors Corporation, Gift of carburetors and electrical equipment (Gift-in-Kind) 550.00
- TOTAL - STOUT \$ 6,390.69

UNIVERSITY OF WISCONSIN - SUPERIOR

1. Department of Public Instruction, Johnson-O'Malley funds, Work Conference for Teachers of Indian Children, Dr. Robert Trauba, Dean of the College of Education, Director; June 18-29, 1973, No contract number (Instruction) 9,902.00
  2. Wisconsin Council on Criminal Justice, Specialized Training (pursuant to Part C, Title I of the Omnibus Crime Control and Safe Streets Acts of 1968): Mr. Thomas W. Lindquist, Department of Security and Protection, grant may be used until April 30, 1973, No contract number (Instruction) 806.00
  3. National Biocentric, Inc., (Prime Contractor with the Department of the Army), Environmental Impact Assessment Report on Corps of Engineers Harbors - Phase III. Effective upon execution through December 31, 1973 (Research) 27,924.00
- TOTAL - SUPERIOR \$38,632.00
- TOTAL - Chapter 37 Institutions \$134,266.69

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GIFTS, GRANTS AND U.S. GOVERNMENT CONTRACTS  
(Chapter 37 Institutions)

5-11-73

	Items Processed 3-22-73 through 4-25-73 to be <u>Accepted 5-11-73</u>
Unrestricted	\$ - 0 -
Instruction	93,480.64
Student Aid	- 0 -
Research	29,424.00
Libraries	- 0 -
Extension & Public Service	- 0 -
Physical Plant	8,268.00
Miscellaneous	- 0 -
Gifts-in-Kind	<u>3,094.05</u>
Total - May	\$ 134,266.69 (1)
Previously Reported	<u>11,943,513.62</u>
GRAND TOTALS	<u><u>\$12,077,780.31</u></u>

(1) Includes \$116,474 from Federal Agencies

GIFTS, GRANTS AND U.S. GOVERNMENT CONTRACTS  
(Chapter 36 Institutions)

5-11-73

Unrestricted

1. \$ 240.00 Sybron Corporation, Rochester, New York, a gift to be added to the Madison Campus Chancellor's Unrestricted Fund (Trust)
2. 5.00 John Toigo, Santiago, Chile, an unrestricted gift to be added to the President's Special Fund (Trust)

Instruction

1. 39,995.00 Department of Health, Education and Welfare, Office of Education, Washington, D.C., "University of Wisconsin Teacher Center" for the period June 16, 1971 through June 30, 1974 at a total cost of \$54,995, Grant OEG-0-71-1093 (725) (Revision #3), MSN, EDUC, Curriculum & Instruction (144-C022)
2. Department of Health, Education and Welfare, Public Health Service, National Institutes of Health, Bethesda, Maryland, in support of the following:
  - 1) (12,600.00) "Allied Health Advanced Traineeship-Diet 2PHD" for the period July 1, 1972 through June 30, 1973, Grant #1-A02-AH-00249-01 (Revised), MSN, AG & LSC, Food Science (144-C971)
  - 2) (4,999.00) "Allied Health Advanced Traineeship-Diet/2 MS" for the period July 1, 1972 through June 30, 1973, Grant #1-A02-AH-00155-01 (Revised), MSN, AG & LSC, Food Science (144-C970)
3. 35,449.00 National Endowment for the Humanities, Washington, D.C., A Summer Seminar for College Teachers entitled "Literature and the Factors of Cultural Change" for the period March 15, 1973 through August 15, 1973, Grant FS-9462-73-245, MSN, L&S, English (144-D973)
4. Office of Economic Opportunity, Washington, D.C., in support of the following:
  - 1) 133,452.00 High School Equivalency Program for the period September 1, 1972 through August 31, 1973 at a total cost of \$266,904, Grant 51529-G-73-02, MIL, EDUC, Admin (144-D633)
  - 2) 17,709.00 High School Equivalency Program for the period September 1, 1972 through August 31, 1973 at a total cost of \$284,613, Grant 51529-G-73-03, MIL, EDUC, Admin (144-D633)

GIFTS, GRANTS AND U.S. GOVERNMENT CONTRACTS  
(Chapter 36 Institutions)

5-11-73

Instruction

5. National Science Foundation, Washington, D.C., in support of the following:
- 1) \$16,340.00 A Student Originated Studies Program entitled "Development of a Device to Accelerate Communication in Mute, Severely Handicapped Children" for the period March 22, 1973 through January 31, 1974, Grant GY-10746, MSN, ENGR, EES, Elec Engr (144-D967)
  - 2) 15,680.00 A Student Originated Studies Program entitled "The Effects of High-Intensity Noise and Injected Tranquilizers on Social Behavior and Corticosterone Levels in Rhesus Monkeys" for the period March 22, 1973 through January 31, 1974, Grant GY-10787, MSN, L&S, Primate Res Ctr (144-D966)
  - 3) 15,200.00 An Undergraduate Research Participation Program for the period March 23, 1973 through May 31, 1974, Grant GY-10565, MIL, L&S, Chemistry (144-D963)
  - 4) 11,950.00 An Undergraduate Research Participation Program for the period March 23, 1973 through May 31, 1974, Grant GY-10625, MSN, AG & LSC, Biochemistry (144-D964)
  - 5) 3,920.00 An Undergraduate Research Participation Program for the period March 23, 1973 through May 31, 1974, Grant GY-10685, MIL, ENG & AS, Materials (144-D965)
6. (2,060.00) State of Wisconsin, Department of Public Instruction, Madison, Wisconsin (Prime Contractor with the Department of Health, Education and Welfare), Distributive Education Resource Center for the period July 1, 1972 through June 30, 1973, Contract ZC-206, MSN, EDUC, General Admin, Dean's Office (144-D337)
7. State of Wisconsin, Higher Educational Aids Board (Prime Contractor with the Department of Housing and Urban Development) in support of the following:
- 1) 1,700.00 Daycare Training Program for the period July 1, 1972 through May 31, 1973, MIL, EDUC Community Educ (144-D684)
  - 2) 1,500.00 Exploratory Education Program in Adolescent Education for the period July 1, 1972 through May 31, 1973 at a total cost of \$45,233, (No Contract Number), MIL, EDUC, Community Educ (144-D685)

GIFTS, GRANTS AND U.S. GOVERNMENT CONTRACTS  
(Chapter 36 Institutions)

5-11-73

Instruction

8. \$ 10,500.00 State of Wisconsin, State Agency to Administer 1972-1973 Allotment from the Department of Health, Education and Welfare, Office of Education, under Title I of the Higher Education Act of 1965, "Neighborhood Design and Development Program" for the period February 15, 1973 through June 30, 1973, Grant dated February 15, 1973, MIL, School of Architecture, ARCHIT (144-D901)
9. 271.00 Wisconsin Council on Criminal Justice, Madison, Wisconsin (Prime Contractor with the Department of Justice), "Specialized Training" for the period March 9, 1973 through April 15, 1973, Grant 71-01-03-36, MIL, AC-F&S, Campus Protectn (144-D970)
10. 3,003.00 Wisconsin Department of Public Instruction (Prime Contractor with the Department of Health, Education and Welfare, Office of Education, Washington, D.C.), "Professional Value Orientation of Home Economics" for the period April 1, 1973 through August 30, 1973, Grant PO #ZC 686, MSN, AG & LSC, Fam Res & Cons Sci (Educ & Ext) (144-D998)
11. 950.00 Various Donors, Support graduate course in Upper Gastrointestinal Endoscopy, MSN, HS-MED, Medicine (133-7632)
12. 10,500.00 The Robert A. Taft Institute of Government, New York, New York, Robert A. Taft Institute of Government Seminar Program during the period March 15, 1973 through September 15, 1973, MIL, L&S, Political Science (133-9028)

Student Aid

1. 39,000.00 Department of Health, Education and Welfare, Office of Education, Washington, D.C., 73-74 Title V, Part E, Fellowship Program under the Education Professions Development Act, Grant OEG-0-73-0982, MIL, GRAD, Various (144-D985; \$21,000, Stipends and Dependency Allowance) (144-D987; \$7,725, Tuition) (144-D988; \$10,275, Institutional Allowance)
2. 100.00 The Wisconsin Alumni Research Foundation, Madison, Wisconsin, Clifford G. Mathys Memorial Appellate Advocacy Award, MSN, LAW, General (135-0031)
3. 400.00 Madison Branch of the American Association of University Women, Madison, Wisconsin, Lois K. Rosenberry Scholarship for the 1972-73 academic year and the Annie D. Swenson Scholarship for the 1973-74 academic year, MSN, G SERV, Fellows & Scholars (133-0105)

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GIFTS, GRANTS AND U.S. GOVERNMENT CONTRACTS  
(Chapter 36 Institutions)

5-11-73

Student Aid

4. \$ 50.00 Various Donors, Undergraduate scholarship fund, MSN, G SERV, Fellows & Scholars (133-0498)
5. 6,000.00 University of Wisconsin Foundation, Madison, representing a transfer of funds from the Kohler Foundation, Marie Christine Kohler Fellowships in the Graduate School in accordance with terms previously approved, MSN, GRAD, Various (133-2002) ✓
6. 500.00 Charles E. and Dorothy Watkins Inbusch Foundation, Inc., Milwaukee, Wisconsin, Dorothy and Charles Inbusch Award for Meritorious Work in Medical Research, MSN, HS-MED, Various (133-4176)
7. 275.00 Winnebago Land Pharmaceutical Association, Oshkosh, Wisconsin, Winnebago Land Pharmaceutical Society Grant in Pharmacy to be used for a student from the Winnebago Land area whenever possible, MSN, PHARM, School of Pharmacy (133-4449) ✓?
8. 225.00 Kewaskum Frozen Foods, Inc., Kewaskum, Wisconsin, Kewaskum Frozen Foods Short Course Scholarship, MSN, AG & LSC, Admin-Resid Instr (133-5116) ✓
9. 100.00 Mrs. Charles Faulhaber, Madison, Wisconsin, Charles M. Faulhaber Award in the School of Music in accordance with terms previously approved, MSN, G SERV, Fellows & Scholars (133-5418) ✓
10. 300.00 Norwich Pharmacal Company, Norwich, New York, Urology Residency Program, MSN, HS-MED, Surgery (133-5959)
11. 200.00 University of Wisconsin Foundation, Madison representing a gift from Mrs. Ineva Baldwin, Helen C. White award to a senior woman in the College of Letters and Science, MSN, G SERV, Fellows & Scholars (133-6252)
12. 150.00 The Upjohn Company, Kalamazoo, Michigan, Upjohn Achievement Award for outstanding clinical proficiency, MSN, HS-MED, Various (133-6421)
13. 200.00 John W. Dargavel Foundation, Chicago, Illinois, School of Pharmacy Scholarship, MSN, PHARM, Pharmacy (133-6461) ✓
14. 1,288.44 Various Donors, Human Resources Development Fund for Benefit of Undergraduate and Graduate Students from Impoverished Backgrounds, MIL, GEA, Chancellor's Ofc - Admin (133-7114) ✓



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Student Aid

- |     |    |          |  |   |
|-----|----|----------|--|---|
| 15. | \$ | 10.00    | Various Donors, Support disadvantaged students in the Department of Urban and Regional Planning, MSN, L&S, Urban and Regional Planning (133-7164)  |   |
| 16. |    | 2,074.50 | Various Donors, Source of financial aid payments to student athletes at the University of Wisconsin-Green Bay within the guidelines prescribed by the National Collegiate Athletic Association, GB, AUX EN, Athletics (133-7213) | S |
| 17. |    | 150.00   | University of Wisconsin Foundation, Madison, Wisconsin, Biochemistry Scholarship Fund, MSN, G SERV, Fellows & Scholars (133-7263)  | S |
| 18. |    | 100.00   | Wisconsin Society of Farm Managers and Rural Appraisers, Madison, Wisconsin, Undergraduate Scholarship, MSN, AG & LSC, Admin-Resid Instr (133-7606)  | S |
| 19. |    | 23.00    | Various Donors, Dance Department Scholarship Fund, MIL, FINE ARTS, Administration (133-7736)   | S |
| 20. |    | 5,000.00 | The Lybrand Foundation, New York, New York, Coopers and Lybrand Dissertation Fellowship, MSN, BUS, School of Business (133-7799)   | S |
| 21. |    | 1,400.00 | Minerals Industry Educational Foundation, New York, New York, Recruiting programs, MSN, ENGR, Met & Min Engr (133-8625)  |   |
| 22. |    | 60.00    | Various Donors, Fellowship support for disadvantaged students, MIL, BUS AD, Administration (133-8709)  |   |
| 23. |    | 82.50    | American Printing & Publishing, Madison, Wisconsin, School of Nursing Scholarship Fund, MSN, G SERV, Fellows & Scholars (133-8872)   | S |
| 24. |    | 452.54   | General Electric Corporate Alumnus Program, Schenectady, New York, Minority Engineering Scholarship Fund, MSN, ENGR, Administration (133-8953)   | S |
| 25. |    | 1,500.00 | First Wisconsin National Bank of Milwaukee, Milwaukee, Wisconsin, First Wisconsin National Bank Fellowship for Disadvantaged Students, MIL, BUS AD, Administration (133-9023)  | S |
| 26. |    | 200.00   | U.W. Badger Dairy Club, Madison, Wisconsin, Annual Agricultural Studies Award for Undergraduate Students, MSN, AG & LSC, Admin-Resid Instr (133-9034)  |   |

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Student Aid

27. \$ 1,500.00 Patrick and Anna M. Cudahy Fund, Milwaukee, Wisconsin, Wisconsin Universities United Nations Summer Seminar during the period March 20, 1973 through March 19, 1974, MIL, L&S, Intl Relat (133-9056)
28. 2,500.00 Institute for World Order, Inc., New York, New York, Wisconsin Universities United Nations Summer Seminar, MSN, L&S, Intl Relations (133-9057)
29. 600.00 Northwest Liquor Company, Stevens Point, Wisconsin, The James Bissett Award - A scholarship to be given to a graduate student in Natural Resources with the first preference being given to a Madison student and the second preference to a Wisconsin resident, MSN, AG & LSC, Nat Resources (133-9058) \$
30. 500.00 William Kesselman Corporation, Milwaukee, Wisconsin, School of Fine Arts Scholarship Fund, MIL, FINE ARTS, Administration (133-9060) \$
31. 4,500.00 Union Research Center, Brea, California, Support graduate research fellowship, MSN, L&S, Geology & Geophysics (133-9061)
32. 250.00 American Welding Society, Inc., Madison-Beloit Section, Madison, Wisconsin, and the Nelson Muffler Foundation, an additional contribution to the American Welding Society student loan fund, University of Wisconsin-Madison, in accordance with terms previously approved May 7, 1965 (Loan)
33. That at the request of the donor, Condition 6 of the Benjamin Smith Reynolds Award be rescinded and replaced by the following:  
  
That the annual income of the Trust Fund be used to defray the cost of a bronze medal bearing the likeness of Benjamin Smith Reynolds, plus an award to the University of Wisconsin faculty member who contributes most to the instruction of engineering students, the amount of which shall be determined by the Dean and the Reynolds Award Committee.
34. 10.00 Alice R. Riley, Milwaukee, Wisconsin, a gift to be added to the Antonio G. Solalinde Scholarship Fund - Madison (Trust) S
35. X 1,331.00 Various donors, to be added to the Human Resources Educational Fund, Madison Campus, in accordance with terms approved July 25, 1969 (Trust) ✓

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Student Aid

36. \$ 1,000.00 The Charles E. and Dorothy Watkins Inbusch Foundation, Milwaukee, Wisconsin, a contribution to be added to the John Orton Watkins Research Fellowship in Medical Science (Trust) J
37. 200.00 Various donors, to establish the Anthropologist/Memorial Scholarship Fund at the University of Wisconsin-Milwaukee. Both income and principal shall be available for distribution to undergraduate students majoring in Anthropology and graduate students in Anthropology at the University of Wisconsin-Milwaukee selected by the Executive Committee of the UWM Department of Anthropology. Additional contributions may be added to the fund (Trust) S
38. 100.00 Brebner Machinery Co., Inc., Green Bay, Wisconsin, to be added to the Robert P. Brebner Memorial Student Loan Fund at the University of Wisconsin-Green Bay in accordance with terms previously approved. (Loan)
39. 25.00 Gertrude M. Beyer, Madison, Wisconsin, a gift to be added to the Mrs. William S. Middleton Memorial Loan Fund (Loan)
40. 145.00 Various donors, to be added to the George P. Ettenheim Memorial Trust Fund in accordance with terms approved February 11, 1972 - University of Wisconsin-Milwaukee (Trust)
41. X 120.00 Various donors, to be added to the Human Resources Educational Fund, Madison Campus, in accordance with terms approved July 25, 1969 (Trust)
42. 155.00 Friends of the late Professor J. Homer Herriott, given in his memory, to be added to the Antonio G. Solalinde Scholarship Fund - Madison (Trust) S
43. 32.00 Various donors, to be added to the Thelma DuChaine Short Term Loan Fund - UWGB (Loan)
44. 75.00 Various donors, to be added to the Helen C. Carey Memorial Trust Fund in accordance with terms approved October 6, 1972 - University of Wisconsin-Milwaukee (Trust) S
45. 100.00 Mr. and Mrs. Douglass Pillinger, Glen Ellyn, Illinois, a gift to be added to the income of the Hugh Edward Pillinger Latin Prize Fund and used in lieu of accrued income for the prize for the current year. (Trust - Income)

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Research

1. Atomic Energy Commission, Argonne, Illinois, in support of the following:
  - 1) \$499,221.00 Research in Nuclear Physics for the period June 1, 1948 through January 31, 1974 at a total estimated cost of \$7,179,600.67, Contract AT (11-1)-GEN-7, Mod. No. 22, MSN, L&S, Physics (144-D844; \$429,990, Task A) (144-5405; \$40,002, Equipment) (144-D023; \$29,229, Task B)
  - 2) 175,000.00 "Fusion Reactor Technological Studies" for the period August 1, 1972 through July 31, 1973, Contract AT (11-1)-2272, MSN, ENGR, EES, Nucl Engr (144-D344)
  - 3) 63,000.00 "Void Nucleation and Growth in Heavy Ion and Electron-Bombarded Pure Metals" for the period March 1, 1973 through February 28, 1974, Contract AT (11-1)-2206, Mod. No. 1, MSN, ENGR, EES, Nucl Engr (144-D912)
  - 4) 36,000.00 "Genetic Effects of Low X-Ray Doses in Drosophila" for the period December 1, 1972 through November 30, 1973, Contract AT (11-1)-2001, Mod. No. 2, MSN, L&S, Zoology (144-D842)
  - 5) 19,917.00 "Acquired Immunologic Tolerance in Chimeras and Histocompatibility Factors in Cattle and their Relationship to those in Humans" for the period November 15, 1972 through September 15, 1973, Contract AT (11-1)-1210, Mod. #8-1, MSN, AG & LSC, Genetics (144-D716)
2. 10,000.00 City of Madison, Madison, Wisconsin (Prime Contractor with the Environmental Protection Agency), "Economics of Milling Refuse and the Investigation of the Characteristics of the Milled Refuse" for the period March 1, 1972 through May 31, 1973 at a total cost of \$24,752, Memorandum Agreement under Grant 3-G06-EC-00004-0551, MSN, ENGR, EES, Civil & Env Engr (144-D320)
3. Department of the Air Force, Air Force Office of Scientific Research, Arlington, Virginia, in support of the following:
  - 1) 45,862.00 "Statistical Models for Control and Optimization Techniques" for the period June 1, 1972 through May 31, 1974 at a total cost of \$75,072, Grant AFOSR-72-2363-A, MSN, L&S, Statistics (144-C953)
  - 2) 39,002.00 "Chemical Reactions and Properties of Organosilicon Compounds Related to New Materials" for the period March 1, 1970 through November 30, 1973 at a total cost of \$239,265, Grant AFOSR-70-1904, Amend. B, MSN, L&S, Chemistry (144-A688)

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Research

4. Department of the Air Force, Headquarters Ogden Air Materiel Area (AFLC), Hill Air Force Base, Utah, Provides for the loan of two T-11 Cameras, Loan of cameras in connection with a program of "Multidisciplinary Effort in Photogrammetric and Remote Sensing of Water Quality Research" for the period April 1, 1973 through September 30, 1973, Loan Agreement, MSN, ENV ST, Interdiscip Prog (No account number)
5. \$ 27,670.00 Department of the Army, Tank-Automotive Command, Warren, Michigan, "Formation History of NO<sub>x</sub> in Diesel Engines" for the period March 29, 1973 through August 31, 1973. Total estimated cost through February 28, 1975 is \$70,800, Contract DAAE07-73-C-0153, MSN, ENGR, EES, Mech Engr (144-D971)
6. Department of Health, Education and Welfare, Public Health Service, Health Services and Mental Health Administration, Rockville, Maryland, in support of the following:
- 1) 91,295.00 "Comprehensive Behavioral Studies" for the period April 1, 1973 through March 31, 1974, Grant 2-R01-MH-11894-08, MSN, L&S, Psychology (144-D949)
- 2) 12,076.00 "Enteropathogenic Factor of Clostridium Perfringens" for the period March 1, 1973 through February 28, 1974, Grant 5-R01-CC-00554-03, MSN, AG & LSC, Food Research Instit (144-D946)
7. Department of Health, Education and Welfare, Public Health Service, National Institutes of Health, Bethesda, Maryland, in support of the following:
- 1) 129,990.00 "Metabolic Unit for the Department of Medicine" for the period February 1, 1973 through January 31, 1974, Grant 5-P02-AM-05630-11, MSN, HS-MED, Medicine (144-D880)
- 2) 103,448.00 "Transmissible Spongiform Encephalopathies" for the period June 1, 1973 through May 31, 1974, Grant 1-R01-AI-11250-01, MSN, AG & LSC, Veterinary Science (144-D978)
- 3) 103,605.00 "Study of a New Human Papova Virus" for the period June 1, 1973 through May 31, 1974, Grant 1-R01-AI-11217-01, MSN, HS-MED, Medical Microbiology (144-D977)

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Research

7.

Department of Health, Education and Welfare, Public Health Service, National Institutes of Health, Bethesda, Maryland, in support of the following:

- 4) \$57,096.00 "Etiology of Bladder Tumors in Turkish Cattle" for the period January 1, 1973 through December 31, 1973, Grant 5-R01-CA-08254-08, MSN, HS-MED, Clinical Oncology (144-D808)
- 5) 52,137.00 "Functional Analysis of the Nervous System" for the period May 1, 1973 through April 30, 1974, Grant 5-R01-NS-10509-02, MSN, L&S, Zoology (144-E001)
- 6) 46,175.00 "Nutritional and Metabolic Effects of Fluorides" for the period May 1, 1973 through April 30, 1974, Grant 5-R01-AM-15521-02, MSN, AG & LSC, Biochemistry (144-D991)
- 7) 40,476.00 "Control of Brain Membrane Activity by Neurohumors" for the period May 1, 1973 through April 30, 1974, Grant 5-R01-NS-06745-06, MSN, HS-MED, Psychiatry (144-E007)
- 8) 40,458.00 "Control of RNA Synthesis in Animal Cells" for the period April 1, 1973 through March 31, 1974, Grant 5-R01-CA-08959-06, MSN, HS-MED, Surgery (144-D959)
- 9) 39,753.00 "Development of Central Nervous Tissue in Culture" for the period May 1, 1973 through April 30, 1974, Grant 5-R01-NS-08626-05, MSN, HS-MED, Neurology (144-D981)
- 10) 34,373.00 "Genetic Analysis of tRNA's Coded by Phage t4" for the period May 1, 1973 through April 30, 1974, Grant 5-R01-AI-10257-03, MSN, AG & LSC, Bacteriology (144-D992)
- 11) 27,717.00 "Immunoglobulin Interrelationships in Immunopathology" for the period February 1, 1973 through January 31, 1974, Grant 5-R01-AM-15086-03, MSN, HS-MED, Pediatrics (144-D890)
- 12) 25,964.00 "Antibiotics from Mycoplasma Species" for the period May 1, 1973 through April 30, 1974, Grant 5-R01-AI-10505-02, MSN, HS-PHR, Pharmacy (144-D952)
- 13) 19,646.00 "Protective Role of Urinary Immunoglobulins" for the period March 1, 1973 through February 28, 1974, Grant 5-R01-AM-14945-03, MSN, HS-MED, Surgery (144-D923)

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7. Department of Health, Education and Welfare, Public Health Service, National Institutes of Health, Bethesda, Maryland, in support of the following:
- 14) \$18,611.00 "Intestinal Mucosal Function in Diabetes" for the period February 1, 1973 through January 31, 1974, Grant 2-R01-AM-13927-04, MSN, HS-MED, Medicine (144-D960)
  - 15) 8,000.00 "Ambulatory Care: Task Analysis and Manpower Utilization" for the period June 19, 1972 through June 18, 1974 at a total cost of \$359,874, Grant 1-R27-MB-00005-01S1, MSN, ENGR, EES, Ind Engr (144-D236)
  - 16) 4,224.00 "Structure of Picornaviruses and Leukoviruses" for the period January 1, 1973 through December 31, 1973 at a total cost of \$58,129, Grant 2-R01-CA-08662-08 (Revised), MSN, GRAD, Biophysics (144-D710)
  - 17) 1,364.00 "A Study of Endotracheal Cuff Management" for the period May 1, 1972 through April 30, 1973, Grant 1-R02-NU-00437-01S1, MSN, HS-NUR, Research & Development (144-C911)
  - 18) 1,000.00 Postdoctoral Fellowship Supply Allowance for the period January 1, 1973 through December 31, 1973, Grant 1-F02-NS-55125-01, MSN, AG & LSC, Biochemistry (144-D947)
  - 19) 881.00 "Organoselenium Compounds: Biosynthesis and Function" for the period December 1, 1972 through November 30, 1973, Grant 2-R01-AM-14184-04 (Revised), MSN, AG & LSC, Nutritional Sciences (144-D837)
  - 20) (9.00) "Development of AER in Infants and Young Children" for the period March 1, 1972 through August 31, 1973 at a total cost of \$104,245 Grant 3-R01-NS-09355-03S1 (Revised), MSN, HS-MED, Rehabilitation Medicine (144-C733)
  - 21) (1,186.00) "Central Oncology Group" for the period February 1, 1973 through January 31, 1974, Grant 5-R10-CA-12272-03 (Revised), MSN, HS-MED, Clinical Oncology (144-D877)
  - 22) (4,483.00) "Radiation Therapy Oncology Group" for the period January 1, 1973 through December 31, 1973, Grant 5-R10-CA-12251-02 (Revised), MSN, HS-MED, Radiology (144-D782)

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8. Department of Health, Education and Welfare, Social and Rehabilitation Service, Washington, D.C., in support of the following:
- 1) \$60,000.00 Rehabilitation Research and Training Center for the period April 1, 1973 through May 31, 1973 at a total cost of \$60,000, Grant 16-P-56811-5-09, MSN, EDUC, Studies in Behavioral Disabilities (144-D986)
  - 2) 50,000.00 Research Consultant Program for Research Utilization for the period June 1, 1972 through May 31, 1973, Grant 22-P-57531-01, MSN, EDUC, Studies in Behavioral Disabilities (144-D980)
  - 3) (50,000.00) "University of Wisconsin Regional Research Institute" for the period March 1, 1972 through February 28, 1973 at a total cost of \$85,000 (Transferred \$50,000 to separate account), Grant 15-P-55208-5-09 (Amend. No. 2), MSN, EDUC, Studies in Behavioral Disabilities (144-C772)
9. 8,000.00 Environmental Protection Agency, Washington, D.C., "Exploration of Halogenated and Related Hazardous Chemicals in Lake Ontario" for the period April 1, 1973 through March 31, 1974, Grant R-800608, MSN, ENGR, EES, Civil & Env Engr (144-D997)
10. 6,000.00 Jet Propulsion Laboratory, California Institute of Technology, Pasadena, California (Prime Contractor with the National Aeronautics and Space Administration), Contract 953615 under Prime Contract NAS7-100, MSN, GRAD, Space Sci & Engr Ctr (144-D945)
11. 337,000.00 National Aeronautics and Space Administration, Goddard Space Flight Center, Greenbelt, Maryland, OSO-I Wheel Experiment entitled "Investigation of Cosmic Soft X-Ray Background Radiation" for the period December 21, 1970 through June 30, 1973 with funds allotted in the amount of \$1,461,285. Total estimated cost through December 31, 1973 is \$1,468,402, Contract NAS5-11361, Mod. 9, MSN, GRAD, Space Sci & Engr Ctr (144-B554)
12. 125,040.00 National Aeronautics and Space Administration, Manned Spacecraft Center, Houston, Texas, "Studies of Rare Earths and Other Trace Elements in Lunar Samples" for the period February 1, 1971 through January 31, 1976 at a total cost of \$394,040, Grant NGL 50-002-148, Supplement No. 2, MSN, L&S, Chemistry (144-B612)



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Research

13. National Endowment for the Humanities, Washington, D.C., in support of the following:
- 1) \$89,453.00 "Creation of an Old Spanish Dictionary through Computerized Techniques" for the period April 1, 1973 through June 30, 1975, Grant RO-7869-73-286, MSN, L&S, Spanish & Portuguese (144-D958)
  - 2) 574.00 "Dictionary of American Regional English" for the period March 1, 1972 through February 28, 1974 at a total cost of \$131,015, Grant RO-7150-72-246, MSN, L&S, English (144-C759)
14. National Science Foundation, Washington, D.C., in support of the following:
- 1) 212,700.00 "UWM Marine Shore Facility" for the period April 2, 1973 through August 31, 1974, Grant GD-37802, MIL, GRAD, Admin (144-D993)
  - 2) 86,200.00 "Lidar Investigations of Fogs and Rain Showers" for the period April 1, 1973 through September 30, 1975, Grant GA-37906, MSN, L&S, Meteorology (144-D982)
  - 3) 49,900.00 "Topics in Electromagnetic Fields" for the period March 1, 1970 through August 31, 1975 at a total cost of \$88,000, Grant GK-16203, Amend. 2, MSN, ENGR, EES, Elec Engr (144-A698)
  - 4) 45,000.00 "Behavioral and Physiological Aspects of Anuran Phototaxis and Color Vision" for the period May 1, 1973 through October 31, 1975, Grant GB-38028, MSN, L&S, Zoology (144-D994)
  - 5) 44,700.00 "Biologically Oriented Mass Transfer Studies" for the period April 15, 1972 through September 30, 1974 at a total cost of \$72,400, Grant GK-33346X1, MSN, ENGR, EES, Chem Engr (144-C847)
  - 6) 44,400.00 "Determinants of Prosocial Behavior" for the period June 1, 1972 through November 30, 1974 at a total cost of \$66,100, Grant GS-34225X1, MSN, L&S, Sociology (144-C989)
  - 7) 42,000.00 "Determination of Enzymatic Mechanisms by Kinetic Studies" for the period February 1, 1971 through October 31, 1975 at a total cost of \$72,000, Grant GB-27407, Amend. 1, MSN, AG & LSC, Biochemistry (144-B552)
  - 8) 35,800.00 "Exploratory Study of Lightning Protection Needs for Urban Structures" for the period July 1, 1973 through June 30, 1975, Grant GI-37936, MSN, ENGR, EES, Elec Engr (144-D984)

Research

14. National Science Foundation, Washington, D.C., in support of the following:
- 9) \$25,000.00 "Studies of Electrogenative Hydrogenation and Chlorination" for the period July 1, 1973 through December 31, 1974, Grant GK-38171, MSN, ENGR, EES, Chem Engr (144-E008)
  - 10) 24,500.00 "Medieval and Renaissance Optics" for the period June 1, 1971 through November 30, 1975 at a total cost of \$40,400, Grant GS-28546, Amend. 1, MSN, L&S, History of Sci (144-B762)
  - 11) 21,300.00 "Branching Processes and Population Growth and Movement" for the period June 1, 1972 through November 30, 1974 at a total cost of \$53,700, Grant GP-33991X1, MSN, L&S, Mathematics (144-C978)
  - 12) 21,000.00 "Research with Intelligent Robots and Mini-Computers" for the period April 1, 1973 through March 31, 1975, Grant GK-37418, MIL, ENG & AS, Elec Engr (144-D950)
  - 13) 17,000.00 "The Role of Active Metal Thin Films in Liquid Metal Wetting and Spreading" for the period April 1, 1973 through March 31, 1975, Grant GH-37358, MIL, ENG & AS, Materials (144-D951)
  - 14) 16,700.00 "Matrix and Combinatorial Theory" for the period June 1, 1973 through November 30, 1974, Grant GP-37978X, MSN, L&S, Mathematics (144-D983)
  - 15) 12,300.00 "High-Resolution Spectroscopic Studies in Aeronomy" for the period September 15, 1969 through February 28, 1974 at a total cost of \$123,300, Grant GA-15733, Amend. 3, MSN, L&S, Physics (144-A353)
  - 16) 11,400.00 "Stochastic Integrals, Control Theory, Variational Methods and their Applications" for the period June 1, 1971 through November 30, 1974 at a total cost of \$38,300, Grant GP-27211, Amend. 2, MSN, L&S, Mathematics (144-B462)
  - 17) 10,000.00 "Base-Line Plant Growth Studies" for the period April 1, 1973 through September 30, 1974, Grant GB-37946, MSN, AG & LSC, Horticulture (144-D979)
  - 18) 8,400.00 "Nonassociative Algebras" for the period June 1, 1973 through November 30, 1974, Grant GP-37948, MSN, L&S, Mathematics (144-E009)

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Research

14. National Science Foundation, Washington, D.C., in support of the following:
- 19) \$ 8,400.00 "Topological Dynamics and Ergodic Theory" for the period May 1, 1973 through October 31, 1974, Grant GP-37736, MSN, L&S, Mathematics (144-D961)
  - 20) 7,700.00 Doctoral Dissertation Research in Anthropology for the period June 1, 1973 through November 30, 1974, Grant GS-38140, MIL, L&S, Anthropology (144-E004)
  - 21) 6,500.00 "Reduction of Systems of Linear Differential Equations of a Singular Point" for the period July 1, 1971 through December 31, 1974 at a total cost of \$16,200, GP-28149, Amend. 1, MIL, L&S, Mathematics (144-B697)
  - 22) 5,000.00 "Comparative Study of a Highly Developed Country with Low Official Crime Rate" for the period January 1, 1973 through June 30, 1974 at a total cost of \$64,200, Grant GS-36559, Amend. 1, MSN, L&S, Sociology (144-D797)
  - 23) 4,350.00 Doctoral Dissertation Research in Sociology entitled "The Investment in Public Goods by Groups: Extensions and Test of a Theory" for the period April 1, 1973 through September 30, 1974, Grant GS-37742, MSN, L&S, Sociology (144-D948)
  - 24) 2,000.00 Doctoral Dissertation Research in Zoology entitled "Chemical Imprinting of Rainbow Trout" for the period April 1, 1973 through September 30, 1974, Grant GB-37833, MSN, L&S, Zoology (144-D962)
15. Office of Economic Opportunity, Washington, D.C., in support of the following:
- 1) 599,734.00 "Rural Graduated Work Incentive Experiment" for the period April 1, 1969 through June 30, 1974 at a total cost of \$5,722,197, Grant 51442-D-73-3 (Formerly CG-8383A/2), MSN, L&S, Instit for Research on Poverty (144-9999)
  - 2) 398,438.00 Ten Houten Project for the period April 15, 1973 through June 30, 1974, Grant 51442-D-73-02, MSN, L&S, Instit for Research on Poverty (144-D968)
  - 3) 69,761.00 "Comprehensive Health Services" for the period December 1, 1972 through October 15, 1973, Grant 51442-E-73-01, MSN, HS-MED, Preventive Medicine (144-D956)

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Research

16. \$ 22,783.00 Union Carbide Corporation, Oak Ridge, Tennessee (Prime Contractor with the National Science Foundation and the Atomic Energy Commission), "Integrated Studies of Land and Water Systems, Lake Wingra Basin" for the period September 1, 1972 through August 31, 1973 at a total cost of \$447,101, Subcontract No. 3351, S.A. No. 13, MSN, ENV ST, Interdiscip Progs (144-D415)
17. 12,000.00 U.S. Department of Agriculture, Economic Research Service, Washington, D.C., "Recreation Demand of Low Income, Inner-City Residents" for the period April 17, 1973 through June 30, 1974, Agreement 12-17-04-8-757 under Basic Memorandum of Agreement No. 12-17-01-7-217, MSN, AG & LSC, Agr Economics (144-E003)
18. 500.00 U.S. Department of Agriculture, Forest Products Laboratory, Madison, Wisconsin, "Insect Parasites of the Larch Casebearer for Transfer to Oregon" for the period March 15, 1973 through July 31, 1973, Research Agreement 12-11-012 (560), Supplement 18, MSN, AG & LSC, Entomology (144-D974)
19. U.S. Department of Commerce, Washington, D.C., in support of the following:
- 1) 6,000.00 "Census Dot Maps of the United States" for the period April 20, 1973 through June 1, 1973, Contract 3-35045, MSN, L&S, Cartog Lab (144-E005)
  - 2) 5,000.00 "Feasibility Study to Determine the Possibility of Converting the National Bureau of Standards 180 MeV 60 Cycle AC Synchrotron into an Electron Storage Ring" for the period March 9, 1973 through April 26, 1973, Contract 3-35867, Mod. 1, MSN, GRAD, Phys Sci (144-D933)
  - 3) (9,860.00) "Surface Measurement Instrumentation System" for the period April 1, 1972 through December 31, 1972 at a total cost of \$41,640, Reduction due to changes in effort and in the schedule, Contract 2-35116, Task Order 2, Mod. 1, MSN, GRAD, Space Sci & Engr Ctr (144-D266)

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Research

20. U.S. Department of Commerce, National Oceanic and Atmospheric Administration, Rockville, Maryland, in support of the following:
- 1) \$50,000.00 "Studies of the Atmosphere using Aerospace Probes" for the period July 1, 1972 through September 1, 1973 at a total cost of \$198,700, this action provides \$50,000 for the period March 1, 1973 through September 1, 1973 in support of a task entitled "A Research Planning Effort on Applied Large-Scale Agricultural Climatology in Relation to the World Food Production System", Grant NG-26-72, Amend. 3, MSN, ENV ST, Ctr for Clim Res (144-D929)
  - 2) 31,215.00 BLIS Prototype Development for the period October 12, 1971 through March 30, 1973 at a total cost of \$192,995, Mod. 2 & 3 to Task 1 under Contract 2-35116, MSN, GRAD, Space Sci & Engr Ctr (144-C493)
21. 7,749.00 U.S. Department of the Interior, Fish and Wildlife Service, Washington, D.C., "Research on Microbial Degradation of TFM (3-Trifluoromethyl-4-Nitrophenol)" for the period March 9, 1972 through March 15, 1974 at a total cost of \$13,635, Contract 14-16-0008-645, Amend. 1, MIL, L&S, Great Lakes Stu (144-C812)
22. 11,609.00 U.S. Department of Labor, Washington, D.C., Doctoral Dissertation Research in Economics entitled "An Analysis of the Determinants of the Labor Force Mobility of Females" for the period June 6, 1973 through May 31, 1974, Grant 91-55-73-24, MSN, L&S, Economics (144-D942)
23. 55,730.00 U.S. Department of Transportation, Washington, D.C., "Increased Fuel Economy in Transportation Systems by Use of Energy Management" for the period May 1, 1973 through April 30, 1974, Contract DOT-OS-30112, MSN, ENGR, EES, Elec Engr and Mech Engr (144-D944)
24. 6,889.00 Wisconsin Department of Health and Social Services, Division of Vocational Rehabilitation, Madison, Wisconsin (Prime Contractor with the Department of Health, Education and Welfare, Social and Rehabilitation Service), Vocational Assessment Project for the period March 1, 1973 through June 30, 1973, Contract DP-4239 under Project 19-023-151-313, MSN, EDUC, Studies in Behavioral Disabilities (144-D954)

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Research

25. \$ 1,000.00 Wisconsin Department of Public Instruction (Prime Contractor with the Department of Health, Education and Welfare, Office of Education, Washington, D.C.), "Wisconsin Deaf-Blind Program" for the period April 9, 1973 through July 31, 1973, Grant PO #ZC 658, MSN, GRAD, Mental Retardation Ctr (144-D995)
26. Wisconsin Regional Medical Program, Inc., Milwaukee, Wisconsin (Prime Contractor with the Department of Health, Education and Welfare, National Institutes of Health), in support of the following:
- 1) 14,836.00 Wisconsin Regional Medical Program Core Support for the period January 1, 1973 through June 30, 1973, Letter dated January 5, 1973 under Prime Grant 3-G03-RM-00037, MSN, HS-MED, Administration (144-D829)
- 2) 2,488.70 Wisconsin Regional Medical Program Core Support for the period September 1, 1971 through December 31, 1972, Letter dated September 13, 1971 under Prime Grant 3-G03-RM-00037, MSN, HS-MED, Administration (144-C405)
27. 1,661.00 Cancer Research - McArdle Memorial Laboratory, MSN, HS-MED, Oncology (133-0327)  
\$800 - Little Wolf, Manawa, Royalton Union Community Chest, Manawa, Wisconsin  
496 - Various donors in memory of Thomas Richardson  
80 - Various donors in memory of Mrs. Alice Butler  
65 - Various donors in memory of Dr. Konstantin Geocaris  
50 - <sup>9 23</sup> United Fund of Kewaunee County, Kewaunee, Wisconsin  
50 - Various donors in memory of Hugh Johnson  
35 - Various donors in memory of Frances Kelly  
25 - Various donors in memory of Clarke Smith  
25 - Various donors in memory of Mrs. Lawrence T. Barnett  
20 - Various donors in memory of Mrs. Mary Jeans  
10 - Various donors in memory of Arthur Homes  
5 - Various donors in memory of Mrs. Al Diebold
28. 794.90 Cancer Research, MSN, HS-MED, Clinical Oncology (133-1038)  
\$550.00 - Various donors in memory of Zita Kreuz  
169.90 - Various Donors  
44.00 - Various donors in memory of Resemary Schmitz  
31.00 - Various donors in memory of Mrs. Lillian Nitz
29. 50.00 Various donors, Rainbo Lodge Fish Research (Investigation of High-Level Bass-Trout Competition in Dadek Lake, Vilas County, Wisconsin MSN, L&S, Zoology (133-2031))

GIFTS, GRANTS AND U.S. GOVERNMENT CONTRACTS  
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Research

30. \$ 30.00 ~~Schoep's Ice Cream Co., Inc., Madison, Wisconsin, Study of the acoustic properties of food systems, MSN, AG & LSC, Food Sci (133-2415)~~
31. 800.00 ~~Reedsburg United Fund, Inc., Reedsburg, Wisconsin, MSN, HS-MED, Various donors in support of the following:  
\$267 - Arthritis Research (133-2529)  
266 - Polio Rehabilitation (133-3910)  
267 - Birth Defects Research (133-6813)~~
32. 808.72 ~~Vita-Plus Corporation, Madison, Wisconsin, Department of Gynecology and Obstetrics Chairman's unrestricted fund, MSN, HS-MED, Gynecol & Obstet (133-3218)~~
33. 21,000.00 Various donors, Study of basic and clinical aspects of experimental fluorine toxicoses, MSN, AG & LSC, Biochemistry (133-3220)
34. 1,800.00 ~~Columbus Community & War Chest, Inc., Columbus, Wisconsin, MSN, HS-MED, Various, in support of the following:  
\$1,000 - Cancer Research (133-3651)  
400 - Crippled Children Research (133-3479)  
400 - Tuberculosis Research (133-3480)~~
35. 3,120.00 ~~Johnson Foundation (Trust), Racine, Wisconsin, Support Center for the Study of Productivity Motivation, MSN, BUS, School of Business (133-3516)~~
36. 685.59 ~~Leukemia Research - Department of Pediatrics, MSN, HS-MED, Pediatrics (133-3535)  
\$405.59 - Various donors in memory of Stacey Hinkelman  
176.00 - Various donors in memory of Andrew Carlson  
50.00 - Various donors in memory of Daniel Else  
25.00 - Various donors in memory of Robert Orr  
24.00 - Various donors  
5.00 - Various donors in memory of Daron Kilkenny~~
37. 2,330.95 ~~Cancer Research, MSN, HS-MED, Various (133-3651)  
\$800.00 - ~~Reedsburg United Fund, Inc., Reedsburg, Wisconsin~~  
800.00 - ~~Medford United Givers Fund, Inc., Medford, Wisconsin~~  
200.00 - ~~Various donors in memory of George S. McFarland~~  
140.00 - ~~Columbus Township Charities Drive, Columbus, Wisconsin~~  
125.00 - ~~United Fund of Dunn County, Inc., Menomonie, Wis.~~  
120.95 - ~~Hampden Township Charities Drive, Columbus, Wisconsin~~  
15.00 - ~~Various donors~~  
115.00 - ~~Various donors in memory of Mrs. Grace Connaughton~~  
15.00 - ~~Various donors in memory of Mrs. Mary Louise Rhyme~~~~

GIFTS, GRANTS AND U.S. GOVERNMENT CONTRACTS  
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Research

38. \$ 700.00 ~~Oostburg Area United Fund, Inc., Oostburg, Wisconsin, MSN, HS-MED, Various, in support of the following:  
\$350 - Cancer Research (133-3651)  
350 - Heart Research (133-3832)~~
39. 2,900.00 ~~Heart Research, MSN, HS-MED, Various (133-3832)  
\$1,500 - Lancaster Community Chest, Lancaster, Wisconsin  
850 - Shawano Area United Fund, Shawano, Wisconsin  
500 - Medford United Givers Fund, Inc., Medford, Wisconsin  
50 - United Fund of Kewaunee Co., Kewaunee, Wisconsin~~
40. 356.50 ~~Hematology Research, MSN, HS-MED, Medicine (133-4293)  
\$296.50 - Various donors  
60.00 - Various donors in memory of Wallace T. Constable~~
41. 1,801.18 ~~Various donors, Unrestricted fund to be used at the discretion of the Chairman of the Department of Genetics (Medical) as approved by the Dean of the Medical School, MSN, HS-MED, Genetics (133-4379)~~
42. 600.00 ~~Olympus Corporation of America, New Hyde Park, New York, Gastrocamera Research, MSN, HS-MED, Medicine (133-4595)~~
43. 650.00 ~~West Chemical Products, Inc., Long Island City, New York, Research on phenothiazines, MSN, AG & LSC, Veterinary Science (133-4862)~~
44. 260.00 ~~Madison Anti-Tuberculosis and Respiratory Disease Association, Madison, Wisconsin, Defray cost of purchase of equipment used in tuberculosis research, MSN, HS-MED, Med Microbiology (133-4942)~~
45. <sup>+ P 26</sup>  
<sub>+ P 27</sub> 200.00 ~~Amchem Products, Inc., Ambler, Pennsylvania, Weed control in agronomic crops, MSN, AG & LSC, Agronomy (133-5014)~~
46. 3,000.00 ~~Monsanto Company, St. Louis, Missouri, Weed control in agronomic crops, MSN, AG & LSC, Agronomy (133-5014, \$2,000); Weed control in selected vegetable crops and small fruits, MSN, AG & LSC, Horticulture (133-7370, \$1,000)~~
47. 97.10 ~~University of Wisconsin Foundation, Madison, representing funds given in memory of Carol Henderson, Research in Ophthalmology, MSN, HS-MED, Ophthalmology (133-5194)~~



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Research

48. \$ 1,525.00 Allergy Research, MSN, HS-MED, Medicine (133-5277)  
\$1,500 - The American Academy of Allergy, Milwaukee, Wisconsin  
25 - Various donors
49. 77,921.35 Various donors, Support Food Research Institute, MSN, AG & LSC,  
Food Res Instit (133-5328)
50. 50.00 Phi Delta Epsilon Graduate Club, Milwaukee, Wisconsin, Bar-  
deen Award in the Department of Anatomy, MSN, HS-MED, Anatomy  
(133-5444)
51. 1,200.00 The University of Chicago, Chicago, Illinois, Staphylococcus  
enterotoxin research, MSN, AG & LSC, Food Res Instit (133-5654)
52. 165.00 Various donors, Medical School Dean's unrestricted fund, MSN,  
HS-MED, Various (133-5671)
53. 2,400.00 Frito-Lay, Inc., Dallas, Texas, Research on potato genetics,  
MSN, AG & LSC, Horticulture (133-5762)
54. 150.00 Anonymous Donor, Unrestricted grant to the Director of the Mus-  
cular Dystrophy Clinic, Department of Neurology, for Muscular  
Dystrophy Research, MSN, HS-MED, Neurology (133-5960)
55. 7,500.00 University of Wisconsin Foundation, Madison, representing a con-  
tribution from the Hamilton-Roddis Foundation, Multiple Sclerosis  
Research, MSN, HS-MED, Neurology (133-6133)
56. 125.00 Dan-Donnelley Publishing Corporation, Chicago, Illinois, Plant  
Disease Control Studies, MSN, AG & LSC, Plant Pathology (133-6696)
57. 400.00 Wisconsin Muck Farmers Association, Randolph, Wisconsin, Research  
on cultural problems on muck soils, MSN, AG & LSC, Horticulture  
(133-6911)
58. 492.50 Members of the Department of Zoology, Madison, Wisconsin,  
Royalties on sale of laboratory manuals for unrestricted use of  
the Department of Zoology in connection with teaching and research  
in biology, MSN, L&S, Zoology (133-6997)
59. 500.00 Chevron Chemical Company, Bloomingdale, Illinois, Study of  
ornamental insect control, MSN, AG & LSC, Entomology (133-7087)
60. 2,607.00 Organon, Inc., West Orange, New Jersey, Cancer Research in  
Preventive Medicine, MSN, HS-MED, Preventive Med (133-7146)

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Research

61. \$ 300.00 The ~~Upjohn~~ Company, Kalamazoo, Michigan, Support research on methods and materials for weed control in fruit and vegetable crops, MSN, AG & LSC, Horticulture (133-7179)
62. 493.58 Various donors, Support Neuropsychology Laboratory of the Department of Neurology, MSN, HS-MED, Neurology (133-7446)
63. 500.00 ~~ZOECON~~ Corporation, Palo Alto, California, Studies with insecticides on beans and potatoes and cabbage, MSN, AG & LSC, Entomology (133-7594)
64. 2,368.00 ~~Parke-Davis~~, Detroit, Michigan, Unrestricted gift to the Department of Neurology, MSN, HS-MED, Neurology (133-7681)
65. 1,000.00 J. Thomas ~~Shaw~~, Madison, Wisconsin, Computer-related services for research project entitled "A Study, Utilizing the Computer, of the Rhyming of Alexander Pushkin", MSN, L&S, Slavic Languages (133-7692)
66. 350.00 ~~Wisconsin~~ Fertilizer Association, Inc., Madison, Wisconsin, Defray cost of purchase of fertilizer test plot materials, MSN, AG & LSC, Soils (133-7836)
67. 4,800.00 ~~American Cancer Society-Wisconsin~~ Division, Inc., Madison, Wisconsin, Cancer Review and Emendation Program, MSN, HS-MED, Clinical Oncology (133-7906)
68. 41,293.00 The ~~Wisconsin~~ Power & Light Company, Madison Gas & Electric Company, and ~~Wisconsin~~ Service Company, Madison, Wisconsin, Agreement to Monitor a Thermal (Coal) Electric Power Production Plant, MSN, ENV ST, Interdiscip Progs (133-7914)
69. 6,000.00 ~~Quadrant~~ Corporation, c/o Wisconsin Alumni Research Corporation, Madison, Wisconsin, Study of land use in accordance with the natural environment in the approach zone to Wisconsin Dells, in a true ethnic, esthetically-controlled development, utilizing EAC development model, MSN, AG & LSC, Nat Res, Env Aware Ctr (133-7950)
70. 1,713.00 Various donors, Cancer Review and Emendation Program, MSN, HS-MED, Clinical Oncology (133-8062)
71. 75.00 Various donors, Support research in the Department of Medicine, Clinical Laboratories, MSN, HS-MED, Medicine (133-8203)

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Research

72. \$ 250.00 ~~Amchem Products, Inc., Ambler, Pennsylvania, Growth regulator research on agronomic crops, MSN, AG & LSC, Agronomy (133-8218)~~
73. 15,000.00 ~~Elm Research Institute, Harrisville, New Hampshire, Propagation of Dutch Elm disease resistant elms and field testing of promising systemic fungicides for Dutch Elm disease control, MSN, AG & LSC, Plant Pathology (133-8224)~~
74. 35.00 ~~Inland-Ryerson Construction Products Company, Milwaukee, Wisconsin, Defray cost of testing a composite floor system, MIL, AS & E. Mechanics (133-8279)~~
75. 8,000.00 ~~Lewis/Howe Company, St. Louis, Missouri, Studies of divalent cations in antacid pharmacology, MSN, HS-MED, Medicine (133-8285)~~
76. 11,130.00 ~~G. D. Searle & Co., Chicago, Illinois, Studies of the Bladder Tumorigenicity of Aspartyl Penylalanine Methyl Ester and Related Compounds, MSN, HS-MED, Clinical Oncology (133-8398)~~
77. 1,540.00 ~~Progressive Scientific Associates, Inc., La Crosse, Wisconsin, Engineering Experiment Station Director's discretionary account, MSN, ENGR, EES, Admin (133-8400, \$140); Extractive Hydro-metallurgy, MSN, ENGR, EES, Chem Engr (133-9024, \$1,400)~~
78. 10,181.00 ~~Steel Founder's Society of America, Rocky River, Ohio, The Morphology of Brittle, Intergranular Fracture of Steel Castings and the Effects of Processing Variables during the period April 1, 1973 through March 31, 1974, MIL, AS & E, Materials (133-8417)~~
79. 2,000.00 ~~Sandoz-Wander, Inc., Homestead, Florida, Evaluation of herbicides for cranberries, MSN, AG & LSC, Horticulture (133-8418)~~
80. ~~Center for Environmental Study, Grand Rapids, Michigan (Sub-contractor under the Rockefeller Foundation, New York, New York), Conduct research directed toward the improvement of socio-economic conditions and environmental quality in the Lake Superior Region at a total cost of approximately \$60,270, This action establishes subcontract for the period April 1, 1973 through June 30, 1974, Subcontract to Grant No. RF-72075, MSN, ENV ST, Interdiscip Prog (133-8474)~~

GIFTS, GRANTS AND U.S. GOVERNMENT CONTRACTS  
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Research

81. \$ 17,100.00 Marion Laboratories, Inc., Kansas City, Missouri, Unrestricted grant for the study of the effects of OS-CAL and exercise on osteoporosis in aged women, MSN, HS-MED, Preventive Med (133-8503)
82. ✕ ✕ 400.00 Amchem Products, Inc., Ambler, Pennsylvania, Evaluation of herbicides and growth regulators on turf, tobacco, lima beans, apples and ornamentals, MSN, AG & LSC. Horticulture (133-8519)
83. 25.00 Various donors in memory of Edward Zepka, Cystic Fibrosis Research, MSN, HS-MED, Pediatrics (133-8586)
84. 2,500.00 Anonymous donor, Experimenting and producing a pilot program for multi-purpose "Automatic Biography in Judaica" (with the use of the computer), MSN, L&S, Hebrew & Sem Stu (133-8587)
85. 3,500.00 Miles Laboratories, Inc., Elkhart, Indiana, Research Program on Prostaglandins, MSN, PHARM, Pharmacy (133-8702)
86. 25.00 Various donors, Electrophoretic diagnosis for hemoglobin types of sickle cell anemia, PRK, SCI & SOC, Life Science (133-8710)
87. 350.00 Duke University, Durham, North Carolina, Research in the Department of Pathology, MSN, HS-MED, Pathology (133-8776)
88. 600.00 Various donors, Test Program of Alfalfa Seeds, UEX, EED, Agronomy (133-8832)
89. 11,200.00 The Procter & Gamble Co., Cincinnati, Ohio, Support Study of Senile Osteoporosis, MSN, HS-MED, Preventive Med (133-8875)
90. 150.00 American Motors Corporation, Kenosha, Wisconsin, Calibration of American Motors Load Cells, MIL, ENG & AS, Mechanics (133-8918)
91. 2,500.00 Various donors, Study to evaluate the bacteriological barriers of conture O.R. gowns vs. a synthetic disposable O.R. gown, MSN, HS-MED, Surgery (133-9008)
92. 486,000.00 The Robert Wood Johnson Foundation, Princeton, New Jersey, Support Center for Medical Sociology and Health Services Research and the Health Economics Research Center during the period April 1, 1973 through August 13, 1976, MSN, L&S, Sociology (133-9025)

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Research

93. \$ +700.00 State of Wisconsin, Department of Natural Resources, Madison, Wisconsin, Study of the mortality of deer in western Columbia County during March and April, 1973, MSN, AG & LSC, Nat Resources, Wlfe Ecol (133-9026)
94. 4,500.00 United States Gypsum Company, Chicago, Illinois, To evaluate granulated gypsum as a course of sulfur during the period April 1, 1973 through March 31, 1974, MSN, AG & LSC, Soils (133-9029)
95. 25,000.00 Milbank Memorial Fund, New York, New York, Studies of Pre-paid Group Practice during the period April 1, 1973 through August 31, 1974, MSN, L&S, Sociology (133-9031)
96. +800.00 State of Wisconsin, Department of Natural Resources, Madison, Wisconsin, Indicator Organisms Reduction in Waste Stabilization Ponds during the period March 1, 1973 through June 30, 1973, CS, MARATH, Biology (133-9032)
97. 1,000.00 National Association of Broadcasters, Washington, D.C., Survey of Minority Employees in Broadcast News, MSN, L&S, Journalism & Mass Commun (133-9038)
98. 6,481.50 Merck Sharp & Dohme, Rahway, New Jersey, Parkinsons Disease Research, MSN, HS-MED, Neurology (133-9063)
99. 5,000.00 International Nickel Company, Inc., New York, New York, Powder Metallurgy Research, MSN, ENGR, EES, Met & Min (133-9065)

Libraries

1. 62.00 Various donors, Friends of the University Library Fund, MSN, LIBR, General Library (133-0822)
2. 180.36 The Wisconsin Alumni Research Foundation, Madison, Wisconsin, Defray cost of purchase of books, journals or other publications at the discretion of the Chairman of the Soils Department, MSN, AG & LSC, Soils (133-3993)

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Extension and Public Service

1. \$ 50,026.00 City of Milwaukee (Prime Contractor with the Department of Housing and Urban Development), "Paired New Towns Comprehensive Economics Feasibility Study" for the period June 1, 1972 through May 31, 1973, Contract CPA-4, Project Wis. 05-39-1005, UEX, EED, Ctr-Com Ldr Dev - Milwaukee (144-D584)
2. 40,000.00 Department of Health, Education and Welfare, Office of Education, Washington, D.C., "Training Academic and Non-Academic Administrators from Developing Institutions" for the period May 1, 1973 through June 30, 1974, OEG 0-73-1168, UEX, EED, Inst of Govt Affairs (144-D976)
3. (15,799.00) Department of Labor, Manpower Administration, Washington, D.C., "A Study of the Relationships of Over-Indebtedness and Garnishments to Employability Among Milwaukee Win Families" for the period June 30, 1969 through September 30, 1972, Contract 51-53-69-12, Mod. #5, UEX, PHD, Ctr for Consumer Affairs (144-A151 and A061)
4. 9,929.00 Nicolet College and Technical Institute, Rhinelander, Wisconsin, (Prime Contractor with the Upper Great Lakes Regional Commission), Native Resources Project for the period January 1, 1973 through March 31, 1974, Letter dated February 21, 1973, UEX, EED, Urban & Reg Plan (144-D843)
5. 2,806.00 North Carolina A & T, Greensboro, North Carolina (Prime Contractor with the Department of Health, Education and Welfare, Public Health Service, National Institute of Health), "North Carolina A & T Student Exchange Program" under Title III of the Higher Education Act of 1965 for the period August 1, 1972 through June 30, 1973, Agreement letter dated August 16, 1972, UEX, EED, Coop Devel Univ (144-D571)
6. 346.00 Tennessee Valley Authority, Muscle Shoals, Alabama, Farm Test Demonstrations for the period July 1, 1972 through June 30, 1973 at a total cost of \$6,146, Project Agreement Wis. -511.3 (Contract TV-60555), UEX, EED, Soils (144-D334)

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Extension and Public Service

7. Upper Great Lakes Regional Commission, Washington, D.C., in support of the following:
- 1) \$95,000.00 "Support of Northern Wisconsin Development Center" for the period September 1, 1972 through June 30, 1974 at a total cost of \$215,000, Amendment to Project No. 10320155, UEX, EED, N Wis Dev Center (144-D591)
  - 2) 85,000.00 "Inland Lake Renewal and Demonstration Project - Phase IV" for the period July 1, 1972 through September 30, 1973 at a total cost of \$261,350, Contract 10320149, Amended, UEX, EED, Environmental Resources (144-D153)
  - 3) 40,279.00 "Minerals Development and Information Program" for the period April 25, 1973 through June 30, 1974, Technical Assistance Project 10320178, UEX, EED, State Geologist (144-E015)
  - 4) 34,939.00 "Wisconsin Dairy - Beef Field Demonstration" for the period February 1, 1973 through February 1, 1974, Technical Assistance Project 10320171, UEX, EED, Meat & Animal Sci (144-D953)
8. 2,500.00 U.S. Department of the Interior, National Park Service, Washington, D.C., "Rural Bicentennial Planning Conference in Racine, Wisconsin" for the period March 1, 1973 through June 30, 1973, Purchase Order PX-ARBC-3-0040, UEX, EC, Television (144-D972)
9. 35,974.00 Wisconsin Council on Criminal Justice, Madison, Wisconsin (Prime Contractor with the U. S. Department of Justice), "Development of a Continuing Education Program for Prosecuting Attorneys" for the period February 1, 1973 through January 31, 1974, Grant 72-05-04-07, UEX, PHD, Cont Legal Educ (144-D878)
10. 4.00 Various donors, Unrestricted support of public broadcasting of WHA-TV, UEX, EC, Television (133-4886)
11. 8,100.00 Support production of television finals of NCAA Hockey Tournament, UEX, EC, Television (133-9016)  
\$2,700 - First Federal Savings & Loan Association, Madison, Wis.  
2,700 - Oscar Mayer & Company, Madison, Wisconsin  
2,700 - Ray-O-Vac Division, ESB Incorporated, Madison, Wis.
12. 29,845.00 State of Wisconsin, Department of Natural Resources, Madison, Wisconsin, Waste Water Treatment Plant Operator Training Program in Wisconsin during the period April 1, 1973 through June 30, 1974, UEX, PHD, Engineering - Admin (133-9039)

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5-11-73

Physical Plant

1. \$ 7,103.00 Department of Health, Education and Welfare, Office of Education, Title VII, Section 745, Higher Education Facilities Act of 1963, as amended. Annual Interest Grant Project 5-5-00641-0 Great Lakes Study Center, Supplemental Interest Subsidy Grant Annually for 20 years (Previously reported \$9,200, total \$16,303) UW-Milwaukee
2. 4,210.00 Department of Health, Education and Welfare, Office of Education, Title VII, Section 745, Higher Education Facilities Act of 1963, as amended. Annual Interest Grant Project 5-5-00611-0 Chemistry Building, Supplemental Interest Subsidy Grant Annually for 20 years (Previously reported \$17,849, total \$22,059) UW-Milwaukee
3. 31,598.00 Department of Health, Education and Welfare, Office of Education, Title VII, Section 745, Higher Education Facilities Act of 1963, as amended. Annual Interest Grant Project 5-5-00610 College of Creative Communications, Supplemental Interest Subsidy Grant Annually for 20 years (Previously reported \$40,552, total \$72,150) UW-Green Bay
4. 23,621.00 Department of Health, Education and Welfare, Office of Education, Title VII, Section 745, Higher Education Facilities Act of 1963, as amended. Annual Interest Grant Project 5-5-00642 Central Library - Stage II, Supplemental Interest Subsidy Grant Annually for 20 years (Previously reported \$32,546, total \$56,167) UW-Milwaukee
5. 26,837.00 Department of Health, Education and Welfare, Office of Education, Title VII, Section 745, Higher Education Facilities Act of 1963, as amended. Annual Interest Grant Project 5-5-00644-0 Classroom Building, Supplemental Interest Subsidy Grant Annually for 20 years (Previously reported \$24,646, total \$51,483) UW-Parkside
6. 40,079.00 Department of Health, Education and Welfare, Office of Education, Title VII, Section 745, Higher Education Facilities Act of 1963, as amended. Annual Interest Grant Project 5-5-00612-0 Humanities Building, Supplemental Interest Subsidy Grant Annually for 20 years (Previously reported \$17,849, total \$57,928) UW-Milwaukee
7. 20,957.00 Department of Health, Education and Welfare, Office of Education, Title VII, Section 745, Higher Education Facilities Act of 1963, as amended. Annual Interest Grant Project 5-5-00637-0 College of Community Sciences, Supplemental Interest Subsidy Grant Annually for 20 years (Previously reported \$35,807, total \$56,764) UW-Green Bay



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5-11-73

Physical Plant

8. U.S. Department of Agriculture, Cooperative State Research Service, Washington, D.C., in support of the following:
- 1) \$16,000.00 Research Facilities Funds for Agricultural Engineering Charmany Lab for a period beginning June 14, 1972, Grant 12-15-72-26, MSN, Physical Plant; and MSN, AG & LSC, Admin - Dean & Dir (144-D891)
  - 2) 12,122.00 Research Facilities Funds for Remodeling of Dairy Science Building for a period beginning June 21, 1972, Grant 12-15-72-31, MSN, Physical Plant; and MSN, AG & LSC, Admin-Dean & Dir (144-D892)

Miscellaneous

1. 20.00 Anonymous Donor, Chemistry Department Educational Fund, MSN, L&S, Chemistry (133-1082)
2. 334.00 Professor Walter B. Raushenbush, University of Wisconsin - Madison, Law School, Law School Dean's unrestricted fund, MSN, LAW, General (133-2128)
3. 4,000.00 Wisconsin Society for Jewish Learning, Inc., Milwaukee, Wisconsin, Support of special projects in the Department of Hebrew and Semitic Studies, MSN, L&S, Hebrew & Sem Stu (133-2310)
4. 11,345.81 American Medical Association, Chicago, Illinois, Support Medical School Programs, MSN, HS-MED, Various (133-2345)
5. 6,656.99 Various donors, Consultation Practice Plan Special Fund, MSN, HS-MED, Various (133-3566)
6. 3,500.00 The American College of Physicians, Philadelphia, Pennsylvania, Unrestricted fund for the Chairman of the Department of Medicine, MSN, HS-MED, Various (133-4868)
7. 500.00 Murphy Products Company, Inc., Burlington, Wisconsin, Excellence in Teaching Award in Agriculture, MSN, AG & LSC, Admin-Resid Instr (133-5652)
8. 575.00 Various donors, Support lecture and publication program in the Library School, MSN, L&S, Library School (133-5673)
9. 4,000.00 Beckman Instruments, Inc., Palo Alto, California, Support unrestricted programs of continuing education activities, MSN, HS-MED, Various (133-6243)

GIFTS, GRANTS AND U.S. GOVERNMENT CONTRACTS  
(Chapter 36 Institutions)

5-11-73

Miscellaneous

10. \$ 10,000.00 ~~Gynecology - Obstetrics Association, Madison, Wisconsin, Support operations of Gynecology - Obstetrics Associates, MSN, HS-MED, Gynecol & Obstet (133-6296)~~
11. 200.00 ~~Gulf Oil Corporation, Pittsburgh, Pennsylvania, College of Engineering Dean's discretionary fund, MSN, ENGR, Admin (133-6370)~~
12. 5,000.00 ~~Rohm and Haas Company, Philadelphia, Pennsylvania, Chemistry Department Chairman's discretionary grant, MSN, L&S, Chemistry (133-6934)~~
13. 52.54 ~~Harper & Row, Publishers, Inc., New York, New York, representing royalties earned, John Guy Fowlkes Seminar Fund to be used at the discretion of the Dean of the School of Education, MSN, EDUC, General Admin - Dean's Ofc (133-7090)~~
14. 2,875.85 ~~Dean David Perlman, Madison, Wisconsin, Discretionary grant in the School of Pharmacy, MSN, PHARM, Pharmacy (133-7398)~~
15. 40.00 ~~Dr. Donald R. Sherman, Milwaukee, Wisconsin, Chairman's discretionary grant, MIL, ENG & AS, Mechanics (133-7437)~~
16. 5,000.00 ~~Burroughs Wellcome Company, Research Triangle Park, North Carolina, Unrestricted grant in the Department of Medicine, MSN, HS-MED, Medicine (133-7640)~~
17. 3,400.00 ~~Harnischfeger, Milwaukee, Wisconsin, Department of Geological Sciences Chairman's discretionary grant, MIL, L&S, Geological Sciences (133-7831)~~
18. 500.00 ~~Universal Oil Products Foundation, Des Plaines, Illinois, Department of Chemical Engineering Chairman's discretionary grant, MSN, G SERV, Fellows & Scholars (133-8033)~~
19. 225.00 ~~Taste Panel Fund, MSN, AG & LSC, Food Science (133-8343)  
\$125 - Central Disbursement Service, Minneapolis, Minnesota  
100 - WARF Institute, Inc., Madison, Wisconsin~~
20. 300.40 ~~Operation Breadbasket, Milwaukee, Wisconsin, Learn Power Program, MIL, L&S, Afro-Am Studies (133-8497)~~
21. 16.80 ~~Various donors, Support general studies in resources policy, MSN, AG & LSC, Nat Res, Res Pol St (133-8513)~~

GIFTS, GRANTS AND U.S. GOVERNMENT CONTRACTS  
(Chapter 36 Institutions)

5-11-73

Miscellaneous

22. \$ 500.00 ~~J~~ournalism Council, Inc., New York, New York, Support Journal-  
ism Council, Inc., MIL, L&S, Mass Commun (133-8636)
23. 75.00 Various donors, Blue Bus Clinic Operation, MSN, HS-UHS, Univ  
Health Serv (133-8650)
24. 60.00 ~~U~~niversity Anesthesiologists, Madison, Wisconsin, Defray costs  
of a technical secretarial position for the Anesthesiology Out-  
patient Clinic, MSN, HS-MED, Anesthesiology (133-8682)
25. 472.00 Various donors, After School Child Care Project, MSN, AG & LSC,  
Fam Res & Cons Sci (133-8767)
26. 30.00 ~~P~~ Lambda Theta - Beta Epsilon Chapter, University of Wisconsin  
- Milwaukee, Support activities of the Department of Admissions  
and Records at the discretion of the Director, MIL, AC-SS, Stu  
Aff - Admiss & Rec (133-9027)
27. 4,500.00 ~~A~~merican Council of Learned Societies, New York, New York,  
Support Conference on Bulgarian Studies to be held at the Univ-  
ersity of Wisconsin-Madison May 3-6, 1973, MSN, L&S, History  
(133-9030)
28. 15,546.00 ~~A~~ssociation of American University Presses, Inc., New York,  
New York, Defray cost of publication of The Fur Trade in Colonial  
New York, 1710-1776 by Thomas E. Norton, MSN, GRAD, UW  
Press (133-9036)
29. 500.00 Mr. and Mrs. Don ~~H~~urdle in memory of Holly Hurdle, To defray  
cost of purchase of a hair shampoo board, reclining chair, and a  
stand hair dryer to be used by patients on the 4B patient unit.  
The remaining funds should be used to purchase educational  
material and audio-visual equipment to aid in teaching patients  
about leukemia, MSN, HS-HSP, Administration (133-9037)
30. 400.00 ~~D~~owntown West Allis Center of Shopping, West Allis, Wisconsin,  
To defray cost of purchase of materials, supplies and services  
for the educational project in community development, MIL,  
ARCHIT, Sch Architecture (133-9059)
31. 542.50 ~~I~~nternational Research and Exchanges Board, New York, New York,  
Support Conference on Bulgarian Studies including travel and per  
diem for Bulgarian participants during the period May 1 - 6, 1973,  
MSN, L&S, History (133-9064)

GIFTS, GRANTS AND U.S. GOVERNMENT CONTRACTS  
(Chapter 36 Institutions)

5-11-73

Miscellaneous

32. \$ 9,900.00 Various donors, to be used for the support of the Center for  
Teaching and Research in Disputes Settlement in the Law School  
(Trust)

GIFTS, GRANTS, AND U. S. GOVERNMENT CONTRACTS  
(Chapter 36 Institutions)

5-11-73

GIFTS-IN-KIND

1. Mrs. Merritt Y. Hughes, Madison, Wis., the gift of 185 Italian and French books to be shelved in the Graduate Reading Room of Van Hise Hall.
2. Ludwig Drum Co., Chicago, Illinois, the gift of an electronic synthesizer valued at approximately \$500 to the Humanistic Studies Division - University of Wisconsin-Parkside.
3. The Nature Conservancy, the gift of approximately 45½ acres of land located in Ozaukee County, Wisconsin, contiguous with property now owned by the University, to be used for arboretum purposes, teaching and research under the direction of the University of Wisconsin-Milwaukee. The quit claim deed has the following restrictions: "This conveyance is made subject to the express condition and limitation that the premises herein conveyed shall forever be held as a nature preserve, for scientific, educational and æsthetic purposes, and shall be kept entirely in their natural state, without any disturbance whatever of habitat or plant or animal populations, excepting the undertaking of scientific research and the maintenance of such fences and foot trails as may be appropriate to effectuate the foregoing purposes without impairing the essential natural character of the premises. Should the premises cease to be used solely as provided herein, then the estate hereby granted to the REGENTS OF THE UNIVERSITY OF WISCONSIN, its successors and assigns, shall cease and determine and shall revert to and vest in The Nature Conservancy, its successors and assigns, and said reversion and vesting to be automatic and not requiring any re-entry or other act or deed."
4. John A. Sharpley, Milwaukee, Wis., the gift of 40 botanical books valued at approximately \$400 which had belonged to Lily Angell Sharpley, and pressed specimens of Viola angellae for the Herbarium of the Department of Botany, Madison Campus.
5. Betty Warner Sheinbaum, Santa Barbara, California, the gift of 29 cans of negative, track, and positive prints pertaining to Millhouse: A White Comedy to be housed in the manuscript division of the State Historical Society. The materials have been independently appraised at \$75,000.
6. U. S. Atomic Energy Commission, Washington, D. C., a grant of approximately 16 grams of plutonium in Source No. M68 (Approximate Value: \$682) for the period beginning March 2, 1973. MSN, L&S, Chemistry, Grant MG-232-73
7. University of Wisconsin Foundation, Madison, the gift from the Ziemann Family and the Ziemann Foundation of a 1973 "Motor Home" for use by the Waisman Center on Mental Retardation and Human Development. The vehicle has a value of approximately \$10,000.
8. Gifts to the University of Wisconsin-Milwaukee valued by the donors at the amounts shown:
  - (1) Dr. Alfred Bader, Milwaukee, Wis. - pastel portrait by J. B. Ferroneau - \$1,600
  - (2) Dr. Gerhard D. Straus, Milwaukee, Wis. - collection of art exhibition catalogues and auction catalogues - \$1,000

GIFTS, GRANTS, AND U. S. GOVERNMENT CONTRACTS  
(Chapter 36 Institutions)

5-11-73

GIFTS-IN-KIND

9. Gifts to the University of Wisconsin-Milwaukee Library evaluated by the Director at the amounts shown:
- (1) Professor Edward D. Holst, Milwaukee, Wis. - 66 volumes emphasizing English literature and history - \$298
  - (2) James J. King, Milwaukee, Wis. - 1940 edition of the Car Builders' Cyclopedia - \$40
  - (3) Allen M. Slichter, Milwaukee, Wis. - the Allen M. Slichter Collection of Civil War materials - \$9,743.40
10. Nancy R. Elanner, Wauwatosa, Wis., the gift of a collection of "American Journal of Occupational Therapy" for use in the Department of Health Science, University of Wisconsin-Milwaukee, valued at \$146.

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GIFTS, GRANTS AND U.S. GOVERNMENT CONTRACTS  
(Chapter 36 Institutions)

5-11-73

	Items Processed 3-22-73 through 4-25-73 to be <u>Accepted 5-11-73</u>	Items Processed 3-23-72 through 4-19-72 accepted <u>5-5-72</u>
Unrestricted	\$ 245.00	\$ - 0 -
Instruction	298,460.00	188,325.43
Student Aid	72,983.98	398,495.87
Research	5,256,014.57	2,722,329.92
Libraries	242.36	1,600.79
Extension & Public Service	418,949.00	438,168.00
Physical Plant	182,527.00	- 0 -
Miscellaneous	91,067.89	49,474.09
Gifts-in-Kind	<u>99,409.40</u>	<u>14,454.45</u>
Total - May	\$ 6,419,899.20 (1)	\$ 3,812,848.55 (2)
Previously Reported	<u>90,512,395.97</u>	<u>75,023,509.82</u>
GRAND TOTALS	<u><u>\$96,932,295.17</u></u>	<u><u>\$78,836,358.37</u></u>

(1) Includes \$5,332,691.70 from Federal Agencies

(2) Includes \$3,532,857.18 from Federal Agencies

REPORT OF NON-PERSONNEL ACTIONS BY ADMINISTRATIVE OFFICERS  
to the  
BOARD OF REGENTS  
AND INFORMATIONAL ITEMS REPORTED FOR THE REGENT RECORD

May 11, 1973

I. Report of Actions Taken - Construction Contracts Executed and Schedules  
of Cost Adopted Within Approved Projects Budgets (over \$250,000) -  
(per Regent Authority of February 11, 1972)

A. Site Development

University of Wisconsin - Parkside  
(Project No. 6909-07)

1. Contract Awarded:

a. General

Bert Johnson Inc.  
1011 Stuart Road  
Racine, WI 53406

Base Bid No. 1 \$ 34,885.00

2. Schedule of Costs:

a. Previous Contracts (including Change  
Orders to date):

\$1,398,608.51

b. This Contract:

34,885.00

c. Design and Supervision:

132,334.50

A/E

\$72,548.70

BFM to Date \$56,995.00

This Contract 2,790.80

59,785.80

d. Contingencies including approved work  
to be bid:

67,039.99

e. Total Schedule

\$1,632,868.00

3. Source of Funds: General Obligation Bonding: \$1,472,868.00  
Building Trust Funds: 160,000.00

B. Maintenance and Central Storekeeping Facility  
University of Wisconsin - Superior  
(Project No. 6712-08)

1. Contracts Awarded:

a. General Construction

J. R. Jensen & Son Inc.  
814 21st Ave. E  
Superior, WI 54880

Base Bid No. 1 \$ 289,800.00

b. Plumbing

Gorham Construction Inc.  
115 West Maple  
Mora, MN 55051

Base Bid No. 2 32,600.00

EXHIBIT A



- c. Heating and Ventilating  
 Shorty & Sons Mechanical  
 Contractors Inc. Base Bid.No. 3 \$ 88,730.00  
 1212 Saint Claire St.  
 Ashland, WI 54806
- d. Electrical  
 Bergstrom Electric Base Bid No. 4 77,140.00  
 1314 Ogden Avenue  
 Superior, WI 54880

2. Schedule of Costs:

- a. Total Construction Contracts, including  
 Fixed Equipment and Site Development  
 (Roads, Walks, Paving, etc.): 488,270.00
- b. Design and Supervision: 44,000.00
- |                       |                 |  |
|-----------------------|-----------------|--|
| Architect             | \$32,500.00     |  |
| BFM                   | 10,000.00       |  |
| Testing, Survey, etc. | <u>1,500.00</u> |  |
- c. Contingency: 11,330.00
- d. Movable Equipment: 68,400.00
- e. Land: N.A.
- f. Total Schedule: \$ 612,000.00

3. Source of Funds: General Obligation Bonds

II. Report of Actions Taken - Construction Contracts Executed and Schedules of Costs Adopted Within Approved Project Budgets (under \$250,000).

A. Computer Sciences Basement Remodeling  
 University of Wisconsin - Madison  
 (Project No. 7209-35)

1. Contracts Awarded:

- a. General Construction  
 Vogel Bros. Building Co. Base Bid No. 1 \$ 18,311.00  
 1321 E. Mifflin Street  
 Madison, WI 53703
- b. Heating, Ventilating & Air Conditioning  
 Suburban Heating & Sheetmetal  
 121 West Lincoln Base Bid No. 2 8,490.00  
 Oregon, WI 53575
- c. Electrical  
 Robert J. Nickles, Inc. Base Bid No. 3 4,497.00  
 303 So. Ingersoll St.  
 Madison, WI 53703

2. Schedule of Costs:

a. Total Construction Contracts:	\$	31,298.00
b. Design and Supervision:		3,375.00
A/E	\$3,125.00	
BFM	<u>250.00</u>	
c. Contingencies:		5,327.00
d. Total Schedule:	\$	<u>40,000.00</u>

3. Source of Funds: State Building Trust Funds

B. ~~Sterling Hall and Commerce Building~~ Roof Repair  
University of Wisconsin - Madison  
(Project No. 7210-13)

1. Contracts Awarded:

a. <u>Insulation &amp; Roofing - Sterling Hall</u> Wisconsin Industrial Roofing, Inc. Box 17, R.F.D. 4 Elkhorn, WI 53121	Base Bid No. 1	\$	21,700.00
b. <u>Insulation &amp; Roofing - Commerce Building</u> Nieman Roofing Co., Inc. P.O. Box 64 New Prague, MN 56071	Base Bid No. 2		22,600.00

2. Schedule of Costs:


a. Total Construction Contracts:	\$	44,300.00
b. Design and Supervision (B.F.M.):		2,850.00
c. Work by UW Physical Plant (Sheetmetal & Masonry):		7,000.00
d. Contingencies:		<u>1,500.00</u>
e. Total Schedule:	\$	55,650.00

3. Source of Funds: Operating Budget Physical Plant.

C. Minor Improvements Project  
University of Wisconsin - Milwaukee  
(Project No. 7106-20)

1. Contract Awarded:

a. <u>Landscaping</u> The Bruce Company, Inc. 2830 West Beltline Hwy. Middleton, WI 53562	Base Bid No. 1	\$	18,245.10
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2. Schedule of Costs:

a. Landscaping (This Contract):	\$ 18,245.10
b. Previous Contracts:	134,016.00
c. Design and Supervision (B.F.M.):	18,000.00
d. Previous Expenditures by Agency:	13,821.67
e. Contingencies:	3,045.23
f. Approved future work to be bid and Agency force account work:	<u>24,872.00</u>
g. Total Schedule:	\$ <u>212,000.00</u>

3. Source of Funds: Building Trust Funds.

D. Nelson Field Improvements  
University of Wisconsin - ~~Stout~~  
(Project No. 6606-32)

1. Contract Awarded:

a. <u>Storm Sewer</u> Service and Parts Co. Cobb, WI 53526	Base Bid No. 1	\$ 7,100.00
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2. Schedule of Costs:

a. Previous Contracts:	\$ 28,413.00
b. This Contract:	7,100.00
c. Design and Supervision:	4,909.00
BFM To Date \$4,411.58	
This Contract <u>497.42</u>	
d. Work Performed by Agency:	4,036.85
e. Contingencies:	<u>241.15</u>
f. Total Schedule:	\$ <u>44,700.00</u>

3. Source of Funds: Building Trust Funds.

E. Campus Lighting  
University of Wisconsin - ~~Superior~~  
(Project No. 7006-12)

1. Contracts Awarded:

a. <u>Electrical</u> Darwin Electric, Inc. 210 Farnsworth Avenue Oconto, WI 54153	Base Bid No. 1	\$ 34,275.00
	Alt. Bid No. 1A, Add	<u>3,280.00</u>
	Total Contract Amt.	\$37,555.00



2. Schedule of Costs:

a. Construction Contract:	\$ 37,555.00
b. Design and Supervision (B.F.M.)	3,755.00
c. Contingencies:	1,490.00
d. Total Schedule:	<u>\$ 42,800.00</u>

3. Source of Funds: Building Trust FundsF. Upham Hall Basement Conversion  
University of Wisconsin - ~~Whitewater~~  
(Project No. 7208-19)1. Contracts Awarded:

a. <u>General</u> Joseph Lorenz Inc. Rt. 1, Box 242 Hartland, WI 53029	Base Bid No. 1	\$ 74,900.00
b. <u>Plumbing</u> Thomas & Beaver Plumbing & Heating, Inc. 314 E. Court St. Elkhorn, WI 53121	Base Bid No. 2	13,581.00
c. <u>Heating, Ventilating &amp; A/C</u> Regali Company Inc. 9036 W. Schlinger Avenue West Allis, WI 53214	Base Bid No. 3	10,100.00
d. <u>Electrical</u> Bakke Electric Co. P.O. Box F Waterford, WI 53185	Base Bid No. 4	14,900.00

2. Schedule of Costs:

a. Total Construction Contracts, including fixed equipment and site development (Roads, Walks, Paving, etc.):	\$ 113,481.00
b. Design and Supervision:	12,570.00
A/E	\$9,800.00
BFM	2,270.00
Specs & Printing	<u>500.00</u>
c. Movable Equipment, Furniture, etc.:	27,300.00
d. Contingencies:	<u>4,549.00</u>
e. Total Schedule:	<u>\$ 157,900.00</u>

3. Source of Funds: Building Trust Funds

III. Report of Actions Taken on Construction Contract Change Orders in Excess of \$25,000

None

IV. Report of Actions Taken on Miscellaneous Contracts, Leases, and Agreements Not in Excess of \$25,000

A. Pathways & Grounds Equipment Yard  
University of Wisconsin - ~~Green Bay~~  
(Project No. 7208-16)

1. Contract Awarded:

a. General

Asphalt Maintenance, Inc.	Base Bid No. 1	\$	9,024.00
708 Garden Street	Alt. Bid No. 1A		2,148.00
Green Bay, WI 54303	Total Contract Amt.	\$	11,172.00

2. Schedule of Costs:

a. Construction Contract:	\$	11,172.00
b. Design and Supervision (BFM):		1,118.00
c. Total Schedule:	\$	12,290.00

3. Source of Funds: Agency Operating Budget

B. East-West Walk  
University of Wisconsin - ~~Stout~~  
(Project No. 7208-14)

1. Contract Awarded:

a. General


P & B Enterprises, Inc.	Base Bid No. 1	\$	7,700.00
1523 - 16th Avenue			
Bloomer, WI 54724			

2. Schedule of Costs:

a. Construction Contract:	\$	7,700.00
b. Design and Supervision (B.F.M.):		770.00
c. Total Schedule:	\$	8,470.00

3. Source of Funds: Agency Operating Budget



- C. A contract has been signed between Uzebu (Autoriseret Rejsebureau), Copenhagen, Denmark, and the Board of Regents of the University of Wisconsin System, covering the Study Abroad in Copenhagen Program for 1973-74. UW-La Crosse, Platteville, Superior, River Falls, and Whitewater will participate in sending 20 selected students from each campus. Students to pay own expenses.
- D. An Agreement for Publication, dated April 11, 1973, has been signed between Academic Press, Inc., and the Board of Regents of the University of Wisconsin System (Wisconsin Research and Development Center for Cognitive Learning, Madison Campus) relative to publication of a scholarly book entitled, "Conceptual Learning and Development: A Cognitive View," by Dr. H. J. Klausmeier, et al.
- E. An agreement has been signed between Bernard Carroll and the Board of Regents of the University of Wisconsin System, covering lease from Mr. Carroll of about one acre of land in Newark Township, Rock County, Wisconsin (and certain services required by the University), for the 12 month period beginning May 1, 1973, for the sum of \$100.00. The plot is to be used for the production of experimental alfalfa lines as a part of the plant breeding and entomology programs (Madison Campus, College of Agricultural and Life Sciences).
- F. An agreement with the Milwaukee School of Engineering has been signed relative to the University of Wisconsin-Milwaukee Fifth U.S. Army ROTC Instructor Group enrolling students of the Milwaukee School of Engineering as cadets in the Reserve Officers Training Corps and presenting instruction in military science to students at the Milwaukee School of Engineering at no cost to the University of Wisconsin Milwaukee. This agreement may be terminated unilaterally by either party upon one year notice.
- G. An affiliation agreement between Berlin Memorial Hospital, Green Bay, and the University of Wisconsin - Eau Claire, for an indefinite term commencing July 1, 1974, has been signed by the Vice President for Administration. Under the terms of this agreement, the Hospital (or its School of Medical Technology) will provide clinical educational experiences to the UW-Eau Claire students who are candidates for the degree of Bachelor of Science in Medical Technology.
- H. The Vice President for Administration has signed a lease between the Board of Regents of the University of Wisconsin System (lessor) and Badger Iron Works, Inc., Menomonie, commencing April 1, 1973, on a month-to-month basis, but not extending beyond August 1, 1973. Rental is \$500 per month, with the lessor assuming no responsibility for repairs, maintenance or costs of occupancy.
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V. Report of Action Taken - Memorandum of Agreement

University of Wisconsin Press

<u>Title</u>	<u>Author</u>
NORTHEAST ASIA IN PREHISTORY	Chester S. Chard

VI. Report of Actions Taken by the State Building Commission on 13 April 1973 Affecting the University of Wisconsin System

UNIVERSITY	PROJECT	ACTION
1. EAU CLAIRE	Requested allotment of \$2,200 of Prior Funding Balances to increase the total project cost of the 1969-71 Miscellaneous Building Repairs project at UW-Eau Claire from \$27,900 to \$30,100.	APPROVED
2. LA CROSSE	Requested allotment of \$19,500 of Advance Land Acquisition Funds to purchase one parcel of land at UW-La Crosse.	APPROVED
3. MADISON	Requested authority to construct the Athletic Ticket Office and "W" Club project in the Camp Randall Memorial Stadium at UW-Madison and increase the total project cost by \$6,000 for a total of \$106,000.	APPROVED
	* * *	
	Requested authority to plat and sell the Gugel Farm property on the UW-Madison campus.	WITHDRAWN
4. MILWAUKEE	Requested approval of the Concept and Budget Report and the Advance of \$167,000 of State Building Trust Funds to prepare preliminary and working drawings for the UW-Milwaukee Mitchell Hall Remodeling project, Phases I and II, with a total project cost not to exceed \$3,514,000.	WITHDRAWN



UNIVERSITY	PROJECT	ACTION
5. <del>OSHKOSH</del>	Requested allotment of \$213,600 of 1971-73 Minor Project Funds to plan, bid, and construct the 1971-73 West Campus Outdoor Physical Education Development at UW-Oshkosh.	APPROVED subject to the further unanimous approval of the Sub-Committee
6. <del>RIVER FALLS</del>	Requested allotment of \$230,000 of '71-73 Minor Project Funds to plan, bid, and construct the 1971-73 North Hall Conversion project at UW-River Falls.	APPROVED subject to the further approval of the Sub-Committee prior to bidding and construction.
7. <del>STOUT</del>	Requested allotment of \$14,000 of 1971-73 Advance Land Acquisition Funds to purchase one parcel of land at UW-Stout.	APPROVED
	* * *	
	Requested allotment of \$49,000 of 1971-73 Reversions (BTF) to plan, bid, and construct the 1969-71 Miscellaneous Campus Improvements project at UW-Stout.	APPROVED
8. <del>STOUT SUPERIOR</del>	Requested approval of the Campus Development Plans for UW-Stout and UW-Superior	DEFERRED
9. <del>WHITEWATER</del>	Requested authority to construct the 1972-73 Guidance and Counseling Instructional Facility at UW-White-water for an estimated total project cost of \$17,000.	APPROVED





# Retrospect and Prospect: a Sense of Direction

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A Special Report to the Board of Regents of the University  
of Wisconsin System by President John C. Weaver and Senior  
Vice Presidents Donald E. Percy and Donald K. Smith.

Platteville, Wisconsin  
May 11, 1973

EXHIBITS B, C, & D

RETROSPECT AND PROSPECT: A SENSE OF DIRECTION

(Presented at Platteville, Wisconsin, Friday A.M., May 11, 1973)

When we were engaged less than a year ago in preparing this Board and System for the development of its first biennial budget, we sought, insofar as our perceptions permitted, to convey to everyone a sense of perspective and a "sense of the possible" -- an understanding of what had to be done before major changes could be rationally set in motion -- an appreciation for the complex sensitivities of the inter-institutional and inter-personal relations that were so deeply imbedded in the tasks that lay ahead.

I want to remind you today of some of those tasks, and of the importance we assigned to the virtue of patience, and to low profile efforts to prepare the way for needed change. My personal conviction then and now can be stated simply: We cannot talk about where we are going or not going, until we first determine where we are, and what we ought to become. Such determinations should not and could not be made precipitously. If catastrophe was to be avoided, they could not be based on "impressions" or observations gleaned from random visits to campuses. They should not derive from myths, however prevalent, or judgments which were predominantly subjective. Such fundamental decision making clearly called for intricate and interrelated steps. . . steps made with a prudence born of having objective facts in hand, and steps made with a caution that wisdom would associate with trail finding in unknown territory. These were also steps made more, not less, difficult by an awareness of their inevitability and by the highly personal nature of a University, both in its functioning and in its services.

In such a situation it surely falls to your chief executive officer to give leadership to the formulation of a framework for constructive change, to articulate the prerequisite steps for the change desired, and to assess the likely results of the process, before recommending major directional alterations. In so doing, your President must engage in the simultaneous process of managing the System under present conditions, and studying current dimensions and demands. Let me summarize how your administration has attempted to meet some of these responsibilities and where we think we now stand in regard to the needs we see confronting us.

Let me run through a selected list of abbreviated one or two sentence capsules -- in each instance: a statement of immediate task; then a companion statement of the status of our effort to date.

A. IMMEDIATE TASKS:

1. To consolidate the staffs of two former system central offices, assume the additional responsibilities of CCHE, and design an effective statewide administrative organization.

STATUS OF EFFORT TO DATE:

1. Consolidation was achieved and the current administrative design was accomplished during the first year. Many central operations were transferred, along with their budget, to the operating Units.

2. To find a means of harnessing the collective expertise and allegiance of fifteen Chancellors to System policy and planning concerns, without seriously eroding maximum appropriate institutional autonomy.
  3. To face the unique organizational dilemmas posed by merger for Extension and Center System programs.
  4. To meet and respond to special and immediate interests of Regents, state officials and other groups in such areas as: Affirmative Action, Minority/Disadvantaged Programs, Educational Services for Correctional Institutions, Veterinary Medicine, Legal Education, Economic Development.
  5. To develop realistic and meticulously documented operating and capital budget requests for the System.
  6. To develop an annual budget for 1972-73 by integrating two essentially separate processes.
  7. To convert budget staff detail into a single, computer based system.
2. A cabinet of Chancellors has been formed and operates in a regular staff relationship to the President. A separate Council of Chancellors has been created for collective consultation and action independent of Central Administration.
  3. An Extension Study Committee and a Center System Consolidation Task Force laid the groundwork for organizational responses now being shaped for final Regent action.
  4. The Regent record is full of responses to each of these interests: An Affirmative Action effort is in high gear; Minority/Disadvantaged assessment and new program efforts are under final review; task force reports on correctional institutions and economic development are complete and forming the basis for responsive action; recommendations on veterinary medicine and legal education have already been accepted by this Board.
  5. These two herculean and inordinately sensitive efforts account for the largest single investment of central staff time and ingenuity during the past twelve months.
  6. This integration was accomplished and a budget was presented and approved last May and June.
  7. Immediately following the passage of the 1972-73 budget, conversion to a single system was initiated and was completed by December, 1972.

8. To work with the Merger Implementation Study Committee in designing a single statutory charter for the new System.

8. AMONG OUR LONGER RANGE TASKS:

1. A moratorium on new academic program development was needed to give tooling up time for responsible review and evaluation procedures.
2. A thorough review of existing missions for each campus and University Extension was mandatory.
3. Both one and two just listed, presuppose the designing of Systemwide, academic program review, program auditing and long range program planning, that takes into account student demand and societal, state and national manpower requirements. Needed new programs should be recommended for development within appropriate units; obsolete programs and ones unnecessarily duplicative or inappropriate to given unit missions, should be recommended for reduction or total elimination. This clear expectation of Central Administrative function can be met only after setting in place a sophisticated staff capability the equal of such effort.
4. A need is clear for an assesment mechanism for departmental performance, faculty workload and other related program considerations.

8. This was a major effort, requiring extensive staff support from Central Administration.

STATUS OF EFFORT TO DATE:

1. Such a restraint was imposed in 1972-73 as one of the first acts of this Board and is still in effect.
2. An 18 month effort is now nearing completion; Regent review and action will be sought by July, this summer.
3. The instruments and principles for setting System priorities and providing a basis for statewide academic program review and planning, are in their final stages of formulation and should be ready for Board discussion and approval, along with new unit mission statements, this summer. Central staffing, accomplished through base reallocations and not the use of new funds, is about completed.
4. The biennial budget effort included a first try at departmental four-year profiles; a first faculty activities survey was completed and publicized; a majority of program improvement needs have been met, though not without pain, through base reallocation.

5. A rationale for resource allocation among institutions needed to be defined and adopted; steps toward assuring comparable funding for comparable programs had to be brought into being.
6. It is mandatory that there be development of common accounting, payroll and purchasing procedures; as well as a definition of Central and Unit responsibilities, and the creation of a policy format for general administrative matters.
7. Particularly basic has been the need to design and develop a Central Information System, including data element dictionaries, basic data files and a single Central Data Request Form.
8. Work has progressed with faculty representatives of two former systems to find a means of assuring faculty input on System policy considerations; a similar dilemma continues to be worried over, relative to student inputs.
9. Very much needed are the development of common system positions concerning: faculty personnel policy; academic staff personnel policy; transfer policy; University-VTAE relations; and other specific matters.
5. Your Central Administration recommended and you Regents approved a rationale for resource allocation which provided for four clusters of institutions; the 1973-74 annual budget studies (Analysis Papers AP-2 and AP-3) address comparable funding considerations.
6. The General Administrative Policy Paper series, now complete, is designed to spell out System policy and to define roles. The topics include those mentioned plus research administration.
7. Such a Central Information System has been designed, and data element dictionaries and Central Data Requests are now published for three of five data bases (Curricular, Student and Facilities). The remaining two, Personnel and Financial, are in the final stages of preparation.
8. A first effort at collective faculty consultation last year did not sustain itself; a second effort (an Interim Faculty Consultative Council) is ready for Regent consideration. Student input is at best sporadic and not broadly representative; we continue to explore information and input networks for policies affecting students.
9. A new transfer policy is now being implemented; joint discussions with VTAE continue, and an experiment in two localities is being implemented; improved information access for prospective students is being launched; a faculty personnel policy document is nearing completion; a System sick leave policy is under development; a fee policy for class audits is ready for Board action.

These task and effort lists are not exhaustive, only representative of the major emphases we have pursued to date. They represent a retrospective look at where we have been; a progress report on where we find ourselves at this troubled moment. They are necessary background for what follows -- namely an effort on the part of the two Senior Vice Presidents and me to give you some sense of the directions in which the System is tending based on our first steps and the budget realities of 1973-75. Before Don Percy and Don Smith take a look at the future in their respective areas of responsibility, there are two companion topics I would like to review for the perspectives they can provide. These are: "change" and "staff adjustments amid change". Unless you sense the often contradictory elements which accompany change and the related staff adjustments, you cannot fully appreciate the magnitude and complexity of the challenge of effecting change in our universities.

#### OBSERVATIONS ON "CHANGE"

One of the curious aspects of "change" as it affects the complex and only recently woven organizational fabric of a major university system, is that there are those who see success in terms of delaying or forestalling change, while others feel anguish because changes do not come fast enough. Consider the range of fears and expectations experienced in these days by faculty, students, administrators, elected officials, Regent System or campus stewards of the enterprise, and the representatives of the Fourth Estate who observe and report our birth pangs and first exploratory steps. Each of these constituencies sees the University of Wisconsin System from a different location. Each sees change as either constant, cleansing, catastrophic or at best chaotic. Some see change as necessary, others see it as threatening or destructive. Some savor change as indicative of progress, others see it as a mask for lack of progress. Very few at this point in time see value in the status quo, for fast-moving, inexorable "change" has in effect become the status quo. We must change we are told because society and its needs are changing; yet we are urged to hold firm to the essence and independence of our universities.

Large organizations tend to resist change. As one observer notes, there is an "organizational inertia" that seeks to continue doing what we have always done and risk the danger of "being overcome by yesterday's tasks and rendered sterile by them." Yet those who work or call for change in universities soon learn it will require patience as well as persistence. . . a subtle hand rather than a heavy hand... a low profile rather than an omnipresent one. In short, meaningful and beneficial change within the complex and fragile human enterprise we know as a University is more often the result of careful, thoughtful evolution than of abrupt change for the sake of change, or even abrupt change born of superficially beguiling, but often over simplified and destructively misguided motivations.

There are those who most urgently feel that the "honeymoon", if indeed, there can be said ever to have been one associated with this System marriage of ours, is over, and that the time for a quickened and sterner pace of facing reality is at hand. If mounting, but countervailing pressures, and a dissident chorus of increasingly insistent voices ranging in tone from the strident and disenchanting, to the plaintive and the discouraged, are to be taken as the hallmarks of validity in such a claim, it will be hard to slow its pace. While all of us are understandably anxious to make those timely moves that will assure enduring progress and accomplishment, surely we must hope as well to temper our moves with restraint, lest in our haste to move forward we raise the heavy hand that crushes, or the swift sword that is wielded without wisdom.

D. STAFFING ADJUSTMENTS AMID CHANGE

Change in universities invariably affects people because above everything else, a University is people. In June we will be reporting to you on budget-related personnel actions. Traditionally the emphasis of this kind of report has been positive -- a catalogue of new appointments, of those meriting promotions, and of ones deserving salary recognition for meritorious service. In an era of retrenchment and reduced growth rates, we are gloomily preoccupied with what we forewarned would be inevitable staff reductions; all of our University constituencies are understandably deeply concerned about the realities of such adjustments.

Our internal morale situation is not made better by the fact that our laws and regulations do not allow us to wait and announce all personnel decisions at one juncture. There are specified times for nonrenewal and termination notices for certain of our newer probationary staff and statistics regarding these incremental activities have been requested by many internal and external observers, whereas in the past, personnel changes were of limited interest. There is, as a result, confusion and speculation. Our dilemma relative to next year can be summarized chronologically; it will be instructive to subsequent years as well:

1. In December 1972 and March 1973 we were required under current policy to give nonrenewal notices to those first and second year non-tenured probationary staff on fixed term appointments who cannot, or will not, be given new contracts for next year. These individuals are not the only ones affected by budgetary, workload and performance evaluation realities, but under notice policies they are the first to learn how those realities affect them.

We were pressed to release summary statistics on this group of personnel decisions, and following their release came a series of media articles and editorials, protest letters and public criticism, emphasizing the perception that we were making "all of the cuts" among the younger, non-tenured staff without regard to program or competence considerations.

2. During the same December to March period, the Governor responded to our request for transitional relief affecting a second group of staff -- tenured faculty, and probationary faculty with over two years service, whose positions or retention could no longer be supported, but who were entitled to a full year's notice of termination. The major purpose of the transitional fund was to allow us support for one year in which we could then provide required notice. The fund was also to allow one year to evaluate departments with only one or two faculty members (the irreducible minimum necessary to offer a given academic program whatever the enrollment size).

The announcement of this transitional fund, coupled with the notices to first and second year people in December and March, was incorrectly interpreted by some observers to reinforce the suspicion that we would adjust to budget, workload and performance needs by strict adherence to seniority considerations, and without reference to program considerations.

3. Our attempts to indicate to interested parties, both internal and external that the December and March notices, and the transitional relief fund, did not tell the whole story, led to the inevitable question: Will other staff be released, including tenured staff? We had no honest alternative but to reply that there would be further staff and position reductions, including administrators, tenured faculty, academic and institutional support personnel, and classified employees. This announcement, which only repeated what we had said last June, September and November, led to another round of reactions, such as:

- A. State officials accused us of "budget scare tactics";
- B. Student and faculty groups stepped up pressures on Chancellors and legislators when the so-called "scare tactics" turned out to be real;
- C. Union organizers began to appear on campuses and offer their services as a means of coping with adversity.

4. All of this brings us to the present juncture which I would characterize in the following way: In spite of warnings and public statements made by System Administration beginning as early as last summer, our somber difficulties seem to have come as a surprise to most, if not all, concerned. We are receiving letters from legislators, faculty and students. Some are thoughtful, many are angry and bitter. All express dismay, to say nothing of concern for the integrity of distant administrators who are perceived to be insensitive and callous to University traditions and the very dire human problems of threatened individuals.

Some letters say, in effect: "We didn't realize you were talking about impacts on our campus!" One, on some days is tempted to believe that there must be a pervading myth that somewhere there exists a 28th campus of this System-- a campus on which can be visited all of the productivity, retrenchment and workload reduction requirements. Each campus seems to think another in the System is better off, and they are counselled by external observers and officials that this whole mess could have been avoided by something called "better management."

Regretably, no amount of "better management" could make the present budget realities go away, and precipitous unilateral surgery by Central Administration would create far more dangers to the body corporate than our present careful, deliberate and delicately balanced approach to the problem.

The most persistent theme raised from all quarters is this: we know the enrollment workload is not what was expected; we know about the requirements for productivity and base reallocations; but, "Can't you get across to the public and their elected representatives that we need these people in spite of this?"

I would submit that: (A) We have tried our level best to establish the fact that a university is not a goods-producing industry susceptible to work measurement and output standards. This has been persuasive to no one. (B) Were we to try to make the case that faculty should be retained even when student workload drops below estimates, we are conscious of the fact that this would mean higher unit costs, inefficiency of operation and we would surely be criticised for contributing to unjustified unit cost variations within the System.



It could, at best, appear to be a no win situation. Very few are happy and atmospheric conditions in this new environment would have to be described as both tense and intense!

Speaking to the principal concern, let me close my comment on the subject of staff adjustment, by making clear, that with the full support of the chancellors, budgetary, workload, performance and competence judgments relative to staff have been, and will be, more a matter of programatic need than any simplistic last-in, first-out methodology. Above all, be it said for the record, that we who comprise the System Administration, are people with great and unresolved, if not unresolvable, problems, but we are also, I hope, people of sensitivity and compassion. Certainly we are persons to whom both the institutional and the individual human welfare are very dear, indeed.

#### E. A LOOK AT THE PRESENT AND FUTURE IN GENERAL AND ACADEMIC

##### AFFAIRS ADMINISTRATION.

Having said all of these things, we are going to talk further this morning about change--change in the way we do things and changes in the things we do. We know the expectations for merger; not all of them are achievable, nor even immediately desirable, in the simplified terms with which they are described. Nonetheless, meaningful and attainable goals can be established, and success in reaching those goals will rest heavily on the extent to which full faith and confidence can be built and maintained in those professionals assigned the task of pursuing them.

The mere fact that we make these statements and bring together in a single presentation the strands of a carefully designed and painstakingly pursued directional thrust carries within itself a definite risk. A risk that, between concurrent but polarized assessments it will represent to some "too much, too soon", and to others "too little, too late". We have chosen to run that risk on the grounds that it is our responsibility to make clear our problems and our intentions.

Donald E. Percy

Our *sense of direction* can be discerned from a brief review of the CHALLENGES, GOALS and TASKS to which we have committed our staff efforts in general administration.

A. CHALLENGES

In simplest terms, the challenges facing us in general administration of this recently-formed, multi-campus System consist of the following:

1. Finding an acceptable common terminology for describing the activities encompassed by 27 campuses and a statewide extension
2. Designing a program classification structure and a compatible accounting system which does not defy lay understanding
3. Complete design and implementation of a Central Information System to build required data bases for student, curricular, facilities, financial and personnel information to support System responsibilities.
4. Establishing basic Systemwide administrative policies in consultation with Units to guide on a minimum necessary basis their effective functioning both individually and as parts of a whole.
5. Implementing a budget development process for both annual and biennial operating budget requests and biennial capital budget requests which afford a full understanding of Unit plans, objectives, performance and decision-making for Central and Regent policy and programmatic review.
6. Providing adequate fiscal management controls as well as administrative audit and monitoring mechanisms that spot checks selected activities in depth and monitors all ongoing activities on a "management by exception" basis
7. Responding to trebled demands of external agencies (state and Federal) for increased accountability, increased participation in internal affairs and decreased funding appetites
8. Effecting the above while seeking to convince all of those affected that we are not (a) insatiably bureaucratic, (b) oppressively anti-institutional, and (c) unnecessary.

Subsumed within or amid the above challenges are a mixed bag of perturbations in the "body academic" reflected in new and not-so-new jargon of the 1970's--- affirmative action, collective bargaining, 1202 commissions, higher education financing, student power, faculty power, electrical power (energy crises), equity (a mote or gleam in the eye of the beholder), risk management and crisis management, Roth and Sinderman, and the four horseman of the academic apocalypse: adversity, productivity, homogeneity and tenure density.

EXHIBIT C

## B. GOALS AND TASKS FOR 1973-74

At the President's urging we have established the following goals and tasks for completion in 1973-75. Some, as you will see, are under development, nearing completion or partially in effect. Others are in concept or under study. All are designed to meet the "challenges" in a responsible and forth-right way. All are in one way or another interrelated and most represent "new ways" of doing things.

Though they are not often perceived internally this way, they seek to sustain the essence and the excellence of our universities by clothing them in a carefully woven fabric of fiscal integrity, accountability and...credibility; a fabric which protects them from the "elements, without unduly constraining their movement or their autonomous comforts."

1. Terminology: The act of "defining" always involves two steps: Classifying the item to be defined with like items and then differentiating within the class. Simple terms and phrases such as "contact hour, faculty, sick leave, net assignable square feet," and the like involve definition exercises requiring extensive consultation across the System. We are beyond the half-way mark at this juncture in a variety of areas and hope to complete most by July, 1974.
2. Program Classification Structure: We have opted for a PCS designed to facilitate inter-institutional and eventually inter-state comparison and tailored it to fit Wisconsin's public universities. Regents were introduced to our PCS in the 1972-73 annual budget and in the biennial budget development. The necessary reclassification and interface with accounting activity codes will be completed on an interim basis in 1973-74 and finally in 1974-75.
3. Central Information System: Identified by President Weaver as the key to a data base approach to management and monitoring of the System, the Central Information System (CIS) has been under development for the past twelve months. An interim Planning Management Information System (PMIS) has been used in the meantime to facilitate Central decision making.

The CIS will draw from five data bases: Curricular, Student, Facilities, Financial and Personnel. The first three are in final form and a Central Data Request now in the hands of all Units.

A complete description of Central's information system, its planning-management tools and computer modeling-simulation techniques will be presented in a separate report and highlighted at a subsequent Regent meeting.

For now it can be said that we are on our way to having one of the most advanced information systems of its kind and that the principal capability that will derive from it is improved decision making. It must also be said that there are concerns whenever data are collected in any enterprise; concerns among the suppliers of the data that it will be misused, misunderstood or misrepresented as telling the "whole story" when in fact much of what occurs in academe cannot be quantified. Central Administration is under obligation, therefore, to use its information system wisely, fairly and carefully.

4. Basic Systemwide Administrative Policies: We have established a General Administrative Policy Paper series to convey the minimal set of Systemwide policies necessary for more effective and consistent functioning. A principal function of each paper is to define respective central and Unit responsibilities for such things as accounting, payroll, research administration, data processing, fiscal reporting and purchasing.

A special policy guideline series has been created for affirmative action and equal employment matters.

Our goal is to have the minimum module of System administrative policies in effect by the end of 1973-74. A major task awaits us following Legislative action on the merged System statute, one we have already been at work on---System faculty and academic staff personnel policies. This will be a joint effort with Academic Affairs.

5. Biennial Budget Development Process: The System and its Regents are nearing completion of their first effort at biennial budgeting for the fourth largest public university system in the country. The effort was a landmark one and the documentation the most extensive in Wisconsin history (1972), the Board then participated in development of responses to Governor's policy issues and moved to a consideration of a five-part budget request. All of this became prologue for the Governor's budget narrative and subsequent documentation for the Department of Administration, the Legislative Fiscal Bureau and the Joint Finance Committee. The biennial capital budget request was similarly, developed, documented and reviewed with the State Building Commission as well as Regents, Governor and Joint Finance involved.
6. Annual (1973-74) Budget Development Process: Board members have received and, as recently as yesterday, begun to discuss the documentation and policy implications of the 1973-74 annual budget. The basic documentation and three step Regent review process were described in Report #1 addressed to the Chairman of the Business and Finance Committee and other Regents. In May you are considering the self-supporting enterprises budgets. In June we will bring you a presentation on budget-related personnel and salary matters and, hopefully, in July we will bring you the basic budget summary for action.

Many of the policies affecting the 1973-74 annual budget were either approved by the Board previously (in the Biennial Budget Policy Papers) or mandated by the Governor and Joint Finance Committee in the course of their review. Still others derive from Central Administration Analysis Papers (the basic medium in which we will identify problems, explore alternatives and recommend a particular solution.)

Because the CA Analysis Papers published to date have a particular bearing on "directions" for the next biennium, I want to highlight them in this presentation:

(a) AP-1.R: Financing Self-Supporting Enterprises (Short Title)

The "R" suffix is a reminder that the development of this paper did not come easily. But then, the problems faced on many campuses in finding resources to support fixed and ongoing operating commitments for these various self-supporting enterprises are not easy either. Having defined the problem (it is familiar to most) and explored alternative solutions, we have settled on a combination of steps we feel necessary to address those problems.

We first recommend identification of permanently (through 1980) excess space in dormitories and other facilities and assumption of its annual costs by the State. In addition to this (and accentuated by continued absence of state relief) we must seek a variety of other means to recover present and projected deficits. Principal among these in terms of impact on students and other users is the establishment of a mandatory facilities reserve fee (as a part of the segregated fee) on those university campuses that don't yet have such a charge (four already do). Without this resource, we cannot begin to stabilize these student-related, self-supporting operations.

(b) AP-2: Resource Allocation in the University Cluster (Interim Procedure)

Responding to the Regent action in Biennial Budget Policy Paper #5.1 we have taken a first step toward phased adjustments where resource allocation patterns within a given cluster contain differentials that cannot be justified. A careful reading of AP-2 is necessary to fully understand the methodology. Briefly stated, we have established economy of scale targets and support zones for the eleven universities in the (nondoctoral) University Cluster. Those institutions whose unit costs for instruction and for academic support fall outside the support zone will be adjusted to within it on a phased basis, either through reallocation of base funds among institutions or moderation and redirection of additional enrollment workload funding.

The methodology will operate in the 1973-74 budget to transfer funding intended for Parkside and Green Bay (who are above the support zones) to Superior, River Falls and Platteville (who fall below the zone).

(c) AP-3: Physical Plant Costs in the (Nondoctoral) University Cluster

Following a series of management reviews of physical plant operations and our base budget reviews as a part of the biennial process, and in light of workload funding reductions by external budget review agencies, Central Administration felt a zero-base justification and common funding methodology were in order within the University Cluster.

AP-3 effects a major change in physical plant funding methodology for custodial maintenance, building maintenance, minor remodeling and other support costs (excluding ground maintenance and protection and security which are still under study). The 1973-74 annual budget will provide for a fixed minimum module allowance for each university and comparable funding on a square foot basis for actual footage. Page 2 (Table 1) of AP-3 depicts the methodology and related base budget adjustments. Again, funding tended to move from Green Bay and Parkside to other institutions.

(d) AP-4: Segregated University Fees Assessed to Students

This paper is Central's response to the Presidential-and-Regent-directed study of segregated fees in the System. It traces their historical development, compares differing fees and practices, notes Regent policy (Biennial Budget Policy Paper #1.3) and recommends an annual budget policy for 1973-74 (see page 17).

(e) AP-5: Fees and Tuition in 1973-74

This is but the initial paper on this topic. It notes the requirements of Regent policy (Biennial Budget Policy Paper #1.2), the Governor's budget recommendations and the Joint Finance Committee endorsements. A new tri-level methodology is mandated for 1974-75 and this raises a number of policy questions for 1973-74. AP-5 defines the problem, identifies the issues and suggests possible directions Central is considering. A subsequent paper (AP-5.1) will follow with specific dollar recommendations for Regent consideration in June or July. For now, AP-5 affords some understanding of what lies ahead.

(f) Other Annual Budget Policies (See Part I of Instructions)

Most of the other administrative policies undergirding the annual budget development process are evident in Part I of Central's budget instructions to the Units (which appears as Tab 4 in your Annual Budget Notebook). We have placed margin indicators on those sections of particular policy and programmatic significance. Not the least among these are:

- p. 4 The call for annual budget objectives
- p. 6 An explanation of allocation categories
- p. 7 Advice on classification
- p. 10 Faculty salary increase guidance
- p. 13 Budget-related personnel actions
- p. 16 Base reallocation procedures
- p. 21 New and Changed Services proposal procedures

(g) BOOK C: Auxiliary, Segregated Fee and Hospitals Budgets

This is a summary of an extensively documented Systemwide annual budget for self-supporting activities (no State funds). It reflects the policy positions mentioned in AP-1 and AP-4. It was reviewed yesterday by the Business and Finance Committee and your approval will be sought later today.

7. Fiscal Management and Administrative Audits

Vice President Lorenz and his controller staff are establishing a framework for effective fiscal management. This activity relates to all the other tasks mentioned above. Vice President Winter and his staff will expand their administrative audit and consulting efforts with individual Units during 1973-75.

8. External Agency Demands

No one can predict, beyond the fact of their certainty, to what extent external agencies (state and federal) will continue to expand reporting and other requirements on the System. We are seeking in design of our information system (Task 3) to anticipate as many demands as we can predict. At some point we must face the question of how much is too much in this arena.

9. Postscript on Central Administration

As indicated to you in a Presidential memorandum earlier this month, the Central Administration is nearing completion of a restructuring, priority reordering and retrenchment effort of its own. Our final report in June or July will indicate the extent to which we have consolidated offices and functions and reassigned or expanded individual responsibilities. Our priorities have also been re-ordered during the current year and for 1973-74. We have elected to concentrate more of our limited resources in academic affairs and reduce efforts in other areas. Special requirements associated with affirmative action and equal employment opportunity have caused us to invest more resources in that endeavor. To do all of this we have begun to retrench in general administrative areas, and increase delegation to Units. As indicated by the President we must restrict the functions of Central Administration to the higher priority tasks and the special assignments placed on us by the Board.

INTERIM REPORT ON POLICY DEVELOPMENT IN ACADEMIC AFFAIRS

Paper #1: An Overview

This is a summary listing of major tasks undertaken or in process in the Office of Academic Affairs. Separate summary reports have been prepared on two areas of major concern to the Board and the System involving the most difficult and complex problems. These are:

1. The organization of University Extension and Outreach Activity.

The summary report is preliminary to the full policy statement which has been brought for Board review and possible action at this meeting.

2. Policy and procedure concerning academic program review.

The summary report both highlights actions already taken, and forecasts the process on development of System and Unit missions and System and Unit program review procedures and decisions.

In addition, the Board should be aware of the status of the following tasks:

1. Development of faculty personnel policy.

The goal is a draft policy ready for Regential discussion and action after July 1, and passage of a merger implementation statute. The policy must be integrated with provisions in the statute. Draft policies were initiated by academic affairs and UFC, and circulated for comment from the Chancellors and campuses. A joint TAUWF and UFC Committee is preparing a further draft, based on present inputs. This will be reviewed in Academic Affairs and the Regents Education Committee, with further review from the Chancellors and campuses.

2. Development of non-faculty, academic staff personnel policy.

This will be undertaken by a System task force as soon as the UFC-TAUWF faculty personnel policy draft is available. Preliminary assessment of issues has been undertaken in Academic Affairs and at several of the campuses.

3. Sick leave policy.

A System task force has prepared a draft sick leave policy for academic personnel. Its relationship to State support for income continuation insurance remains unclear. Faculty initiative is seeking legislation which would place responsibility for the faculty and academic staff sick leave policy unambiguously in the hands of the Regents, while providing state contribution to income continuation insurance.

4. Transfer policy.

The Board has enacted a System transfer policy. Implementation is in process, with monitoring of the fit between System policy and Unit policies, and development of Unit matrices on course equivalents.



5. Admissions policy and procedure.

Steps have been taken to prepare System materials on academic opportunities for use by counselors and advisors, including the secondary schools. We hope to have for the first time a comprehensive listing of major and sub-major opportunities in all Units; comprehensive data on admissions requirements and procedures.

An experiment with a cooperative telephone educational advising service (HELP) has been undertaken.

Development on a unified admissions application and financial aid application form has proceeded.

6. Audit fee policy.

The Regents have enacted a policy for citizens over age 65. A policy on audit fees for those under 65 is ready for Regents discussion and possible action at the June meeting of the Board.

7. Common calendar.

After discussion with the Academic Vice Chancellors, Academic Affairs is preparing alternative mock-up calendars setting common schedules for the opening of classes by term, and insofar as possible for the completion of instruction. These will be reviewed by Unit administration and faculties pursuant to developing a proposal for the Regents. Uniformity will not be sought at the expense of variety in academic program design, but substantial reduction in the amount of variety on calendars now approved should be obtainable.

8. VTAE relations.

The Joint VTAE-University Committee on Academic Programs is now addressing issues of coordination on transfer policy and outreach programs.

The experiment in "fee rationalization" and program cooperation at Fond du Lac and Rice Lake is being undertaken.

9. Other task force reports.

The Report of the Task Force on Corrections has been analyzed and a recommendation concerning it prepared for Regents discussion and possible action at the May 11 meeting.

The Report of the New Markets Committee in Milwaukee has been received and is under review. The review has been complicated by the task of relating analysis to the new System's policy on University outreach activity.

The Allied Health Task Force Report has been received and distributed to the Regents. Review and recommendations on their report is underway.

10. Veterinary medicine.

On the basis of the Regents' position adopted at the April meeting of the Board, effort is now concentrated on legislative support for proceeding this

fall with the University of Minnesota contract, further development of planning for Phase II of a regional approach, and with a further study in depth of a Wisconsin College of Veterinary Medicine. Support for contracting with Iowa State or others in fall, 1974, will also be sought.

11. Preparation of the 1973-74 budget.

Academic Affairs is participating in the review of allocations of new funding, such as that for minority/disadvantaged programs, and other New and Changed Services recommendations in Unit budgets, including base budget reallocations.

12. Policy on university-sponsored educational materials.

A policy governing rights and responsibilities relating to various kinds of educational materials developed with use of University resources is in the final stages of review, and should be ready for review by the Education Committee in June.

13. Development of Interim Faculty Governance arrangements.

A recommendation on the interim arrangement is to be discussed for possible action at the meeting of the Education Committee.

14. Clearing house function.

Academic affairs is serving as a clearing house for position vacancies and persons seeking positions in relation to staff reductions. Information is distributed and possible opportunities within the System for persons seeking continued employment are identified.

15. Development of inter-institutional agencies and functions.

Academic affairs is participating directly in the development of the Sea Grant Program, the Water Resources Council, and the Great Lakes Research Facility Council. These programs represent efforts to establish a System base for important inter-institutional research and public service programs. Priority of attention is also being given to the development of regional consortia for cooperation on academic programs, and for developing mediated instructional materials.

Academic affairs is participating actively with the Committee on Institutional Cooperation (CIC) composed of the Big 10 Universities and the University of Chicago, on a number of projects related to program cost comparisons, sharing of unique research equipment, studies on ways of reducing high cost, low enrollment programs by a consortia approach.

Paper #2: Policy and Procedure for Academic Program Review

Background:

A major goal of the merged University of Wisconsin System is to maintain and enhance the quality and public contributions of its programs, while holding down costs to the maximum extent consistent with quality and the public good.

To achieve this goal, all programs and functions of the University System are now or will be subject to continuing review to the end that: (a) maximum efficiency is achieved in all programs and functions of the System; (b) needless duplication of programs is eliminated; (c) low priority programs are either curtailed, or phased out; and (d) resources made available through economies and program reductions are made available for needed, high priority efforts.

We believe this goal to be consistent with public expectation concerning the merged University of Wisconsin System. It is also consistent with the budgetary and program planning actions taken in the last year, and with the plans now developed for program planning actions next year and in the years to follow. This is an interim report on where we now are, and where we are headed.

Academic program review in the preparation of the 1973-74 budget:

1. In the coming biennium, Units have faced the task of preparing budgets within reduced support levels which flow: (a) from the productivity reduction in the base budget of the System; (b) from shortfalls in enrollment growth projected as the base for the 1972-73 budget; and (c) from absolute decline in the enrollments at some Units.
2. A complete report on programs which have been eliminated or curtailed in this process will be made at the July meeting of the Board. However, preliminary reports from the Units support the following generalizations:
  - (a) Budget reductions have not been applied in an "across the board," manner. Rather the several Units, in accordance with budget instructions, have selectively identified low priority programs, have curtailed programs, and in some instances eliminated programs and units.
  - (b) Units have sought to protect classroom instruction by reducing administrative and support service costs.
  - (c) Reductions in faculty numbers have been heavily based on analysis of teaching loads; where enrollments have declined for a particular Unit, staff reductions have followed. In some instances the process of selective reduction has been used not only to "balance the budget," but also to provide additional help for high priority programs with increasing enrollments.

Academic program review in 1973-74, and following:

1. As a matter of policy, the University System will continue the process of selective reduction or elimination of lower priority programs in 1973-74, and thereafter. This process will be pursued to the end of establishing a University System capable of controlling costs, while "growing from within" in terms of high priority missions and public need.
2. The process of academic program review will be increasingly shared between the Units and Central Administration in the coming year and thereafter, in terms of the following assumptions:

- (a) By July, 1973, a preliminary reformulation of the System Mission, including the planning principles that identify high priority goals, will be brought to the Board for discussion and initial action. At the same time, Unit Mission Statements, together with Unit planning principles stating high priority goals will be brought forward. These documents will set the frame of reference for program review at both the Unit and System. The statements will be preliminary in the sense that they will be subject to continuing review and modification in the light of new information and Unit inputs.
- (b) Concurrent with Mission and Planning Statements will be a statement of criteria to be used in program evaluation, incident to decisions on continuation, expansion, reduction, or elimination.
- (c) All Units have been asked to and have now established faculty long-range planning committees, or their equivalent, to work with Unit administration on the development of planning priorities, and the conduct of program evaluation.
- (d) Using information from the Central Information System, the Office of Academic Affairs will identify for Units those programs, departments, or functions which should be targeted for early review. Identification will be based on stated criteria such as: low or declining enrollments; high costs; service relationships within the Unit; relation to equivalent opportunity at other Units; relation to market demand or societal need, as known.
- (e) With Unit consultation and the concurrence of the Regents, Central Administration will target for review multiple programs in the System where such multiplicity seems unresponsive to considerations such as cost-effectiveness, student demand, or market or societal need. Preliminary decision has been made to work first in the area of master's degree programs in the System. Central review of targeted programs will be conducted, using first the mechanism of internal faculty review, and in appropriate cases expert external review, to the end of formulating recommendations for the Regents on the elimination of programs judged to be duplicative or unproductive.
- (f) With Unit consultation and the concurrence of the Regents, Central Administration will designate or identify programs for development or expansion based on the criteria of student demand, societal need, state and national manpower needs, and contributions to the cost-effectiveness and qualitative goals of the University.

A preliminary look at the process of identifying low priority programs, and determining programs which should be eliminated or reduced:

1. Some recent "market data" show that college graduates at the baccalaureate level are increasingly finding employment in occupations for which a college degree is not a prerequisite. This phenomenon does not support the view that fewer people in the United States should seek college degrees.

Public institutions of higher learning in America were developed for the purpose of providing opportunity for citizens to develop themselves intellectually and personally. In realizing these goals, they would be

better able to judge and choose concerning their own lives, their relations with others, and their responsibilities as citizens in a democratic society. Occupational competence and adaptability were added values for the persons achieving such growth, and for their society.

There is no reason to believe that the United States or Wisconsin will have less need in the future than in the past to have as many of its citizens as possible seek to improve their competence in language and communication, in mathematics, and in understanding themselves, their society, and their environment.

The State of Wisconsin and the University System should continue to affirm the historic commitment of our society to make opportunity for higher education in the basic arts and sciences as available as possible, in all areas of the State, to citizens who seek and can profit from instruction. To this end, all Units of the System should maintain high quality and appropriate breadth of instruction in the basic arts and sciences, for all who seek and can profit from such instruction. The "need" for such programs may be judged by examination of effective student demand. The public good engendered by such instruction is a more competent citizenry generally.

2. A more complicated calculus must be applied to judging the need for University programs which are professional in nature, and linked to preparation for particular occupational roles in society. This is particularly the case if the programs are also high cost. The need for such programs should be judged in terms of: (a) student demand and the current output of graduates; (b) projections of market demand for graduates; and (c) projections of societal need where particular occupational roles are not clearly defined, but seem likely to flow from the condition of our society.

The matrix provided by such analysis can be used to identify programs which are high priority areas of expansion. Thus, if there is a deficit in University output related to market demand; and a surplus of student demand relative to University capacity, the particular programs should be targeted for possible expansion. If there is a surplus of University output relative to market demand, and a deficit of student interest relative to capacity, the program should be targeted for possible reduction or elimination. Caution should be exercised, however, in using market data as the basis for rapid decisions on program reduction or growth. Long-term trends in societal need are a more significant factor in academic program planning than year-by-year fluctuations in the job market.

A final fiscal note:

1. It would be wise not to get overly optimistic about the money to be saved by reducing or eliminating some programs. The process of elimination often displaces students into related programs with similar or higher unit costs, and savings are automatically absorbed by the flow of student demand. The program of elimination should be pursued, however, to the end of increasing the responsiveness of the University to society.
2. Major avenues of cost saving in the System are already being applied, and their continuing application will provide the best avenue for controlling unit costs. These are:
  - (a) elimination of low enrollment courses;
  - (b) consolidation of moderate enrollment courses;
  - (c) control over course proliferation;

- (d) development of appropriate Unit workload policies;
- (e) elimination or consolidation of small departments and small administrative units;
- (f) investment in mediated instructional systems planned on the basis of maintenance of quality in the context of cost-effectiveness;
- (g) re-examination of curricular and instructional practices in high-cost areas;
- (h) maximum development of consortium and inter-unit cooperative activity to enhance program quality while controlling costs;
- (i) increased use of joint appointments (inter-Unit and with other agencies).

Paper #3: Summary on Extension-Outreach Organization

You have received the policy recommendation on the Organization of University Extension and Outreach Activity. This will be presented for discussion and possible action at this meeting of the Board. This memorandum is a brief summary of the more important implications of the proposed policy.

The basic goals of the policy are: (a) to maximize participation by all Units of the University in Extension and outreach activity; (b) to assure statewide coordination of such activity both to marshal resources in terms of priorities, and to eliminate duplication and waste.

To achieve these goals, we have sought to define both the campus role, and University Extension's role in relation to off-campus credit courses, non-credit educational events, mediated instruction, and the external degree. The definitions are intended to give maximum latitude for Units, within the constraint of coordination, to involve themselves in extension and outreach activity.

While trying to "free" as much energy and initiative as possible, we have built in the controls to achieve effective planning. These include: establishment of an information system which will uncover both program duplication and program gaps; creation of Statewide planning committees in major program areas to establish annual work programs; creation of a Statewide Administrative Council to review work plans, and advise on policy relating to implementation of plans; establishment of controls on appointments to maximize the use of joint campus-extension appointments in staff development.

Major directions charted or reinforced in the policy are:

1. The establishment of Regents Statewide University to plan and initiate a statewide external degree program in cooperation with campus Units.
2. The priority given to development of consortia as the academic base for both external degree development, and mediated instruction.
3. The effort to emphasize outreach as an integral and important mission of all Units and faculties, and not just the mission of special Units.

Enactment of the proposed policy will provide the basis for major administrative efforts to achieve the goals established. Administrative guidelines will be needed: on the funding basis and fee basis for off-campus activity; on the refinement of geographic responsibilities of Units; on the initiation of the new statewide planning committees and the Council; and on the initiation of planning and pilot activity by the newly created Regents Statewide University.

The policy will succeed on the basis of a new level of cooperation and joint effort by all Units of the System. We believe the commitment to this approach has been made by all Units.

## POLICY STATEMENT

### The Organization of University Extension and Outreach Activity

For discussion and possible action by the Board of Regents  
of the University of Wisconsin System, May, 1973

#### Introduction

The Regents of the University of Wisconsin System reaffirm the historic commitment of the public universities of Wisconsin to public service and the public good.

This reaffirmation recognizes that the major contribution of the University System to the public good has been and will continue to be the contributions made by citizens who, through study with the University, learn more and bring increased knowledge and understanding to their work and lives. It also means, however, that the System will take those steps possible to it to make its resources of people, instruction, and knowledge available to the citizens, agencies, and institutions of Wisconsin who seek or have need for access to such resources, at the times and places, and in the forms most useful to them. It further means continuing assessment of University System resources, statewide need for access to such resources, and the coordinated planning of statewide outreach programs which make best use of available resources.

The Regents note that the public universities of Wisconsin have a tradition of public service and outreach activity equal or superior to that found in any part of the nation. But new times bring new needs and new opportunities. More citizens seek lifelong access to learning. Governmental and private agencies have increased need for access to the research products and knowledge base of the University System. Study, research, and information transfer focused on the major problems of our society lay urgent claim to attention from the University System. For all these reasons, invigoration of the "Wisconsin Idea" becomes a high priority mission for the University System as a whole in the decade of the 1970's.

The policies proposed in this document are intended to set the framework of purpose, organization, and relationship within which the vitalization of University Extension and outreach activity can be accomplished.

#### I. The Goals of Organization

The goals of organization are the following:

1. To establish the organization and administrative relationships which will make possible the coordination of University outreach activity on a statewide basis, with attention to continuing assessment of need, development of priorities, allocation of resources in terms of priorities, and elimination of duplicative or unproductive activity.
2. To facilitate maximum involvement in outreach activity by all Units of the University System, including arrangements which encourage initiative by Units and insofar as possible place decision-making in the hands of persons who develop and carry out programs.

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3. To facilitate coordination of University outreach activity with the resources and activity of other agencies of the State.

4. To conserve the integrity of established, productive, and high priority outreach programs, such as those established with the counties through cooperative extension.

## II. General Organizational Assumptions

1. There should be only one University Extension Unit for the System. This Unit has both unique responsibilities, and coordinate responsibilities with the campus Units for developing an effective, statewide, and coordinated University outreach program. University of Wisconsin Extension, which now carries its activity into all parts of the State, is designated as this Unit. Its responsibilities and the arrangements governing its relationship with other Units of the System are established in the sections of this document which follow.

2. Where campus Units now have separate divisions of Extension and/or Continuing Education, these divisions should continue their work within the limits of the campus entitlements provided in this document. To the extent that their work involves functions and responsibilities also held by University Extension, discussions between University Extension and the campus Unit should be undertaken promptly to the end of assimilating such functions and responsibilities into University Extension in cooperation with the campus Unit. As feasible, campus-based personnel who should also be working with and through the program activity of University Extension should become joint appointees of the campus and University Extension. Should problems develop in such arrangements which cannot be resolved between the campus Unit and University Extension, these should be brought to the Office of the Vice President, Academic Affairs, for resolution.

3. Continuing staffing for the outreach function of the University System should emphasize all steps to strengthen linkages between campus Units, University Extension, and other agencies with resources or outreach activity in the planning and conduct of outreach programs. To this end, it is assumed that the pattern of new appointments related to outreach functions, whether for new positions or for replacement of vacancies, will give first priority to the use of joint appointments, and that special approval must be obtained from the Office of the Vice President, Academic Affairs, for appointments either by campus Unit or University Extension which depart from this pattern.

## III. Responsibility for Off-Campus, Credit-Bearing Courses

1. Campus Units have responsibility for developing and offering off-campus, credit-bearing courses, within their instructional mission, in their immediate service area.

(a) This enables campus Units to have the option of developing extended day, extended week instructional programs as part of their regular residence instruction activity.

(b) Units may also, at their option, agree to have such off-campus, extended day, extended week credit courses offered through or jointly with University Extension.



(c) Immediate service area is defined as a first approximation as a geographic area which can be served by faculty teaching both on campus, and off campus on the same day. The Office of the Vice President, Academic Affairs, is authorized to designate further refinements of the immediate service areas of campuses after consultation with University Extension and the Unit or Units involved.

2. University Extension has responsibility for offering credit-bearing courses in the immediate service area of campus Units which respond to needs of the people of the area, but which represent the extension of resources not within the mission or the capability of the immediate campus Unit.

(a) By specific delegation, campus Units with unique resources and teaching programs, have responsibility for working with and through University Extension for statewide dissemination of such programs, as needed.

3. An information system should be established to the end that University Extension has comprehensive information on the off-campus offerings scheduled by each campus Unit, and the campuses have comprehensive information on the Extension sponsored offerings in the State, with particular attention to the offerings in the immediate service area of any campus.

(a) Extension should identify an office to monitor such information to the end that problems involved in programming gaps, or in programming duplications are identified. These problems should be resolved promptly by direct discussions between Extension and the campus or campuses involved, and in the event prompt resolution is not possible, should be referred to the Academic Vice President for resolution.

#### IV. Responsibility for Non-Credit Seminars, Short Courses, Conferences, etc.

1. Campus Units have responsibility for developing and offering non-credit instructional events, related to and supportive of their instructional mission, within their immediate service area.

(a) Campus Units may at their option work with and through University Extension in such offerings.

(b) The non-credit offerings developed should be on the basis of 100% cost-recovery--either based on the fact that they are provided without cost by the faculty involved, or that all costs are recovered from the participants.

(c) It is strongly recommended that campus Units work with and through University Extension as the fiscal manager for such events.

2. University Extension has responsibility for developing and offering non-credit instructional events in relation to planned statewide programs of continuing education.

(a) University Extension should provide on and close to campuses the non-credit events which are based on missions or resources not represented on the campus or provided by the campuses.

(b) By specific delegation, campus Units with unique resources and teaching programs should work with and through University Extension in the statewide dissemination of such programs, as needed.

3. The same information system used for credit offerings should be developed for non-credit offerings, and the same monitoring procedures followed to assure that gaps in programming or wasteful duplication does not occur.

4. As part of its statewide programming for University, non-credit outreach, University Extension should seek maximum involvement with campus Units to provide Extension-held resources for non-credit events which are not 100% cost recovery events.

(a) To the maximum extent consistent with fiscal responsibility, University Extension should support effective joint enterprise by campuses and Extension with budgets defined at the outset of the programming year. The end in view is to provide a consistent fiscal base for maximizing campus initiative on outreach programming in its immediate service area.

#### V. Statewide Assessment of Need and Program Planning

1. The arrangements specified in Sections III and IV, foregoing, require campus Units to assess instructional needs in their immediate service area as these needs relate to their missions, to join with Extension on assessing statewide needs for unique, campus-based programs, and to inform Extension concerning local and regional assessments and programs.

2. There is, additionally, a need to develop planning procedures which assure the production annually of work plans for statewide outreach programs related to: (a) information transfer relative to the identified needs of agencies, institutions and populations in the State; (b) coordinated educational support for effective engagement with identified State problems, such as economic development, health care, environmental use and protection, etc.

(a) University Extension, jointly with the Units, should create statewide planning committees involving participation from appropriate Units, agencies and field staff, for an identified list of on-going program areas to assess program needs and propose annual work plans.

(b) University Extension, jointly with the Units, should create a System Extension Administrative Council on outreach programming, involving representation from Units of the System, to advise concerning Extension policy, and to review and recommend concerning planning committee products, and the creation or elimination of planning committees.

(c) In order to respond to emergencies, or identified short-term needs, University Extension should create, with the advice of the most appropriate instructional or research units, a task force to develop a University response.

VI. The Development of Mediated Instruction, and Media Support  
for Instruction

Recognizing the growing importance of mediated instruction to both campus-based instruction and University outreach, the Regents affirm the following policies concerning development of such instruction:

1. Units have responsibility for developing media support for their instruction, including mediated courses within their instructional mission and in support of their degree programs.

2. University Extension has responsibility for developing mediated and auto-tutorial courses supportive of its special statewide programming, and/or the needs of particular groups not otherwise served or effectively served.

(a) Credit-bearing courses, including correspondence study courses sponsored by University Extension, should be developed cooperatively by Extension and one or more campus Units, with credit assignable to the sponsoring campus.

(b) In the event of a need which cannot be filled in this way, University Extension, with the advice of an appropriate faculty Council and the approval of the Office of the Vice President, Academic Affairs, may proceed with development and dissemination of a course bearing Extension only credit.

3. Inter-institutional use of developed materials should be encouraged by:

(a) Inter-institutional cooperation in planning and development of new courses, based on consortium arrangements for identifying needs and carrying out development tasks.

(b) Systemwide dissemination through University Extension, of information on developed courses and materials.

(c) Continuing faculty evaluation of the quality and usefulness of available materials.

(d) The establishment of System policy on user costs and copyright protection.

VII. External Degrees

In order to facilitate access to higher education opportunity for citizens who do not now have appropriate access, including programs leading to appropriate degrees and certificates, the Regents provide the following:

1. There should be created in University Extension, coordinate with the Office of the Vice President, Academic Affairs, a new agency to be known as Regents Statewide University. This agency shall be charged with the following mission:

(a) To establish an appropriate faculty-administrative task force drawn from Units of the System to establish the policy guidelines for any external degree program offered by the System, or any of its Units or consortia of Units.

(b) On the basis of these guidelines, to establish an appropriate faculty task force or task forces from Units of the System to plan and design one or more undergraduate degree or certificate programs to be made available to Wisconsin citizens not now served or effectively served by higher educational programs offered by the System.

(c) To review plans thus developed with one or several Units of the System, or consortia involving several Units, to the end of establishing the appropriate campus resource base for any proposed program.

(d) To bring forward the plan, or plans, thus generated for review by the Office of Vice President, Academic Affairs, and recommendation to the Regents.

2. In initiating this planning program and goal, the Regents provide the following policy stipulations:

(a) Programs proposed should be clearly designed for populations now not served or effectively served by the System, and therefore non-competitive with existing programs.

(b) Programs should make the maximum feasible use of existing resources, i.e., developed outreach courses of the campuses and University Extension.

(c) Programs should be designated as experimental, and include provision for evaluation incident to decision on continuation, modification, or elimination.

(d) Programs leading to degrees should provide the basis for assurance that degrees thus achieved will be qualitatively on a par with those now offered by the System.

#### VIII. Implementation

The Regents ask that System Administration issue the administrative guidelines needed to implement as rapidly as possible the policies stated in this document. Concerning implementation, the Regents observe:

1. That continuity of service for existing and effective programs should be assured, and that where transfer of the administrative location of a program or the personnel associated with it is needed to achieve the policy goals now affirmed, this be carried out only after full consultation with the units and people affected.

2. That it should be the goal of the System that credit instruction leading to a University degree, whether offered on campus or off, should be financed in the same state subsidy/student fee proportion as resident campus instruction.

As a matter of equity, the University System should seek a condition where part-time students seeking educational goals through off-campus courses are neither disadvantaged nor advantaged in relation to resident students as to the quality and cost of their education. The Regents recognize that achievement of these goals will involve a series of transitional steps in University budgeting practices and procedures, and that this transitional process should be accomplished in such a way as to maintain and augment the current educational opportunities of Wisconsin citizens.

3. That a report on implementation steps and accomplishments be made to the Regents not later than December, 1973, to the end that progress may be assessed and any needed policy modifications or additions may be considered.

A Comment on Collective Bargaining for Faculty and Academic Staff in  
in Higher Education Institutions

Prepared by Central and Campus Administrations  
University of Wisconsin System

Introduction:

It is appropriate that the central and campus administrations for the University of Wisconsin System be asked to present their viewpoint on proposed legislation to make possible collective bargaining by faculty and academic staff in the institutions of the University of Wisconsin System. The following commentary is provided for the information of state government and the public generally. The University's central and campus administrations neither support nor oppose current legislative proposals but do offer these observations:

1. We believe that well established universities, such as those in the University of Wisconsin System, are better served by the traditional forms and agencies of faculty governance than by collective bargaining. Effective faculty governance provides for three conditions: (a) it gives to the faculty primary responsibility for policy and action in matters affecting the quality and nature of the instructional, scholarly, and public service programs of the university; (b) it provides orderly faculty and academic staff inputs on matters affecting the economic status and working conditions of the faculty and academic staff; and (c) it permits close and continuing cooperative interaction between faculty and administration to the end of achieving a strong sense of community in the university.

When traditional faculty governance works well, we believe it can achieve for the faculty and academic staff all of the benefits sought through collective bargaining. We also believe that the addition of collective bargaining in the relationship between the university and its faculty would require simultaneous continuation of traditional faculty governance for conduct of many matters not subject to bargaining; would introduce a simultaneous and continuing problem of sorting out issues which are properly a matter of bargaining and those which are a matter of faculty governance; and possibly, although not inevitably, could work to place faculty and administration in an adversary rather than a cooperative relationship.

2. We recognize the growing interest of part of the faculty in collective bargaining. We believe this reflects their concern over growing threats to economic security and to the maintenance of conditions appropriate to effective teaching and scholarship. While it may be questioned that collective bargaining would in fact protect faculties from the problems which currently trouble them, there is nevertheless an understandable interest on the part of some faculties to have the choice of collective bargaining available to them.

The Governor's Advisory Committee on State Employment Relations, which conducted a comprehensive review that led to creation in the 1971-73 legislature of the State Employment Labor Relations Act, studied in depth the question of whether or not higher education faculty should be included under the new law. The Committee recommended against collective bargaining for faculty and subsequently these were not included in the new law. However, the Governor's Committee stated that collective bargaining for faculty would be unavoidable if solutions were not found for at least two problems: (1) compensation and (2)

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faculty participation in university governance. The Governor's Committee expressed concern that the compensation averages of State University and University of Wisconsin faculty had not kept pace with competition and the compensation policy was not comparable to policy established for classified employees. This condition the Committee felt was pushing higher education faculties to conclude that, if they are to secure benefits similar to classified employees, they must also organize and bargain collectively. The Committee also recognized "the need for State University's faculty to play a greater and more influential role in the governance of their institutions. The Committee felt that an increased participation in governance is necessary if the State Universities are to attain increased status as universities in the traditional sense of the word." Also, "an increased role in governance provides a channel for faculty participation in academic matters that should decrease the faculty's need for collective bargaining as a means of attaining this participation." Therefore, the Governor's Committee recommended that necessary steps be taken to provide the State Universities' faculty with an increased role in the university governance.

Progress has been made in meeting both the problems set forth by the Governor's Committee. In the compensation area, legislation was enacted this session which will provide university faculty with retirement benefits comparable to classified staff, thus removing one of the major compensation inequities in comparing with classified staff. Also, for the first time the budget was prepared under uniform salary guidelines applied to all campuses in the newly merged University of Wisconsin System. In regard to faculty involvement in University governance, the Merger Implementation Study Committee, in developing the statutory framework for the new System, has recommended language based upon the former University of Wisconsin statute that continues the traditional concept that the immediate governance of the institutions is vested in the faculty. This provides that "faculty has primary responsibility for academic and educational activities and personnel matters and that faculty may organize as it chooses." This would provide for the first time for former State Universities faculty, recognition in the statutes of their role in governance.

3. We observe that the actual consequences of collective bargaining for faculties and institutions of higher education are not yet clear. Bargaining with faculty has developed mostly among the community colleges of the nation, but is now also being adopted in four-year institutions and a number of statewide systems. However, the process has not yet been adopted by the major institutions in the country. As yet, it is quite unclear as to how such bargaining procedures will affect the quality and effectiveness of the institutions involved and their ability to fulfill academic missions; or affect historic and useful relationships between faculty, administration, governing boards, and governmental agencies; or affect the continuance of traditional forms of faculty governance.

Moreover, it is clear that the enactment of any effective collective bargaining statute related to faculty and academic staff in colleges and universities poses serious policy problems. It is important that the most careful attention be given to such questions as: (a) Who is to be covered? (b) How are the bargaining units to be defined? (c) What issues are subject to bargaining? (d) What are the costs of effective bargaining, and how are they to be borne? (e) Who represents the state government interests? (f) What is the appropriate role of students and of the public in the process? (g) With whom do they

bargain? (h) How will the traditional concept of merit as the basis for faculty compensation be handled under collective bargaining arrangements? Experience to date shows that most of these questions become a matter for legal determination after statutes are passed, and that the determination made, which are based upon industrial and public employment experiences, have not always been well adapted to the ways in which faculties and academic staff are organized to do their work.

We suggest the prudence of deferring enactment of a bill until such time as the University of Wisconsin System has had experience in operating under the new merger statute. This course seems appropriate considering that the statutory provisions relating to many issues such as faculty governance, campus autonomy, role of the Board of Regents, administrators, students, etc., have not yet been enacted. If it is the wish of the legislature to proceed with action in this session, we would attempt to provide information and recommendations on proposed statutory language, but our advice at this time would be without the benefit of operational experience under the terms of the new merger statute.



## BASIC RECOMMENDATIONS

In reacting to the Report of the Task Force on Corrections and the Higher Education System, I have not attempted to respond to each individual recommendation forwarded by the Task Force. The large number of recommendations which have application in a primary sense to other agencies, or lie within the jurisdiction of other State or private agencies entirely, precludes a systematic response of this type.

The most meaningful way in which the University System can be responsive to the basic philosophic premises, expressed concerns and individual recommendations is in terms of a programmatic approach. I therefore have concluded that a program package (labeled Phase I) containing these elements will result in a constructive utilization of the Task Force findings and recommendations. Although many Task Force recommendations imply joint programming or close cooperation with other agencies, notably the Division of Corrections and the Board of Vocational, Technical and Adult Education, the recommendations in Phase I relate only to the direct mission responsibilities of the University System. It is, of course, understood that cooperative relationships will be developed with the other agencies at all appropriate points.

### A. Phase I Initial Program Proposal:

1. The concept embodied in the non-degree granting criminal justice institute proposal in the Report should be incorporated as a distinct new program thrust within University Extension.
2. University Extension should appoint a Director to head the program. In appointing staff for implementing the program, the Director shall utilize joint appointments with UW Units wherever possible.
3. The newly created criminal justice program in UW-Extension would be organized and operated to meet the educational needs of jail and prison inmates, parolees and staff members of the Division of Corrections and of jails, as well as employees in other components of the criminal justice system (police and the courts.)
4. The criminal justice program should be funded with new program monies and be provided sufficient physical facilities, personnel support, and operating budget to discharge the program obligations/requirements at a quality level consistent with other University of Wisconsin System programs.
5. Of special consideration in the initiating of the program is the provision for a Research and Development Fund for the purpose of: (a) developing new software program packages for corrections staff and clients; (b) adapting mediated delivery systems to the needs of this new program; and (c) initiating and operating an experimental halfway house for rehabilitating correctional clients. This pilot project should be located on or near the campus of a University Unit.
6. It is understood that if funding support for this program is granted by the Legislature, a Steering Committee shall be appointed by the Chancellor of University of Wisconsin-Extension to act as an advisory council to the Director of the program. This Steering Committee shall consist of an Associate Vice President of Academic Affairs in Central Administration, representatives of the Division of Corrections and other components of the criminal justice sector, present or former clients of the corrections system, professional educators, and others as appropriate.

Phase II and any further phases of the implementation plan that shall be developed will normally grow out of recommendations developed by the Steering Committee working in conjunction with the Program Director. These shall in turn be presented to me for review and recommendation.

B. Recommendations Proposed for Immediate University System Action

Certain specific Task Force recommendations can be implemented almost immediately by the University System with little or no additional funding. In this category are the following recommendations which are presented with suggested action:

1. Recommendation: Higher education personnel should be made available to assist in designing the library system, making library systems available, and to jail administrators in instructing jail personnel and inmates in the use of learning materials.

Suggested Action: University Extension has an ongoing program of continuing education for librarians throughout the state. Extension will be asked to use its existing contacts with library groups to initiate a program of assistance to jails in improving their access to library resources.

2. Recommendation: Special trained advisors and counselors should be available in institutions of higher education to work with clients and ex-clients of the correctional system.

Suggested Action: On certain campuses where substantial work with corrections clients is contemplated, training experiences in work with clients and ex-clients of the corrections system should be developed for appropriate student affairs representatives.

3. Recommendation: Higher education institutions should immediately eliminate discriminatory practices that impede correctional clients and ex-clients from entering and should strive to develop an encouraging attitude on the part of university faculty and staff toward participation of corrections institutions clients in university programs.

Suggested Action: The majority of institutions within the University of Wisconsin System do not have admissions policies that tend to impede the entry of corrections clients or ex-clients. This matter will be brought to the attention of the Council of Chancellors with the recommendation that Units now having such policies should eliminate them.

4. Recommendation: It should be as easy as possible to effect transfer of credits earned at one higher education institution to another higher education institution. Maximum recognition of courses completed should be given to transferring corrections clients in satisfying general education-liberal arts requirements at the receiving institution. This "spirit of accomodation" should be implemented by developing general education-liberal arts requirements in terms of broad academic areas (social sciences, humanities, physical sciences, etc.) rather than specific courses.

Suggested Action: This recommendation has already been implemented by the Regents who adopted a policy at their March meeting that will facilitate transfer of credits.

5. Recommendation: Since most higher education criminal justice programs in the state, including the proposed Council on Criminal Justice generalist program, are narrow in pedagogical concept and departmentalization and lack humanistic emphases, the Task Force recommends that all present and planned programs for training personnel in working with conflict juveniles and adults should meet the following criteria:

- a. Programs should be interdisciplinary in nature, utilizing resources and expertise from multiple units of the higher education system and the community.
- b. Program design should include mechanisms, such as joint appointments, part-time appointments and lectureships, to insure that they continue to be interdisciplinary in nature.
- c. Faculty and staff should be selected on the basis of competency rather than on a credential basis. Former inmates and correction employees should be employed.
- d. Courses should not be limited to on-campus offerings. In-service and Extension courses, as well as campus-based credit courses, should be available.
- e. These programs should not be construed as the exclusive supplier of personnel to the criminal justice system and the helping professions.
- f. Programs should contain substantial field work components.
- g. Field work and life experience credit should be given, where appropriate.
- h. Program should incorporate outreach training sites, at all levels.

Suggested Action: University Units having such programs (Milwaukee, Madison, Extension, Platteville and Oshkosh) will be asked to review them through normal faculty and administrative channels. Responsibility for follow-up and consultation with Unit administration and faculties will be assigned to Academic Affairs in Central Administration.

6. Recommendation: Attention should also be given to preventive measures that could be taken by other disciplines having contact with conflict youth and adults. In particular, the following general comments and recommendations are addressed to the law school and to law enforcement training programs.

Attorneys, judges, and law enforcement officials are given relatively little background in the effects on individuals of contact with law enforcement officials and courts, incarceration, court supervision and court handling of individuals, and non-punitive intervention approaches to curbing delinquent and criminal behavior. Thus, law school programs and law enforcement training programs should offer courses designed to: (1) increase an awareness of the adverse effects of labeling; (2) increase an appreciation of cultural, ethnic, generational and racial differences; (3) further an understanding of the dynamics of delinquent and criminal behavior and of non-punitive intervention approaches to curbing deviant behavior.

To aid in accomplishing these objectives, it is desirable for students in law and in law enforcement training, as well as judiciary and other criminal justice personnel, to be provided with an opportunity for field experience including abiding for a period of time under rules of probation and parole or being assigned for a period of time in an incarceratory institution.

Suggested Action: This recommendation will be conveyed to the appropriate University System Units, along with a copy of the Task Force Report.

7. Recommendation: When outside funds are sought to initiate programs in the corrections area, the University should make every effort to reduce indirect costs included in project proposals to the lowest possible level.

Suggested Action: This recommendation will be conveyed to Senior Vice Presidents Donald Smith and Donald Percy for review.

8. Recommendation: The Task Force offers the following recommendations to Schools of Education throughout the University of Wisconsin System:

- a. Experiemental schools designed to reduce criminogenic pressures should be established at the elementary and secondary levels.
- b. "Schools within schools" should be established where young people who do not respond to traditional educational methods can be reached through methods more appropriate to their needs.
- c. Training programs should be established for school personnel who will specialize in working with conflict youth.
- d. Specific training for work with juveniles and adults in conflict with societal institutions should be a part of all educational credential programs.
- e. Education programs in correctional facilities, including community based facilities, should be used as extensively as possible for practica, practice teaching and other field experiences.
- f. The human relations aspect of education training programs should include awareness of and exposure to the conflict youth and adult.

Suggested Action: These recommendations will be conveyed to Units having teacher education programs, along with a copy of the Task Force Report.

Acceptance of Proffer by Trustees  
of the William F. Vilas Trust Estate  
for Support of Scholarships,  
Fellowships, and Professorships

EDUCATION COMMITTEE

Resolution 475:

That the Board of Regents of the University of Wisconsin System gratefully accepts the proffer, by the Trustees of the William F. Vilas Trust Estate (copy dated April 23, 1973, on file), of the sum of \$321,158.00 for the year 1973-74 for the maintenance of the scholarships, fellowships, and professorships (with their respective auxiliary allowances), to be expended in this order as follows:

1. Continuation of 10 Vilas Undergraduate Scholarships for the academic year 1973-74 at \$400.00 each		\$ 4,000.00
2. Continuation of 10 Vilas Graduate Fellowships for the academic year 1973-74 -		
(a) 5 resident Fellowships at \$600.00 each	\$3,000.00	
(b) 5 traveling Fellowships at \$1500.00 each	<u>7,500.00</u>	10,500.00
3. For continuation of the salaries and for the respective allowances as recommended by the Regents of the 15 Vilas Research Professorships:		
<u>Leonard Berkowitz</u> - Vilas Research Professor in Psychology, College of Letters and Science, Madison Campus		
Salary	10,000.00	
Auxiliary Allowance	<u>6,000.00</u>	16,000.00
<u>Robert B. Bird</u> - Vilas Research Professor of Chemical Engineering, College of Engineering, Madison Campus		
Salary	10,000.00	
Auxiliary Allowance	<u>5,000.00</u>	15,000.00
<u>Germaine Bree</u> - Vilas Research Professor in French and the Humanities Institute, College of Letters and Science, Madison Campus		
Salary	10,000.00	
Auxiliary Allowance	<u>5,000.00</u>	15,000.00
<u>David Fellman</u> - Vilas Research Professor in Political Science, College of Letters and Science, Madison Campus		
Salary	10,000.00	
Auxiliary Allowance	<u>5,798.00</u>	15,798.00
<u>Fred Harvey Harrington</u> - Vilas Research Professor in History, University of Wisconsin		
Salary	10,000.00	
Auxiliary Allowance	<u>5,000.00</u>	15,000.00

EXHIBIT H

Ihab Hassan - Vilas Research Professor in English and Comparative Literature, College of Letters & Science, University of Wisconsin-Milwaukee

Salary	\$ 10,000.00	
Auxiliary Allowance	<u>5,400.00</u>	\$15,400.00

Jost Hermand - Vilas Research Professor in German, College of Letters and Science, Madison Campus

Salary	10,000.00	
Auxiliary Allowance	<u>5,000.00</u>	15,000.00

J. Willard Hurst - Vilas Research Professor in Law, Law School, Madison Campus

Salary	10,000.00	
Auxiliary Allowance	<u>5,000.00</u>	15,000.00

Merrill M. Jensen - Vilas Research Professor in History, College of Letters and Science, Madison Campus

Salary	10,000.00	
Auxiliary Allowance	<u>5,760.00</u>	15,760.00

Robert J. Lampman - Vilas Research Professor of Economics, College of Letters and Science, Madison Campus

Salary	10,000.00	
Auxiliary Allowance	<u>1,200.00</u>	11,200.00

Henry A. Lardy - Vilas Research Professor of Biological Sciences, College of Agricultural and Life Sciences and Graduate School, Madison Campus

Salary	10,000.00	
Auxiliary Allowance	<u>5,500.00</u>	15,500.00

Willard F. Mueller - Vilas Research Professor of Agricultural Economics, College of Agricultural and Life Sciences, Madison Campus

Salary	10,000.00	
Auxiliary Allowance	<u>5,000.00</u>	15,000.00

Antonio Sanchez-Barbudo - Vilas Research Professor in Spanish and Portuguese, College of Letters and Science, Madison Campus

Salary	10,000.00	
Auxiliary Allowance	<u>5,000.00</u>	15,000.00

William H. Sewell - Vilas Research Professor in Sociology, College of Letters and Science, Madison Campus

Salary	10,000.00	
Auxiliary Allowance	<u>5,000.00</u>	15,000.00

John E. Willard - Vilas Research Professor  
in Chemistry, College of Letters and Science,  
Madison Campus

	Salary	\$ 10,000.00	
	Auxiliary Allowance	<u>5,000.00</u>	\$ 15,000.00
4.	(a) Continuation of fifty (50) additional Vilas Scholarships at \$400.00 each	20,000.00	
	(b) Continuation of fifty (50) additional Vilas Fellowships at \$600.00 each	<u>30,000.00</u>	50,000.00
5.	Continuation of forty (40) additional Scholarships at \$400.00 each under the provisions of Paragraph E, Article Fourth, of the Deed of Gift and Conveyance		16,000.00
6.	Continuation of forty (40) additional Scholarships at \$400.00 each under the provisions of Paragraph E, Article Fourth, of the Deed of Gift and Conveyance		<u>16,000.00</u>
	GRAND TOTAL		\$ 321,158.00

Establishment of an Interim Faculty  
Consultative Council for the System

EDUCATION COMMITTEE

Resolution: 477:

(Policy - New)

1. That a University System Faculty Consultative Council be constituted to serve on an interim basis until such time as regulations establishing a more permanent agency or agencies for faculty consultation and advice to the System can be formulated and adopted;
2. That this Council consist of:
  - a. representatives from the former Chapter 36 institutions as provided for in Chapter 5.37 of former Laws and Regulations of the UW (exclusive of former Chapter 36 Centers)
  - b. one teaching faculty representative from each of the former Chapter 37 units (exclusive of former Chapter 37 Centers), chosen by a method of election agreeable to the faculty of each institution, and
  - c. one teaching faculty representative from the Center System chosen by a method of election agreeable to the faculty of that institution.
3. That it is understood that the method of electing the representatives from the Center System and the former Chapter 37 Units would ordinarily be a matter for action by the major faculty governance agency of the Unit--the faculty senate or its equivalent;
4. That the Faculty Consultative Council thus selected be constituted and called together as soon as is practicable after the opening of the fall semester, 1973;
5. That the Council shall develop promptly, in consultation with and approval by the President, a written statement of its functions, frequency and place of meetings, and methods of communicating with Central Administration, the Regents, and the faculties of the System;
6. That the President or his designee will chair meetings of the Council, except that provision should be made for the chairing of meetings which in the judgment of the President make his presence, or the presence of his designee from Central Administration, either unnecessary or unwise;
7. That among its functions, the Faculty Consultative Council include that of advising the President at an appropriate time on the form of a more permanent organization for communication and consultation with Central Administration and the Regents; and
8. That establishment of such a Faculty Consultative Council does not preclude continued interaction between Central Administration and the Regents with TAUWF or with other voluntary faculty agencies speaking to System issues.

5/11/73

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EXHIBIT I