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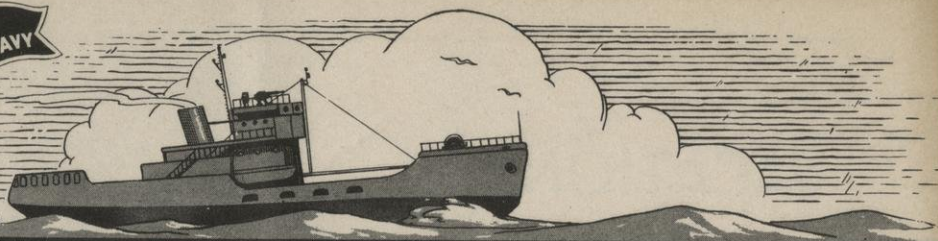
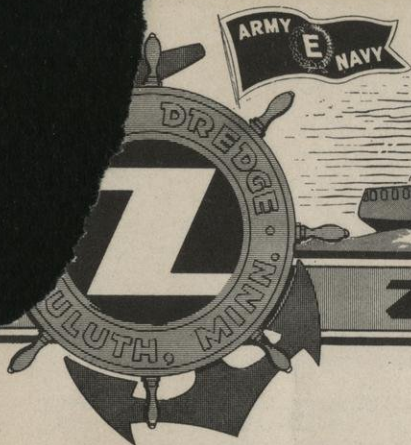
Duluth, MN: Zenith Dredge Co., March 26, 1943

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ZENITH BULLETIN

MARCH 26, 1943

WE'VE GOT A SQUAWK TO MAKE!



Frank Akey, Mike was Legion's t he has been finding unused welding equipment about the yard; evidently thrown away by wireless welders who did not wish to take the time, nor the energy to replace those which they did not use during the day.

Frank tells us that he has found as many as 5# of rod lying in snow banks! Such waste in these times is unthinkable and will not be tolerated! An act of this kind is SABOTAGE just as much as blowing up a munitions factory.

I HOPE LOUIE LAZNIK
WASN'T KIDDING WHEN HE
TOLD ME THIS STORY!



To make it easier for all our workers to contribute news items for the ZENITH BULLETIN, we have put a box inside the Clock House where you may drop your items.

News concerning any one in the yard is always welcome and sure of a place in your little paper.

CAGERS TO ENTER CLOQUET TOURNEY



Zenith's championship basketball team will seek new honors this weekend when they go to Cloquet to enter the tournament there.

The team has been bolstered by the addition of Aldean "Baldy" Sandstrom, new member of the bull gang.

UNION MEETING TONIGHT

There will be a meeting of Local #2542 G.I.O. tonight (Friday) at 8 P.M. in the West End Legion Hall.

Charlie Johnson, president, is almost positive that he can grant Tony Martinez's request for an "orderly" meeting this time.

TO ATTEND AWARD DINNER

14 employees of Zenith Dredge will attend the annual Industrial Award Dinner to be held in the Hotel Duluth on Saturday, April 3rd at 6:15 P.M.

Guest speaker of the evening will be N. H. Dearborn of Chicago, executive vice-president of the National Safety Council.

The 14 employees of Zenith who will attend will be guests of the company as they attended 3 or more meetings of the Conference during the season.



ARTISTS AT ZENITH

Two commercial artists last week began work in Zenith's Mold Loft. They are Felix Ilenda, who has had material published in national magazines; and Clarence Wipson, of the Wipson Sign Company.

Ilenda's first cartoon appears just opposite. Very soon we will publish some of his little sketches made of Zenith personalities. Watch for them in the BULLETIN.

VACATIONS



AND HOW THE
ARE COMPUTED

As most of our employees know, the vacation clause was inserted in our last contract with the Union and, at this writing, that contract is still before the War Labor Board for approval.

The men affected by this provision have been very patient in this matter, and although it is something over which the Company has no control, the management wishes to voice its appreciation for their patience.

THE PLAN AGREED UPON IS BRIEFLY OUTLINED AS FOLLOWS:

After a person has been in the employ of the Company three (3) calendar months, he or she starts to accrue a vacation at the rate of four (4) hours for each calendar month thereafter, provided he works 75% of each month.

To participate in the vacation plan, an employee must be in the employ of the Company twelve (12) months.

This does NOT mean that a part of your vacation cannot be taken before you are in the employ of the Company for 1 year; but it does mean that if a part of your vacation is taken, and you sever your connection with the company before the year's employment is completed, you MUST RETURN THAT PART TAKEN.

To simplify this explanation, we have printed a typical example of one way that a vacation may be taken:



VACATION - 1942

RATE:	JAN.	FEB.	MAR.	APR.	MAY	JUNE	JULY	AUG.	SEP.	OCT.	NOV.	DEC.
92¢												
ACCRUED	30	30	30	4	4	4	A	4	4	4	4	4
RECEIVED				T	T	T		T	T	T	T	T
				3.68	3.68	3.68		3.68	3.68	3.68	3.68	3.68

From the above chart, you will note that this man started to work on December 30, 1941 and therefore, started to accrue his vacation in April 1942.

In July, he was absent so much of the time that he did not work 75% of that month, therefore, he accrued no vacation for the month of July.

At the end of the calendar year 1942 he had accrued eight (8) months at four (4) hours per month --- or a total of 32 hours or four (4) days vacation.

The "T" indicates that he took the time off. (In some instances, the cash may be paid and the man may stay on the job.) This particular man was earning 92¢ per hour at the end of 1942, thus, each 4 hours was computed on that basis, amounting to \$3.68 per month.

An employee in making application for this vacation is FIRST REQUIRED to arrange with his leader and foreman as to the time and method of taking the vacation. After the approval by the management, each individual "Time Off" or "Cash Settlement" is worked

out by the Personnel Office, according to the employee's rate and accrued vacation.

ADDITIONAL INFORMATION

Office workers or Monthly Employees: All hourly employees will be blanketed under the above plan, but a special plan is to be submitted to the War Labor Board for all other employees.

75% of Month must be worked: If for any reason you are sick or are injured or lose more than 25% of each month - you DO NOT accrue any vacation for that particular month.

Can you decide when you want your vacation? No, you cannot. The Company will decide when and how you are to take your time off.

The first step, remember, is to arrange with your leader or foreman for a vacation.

If you have any questions about your status, or any other phase of vacation time off, please contact Mr. Wright's office in the Administration Building.



- By ARNO GOETHEL -

recent blizzard we had - but none suffered a worse fate than Orion Anderson. Orion's wife left their Park Point home Sunday morning to attend church downtown, trusting the care of their 5-months-old child with Orion. As a result, he had to care for the infant for 3 days until his wife was able to return home again. By now Orion should be an authority on the care and feeding of infants....

We know now why Len Tyacke has been so nice to one of his men (Leon Adler Ebert).... it was because Mike was a bartender at Hotel Duluth for the Legion's Hall of Fame Banquet.

Frank Hurley's eyes seemed a little befogged the day after St. Patrick's Day...but it was a day for the Irish, Frank...and we all know that the welding flashes were the cause of your eye trouble.

Robert Bloomer, age 17, and the youngest burner in our yard, was recently married.... but didn't pass out any cigars to his friends.

Something hot evidently caught those wooden matches afire in Len Larson's pocket and not friction, as he claimed....

PROGRESS NOTES: Gervyl Weidendorf is now back on the job again after his vacation.... Tony "Baggy" Bastianelli has become the papa of a baby boy....

The most unusual name of any worker in our yard belongs to Goon Gong Huie (correct spelling), #622, a Chinese welder....

We know why Jimmy Ross gets so hungry every morning about 10 o'clock. Who wouldn't be if he had to mush through the snowy Woodland Hills for 3 or 4 miles before getting to work?

Dewey St. Cyr must have found a new way to cure dandruff. At last report he is now using 4 Roses whiskey to keep that hair.....

Stan Myhren's wife had to have 4 stitches put in her cut lip....and the boys in the Fab Shop are thinking lots of hard things about Stan for striking his wife. Or isn't it so, Stan?

HOW ABOUT IT ?

We would like to get some reactions on a plan to put on a Zenith Follies, in which all the departments entered vaudeville acts or skits. Each department could enter a 7-minute or 15-minute act. And the winning acts would be awarded a cash prize. Any type of entertainment may be entered.

If you like the idea, or have any suggestions drop them in the Zenith Bulletin box in the Clock House...

THE ETERNAL TRY-ANGLE: Was Mary Devich's face red Monday morning! It seems that the Mighty Mike Milich isn't afraid of any competition from either Frank Ring or Eddie Bartell, as evidenced by the Mighty One's crop of whiskers when he escorted Miss Devich to the Hockey game Sunday night. However, Hank Lindeau, our Waltz King, took up a collection to buy some razor blades for the latest member of the House of David. Milich, a gay blade himself, was rather cut up about the affair....

Also a result of the hockey game, it came to light that Ralph Wick, the toolroom playboy, has been fooling us. His real name is "Bubbles" Isn't that cute?

Handsome Chuck Scott swears that he has no steady girl friend. However, he does admit that there is one girl he dates on Monday, Tuesday, Thursday, Friday, Saturday and Sunday. "But I don't go STEADY with her," he says.

Johnny Summers must have been laid up by a new kind of illness. for on his return to work he was displaying a very black ring under his eye and his nose was slightly discolored.

That gruesome twosome, Eddie Roberts and Eddie Majerle are now working nights. At any rate they were seen last Saturday morning - the day after payday - carrying their lunch buckets down Superior Street at 2 A.M.

Bob Little, ex-chipper now in the Army in Florida, visited the yard last Monday.

Hats off to the Layout bowling team for winning first place honors in the League. We also doff our derbies to the Maintenance who were in last place, but in spite of that, their attendance was 100%. If more teams had been that faithful the League wouldn't have folded up. Members of this team are: Mitch Miller, Ed Woerle, Joe Repka, Dale Forte and John Collins.

Is it true that Frank Ring keeps shouting "Gotta hang more steel" even in his sleep?

Well, that's all there are, there ARNO more.....



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BOWLING

FINAL STANDINGS AND PRIZE LISTS



TEAM	WON	LOST	AVERAGE
1. Layout	48	27	827
2. Office	46	29	824
3. Outfitters	45	30	830
4. Shop	42	30	841
5. Erectors	37	38	819
6. Corkers	35	40	787
7. Chippers	33	39	811
8. Maintenance	32	43	784

Top Team.....Layout.....	\$ 5.00
Team Single High Game (Office).....	5.00
Team Three High Games (Office).....	5.00
Ind. Single High Game (Einar Nelson)	5.00
Ind. Three High Games (Einar Nelson)	5.00

HIGH BOWLERS FOR SEASON:

1. Ralph Wick.....	\$5.00
2. Jack Miller.....	4.00
3. Jim Torrance....	3.00
4. Einar Nelson....	2.00
5. H. Guddegast.....	1.00
6. Bill Mahar.....	1.00
7. Les Herold.....	1.00
8. Roy Peterson....	1.00

The following are the prize winners consisting of those who bowled 50% or more of the total number of games played this season (75). This is computed on the basis of 4¢ per game played.

	<u>Games</u>	<u>High</u>	<u>Av.</u>	<u>Amt.</u>
Ralph Wick	75	222	168	\$3.00
Jack Miller	51	226	167	2.04
Jim Torrance	48	227	166	1.92
Einar Nelson	42	276	164	1.68
H. Gudegast	45	211	162	1.80
Bill Mahar	69	235	162	2.76
Les Herold	66	220	161	2.64
Roy Peterson	66	229	160	2.64
Les Bloss	65	205	158	2.60
Ed Johnson	63	201	157	2.52
Pete Smith	69	212	156	2.76
Art Munson	45	217	156	1.80
L. Jacobson	57	213	156	2.28
Arno Goethel	72	209	155	2.88
F. Bernard	69	228	155	2.76
Bruce Reed	63	228	154	2.52
Joe Repka	68	223	153	2.72
M. Millich	11	179	153	.44
G. Vandenberg	59	205	152	2.36
A. Martinez	51	184	151	2.04

Bill Haburt	66	222	150	3.00
Jim Branca	75	203	149	2.16
R. Townsend	54	213	149	2.16
W. LaFlamme	72	268	148	2.88
R. Vantrucci	47	199	148	1.88
Emil Plets	63	212	148	2.52
Art Bowen	60	204	148	2.40
J. Collins	71	210	148	2.84
D. Elsmore	51	198	147	2.04
F. Akey	24	196	146	.96
E. Majerle	57	193	144	2.28
Dick Flynn	42	222	144	1.68
G. Johnson	47	194	144	1.88
E. Roberts	75	187	143	3.00
Gabriel Olah	47	204	143	1.88
F. Mickelson	51	182	142	2.04
Don Bruner	60	233	141	2.40
R. Emmanuelson	61	213	141	2.44
Ernest Petaja	49	195	138	1.96
B. Bradford	27	177	138	1.08
L. Giernett	51	198	136	2.04
M. Miller	60	182	136	2.40
Walt Tolo	44	191	132	1.76
H. Norley	54	183	131	2.16
A. Opie	49	168	131	1.96
B. Kaake	67	188	131	2.68
Garnet Carne	66	191	131	2.64
P. Schafer	64	183	130	2.56
B. Schumway	54	176	129	2.16
Floyd Teter	51	183	127	2.04
J. Petterson	48	163	125	1.92
F. Gappa	55	191	125	2.20
F. Burcar	48	198	123	1.92
O. Reneau	42	188	121	1.68
Ed Woerle	55	160	120	2.20
Dale Forte	68	170	119	2.72
G. Stickney	69	163	117	2.76



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