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Minutes of the meeting of the Executive Committee of the Board of Regents of the University of Wisconsin: December 19, 1941. 1941

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MEETING OF THE EXECUTIVE COMMITTEE

Madison, Wisconsin

Friday, December 19, 1941, 1:30 P. M.

Held in the Office of the Comptroller

PRESENT: Regents Callahan, Glover, Kleczka; Regent Werner, Chairman of the Finance Committee; President Dykstra, Comptroller Peterson, Secretary McCaffrey.

RECOMMENDATIONS OF THE COMPTROLLER

1. That the lease between the City of Milwaukee and the Regents of the University for the rental of laboratory facilities of the City of Milwaukee located at 3515 West Clybourn Street for two evenings a week for twelve weeks from December 9, 1941 to February 27, 1942 at a total rental of \$240.00, to be used in conducting the ESMDT course in Concrete Mixtures, be approved, and that the President and Secretary of the Regents be authorized to sign the lease. Charged to 15-B, #363 ESMDT - Concrete Mixtures. *Contract 10157*

Adopted.

2. That \$90.00 be transferred from Regents Unassigned 20.41 (1)(d) to the Military Science Equipment budget to cover the cost of a safe to be located at the target range at the Stadium in order to comply with Corps Area regulations re the safekeeping of arms, ammunition and equipment.

Adopted.

3. That the following gifts totaling \$603.00 be accepted to be used for the purchase of equipment for the University of Wisconsin Crew, and that the Comptroller be authorized to pay \$550 from this account to George Pocock in settlement of his bill of November 6, 1941 for equipment ordered for the University of Wisconsin Crew by the Wisconsin Crew Corporation:

George Johnson	\$ 25.00
Timothy Brown	25.00
L. M. Hanks	25.00
D. A. Crawford	25.00
George Haight	25.00
Walther Buchen	25.00
Henry Pope, Jr.	25.00
F. E. Compton	25.00
Elmer F. Wieboldt	25.00
Kenneth Curtis	10.00
Dr. E. H. Ochsner	10.00
Harold Eckhart	25.00
Austin S. Igleheart	25.00
Harry Bullis	25.00
B. B. Burling	10.00
Donald B. Abert	5.00
R. T. Osman	5.00
K. L. Kraatz	5.00
Dr. A. F. Tessier	5.00
Edward V. Hanley	5.00
Ervin Knebes	5.00
Dexter H. Witte	25.00
Reuben Trane	150.00
Herbert Lindsay	25.00
Walter Hirschberg	15.00
Harry Crandall	2.00
Walter Alexander	25.00
Harold Gaffin	1.00

Adopted

The Board of Regents at the meeting held on December 6, 1941, referred to the Executive Committee the letter from W. F. Faulkes, State Supervisor of Vocational Rehabilitation, requesting a number of rehabilitation scholarships. Upon motion, it was

VOTED, That the Executive Committee recommend to the Board of Regents that the University continue to provide scholarships for the current year on the same basis as last year for a number not to exceed sixty.

Fred: President Dykstra presented the following recommendation of Dean

That a student holding an appointment with a stipend be permitted to continue to hold the appointment without pay from the time of his induction into Military Service to the end of semester. (This plan is designed to relieve the student from payment of the non-resident fee and thus allow him to complete a proportionate amount of his graduate work.)

Upon motion of Regent Glover, seconded by Regent Kleczka, adopted.

Upon motion of Regent Glover, seconded by Regent Kleczka, it was VOTED, That the memorandum of agreement between the Wisconsin Cannery Association and the University of Wisconsin relative to the establishment of an industrial fellowship for a survey of the diseases present in Wisconsin canning pea fields, the losses caused by these pea diseases and the climatic and other factors which influence the prevalence and severity of these diseases, under the supervision of J. C. Walker, be approved, and that the Comptroller be authorized to sign the agreement. (\$1000 for period January 1 to December 31, 1942.)

The matter of adjusting salaries of employees in the classified service receiving less than \$125 per month, which was referred by the Board at the meeting of December 6, 1941, to the Executive Committee with power to act, was taken up for consideration. Upon motion of Regent Glover, seconded by Regent Kleczka, it was

VOTED, That on account of the recent sharp increase in the cost of living which is particularly distressing to those University employees in the lower salary brackets and so many of whom are at the minimum rate, who are required to use their University salaries to support dependents and to purchase the bare necessities of life, the Regents request the Emergency Board to approve a temporary bonus plan on the following basis:

A bonus of not to exceed \$7.50 per month from January 1 to June 30, 1942, to be added to the monthly salaries of full-time University employees in the classified service (civil service) who meet all of the following qualifications:

1. Present rate of pay is less than \$125 per month.
2. "Head of family" or has one or more dependents.
3. Salary from the University is primary source of income for the immediate family.
4. Employed by the University in June, 1941, and has completed probationary period on or before December 31, 1941.

The salary and bonus together shall not exceed the maximum salary for the classification established by the State Bureau of Personnel, and in no case shall the salary and bonus together exceed \$125.

Employees who were on a part-time basis prior to July 1, 1941, and who have been transferred to a full-time basis since July 1 are eligible for the bonus. Employees who were on a seasonal or temporary basis prior to July 1, 1941 are excluded.

Upon motion of Regent Glover, seconded by Regent Kleczka, it was VOTED, That the Emergency Board be requested to appropriate not to exceed \$18,000 to provide for bonus adjustments for employees in the Hospitals receiving less than \$125 per month.

Upon motion of Regent Kleczka, seconded by Regent Glover, it was VOTED, That the President and Comptroller be authorized to approve salary increases for meritorious employees as of January 1, 1942, and to present a list of such merit increases to the Emergency Board for approval.

Other Peterson to Dykstra + salary checks of President Dykstra which were withheld covering the period that he served as Director of Selective Service. (Copy of report attached.)
noted on file.
not defense

The meeting adjourned.

M. E. McCaffrey,

Secretary

THE UNIVERSITY OF WISCONSIN

Madison

December 5, 1941

To the Regents of the University of Wisconsin:

Re: Salary of the President of the University while he served as Director of Selective Service for the Federal Government.

1. At the meeting of the Regents held on October 26, 1940, the following action was taken:

"BE IT RESOLVED, That President C. A. Dykstra be given permission to accept the invitation of the President of the United States to become Director of Selective Service for such temporary period of time as may become necessary in the existing national emergency, it being understood that Mr. Dykstra will continue to be in executive charge of the affairs of the University as President of the University and that any salary paid to him by the federal government, less expenses, will be refunded to the University."

2. The Secretary of State, and later the State Treasurer, withheld President Dykstra's salary checks from the University for the months of November and December 1940 and January, February and March 1941, on the premise that it was unconstitutional for the President of the University to hold both a State and a Federal position.
3. On December 2, 1941 the Supreme Court of Wisconsin held that the President of the University is an employee of the Regents and is not an officer of the State. Therefore, the Court ruled, the President is entitled to his University salary during the period he served as Director of Selective Service.
4. President Dykstra has made the following report on his federal salary as Director of Selective Service to the Comptroller of the University:

Total gross salary received by Mr. Dykstra from the United States Government for services as Director of Selective Service (From approximately October 15, 1940 to February 1, 1941) \$ 2,944.40.

Deduct expenses incurred:

8 round trip railroad fares at \$61.30 (Madison-Washington, D.C.)	\$ 490.40
Meals enroute	48.00
Taxi fares	4.00
Board and room in Washington, D.C.	636.00
Transportation in Washington, D.C.	<u>106.00</u>

Total expenses \$ 1,284.40

Net refund to the University in accordance with Regent resolution of October 26, 1940	\$ 1,660.00
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Respectfully submitted,

A. W. Peterson

Comptroller