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Madison, Wisconsin: Board of Regents of the University of Wisconsin System, 1951

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REGULAR MEETING OF THE BOARD OF REGENTS
OF THE UNIVERSITY OF WISCONSIN

Madison, Wisconsin

Held in the President's Office

Saturday, February 17, 1951, 10:05 A.M.

President Sensenbrenner presiding

PRESENT: Regents Arveson, Campbell, Gelatt, Grady, Jones, Kleczka, Sensenbrenner, Werner.

ABSENT: Regents Laird, Watson.

Regent Laird, whose appointment to the Board was not confirmed by the State Senate until February 15, 1951, was absent from the state; and Regent Watson was also absent from the state.

Upon motion of Regent Kleczka, seconded by Regent Campbell, it was VOTED, That the minutes of the regular meeting of the Board held on January 13, 1951, be approved as sent out to the Regents.

RECOMMENDATIONS OF THE PRESIDENT

- Faculty Actions -

1. That the following faculty actions be approved:
 - (a) Recommendation of the Graduate School for a plan for the Master of Arts degree in Russian. EXHIBIT A attached.

Upon motion of Regent Gelatt, seconded by Regent Kleczka, recommendation No. 1 listed under Faculty Actions was adopted.

- Resignations -

1. That the appointment of Constantin Von Dietze, Carl Schurz Professor for the second semester of 1950-51, College of Agriculture, Department of Agricultural Economics, be cancelled because of his inability to accept the appointment.

Upon motion of Regent Gelatt, seconded by Regent Werner, recommendation No. 1 listed under Resignations was adopted.

- Retirement -

1. That Robert V. Hurley, assistant professor and county agent, County Extension Service, be retired on December 31, 1950; and that he be granted the emeritus status, to take effect December 31, 1950.

Upon motion of Regent Gelatt, seconded by Regent Arveson, recommendation No. 1 listed under Retirement was adopted.

- Appointments -

1. That Dr. Milton Davis, Jr. be appointed associate professor of anesthesia in the Medical School, beginning March 1, 1951, salary at the rate of \$6000, twelve months basis.
Adopted.

2. That Wilber J. Tyler be appointed associate professor of dairy husbandry and genetics, College of Agriculture, at a salary of \$7600 on a twelve months basis, beginning July 1, 1951, half of the salary to be paid by the Bureau of Dairy Industry, United States Department of Agriculture.
Adopted.

Upon motion of Regent Jones, seconded by Regent Campbell, recommendations 1 and 2 listed under Appointments were adopted.

- Leaves of Absence -

1. That Howard P. Becker, professor of sociology, Letters and Science, be granted leave of absence, without pay, for the second semester of 1950-51. (Will be on a Fulbright Grant at the University of Birmingham, England, for the period.)
Adopted.

2. That Olaf A. Hougen, professor of chemical engineering, be granted leave of absence, without pay, from February 1 to June 15, 1951. (Has a Fulbright appointment and will teach during this period at the Technical University of Trondheim, Trondheim, Norway.)

Adopted.

3. That Esmond E. Snell, professor of biochemistry, Agricultural College, be granted leave of absence, without pay, from July 1, 1951 to June 30, 1952. (Professor Snell will conduct research at the University of Texas.)

Adopted.

4. That Joe B. Wilson, associate professor of agricultural bacteriology, Agricultural College, be granted leave of absence, without pay, from July 1, 1951 to June 30, 1952. (Professor Wilson is to serve as Director of Bacteriological Laboratories at Dugway Proving Grounds, Tooele, Utah, for the United States Government.)

Adopted.

5. That Ragnar Rollefson, professor of physics, Letters and Science, be granted leave of absence, without pay, from February 11 to June 30, 1951. (Professor Rollegson will be engaged in important defense investigation.)

Adopted.

6. That LeRoy E. Luberg, Assistant Vice President of Academic Affairs, be granted leave of absence without pay from February 8, 1951 to February 7, 1952. (Mr. Luberg will be engaged in confidential work with the Central Intelligence Agency in Washington, D.C., during this period.)

Adopted.

Upon motion of Regent Werner, seconded by Regent Campbell, recommendations 1 to 6, inclusive, listed under Leaves of Absence were adopted.

- Salary and Service Adjustments -

1. That the leave of absence granted to Dr. John W. Harman, associate professor of pathology, Medical School, be cancelled, and that he be returned to his University duties effective February 1, 1951.

Adopted.

2. That the following salary increases, on a twelve months basis, in the Division of Intercollegiate Athletics, be approved, effective January 1, 1951:
(Confirming telephone approval by the Regents.)

- a. Ivan Baum Williamson, professor and head football coach, increased from \$10,500 to \$12,500.

(Cont.)

- b. Milton Bruhn, assistant football coach, increased from \$7,000 to \$8,500.
- c. George H. Lanphear, assistant football coach, increased from \$6,000 to \$7,500.
- d. Fred E. Marsh, assistant football coach, increased from \$6,000 to \$7,500.
- e. Robert H. Odell, assistant football coach, increased from \$6,000 to \$7,500.
- f. Paul R. Shaw, assistant football coach, increased from \$6,000 to \$7,500.

Adopted.

Upon motion of Regent Kleczka, seconded by Regent Werner, recommendations 1 and 2 listed under Salary and Service Adjustments were adopted.

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- Honorary Recognition in Agriculture -

1. That, upon recommendation of the faculty of the College of Agriculture, Honorary Recognition be conferred during the Farm and Home Week Program upon the following persons who have rendered unusual service to agriculture and rural living:

Melanie Marie Anderson (Mrs. A. L.), Oshkosh, Wisconsin
Mabel Johnson Douglas (Mrs. R. J.), Juda, Wisconsin
Lloyd F. Hubbard, Evansville, Wisconsin
Oscar Schultz, Merrill, Wisconsin
Francis Downing Stone, Minneapolis, Minnesota.

(Confirming informal approval by the Regents.)

Upon motion of Regent Jones, seconded by Regent Grady, recommendation No. 1 listed under Honorary Recognition in Agriculture was adopted.

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- Degrees -

1. That in accordance with the certification of the Registrar the following degrees be granted and confirmed:

Candidates for degrees February 17, 1951

BACHELOR OF ARTS

William Boughton Lindow
(Cont.)

Candidates for degrees February 17, 1951 (Cont.)

BACHELOR OF SCIENCE

Philip Roger Stalheim

BACHELOR OF SCIENCE
(Education)

Ellen Jean Kaia Jacobson

BACHELOR OF LAWS

Date of January 18, 1951

Fritz Herman
Jack Woodward Raymond

Upon motion of Regent Campbell, seconded by Regent Grady, recommendation No. 1 listed under Degrees was adopted.

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- Gifts and Grants -

1. That the following gifts and grants be accepted; and that the Vice President of Business and Finance be authorized to sign the agreements:

GIFTS

- (a) \$ 60.00 - Physical Education Alumnae Association of Madison, Wisconsin, to be added to the Blanche M. Trilling Scholarship Fund. (Trust Fund)
- (b) 300.00 - Anonymous contribution for the Goethe Bicentennial Scholarship in German for semester II of the 1950-51 academic year. (Fund 15-981)
- (c) 300.00 - Radio Corporation of America, New York City, for the continuation of the R.C.A. Scholarship Plan to aid in the training of promising young students during the second semester of the 1950-51 academic year, in accordance with the conditions of award approved December 1, 1945. (Fund 15-393)
- (d) 25.00 - Mr. Kenneth P. Fagerlin, Hollywood, California, to be added to the Gertrude E. Johnson Scholarship Fund. (Fund 15-810)

(Cont.)

GIFTS (Cont.)

- (e) \$ 5.00 - The Kindergarten Mother's Club of Evansville, Wisconsin, in memory of Mrs. Claude E. Willoughby, to be added to the Miscellaneous Cancer Fund to be used for cancer research at the McArdle Memorial Laboratory. (Fund 15-327)
- (f) 45,000.00 - The Rockefeller Foundation, New York City, in support of a program of research on the metabolism of plant tissues during the five-year period beginning July 1, 1951, in the Department of Plant Pathology. Not more than \$12,000.00 will be available in any one year and any balance unexpended on June 30, 1956, will revert to the Foundation. (Fund 15-590)
- (g) 2,500.00 - University of Wisconsin Foundation, for the A. J. Horlick Fellowship in the History of Pharmacy during the period September 1, 1950 through August 31, 1951, in the School of Pharmacy. This represents the third allotment from a gift of \$25,000 by the late A. J. Horlick, Racine, Wisconsin. (Fund 15-868)
- (h) 1,500.00 - University of Wisconsin Foundation, Mr. Harry W. Adams, Beloit, Wisconsin, to be paid to the University of Wisconsin Alumni Association for the purpose of promoting more general and effective support of the University by the large body of Alumni who have been greatly benefited by the University. (Fund 15-594)
- (i) 25.00 - Wisconsin Alumnae Club of Chicago to be added to the Bess Tyrrell Burns Memorial Fund. (Trust Fund)
- (j) 30.88 - Mr. O. E. Burns, Chicago, Illinois, to be added to the Bess Tyrrell Burns Memorial Fund. (Trust Fund)
- (k) 365.00 - Anonymous donors to be added to the State of Wisconsin General Hospital Anonymous Drug Fund for the provision of unusual and expensive drugs in cases where the cost to parents or the hospital would be too great to provide such drugs. (Fund 15-479)
- (l) 100.00 - Mr. J. P. Keating, 409 Park Drive, Neenah, Wisconsin, to be used in whatever manner is felt best to assist boys and girls who receive treatment in the Orthopedic Hospital for Children. (Fund 15-206)
- (m) 300.00 - Annually for a five-year period, from the Adolf Gundersen Medical Foundation, La Crosse, Wisconsin, for the University Medical School, to be used as its administrative officers see fit. This contribution extends the original gift accepted October 12, 1946, (Fund 15-367)

(Cont.)

GIFTS (Cont.)

- (n) \$ 1,400.00 - Thomas E. Brittingham Trust Fund, for the purchase of a Warburg Manometricron and related equipment to be used for medical research. If there is any balance remaining after the purchase, such sum will be returned or used for other purposes depending upon the desires of the donor. (Fund 15-580)
- (o) 200.00 - American Foundation for Pharmaceutical Education, New York City, for scholarships and grants-in-aid for needy students enrolled in the School of Pharmacy. This gift is provided through the Madison Drug Company of Madison, Wisconsin. (Fund 15-655)

Upon motion of Regent Gelatt, seconded by Regent Kleczka, recommendation No. 1, Gifts (a) to (o), inclusive, listed under Gifts and Grants was adopted.

GRANTS

- (a) \$ 4,000.00 - The Carnation Company, Los Angeles, California, in support of an industrial research project to study the use of ultrasonic sound waves for deaeration and homogenization of milk products during the period February 1, 1951 to January 31, 1953, in the Department of Dairy Industry. (Fund 15-588)
- (b) 270.00 - United States Public Health Service in support of a Study of the Placenta of the Golden Hamster, Cricetus Auratus with Special Reference to the Origin, Fate and Function of the Giant Cells, during the period November 22, 1950 to November 21, 1951, in the Department of Anatomy. (Project C-1276(C) F-1748, Doctor Mossman). (Fund 15-587)
- (c) 3,349.00 - Mr. Ben S. McGiveran, Milwaukee, Wisconsin, for the renewal of a research project to study the productivity of lakes for fish during the period January 1, 1950 through December 31, 1951, in the Department of Zoology. (Fund 15-824)
- (d) 2,100.00 - Julius Hyman & Company, Denver, Colorado, in support of an industrial research project to study the effectiveness of certain chemicals such as aldrin and dieldrin in the control of agricultural insects under practical conditions of use during the period February 1, 1951 to January 31, 1952, in the Department of Economic Entomology. (Fund 15-593)

(Cont.)

GRANTS (Cont.)

- (e) \$ 2,000.00 - The Baxter Laboratories of Morton Grove, Illinois, in support of a research project to study young adults with depressed states to evaluate the effect of pyromen in the alleviation of these symptoms, during the period January 1, 1951 to June 30, 1951, in the Department of Preventive Medicine and Student Health. (Fund 15-592)
- (f) 800.00 - Employers Mutual Liability Insurance Company of Wisconsin, Wausau, Wisconsin, in support of research entitled "reactions of silica in foundry sand" during the period February 1, 1951 to June 30, 1951, in the Department of Geology. (Fund 15-591)
- (g) 3,600.00 - The Upjohn Company, Kalamazoo, Michigan, in support of an industrial research project to study factors affecting production of penicillin and other antibiotics during the period February 1, 1951 to January 31, 1952, in the Departments of Biochemistry and Agricultural Bacteriology. (Fund 15-628)
- (h) 1,000.00 - Rohm & Haas Company, Philadelphia, Pennsylvania, in support of an industrial research project to study the chemistry of microorganisms during the period January 1, 1951 to December 31, 1951, in the Department of Biochemistry. (Fund 15-244)
- (i) 6,000.00 - Julius Hman and Company, Denver, Colorado, in support of an industrial research project to study the ability of microorganisms to break down soil insecticides, such as aldrin and dieldrin, and the effect of such insecticides on the soil flora, during the period February 1, 1951 to January 31, 1954, in the Department of Agricultural Bacteriology. (Fund 15-589)
- (j) 2,600.00 - The Sulfite Pulp Manufacturer's Research League, Inc., Appleton, Wisconsin, to provide funds for research on Soil Stabilization with Sulfite Liquor during the period from February, 1951 to February, 1952, in the laboratories of the Department of Mechanics under the administration of the Engineering Experiment Station. (Fund 15-595)

Upon motion of Regent Gelatt, seconded by Regent Werner, recommendation No. 1, Grants (a) to (j), inclusive, listed under Gifts and Grants was adopted.

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ACTIONS BY THE PRESIDENT
Since the January 13, 1951, Meeting
of the Board of Regents
(Copy attached)

Upon motion of Regent Werner, seconded by Regent Kleczka, it was VOTED, That resignations numbered 1 to 3, inclusive, listed under Actions by the President, be approved.

Upon motion of Regent Werner, seconded by Regent Gelatt, it was VOTED, That appointments numbered 1 to 15, inclusive, listed under Actions by the President, be approved.

Upon motion of Regent Werner, seconded by Regent Kleczka, it was VOTED, That the two promotions listed under Actions by the President be approved.

Upon motion of Regent Gelatt, seconded by Regent Werner, it was VOTED, That salary and service adjustments numbered 1 and 2, listed under Actions by the President, be approved.

Upon motion of Regent Jones, seconded by Regent Kleczka, it was VOTED, That the two leaves of absence listed under Actions by the President be approved.

The above actions by the President taken since the January 13, 1951, meeting of the Board and approved by the Regents in the foregoing resolutions are made a part of the records of this meeting.

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President Fred, in recommending acceptance of the gift of the late Professor Banner Bill Morgan's library, made the following statement:

"At this time I would like to transmit to the Regents, and recommend acceptance, of a gift to the University which, in its magnitude, is great and generous.

"Last September 8th, one of our young and very promising professors, Banner Bill Morgan, who had, at the age of thirty-five, become an internationally recognized authority in the field of parasitology, died.

"In that death, Wisconsin lost a great teacher and scientist. But I am grateful to report that his wife, Mary, has now presented us with Professor Morgan's own technical library of books and journals, which will carry on for generations of students, some of the knowledge Professor Morgan gave the students who were fortunate enough to work with him during his life.

"These ninety-five books and journals would make a fine addition to our University library, and I recommend their grateful acceptance."

(Cont.)

Upon motion of Regent Campbell, seconded by Regent Gelatt, it was VOTED, That the gift of the late Professor Banner Bill Morgan's library of technical books and journals to the University by his wife, Mary, be gratefully accepted.

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REPORT OF THE VICE PRESIDENT OF BUSINESS AND FINANCE

I. Report of Actions Taken

1. Agreement with Livermore and Samuelson, Architects, Madison, for architectural services on an hourly basis in connection with remodelling portions of Hiram Smith Hall and the Dairy Annex Building, pursuant to authority granted by the Regents at their meeting on November 11, 1950.

2. Contracts and leases signed with the United States Government for research work, educational programs, and for services requested by the Government for military personnel and veterans, and for other educational services of the University:

- a. Office of Naval Research Contract No. Nonr-175(00) providing \$5359 for the period October 1, 1950 through September 30, 1951, for research being conducted in the Department of Zoology.
- b. Office of Naval Research Contract No. Nonr-176(00) providing \$7000 for the period October 1, 1950 through September 30, 1952, for research being conducted in the Department of Zoology.
- c. Amendment No. 4 to Office of Naval Research Contract No. N7onr-28504 providing an additional sum of \$8000, extending the expiration date from January 31, 1951 to April 30, 1952, and establishing an overhead rate of 27.18% for the period January 1, 1951 through December 31, 1951, for research being conducted in the Department of Chemistry.
- d. Amendment No. 1 to Office of Naval Research Contract No. N8onr-76300 providing an additional sum of \$7068 and extending the expiration date from November 30, 1950 to November 30, 1951, for research being conducted in the Department of Chemistry.
- e. Amendment No. 6 to Office of Naval Research Contract No. N7onr-28503 establishing an overhead rate of 27.18% for the period January 1, 1951 to December 31, 1951, for research being conducted in the Department of Physics.
- f. Office of Naval Research Contract No. N7onr-285; (Department of Physics)

(Cont.)

(1) Amendment No. 2, entered into February 2, 1951, to bring the Allowable Costs into conformity with the classification of accounts used in the determination of overhead rates;

(2) Amendment No. 6 to Task Order I establishing an overhead rate of 27.18% for the period January 1, 1951 to December 31, 1951.

Long g. Department of the Air Force, Contract No. AF 28(099)-376 providing an estimated \$24,500 in support of research during the period December 20, 1950 to December 20, 1951, in the Department of Electrical Engineering.

h. Letter agreement terminating as of February 28, 1951, Lease V3030-SR-4 with the Veterans Administration, which lease covers space on the second floor of the building at 448 State Street, Madison, used for veterans' testing and counselling.

i. Veterans Administration Contract No. V3030V-666 for the period June 17, 1950 through June 16, 1951, under which the University will provide instruction and the necessary books, supplies and equipment therefor, as set forth in the contract, for courses of vocational rehabilitation for veterans under the provisions of Public Law 16, 78th Congress as amended, and for education and training furnished to veterans eligible to enroll or be enrolled in courses under the provisions of Public Law 346, 78th Congress as amended.

j. Supplement No. 2 dated January 15, 1951 to Veterans Administration Contract V100IV-191 covering the period November 1, 1949 through October 31, 1952, for education and training by correspondence under the provisions of Public Laws 16 and 346, 78th Congress, as amended. This Supplement provides for addition of a course in French.

k. Supplement No. 4 to Veterans Administration Contract No. V3030V-263, providing for revision in the contract tuition rate for the period June 21, 1948 to June 17, 1949, from \$8.73 to \$8.949 per credit-hour of instruction for veterans enrolled in the University.

l. Supplement No. 1 to Veterans Administration Contract No. V3030V-455, providing for revision in the contract tuition rate for the period June 18, 1949 to June 17, 1950, from \$9.203 to \$9.412 per credit-hour of instruction for veterans enrolled in the University.

3. In accordance with the authority granted by the Regents on September 27, 1947, for the Vice President of Business and Finance to sign contracts and leases not in excess of \$2500, the following contracts and orders have been signed:

a. Lease of Plankinton Hall and use of public address system in the Milwaukee Auditorium Building in the evening of January 17, 1951, to provide additional space for "On Wisconsin Night" sponsored by the Milwaukee Extension Center for Milwaukee high school seniors - no charge for admission.

Total Cost \$95.00

- b. Lease of Main Hall in the Athenaeum, Milwaukee, for concerts of the Pro Arte Quartet being sponsored by the Milwaukee Extension Center on the evenings of March 20, April 4 and May 15, 1951 - Open to general public - no charge for admission. Total Cost \$85.50
- c. Rental from Kelley Properties, Eau Claire, of Room 8, 316 South Barstow Street, Eau Claire, during the period January 1, 1951 through March 31, 1951, for office space for the Extension Division field representative. Total Cost 52.50

Upon motion of Regent Kleczka, seconded by Regent Jones, actions 1 to 3, inclusive, listed under the Report of the Vice President of Business and Finance (I. Report of Actions Taken) were approved.

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II. Confirmation of Contract Awarded by Committee Action

- 1. That a contract in the amount of \$5978.12 be awarded to the Refrigeration Equipment Company, Madison, low bidder, for the furnishing of all labor and materials required to complete the installation of an air conditioning system in the Psychological Laboratories in Bascom Hall on the Madison campus of the University, in accordance with plans and specifications prepared by the Bureau of Engineering, dated December, 1950; that the Vice President of Business and Finance be authorized to sign the contract; and that the cost of the work be charged to the funds allotted by the Regents on February 11 and October 14, 1950.
(Confirming written approval by the Executive Committee.)

Upon motion of Regent Werner, seconded by Regent Campbell, recommendation No. 1 listed under the report of the Vice President of Business and Finance (II. Confirmation of Contract Awarded by Committee Action) was adopted.

The Secretary presented the following recommendation for the amendment of the By-Laws of the Board of Regents, which, upon motion of Regent Grady, seconded by Regent Gelatt, was unanimously approved:

That the By-Laws of the Board of Regents be amended to provide that regular meetings shall be held on the Saturday following the first Monday in each month, except the month in which the annual meeting is held, when the regular meeting shall be held on the day before the annual commencement.

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The Secretary reported that the appointment of Mrs. Melvin R. Laird, Marshfield, Wisconsin, to the Board of Regents for the balance of the term of Walter J. Hodgkins, resigned, ending May 1, 1959, had been confirmed by the State Senate. President Sensenbrenner announced the appointment of Regent Laird as a member of the Educational Committee of the Regents.

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The Secretary reported that the Legislative Banquet would be held in Madison on the evening of March 21, 1951, and that all Regents planning to attend the banquet should advise the Secretary.

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Regent Gelatt presented the report of the Educational Committee. Upon motion of Regent Gelatt, seconded by Regent Werner, it was

VOTED (a) That, upon recommendation of the University Faculty, the present regulations which read as follows relating to membership in the University Faculty, be rescinded:

4.10 MEMBERSHIP.

4.111 The University Faculty shall consist of the President of the University; all deans and directors, professors, associate professors, assistant professors, acting professors, lecturers on regular appointment, the mistresses of the women's halls, the superintendent of agricultural institutes, librarian and assistant librarians, and the high school inspector. Instructors and assistants may attend the regular meetings of the faculty and have the right to be heard, but not the right to vote. Instructors are eligible to membership on University faculty committees. Student assistants, fellows and scholars are not members of the faculty, and are not expected to attend meetings.

(b) That, upon recommendation of the University Faculty, the following Rules Governing Membership in the Academic Staff and in the University Faculty, be approved:

4.10 MEMBERSHIP.

4.111 ACADEMIC STAFF. The academic staff shall consist of all persons who are appointed to their positions by the Regents, except (a) employees appointed to classified civil service positions, (b) students employed on an hourly part-time basis, (c) undergraduate scholars and recipients of undergraduate scholarships and awards, (d) individuals who

(Cont.)

are recipients of graduate scholarships and fellowships which provide only for remission of tuition or fees and who do not hold other appointments which are included in the academic staff classification, and (e) temporary appointees for special administrative duties on special contract.

- 4.112 UNIVERSITY FACULTY. The University faculty shall consist of the President, professors, associate professors, assistant professors, and such other persons as may be designated in their appointments as having University faculty status. It would be expected that academic staff members with training, experience, and responsibilities comparable to those in the professorial ranks would be designated as having faculty status.
- 4.113 EXECUTIVE SESSIONS. The University faculty shall be empowered to meet in executive session.
- 4.114 All faculty members, and all full-time members of the academic staff, have the right to attend faculty meetings and to speak, but only members of the University faculty who are on active duty have the right to vote.
- 4.115 All members of the academic staff are eligible for membership on faculty committees.

Regent Gelatt stated that the revised rules were descriptive of the actual procedures being followed at present and included members of the staff and faculty at Madison and elsewhere in the state.

Upon motion of Regent Gelatt, seconded by Regent Kleczka, it was VOTED, That, upon recommendation of the Medical School, nonresident applicants for admission to the Medical School, who otherwise fulfill the qualifications, may be accepted in a number not to exceed 5% of the total first-year class for the given year.

Upon motion of Regent Gelatt, seconded by Regent Arveson, it was VOTED, That the President of the University be authorized to sign applications for the establishment of five Reserve Officers Corps Units at the following University Extension Centers:

Milwaukee, Racine and Kenosha, Sheboygan and Manitowoc, Green Bay and Menasha, and Wausau.

Upon motion of Regent Gelatt, seconded by Regent Arveson, it was VOTED, That, upon recommendation of the Administrative Committee, the following recommendation of the University Administration to supplement and implement the specific statements of policy approved by the Regents and the Faculty pertaining to outside activities of faculty members, be approved:

The Regents of the University of Wisconsin, on October 14, 1950, approved in principle Faculty Document 942 relating to outside activities of faculty members, approved a supplementary statement which was made a part of their action on this subject, and directed the University administration to present an appropriate statement of policy to implement the policies approved by the faculty and the Regents. Consideration is being given to a proposal for a study of policies relating to outside activities of faculty members which are in effect in Universities throughout the country. Pending the development of a statement of policy based on the findings of such a study, the University administration recommends the following procedures to supplement and implement the specific statements of policy approved by the Regents and the faculty pertaining to outside activities of faculty members:

- (1) A member of the faculty employed on a full time basis, who engages in or plans to engage in gainful activities of an extensive, recurring or continuing nature outside of his broad institutional responsibilities during any period of full time employment by the University, shall report in writing the nature and scope of such activities to the chairman of his department for the approval of the department.
- (2) All approvals of such activities shall be reported by the departmental chairmen to the appropriate deans or directors, who shall consult the President of the University in such cases as they deem should be brought to his attention. Specifically, the President should be consulted concerning all cases involving major sums of money, extensive time, or work which is related to matters of public policy and concern.
- (3) If a request for approval of such activities is disapproved by the department or dean, the faculty member shall have the right of appeal to the President of the University.
- (4) The President of the University shall refer appeals of cases which he has disapproved to the Regents for final action.
- (5) In general, University facilities, equipment and supplies are not to be used by the staff for purposes other than carrying out their institutional responsibilities.

(Cont.)

If for any reason a faculty member deems it essential to use such facilities for personal activities, appropriate arrangements shall be made in advance with University authorities.

(Copies of Faculty Document 942 and Regent Action of October 14, 1950, attached)

Regent Jones presented the report of the Business and Finance Committee. Upon motion of Regent Jones, seconded by Regent Kleczka, it was

VOTED, That the 5-C Intercollegiate Athletic revolving fund budget for 1950-51 be increased \$10,000 chargeable to additional receipts, and distributed as follows:

New Construction	\$5,000.00
Salaries and Wages	5,000.00

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Upon motion of Regent Jones, seconded by Regent Campbell, it was VOTED, That the 16-B Federal Funds research budget of the College of Agriculture for 1950-51 be increased as follows:

(a) On account of additional appropriations received:

Extra Labor	\$ 2,800.00	
Supplies & Expense	11,154.00	
Equipment	2,000.00	
New Construction	<u>10,000.00</u>	\$25,954.00

(b) On account of balances carried forward from 1949-50:

Supplies & Expense	\$ 4,503.02.
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Upon motion of Regent Jones, seconded by Regent Kleczka, it was VOTED, That the Vice President of Business and Finance be authorized to sign renewal leases for the following properties in Milwaukee needed for the work of the Milwaukee Extension Division:

(a) Renewal of lease with the Wisconsin Tower, Inc., for the second floor of the Wisconsin Tower Building for a period of two years commencing July 1, 1951, with the option of cancellation by the lessee after the first year of the lease on six months written notice, at an annual rental of \$20,158.60.

(Cont.)

- (b) Renewal of lease with the Plankinton & Wells Company for the premises now occupied by the Extension Division in the annex of the Brumder Building for a period of two years commencing July 1, 1951, with the option of cancellation by the lessee after the first year of the lease on six months written notice, at an annual rental of \$16,200.

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Upon motion of Regent Jones, seconded by Regent Werner, it was VOTED, That, upon the recommendation of the Steering Committee of the University Campus Planning Commission, the preliminary plans for remodelling the Home Economics Building and for the construction of a proposed Nursery School Addition be approved, and that authority be granted to complete the plans and specifications.

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Upon motion of Regent Jones, seconded by Regent Campbell, it was VOTED, That, in order to carry out the intent of the donor, a claim be filed against the Estate of Lelah Starks, deceased, for the payment of a check dated December 30, 1950, in the amount of \$5,000, which the University of Wisconsin had received from Miss Starks as a gift to be used to improve the seed potato industry of Wisconsin and which had not been deposited at the time of her death on January 10, 1951.

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Upon motion of Regent Jones, seconded by Regent Gelatt, it was VOTED, That \$8,500 be transferred from the \$100,000 previously allotted by the Regents for capital equipment to Buildings and Grounds for remodelling Temporary Building No. 7 to accommodate it for use in the Lakes Investigation Program.

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Upon motion of Regent Jones, seconded by Regent Kleczka, it was VOTED, That, upon recommendation of the Registrar, the full refund of tuition and fees paid by Mrs. Mary E. Wolter for the second semester of the 1950-51 academic year be approved.

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Upon motion of Regent Jones, seconded by Regent Werner, it was VOTED, That the Executive Committee be authorized to act for the Board in the following matters relating to the construction of the Chemical Engineering Building and the Intern-Residents Dormitory:

- (a) Approval of methods of financing;
- (b) Approval of schedule of costs;
- (c) Approval of leases, mortgages and other documents necessary in connection with financing these projects through the Wisconsin University Building Corporation;
- (d) Award of contracts.

Regent Grady requested that he be reported as voting "No" on item (d) of the above recommendation if it involves the awarding of any contract to other than the lowest bidder and if it involves the awarding of any contract on a cost-plus basis.

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Regent Werner presented the report of the Regent-Faculty Conference Committee. Upon motion of Regent Werner, seconded by Regent Kleczka, it was

VOTED, That the Regents approve and support Bill No. 75,S which amends Section 42.49(5) of the statutes, relating to teachers employment restrictions while receiving retirement benefits, and which has been introduced in the 1951 Legislature.

Upon motion of Regent Werner, seconded by Regent Campbell, it was

VOTED, That the Regents approve and support Bill No. 78,S which repeals and recreates Section 42.45(1) and creates Sections 42.33(1)(d) and 42.55 of the statutes, relating to state deposit formula for teachers retirement, and which has been introduced in the 1951 Legislature.

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Regent Kleczka reported that he had been advised that a hearing has been scheduled for February 22, 1951, on Bills 148,S and 133,A, in regard to the creation of the Lakeshore Area College of the University in Milwaukee. He stated that he understood there would be a joint hearing before the Senate and Assembly Educational Committees and asked permission to state on the record what his position has been in the past and is now in regard to the Lakeshore Area College. Regent Kleczka made the following statement:

"Being a consistent supporter of the proposal to establish a four-year liberal arts college in the lakeshore area, I nevertheless was not in the past nor am I now in accord with the recommendation of the majority members of the joint Boards of Regents that such a college be set up and controlled by the Board of Normal School Regents.

(Cont.)

"My reasons for opposing the proposal of the joint Boards of Regents are as follows:

"First, the type of work to be done by this lakeshore college, if it is to fully serve the youth of that community, is University-type work and not the type which is traditionally carried on by a teachers college, however excellent that institution might be.

"Second, the experience of the Milwaukee Extension Division of the University and the Milwaukee State Teachers College during the past fifteen or twenty years indicates very clearly that the young men and women of the community want and, I believe, have the right to University training rather than teachers college training.

"Third, if the proposed college is under the University of Wisconsin, the University can monitor the quality of the pre-professional training, thus assuring the students who intend to enter the Medical School, Law School, or other professional schools that they are fully prepared for this objective, and that the quality of the work which they have taken towards this objective will be unquestioned.

"Fourth, students who graduate from a branch of the University of Wisconsin will have a professional advantage in the world of business and industry and in the professional world over students who might graduate from a relatively new institution or an institution which has been known for many years primarily for its teacher training function.

"All of these advantages can accrue to the students of this lakeshore college without any additional cost to the taxpayers of the State; that is, the cost of providing this educational opportunity under the aegis of the University will not be any greater than the cost of providing it under the Board of Normal School Regents."

Regent Kleczka asked that the statement be made a part of the records, and, there being no objection, the request was granted by President Sensenbrenner.

Regent Jones made the following statement:

"Two bills are pending in the Legislature - one in the Senate and one in the Assembly - and it is my understanding that both bills will be the subject of a public hearing on Wednesday or Thursday of this week. The object of each bill, the measures being identical, is to establish a liberal arts college in Milwaukee, the liberal arts program to be integrated with that of the Milwaukee State Teachers College, and each measure provides that the new institution, as set up, shall be under the control and

(Cont.)

direction of the Board of University Regents. According to my understanding, the effect of either bill, if enacted into law, will be this - that the first step in the dismemberment of the excellent teachers system in Wisconsin will have been taken - and in that connection I wish to offer the following motion:

That it be the consensus of this Board that any move by the Legislature to dismember the State Teachers College system would be contrary to the public interest."

The motion was seconded by Regent Arveson and approved unanimously with Regents Kleczka and Werner qualifying their affirmative votes as follows:

Regent Werner stated:

"I cannot agree that the adoption of Bill No. 148, S, or the Assembly bill similar to it, simply because it provides for the taking over by the University of the present functions of the State Teachers College in the Milwaukee area, need necessarily lead to the dismemberment of the state teachers college system. I am just as much opposed to that as any other member of this Board. I think the state teachers college system is serving a useful purpose and is doing it well in the State of Wisconsin but I do believe that the situation in the Milwaukee area is unique - it is unique in that it is centered in a location where there is an unusually large proportion of the population of the state. In the second place, it is the only place in the State of Wisconsin where there exists both a University of Wisconsin Center and a State Teachers College and I suppose it can be said the only place in the state where there is direct competition between to public educational systems in the state. In so far as Mr. Jones' motion seeks to avoid the dismemberment of the state teachers college system, I vote 'Aye'; in so far as it opposes and rejects the idea included in Bill 148, S, I would vote 'No'."

Regent Kleczka stated that his position was identical with that voiced by Mr. Werner.

Upon motion of Regent Jones, seconded by Regent Kleczka, it was VOTED, That the Secretary transmit copies of the above motion to the Chairmen of the Educational Committees of the State Senate and Assembly and to the Governor.

The meeting adjourned at 11:10 A.M.

Clarke Smith, Secretary

MASTER OF ARTS DEGREE IN RUSSIAN

The Department of Slavic Languages expects candidates for admission to studies for the Master of Arts degree in Russian to have preparation equivalent to an undergraduate major in Russian at the University of Wisconsin. A candidate with deficiencies in such preparation will be expected to remove them by taking the appropriate course or courses.

The departmental requirements for the degree are a minimum of twenty (20) credits including the following:

1. Oral proficiency in the language. (Oral proficiency examinations are held once a semester, and students are urged to satisfy this requirement as early as possible.)
2. One seminar course numbered above 200 (4 cr.)
3. Training either as graduates or as undergraduates corresponding to the following courses:
 - a. Russian 150 (2 cr.); b. Russian 151 (2 cr.); c. Russian 190 (2 cr.); d. at least 10 credits in literature courses numbered above 100.
4. A thesis completed under the course Russian 200 (individual research).

In the final oral examination of one hour, candidates will be expected to show a general familiarity with the periods of Russian literature and a first hand knowledge of the most significant works of the great writers. Part of the examination will be conducted in Russian.

3-1-51 17

Extract, Regular Meeting of the Board of Regents of the University of Wisconsin,
October 11, 1950

Regent Gelatt presented the following recommendation of the Educational Committee:

The Educational Committee recommends to the Board of Regents that it approve in principle the Faculty Document 942 relating to outside activities of Faculty members and that the following statement be made a part of the Regent action on this subject.

"The Regents are confident that the University faculty members recognize that they have broad institutional responsibilities as well as responsibilities in the narrower field of their specialization. In addition to their classroom work, the faculty of the University of Wisconsin is well known for the part it has played in the general educational program of the State. Service to the State has been and should continue to be one of the phases of the work of the University of Wisconsin faculty. In view of this the Regents believe that the phrase 'beyond their line of duty' in item 6a should be broadly interpreted.

"The Regents have confidence in the good judgment of the faculty of the University with respect to the amount and type of outside activities in which faculty members have and will engage. The Regents, however, cannot escape the responsibility of taking appropriate action in the event that they believe that poor or bad judgment is exercised in such matters by a faculty member.

"The Regents believe that the University should move as rapidly as possible toward the objective stated in item 6d but recognize that budgetary limitations may make it impossible to make all the necessary adjustments at once."

The University administration is directed to present an appropriate statement of policy to implement this report.

Upon motion of Regent Gelatt, seconded by Regent Kleczka, the recommendation of the Educational Committee was adopted.

COMMITTEE ON OUTSIDE ACTIVITIES OF FACULTY MEMBERS

Your committee appointed to examine certain problems which have arisen in connection with outside activities engaged in by faculty members hereby begs leave to submit the following report for your consideration and for discussion and approval by the University of Wisconsin faculty.

Your committee has considered information relating to four different classes of outside activities:

- (a) Services performed for the University Extension Division by faculty members not holding regular appointments in that division.
- (b) Expert services rendered to the local, state or federal government.
- (c) Consulting or other professional services rendered to private individuals or organizations.
- (d) The conduct of business enterprises.

GENERAL OBSERVATIONS

Your committee is of the opinion that members of the University of Wisconsin faculty must have freedom to decide how they are to spend time not required for the performance of the duties relating to their teaching, research, and other University activities. It is convinced that their privilege of self-regulation of time and of efforts in serving the University is rarely abused. Moreover, the willingness of faculty members to serve the University beyond their line of duty without extra compensation is amply demonstrated when in vacations and other leisure periods they engage in research, read doctoral dissertations, participate in examinations for higher degrees, advise students, and perform various other tasks of benefit to the institution.

In surveying the outside activities of faculty members, your committee has given special attention to questions connected with the employment by the Extension Division of faculty members not on its staff. Occasions arise when the Extension Division requires expert services not available on its regular staff and which cannot be obtained except at considerable expense or over-staffing of the Division. In such cases the faculty member in doing extra work is actually saving the State money and deserves compensation for the time devoted to such additional services.

Your committee appreciates that the special knowledge, training, and capabilities of members of the faculty may be used properly by various agencies which serve the needs of the State of Wisconsin and the federal government as well as by private interests. It recognizes further that such services and contacts may enhance the value of the work of faculty members as teachers and scholars. Service to the public, enhancement of professional capacity, and financial reward are considerations which in varying degrees provide the incentives for undertaking outside duties. Of course, outside work, even when it contributes to scholarship and professional skill, is not necessarily of greater benefit to academic attainment and to the University than an equal amount of time and energy devoted to study, research, and student contact on the Campus.

Having considered various aspects of this question, your committee wishes to emphasize that the net effect of outside activities on the performance of University duties should be the primary factor in judging the desirability of these activities.

This principle applies also to members of the teaching staff in the professional schools and colleges of the University, for whom it may be not only desirable but necessary that they be allowed to practice their skills and maintain their outside contacts.

Your committee believes, that provided his obligations to the University are duly performed, it is proper for a faculty member to accept outside work and to receive compensation for it.

An individual faculty member is entitled to spend his leisure time as he sees fit. It is, however, reasonable to assume that the conduct of a separate business enterprise of any significance, whether alone or with others, may detract from the energy and attention required for effective performance of full time duties. The possibility that conduct of such an enterprise may impair the participant's services to the University should, in the opinion of your committee, be subject to review by the proper administrative authorities.

Your committee believes that it would be unwise to attempt a rigid classification of outside activities and to adopt detailed rules for their control. Ordinarily, specific regulations can be adopted and applied most effectively in the smaller units of departments, schools, and colleges. However, in the interest of the University as a whole and for the guidance of individual faculty members and the administrative authorities, your committee submits the following statement of policy and recommends its approval by the University Faculty.

PROPOSED STATEMENT OF POLICY

1. The Faculty recognizes that its members should abstain from engaging in activities, whether paid or unpaid, which impair the instructional, scholarly, and other services which they must render in the nature of their/university employment.
2. It is assumed that each member of the faculty is capable of judging the extent to which occasional outside activities may interfere with his obligations to the University. In case of doubt, the matter should be presented to his department and, if necessary, to the dean of the college or school concerned and to the President of the University.
3. A member of the faculty should not engage in private business or accept regular salaried appointments or regular consulting engagements without informing the appropriate University authorities.
4. The conditions under which faculty members might properly be placed on a part-time basis vary so widely that no general rule can be established.

A staff member placed on such a basis should be so designated in the budget and in the staff directory. The arrangements made concerning his duties to the University should be communicated in writing to the members of his department.

5. Whenever a faculty member renders professional or other expert services, it should be on such terms as not to impair confidence in his integrity.

6. In cases where the Extension Division needs the services of faculty members not on its staff, the following policy is recommended:

- *a. Lecturers participating in special institutes or adult education programs beyond their line of duty should be paid honoraria and expenses. The honorarium should be recorded as part of the actual salary paid to the lecturer for services rendered to the University. If the honorarium is paid from fees collected, this fact should be so recorded.
- b. Appointments for the preparation of correspondence courses and other special assignments should be made at the time of agreement, with compensation computed on a monthly basis but with payment deferred until the work has been completed.
- c. Appointments as readers of correspondence study papers should follow the customary procedure with monthly salary approved by the proper University authorities.
- d. A member of the resident University faculty whose qualifications make him especially valuable for regular appointment by the Extension Division and who wishes to serve in that division should be appointed to the various sections of the University which he serves and his salary pro-rated accordingly. Only in an emergency should an extension class be added to a faculty member's normal teaching load.

7. Absence from classes or other regular duties to fulfill an outside engagement should be cleared with the proper administrative authorities. Care should be taken to avoid a concentration of class hours detrimental to effective teaching.

8. University facilities should not be used by faculty members for outside activities of a commercial character without prior arrangements with the appropriate University authorities.

*During the year 1948-49, 50 faculty members not on the staff of the Extension Division gave 109 lectures under its auspices at a total cost, including expenses, of \$3,043.80 of which \$980.00 came from University funds.

Respectfully submitted,

Gustav Bohstedt
†R. Alexander Brink
N. P. Feinsinger
Erwin A. Gaumnitz
Virgil E. Herrick

Olaf A. Hougen
S. M. McElvain
Walter A. Morton
Edward R. Mulvihill
Dr. Erwin Schmidt
Paul Knaplund, Chairman

†Dissents from 6a, b, and c.

ACTIONS BY THE PRESIDENT

Since the January 13, 1951 meeting

Of the

Board of Regents

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Appointments	1 through 15	1 through 9
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Salary and Service Adjustments	1 through 2	10 through 12
Leaves of Absence	---	13

RESIGNATIONS.

1. Instructors:

Bestul, Mrs. Marjorie - Agr., Co. Ext. Service (Fond du Lac County), effective 11/30/50.
Drescher, Mrs. Marie - Agr., Co. Ext. Service (Clark County), effective 12/31/50.
Gilman, Myron C. - Agr., Co. Ext. Service (Monroe County), effective 12/31/50.
Haas, Mrs. Evelyn - Agr., Co. Ext. Service, effective 11/30/50.
Heppe, Ruth C. - Ext., Industrial Mgt. Institutes, effective 1/19/51.
Kron, Wesley A. - Agr., Co. Ext. Service (Manitowoc County), effective 2/28/51.
Lobdell, Martin H. - Ext., Bureau of Visual Instruction, effective 1/20/51.
Miller, (Ida) Marilyn - Agr., Co. Ext. Service (Barron County), effective 1/15/51.
Mitchell, John T. - Agr., Co. Ext. Service (Shawano County), effective 12/31/50.
Piper, Mrs. Marian I. - Agr., Co. Ext. Service (Jefferson County), effective 3/31/51.
Shestock, Cecelia M. - Agr., Co. Ext. Service (Wood County), effective 12/31/50.
Sylvester, Robert C. - Ext. (Milw. Ctr.), Chemistry, effective 12/1/50.
Young, William P. - Medical School, Surgery, effective 1/1/51.

2. Assistants:

Bell, Donald W. - (Research) Agr., Agr. Econ., effective 12/8/50.
Canu, Jean-Francois - (Tchg.) I&S, Mathematics, effective 12/16/50.
Denton, Catherine M. - (Project) Grd. Sch., Chemistry, effective 1/11/51.
DeWalt, Mary L. - (Research) Grd. Sch., Enzyme Institute, effective 11/30/50.
Glichlich, Mrs. Harriet E. - (Project) Grd. Sch., Zoology, effective 11/6/50.
Jacubinas, Bernice I. - (p.t.) Agr., Home Economics, effective 11/30/50.
Spitze, Robert G. - (Research) Agr., Agr. Economics, effective 11/30/50.
Thompson, Hiram T. - (Research) Biochemistry, Agr., effective 11/30/50.

3. Scholars:

Bahng, John D. R. - Non-Resident Scholar, Grd. Sch., Astronomy, effective academic year 1950-51.
Hamilton, Frances - Blanche M. Trilling Scholar, Grd. Sch., Physical Educ., effective 10/31/50.

APPOINTMENTS

1. Assistant Professors:

Dubois, Rita - Agr., Home Ec. Ext., (Ext. Nutritionist), 1/1/51 to 12/31/51, \$3000.

APPOINTMENTS

2. Lecturers:

Cumberland, Kenneth B. - (Visiting) L&S, Geography, Sem. II, 1950-51, \$4000.

Hagood, Mrs. Margaret J. - (Temp.) Agr., Rural Soc., Sem. II, 1950-51, \$4500.

Lipton, Paul P. - Law School, Sem. II, 1950-51, \$1125.

Orchard, Kenneth M. - (p.t.) Agr., Short Course, 1/2/51 to 3/10/51, \$800.

3. Project Associates:

Maun, Eugene K. - L&S, Chemistry, 12/1/50 to 6/30/51, \$2450.

Meyer, Elva S. - Grd. Sch., Medicine, 11/16/50 to 6/30/51, \$3000.

Rowlinson, John Shipley - L&S, Chemistry, 12/1/50 to 6/30/51, \$2450.

Spotz, Mrs. Ellen Mae - L&S, Chemistry, 12/1/50 to 6/30/51, \$2275.

Weeks, Ivan F. - L&S, Chemistry, 12/1/50 to 6/30/51, \$1750.

4. Instructors:

Buslaff, Mrs. Charlotte - (Temp.) Agr., Co. Ext. Service (Fond du Lac County), 2/1/51 to 6/30/51, \$2400 state, \$600 county, total, \$3000, annual rate.

Fleege, Dalton A. - Agr., Co. Ext. Service (Shawano County), 1/25/51 to 12/31/51, \$2900 state, \$700 county, total \$3600, annual rate.

Kahl, Kathryne V. A. - (in training) Agr., Co. Ext. Service, 2/1/51 to 3/31/51, \$366.66.

Mani, Frieda D. - (in training) Agr., Co. Ext. Service, 1/29/51 to 2/11/51, \$89.76.

Page, Marcella K. - Ext., Bureau of Lectures and Short Courses, 12/1/50 to 2/20/51, \$876.

Scott, Bradford T. - Agr., Co. Ext. Service (Rock County), 1/1/51 to 12/31/51, \$2900 state, \$1100 county, total \$4000, annual rate.

So, Kwan-Wai - (p.t.) L&S, History, Sem. II, 1950-51, \$583.33.

Stanek, George R. - Agr., Co. Ext. Service (Door County), 1/1/51 to 12/31/51, \$2900 state, \$1000 county, total \$3900, annual rate.

Tenney, Henry B. - Ext., Industrial Mgt. Institutes, 1/3/51 to 6/30/51, \$1424.52.

Trofka, Evelyn B. - Agr., Co. Ext. Service (Green Lake County), 2/1/51 to 12/31/52, \$2200 state, \$1000 county, total \$3200, annual rate.

5. Research Assistants:

Becker, Edwin N. - L&S, Chemistry, 12/1/50 for bal. of academic year 1950-51, \$647.73.

Blatt, William F. - Grd. Sch., Zoology, 12/1/50 to 5/30/51, \$574.98.

DeWalt, Louise W. - Med. Sch., Oncology, 12/1/50 to 6/30/51, \$1283.31.

Fahlberg, Willson J. - Med. Sch., Med. Microbiology, 1/1/51 to 6/30/51, \$600.

Hanson, Marie S. - Med. Sch., Med. Microbiology, 1/1/51 to 6/30/51, \$810.

Laubenstein, Mrs. Molly-Jean - Grd. Sch., Physics, 12/1/50 to 12/13/50, \$40.19.

Laubenstein, Richard A. - Grd. Sch., Physics, 12/1/50 to 12/13/50, \$40.19.

APPOINTMENTS

5. Research Assistants: (Cont.)

Lih, Hwa - Grd., Biochemistry, 1/1/51 to 6/30/51, \$574.98.
Mason, Donald F. - I&S, Chemistry, 12/1/50 to 6/30/51, \$670.83.
McKelvey, Robert W. - I&S, Chemistry, 12/1/50 for bal. of academic year 1950-51, \$647.73.
Mueller, Willard F. - (p.t.) Agr., Agr. Econ., 12/9/50 for bal. of acad. year 1950-51, \$617.50.
Palmer, Howard B. - I&S, Chemistry, 12/1/50 to 6/30/51, \$670.83.

Rothman, Walter H. - Grd. Sch., Zoology, 12/1/50 to 5/30/51, \$574.98.
Rumpel, William F. - I&S, Chemistry, 12/1/50 to 6/30/51, \$670.83.
Schick, Harold L. - I&S, Chemistry, 12/1/50 to 1/31/51, \$383.33.
Smith, Sam C. - Med. Sch., Med. Microbiology, 1/1/51 to 6/30/51, \$625.
Strauss, William F. - Grd. Sch., Zoology, 12/1/50 to 5/30/51, \$574.98.
VanKeuren, Robert W. - Grd. Sch., Agronomy, 2/1/51 to 6/30/51, \$479.15.
Weathers, Lewis G. - Grd., Plant Pathology, 1/1/51 to 6/30/51, \$574.98.
Wentorf, Robert H. Jr. - I&S, Chemistry, 12/1/50 to 6/30/51, \$670.83.
White, Philip G. - Agr., Agr. Bacteriology, 2/1/51 to 6/30/51, \$479.15.
Zentner, Robert J. - I&S, Chemistry, 12/1/50 to 6/30/51, \$670.83.

6. Project Assistants:

Brynildson, Oscar M. - I&S, Zoology, 1/1/51 to 6/30/51, \$575.
Campbell, Mrs. Dorothy E. - I&S, Chemistry, 12/1/50 to 6/30/51, \$1750.
Claus, Betty F. - Grd. Sch., Med. Sch., Phys. Chemistry, 1/1/51 to 6/30/51, \$1500.
Ehrlich, Mrs. Celia L. - I&S, Botany, 11/1/50 to 12/31/50, \$191.67.
Epstein, Mrs. Alice M. - I&S, Chemistry, 12/1/50 to 6/30/51, \$1312.50.
Hagedorn, Dorothy - Grd. Sch., Medicine, 11/16/50 to 6/30/51, \$1746.02.
Leikvold, Marjorie T. - I&S, Chemistry, 12/1/50 to 6/30/51, \$1820.
Lord, Geoffrey, H. - Agr., Vet. Science, 12/4/50 to 6/30/51, \$1725.81.
Norton, Henry B. - Radio, 1/1/51 to 6/30/51, \$1650.
Rao, Siruguri R. - Grd. Sch., Dairy Industry, 1/1/51 to 1/31/51, \$95.83.
Rieke, Helga E. - Agr., Biochemistry, 12/1/50 to 6/30/51, \$1260.
Redfearn, Maxwell - Agr., Vet. Science, 11/21/50 to 6/30/51, \$1588.84.
Saunders, Mrs. Winifred W. - Grd. Sch., Chem., 1/1/51 to 6/30/51, \$1500.
Sharpe, Robert W. - I&S, Chemistry, 1/16/51 to 3/15/51, \$250.
Smith, Mrs. Dorothy J. - I&S, Chemistry, 12/1/50 to 6/30/51, \$1925.
Steingrimsson, Mrs. Virginia B. - I&S, Chemistry, 12/1/50 to 6/30/51, \$1750.
Straus, Mrs. Ruth A. - I&S, Chemistry, 12/1/50 to 6/30/51, \$1470.
Tipple, Richard E. - Gen. Educ. Admin., Physical Plant Planning, beginning 12/15/50, NTE \$545 at \$1.20 per hour.

7. Teaching Assistants:

Cates, Richard L. - Law School, Sem. II, 1950-51, \$500.
Fieldman, Leon - Law School, Sem. II, 1950-51, \$250.
Thomas, Clifford B. - Law School, Sem. II, 1950-51, \$500.

APPOINTMENTS

8. Assistants: Miscellaneous

- Abeman, Ewa A. C. - Hospitals, Assistant in Nursing, 10/15/50 to 1/20/51, \$587.63.
Bartotto, Joe - Technical Assistant, State Geologist, 50¢ per reading, 1 reading per wk., approx. total for bal. of fiscal year, \$20.50.
Fromm, Arno H. - Gen. Univ. Service, Preventive Med. & Stud. Health, Asst. Physician, beginning 11/9/50, \$2320.
Morton, Newton E. - Grd. Sch., Zoology, Wis. Alumni Research Foundation Assistant, Sem. II, 1950-51, \$475.
Nielsen, Rasmus - Technical Assistant, State Geologist, 50¢ per reading, 1 reading per week, approx. total for bal. of fiscal year, \$20.50.

9. Non-Resident Scholars: General University Service, Loans and Undergraduate Scholarships, granted for Academic Year 1950-51 unless otherwise indicated:

Armin, Barbara R.	Goldman, Zelda R.
Auble, Carmon M.	Goodman, Melvin
Bauer, Stephen F.	Greeley, Barbara E.
Behm, Paul B.	Gross, Sheldon
Belitsky, A. Harvey	Halpern, Joyce A.
Benyes, Yasar	Handler, Nathalia
Blackman, Marcia	Handler, Seymour
Blomquist, Robert H.	Helders, Frances E.
Bricken, Anne	Hitselberger, William E.
Brum, Cesar	Hoffberg, Marjorie A.
Bryan, Margueritta E.	Huegel, John E.
Burks, Archie Roy	Hughes, John W.
Carey, Margaret A.	Jackson, James R.
Clark, Kenneth K.	John, Richard W.
Cohen, Julian A.	Johnson, Joan D.
Del Rosso, Noemi	Jones, Marian A.
Diehl, John M.	Kalvary, Adela
Donlon, Richard H.	Kaneshige, Harry M.
Drabkin, Bernard	Katz, Ronald L.
Duft, Marion P.	Kaufmann, John H.
Eggert, Duane C.	Kaups, Taavi
Evenson, Dale D.	Knap, Dagmar E.
Feigenbaum, Lorraine	Konz, Carole J.
Fink, Sheldon I.	Kopolowitz, Ludwig
Finkbine, Robert W.	Kuehul, Gerald R.
Flanders, Robert B.	Landau, Anita M.
Forster, Joy (Frances)	Lehtnets, Marliese L.
Frank, Karin A.	Levy, Nancy C.
Fried, George	Llerandi, Felipe S.
Geller, Irwin H.	Lucal, Janet A.
Gibson, Patricia J.	Lucks, Herbert
Gilmore, Virginia M.	Maloney, Nancy L.

APPOINTMENTS

9. Non-Resident Scholars: General University Service, Loans and Undergraduate Scholarships, granted for Academic Year 1950-51 unless otherwise indicated: (cont.)

Manthey, James C.	Shaffer, Jacob A.
Marmyjev, Irina	Shapiro, Harvey
Middleton, Lila J.	Silverberg, Stanley C.
Minton, Mary E.	Siwinski, George W.
Nouri, Clement J.	Staiger, David S.
Ong, Rudi	Staiger, Frank O.
Os, Audvar R. - Sem. I only.	Strols, Betty Jane
Park, Jerrold E.	Sung, Rodney L.
Parrish, Robert O.	Thompson, Warren E.
Pickard, Sol D.	Verick, Arthur A.
Rabinowitz, Paul	Weir, Douglas
Renard, Norma	White, Donald L.
Rock, John V.	White, Dwain N.
Rosenberg, Paula	Wiggins, Walter F.
Rossin, Herbert W.	Wilson, Robert B.
Sandven, Per	Wineberg, Harvey S.
Schultz, Carol	Wu, Philip C. K.
Seltz, Alan I.	Zavadski, Olga
Semerad, Robert G. - Sem. I only.	Zischke, Douglas A.
Sestak, George B.	Zwaryczuk, Wasyl

10. Non-Resident Scholars: Graduate School, Academic Year 1950-51 unless otherwise indicated:

Davidson, Oluf M. - Education
Endleman, Lillian M. - Music, Sem. II only.
Glick, Edgar A. - Library Science, Sem. II only.
Irish, Ellen G. - Art Education, Sem. II only.
Kunimoto, Mae Fumie - English.
Moriarty, Jane Viva - English, Sem. II only.

11. Scholars:

Reichel, Earl H. - Engr., Civil Engr., Milw. Society of Iron & Steel Fabricators Scholar, Sept. 1950 to June 1951, \$400.
Sernovitz, Elaine A. - Gen. Univ. Serv., Loans and Undergrad. Schol., Eva S. Perlman Scholar, academic year 1950-51, \$50.
Severud, Ruth - Grd. Sch., Art Education, Honorary Scholar, Sem. I, 1950-51, no stipend.

12. Fellows:

Plaut, Gerhard W. - Grd. Sch., Enzyme Institute, Post-Doctorate Fellow, 2/1/51 to 6/30/51, \$1500.
Sarkar, Nirmal K. - Grd. Sch., Enzyme Institute, Fellow, 12/1/50 to 5/18/51, \$1674.24.
Spitze, Robert G. F. - Grd. Sch., Agr. Economics, Knapp Fellow, 11/27/50 to 6/15/51, \$665.

APPOINTMENTS

13. Miscellaneous: To teach evening classes at the Milwaukee Extension Center in the subjects, for the periods, and at the amounts indicated.

Ahrens, William - Teach Office Personnel Supv. 355, 17 mtgs., Sem. II, 1950-51, \$200.
AumueUler, Ferdinand - Teach Advertising Principles 502, 17 mtgs., Sem. II, 1950-51, \$215.
Bartels, Robert H. - Teach Business English 700, 17 mtgs., Sem. II, 1950-51, \$200.
Batz, Prisca - Shorthand Speed Building 717a, 717b, and 718, 17 mtgs. each, Sem. II, 1950-51, \$330.
Berryman, Olin H. - Advanced Credits and Collections 132, 17 mtgs., Sem. II, 1950-51, \$255.
Book, Ralph J. - Introductory Accounting 2C, Sec. 2, 34 mtgs., Sem. II, 1950-51, \$400.
Brandt, Lawrence E. - Business Correspondence 702a, Sec. 1, 17 mtgs., Sem. II, 1950-51, \$200.
Carman, Douglas - Personal Finance and Investments 403a, 17 mtgs., Sem. II, 1950-51, \$255.
Clarke, Howard E. - C.L.U. Review Part A (2nd half), 17 mtgs., Sem. II, 1950-51, \$425, and Life Insurance Sales Techniques 816a, 17 mtgs., Sem. II, 1950-51, \$425.
Dahl, Sophus M. - Theory of Route Surveying 22, 34 mtgs., Sem. II, 1950-51, \$340.
Eichelberger, Leslie S. - Statistical Quality Control 384, 17 mtgs., Sem. II, 1950-51, \$215.
Elder, Irvin L. - Plant Layout 359, 17 mtgs., Sem. II, 1950-51, \$200.
Evans, Marvin - Materials Engineering of Metal Products 280, 17 mtgs., Sem. II, 1950-51, \$200.
Ferch, Jay O. - Television Script Writing and Staging 532, 17 mtgs., Sem. II, 1950-51, \$340.
Gauer, Harold - Public Relations 540, 17 mtgs., Sem. II, 1950-51, \$200.
Goodman, Oscar R. - Sales Forecasting 536, 17 mtgs., Sem. II, 1950-51, \$350.
Grossman, Philip W. - Real Estate Appraisals 310a and Real Estate Appraisals 310b, 17 mtgs. each class, Sem. II, 1950-51, \$680.
Guy, Benjamin F. - Motion and Time Study 250a, 17 mtgs., Sem. II, 1950-51, \$255.
Haferbecker, Gordon M. - General Economics 1b, 34 mtgs., Sem. II, 1950-51, \$400.
Hagen, Willis W. - Introductory Accounting 1C, 34 mtgs., Sem. II, 1950-51, \$365.
Hansen, Raymond E. - Introductory Accounting 2b, 17 mtgs., Sem. II, 1950-51, \$255.
Hashek, Frank W. - Intro. to Transportation and Traffic Mgt. 350b, Sec. 2, and Transportation and Traffic Mgt. Analysis 352b, 17 mtgs. each class, Sem. II, 1950-51, \$510.
Hille, Guenther H. - General Metallurgy 270, 17 mtgs., Sem. II, 1950-51, \$240.

APPOINTMENTS

13. Miscellaneous: To teach evening classes at the Milwaukee Extension Center in the subjects, for the periods, and at the amounts indicated. (Cont.)

Hoffman, Richard W. - Industrial Cost Accounting 9b, 17 mtgs., Sem. II, 1950-51, \$255.
Holz, Marvin - Law of Sales and Negotiable Instruments 102, 17 mtgs., Sem. II, 1950-51, \$215.
Humber, Wilbur J. - Psych. of Human Behavior I, 12 mtgs., Sem. II, 1950-51, \$120.
Jenkins, Floyd E. - Law of Contracts and Agency 101, 17 mtgs., Sem. II, 1950-51, \$255.
John, Richard C. - Retail Salesmanship 538, 17 mtgs., Sem. II, 1950-51, \$200.
Juchhoff, Frederick - C.L.U. Review Part D (2nd half), 17 mtgs., Sem. II, 1950-51, \$255.
Koopman, Thomas T. - Advertising Production Techniques 520, 17 mtgs., Sem. II, 1950-51, \$170.
Kovich, Frank O. - Factory Mgt. 601, 17 mtgs., Sem. II, 1950-51, \$255.
Lawrence, Larry C. - Commercial Journalism 19, 17 mtgs., Sem. II, 1950-51, \$275.
Lentz, Elmer W. - Property Mgt. 312b, 17 mtgs., Sem. II, 1950-51, \$340.
Luckes, Robert F. - Production Planning and Control 251, and Advanced Production Planning and Control 252, 17 mtgs., Sem. II, 1950-51, \$510.
Manierre, Samuel N. - Art Appreciation: European Painting Since 1800 and the American School, 12 mtgs., beginning 2/8/51 for 12 weeks, \$180.
Meyers, John A. - Industrial Supervision 357b, 17 mtgs., Sem. II, 1950-51, \$255.
Morton, Ruth - Interior Decorating, 12 mtgs., beginning 2/6/51 for 12 weeks, \$265.
Packham, William S. - Introductory Accounting 1, 17 mtgs., Sem. II, 1950-51, \$215.
Pelikan, Alfred G. - Life Drawing and Painting, 12 mtgs., beginning 2/5/51, \$180.
Randolph, Charles H. - Heating, Ventilating and Air Conditioning 223b, 17 mtgs., Sem. II, 1950-51, \$240.
Resch, Richard L. - Introduction to Transportation and Traffic Mgt. 350b, Section 1, 17 mtgs., Sem. II, 1950-51, \$255.
Richter, Walther - Industrial Electronics 6e, beginning 2/9/51 for 12 mtgs., \$150.
Riemenschneider, Carl E. - Architectural Drafting 1b, 17 mtgs., Sem. II, 1950-51, \$215.
Roloff, Charles A. - Intermediate Accounting 3, 17 mtgs., Sem. II, 1950-51, \$255.
Ruggaber, Carlton A. - Motion and Time Study 250b, 17 mtgs., Sem. II, 1950-51, \$200.
Sarles, Kenneth E. - Real Estate Selling 311 and Fundamentals of Real Estate Practice 306, 17 mtgs. each class, Sem. II, 1950-51, \$680.

APPOINTMENTS

13. Miscellaneous: To teach evening classes at the Milwaukee Extension Center in the subjects, for the periods, and at the amounts indicated. (Cont.)

Scheffer, Guido L. - Real Estate Financing 309, 17 mtgs., Sem. II, 1950-51, \$215.
Seibert, Martin J. - Office Mgt. 354, 17 mtgs., Sem. II, 1950-51, \$255.
Shove, Adrienne A. - Photograph Tinting for Beginners, 12 mtgs., begin. 2/7/51, \$120.
Skeen, Richard B. - Advertising Copy Writing 512b, 17 mtgs., Sem. II, 1950-51, \$215.
Trythall, Donald L. - Introductory Accounting 2C, Section 1, 34 mtgs., Sem. II, 1950-51, \$365.
Walstead, Elliot N. - Principles of Real Estate Law 308 and Law of Wills, Trusts, Estates, and Real Property 104, 17 mtgs. each class, Sem. II, 1950-51, \$510.
Watson, Harold C. - Principles of Insurance 820b and C.P.C.U. Review, Part I (2nd half), 17 mtgs. each class, Sem. II, 1950-51, \$510.
Weil, Herman - Psych. of Human Affairs, 12 mtgs., beginning 2/7/51, \$120.

14. Miscellaneous: To give one lecture at the Extension Center, on the subject and date, and for the amount indicated.

Boehm, Werner W. - "Role of the United Nations in Social Welfare", Racine Center, 12/11/50, \$25.
Cutlip, Scott H. - State Administrative Practice, Pol. Sc. 841, Madison, 2/2/51, \$15.
Easton, Archie H. - Lecture at Motor Vehicle Maintenance Institute at Madison, 12/19/50, \$30.
Garnett, Arthur C. - 1 lecture in series on The Second 50 Years, Madison, 8 evening classes, 10/24/50, \$15.
Hart, Henry C. - State Administrative Practice, Pol. Sc. 841, Madison, 12/15/50, \$15.
Miles, Arthur P. - 1 lecture in series on The Second 50 Years, Madison, 8 evening classes, 10/17/50, \$15.
Parkin, Robert C. - 1 lecture in series on The Second 50 Years, Madison, 8 evening classes, 11/21/50, \$15.
Reynolds, May S. - 1 lecture in series The Second 50 Years, Madison, 8 evening classes, 12/12/50, \$15.
Riemer, Svend H. - 1 lecture in series The Second 50 Years, Madison, 8 evening classes, 12/5/50, \$15.
Rife, S. Marvin - 1 lecture in series The Second 50 Years, Madison, 8 evening classes, 11/14/50, \$15.
Roessler, Robert L. - 1 lecture in series on The Second 50 Years, Madison, 8 evening classes, 11/7/50, \$15.
Witte, Edwin E. - 1 lecture in series on The Second 50 Years, Madison, 8 evening classes, 10/31/50, \$15.

APPOINTMENTS

15. Miscellaneous:

- Glasnap, Helen H. - Ext., Specialist, Field Organization, Bureau of Lectures and Short Courses, 1/1/51 to 2/28/51, \$600.
- Goldsmith, Mrs. Marilyn S. - Counselor (Reading), Gen. Educ. Adm., Stud. Pers. Serv., Stud. Couns. Ctr., Sem. II, 1950-51, \$1500.
- Kaufmann, Peter - Counselor, Gen. Educ. Adm., Stud. Pers. Serv., Stud. Couns. Ctr., Sem. II, 1950-51, \$1750.
- Lewis, Russell F. - Jr. Resident in Obstetrics & Gynecology, Hospitals, Residents, Interns & Teachers, 1/1/51 to 1/1/52, \$150 / 3 meals and lodging.
- Maas, Roger B. - Teach class in Speech Correction 25 at Wausau, evening classes, 16 meetings, 9/19/50 for 16 weeks, \$350.
- Morton, Ruth - Teach Interior Decoration at Beloit, 4 meetings, evening class, 2/21/51 for four weeks, \$140.
- Parent, Robert J. - Ext., Engr., Write Instructor's Course Outline for USAFI Course EM422, Television Simplified, \$200. Course to be completed by April, 1951.
- Sielauff, Gerald W. - Ext., Engr., Read USAFI corres. study papers on a fee basis, 12/1/50 to 6/30/51, NTE \$250 at NTE \$40 per month.
- Swenson, George W. Jr. - Ext., Engr., Write Instructor's Course Outline for USAFI Course EM418, Essentials of Radio, \$200. Course to be completed by April, 1951.
- Tiffany, Jackson D. - Specialist - Film Production, Ext., Bureau of Visual Instruction, 1/15/51 to 6/30/51, \$1664.52.
- Young, William H. - Ext., Pol. Science, Revise correspondence study course on State Government (USAFI), \$300. Course to be completed by April, 1951.

PROMOTIONS

- Lonergan, Stasia - Agr., Co. Ext. Service (Columbia County), promoted from instructor to assistant professor, effective 1/1/51 annual basis, no change in salary.
- Peroutky, Vernon W. - Agr., Co. Ext. Service (Winnebago County), promoted from instructor to assistant professor effective 1/1/51 annual basis, no change in salary.

SALARY AND SERVICE ADJUSTMENTS

1. County contracts have been renewed, beginning January 1, 1951, and expiring on the date indicated, for the following persons in the College of Agriculture, County Extension Service, at County and State annual rates indicated: (Increases are indicated in parenthesis after the rate.)

Assistant Professors:

	<u>County</u>	<u>Expir.</u> <u>Date</u>	<u>County</u>	<u>State</u>	<u>Total</u>
Beattie, James G.	Walworth	12/31/52	\$2500 (200)	\$2300	\$4800
Becker, Harvey L.	Oneida	12/31/52	2100 (560)	2300	4400
Brevig, Edith M.	LaCrosse	12/31/52	2240 (300)	2400	4640
Davies, Elizabeth C.	Sauk	12/31/52	1600 (300)	2400	4000
Dougherty, William H.	Washburn	12/31/52	2300	2300	4600
Evert, Fred V.	Burnett	12/31/52	2100 (200)	2300	4400
Gilman, Carl C.	Ozaukee	12/31/51	2440 (120)	2300	4740
Goodell, Ira V.	Langlade	12/31/52	2500 (200)	2300	4800
Horne, Hans G.	Chippewa	12/31/52	2200 (400)	2300	4500
Hub, Vera R.	Portage	12/31/52	1200 (200)	2400	3600
Massey, George F.	Fond du Lac	12/31/53	4300 (600)	2300	6600
Mathisen, Sidney S.	Milwaukee	12/31/51	3936 (204)	2300	6236
McCannon, Nellie R.	Milwaukee	12/31/51	1880 (176)	2400	4280
McAleavy, Charles J.	Marathon	12/31/52	2300	2600 (300)	4900
Olson, Mildred C.	Juneau	12/31/52	1200 (200)	2400	3620
Richert, Marylys R.	Waukesha	12/31/51	1860 (360)	2400	4260
Ryall, Ernest V.	Kenosha	12/31/53	2984	2300	5284
Seyforth, Harlan G.	Pierce	12/31/52	1850 (250)	2300	4150
Skaliskey, Earl E.	Washington	12/31/52	3000 (500)	2300	5300
Thomas, J. Fred	Waukesha	12/31/51	3600	2300	5900
Zoerb, Carl R.	Taylor	12/31/51	2500 (50)	2300	4800

Instructors:

Abrahamson, Claire S.	Taylor	12/31/51		3400 (200)	3400
Alberts, Hugh G.	Dodge	12/31/51	900 (300)	2900	3800
Anderson, Elwood E.	St. Croix	12/31/52	2600 (200)	2200	4800
Atkinson, Lyle G.	Adams	12/31/52	2100 (200)	2300	4400
Bennett, William O.	Crawford	12/31/52	600 (200)	2900	3500
Binstock, Mrs. H. M.	Dunn	12/31/51	900	2200	3100
Block, Alton D.	Dodge	12/31/51	800 (300)	2900	3700
Brickbauer, Elwood A.	Dodge	12/31/52	2300 (300)	2100	4400
Buchholz, John R.	Manitowoc	12/31/52	3020 (120)	2100	5120
Campbell, Frank N.	Sauk	12/31/52	2300 (200)	2200 (100)	4500
Conrad, Edwin O.	Iowa	12/31/52	2100 (200)	2100	4200
Cottrill, Maxine	Oneida-Vilas	12/31/51		3600 (200)	3600
Davis, Alice P.	Dane	12/31/52	2184 (328)	2300 (100)	4484
Davis, Lawrence A.	LaCrosse	12/31/52	2690 (300)	2200	4890
Droz, Michael J.	Waupaca	12/31/51	2400 (200)	2200	4600
Fellows, Forrest G.	Jefferson	12/31/51	2600 (200)	2100	4700
Field, Frederic E.	Iowa	12/31/52	700 (100)	2900	3600

SALARY AND SERVICE ADJUSTMENTS

1. County contracts have been renewed, beginning January 1, 1951, and expiring on the date indicated, for the following persons in the College of Agriculture, County Extension Service, at County and State annual rates indicated: (Increases are indicated in parenthesis after the rate.)

Instructors: (Cont.)

	<u>County</u>	<u>Expir.</u> <u>Date</u>	<u>County</u>	<u>State</u>	<u>Total</u>
Francour, Alfred J.	LaCrosse	12/31/52	\$ 700 (300)	\$2900	\$3600
Frautschy, James A.	Jefferson	12/31/51	500 (200)	2900	3400
Giezendanner, Mrs. M.	St Croix	12/31/52	1100	2300 (100)	3400
Glewen, Lester E.	Vernon	12/31/51	400 (300)	2900	3300
Goodell, Margaret A.	Polk	12/31/52	1100 (100)	2200	3300
Groskopp, Myron D. -	Polk	12/31/52	2400 (400)	2100	4500
Haberkorn, Elizabeth A.	Monroe	12/31/52	1400 (300)	2200	3600
Haferbecker, Henry N.	Waushara	12/31/52	1700 (200)	2300	4000
Halbach, Richard F.	Waupaca	12/31/51	900	2900	3800
Hamm, Willard A.	Calumet	12/31/51	900 (350)	2900	3800
Hanson, Marvin C.	Marinette	12/31/52	1400 (200)	2900	4300
Hasslinger, Elizabeth	Manitowoc	12/31/51	1520 (120)	2200	3720
Hauser, Richard J.	Ozaukee	12/31/51	720 (120)	2900	3620
Hendrickson, Vernon C.	Buffalo	12/31/52	2050 (150)	2200	4250
Jindra, Alvin C. Jr.	Columbia	12/31/51	1000 (100)	2900	3900
Johansen, Milo V.	Ashland	12/31/52	1800 (380)	2200	4000
Johnson, Archie R.	Dunn	12/31/51	2100	2200 (100)	4300
Kinney, Herbert W.	Iron	12/31/52	2180 (180)	2200	4380
Kinzler, Jean A.	Grant	12/31/52	1300 (180)	2200	3500
Knowles, Ruth M.	Door	12/31/52	1100 (300)	2200	3300
Knox, Howard E.	Sheboygan	12/31/51	1240.16 (100.16)	2900	4140.16
Kragh, Donna J.	Waushara	12/31/52	500	2800 (100)	3300
Krumm, Charles J.	Shawano	12/31/51	3100 (200)	2100	5200
Kuhn, Howard L.	Dunn	12/31/51	800	2900	3700
Landry, Lenore L.	Racine	12/31/51	1420 (120)	2200	3620
Larson, Neilus R.	Lafayette	12/31/52	1920 (200)	2200 (100)	4120
Leet, Elwin G.	Racine	12/31/51	1420 (120)	2100	3520
Loken, Lillian V.	Vernon	12/31/51	1320 (320)	2200	3520
Lonergan, Stasia	Columbia	12/31/51	1700 (100)	2400	4100
Lukes, Mary R.	Sawyer	12/31/52		3400 (200)	3400
Mackey, J. Mitchell	Milwaukee	12/31/51	1440 (768)	2900	4340
Maki, Elizabeth J.	Price	12/31/51		3400 (200)	3400
Mathison, DeVerne W.	Wood	12/31/52	1100 (420)	2900	4000
Meyer, Orrin W.	Calumet	12/31/52	2800 (300)	2200 (100)	5000
Nelson, Wayne	Polk	12/31/52	600 (300)	2900	3500
Nielsen, Seward M.	Pierce	12/31/52	245 (145)	2900	3145
Olsen, Everett E.	Washington	12/31/51	1100 (200)	2900	4000
Olson, Yvonne D.	Iowa	12/31/52	1500 (200)	2200	3700
Peroutky, Vernon W.	Winnebago	12/31/51	2580	2300	4880
Pinkerton, Murray P.	Portage	12/31/51	2600 (200)	2300	4900
Piper, Mrs. Marian I.	Jefferson	3/31/51	1250 (150)	2200	3450
Poehler, Pauline L.	Buffalo	12/31/52	1100 (100)	2200 (100)	3300

SALARY AND SERVICE ADJUSTMENTS

1. County contracts have been renewed, beginning January 1, 1951, and expiring on the date indicated, for the following persons in the College of Agriculture, County Extension Service, at County and State annual rates indicated: (Increases are indicated in parenthesis after the rate.)

Instructors: (Cont.)

	<u>County</u>	<u>Expir.</u> <u>Date</u>	<u>County</u>	<u>State</u>	<u>Total</u>
Polzin, Raymond E.	Sauk	12/31/52	\$1100 (230)	\$2900	\$4000
Rensink, Reginald J.	Manitowoc	12/31/51	1340 (240)	2900	4240
Resell, Mrs. Agnes E.	Burnett	12/31/52		3400 (200)	3400
Riedy, Jerome L.	Vernon	12/31/51	2190 (390)	2100	4290
Robinson, Sarah L.	Dodge	12/31/51	800 (200)	2200	3000
Rogan, William D.	Price	12/31/52	2600 (300)	2200	4800
Sawyer, Norman D.	Shawano	12/31/51	1100 (200)	2900	4000
Schaefer, Leo M.	Juneau	12/31/52	2200 (300)	2200 (100)	4400
Scherwitz, Evelyn I.	Lafayette	12/31/52	1120 (200)	2200	3320
Schoonover, Bertha E.	Brown	12/31/52	1640 (400)	2200	3840
Shanklin, Raymond W.	Trempealeau	12/31/52	1100 (200)	2900	4000
Sirek, Edward J.	Rusk	12/31/52	2000	2100	4100
Sirny, Helen M.	Calumet	12/31/51	900 (100)	2200	3100
Sorlie, Signe I.	Washburn	12/31/52		3400 (100)	3400
Staidl, Doris J.	Sheboygan	12/31/51	1500.16 (200.16)	2200	3700.16
Stiefvater, Eugene B.	Milwaukee	12/31/51	1560 (516)	2900	4460
Suckow, Mariel F.	Washington	12/31/51	1300 (100)	2200	3500
Swanson, Lester H.	Oconto	12/31/52	980 (580)	2900	3880
Tschudy, Albert J.	Langlade	12/31/51	600 (200)	2900	3500
VandeBerg, Gale L.	Outagamie	12/31/52	1700 (380)	2900	4600
Voskuil, Glenn H.	Columbia	12/31/52	2300 (100)	2100	4400
Warthman, Priscilla D.	Walworth	12/31/52	1500 (200)	2200	3700
Webb, Mrs. Myrtle H.	Adams	12/31/52	900 (200)	2700	3600
Wedin, Kenneth N.	Lincoln	12/31/51	2200	2200 (100)	4400
Weiss, Sherman W.	Sawyer	12/31/52	2460 (300)	2200	4660
Westfahl, Clarence H.	Winnebago	12/31/51	400	2900	3300
Wolske, Paul J.	Crawford	12/31/52	2000 (200)	2200 (100)	4200
Olson, Yvonne D.	Iowa	12/31/52	1500	2300 (100)	3800

2. Redistribution of Funds, no change in total salary:

- Ackerknecht, Erwin H. - Professor, Medical School, History of Medicine, \$7300 redistribution as of 11/13/50 for 50-51 on annual basis.
- Boyd, Charles A. - Assistant Professor, L & S Chemistry, \$5700, redistribution as of 12/1/50 for 50-51, annual basis.
- Davis, Robert H. - Research Assistant, Graduate School, Physics, 2/1/51 to 6/30/51, \$95.83 per mo.
- Larson, Robert E. - Lecturer, Commerce, \$3200, 50-51 academic basis. \$800 of his total salary of \$4000 is being paid by L & S Math. for Sem. I.
- Zywicki, Donna S. - Instructor, Extension, Chemistry, \$3400 for 50-51 acad. basis.

LEAVES OF ABSENCE

Clark, (William) Noble - Prof., Assoc. Direc., Agriculture, Agr. Administration,
on leave without pay from 12/18/50 to 12/22/50. Will continue
to serve on President's Commission on migratory labor (U.S.)
from time to time.

Schaefer, Leo M. - Instr., Agriculture, Co. Ext. Service (Juneau County),
on leave without pay from 2/1/51 to 6/30/52, leave for military
service - ordered into active service.