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## **Minutes of the regular meeting of the Board of Regents of the University of Wisconsin: August 16, 1947. 1947**

Madison, Wisconsin: Board of Regents of the University of  
Wisconsin System, 1947

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REGULAR MEETING OF THE BOARD OF REGENTS

Madison, Wisconsin

Saturday, August 16, 1947, 9 A.M.

President Sensenbrenner presiding

PRESENT: Regents Callahan, Campbell, Gelatt, Grady, Kleczka, Sensenbrenner, Werner.

ABSENT: Regents Arveson, Hodgkins, Jones.

Regent Arveson attended the Regent committee meetings on August 13, 14 and 15. Regents Hodgkins and Jones submitted explanations of their absence.

Upon motion of Regent Kleczka, seconded by Regent Campbell, it was VOTED, That the minutes of the adjourned meeting of the Board held on June 25, 1947, be approved as sent out to the Regents.

President Sensenbrenner reported that the office of Vice-President of the Board was vacated by the retirement of Regent Holmes. Upon motion of Regent Campbell, seconded by Regent Grady, it was

VOTED, That the rules be suspended and that the Secretary be instructed to cast a unanimous ballot for Regent A. Matt. Werner for the office of Vice President. The ballot was cast and Regent Werner was declared elected Vice President for the balance of the ensuing year.

President Sensenbrenner announced the appointment of Regent Gelatt to succeed former Regent Holmes on the following committees:

Welfare and Student Life Committee  
Personnel Committee  
Regents-Visitors Committee.

## RECOMMENDATIONS OF THE PRESIDENT

### - Appointments -

1. That Thomas L. Bewick, professor of agricultural education and assistant state leader of boys' and girls' clubs, be given a special appointment on a contract basis from July 1 to September 30, 1947; salary \$1329.99 for the period; charge to fund 15A-E. *Got it filed with the papers*

Upon motion of Regent Werner, seconded by Regent Gelatt, recommendation No. 1 listed under Appointments was adopted.

2. That Carl A. Auerbach be appointed associate professor of law, beginning with the academic year 1947-48; salary \$5750.00 for the academic year; charge to salaries, law school.

Upon motion of Regent Gelatt, seconded by Regent Callahan, recommendation No. 2 listed under Appointments was adopted.

3. That Charles W. Loomer be appointed associate professor of agricultural economics, beginning August 1, 1947; salary at the rate of \$450.00 a month; charge 2016.67 to instruction and \$2933.33 to research.

Upon motion of Regent Kleczka, seconded by Regent Callahan, recommendation No. 3 listed under Appointments was adopted.

4. That L. Joseph Lins be appointed assistant to the director of bureau of guidance and records, beginning September 1, 1947; salary \$4000.00 a year, on twelve months' basis; charge to fund 1-A.

Upon motion of Regent Campbell, seconded by Regent Kleczka, recommendation No. 4 listed under Appointments was adopted.

5. That upon the recommendation of the School of Education, Dean C. J. Anderson be given the title of Dean Emeritus of the School of Education.

Upon motion of Regent Kleczka, seconded by Regent Grady, recommendation No. 5 listed under Appointments was adopted.

6. That upon the recommendation of the Department of Agronomy and the Dean of the College of Agriculture, Professor B. D. Leith be given the title of Emeritus Professor of Agronomy.

Upon motion of Regent Callahan, seconded by Regent Kleczka, recommendation No. 6 listed under Appointments was adopted.

7. That upon the recommendation of the Department of Agricultural Extension and the Dean of the College of Agriculture, Thomas L. Bewick be given the title of

Professor Emeritus, to take effect October 1, 1947.

Upon motion of Regent Callahan, seconded by Regent Grady, recommendation No. 7 listed under Appointments was adopted.

8. That upon the recommendation of Gilbert H. Doane, Director of Libraries, Laurance C. Burke be given the title of Associate Professor Emeritus, to take effect July 1, 1947.

Upon motion of Regent Callahan, seconded by Regent Campbell, recommendation No. 8 listed under Appointments was adopted.

9. That upon the recommendation of the Dean of the Law School, Frank T. Boesel be given the title of Lecturer Emeritus of Law.

Upon motion of Regent Kleczka, seconded by Regent Grady, recommendation No. 9 listed under Appointments was adopted.

10. That Scott M. Cutlip, associate professor of journalism, be appointed administrative assistant to the President, to assist the President in the direction of the University's informational agencies and to be in charge of publicity for the University's Centennial celebration; salary \$5200 on a twelve months' basis, beginning August 18, 1947; charge one-half to Letters and Science, Journalism, and one-half to President's Office. (President's Office portion of salary to be transferred from unbudgeted LE receipts.) *Copy of press release with the paper*

Upon motion of Regent Kleczka, seconded by Regent Callahan, recommendation No. 10 listed under Appointments was adopted.

- Resignations -

1. That the resignation of Edward A. Krug, associate professor of education, be accepted; to take effect September 20, 1947.

Adopted.

2. That the resignation of Alfred L. Gausewitz, professor of law, be accepted; to take effect August 5, 1947.

Adopted.

Upon motion of Regent Grady, seconded by Regent Werner, recommendations 1 and 2 listed under Resignations were adopted.



- Salary and Service Adjustments -

1. That John R. Barton, associate professor of rural sociology, be appointed to continue work on the production of an illustrated book on the rural art movement in Wisconsin, August 1, 1947, until September 15, 1947; salary \$750 for the period; charge to Brittingham Estate 15B - #635.

Adopted.

2. That the appointment of Karl U. Smith, associate professor of industrial and applied psychology, be extended to include July and August, 1947; salary \$903.23 for the period; charge to the Bureau of Industrial and Applied Psychology, fund 2-AB - 38.

Adopted.

3. That Arno T. Lenz, associate professor of civil engineering, be paid \$1200 for services for tests performed for Carnegie Illinois Steel Corporation, January 26, 1946 to March 17, 1947, on model tests of gage for Gary Slip; charge to Engineering Experiment Station - 1E. (The funds were paid the University by the Carnegie Illinois Steel Corporation.)

Adopted.

Upon motion of Regent Werner, seconded by Regent Kleczka, recommendations 1 to 3, inclusive, listed under Salary and Service Adjustments were adopted.

- Leaves of Absence -

1. That Harry E. Pulver, professor of civil engineering, Extension, be granted leave of absence, without salary, for the months of July and August, 1947.

Adopted.

2. That Andrew H. Wright, professor of agronomy, be granted leave of absence for the months of July and August, 1947, without pay.

Adopted.

Upon motion of Regent Callahan, seconded by Regent Werner, recommendations 1 and 2 listed under Leaves of Absence were adopted.

- Additional Recommendation of the President -

1. That the offer of the Foundry Educational Foundation to make the following grants to the University of Wisconsin be approved:

1947-48

5 Senior Fellowships at \$500.00  
Equipment

\$2,500.00  
5,000.00  
\$7,500.00

1948-49

5 Senior Fellowships at \$600.00	\$3,000.00
10 Junior Fellowships at \$500.00	5,000.00
Equipment	<u>2,500.00</u>
	\$10,500.00

1949-50

10 Senior Fellowships at \$600.00	\$6,000.00
15 Junior Fellowships at \$500.00	7,500.00
Equipment	<u>1,000.00</u>
	\$14,500.00

Grand Total \$32,500.00.

Upon motion of Regent Kleczka, seconded by Regent Grady, recommendation No. 1 listed under Additional Recommendation of the President was adopted.

- Short Courses -

1. That an agricultural equipment research conference be held on the University campus September 11 and 12; that a registration fee of \$2.00 per person be charged; and that the receipts be budgeted as follows:

Receipts

125 registrations @ \$2.00 per person	\$250.00
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Disbursements

Printing	\$100.00	
Extra Labor	75.00	
Supplies	<u>75.00</u>	\$250.00.
Adopted.		

2. That a short course for farm women be held on the University campus September 16, 17, and 18; that a registration fee of \$1.00 per person be charged; and that the receipts be budgeted as follows:

Receipts

130 registrations @ \$1.00 per person	\$130.00
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Disbursements

Supplies and equipment	\$ 30.00	
Labor and services	<u>100.00</u>	\$130.00.
Adopted.		

3. That a tractor maintenance clinic be held at the College of Agriculture for older farm youth November 10, 11, and 12; that a registration fee of \$2.00 per person be charged; and that the receipts be budgeted as follows:

Receipts

40 registrations @ \$2.00 per person	\$80.00
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Disbursements

Supplies	\$ 40.00	
Extra Labor	<u>40.00</u>	\$80.00.
Adopted.		

4. That a special short course in the training of DHIA workers be held by the department of dairy husbandry from September 10 to 20, 1947; that a registration fee of \$3.00 per person be charged; and that the receipts be budgeted as follows:

Receipts

25 registrations @ \$3.00 per person	\$75.00
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Disbursements

Supplies	\$ 50.00	
Extra Labor	<u>25.00</u>	\$75.00.
Adopted.		

Upon motion of Regent Werner, seconded by Regent Kleczka, recommendations 1 to 4, inclusive, listed under Short Courses were adopted.

- Degrees -

1. That upon the certification of the Registrar, the following degrees be granted, date of July 28, 1947:

BACHELOR OF LAWS

Orvin Frederick Hillary  
Arnold Philip Johnson  
George Thomas Kendricks  
Joseph Emmett Ludden  
Roy Gancho Mita  
Jordan LaVar Paust  
Willard John Reik  
Laurence Alan Weinstein  
Robert Arthur Zum Brunnen.

Adopted.

2. That upon the certification of the Registrar, degrees be granted on August 15, 1947, the end of the eight weeks session; and on September 20, 1947, the end of the summer semester.

Adopted.

Upon motion of Regent Grady, seconded by Regent Werner, recommendations 1 and 2 listed under Degrees were adopted.

- Gifts and Grants -

1. That the following gifts and grants be accepted; and that the Director of Business and Finance be authorized to sign the agreements:

- (a) \$ 1,000.00 - Watumull Foundation, Los Angeles, California, first installment for a scholarship for Dr. Dilip Kumar Banerjee in the field of chemistry to cover fees and a monthly allowance of \$150.00; and that the acceptance of future installments be approved as long as Dr. Banerjee is in attendance at the University of Wisconsin.
- (b) 2,000.00 - Eli Lilly and Company, Indianapolis, Indiana, for a research grant to assist in work on the subfractionation of globulins of horse serum, to be conducted in the department of chemistry for one year, beginning April 1, 1947.
- (c) 2,200.00 - Hiram Walker & Sons, Inc., Peoria, Illinois, for the renewal of an industrial fellowship for a study of the nutritive value for poultry of certain distillery residues, for the period July 1, 1947 to June 30, 1948, in the departments of poultry husbandry and biochemistry.
- (d) 4,000.00 - Roche Anniversary Foundation, Montclair, New Jersey, for the establishment of an industrial fellowship for a study of the relationship of pyridoxine to protein metabolism in the human adult, for the period July 1, 1947 to June 30, 1948, in the department of home economics.
- (e) 20,000.00 - Wisconsin Alumni Research Foundation, Madison, Wisconsin, to be administered under the direction of Dr. Harry Steenbock, department of biochemistry.
- (f) 1,000.00 - an anonymous gift to be added to the Genevieve Gorst Herfurth Fund for Research in Science and History.
- (g) 2,000.00 - Western Condensing Company, Appleton, Wisconsin, for the establishment of an industrial fellowship in the department of home economics to study the use of demineralized dried whey in cookery, for the period September 15, 1947 to September 14, 1948.

(h) \$ 2,700.00 - Borden Company, New York City, for the establishment of an industrial fellowship in the department of biochemistry for a study of the nutritional requirements of mink and foxes, for the period July 1, 1947 to June 30, 1948.

(i) 1,178.54 - Mr. Arthur W. Fairchild, Milwaukee, Wisconsin, to complete payment to Mr. Forrest Flower for the painting of the Law Building murals.

(j) Mural paintings from Mr. Arthur W. Fairchild, Milwaukee, Wisconsin.

(k) 500.00 - Abbott Laboratories, North Chicago, Illinois, to purchase needed chemicals, supplies, and apparatus in connection with a five-year research fellowship in the field of nutritional chemistry, department of biochemistry. (In addition to \$5,000 previously accepted.)

(l) 4,700.00 - Spencer Chemical Company, Kansas City 6, Missouri, for the establishment of an industrial fellowship for a study of the use of nitrogen fertilizers in relation to field crop production, in the department of soils, for the period August 1, 1947 to December 31, 1949.

(m) 1,600.00 - Wilson & Co., Inc., Chicago, Illinois, for the renewal of an industrial fellowship in the department of biochemistry to study the effects of processing upon the nutritive value of meat and meat by-products for the twelve-month period, beginning September 1, 1947.

(n) 300.00 - General Chemical Company, New York City, for the establishment of an industrial fellowship in the department of economic entomology to study the effect of insecticides in combination with fungicides when used on potatoes, for the period June 15 to September 15, 1947.

(o) 1,000.00 - The Commission on Motion Pictures in Adult Education, Chicago, Illinois, for a research project to be conducted during the summer session of 1947 to make an evaluation study of 200 Motion Picture Association films as to their adult education use; the project to be administered by the Bureau of Visual Instruction and the department of debating and public discussion.

(p) War Savings Bond, Series 'E', for \$50.00, bequeathed to the Milwaukee Extension Division by the late Miss Agnes Born, to be added to the Student Loan Fund of the Milwaukee Extension Division.

(q) 2,300.00 - American Cancer Society, Inc., New York City, to supplement the grant of \$6,300, accepted by the Regents on May 23, 1947, and to extend the period from July 1, 1947 through June 30, 1948.

- (r) \$ 300.00 - International Minerals & Chemicals Corporation, Chicago, Illinois, for the establishment of an industrial fellowship in the department of zoology for a study of the effect of fertilizers on the productivity of lakes for fish, during the period July 20 to September 1, 1947. *Agreement*
- (s) 5,700.00 - National Live Stock and Meat Board, Chicago, Illinois, for the continuation of an industrial fellowship for a study of the amino acid content and nutritional value of meats, in the department of biochemistry, for a period of twelve months beginning September 1, 1947. *Agreement*
- (t) 1,000.00 - Sylvania, 500 Fifth Avenue, New York City, for a graduate fellowship in the Department of Physics during the twelve-month period beginning on or about September 1, 1947, for graduate study on "The Further Investigation of the Microwave Properties of Gaseous Discharges." *Agreement*
- (u) 4,000.00 - Parke, Davis & Company, Detroit, Michigan, for the continuation of support for work in the Department of Pharmacology in the field of malaria, for the period September 1, 1947 to August 31, 1948. *Letter*
- (v) 3,000.00 - Bureau of Handicapped Children, of the State Department of Public Instruction, for purchase of equipment for the cerebral palsy clinic, in the Medical School, in which studies will be carried on in an effort to improve the care and treatment of the cerebral palsied or spastic child. *Letter with papers*
- (w) 8,400.00 - Wisconsin Division of the American Cancer Society for research on cancer metabolism, during the period July 1, 1947 to June 30, 1948, in the department of cancer research. *Letter with papers*
- (x) 2,975.00 - National Institute of Health, of the United States Public Health Service, for continuation of a study of protein chemistry in lymph node diseases, during the period July 1, 1947 to June 30, 1948, in the department of medicine. *Letter with papers - Meyer*
- (y) 5,100.00 - National Institute of Health, of the United States Public Health Service, for research on the direct oxidative metabolism of carbohydrates in animal tissues (Project No. RG-313), during the period July 1, 1947 to June 30, 1948, in the department of biochemistry. *Letter*
- (z) 5,508.00 - National Institute of Health, of the United States Public Health Service, for a study of nutritive requirements of microorganisms (Project No. RG-738), during the period July 1, 1947 to June 30, 1948, in the department of biochemistry. *Letter*

- (aa) \$ 9,180.00 - National Institute of Health, of the United States Public Health Service, for research on the fractionation of the plasma proteins and on the production, concentration and separation of antibodies (Project No. RG-96C), during the period July 1, 1947 to June 30, 1948, in the department of chemistry. *Werner*
- (bb) 10,786.00 - National Institute of Health, of the United States Public Health Service, for research on the biological activity of steroids and related compounds (Project No. RG-371), during the period July 1, 1947 to June 30, 1948, in the department of zoology. *W. K. G.*
- (cc) 7,650.00 - National Institute of Health, of the United States Public Health Service, for research on the rate of formation of plasma proteins in normal subjects and in patients with cirrhosis of the liver and nephrosis and for a study of amino acid and protein metabolism in diabetes mellitus, acute injury and liver disease (Project No. RG-153-C), during the period September 1, 1947 to August 31, 1948, in the department of medicine. *Gordon*
- (dd) 3,213.00 - National Institute of Health, of the United States Public Health Service, for a study of bacterial hypersensitivity (Project No. RG-166-C), during the period July 1, 1947 to June 30, 1948, in the department of pathology. *C. G. + S. J.*
- (ee) 3,672.00 - National Institute of Health, of the United States Public Health Service, for a clinical and laboratory study of infectious mononucleosis (Project No. RG-990), during the period August 1, 1947 to July 31, 1948, in the department of preventive medicine. *Brown*
- (ff) 10,800.00 - National Cancer Institute, of the United States Public Health Service, for research on some factors involved in the formation and inhibition of hepatic neoplasms (Project No. C-355), during the period July 1, 1947 to June 30, 1948, in the department of cancer research. *Rusch*
- (gg) 1,000.00 - The American Foundation for Pharmaceutical Education, New York City, for the establishment of a fellowship in the Graduate School for the period July 1, 1947 to June 30, 1948, in order to aid a qualified student to pursue graduate work leading to a Doctor of Philosophy in pharmaceutical chemistry.
- (hh) 1,220.00 - The American Foundation for Pharmaceutical Education, New York City, for the establishment of a fellowship in the Graduate School for the period September 1, 1947 to August 31, 1948, in order to aid a qualified student to pursue graduate work leading to a Doctor of Philosophy degree in Pharmacy.

- (ii) \$ 1,220.00 - The American Foundation for Pharmaceutical Education, New York City, for the establishment of a fellowship in the Graduate School for the period June 1, 1947 to February 5, 1948, to aid a qualified student to pursue graduate work leading to a Doctor of Philosophy degree in Pharmacy.
- (jj) 1,000.00 - Dr. and Mrs. George Orsean, Madison, Wisconsin, to be used for research by the Medical School on leukemia.
- (kk) 7,000.00 - Western Condensing Company, Appleton, Wisconsin, for the continuation of an industrial fellowship for a study of the use in poultry nutrition of whey, whey fractions, and products arising from the fermentation of whey, during a twelve-month period, beginning July 1, 1947, in the departments of agricultural bacteriology, biochemistry, poultry husbandry and veterinary science. *Agreement*
- (ll) 1,700.00 - Standard Oil Company (Indiana) for the establishment of a graduate research fellowship during the twelve months beginning September 1, 1947, or as soon thereafter as a suitable candidate is available, in the department of chemistry, for a study in a fundamental field of chemistry of general interest to the petroleum industry. *Agreement*
- (mm) 2,300.00 - Carbide and Carbon Chemicals Corporation, 30 East 42nd Street, New York City, for the establishment of a graduate fellowship during the period July 1, 1947 to June 30, 1948, to be known as the Carbide and Carbon Chemicals Corporation Fellowship in Physical Chemistry. (Any part of the grant not required for the payment of the stipend and fees and tuition of the fellow to be credited to the fellowship for the following year or refunded to the donor.) *Agreement*
- (nn) 3,425.00 - for the continuation during 1947-48 of the Sears-Roebuck Agricultural Foundation Scholarships consisting of twenty scholarships of \$150 each to freshmen in the four-year or two-year course in agriculture, five scholarships of \$75 each to first-year students enrolled in the Farm Short Course, and one sophomore scholarship of \$200. (A balance of \$150 is on hand in the fund.) *Agreement*
- (oo) 500.00 - The family of the late James H. Walton, Professor of Chemistry, for the establishment of the University of Wisconsin Medical School Library Building Fund; and that the acceptance of additional contributions to this fund be approved and reported to the Regents as received.



(pp) \$ 6,000.00 - University of Wisconsin Foundation, Madison, Wisconsin, for scholarships, to be added to the fund originally established by the Wisconsin Educational Foundation, Inc., on May 25, 1945, and continued by the University of Wisconsin Foundation through Regent action on May 24, 1946.

(qq) 1,500.00 - National Association of Ice Industries, Washington, D.C., for the continuation of an industrial fellowship in the department of biochemistry, to study the influence of ice on the retention of food nutrients, during the period July 1, 1947 to June 30, 1948. *Agreed*

(rr) 2,700.00 - Albert Dickinson Company, Chicago, Illinois, for the continuation until June 30, 1949, of an industrial fellowship in the departments of plant pathology and agricultural bacteriology to study anti-biotics when used against plant pathogens. The industrial fellowship was established January 1, 1946. *Agreed*

(ss) 3,600.00 - Parke, Davis & Company, Detroit, Michigan, for the establishment of an industrial fellowship in the departments of biochemistry and chemistry, for a study of the preparation and chemical nature of antibiotics, during the period July 1, 1947 to June 30, 1948. *Agreed*

Upon motion of Regent Grady, seconded by Regent Kleczka, recommendation No. 1 (a) to (ss), inclusive, listed under Gifts and Grants was adopted.

ACTIONS BY THE PRESIDENT  
Since the June 25, 1947, Meeting  
of the Board of Regents  
(Copy attached)

Upon motion of Regent Kleczka, seconded by Regent Callahan, it was VOTED, That resignations numbered 1 to 25, inclusive, listed under Actions by the President, be approved.

Upon motion of Regent Kleczka, seconded by Regent Gelatt, it was VOTED, That appointments numbered 1 to 283, inclusive, listed under Action by the President, be approved.

Upon motion of Regent Werner, seconded by Regent Campbell, it was VOTED, That salary and service adjustments numbered 1 to 77, inclusive, listed under Actions by the President, be approved.

Upon motion of Regent Kleczka, seconded by Regent Gelatt, it was VOTED, That promotions numbered 1 and 2, listed under Actions by the President, be approved.

Upon motion of Regent Grady, seconded by Regent Campbell, it was VOTED, That leaves of absence numbered 1 and 2, listed under Actions by the President, be approved.

The above actions by the President taken since the June 25, 1947, meeting of the Board and approved by the Regents in the foregoing resolutions are made a part of the records of this meeting.

President Fred reported on enrollment prospects for the fall semester and distributed statements relating to the 1947 summer enrollments, enrollment prospects for the fall of 1947, and a tabulation of enrollments at the University from 1849 to date. (Copies of statements attached.)

Upon motion of Regent Grady, seconded by Regent Kleczka, it was VOTED, That the women's athletic field located in the area bounded by Babcock Garden on the east, Linden Drive on the south, and the men's intramural fields on the west and north be named Buckstaff Field in honor of Florence Griswold Buckstaff of Oshkosh.

In connection with the above recommendation, President Fred made the following statement:

"Mrs. Buckstaff was born in Columbus, Wisconsin, on March 13, 1866. She entered the University of Wisconsin in 1883 and received Bachelor of Arts and Bachelor of Literature degrees in 1886. She was awarded the Burrows Prize for Oratory as a junior. She did graduate work at Cambridge, Massachusetts, and her thesis entitled 'Married Women's Property Rights in Anglo-Saxon and Anglo-Norman Law' was published in the Annals of the American Academy. She taught school in Fort Atkinson, Wisconsin, for one year and then married Mr. George A. Buckstaff of Oshkosh. Mr. Buckstaff received his Law Degree from the University of Wisconsin in 1886. Mrs. Buckstaff served on the Board of Visitors in 1898. She was a Regent of the University of Wisconsin from 1907 to 1923, being one of the first women to serve on the Board of Regents.

The University Administration is pleased and considers it a great honor to recommend to the Regents that the women's athletic field be named in honor of the distinguished alumnae and former Regent, Florence Griswold Buckstaff of Oshkosh."

President Fred submitted the recommendation of the Administrative Committee for a detailed study to be made of the University's functions and policies. He stated that it would be most worthwhile for the State University to pause and take a searching inventory of itself as it completes one century of service, and contemplates a second century, to the people of Wisconsin and the nation. Upon motion of Regent Kleczka, seconded by Regent Gelatt, it was

VOTED, That the University administration be directed to have made a detailed study of the University's functions and policies.

Upon recommendation of President Fred, and upon motion of Regent Kleczka, seconded by Regent Callahan, it was

VOTED, That the Regents accept the offer of the Wisconsin Alumni Research Foundation to make a loan of not to exceed \$300,000 for the construction and equipment of an Enzyme Research Laboratory, and to provide annually the funds necessary to amortize the principal of the loan and interest; that the administrative officers of the University be directed to ascertain the method by which the construction of the Laboratory may be carried forward as expeditiously as possible, speed being of the essence, and to report to the Regents for final action on the method to be followed.

President Fred reported that a grant of \$10,000 a year for three years from the Thomas E. Brittingham Fund had been offered to the University for the support of a coordinated program relating to the elimination of lake-water contamination, the fund to be available for the payment of the salary of a coordinator of lake research and for assistants, apparatus, supplies and other expenses required to conduct the study. Upon recommendation of President Fred, and upon motion of Regent Kleczka, seconded by Regent Grady, it was

VOTED, That the grant of \$10,000 a year for three years from the Thomas E. Brittingham Fund for the support of a coordinated program relating to lake-water contamination be accepted, and that Dr. William B. Sarles, professor of agricultural bacteriology, be appointed coordinator of lake research.

President Fred read a proclamation, issued by the Acting Governor of Hawaii, proclaiming July 16, 1947, as Nathan P. Feinsinger Day in Hawaii in appreciation of Professor Feinsinger's settlement of the strike between the I.L.W.U. (C.I.O.) Local No. 152 and the Hawaiian Pineapple Producers' Association on July 15, 1947. (Copy of proclamation on file.)

President Fred displayed a medallion which had been received by the University in commemoration of the bicentennial celebration of Princeton University.

Upon recommendation of President Fred, and upon motion of Regent Kleczka, seconded by Regent Callahan, it was

VOTED, That the President be authorized to sign renewal agreements for the period July 1, 1947 to June 30, 1948, for the services of Dr. R. G. Herb and Dr. Joseph O. Hirschfelder as expert consultants to the University of California in connection with research conducted at Los Alamos, New Mexico, by the University of California under contract with the United States Government.

#### RECOMMENDATIONS OF THE DIRECTOR OF BUSINESS AND FINANCE

##### I. Contracts, Leases and Agreements

1. That the Director of Business and Finance be authorized to sign a contract

with the Veterans Administration for the establishment and operation of a hearing and speech clinic to be operated in the Department of Speech, College of Letters and Science.

Upon motion of Regent Kleczka, seconded by Regent Grady, recommendation No. 1 listed under the recommendations of the Director of Business and Finance (I. Contracts, Leases and Agreements) was adopted.

2. That the Director of Business and Finance be authorized to sign the following agreements between Gerald Grosse and the University of Wisconsin relative to the delivery of dairy products from the University Dairy Department:

- (a) Extension of agreement which expired July 1, 1947, to September 1, 1947.
- (b) New agreement for the period September 1, 1947 to June 30, 1950, on the basis of the following compensation to be paid Mr. Grosse:

For personal services - \$275 per month from September 1, 1947 to  
June 30, 1948, and  
\$290 per month from July 1, 1948, to  
June 30, 1950  
\$110 per month as reimbursement for all trucking expense

Not to exceed \$225 per month, upon presentation of a certified payroll, to reimburse Mr. Grosse for extra help;

the agreement to be subject to cancellation or modification on thirty days written notice.

Upon motion of Regent Werner, seconded by Regent Grady, recommendation No. 2 listed under the recommendations of the Director of Business and Finance (I. Contracts, Leases and Agreements) was adopted.

3. That alterations and additions to the Memorial Union Building, to provide additional office, storage, and coat room space, chargeable to the 5-D Memorial Union revolving account, be approved; that the contract for this work be awarded to George Nelson and Son, Inc., Madison, Wisconsin, in the net amount of \$67,692 (Base Bid No. 1 \$68,916 less Alternate Bid No. 1A \$1,224); and that the Director of Business and Finance be authorized to sign the contract. (Confirming written approval by the Regents.)

Upon motion of Regent Werner, seconded by Regent Grady, recommendation No. 3 listed under the recommendations of the Director of Business and Finance (I. Contracts, Leases and Agreements) was adopted.

4. That the following schedule of costs for the repair and reconditioning of the tennis and handball courts on the Intramural Fields, chargeable to appropriation 20.41(1)(f), be approved:

(Cont.)

Contract for resurfacing and coloring handball and tennis courts	\$5,700
Painting handball court backboards and markings on playing areas	640
Architectural and Engineering services	<u>200</u>
Total estimated cost	\$6,540;

that the contract for the resurfacing of the handball and tennis courts and the coloring of the playing areas be awarded to the low bidder, John W. Martin, Route 2, Eagle, Wisconsin, in the total amount of \$5,700, with waiver of the irregularity in the low bid occasioned by the low bidder submitting his certified check in person at the time of the bid opening instead of having enclosed it with his sealed bid; and that the Director of Business and Finance be authorized to sign the contract. (Confirming written approval by the Regents.)

Upon motion of Regent Kleczka, seconded by Regent Campbell, recommendation No. 4 listed under the recommendations of the Director of Business and Finance (I. Contracts, Leases and Agreements) was adopted.

5. That the remodeling of the old saw mill building for use as a foundry by the Department of Mining and Metallurgy at an estimated cost of \$21,000, chargeable to appropriation 20.41(1)(f) in accordance with the following schedule of costs, be approved:

Contracts:	
General	\$10,799
Electrical	3,168
Plumbing, Heating and Ventilating	<u>4,895</u>
	\$18,862
Architectural and Engineering Services	1,000
Contingent	<u>1,138</u>
Total Estimated Cost	\$21,000;

that the irregularity in the low bid for the general construction work, consisting of the bidder submitting a cashier's check instead of a certified check with the bid be waived; that the contracts for the remodelling work be awarded to the low bidders as follows:

	<u>Amount</u>
General Construction - Robert Morgan, Madison	\$10,799
Electrical Work - Capital Electric Constr.Co., Madison	3,168
Plumbing, Heating & Ventilating - Pharo Heating Co., Madison	4,895;

and that the Director of Business and Finance be authorized to sign the contracts. (Confirming written approval by the Regents.)

Upon motion of Regent Werner, seconded by Regent Kleczka, recommendation No. 5 listed under the recommendations of the Director of Business and Finance (I. Contracts, Leases and Agreements) was adopted.

## II. Budget Items

1. That the following budget for the year 1947-48 for a research and development program in nuclear physics be approved, chargeable to the special allotment of \$80,000 received from the sale of a high voltage electrostatic generator:

John E. Faulkner	Res. Asst.	A 1,250
Harvey R. Worthington	" "	A 1,500
James N. McGruer	" "	A 1,025
Supplies		14,000
Hourly Help		<u>2,225</u>
		\$20,000.

Upon motion of Regent Kleczka, seconded by Regent Callahan, recommendation No. 1 listed under the recommendations of the Director of Business and Finance (II. Budget Items) was adopted.

2. That the following budget for the year 1947-48 for truck research in the College of Engineering be approved, chargeable to 15-B Gifts:

Archie H. Easton	Res. Assoc.	A 5,700
Harry H. Miller	Res. Asst.	A 3,000
Lorell B. Gillette	Mechanician II	2,280
	Bonus	360
Student Assistants		<u>2,000</u>
Total Salaries and Wages		13,340
Supplies and Expense		6,020
Equipment		<u>6,000</u>
Total		\$25,360.

Upon motion of Regent Callahan, seconded by Regent Kleczka, recommendation No. 2 listed under the recommendations of the Director of Business and Finance (II. Budget Items) was adopted.

3. That the following budget for the Milwaukee Seminary Fund for the year 1947-48 be approved:

Salaries		
Robert G. Röseler, Milwaukee		\$5,750
Seminary Professor of German		
Other Expenditures		
Printing of MONATSHEFTE		1,250
Clerical Help		400
Stamps and Stationery		<u>200</u>
Total		\$7,600.

Upon motion of Regent Grady, seconded by Regent Gelatt, recommendation No. 3 listed under the recommendations of the Director of Business and Finance (II. Budget Items) was adopted.

4. That \$25,000 be allotted from unbudgeted 1-E funds to pay the University's share of the cost in providing temporary F.W.A. buildings and equipment for the Department of Physical Education.

Upon motion of Regent Kleczka, seconded by Regent Callahan, recommendation No. 4 listed under the recommendations of the Director of Business and Finance (II. Budget Items) was adopted.

### III. Miscellaneous

1. That authority be granted to provide police and fire protection service at Badger Village at an estimated cost of \$3600, including the purchase of a squad car, chargeable to the 1-E budget for emergency housing, Division of Residence Halls.

Upon motion of Regent Werner, seconded by Regent Kleczka, recommendation No. 1 listed under the recommendations of the Director of Business and Finance (III. Miscellaneous) was adopted.

2. That the following recommendations of the University Labor-Management Board be approved:

(a) That overtime and holiday leave be distinguished and accorded separate treatment as follows:

(i) Overtime accumulated in excess of the normal work week in various departments be compensated for by the end of the month following the month in which it was earned.

(ii) Accumulated holiday leave be compensated for by the end of the calendar year in which such holiday leave is accumulated.

Upon motion of Regent Kleczka, seconded by Regent Campbell, recommendation No. 2 (a) listed under the recommendations of the Director of Business and Finance (III. Miscellaneous) was adopted.

(b) That the procedure for handling employee problems in the classified service be approved as outlined in EXHIBIT B attached.

Upon motion of Regent Werner, seconded by Regent Kleczka, recommendation No. 2 (b) listed under the recommendations of the Director of Business and Finance (III. Miscellaneous) was adopted.

3. That upon the request of the State Highway Commission, the officers of the Board be authorized to sign a conveyance of lands to Barron County, State of Wisconsin, of the following described property for highway improvement purposes:

(Cont.)

All of T. 33 N., R. 12 W., Sec. 9, W<sub>2</sub><sup>1</sup>-NE<sub>2</sub><sup>1</sup>, in the westerly 55 feet thereof.

Described parcel contains 1.40 acres more or less exclusive of present laid out highway R/W.

Upon motion of Regent Grady, seconded by Regent Werner, recommendation No. 3 listed under the recommendations of the Director of Business and Finance (III. Miscellaneous) was adopted.

4. That authority be granted to increase the extent of insurance coverage under the University's Fidelity Bond from \$75,000 to \$150,000. (The three-year premium at \$75,000 is \$2,369.18. For \$150,000 it is \$2,971.71.)

Upon motion of Regent Kleczka, seconded by Regent Gelatt, recommendation No. 4 listed under the recommendations of the Director of Business and Finance (III. Miscellaneous) was adopted.

5. That the Director of Business and Finance be authorized to request the Attorney General for an opinion on the application of State of Wisconsin housing and rent control regulations to University housing and dormitory accommodations.

Upon motion of Regent Werner, seconded by Regent Gelatt, recommendation No. 5 listed under the recommendations of the Director of Business and Finance (III. Miscellaneous) was adopted.

6. That the gift accounts for scholarships established by the Regents on May 25, 1945, through gifts from the Wisconsin Educational Foundation, Inc., and on May 24, 1946, through gifts from the University of Wisconsin Foundation be merged, and that scholarships awarded from the combined account be awarded on the basis of the original terms of the Wisconsin Educational Foundation, Inc., scholarship grant. (The Wisconsin Educational Foundation, Inc., has passed out of existence, and its assets have been turned over to the University of Wisconsin Foundation. The original grant by the Wisconsin Educational Foundation was \$3000. On May 24, 1946, the Regents accepted \$5000, and on January 17, 1947, \$3337.34 from the University of Wisconsin Foundation. There is a balance of \$1445 in the Wisconsin Educational Foundation account and of \$5367.34 in the University of Wisconsin Foundation account.)

The scholarships are to be awarded on nomination of a special committee of the faculty appointed by the President of the University. Mr. Holt is chairman of this committee. The criteria that shall guide the committee in the selection of nominees are as follows:

- (a) Scholarship: high school and test records must be predictive of successful work in the University.
- (b) Character and Leadership: high school principal's recommendation must be that character is exemplary and leadership qualities are high.

(Cont.)



(c) Special abilities: high school career must give evidence that special ability, exercised on the campus, will redound to the advantages of the University.

(d) Scholarship to be made available to either a boy or a girl.

Upon motion of Regent Grady, seconded by Regent Kleczka, recommendation No. 6 listed under the recommendations of the Director of Business and Finance (III. Miscellaneous) was adopted.

The Director of Business and Finance reported that contributions totalling \$500 have been received from Mr. Myron T. Harshaw, former member of the Board of Visitors during the period 1940-47. These contributions represent Mr. Harshaw's receipts from the University as reimbursement for travelling expense. At his request, they have been recorded as anonymous gifts and have been credited to an anonymous scholarship account. Mr. Harshaw has now authorized the public release of this information. Upon motion of Regent Callahan, seconded by Regent Grady, it was

VOTED, That the Secretary be instructed to thank Mr. Harshaw, on behalf of the Regents, for his generosity.

The Secretary reported that the next meeting of the Regents was scheduled for September 13, 1947, and that as there probably would be insufficient business for the Regents to transact at that time and as more accurate enrollment figures for the fall semester would be ready by September 27, the Regents might desire to postpone the date of the September meeting. Upon motion of Regent Grady, seconded by Regent Kleczka, it was

VOTED, That the by-laws be suspended and that the dates for the September and October, 1947, meetings of the Regents be changed to September 27 and October 25, 1947.

Regent Werner presented the report of the Finance Committee and stated that the Finance Committee had met on August 13 and 14 to consider the proposed budget for 1947-48 and other matters relating to the business and finance of the University.

Upon motion of Regent Werner, seconded by Regent Kleczka, it was VOTED, That the schedule of student fees, EXHIBIT A attached, be approved.

Upon motion of Regent Werner, seconded by Regent Gelatt, it was

VOTED, That the present regulations for fines for late payment of fees be amended to permit the payment of fees during the first week of instruction, which includes the first six days of regular classes for the semester, without penalty. At the present time a fine of \$3.00 is charged for fees paid after the first day of instruction. It is recommended that the revised regulation be as follows:

"All fees must be paid at the beginning of each semester. A fine of \$3 is charged for late registration, applicable to all students paying fees after the first week of instruction which includes the first six days of regular classes for the semester. An additional fine of \$3 will be assessed students who have not paid their fees within three weeks from the first day of instruction. Students who fail to pay the fees assessed when due will be barred from classes on orders of the Registrar."

Upon motion of Regent Werner, seconded by Regent Grady, it was VOTED, That the regulations regarding reciprocal reduction of nonresident tuition be suspended, effective with the fall semester of 1947, provided that students currently enrolled who have qualified for this reduction may continue to qualify under the present regulation.

Upon motion of Regent Werner, seconded by Regent Kleczka, it was VOTED, That there be established in the office of the Director of Business and Finance a Department of Administrative Research in charge of the Assistant Director of Business and Finance, the functions of the Department of Administrative Research to be generally as follows:

- (a) Examine and study the business and non-academic procedures in the central business office and in all other departments of the University and make reports with recommendations to the Director of Business and Finance for improvements designed to increase the efficiency of business administration in the University.
- (b) Make recommendations to the Director of Business and Finance for a better correlation of records and procedures between the central business office and departmental offices, and between the University and State Capitol departments.
- (c) Analyze the monthly and annual operating reports of Auxiliary Enterprises and prepare condensed statements and recommendations for the information and guidance of the administrative officers of the University.
- (d) Make special studies and reports as requested by the administrative officers of the University;

and that the present duties of the Assistant Director of Business and Finance be transferred to the Controller.

Upon motion of Regent Werner, seconded by Regent Grady, it was VOTED, That \$40,000 be transferred from unbudgeted I-E funds to the College of Letters and Science for the purchase of chemicals, glassware and consumable supplies and equipment for the temporary F.W.A. laboratories for Chemistry and Pharmacy.

Upon motion of Regent Werner, seconded by Regent Kleczka, it was VOTED, That the Director of Business and Finance be authorized to sign applications to the U.S. Public Health Service for research grants in public health and to report the projects and the estimated cost thereof chargeable to federal funds to the Regents after acceptance by the federal authorities.

Regent Werner reported that the Finance Committee had given careful consideration to the operating budget for 1947-48 and reported on the increases in faculty salaries by ranks for 1947-48 as compared to 1946-47. Copies of a statement of 1947-48 budget allotments were distributed. (Copy attached.) Regent Werner moved, with second by Regent Campbell, that the University operating budget for the fiscal year July 1, 1947 to June 30, 1948, be approved and adopted as revised by the Finance Committee on August 13-14, 1947. A called vote was taken, all Regents present voting "Aye" - Callahan, Campbell, Gelatt, Grady, Kleczka, Sensenbrenner, Werner. Regent Kleczka requested that the records show that he was not voting on that portion of the budget affecting the Milwaukee Extension Center because a member of his family was on the staff. Regent Arveson approved the recommendation of the Finance Committee relating to the 1947-48 budget when attending committee meetings on August 15. The Secretary read a letter from Regent Hodgkins in which he indicated that he approved the 1947-48 proposed salary budget as distributed to the Regents in advance of the meeting.

Regent Campbell presented the following recommendations of the Construction Development Committee:

1. That the Wisconsin University Building Corporation be authorized to purchase from Max Kulakowsky and Esther Kulakowsky two vacant lots located at the corner of Spring Street and Gerry Court and described as Lots 4 and 5, Block 1, in Replat of part of Outlot 1, University Addition, known as Icke's Replat of Lot 4, Block 1, City of Madison, for a consideration of \$1385, and that the Wisconsin University Building Corporation be authorized to borrow the amount of the purchase price on a thirty-year mortgage with interest payable at the rate of 3% annually.

Adopted.

2. That the Wisconsin University Building Corporation be authorized to purchase from G. D. Lawrence and Mildred Lawrence the property located at 1015 West Johnson Street and described as the West  $\frac{1}{2}$  of Lot 4, Block 17, University Addition to the City of Madison, for a consideration of \$11,450, and that the Wisconsin University Building Corporation be authorized to borrow the amount of the purchase price on a thirty-year mortgage with interest payable at the rate of 3% annually.

Adopted.

3. That the Director of Business and Finance be authorized to renegotiate existing contracts with architects on post-war construction fund projects to conform to the provisions of Section 20.125 of the Wisconsin Statutes as amended by the 1947 Legislature.

Adopted.

4. That, when an opinion is received from the Attorney General regarding the charging of the cost of plans and specifications to the post-war construction fund appropriations, the Executive Committee be authorized to take such action for the Board as may be necessary.

Adopted.

5. That, subject to the approval and the recommendation of the State Chief Engineer as to the award of contracts on the basis of bids received on August 14, 1947, the steam tunnel and piping project on Linden Drive be approved at an estimated cost of \$215,000; that the Director of Business and Finance be authorized to request the Governor to release the necessary funds for this project from the post-war construction fund appropriation; and that the Director of Business and Finance be authorized to award and sign the contracts for this project.

Adopted.

6. That, upon the recommendation of the Campus Planning Commission, Walnut Street be extended from the northern-most completed portion, north to Willow Drive, in accordance with plans submitted by the Highway Commission.

Adopted.

Upon motion of Regent Campbell, seconded by Regent Callahan, it was VOTED, That the recommendations of the Constructional Development Committee, numbered 1 to 6, inclusive, be adopted. Regent Grady requested that he be recorded as voting "No" on recommendations 1 and 2 of the Constructional Development Committee.

At 10:20 A.M. the Regents went into executive session.

At 11:35 A.M. the Regents arose from executive session.

The meeting adjourned at 11:35 A.M.

A. W. Peterson,

Secretary.

## ACTIONS BY THE PRESIDENT

Since the June 25, 1947 Meeting

of the

Board of Regents

### RESIGNATIONS:

1. Ray D. Owen, assistant professor of genetics, June 30, 1947.
2. Robert B. Bridges, instructor in electrical engineering, did not accept appointment for the 1947-summer semester.
3. Albert O. Oman, instructor in chemical engineering, appointment cancelled for the 1947 summer semester (June, July and August).
4. George W. Miller, instructor in mining and metallurgy, at the end of the second semester, 1946-47.
5. Marie Eibner, lecturer in physical education - women, at the beginning of the sports session (May 26 - June 17, 1947).
6. Sheldon E. Kulakow, graduate assistant in physics, February 1, 1947.
7. Jesse M. Scholl, research assistant in economic entomology and agronomy, May 31, 1947.
8. Budd Russell, research assistant in physics, May 31, 1947.
9. Arthur S. Brown, research assistant in geophysics, March 31, 1947.
10. Paul C. Trucksis, research assistant in botany, May 31, 1947.
11. Olga Nalbandov, assistant in soils, June 14, 1947.
12. Theodore S. Bye, instructor in chemistry, Milwaukee extension, at the beginning of the summer session which began June 4, 1947.
13. Herman C. Nolen, lecturer in commerce, at the beginning of the 15-week summer semester, 1947.
14. James L. Schmiedlin, assistant in dairy husbandry, June 30, 1947.
15. Virginia K. Spence, assistant in wildlife management, June 30, 1947.
16. Donald D. Ferguson, teach introductory accounting 1C, Milwaukee extension, appointment cancelled for the summer session beginning June 4, 1947.
17. H. Gordon Skilling, assistant professor of political science, at the beginning of the 1947 summer semester.
18. John H. Copenhaver, Jr., graduate assistant in zoology, at the beginning of the 1947 summer semester.
19. Gonzalo Loza Jimenez, international fellow in civil engineering, July 2, 1947.

RESIGNATIONS:

20. William G. Leavitt, acting instructor in mathematics, at the beginning of the 1947 summer semester.
21. Charles A. Buck, assistant county agent (with the rank of instructor) in agricultural extension, Green County, June 30, 1947.
- ✓ 22. Paul K. Steinke, university scholar in agricultural bacteriology, at the beginning of the academic year 1947-48.
23. Grace V. Thompson, assistant in agricultural bacteriology, June 30, 1947.
24. Louise A. Scherger, research assistant in veterinary science, June 30, 1947.
25. M/Sgt. Cecil G. Bowlin, assistant in military science and tactics, July 1, 1947.

## APPOINTMENTS:

1. Burr W. Phillips, professor of education, for the 8-week summer session, 1947, at \$980.00.
2. Benjamin G. Elliott, professor of mechanical engineering, 1/2 time, during the 16-week summer session, 1947, at \$967.00.
3. Francis Shoemaker, assistant professor of education, for the 8-week summer session, 1947, at \$750.00.
4. George A. Martin, assistant professor of physical education - men, for the 8-week summer session, 1947, at \$250.00.
5. Camilla M. Low, associate professor of education, as special lecturer in curriculum workshop, for the 1947 summer session, at \$125.00.
6. Gerson Kegeles, project associate in chemistry, July 1, 1947 - June 30, 1948, at \$4,000.00.
7. Vernon Carstensen, research associate in history, July 1, 1947 - January 31, 1948, at \$2,566.67.
8. Edward S. Spoerl, project associate in botany, June 1 - July 31, 1947, at \$300.00.
9. William C. Weir, instructor in animal husbandry, 1/2 time, June 2 - July 8, 1947, at \$111.11.
10. Roy D. Erickson, instructor in art education, June 2 - September 20, 1947, at \$833.33.
11. Harry E. Lichter, instructor in art education, part time, for the 1947 summer semester, at \$400.00.
12. Jay Purves, instructor in physical education - women, for the 4-week sports session, May 26 through June 16, 1947, at \$300.00.
13. Richard L. Heinrich, instructor in mechanical engineering, part time, for the 16-week summer session, 1947, at \$650.00.
14. John A. Dettman, acting instructor in commerce, for the 1947 summer semester, at \$320.00.
15. James B. Bower, acting instructor in commerce, for the 1947 summer semester, at \$500.00.
16. Robert O. Hodgell, assistant instructor in art education, for the 1947 summer semester, at \$400.00.
17. James S. Storey, assistant instructor in art education, for the 1947 summer semester, at \$400.00.
18. Hilda Liener, acting assistant instructor in general library, for three months beginning June 15, 1947, part time, at \$52.00.
19. Annette C. Washburne, lecturer in physical education - women, for the week beginning July 7, 1947 during the 8-week summer session, at \$200.00.

## APPOINTMENTS:

20. Baker Brownell, lecturer in physical education - women, June 27 through June 30, 1947, during the 8-week summer session, at \$200.00 plus travel.
21. The following persons appointed lecturers during the 8-week summer session in physical education - men, for the period and at the salary as shown below:
- Theodore B. Brameld, July 28 - August 2, 1947, \$200.00
  - Charles H. McCloy, July 14-19, 1947, \$200.00 plus expenses
  - Delbert Oberteuffer, July 21-26, 1947, \$250.00 plus expenses.
22. The following persons appointed lecturers in education, for the 8-week summer session, 1947, each to receive a salary as indicated below:
- H. C. Christofferson, \$1,276.00
  - John J. DeBoer, \$1,000.00
  - Frances F. Kimmey, (curriculum workshop) \$600.00
  - Bernice Leary, \$850.00
  - Alvin Westgaard, (curriculum workshop) 1/2 time, \$577.20.
23. William Wolff, recreation director for the school for workers, June 8 - September 13, 1947, at \$1,410.00; this appointment was cancelled but Mr. Wolff was paid \$350.00 to compensate for one week's services (June 8-14).
24. The following persons appointed graduate assistants in education, for the 8-week summer session, 1947, each to receive a salary as indicated:
- Walter H. Argraves, (teacher in reading clinic) \$250.00
  - Don L. Beran, \$197.50
  - Elizabeth M. Doerfler, \$197.50
  - Mildred F. Drake, \$197.50
  - Arden C. Eichsteadt, \$197.50
  - Andrew Fennema, Jr., \$197.50
  - Richard E. Gross, \$197.50
  - Earl M. Grotke, \$197.50
  - Frances F. Kline, \$197.50
  - Stephen J. Knezevich, \$197.50
  - Harold A. Metzen, \$197.50
  - Ruth L. Minsel, (teacher in reading clinic) \$250.00
  - Lyell J. Moore, \$197.50
  - Francis M. Sager, \$197.50
  - Henry Schoenfeld, Jr., \$197.50
  - Anthony N. Schwartz, \$197.50
  - Anna B. Toman, (teacher in reading clinic) \$250.00
  - Helen Walchok, (psychometrist) \$250.00
  - Hildegard M. Ziegler, (teacher in reading clinic) \$250.00.
25. The following persons appointed graduate assistants in education, for the 1947 summer semester, each to receive a salary as indicated:
- John J. Goldgruber, \$395.00
  - Donald T. Krider, \$395.00
  - Frank E. Martindale, \$395.00
  - Milton O. Pella, \$425.00
  - Helmer E. Sorenson, \$395.00.



APPOINTMENTS:

26. The following persons appointed graduate assistants in commerce, for the 1947 summer semester, each to receive a salary as indicated:
- John S. Bickley, \$333.00
  - V. John Brensike, \$333.00
  - Arthur D. Butler, \$333.00
  - George W. Cloos, \$249.75
  - Lenore M. Coberly, \$249.75
  - Arthur G. Field, (reader) \$166.50
  - Howard C. Gary, \$333.00
  - Oscar R. Goodman, \$611.00
  - William M. Howard, \$499.50
  - William H. Keown, \$499.50
  - Robert J. Lampman, \$249.75
  - John M. Mattila, \$333.00
  - Margaret M. Power, \$333.00.
27. Marie R. Liba, graduate assistant in physical education - women, for the 8-week summer session, 1947, at \$150.00.
28. Campbell M. Gilmour, assistant in agricultural bacteriology, full time, for the 1947 summer semester, at \$800.00.
29. Elizabeth L. Mackay, assistant in residence halls, beginning June 17, 1947 for the 8-week summer session, at \$125.00 a month, plus three meals and lodging.
30. E. Harold Hall, assistant in law, for the 1947 summer semester, at \$270.00.
31. Dagmar S. Peterson, library assistant in physical education - women, for the 8-week summer session, 1947, at \$175.00.
32. Shirlie M. Kapell, library assistant in physical education - women, for the 4-week sports session, 1947, at \$36.00.
33. Ruth T. Pruessner, assistant in medical records library, beginning June 18, 1947, at \$125.00 a month.
34. Pauline L. Sitar, assistant in allergy laboratory, beginning June 20, 1947, at \$77.50 a month.
35. Leander A. Grosse, assistant in dairy plant, June 1-30, 1947, at \$170.00.
36. James A. Vrana, assistant in dairy plant, May 26 - June 30, 1947, at \$160.00 a month.
37. Virginia B. Curtis, assistant (secretarial) in curriculum workshop, education, June 16 through August 16, 1947, at \$300.00.
38. Claire Oetking, assistant in nursery school (elementary laboratory school), education, for the 1947 summer session, at \$150.00.
39. Ann Mims, assistant in nursery school (elementary laboratory school), education, for the 1947 summer session, at \$50.00, part time.

APPOINTMENTS:

40. The following persons appointed research assistants in biochemistry, for the period and at the salary as indicated below:

John P. Bowden, July 1, 1947 - June 30, 1948, \$125.00 a month  
Margaret H. Larson, July 1, 1947 - June 30, 1948, \$138.00 a month  
Eleanor A. Maass, July 1, 1947 - June 30, 1948, \$83.33 a month  
Kingsley M. Mann, July 1 - September 30, 1947, \$180.00 a month  
Martha L. Olson, July 1, 1947 - June 30, 1948, \$100.00 a month.

41. The following persons appointed research assistants in commerce, for the period and at the salary as indicated below:

Herman G. Berkman, for one year beginning July 1, 1947, \$2,064.00 (on 12 months' basis)  
Elwood S. Buffa, June 15 - July 1, 1947, \$44.44  
John G. Gibert, June 10 - July 1, 1947, \$59.25.

42. The following persons appointed teaching assistants in agricultural bacteriology, for the period and at the salary as indicated:

Charles E. Fogle, 1/2 time, June 23 - August 15, 1947, \$225.00  
Helen B. Funk, 1/2 time, for the 1947 summer semester, \$400.00  
Paul R. Middaugh, 1/3 time, for the 1947 summer semester, \$266.67  
Barbara M. Peri, 1/2 time, for the 1947 summer semester, \$400.00  
Eugene D. Rosenblum, 1/2 time, for the 1947 summer semester, \$400.00.

43. The following persons appointed teaching assistants in electrical engineering, part time, for the 1947 summer semester, each to receive a salary as indicated:

John L. Asmuth, \$740.00  
George C. Flory, \$800.00  
Raymond C. Haugner, \$200.00  
Leon K. Kirchmayer, full time, \$1,200.00  
Paul E. Patterson, \$660.00  
Lindon E. Saline, \$400.00  
Wilmer H. Schaumberg, \$800.00  
Homer J. Vick, \$700.00  
Philip J. Wanzek, \$600.00.

44. The following persons appointed undergraduate assistants in commerce, for the 1947 summer semester, each to receive a salary as indicated below:

Lawrence E. Brandt, \$183.25  
Robert E. Burmeister, \$150.00  
Mary L. Drinker, \$200.00  
David B. Emmert, \$225.00  
Robert L. Ficken, \$249.75  
Gilbert H. Fiering, \$83.25.

45. John F. Harris, teaching assistant in chemical engineering, half time, for the 1947 summer semester, at \$550.00.

46. Paul C. Ekern, Jr., teaching assistant in soils, for the 1947 summer semester, at \$225.00.

APPOINTMENTS:

47. Loris H. Schultz, research assistant in dairy husbandry, May 26 - June 30, 1947, at \$83.33 a month.
48. Tsung-hsun Tsao, research assistant in botany, June 1 - July 31, 1947, at \$166.67.
49. Carl R. Harris, undergraduate research assistant in physics, May and June, 1947, at not to exceed \$100.00.
50. Raymond H. Newell, undergraduate research assistant in geology, May 21 - September 20, 1947, at \$600.00.
51. Robert J. Hafstrom, assistant professor in electrical engineering, for the academic year 1947-48, at \$4,000.00.
52. Paul E. Russell, instructor in electrical engineering, for the academic year 1947-48, at \$2,700.00.
53. Robert R. Zenk, instructor in mechanical engineering, part time, for the academic year 1947-48, at \$1,300.00.
54. James A. Gage, instructor in mechanical engineering, part time, for the first semester, 1947-48, at \$433.00.
55. The following persons appointed instructors at the Milwaukee extension, in the department shown, for the summer session beginning June 4, 1947, each to receive a salary as indicated below:  

Palmer H. Boeger, history, \$1,000.00  
Mildred B. Freeman, English, \$933.33  
Rudolf G. Voigt, German, part time, \$600.00.
56. Virginia M. Altenhofen, instructor in mathematics, Milwaukee extension, June 4 through July 26, 1947, 2/3 time, at \$244.44.
57. Walter A. Heitzman, instructor in industrial management institutes, part time, for the month of June, 1947, at \$125.00.
58. Thelma Tincher, lecturer in home economics, temporary, for the 8-week summer session, 1947, at \$800.00.
59. Kristjan Kristjanson, assistant in agricultural economics, for the 1947 summer semester, at \$400.00.
60. Gladys D. Hotchkiss, assistant in English, extension, half time, July 1, 1947 through June 30, 1948, at \$100.00 a month.
61. Lawrence L. Lemanski, research assistant in dairy husbandry, June 9-30, 1947, at \$110.00.
62. Clyde M. Hutchens, research assistant in horticulture, June 15-30, 1947, at \$75.00.
63. Henry F. Kroening, research assistant in business and finance, June 1-30, 1947, at \$110.00.

# APPOINTMENTS:

64. Harold J. Ball, research assistant in economic entomology, July 1 - September 30, 1947, at \$125.00 a month.
65. Karl R. Johansson, research assistant in agricultural bacteriology, July 1, 1947 - June 30, 1948, full time during July and August, 1947, at \$166.66 a month; half time, September, 1947 - June, 1948, at \$83.33 a month.
66. Leslie R. Berg, research assistant in dairy industry, June 21 - September 20, 1947, at \$83.33 a month.
67. John A. Alford, research assistant in agricultural bacteriology, half time, July 1, 1947 - June 30, 1948, at \$1,000.00.
68. Robert H. Snyder, research assistant in biochemistry, for 12 months beginning July 1, 1947, at \$1,600.00.
69. Marvin W. Skougstad, research assistant in chemistry, for the month of June, 1947, at \$83.33.
70. Donald E. Jewell, teaching assistant in agricultural engineering, for the 1947 summer semester, at \$250.00.
71. John C. Garver, teaching assistant in chemical engineering, for three months beginning June 1, 1947, at \$550.00.
72. The following persons appointed RF assistants in the department indicated, for the period July 1, 1947 to June 30, 1948, each to receive a salary of \$1,000.00:

Donald P. Ames, chemistry  
H. Jobelle Anderson, home economics  
Cecil G. Ash, agricultural bacteriology  
Sturges W. Bailey, geology  
Gerhard H. Beyer, chemical engineering  
Acton R. Brown, agronomy  
Cornelius P. Browne, physics  
Edward E. Burgoyne, chemistry  
Robert D. Coffee, chemical engineering  
James C. Conly, chemistry  
Edward E. Daub, chemical engineering  
Joseph R. Dillinger, physics  
John E. Eldridge, chemistry  
William F. Gabriel, electrical engineering  
Howard J. Glenn, chemistry  
Donald J. Hagedorn, plant pathology  
Harold P. Hanson, physics  
Miyoshi Ikawa, biochemistry  
Roy Lee Ingram, geology  
Robert B. Johnson, biochemistry  
Cyril P. Kabat, wildlife management  
Arthur L. Meader, Jr., chemistry  
Robert C. Milham, chemistry  
Alexander A. Miller, chemistry  
Edward M. Nelson, zoology  
Robert P. Niedermeier, dairy husbandry

AFFOINTMENTS:

72. (Continued)

Ottis W. Rechard, mathematics  
Alfred D. Reichle, chemical engineering  
Donald A. Robinson, chemistry  
Webster M. Sawyer, Jr., chemistry  
Frederic W. Schremp, chemistry  
C. Gardner Shaw, botany  
Kenneth A. Smith, chemical engineering  
Raymond V. Smith, physics  
George E. Stoddard, dairy husbandry  
Champ B. Tanner, soils  
Milo B. Tesar, agronomy  
Robert J. Turner, chemistry  
James T. Venerable, chemistry.

73. George T. Hunter, RF assistant in physics, June 1, 1947 - June 30, 1948, at \$1,083.33.
74. Camdem A. Coberly, RF assistant in chemical engineering, June 1, 1947 - June 30, 1948, at \$1,083.33.
75. Charles K. Bockelman, RF assistant in physics, June 1, 1947 - June 30, 1948, at \$1,083.33.
76. Fred L. Patterson, RF assistant in agronomy, June 21, 1947 - June 30, 1948, at \$1,027.77.
77. Robert E. Nuckles, RF apprentice in mechanical engineering, for the 1947 summer semester and for the first semester, 1947-48, at \$250.00.
78. Willard C. Petrie, RF apprentice in electrical engineering, for the 1947 summer semester and for the first semester, 1947-48, at \$250.00.
79. Gerald Estrin, WARF apprentice in electrical engineering, for the 1947 summer semester and for the first semester, 1947-48, at \$250.00.
80. Toru Iura, WARF apprentice in mechanical engineering, for the 1947 summer semester and the first semester, 1947-48, at \$250.00.
81. William C. Randolph, resident in otolaryngology, beginning June 15, 1947, at \$50.00 a month, plus three meals.
82. Chloes Bardeen, teacher, grade 1, elementary laboratory school, for the 1947 summer session, at \$643.00.
83. Anita Nichols, pianist, elementary laboratory school, for the 1947 summer session, at \$81.00 (54 hours at \$1.50).
84. Dorothy M. Schaumberg, reader in commerce, for the 1947 summer semester, at \$165.00.
85. Myron L. Joseph, reader in economics, May 14-17, 1947, at \$10.50.
86. Gladys Ehrenreich, reader in economics, May 14-17, 1947, at \$6.75.

APPOINTMENTS:

87. Elizabeth L. von Oettingen, vacation substitute in German, extension, part time, for the month of July, 1947, at \$100.00.
88. Louise W. Hanley, vacation substitute in English, extension, July and August, 1947, at \$100.00 a month.
89. Gertrude Armijo, vacation substitute in Spanish, extension, for the month of July, 1947, at \$200.00.
90. Emma M. Diekroeger, vacation substitute in library methods, extension, for the month of July, 1947, at \$200.00.
91. The following persons appointed to teach the courses indicated below, in the Milwaukee extension, for the summer session beginning June 4, 1947, each to receive a salary not to exceed the amount shown:
  - Laurence J. Collins, business law 101, section 1, \$240.00
  - Willis W. Hagen, business taxes, \$400.00
  - William A. Hambley, grey iron foundry metallurgy 277s, \$50.00
  - Edwin R. Hodge, advertising principles 502C, \$320.00
  - Marie R. Hodge, principles of retailing 502, \$320.00
  - Edward F. Jennik, accounting 11, \$200.00
  - Richard A. Koch, auditing 15C, \$400.00
  - William P. McEniry, introductory accounting 1C, \$340.00
  - Henry W. Maier, business insurance, \$262.50
  - Paul J. Nestlbichler, second semester German 1b, section 1, \$400.00
  - Denis J. Regan, business law 102, section 1, \$240.00
  - Elliot N. Walstead, business law 103 and business law 104, \$240.00 each; \$480.00.
92. The following persons appointed to conduct lecture discussion group in industrial psychology at Eau Claire, during the month of May, 1947, each to receive a salary as indicated:
  - Foster L. Creviere, \$25.00
  - Curtis B. Gallenbeck, \$43.00
  - Willis E. Giese, \$25.00
  - John M. McGinnis, \$25.00
  - Chester H. Ruedisili, \$25.00
  - Carl H. Waller, \$43.00.
93. Paul A. Brehm, teach one meeting on industrial safety engineering, Racine extension, June 5, 1947, at not to exceed \$7.50.
94. Nell I. Erickson, teach one meeting on industrial safety engineering, Racine extension, June 5, 1947, at not to exceed \$7.50.
95. Carl O. Nelson, teach industrial management institutes at Madison, May 26 through June 30, 1947, at not to exceed \$150.00.
96. John D. Minton, teach industrial management institutes at Madison, April 11 through June 30, 1947, at not to exceed \$150.00.
97. Stephan Kubovciak, tool crib attendant, Racine extension, for the summer beginning June 2, 1947, at not to exceed \$75.00.

APPOINTMENTS:

98. The following persons appointed to read correspondence study papers, in the courses indicated below, on a fee basis, for the period July 1, 1947 through June 30, 1948, each to receive a monthly salary not to exceed the amount shown:

Benjamin H. Ashman, mathematics, \$150.00 a month, July 1 through August 23, 1947; \$50.00 a month, August 23, 1947 through May 31, 1948; \$200.00 for June, 1948  
Margaret S. Brown, English, \$250.00 (\$150.00 a month for A.F.I.; \$100.00 a month for regular extension)  
Faith H. Christiansen, high school Latin, \$200.00  
Florence M. Eldridge, economics, \$125.00  
Ralph E. Fisher, economics, \$75.00  
John M. English, plastics, chemistry, and civil and structural engineering, \$50.00 a month (A.F.I.) and \$800.00 for fiscal year for regular extension; \$1,400.00 total  
Clara L. Haines, history, \$200.00  
Velma F. Hamilton, sociology, \$75.00  
Phoebe F. Hayes, political science, \$75.00  
Garrison L. Lincoln, economics and sociology, \$50.00 a month, September 1, 1947 through May 31, 1948; \$100.00 a month, July and August, 1947 and June, 1948  
Jessie H. McCause, history, \$200.00  
Oscar J. Melby, mathematics, \$200.00  
Mary K. Olson, English, \$300.00 (\$200.00 a month for A.F.I. and \$100.00 a month for regular extension)  
Paul E. Patterson, mechanical engineering, physics, and electrical engineering, \$300.00 (\$150.00 a month for A.F.I. and \$150.00 a month for regular extension)  
Curtis T. Pechtcl, psychology, \$60.00  
Victor H. Prochaska, civil and structural engineering, \$25.00 a month for A.F.I.; \$400.00 for fiscal year for regular extension; total \$700.00  
Willard H. Putnam, economics, \$25.00  
Dorothy R. Rall, history, \$250.00 (\$200.00 a month for A.F.I. and \$50.00 a month for regular extension)  
Margaret J. Shepard, political science, \$250.00 (\$175.00 a month for A.F.I. and \$75.00 a month for regular extension)  
Kenneth G. Shiels, mechanical engineering, \$50.00  
Max Silberman, mechanics and in civil and structural engineering, \$25.00 a month for A.F.I., and \$900.00 for fiscal year for regular extension (total \$1,200.00)  
Myrle H. Spicer, aeronautics and in civil and structural engineering, \$25.00 a month for A.F.I., and \$300.00 for fiscal year for regular extension (total \$600.00)  
Phil H. Thern, aeronautics and in civil and structural engineering, \$25.00 a month for A.F.I., and \$250.00 for fiscal year for regular extension (total \$550.00)  
Tahlulah C. Thompson, sociology, \$150.00  
Eldon C. Wagner, civil and structural engineering, \$50.00  
George W. Washa, civil and structural engineering, \$50.00  
Herbert W. Zimdars, mathematics, \$200.00.

## APPOINTMENTS:

99. The following persons appointed to read correspondence study papers in the courses shown, on a fee basis, for the period July 1, 1947 through June 30, 1948, each to receive a salary not to exceed the amount indicated below:

Lawrence E. Blair, mechanical engineering, \$600.00  
Benjamin G. Elliott, mechanical engineering, \$200.00  
Marjorie J. Hoard, education, \$300.00  
Arthur Koehler, mechanical engineering, \$50.00  
Matthew H. Willing, education, \$300.00.

100. The following persons appointed to read correspondence study papers, in the courses shown, on a fee basis, each appointment beginning July 1, 1947 and extending through the date indicated, each to receive a monthly salary not to exceed the amount shown:

Martha W. Benson, mathematics, September 15, 1947, \$150.00  
Donald R. Lintvedt, mathematics, September 15, 1947, \$110.00  
Marlen E. Neumann, political science, September 30, 1947, \$100.00  
(\$50.00 a month for A.F.I. and \$50.00 a month for regular extension)  
Keith H. Rhodes, mechanical engineering, November 30, 1947, \$50.00  
Theodore J. Schweitzer, mechanical engineering, November 30, 1947, \$50.00.

101. Keith H. Rhodes, read correspondence study papers in mechanical engineering on a fee basis, for the month of June, 1947, at not to exceed \$50.00.
102. Theodore J. Schweitzer, read correspondence study papers in mechanical engineering on a fee basis, for the month of June, 1947, at not to exceed \$50.00.
103. The following persons appointed to read A.F.I. correspondence study papers in the courses shown, on a fee basis, for the period July 1, 1947 through June 30, 1948, each to receive a monthly salary not to exceed the amount indicated:

Richard W. Abbott, farm forestry, \$50.00  
Elmer H. Ahlvin, mechanical engineering, \$200.00  
Arthur I. Allegar, physics, \$50.00  
Lewis W. Amborn, mathematics, \$100.00  
Osborne J. Attoe, soils, \$50.00  
Leo S. Baldwin, mechanical engineering, \$50.00  
Berneice J. Barrett, history, \$200.00  
Helen H. Blake, English, \$150.00  
Max P. Brokaw, engineering, \$25.00  
Harold F. Buckman, electrical engineering, \$50.00  
Donald J. Buroker, mechanical engineering, \$50.00  
Clark J. Byam, history, \$200.00  
Frank Onare, civil engineering, \$50.00  
Thomas P. Colbert, mechanical engineering, \$200.00  
Nathaniel F. Cramton, engineering, \$25.00  
Langdon P. Divers, aeronautics and science, \$100.00  
Mildred F. Drake, psychology, \$60.00  
Elisabeth N. Eccles, English, \$50.00  
Alanson H. Edgerton, education, \$50.00



APPOINTMENTS:

103. (Continued)

Lena M. Ehrensperger, mathematics, \$150.00  
Stephen C. Eldred, electrical engineering, \$75.00  
Donald J. Fahey, electrical engineering, \$50.00  
Lawrence N. Fine, electrical engineering, \$100.00  
Dorothy M. Fox, art, \$100.00  
Retha L. Fries, mathematics, \$100.00  
Sarah E. Gallagher, mathematics, \$100.00  
Ralph M. Gibson, history, \$200.00  
John Glaettli, Jr., mechanical engineering, \$100.00  
Howard L. Gottlieb, mechanical engineering, \$200.00  
Mary D. Guenther, high school sciences, \$25.00  
Gertrude R. Gunderson, English, \$50.00  
Elsie A. Halls, mathematics, \$100.00  
Henry T. Hartwell, mechanical engineering, \$200.00  
Frank W. Hashek, transportation, \$150.00  
Anthony J. Heibl, mechanical engineering, \$100.00  
Joan M. Hillenbrand, money and banking, \$50.00  
Mary B. Hopkins, journalism, \$200.00  
Mary E. Hunt, mathematics, \$100.00  
Beatrice A. Kane, English, \$100.00  
Virginia F. Kaye, Spanish, \$50.00  
Alice K. Kendall, art, \$50.00  
Darlien G. Klug, English, \$200.00  
Henry G. Koehler, physics, \$50.00  
Edwin K. Kunze, mechanical engineering, \$50.00  
Ludvig C. Larson, electrical engineering, \$25.00  
Ralph E. Larson, mechanical engineering, \$200.00  
Martha Layer, English, \$100.00  
Howard E. Loy, mechanical engineering, \$200.00  
Dorothy G. McCarthy, English, \$100.00  
Frederick D. Mackie, electrical engineering, \$50.00  
Herbert N. Marsh, engineering subjects, \$200.00  
Claude N. Maurer, mechanical engineering, \$200.00  
Donald R. Mitchell, introduction to agriculture and farm  
management, \$50.00  
James G. Moore, vegetable crops, \$50.00  
Oswald J. Muegge, sanitary engineering, \$25.00  
Victor W. Nemetz, mechanical engineering, \$50.00  
M. Starr Nichols, sanitary engineering, \$25.00  
Robert P. Niedermeier, livestock farming and dairy farming, \$50.00  
Elmer L. Nordness, mechanical engineering, \$200.00  
Ralph B. Paulsen, mechanical engineering, \$200.00  
Charles F. Peters, mechanical engineering, \$50.00  
Carol R. Prisland, English, \$100.00  
Josephine W. Rentz, English, \$150.00  
Morton M. Rosenberg, poultry farming, \$50.00  
Melvin M. Schwartz, English and mathematics, \$200.00 (\$100.00 a  
month for English and \$100.00 a month for mathematics)  
Hazel S. Stafford, history, \$200.00  
Alice K. Sturtzen, English, \$100.00  
Julian M. Sund, farm crops, \$50.00  
Prentice E. Teegardin, mechanical engineering, \$200.00

APPOINTMENTS:

103. (Continued)

Arthur C. Tews, mathematics, \$100.00  
Harriet A. Tews, mathematics, \$100.00  
John X. Thompson, mathematics, \$100.00  
Herbert W. Wesle, engineering, \$25.00  
Jean G. Wiley, English, \$150.00  
John E. Wise, electrical engineering, \$25.00  
Lela M. Wright, plastics, \$50.00  
Marguerite L. Young, psychology, \$60.00.

104. Ednah S. Thomas, read A.F.I. correspondence study papers in English on a fee basis, July 1 through September 30, 1947, at not to exceed \$150.00 a month.
105. Josephine P. Andree, read A.F.I. correspondence study papers in mathematics on a fee basis, July 1 through September 21, 1947, at not to exceed \$150.00 a month.

106. The following persons appointed industrial fellows in biochemistry, for the period July 1, 1947 - June 30, 1948, each to receive a salary as indicated:

Laurens Anderson, \$1,000.00, Schenley Grant #353, 15B  
William E. Brown, \$1,500.00, Eli Lilly #5-274, 15B  
Gordon W. Newell, \$2,100.00, Novadel-Agene Corp. #394, 15B  
Birger H. Olson, \$1,425.00, Standard Brands #175, Abbott Lab. #7 - #175  
Ping Shu, \$1,500.00, Sugar Research Foundation, Inc. #706, 15B  
John A. Thorn, \$1,000.00, E. R. Squibb & Sons #129, 15B  
Samuel B. Tove, \$1,000.00, Wander Co. #649, 15B  
Austin C. Wagenknecht, \$1,000.00, Dow Chemical Co. #186, 15B.

107. Gilbert M. Shull, industrial fellow in biochemistry, July 1 - December 31, 1947, at \$750.00, Chas. Pfizer & Co. Inc. 211, 15B.
108. Harold E. Calbert, industrial fellow in dairy industry, July 1, 1947 - June 30, 1948, at \$1,000.00, National Cheese Institute #628, 15B.
109. Albert C. Hildebrandt, industrial fellow in plant pathology, July 1, 1947 - June 30, 1948, at \$4,200.00, Donner Foundation #137.
110. The following persons appointed American Foundation for Pharmaceutical Education fellows in pharmacy, for the period as indicated, each to receive a salary of \$1,000.00:

Chester E. Poetsch, July 1, 1947 - June 30, 1948  
Joseph V. Swintosky, September 1, 1947 - August 31, 1948  
Duane G. Wenzel, for two semesters, beginning June 1, 1947.

111. John M. Woods, research fellow in chemical engineering, July 1, 1947 - June 30, 1948, at \$83.33 a month.
112. Asa O. Maylott, Johnson Company fellow in chemistry, for the 1947 summer semester, at \$375.00.
113. James C. Nichol, Eli Lilly fellow in chemistry, July 1, 1947 - June 30, 1948, at \$1,500.00.

APPOINTMENTS:

- ✓ 114. The following persons appointed resident fellows in residence halls, for the 8-week summer session, beginning on the date indicated, each to receive room and board:

Martha Best, June 17, 1947  
Leonard C. Schweitzer, June 18, 1947  
Catherine V. Tenuta, June 17, 1947.

- ✓ 115. The following persons appointed scholars in agricultural administration, for the academic year 1947-48, each to receive a stipend as indicated:

Mary Lou Berberich, \$75.00  
Leonard Berth, \$200.00  
Raymond J. Bula, \$200.00  
Herman G. Kautz, \$300.00  
Arland Meade, \$250.00  
Francis J. Rank, \$200.00  
Ruth J. Solveson, \$300.00  
Garit H. Tenpas, \$200.00  
William W. Ward, \$250.00.

- ✓ 116. The following persons appointed scholars in agricultural administration, for the 1947 summer semester, and for the first semester, 1947-48, each to receive a total stipend as indicated:

Ruth M. Nelson, \$250.00  
Donald G. Sprain, \$200.00  
Edward Stone, \$200.00  
Lester C. Ulberg, \$200.00.

- ✓ 117. The following persons appointed scholars in home economics, for the academic year 1947-48, each to receive a stipend of \$200.00:

Gloria J. Glander  
Elva A. Gunderson  
Lorene C. Larsen  
Charlotte Perthel  
Lyla M. Rice  
AnnDre Schlingen  
Carol G. Waldo.

- ✓ 118. The following pupils at Wisconsin high school granted Regents scholarships for the academic year 1947-48:

Tom Benedict  
Phyllis Berg  
Ruth Beyer  
Joanne Conlin  
Robert Daggett  
Barbara Doig  
Kathryn Eye  
Miriam Eye  
Monroe Evans

David Gordon  
Tom Groves  
Janet Huiskamp  
Sydney Miller  
Gwyn Ricketts  
Joan Sexton  
Paul Trump  
Jim Whiffen  
Sherwyn Woods.

- ✓ 119. William J. Johnson, Kohler family scholarship, for the 1947 summer semester, at \$125.00.

APPOINTMENTS:

- ✓ 120. Philip F. Buchanan, university scholar in history, for the academic year 1947-48, at \$250.00.
- ✓ 121. The following persons granted non-resident scholarships (graduate), in the department indicated, for the 1947 summer semester:

George V. Browning, chemistry  
Christine B. Cash, education  
Edmund D. Cashwell, mathematics  
Priscilla Chavez, psychology  
Thomas W. Cole, education  
Marjorie J. Elder, speech  
Joyce M. Erdman, economics  
Joseph Farber, chemistry  
Doris J. Foran, economics  
Charles M. Ford, agricultural bacteriology  
Bhanu P. Ghosh, biochemistry  
Preston R. Gledhill, speech  
Malak Guirguis, sociology  
Edith J. Hadley, English  
Yu-Chun Hou, chemical engineering  
Abdur R. Khan, soils  
John M. Klock, history  
Gordon J. Klopff, speech  
Jane L. Lemke, English  
Rannzo Leo, physics  
Kirtland E. McCaleb, chemistry  
Mary A. Mann, education  
Albert L. Myerson, chemistry  
Carmen A. Olson, psychology  
Robert L. Purbrick, physics  
Paul H. Reinker, chemistry  
Mary K. Sands, speech  
Clarine Shapiro, economics  
Sidney Shulman, chemistry  
Florence E. Tobey, psychology  
Shou-Kong Wang, civil engineering  
Henry J. Wittrock, chemistry  
Shu-chin Yang, economics.

122. Darrell W. Osborne, research associate in chemistry, July 7-21, 1947, at \$302.50.
123. Reyno M. Koski, instructor in agricultural extension, temporary, Dodge County, June 1 - September 6, 1947, at \$225.00 a month.
124. Ethel M. Hinz, instructor in agricultural extension, temporary, Milwaukee County, June 23 - August 22, 1947, at \$125.00 a month.
125. Karl Callies, instructor in agricultural extension, temporary, Winnebago County, June 9 - August 31, 1947, at \$225.00 a month.
126. Raymond A. Nedden, instructor in agricultural extension, temporary, Ozaukee County, June and July, 1947, half time, at \$125.00 a month; August, 1947, full time, at \$225.00 a month; September through December, 1947, at \$50.00 a month.

## APPOINTMENTS:

127. Norman D. Sawyer, club agent (with the rank of instructor) in agricultural extension, Shawano County, beginning June 9, 1947, at \$216.67 a month.
128. Maria S. Hendrichs, instructor in German, for the 1947 summer semester, at \$1,000.00.
129. Charles V. Kappen, instructor in journalism, part time, for the 1947 summer semester, at \$500.00.
130. Richard W. Heine, instructor in mining and metallurgy, for the academic year 1947-48, at \$3,500.00.
131. Elmer H. Scheibe, instructor in electrical engineering, for the academic year 1947-48, at \$3,500.00.
132. Budd R. Russell, instructor in physics, half time, for the 1947 summer semester, at \$500.00.
133. Alfred G. Smith, acting instructor in philosophy, for the 1947 summer semester, at \$500.00.
134. William L. Young, Jr., acting instructor in philosophy, for the 1947 summer semester, at \$750.00.
135. Anthony Karpinski, research assistant in chemosurgery, for the month of June, 1947, at \$125.00.
136. Alfred P. Fernbach, lecturer in political science, for the 1947 summer semester, at \$2,500.00.
137. Robert G. Neumann, lecturer in political science, June 2 through June 12, 1947, at \$182.29.
138. Felix E. Geiger, project assistant in physics, May 25 through June 30, 1947, full time, at \$306.45.
139. Ilse Judas, research assistant in anatomy, June, July, and August, 1947, at \$100.00 a month.
140. Janet M. Edwards, library assistant in chemistry, for the 1947 summer semester, at 60¢ an hour, not to exceed \$175.00.
141. Frances P. Mulgrew, technician - research assistant in medicine, beginning June 16, 1947, at \$145.00 a month.
142. The following persons appointed graduate assistants in education, for the 1947 summer session, each to receive a salary of \$197.50:  

Jacob O. Bach  
Arnold J. Lien  
Louis G. Schmidt  
Mary H. Walker.
143. Carolyn H. Fitzgerald, graduate assistant in physical education - women, for the 1947 summer session, at \$160.00.

APPOINTMENTS:

144. The following persons appointed graduate assistants, for the 1947 summer semester, in the department and at the salary as indicated below:

Alice B. Adamson, sociology, \$249.75  
Louis P. Aikman, psychology, \$333.00  
Frederick J. Beharriell, German, \$250.00  
Martha Best, French, \$875.00  
Eunice R. Bonow, pharmacy, \$500.00  
John R. Borchert, geography, \$425.00  
John E. Brush, geography, \$383.33  
William E. Buys, speech, \$250.00  
Guido Capponi, Italian, \$250.00  
Beverly E. Clarity, German, \$250.00  
Martin T. Cobin, speech, \$250.00  
Jane R. Couffer, zoology, \$500.00  
Daniel R. Crusius, German, \$250.00  
William R. Dodge, history, \$333.00  
David L. Dykstra, history, \$333.00  
Erich H. Eichholz, German, \$250.00  
Robert S. Ellarson, botany, \$541.67  
Robert Endleman, anthropology, \$333.00  
Beverly S. Engel, political science, \$333.00  
Thorwald S. Esbensen, philosophy, \$115.00  
Helen R. Garman, botany, \$583.33  
June G. Gaughran, political science, \$333.00  
Paulene Hadaway, German, \$250.00  
Edith M. Hein, botany, \$625.00  
Caroline H. Henningsen, German, \$250.00  
Clifford W. Hesseltine, botany, \$416.67  
Timothy G. Higgins, political science, \$333.00  
Robert B. Johnson, French, \$250.00  
Stanley F. Johnson, German, \$250.00  
Essene H. Joseph, psychology, \$402.50  
Andrew J. Kochman, speech, \$250.00  
Nancy V. Koskenlinna, history, \$166.50  
James F. Lahey, geography, \$333.33  
Karl M. Lehr, history, \$333.00  
John W. Lewis, geography, \$166.67  
Joan A. McIntosh, botany, \$500.00  
Robert P. McIntosh, botany, \$375.00  
Thomas W. McKern, anthropology, \$333.00  
David W. McKinney, sociology, \$249.75  
Eileen M. Moss, psychology, \$83.25  
Jack W. Murphy, speech, \$250.00  
Lloyd S. Nesberg, psychology, \$249.75  
Felix A. Nigro, political science, \$166.50  
Donald W. Olmsted, sociology, \$333.00  
Donald O. Olson, speech, \$250.00  
Harry W. Osborne, French, \$250.00  
Dalias A. Price, geography, \$375.00  
Ralph E. Purcell, political science, \$333.00  
Arthur J. Riopelle, psychology, \$402.50  
Robert H. Schleif, pharmacy, \$500.00  
Robert E. Scott, political science, \$333.00  
Kenneth A. Snyder, French, \$250.00  
George P. Stevens, Jr., geography, \$333.33

APPOINTMENTS:

144. (Continued)

Ruth D. Stoveken, geography, \$291.67  
Gordon H. Svoboda, pharmacy, \$250.00  
John L. Thompson, geography, \$250.00  
Florence E. Tobey, psychology, \$333.00  
George Topping, sociology, \$249.75  
James W. Unger, botany, \$333.33  
V. Avanelle Vance, French, \$500.00  
Thomas R. Weir, geography, \$291.67  
Leona M. Weiss, zoology, \$500.00  
Wilbur Zelinsky, geography, \$166.67.

145. The following persons appointed graduate assistants in mathematics, for the 1947 summer semester, each to receive a salary as indicated below:

Paul A. Axt, \$250.00  
Jane C. Barber, \$312.50  
Charles M. Beardsley, \$333.32  
Allan I. Benson, \$333.32  
Howard E. Campbell, \$333.32  
Herman J. Cohen, \$666.64  
Bertha E. Cummins, \$250.00  
Marion P. Emerson, \$312.50  
Joseph H. Engel, \$333.32  
Harold H. Fox, \$312.50  
Leonard E. Fuller, \$666.64  
Samuel S. Gendelman, \$312.50  
Jacob K. Goldhaber, \$583.32  
Fred J. Gruenberger, \$500.00  
Violet G. Hachmeister, \$250.00  
Alfred E. Halteman, \$250.00  
Harvey C. McKenzie, \$312.50  
Donald A. Norton, \$312.50  
Francis H. Pott, \$333.32  
Gene F. Rose, \$500.00  
Vernon H. Ross, \$333.32  
Herbert Ruderfer, \$312.50  
John Schmid, Jr., \$250.00  
L. Ann Scholes, \$645.82  
Elmer G. Schuld, \$333.32  
Augusta L. Schurrer, \$583.32  
Isadore Silberman, \$333.32  
Frank N. Simon, \$250.00  
Sarah E. Taylor, \$333.32.

146. The following persons appointed graduate assistants in English, for the 1947 summer semester, each to receive a salary as indicated:

Ralph M. Aderman, \$770.00  
Charles W. Bernardin, \$620.00  
Wilfrida M. Bowen, \$620.00  
Floyd W. Casey, \$620.00  
Sherwood P. Cummings, \$620.00

APPOINTMENTS:

146. (Continued)

Lila G. Ellarson, \$150.00  
Lila Hermann, \$225.00  
Gertrude B. Holland, \$460.00  
Edwin Honig, \$225.00  
Calvin V. Huenemann, \$150.00  
Betty E. Johnson, \$300.00  
Henry L. Mann, \$770.00  
Mary E. Milham, \$620.00  
Mary C. Parler, \$620.00  
Harry J. Runyan, \$620.00  
Willi Schwab, \$620.00  
Alfred D. Sensenbach, \$770.00  
Emily A. Sharpe, \$225.00  
Claire S. Vevier, \$225.00.

147. The following persons appointed graduate assistants in chemistry, for the 1947 summer semester, each to receive a salary as indicated below:

Carroll F. Bailey, \$500.00  
Archibald N. Bolstad, \$250.00  
Merlin Bumpus, \$500.00  
John S. Coon, Jr., \$500.00  
Don T. Cromer, \$500.00  
Guido H. Daub, \$500.00  
Sallie A. Fisher, \$500.00  
Margaret J. Grant, \$500.00  
Glenn E. Irish, \$500.00  
Phyllis A. Karre, \$500.00  
William E. Koerner, \$500.00  
Richard G. Livesay, \$500.00  
Stanley B. Mirviss, \$500.00  
Melvin M. Olson, \$500.00  
Wallace F. Runge, \$500.00  
Clyde S. Scanley, \$250.00  
Harold L. Schick, \$500.00  
Boyd G. Schultz, \$500.00  
Charlene J. Steinberg, \$500.00  
Verner L. Stromberg, Jr., \$500.00  
Jay E. Taylor, full time, \$1,000.00  
Maynette R. Vernsten, \$500.00  
John F. Vozza, \$500.00  
Joseph Walker, \$500.00  
Bennett R. Willeford, \$500.00  
Jane C. Williams, \$500.00.

148. The following persons appointed graduate assistants in economics, for the 1947 summer semester, each to receive a salary as indicated below:

Graydon K. Anderson, \$333.00  
Edgar F. Bunce, Jr., \$166.50  
Harold K. Charlesworth, \$333.00  
Leon A. Dale, \$249.75  
Cyril L. Francis, \$333.00



APPOINTMENTS:

148. (Continued)

Francis C. Genovese, \$333.00  
John A. Gronouski, \$333.00  
Thomas H. Ige, \$249.75  
Herbert F. Klingman, \$249.75  
Irma A. Linse, \$249.75  
George E. Munn, \$249.75  
Leon M. Schur, \$333.00  
David S. Schwartz, \$333.00  
Clarine A. Shapiro, \$166.50  
Joan E. Stein, \$166.50  
Freeman F. Suagee, \$249.75.

149. The following persons appointed graduate assistants in physics, for the 1947 summer semester, each to receive a salary as indicated below:

Edward N. Adams, II, \$375.00  
Norman Austern, \$333.33  
Converse H. Blanchard, \$250.00  
Gerlacus M. Bouricius, \$333.33  
Clyde R. Burnett, \$333.33  
Robert G. Dorsch, \$333.33  
Grant W. Erwin, Jr., \$333.33  
James M. Goode, \$333.33  
Virginia H. Haselwood, \$333.33  
Homer W. Ibser, \$250.00  
Virgil R. Johnson, \$166.67  
Stefan G. Kaufmann, \$416.67  
Samuel C. Kelly, \$375.00  
Richard A. Laubenstein, \$333.33  
Donald J. Lovell, \$333.33  
Francis P. Mooring, \$500.00  
Rolf E. Peterson, \$250.00  
Harold J. Plass, \$416.67  
Harold N. Ritland, \$250.00  
Robert J. Spatz, \$333.33  
Wayne G. Wild, \$291.67  
Molly-Jean Wilson, \$333.33.

150. The following persons appointed undergraduate assistants, for the 1947 summer semester, in the department and at the salary as indicated below:

Floyd P. Hallett, pharmacy, \$400.00  
Marvin Lubin, physics, \$133.33  
Roger W. Roeske, chemistry, \$400.00  
Delbert G. Schneider, pharmacy, \$400.00  
Wilmer A. Ullmann, chemistry, \$400.00  
Kensal E. Van Holde, chemistry, \$400.00  
Harry L. Woods, Jr., commerce, \$150.00.

151. Robert P. Meyer, undergraduate research assistant in physics, full time, May 25 through June 30, 1947, at \$212.47.

APPOINTMENTS:

152. Marcella Polisar, cook, nursery school, in education, for the 1947 summer session, at \$100.00.
153. Jack H. Weiner, reader in economics, for the 1947 summer semester, at not to exceed \$100.00.
154. Robert L. Cournoyer, reader in commerce, for the 1947 summer session, at \$50.00.
155. Bernard Isaacs, reader in commerce, for the 1947 summer session, at \$50.00.
156. The following persons granted Knapp scholarships, for the 1947 summer semester, each to receive a stipend as indicated below:

Philip G. Arneson, \$100.00  
James P. Brody, \$100.00  
Betty R. Brown, \$100.00  
Irvin B. Charne, \$100.00  
Dorothy M. Clark, \$250.00  
James F. Clark, \$100.00  
Robert E. Cullen, \$125.00  
Daniel J. Dykstra, \$100.00  
Rosemary G. Ehl, \$250.00  
Adolph J. Feifarek, \$100.00  
Joseph E. Fieschko, \$100.00  
Louis D. Gage, \$100.00  
William K. Grinde, \$100.00  
Philip S. Haberman, \$100.00  
Glenn L. Henry, \$100.00  
Charlotte M. Higbee, \$100.00  
Martin M. Lucente, \$100.00  
George H. Maaske, \$100.00  
Frank W. Miller, \$100.00  
Howard J. Otis, \$100.00  
Dean J. Plzak, \$125.00  
Robert W. Schroeder, \$125.00  
Dorothy Smith, \$100.00  
Allen R. Solie, \$100.00  
Charles W. Webster, \$250.00.

157. Stanley G. Knight, research associate in agricultural bacteriology, July 1, 1947 - June 30, 1948, at \$3,800.00.
158. Roberta M. Langenstein, instructor (research) in university press, July 1 - December 31, 1947, at \$1,200.00.
159. Charles W. Dunham, assistant in horticulture, half time, July 1, 1947 - January 31, 1948, at \$83.33 a month.
160. Arthur H. Miller, research assistant in agricultural economics, July 1, 1947 - June 30, 1948, at \$2,100.00.
161. Henry N. Little, research assistant in biochemistry, half time, July 1, 1947 - June 30, 1948, at \$1,000.00.

APPOINTMENTS:

162. Richard C. Ladeburg, research assistant in plant pathology, July 1, 1947 - June 30, 1948, at \$1,000.00.
163. John H. Owen, research assistant in plant pathology, July 1, 1947 - June 30, 1948, at \$1,000.00.
164. The following persons appointed research assistants in agricultural bacteriology, for the period July 1, 1947 - June 30, 1948, each to receive a salary of \$1,000.00 (half time):

Arthur R. English  
Eugene S. Lindstrom  
Stanley M. Martin  
Robert C. Pittenger  
Barbara A. Sargeant  
Allen P. Saunders  
Emil Wick.

165. Allister C. Blackwood, research assistant in agricultural bacteriology, half time; September 1, 1947 - June 30, 1948, at \$833.33.
166. Mary A. Roberts, research assistant in agricultural bacteriology, half time, July 1 - September 15, 1947, at \$83.33 a month.
167. The following persons appointed junior teachers in the Badger nursery service, beginning on the date indicated, each to receive an hourly salary as shown below:

Lois P. Gruetzmacher, June 23, 1947, 60¢  
Patricia H. Larson, June 16, 1947, 75¢  
Jini R. Solberg, June 1, 1947, 75¢  
Bertha M. Thompson, May 15, 1947, 75¢.

168. Adam Gabriel, teach industrial management institutes at Madison, April 10 through June 30, 1947, at not to exceed \$150.00.
169. Jack A. Borchardt, research fellow in civil engineering, for the academic year 1947-48, at \$800.00.
- ✓ 170. William L. Brickson, industrial fellow in biochemistry, July 1, 1947 - June 30, 1948, at \$1,000.00, Abbott Lab. #6, 15B (#662).
- ✓ 171. Patricia J. Cristy, granted Shakow scholarship in commerce, for the academic year 1947-48, at \$250.00.
- ✓ 172. Fred L. Raffel, granted Shakow scholarship in commerce, for the academic year 1947-48, at \$250.00.
173. Francis D. Hole, assistant professor of soils, beginning July 1, 1947, at \$4,200.00 a year.
174. Edward E. Taube, acting assistant professor of geography, extension, part time, July and August, 1947, at \$166.67 a month.
175. John I. Kolehmainen, project associate in letters and science research projects (rural sociology), June 1 - September 1, 1947, at \$750.00.

APPOINTMENTS:

176. The following persons appointed research associates in commerce, for the period and at the salary as indicated below:
- Oscar Goodman, July 1, 1947 - July 1, 1948, \$2,040.00  
Karl E. Hansson, July and August, 1947, \$533.00  
Harlan G. Kittleson, July and August, 1947 (half time) at \$200.00;  
September, 1947 through June, 1948 (full time) at  
\$2,000.00.
177. William J. Olson, research associate in plant pathology, July 1 - December 31, 1947, at \$312.33 a month.
178. Curt C. Leben, research associate in plant pathology, July 1, 1947 - June 30, 1948, at \$350.00 a month.
179. Dorothy A. Bokelmann, instructor in speech, (cleft palate clinic) for the 1947 summer session, at \$520.00.
180. Andrew G. Wolf, instructor and assistant to director, Wisconsin Union, division of social education, beginning July 1, 1947, at \$4,250.00 a year.
181. Richard L. Fleuthner, instructor in mechanical engineering, for the academic year 1947-48, at \$3,500.00.
182. Glenn H. Robinson, instructor in soils, beginning July 1, 1947, at \$2,262.90 a year, half time.
183. Dorothy H. Schramm, instructor (assistant librarian) in agricultural library, July 1-31, 1947, at \$200.00.
184. Robert W. Bray, instructor in animal husbandry, July 1 - August 31, 1947, at \$220.00.
185. William G. Leavitt, instructor in mathematics, for the 1947 summer session, at \$500.00.
186. Robert L. Wilson, instructor in mathematics, for the 1947 summer session, at \$500.00.
187. Ewald C. Pietsch, instructor in geography, extension, part time, July and August, 1947, at \$166.67 a month.
188. Elwood S. Buffa, instructor in industrial management institutes, part time, July 1 through September 15, 1947, at \$125.00 a month.
189. M/Sgt. Leonard S. G. Cameron, assistant instructor in military science and tactics, beginning July 1, 1947, at \$25.00 a month.
190. Mildred N. Wirka, lecturer in speech, part time, for the 1947 summer session, at \$200.00.
191. H. B. Hass, lecturer in physical education - women, for the 1947 summer session, at \$200.00, plus travel.
192. Charles S. Bridgman, lecturer in psychology, for the 1947 summer session, at \$1,000.00.

APPOINTMENTS:

193. Herbert J. Wood, lecturer in history, for the 1947 summer session, at \$800.00
194. The following persons appointed lecturers for two weeks in the music clinic, each to receive a salary as indicated:
- Howard Erdman, percussion, \$100.00  
Edgar J. Lewis, Jr., cornets and trumpets, \$100.00  
Miles Markusch, horns, (four weeks instead of two) \$250.00.
195. Arvie W. Gordon, instructor in agricultural extension, temporary, Calumet County, June 9 - August 31, 1947, at \$546.67.
196. Clinton E. Roach, instructor in agricultural extension, temporary, Outagamie County, July 1 - August 31, 1947, at \$400.00.
197. Earl A. Polley, county agent (with the rank of instructor) in agricultural extension, Racine County, July 1, 1947 - June 30, 1948, at \$1,200.00.
198. Herman J. Gorz, assistant county agent (with the rank of instructor) in agricultural extension, Ozaukee County, July 1 - September 15, 1947, at \$583.33.
199. George Schneider, club agent (with the rank of instructor) in agricultural extension, temporary, Lincoln County, July 1 - August 31, 1947, at \$350.00.
200. Raymond J. Bula, club agent (with the rank of instructor) in agricultural extension, temporary, Calumet County, July 1 - September 15, 1947, at \$437.50.
201. The following persons appointed home agents (with the rank of instructor) in home economics extension, in the county, beginning on the date, and at a salary (12 months' basis) as indicated below:
- Jean F. Daniels, Adams, July 1, 1947, \$2,200.00 a year  
Elizabeth A. Haberkorn, Monroe, July 1, 1947, \$141.67 a month  
Ethyl E. Morgan, Vernon, July 16, 1947, \$2,000.00 a year  
Marlys Richert, Waukesha, July 1, 1947, \$183.33 a month  
Helen D. Wurthmann, Clark, July 1, 1947, \$158.33 a month.
202. Chester A. Graham, recreation director in the school for workers, July 13 - September 13, 1947, at \$765.00.
203. Mary Hendrichs, music clinic counsellor, five weeks, at \$125.00.
204. Jeannette Veatch, assistant in recreation and group leadership, school for workers, June 20 - September 13, 1947, at \$650.00.
205. Sally F. Ginell, assistant (rev.) in library school, half time, for the 1947 summer session, at \$220.00.
206. Charlotte M. Ryan, assistant in typing 11A and 12, half time, in high school summer session at Madison, July and August, 1947, at \$135.00.
207. James B. Hale, assistant in university arboretum, July 1-31, 1947, at \$125.00.

APPOINTMENTS:

208. The following persons appointed graduate assistants, for the 1947 summer session, in the department and at the salary as indicated below:

Ralph M. Aderman, English, \$1.00 an hour (not to exceed \$75.00)  
George V. Bauer, physical education - men, \$200.00  
Suzanne A. Bergeon, French, \$468.75  
Rolland D. Berger, sociology, \$166.50  
John W. Best, education, \$197.50  
Raymond C. Bice, Jr., psychology, \$236.00  
William H. Buell, English, \$460.00  
Vivian G. Bull, botany, \$270.83  
Jane R. Couffer, zoology, \$250.00  
Vincent C. DiRaimondo, chemistry, \$500.00  
Gerhard Ditz, sociology, \$236.00  
Jack Ellenbogen, economics, \$201.25  
Donald C. Emerson, English, \$310.00  
Robert W. Evans, chemistry, \$500.00  
Roland E. Fenz, speech, \$100.00  
Ramona M. First, economics, \$340.25  
Edwin R. Fitzgerald, physics, \$260.42  
Merrill E. Forney, physics, \$166.67  
Garland W. Fothergill, political science, \$166.50  
Cyril L. Francis, economics, \$83.25  
Robert S. French, psychology, \$166.50  
Joseph C. Guffy, chemistry, \$500.00  
Dorothy S. Hake, psychology, \$166.50  
Richard L. Henkel, physics, \$250.00  
Paul H. Heppe, political science, \$166.50  
Lila Hermann, English, \$310.00  
Russell J. Hill, English, \$75.00  
John P. Hornseth, psychology, \$111.00  
Homer W. Ibser, physics, \$177.08  
Fred C. Kendrick, journalism, \$200.00  
Nancy V. Koskenlinna, history, \$166.50  
Carleton W. Larson, mathematics, \$250.00  
Milton H. Lietzke, chemistry, \$500.00  
Kathryn J. London, Spanish, \$250.00  
Keith S. McCallum, chemistry, \$500.00  
Rolland F. McElwee, chemistry, \$500.00  
Robert E. McMahon, chemistry, \$500.00  
Margaret F. McWhirter, chemistry, \$500.00  
Leo A. Molinaro, philosophy, \$250.00  
Eileen M. Moss, psychology, \$166.50  
Henry F. Nelson, geology, \$83.33  
Lanore A. Netzer, education, \$197.50  
Robert B. Notestein, sociology, \$166.50  
Lawrence A. Olson, Jr., English, \$400.00  
Howard A. Paepke, botany, \$208.33  
Mark Perlman, economics, \$166.50  
Doris H. Platt, English, \$310.00  
Jeanne M. Posada-Franco, political science, \$166.50  
Dorothy E. Schneider, psychology, \$236.00  
H. Jerome Seim, chemistry, \$500.00  
Jacqueline R. Shibilsky, economics, \$340.88  
William E. Simeone, English, \$75.00

APPOINTMENTS:

208. (Continued)

Kenneth A. Snyder, French, \$125.00  
George D. Spindler, sociology, \$236.00  
Ewell A. Stowell, botany, \$250.00  
Robert E. Strain, economics, \$236.00  
Marjorie E. Svoboda, chemistry, \$500.00  
Catherine V. Tenuta, economics, \$236.00  
Paul M. Thompson, social work, 75¢ an hour (not to exceed \$45.00)  
Russel O. Wagner, botany, \$125.00  
Walter H. Walters, English, \$225.00  
Kenneth N. Warner, chemistry, \$500.00  
Richard H. Wilde, history, \$166.50  
Dale E. Wurster, pharmacy, \$187.50.

209. Barbara J. Packard, graduate assistant in zoology, beginning June 30, 1947 for the balance of the 1947 summer session, at \$145.83.

210. The following persons appointed graduate assistants, for the 1947 summer semester, in the department and at the salary as indicated below:

Arthur D. Butler, economics, \$249.75  
Willis L. Estlow, geography, \$166.67  
Charlotte G. Honig, psychology, \$249.75  
Robert J. Lampman, economics, \$166.50.

211. The following persons appointed research assistants in agronomy, for the period July 1 - September 15, 1947, each to receive a monthly salary as indicated below:

Jack R. Davis, \$175.00  
Curtis L. Dean, \$135.00  
Marshall N. Grant, \$150.00  
Mainard C. Holtz, \$135.00  
Robert A. Huebel, \$140.00  
Russell F. Johannes, \$135.00  
Edward D. Jones, (also economic entomology) \$125.00  
Jesse L. Parsons, \$83.33.

212. Leo E. Muskavitch, research assistant in agronomy, July 1, 1947 - June 30, 1948, \$300.00 (when and as needed at \$10.00 a day).

213. Clifford L. Poast, research assistant (trainee) in agronomy, July 1, 1947 - June 30, 1948, at \$150.00 a month.

214. The following persons appointed research assistants in soils, for the period and at the salary as indicated below:

Vivian L. Green, July 1 - September 15, 1947, \$125.00 a month  
Arthur O. Jensen, July 1 - September 15, 1947, \$275.00  
Chester T. Youngberg, July 1 - September 30, 1947, \$450.00  
Eldon L. Zicker, July 1 - September 15, 1947, \$312.50.

215. Joseph C. Zubriski, research assistant in horticulture and soils, part time, July 1 - September 30, 1947, at \$330.00.

AFFOINTMENTS:

216. The following persons appointed research assistants in biochemistry, for the period and at the salary as indicated below:
- Geraldine Maas, July 1 - September 30, 1947, \$450.00
  - Patricia R. Robertson, July 1-31, 1947, \$150.00
  - Arnold E. Schaefer, July 1, 1947 - June 30, 1948, at \$1,000.00.
217. The following persons appointed research assistants in commerce, for the period and at the salary as indicated below:
- Richard B. Andrews, July 1, 1947 - July 1, 1948, \$1,066.56
  - Gladys N. Conly, July and August, 1947, \$177.76
  - Thomas G. Current, July, August, and September, 1947, \$266.64
  - Harald A. Dickson, beginning July 1, 1947 for four months, \$400.00
  - John G. Gibert, July 1 - September 20, 1947, \$244.42
  - Martin M. Lucente, July and August, 1947, \$177.76
  - Irvin H. Vongnechten, July and August, 1947, \$177.76.
218. The following persons appointed research assistants in plant pathology, for the period and at the salary as indicated below:
- John S. Boyle, July 1, 1947 - June 30, 1948, \$1,320.00
  - Bernard A. Burkhart, July 1, 1947 - June 30, 1948, \$440.00 (also \$4,000.00 from Malt Research Institute)
  - Margaret H. Leben, half time, July 1, 1947 - June 30, 1948, \$1,000.00
  - Irvin C. Lloyd, July 1 - September 27, 1947, \$435.00
  - Marie T. Lowry, July 1, 1947 - June 30, 1948, \$900.00
  - George J. Stessel, half time, July 1, 1947 - June 30, 1948, \$1,000.00
  - Lawrence L. Zoch, Jr., July 1 - September 30, 1947, \$300.00.
219. The following persons appointed research assistants in agricultural economics, for the period and at the salary as indicated below:
- Truman F. Graf, July 1 - August 31, 1947, \$300.00
  - Orville E. Krause, July 1 - August 31, 1947, \$300.00
  - L. John Kutish, July 1 - September 15, 1947, \$375.00
  - Virginia O'Connell, July 1, 1947 - June 30, 1948, \$2,100.00
  - Edward J. Smith, July 1 - August 31, 1947, \$300.00.
220. The following persons appointed research assistants in economic entomology, for the period and at the salary as indicated below:
- Edward A. Bielinski, July 1 - September 13, 1947, \$365.00
  - William B. Jackson, July 1 - September 15, 1947, \$337.50
  - Floyd E. Moeller, July 1 - September 13, 1947, \$365.00
  - Edwin J. O'Neal, July 1, 1947 - June 30, 1948, \$1,320.00
  - Harold G. Simkover, July 1, 1947 - June 30, 1948, \$1,124.97
  - Anand S. Srivastava, July 1-8, 1947, \$25.81.
221. The following persons appointed research assistants in zoology, for the period and at the salary as indicated below:
- Wilma F. Erway, July 1-15, 1947, \$62.50
  - Laurence R. Ketchum, full time, July 1, 1947 - June 30, 1948, \$1,800.00
  - Barbara A. Webster, July and August, 1947, \$167.00.



# APPOINTMENTS:

222. Floyd E. Zimmerman, research assistant in horticulture, part time, July 1 - September 30, 1947, at \$405.00.
223. Georgie I. Simpson, research assistant in agricultural bacteriology, half time, July 1 - September 20, 1947, at \$222.21.
224. Roy M. Kottman, research assistant in genetics, July 1 - August 31, 1947, at \$166.66.
225. Harald A. Pedersen, research assistant in rural sociology, July 1, 1947 - June 30, 1948, at \$1,000.00.
226. Harold W. Rupp, research assistant in dairy husbandry, July 7, 1947 - June 30, 1948, at \$2,361.29.
227. Virginia D. Vidich, research assistant in letters and science research projects (rural sociology), June 1 - August 31, 1947, at \$375.00.
228. Rebecca S. Conley, research assistant in veterinary science, July 1, 1947 - June 30, 1948, at \$2,000.00.
229. Betty R. Ziff, research assistant in school for workers, June 22 - September 13, 1947, at \$300.00.
230. Olga Corey, research assistant in school for workers, June 22 - August 2, 1947, at \$180.00.
231. Elmer A. Anderson, research assistant in chemistry, July 1, 1947 - June 30, 1948, at \$1,000.00.
232. Johan A. Asleson, research assistant in botany, June 15 - September 15, 1947, at \$330.00.
233. Charlotte I. Spohn, assistant to the director of records and registration, student personnel services, June 1 - July 31, 1947, at \$250.00 a month.
234. Leander A. Grosse, assistant in dairy plant, July 1 - September 15, 1947, at \$425.00.
235. Robert L. Swartz, assistant in agronomy, July 1 - September 15, 1947, at \$350.00.
236. Leonard G. Squire, assistant (trainee) in agronomy, July 1, 1947 - June 30, 1948, at \$1,800.00.
237. Elizabeth Upton, assistant in veterinary science, July 1, 1947 - June 30, 1948, at \$1,500.00.
238. Agnes S. Anderson, assistant (soil testing) in agricultural extension, Pierce County, July 1-15, 1947, at \$62.90.
239. James A. Vrana, assistant in dairy plant, July 1 - September 15, 1947, at \$400.00.
240. William R. Ruegamer, assistant in biochemistry, July 1, 1947 - June 30, 1948, at \$500.00.

APPOINTMENTS:

241. Peter H. Blum, assistant in plant pathology, part time, August 1, 1947 - June 30, 1948, at \$1,100.00.
242. Alban F. Varnado, theatre assistant in speech, for the 1947 summer session, at \$200.00.
243. Muriel K. Lewis, theatre assistant in speech, for the 1947 summer session, at \$200.00.
244. Thomas S. Ronningen, teaching assistant in agronomy, July 1 - September 20, 1947, at \$208.33.
245. Wilbur Zelinsky, student assistant in geography, for the 1947 summer semester, at \$1.00 an hour (total not to exceed \$50.00).
246. Leslie R. Wetter, WARF assistant in chemistry, July 1, 1947 - June 30, 1948, at \$1,000.00.
247. Edith I. Boehm, undergraduate research assistant in geology, June 11 - September 13, 1947, at 75¢ an hour.
248. George Lanphear, assistant professor of intercollegiate athletics, beginning July 1, 1947, at \$4,560.00 a year.
249. John C. Hickman, instructor in intercollegiate athletics, July and August, 1947, at \$600.00.
250. Marion J. Dunn, instructor and supervisor in orthopedic nursing, beginning July 1, 1947, at \$245.00 a month.
251. E. Bayne Snyder, RF assistant in agronomy, July 7, 1947 - June 30, 1948, at \$984.00.
252. Henry F. Kroening, research assistant in business and finance, July 1, 1947 - June 30, 1948, at \$1,200.00.
253. B. Jack Longley, graduate assistant in plastic surgery, beginning July 1, 1947, at \$150.00 a month, plus three meals and lodging.
254. The following persons appointed residents, in the department as indicated, beginning July 1, 1947, each to receive a salary of \$50.00 a month, plus three meals:
  - Nicholas G. Maximov, surgery
  - Henry I. Okagaki, orthopedic surgery
  - Anthony J. Richtsmeier, medicine
  - Robert C. Schmitz, radiology
  - Stoughton F. White, urology
  - Levon D. Yazujain, ophthalmology
  - William P. Young, surgery.
255. Charles R. Taborsky, junior resident in ophthalmology, return from military leave as of July 1, 1947, at \$25.00 a month, plus three meals.
256. Norman M. Harris, junior resident in orthopedic surgery, return from military leave as of July 1, 1947, at \$25.00 a month, plus three meals and lodging.

## APPOINTMENTS:

257. The following persons appointed junior residents, in the department as indicated below, beginning July 1, 1947, each to receive a salary of \$25.00 a month, plus three meals:

Edwin C. Albright, medicine  
William E. Gilmore, surgery  
John H. Juhl, radiology  
Anna K. Laird, pathology (also to receive lodging)  
Jack D. Moore, orthopedic surgery (also to receive lodging)  
Lloyd O. Rupe, surgery (also to receive lodging).

258. The following persons appointed to teach in the summer workshop in elementary education at Milwaukee, during the month of July, 1947, each to receive a salary not to exceed the amount indicated below:

Minnie L. Condon, \$800.00  
Donald A. Ingli, \$500.00  
Dorothy McCuskey, \$400.00  
Ruth Ortleb, \$500.00  
Ruby M. Schuyler, \$700.00.

259. The following persons appointed to teach the courses indicated below in the high school summer session at Madison, for the months of July and August, 1947, each to receive a salary as shown:

Dorothy J. Briggs, geometry 10A and 10B, \$300.00  
Elvera T. Daul, English 9A, 9B and junior review, \$325.00  
Margaret E. Hanson, English 12A and 12B, \$300.00  
Ann M. Junginger, typing 11A, B, 12, \$325.00  
Armand F. Ketterer, history 11B and junior review, \$325.00  
Millicent S. Liddle, history 11A (2 sections), \$325.00  
John G. McDowell, problems on democracy 12B and serve as principal, \$350.00  
Joseph O. Otterson, history 10A and 10B, \$300.00  
Eugene M. Schmidt, English 10A and 10B and has study hall, \$275.00  
Vida V. Smith, algebra 9A and junior review, \$325.00  
Laura S. Stark, English 11A and 11B, \$325.00.

260. The following persons appointed readers, for the 1947 summer session, in the department and at the salary as indicated below:

Marvin P. Riley, sociology, not to exceed \$75.00  
Harry P. Shelley, psychology, not to exceed \$75.00 (hourly basis)  
Fred Slavick, economics, not to exceed \$100.00  
John F. Stover, history, \$100.00.

261. Elmer H. Johnson, reader in sociology, for the 1947 summer semester, at not to exceed \$70.00.

262. Malak Guirguis, reader in sociology, for the 1947 summer semester, at not to exceed \$70.00.

263. Nancy H. Vaniman, study hall supervisor in high school summer session at Madison, for the months of July and August, 1947, at \$225.00.

264. Charlotte E. Mees, teach sewing class (2 sections) at Badger village, for the months of July, August, and September, 1947, at \$360.00.

APPOINTMENTS:

265. The following persons appointed to read A.F.I. correspondence study papers, for the period July 1, 1947 through June 30, 1948, in the courses and at a monthly salary not to exceed the amount indicated below:

Leonard K. Astell, personnel management, \$100.00  
George T. Burrill, accounting, \$50.00  
Edith R. Dopp, shorthand and typing, \$100.00  
John R. Egan, advertising, \$100.00  
Roy Fairbrother, merchandising, \$50.00  
Erwin A. Gaumnitz, principles of life insurance, \$50.00  
John E. Goetz, office management, \$50.00  
John M. Hamacher, accounting, \$50.00  
Eugene H. Herrling, photography, \$50.00  
Helen B. Keenan, bookkeeping and introductory accounting, \$250.00  
Raymond S. Mallow, accounting and auditing, \$100.00  
Emil J. Schaefer, merchandising, \$50.00  
Janet T. Schroeder, accounting, \$100.00  
Helen G. Scoon, bookkeeping and accounting, \$250.00  
John H. Shiels, business law, \$150.00  
Catherine E. Sullivan, advertising, \$100.00  
Bernice K. Verthein, shorthand and typing, \$100.00.

266. The following persons appointed to teach the courses indicated below in the school for workers, for the period and at the salary as shown:

Jack Barbash, trade unionism and labor history, June 16 -  
September 13, 1947, \$1,250.00  
Dorothy Bendix, library service and materials for unions,  
June 26 - July 6, 1947, \$128.00  
Myrna S. Bordelon, union counselling, July 14-19, 1947, \$91.00  
Eleanor G. Coit, educational resources for unions,  
July 28-29, 1947, \$25.00  
Frances Comfort, professional and organizational problems of  
teachers, August 3-16, 1947, \$210.00  
Lewis Corey, economics of the meat-packing industry,  
September 1-13, 1947, \$200.00  
Leon M. Despres, collective bargaining, July 21 - August 2, 1947, \$176.00  
Agnes M. Douty, labor history, June 23 - July 19, 1947, \$410.00  
Samuel Edes, collective bargaining, July 21 - August 2, 1947, \$176.00  
Hy Fish, job evaluation, August 4-30, 1947, \$346.00  
Sol L. Garfield, mental hygiene, August 4-16, 1947, \$100.00  
Ray Gibbons, the church and social action, July 7-12, 1947, \$110.00  
Joseph Glazer, collective bargaining, June 22 - July 5, 1947, \$40.00  
Herman A. Gray, collective bargaining and trade unionism,  
June 29 - July 19, 1947, \$440.00  
George Guernsey, visual aids for trade unions, July 20-26, 1947, \$165.00  
Henry C. Hart, public administration, July 8-14, 1947, \$50.00  
Virginia B. Hart, public speaking and techniques in workers  
education, June 8 - September 8, 1947, \$1,190.00  
Samuel Jacobs, wages, prices and employment, July 7-19, 1947, \$250.00  
Max M. Kampelman, labor legislation, August 3-16, 1947, \$85.00  
Walter K. Krulevitch, radio techniques, June 30 - July 5, 1947, \$60.00  
Alexander A. Liveright, human relations in industry, July 20 -  
August 2, 1947, \$176.00  
Frank W. McCulloch, group discussion techniques, July 7-12, 1947, \$91.00  
Charles J. McLanahan, consumer cooperatives, July 6-19, 1947, \$150.00

APPOINTMENTS:

266. (Continued)

Francis W. McPeak, racial democracy, July 7-19, 1947, \$176.00  
Harold J. Newton, labor journalism, June 23-28, 1947, \$90.00  
Laurence E. Norton, public speaking, June 16 - September 13, 1947,  
\$1,120.00  
Selig Perlman, labor history and international relations,  
July 7 - August 16, 1947, \$650.00  
Leo C. Pigage, job evaluation, June 23 - July 1, 1947, \$150.00  
William L. Rafsky, economics of the hosiery industry,  
June 22 - July 5, 1947, \$40.00  
Ruth Shapiro, library service and materials for unions,  
June 16-25 and July 7 - September 13, 1947, \$1,042.00  
Charles D. Stewart, labor market, June 16-21, 1947, \$90.00  
Stephen C. Vladek, collective bargaining, July 7-19 and  
August 3-30, 1947, \$595.00.

267. Signe L. Anderson, group pianist in the school for workers, June 22 - September 13, 1947, at \$200.00.

268. The following persons appointed to read correspondence study papers, for the period July 1, 1947 through June 30, 1948, in the courses and at a monthly salary not to exceed the amount indicated below:

Chauncey M. Beagle, business administration, \$200.00  
Fred G. Blum, business administration, \$250.00  
Jack E. Cogan, mathematics, \$75.00  
Donald R. Fellows, business administration, \$50.00 a month for the period September 1, 1947 through May 31, 1948; \$300.00 a month for July and August, 1947; and June, 1948  
Harold E. Kubly, business administration, \$50.00  
Angeline G. Lins, business administration, \$50.00 a month for the period September 1, 1947 through May 31, 1948; \$300.00 a month for July and August, 1947 and June, 1948  
James J. McDonald, business administration, \$200.00  
Carroll E. Metzner, business administration, \$50.00  
Edwin B. Petersen, business administration, \$50.00  
Anne W. Stimple, French, \$75.00  
W. Bayard Taylor, business administration, \$50.00.

✓ 269. Cleland H. Johnson, Kimberly-Clark fellowship in physics, July 1, 1947 through June 30, 1948, at \$1,333.33.

✓ 270. Eugene L. Hess, duPont fellow in chemistry, July 1, 1947 - June 30, 1948, at \$1,800.00.

✓ 271. Warren R. Biggerstaff, Ciba fellow in chemistry, July 1 - November 30, 1947, at \$500.00.

✓ 272. Donald R. Lewis, U. S. Rubber Company fellow in chemistry, July 1, 1947 - June 30, 1948, at \$1,800.00.

✓ 273. George R. Krsek, Socony-Vacuum fellow in chemistry, July 1, 1947 - June 30, 1948, at \$1,500.00.

APPOINTMENTS:

274. Robert S. Marvin, Carbide and Carbon fellow in chemistry, July 1, 1947 - June 30, 1948, at \$1,800.00.
275. Lila M. Andrew, resident fellow in residence halls, beginning June 17, 1947, to receive room and board.
276. Ulysses S. Jones, Jr., industrial fellow in soils, July 1-31, 1947, at \$83.33, American Potash Fellowship #1-106.
277. The following persons appointed industrial fellows, in the department as indicated, for the period July 1, 1947 - June 30, 1948, each to receive a salary of \$1,000.00:

Jeptha E. Campbell, Jr., biochemistry, American Feed Mfg.  
Assoc. #386, 15B

Arnold M. Dean, soils, Chilean Nitrate Edu. Bureau Inc. (new grant) 15B

Lincoln E. Engelbert, soils, Swift and Company industrial fellowship  
#224, 15B

Earl E. C. Fager, biochemistry, 15B Ice Industries #302

Carroll M. Geraldson, soils, Salt Producers Assoc. #398, 15B

Gerald C. Gerloff, soils, Inter Minerals & Chemical Corp. Inc. 3-617 15B

Christine Hall, home economics, Soy Flour Association (new grant)

Joe Kastelic, biochemistry, 15B Arnold Dryer Co. 718

Joe Kubota, soils, American Potash #2-279 15B

George M. Maruyama, biochemistry, A. E. Staley Mfg. Co. #634 15B

Ronald G. Menzel, soils, Tennessee Corp. #2-389 15B

Oscar E. Olson, biochemistry, Ice Industries #302.

278. The following persons granted non-resident scholarships (undergraduate) for the 1947 summer semester:

Seymour Chasan  
Mildred Crastnopol  
Thelma Estrin  
Leslie Infante  
Wilma G. Mill  
Emil Weibart  
Margot Slade  
Helen Stone.

279. John A. Cappon, LaVerne Noyes scholarship for the 1947 summer semester, at \$60.00.
280. Frances Benedict, LaVerne Noyes scholarship for the 1947 summer semester, at \$60.00.
281. Francois N. Falmatier, anonymous scholarship for the 1947 summer semester, at \$100.00.
282. R. Ray Weeks, John Morse Memorial Foundation scholar in engineering administration, for the 1947 summer semester, at \$250.00.
283. John F. Harris, American Cyanamid Company graduate scholarship in chemical engineering, for 12 months beginning September 1, 1947, at \$100.00 a month.

SALARY AND SERVICE ADJUSTMENTS:

1. Gustus L. Larson, professor of mechanical engineering, changed from full time at \$2,100.00 for the 16-week summer session, 1947, to half time at \$1,050.00 (first 8 weeks of the 16-week session).
2. Kenneth M. Watson, professor of chemical engineering, salary changed to \$100.00 a month, for 12 months beginning July 1, 1947 (\$333.00 to be paid from Summer Session 1-E - to be transferred to regular budget of College of Engineering).
3. Kenneth H. Parsons, professor of agricultural economics, released from appointment for the 1947 summer semester.
4. Frances Zuill, professor of home economics, appointment adjusted from half time to full time, for the 8-week summer session, 1947, at \$1,300.00.
5. Harold A. Peterson, professor of electrical engineering, appointed for the 1947 summer semester, half time, at \$917.00 (to be transferred to electrical engineering fund 1-A).
6. Gordon F. Tracy, professor of electrical engineering, salary for the 1947 summer semester changed from \$1,222.00 to \$917.00, half time.
7. Julian E. Mack, associate professor of physics, appointed full time for the month of June, 1947, on 15-B-520 Navy Project N7onr285, at \$477.78.
8. R. Ralph Benedict, associate professor of electrical engineering, salary for the 1947 summer semester changed from \$1,600.00 to \$1,067.00, part time.
9. Margaret H. Meyer, associate professor of physical education - women, released from appointment as chairman of 4-week sports session, 1947.
10. Ruth Henderson, associate professor of education, released from appointment in home economics workshop for the 1947 summer session.
11. Ross H. Bardell, associate professor of mathematics, Milwaukee extension, appointment during summer session changed from the period June 4 through July 26, 1947 to the period July 28 through September 20, 1947, at \$666.67.
12. David J. Mack, assistant professor of mining and metallurgy, salary changed to \$627.00 for the 1947 summer session, half time.
13. James P. Egan, assistant professor of psychology, beginning with the academic year 1947-48, at \$3,500.00 for the academic year, name corrected from James Porter Egan, as shown on previous appointment blank, to James Pendleton Egan.
14. John F. Stauffer, assistant professor of botany, antibiotics project continued for the months of June and July, 1947, per agreement with donor of grant, at \$866.67.
15. Raymond J. Penn, assistant professor of agricultural economics, changed from half time to full time, for the 1947 summer semester, at \$1,400.00.
16. Reed A. Rose, assistant professor of mechanical engineering, changed from full time at \$1,400.00 to half time at \$700.00, for the 16-week summer session, 1947 (first 8 weeks of the 16-week session);

SALARY AND SERVICE ADJUSTMENTS:

17. Robert S. Kirk, instructor in chemical engineering, appointment changed from half time to full time, for the months of June, July, and August, 1947, at \$866.67.
18. Leslie R. Morris, instructor in drawing, appointment for the 1947 summer session changed from \$900.00 (as shown in the original budget) to \$450.00.
19. Stanley D. Sorensen, instructor in drawing, appointment for the 1947 summer session changed from \$1,000.00 (as shown in the original budget) to \$500.00.
20. David Hulbert, instructor in commerce, Racine extension, salary reduced from \$975.00 to \$525.00 for the summer session beginning June 2, 1947.
21. Ethel I. Roberts, instructor in mathematics, Racine extension, appointment reduced from full time at \$900.00 to two-thirds time at \$600.00, for the summer session beginning June 2, 1947.
22. Violet Hanley, lecturer in physical education - women, salary changed to \$325.00, plus travel, for the 1947 sports session.
23. Estelle Leopold, lecturer in physical education - women, part time, salary reduced from \$150.00 to \$100.00 for the sports session, May 26 - June 17, 1947.
24. Frances Z. Cumbee, title changed from lecturer and assistant chairman to lecturer and chairman (physical education - women) for the 4-week sports session, 1947, at \$300.00.
25. Olive Peck, lecturer in education, salary increased from \$840.00 to \$1,024.00 for the 1947 summer session.
26. Pauline L. Sitar, assistant in allergy laboratories, part time, beginning date changed from June 20, 1947 (as given in original employment form) to June 18, 1947, at \$77.50 a month.
27. Donald C. Emerson, graduate assistant in English, appointment increased for the second semester, 1946-47, with an increase in salary of \$75.00.
28. Gertrude B. Holland, graduate assistant in English, appointment reduced for the second semester, 1946-47, with a decrease in salary of \$75.00. (Appointment for the second semester, 1946-47, was under the name of Gertrude B. Pepper.)
29. Dorothy J. Dodd, teacher, grade 5, elementary laboratory school, in education, salary changed from \$507.00 to \$600.00, for the 1947 summer session.
30. Jane Calvi, teacher, music, elementary laboratory school, in education, salary changed from \$576.00 to \$730.00, for the 1947 summer session.
31. Gene F. Rose, read correspondence study papers in mathematics, on a fee basis, salary increased from not to exceed \$100.00 a month to not to exceed \$150.00 a month, for the month of June, 1947.
32. Thomas E. Corrigan, research fellow in chemical engineering, salary adjusted to \$800.00, for the period September 1, 1947 - May 31, 1948. (This cancels previous appointment dated March 8, 1947.)



SALARY AND SERVICE ADJUSTMENTS:

33. W. Bayard Taylor, professor of finance, released from appointment for the 1947 summer session.
34. Kenneth G. Shiels, associate professor of drawing and descriptive geometry, salary changed from \$1,133.00 to \$750.00, part time, for the 1947 summer semester, and \$400.00 in drawing and descriptive geometry.
35. William S. Stokes, associate professor of political science, 1947 summer semester budget appointment changed to \$2,250.00, which is the full semester rate.
36. George Whaples, assistant professor of mathematics, released from appointment for the 1947 summer semester.
37. Cornelius J. Everett, Jr., assistant professor of mathematics, released from appointment for the 1947 summer semester.
38. Bruce I. Granger, instructor in English, changed from part time for the 1947 summer semester at \$333.00 and part time for the 1947 summer session at \$500.00, to full time for the 1947 summer semester at \$833.00.
39. William D. Johnson, instructor in Spanish, salary increased by \$450.00 for the 1947 summer semester.
40. William L. Young, Jr., acting instructor in philosophy, appointment increased for the 1947 summer semester, with an increase in salary of \$83.25.
41. Alfred C. Glauser, lecturer in French and Italian, released from appointment for the 1947 summer semester.
42. Frances P. Mulgrew, technician - research assistant in medicine, salary increased from \$145.00 to \$150.00 a month, beginning January 1, 1948.
43. Enid A. Moor, graduate assistant in zoology, released from appointment for the 1947 summer semester, as of June 14, 1947.
44. Barbara J. Packard, graduate assistant in zoology, appointment decreased for the 1947 summer semester, with a decrease in salary of \$500.00.
45. Barbara J. Packard, graduate assistant in zoology, appointment decreased beginning June 16, 1947 for the balance of the 1947 summer semester, with a decrease in salary of \$145.83.
46. Erla A. Steuerwald, graduate assistant in zoology, appointment decreased beginning June 16, 1947 for the balance of the 1947 summer semester, with a decrease in salary of \$72.92.
47. Cyril L. Francis, graduate assistant in economics, appointment decreased for the 1947 summer semester, with a decrease in salary of \$83.25.
48. Irma A. Linse, graduate assistant in economics, appointment increased for the 1947 summer semester, with an increase in salary not to exceed \$100.00.
49. Freeman F. Suagee, graduate assistant in economics, appointment increased for the 1947 summer semester, with an increase in salary of \$83.25.

SALARY AND SERVICE ADJUSTMENTS:

50. Calvin V. Huenemann, graduate assistant in English, appointment increased for the 1947 summer semester, with an increase in salary of \$610.00.
51. John L. Thompson, graduate assistant in geography, appointment increased for the 1947 summer semester, with an increase in salary not to exceed \$75.00.
52. Adolfo Ramirez, graduate assistant in Spanish, summer semester budget appointment (1947) changed from \$500.00 to \$625.00.
53. John C. Dowling, graduate assistant in Spanish, 1947 summer semester budget appointment changed from \$500.00 to \$437.50.
54. Lyell J. Moore, graduate assistant in education, for the 1947 summer session, salary changed from \$197.50 to \$250.00.
55. Roma J. Borst, undergraduate assistant in Spanish, 1947 summer semester budget appointment changed from \$400.00 to \$200.00.
56. Flora M. Hanning, associate professor of home economics (administration and foods), appointed for summer service period, 1947-48, at \$705.00.
57. Walter A. Heitzman, instructor in industrial management institutes, part time, salary reduced from \$125.00 to \$62.50, for the month of June, 1947.
58. Mathilde M. Schoessow, assistant in library, Milwaukee extension, transferred to civil service, with the classification library assistant III, beginning February 1, 1947, at \$1,800.00 a year, on 12 months' basis.
59. George T. Fox, associate professor of intercollegiate athletics, appointed for the months of July and August, 1947, at \$980.00.
60. Henry L. Smith, associate professor of journalism, appointed for the 1947 summer session, half time, at \$450.00.
61. Eugene P. Boardman, assistant professor of history, released from appointment for the 1947 summer session.
62. Scott M. Cutlip, assistant professor of journalism, appointment for the 1947 summer session reduced to half time, with a decrease in salary of \$340.
63. Manly Sharp, county agent (with the rank of assistant professor) in agricultural extension, transferred from Juneau to Douglas County, beginning July 1, 1947, at \$166.67 a month.
64. Anita M. Gundlach, transferred from home agent in LaCrosse and title changed to assistant state leader (with the rank of assistant professor) in home economics extension, beginning July 1, 1947, at \$316.67 a month.
65. George Whaples, assistant professor of mathematics, appointment for the 1947 summer session increased to full time, with an increase in salary of \$350.00.
66. Marjorie C. Paquin, instructor and supervisor in nursing, transferred from school of nursing budget to hospital budget, beginning July 1, 1947, at \$240.00 a month, plus lodging.

SALARY AND SERVICE ADJUSTMENTS:

67. Martin Mathey, instructor in agricultural extension (farm labor), temporary, Door County, salary increased by \$10.00 a month, or a total salary of \$230.00 a month, beginning July 1, 1947.
68. John K. Duffy, lecturer in speech, summer session budget appointment changed to read no salary from the University of Wisconsin for the 1947 summer session. (To be paid by State Department of Public Instruction)
69. Ernest C. Walker, supervisor of the International Business Machines in student personnel services, changed from 9/10 to 2/5 time, beginning June 1, 1947, at \$3,000.00 a year.
70. Helene P. Remondin, graduate assistant in French and Italian, released from appointment for the 1947 summer session.
71. Ewell A. Stowell, graduate assistant in botany, appointment increased for the 1947 summer session, with an increase in salary of \$20.83.
72. Gardiner H. London, graduate assistant in Spanish, released from appointment for the 1947 summer session.
73. Jane R. Couffer, graduate assistant in zoology, appointment decreased for the 1947 summer semester, with a decrease in salary of \$250.00.
74. Willis L. Estlow, graduate assistant in geography, appointment increased for the 1947 summer semester, with an increase in salary of 75¢ an hour, not to exceed \$75.00.
75. Walter H. Walters, graduate assistant in English, salary increased by not to exceed \$75.00, for reading at \$1.00 an hour, not to exceed 75 hours, during the 1947 summer session.
76. Previous appointment forms for the following graduate assistants, for the 1947 summer session, corrected as follows:
  - Raymond C. Bice, Jr., psychology, \$249.75
  - Gerhard Ditz, sociology, \$249.75
  - Dorothy E. Schneider, psychology, \$249.75
  - Jacqueline R. Shibilsky, economics, \$340.25
  - George D. Spindler, sociology, \$249.75
  - Robert E. Strain, economics, \$249.75
  - Catherine V. Tenuta, economics, \$249.75.
77. George Fischer, undergraduate assistant in Russian, summer session budget appointment corrected to read \$200.00 for the 1947 summer session.

PROMOTIONS:

1. Charles R. Taborsky, junior resident in ophthalmology, promoted to resident beginning September 1, 1947, with an increase in salary from \$25.00 to \$50.00 a month, plus three meals.
2. Norman M. Harris, promoted from junior resident to resident in orthopedic surgery, beginning October 1, 1947, with an increase in salary from \$25.00 to \$50.00 a month, plus three meals and lodging.

LEAVES OF ABSENCE:

1. Emily K. Brown, assistant instructor in general library, for the month of July, 1947, without salary.
2. Leslie M. Lipson, lecturer in political science, June 2 through June 12, 1947, without salary.

UNIVERSITY OF WISCONSIN  
Office of Registrar

ENROLMENT PROSPECTS FOR FALL, 1947

Enrolment prospects for the fall term indicate about a ten per cent increase over the 1946 fall enrolment. This would place the registration at about 20,500.

A. Some Limiting Factors

These factors are operating to reduce enrolments below earlier estimates.

1. Housing. Shortage of room accommodations promises to be a much more limiting factor than one year ago. The Student Housing Bureau reports 19,500 as the number of rooms known to be available for students, but concedes upwards of 20,000 as a possibility. High school graduates (men) are less inclined to accept assignments to temporary accommodations, such as at Truax Field, even though space there still is available. Some are reporting that they will attend extension centers instead of coming to Madison.

2. Extension Center Students. It was originally estimated that 2,500 students who attended extension centers during 1946-47 would want to transfer to residence this fall. It now appears that this number will approximate 1,100. A survey shows that fifty-five per cent of these students are remaining in their extension programs and thirty per cent plan to come to Madison. The remaining fifteen per cent are transferring to other schools, or are discontinuing their education. This has been made possible by the introduction of second year work in more centers, and a limited opportunity for third year work in Milwaukee. In general, however, the bulk of the extension students are those who have begun University work only because the opportunity was at hand in or near their home communities. Most of them would not have come to Madison. It is possible that a larger transfer will take place next year.

3. Rise in Cost of Living. The continued rise in cost of living, including room and board costs, is causing an unknown amount of change in educational plans. Veterans with families are finding it increasingly difficult to stay in school, particularly since the bill providing an increase in subsistence allowances for married veterans was not passed before Congress adjourned.

4. Veterans. The national prediction that large numbers of new veterans would surge into school this fall were far from the mark. It is our opinion that these predictions failed to calculate that of the 14,000,000 veterans, fully 5,000,000 are over thirty years of age, and not likely to begin college work.

The number of new veterans entering this fall will be about twenty per cent of last year's record 6,000, or 1,200. Our earlier estimates of university enrolments had placed these enrolments at 1,200 to 1,500.

Present indications are that we may have another flurry of veteran enrolments at the opening of the second semester. These will be veterans who were inducted after the close of hostilities.

### B. Analysis of Expected Fall Enrolment

Our present guess is that the fall term will be composed of the following students:

Continuing students (undergraduate)	12,000
Re-entering students	600
New freshmen	2,800
Transfer students (other colleges)	900
Transfer students (extension centers)	1,100
Graduate students	2,250
Law and Medical students	<u>850</u>
Total	20,500

These guesses are based upon these data:

1. Continuing students. Seventy per cent of last year's 13,000 undergraduate students who were eligible to return have now reported their plans. Ninety-seven per cent of this group have indicated that they intend to register this fall.

2. Re-entering students. Last year, 1,900 students, mostly veterans, returned to the University to resume their studies. This figure has been placed at 600 this fall. A pre-war normal was 400.

3. New freshmen. Applications received are running about sixty-five per cent of one year ago. This forecasts an enrolment of from 2,750 to 3,000. This year only twenty per cent of the applications are from veterans. Last year, veterans composed more than fifty per cent of the applicants. The proportion of girls is increasing, although the number remains about the same.

4. Transfer students (other colleges). Last year, 1,650 students were transferred from other colleges. This year these applicants are running about sixty per cent of last year's number. More than half of these transfer applicants are veterans who have spent a year in a teacher's college or private college in the state.

5. Transfer students (extension centers). See Section A, paragraph 2.

6. Graduate students. Present indications are that the Graduate School will be larger than previously had been estimated. There is a tendency for some veterans who have unused subsistence benefits to continue into graduate work after completing a first degree.

7. Law and Medical students. The 1946-47 enrolment (spring semester) was: Law, 526 and Medical, 244, total 770. It is believed that a total increase of 80 is reasonable.

August 11, 1947

UNIVERSITY OF WISCONSIN  
Office of Registrar

1947 Summer Semester Enrolments

	<u>Graduates</u>	<u>Seniors</u>	<u>Juniors</u>	<u>Sophomores</u>	<u>Freshmen</u>	<u>Total</u>
Letters and Science	621	395	577	758	236	2,587
Agriculture	276	98	112	121	55	662
Engineering	104	348	411	351	100	1,314
Commerce	22	233	254	-	-	509
Education	<u>109</u>	<u>77</u>	<u>75</u>	<u>31</u>	<u>21</u>	<u>313</u>
TOTAL	1,132	1,151	1,429	1,261	412	5,385
					Law	417
					Special	<u>25</u>
						5,827

	<u>Veterans</u>	<u>Non Veterans</u>
Men	4,641	628
Women	<u>115</u>	<u>443</u>
Total	4,756	1,071

Total Summer Enrolments

	<u>1947</u>	<u>1946</u>
Summer Semester	5,827	4,218
Summer Session (8 weeks)	4,547	3,989
	<u>      </u>	<u>1,101</u> (Engineering 8 weeks)
Total	10,374	9,308

August 11, 1947

August 12, 1947

E N R O L L M E N T  
THE UNIVERSITY OF WISCONSIN  
1849 - 1946-47

School Year	Total Enrollment	School Year	Total Enrollment	School Year	Total Enrollment
Feb. 1849	20	1880-81	437	1915-16	5,131
1849-50	27	1881-82	401	1916-17	5,318
		1882-83	367	1917-18	4,286
1850-51	No record	1883-84	388	1918-19	4,173
1851-52	44	1884-85	387	1919-20	7,294
1852-53	66				
1853-54	56	1885-86	421	1920-21	7,471
1854-55	91	1886-87	505	1921-22	7,756
		1887-88	612	1922-23	7,825
1855-56	114	1888-89	681	1923-24	8,076
1856-57	164	1889-90	762	1924-25	8,142
1857-58	191				
1858-59	220	1890-91	877	1925-26	8,331
1859-60	228	1891-92	947	1926-27	8,836
		1892-93	1,118	1927-28	9,672
1860-61	180	1893-94	1,110	1928-29	9,746
1861-62	176	1894-95	1,317	1929-30	10,077
1862-63	256				
1863-64	361	1895-96	1,418	1930-31	10,001
1864-65	306	1896-97	1,445	1931-32	9,355
		1897-98	1,503	1932-33	8,423
1865-66	331	1898-99	1,607	1933-34	7,957
1866-67	305	1899-1900	1,829	1934-35	8,657
1867-68	394				
1868-69	495	1900-01	1,977	1935-36	9,617
1869-70	486	1901-02	2,098	1936-37	10,679
		1902-03	2,164	1937-38	11,552
1870-71	485	1903-04	2,426	1938-39	12,134
1871-72	517	1904-05	2,632	1939-40	11,949
1872-73	435				
1873-74	408	1905-06	2,757	1940-41	12,012
1874-75	409	1906-07	2,789	1941-42	11,133
		1907-08	3,051	1942-43	9,466
1875-76	345	1908-09	3,294	1943-44	5,666
1876-77	316	1909-10	3,645	1944-45	6,711
1877-78	388				
1878-79	449	1910-11	4,098	1945-46	13,543
1879-80	481	1911-12	4,149	1946-47	19,500*
		1912-13	4,237	1947-48	21,500*
		1913-14	4,686	1948-49	21,500*
		1914-15	5,128		
				1950-51	27,000**
				1955-56	25,000**
				1960-61	27,000**

\* Estimated (8/12/47)

\*\* Estimated (Includes Extension)

(Average total enrollment 1936-37 through 1940-41 -- 11,665)



# SUMMER ENROLLMENT

Year	Summer Session Enrollment	Year	Summer Session Enrollment	Summer Semester Enrollment	Engineering Term Enrollment
1889	104	: 1929	5,222		
1890	131	: 1930	5,171		
1891	145	: 1931	5,088		
1892	189	: 1932	3,760		
1893	No S.S.	: 1933	3,059		
		:			
1894	151	: 1934	3,457		
1895	114	: 1935	4,212		
1896	152	: 1936	4,559		
1897	133	: 1937	4,552		
1898	221	: 1938	4,757		
		:			
1899	341	: 1939	4,680		
1900	323	: 1940	4,672		
1901	367	: 1941	4,121		
1902	410	: 1942	2,966	315 (12-wk)	
1903	400	: 1943	1,540	2,644	
		:			
1904	403	: 1944	1,723	1,790	
1905	528	: 1945	2,721	1,623	
1906	568	: 1946	3,989	4,218	1,101
1907	661	: 1947	4,547	5,827	
1908	1,026	:			
		:			
1909	1,128	:			
1910	1,267	:			
1911	1,537	:			
1912	1,746	:			
1913	2,132	:			
		:			
1914	2,599	:			
1915	2,784	:			
1916	3,128	:			
1917	2,334	:			
1918	2,105	:			
		:			
1919	3,213	:			
1920	3,586	:			
1921	4,557	:			
1922	4,717	:			
1923	4,690	:			
		:			
1924	4,755	:			
1925	5,033	:			
1926	5,032	:			
1927	5,169	:			
1928	5,065	:			

Summer courses were given in the summers of 1887 and 1888 but no enrollment figures are available.

REVISED

SCHEDULE OF STUDENT FEES

A. Residents of Wisconsin

	<u>Present Rates</u>	<u>Rates Effective 9/1/47</u>	<u>% Increase</u>	<u>Dollar Increase</u>
All Colleges except Law & Medicine (Per Semester)	48	60	25.0%	12
Law School (Per Semester)	55	70	27.3%	15
Medical School:				
First 3 years (Per Sem.)	112.50	140	24.4%	27.50
Fourth year (Per Sem.)	75	95	26.7%	20
Per Credit Registrations:*				
Undergraduate (Maximum of 7 credits)	6	7.50	25.0%	1.50
Graduate (Maximum of 5 credits)	8	10	25.0%	2
Law (Maximum of 7 credits)	7	9	28.6%	2
(* Exclude Memorial Union & Infirmary privileges)				
Extension Division:				
Same fees for credit courses as in the resident colleges				
Non-credit courses:				
Fees computed on equivalent per credit basis				
Correspondence Study				
(** Effective Jan. 1, 1948) 5		6.50**	30.0%	1.50
<i>11.15.19 Present rates \$6.50 + \$10 for comm. fees per unit \$12 + \$20 per sem for 2 units</i>				
Farm Short Course:				
Five weeks	13.34	17	27.4%	3.66
Ten weeks	26.67	34	27.4%	7.33
Fifteen weeks	40	50	25.0%	10
Winter Dairy Course (Now one Semester at \$48)				
Four weeks		14		
Eight weeks		28		
Ten weeks		34		
Twelve weeks		40		

*Exhibit A*

B. Non-Residents of Wisconsin  
(Including Incidental &  
Non-Resident Tuition)

	<u>Present Rates</u>	<u>Rates Effective 9/1/47</u>
All Colleges except Law & Medicine (Per Semester)	148	160
Law School (Per Semester)	155	170
Medical School:		
First 3 years (Per Sem.)	212.50	240
Fourth year (Per Sem.)	175	195
Per Credit Registration:*		
Undergraduate (Maximum of 7 credits)	18	20
Graduate (Maximum of 5 credits)	24	30
Law (Maximum of 7 credits)	21	25
(* Exclude Memorial Union & Infirmary privileges)		
Extension Division:		
Same fees for credit courses as in the resident colleges		
Non-credit courses:		
Fees computed on equivalent per credit basis		
Correspondence Study	8	10**
(** Effective Jan. 1, 1948)		
Farm Short Course		
Five weeks	41.12	45
Ten weeks	82.23	90
Fifteen weeks	123.34	135
Winter Dairy Course		
Four weeks		37
Eight weeks		74
Ten weeks		90
Twelve weeks		107

8/15/47

*Exhibit A*

## PROCEDURE FOR HANDLING EMPLOYEE PROBLEMS

Any employee in the classified service of the university who feels aggrieved or has a personnel problem may present his problem to university authorities through the established grievance procedure. The same procedure shall be followed by a group of employees presenting a joint grievance. Any employee or group of employees, who are members of a union, may if they desire be represented by representatives of their union or representatives of any affiliated body. They may enter into the proceedings under Step I, 1) and 2). Under Step II, 1), 2), and 3).

### Step I.

- A.) A personnel problem or a charge of unfair treatment by an employee shall not be considered a grievance until:
1. First, the matter complained of shall have been discussed by the employee with his supervisor. If they have been unable to reach a mutually satisfactory settlement within one working day after such discussion and
  2. Second, the matter complained of shall have been reviewed jointly by the employee concerned, the supervisor and the department head, and they have been unable to reach a mutually satisfactory settlement of the complaint within two working days after such discussion.

### Step II.

- A.) A personnel problem or a charge of unfair treatment which has not been settled under the procedure outlined in Step I shall be submitted to the university authorities in writing as a grievance in the following manner.
1. First, a copy of the grievance on forms prepared for such purpose by the university and signed by the aggrieved employee, shall be sent to each of the following:  

The employee's supervisor  
The employee's department head  
The University Personnel Consultant,  
Personnel Office
  2. The aggrieved employee shall discuss the written grievance jointly with the employee's supervisor, department head, and the university personnel consultant.
  3. Third, in the event a mutually satisfactory settlement cannot be reached within five working days after such discussion, the grievance shall be promptly referred by the university personnel consultant to the university director of business and finance together with all papers, document, and other information relating thereto, for settlement.

Step III.

- A.) In the event a mutually satisfactory settlement cannot be reached within five working days after the discussion provided for in the third part of Step II, the aggrieved employee may file an appeal to the State Bureau of Personnel or the personnel board in accordance with the statutes relating to employees in the classified service and the civil service rules made pursuant thereto.
- B.) In order to protect the statutory appeal rights of the aggrieved employee, any employee grievance arising out of circumstances covered by section 16.24 of the statutes relating to **removals**, suspensions, discharges, reductions, dismissals and layoffs which has been submitted to the university under this grievance procedure may be appealed to the personnel board by the aggrieved employee at any time within 10 days following the effective date of the action of the employing officer.
- C.) In order to protect the appeal rights of an aggrieved employee, any employee grievance arising out of the reallocation of a position under Rule V, (2), Civil Service Law and Rules, Bureau of Personnel, which has been submitted to the university under this grievance procedure may be appealed to the personnel board at any time within 15 days from the date of notification of such reallocation.

THE UNIVERSITY OF WISCONSIN  
1947-48 Budget  
Budget Allotments By Function

	Budget <u>1946-47</u>	Budget <u>1947-48</u>	Appropriations State of Wisconsin	Federal Govern- ment	Student Fees and Misc. Income	Extension Division Fees & Services	Sales & Services of Educ. Depart.	Self Supporting Auxiliary Enterprises	Gifts
<b>A. Educational &amp; General</b>									
1. Resident Instruction	\$5,613,955	\$8,435,660							
2. Organized Research	1,819,890	2,189,391							
3. Libraries	267,980	318,420							
4. Physical Plant	979,354	1,215,664							
5. Gen. Educ. Admin.	252,652	286,685							
6. Gen. Bus. Admin.	268,635	323,425							
7. Gen. Univ. Service	<u>395,422</u>	<u>482,285</u>							
Total	\$9,597,888	\$13,251,530	\$5,812,973	\$260,997	\$4,776,808	\$1,273,700	\$514,660		\$612,392
<b>B. Extension and Public Service</b>									
1. Univ. Exten. Div.	1,288,422	1,461,874	366,316			1,095,558			
2. Agricultural Exten.	972,595	1,050,995	282,170	710,915			57,910		
3. State Geologist	61,000	61,000	60,000		1,000				
4. Radio Station	101,408	124,883	104,083		20,800				
5. Psychiatric Institute	64,200	68,550	68,550						
6. Hygienic Laboratory	<u>65,627</u>	<u>86,158</u>	<u>86,158</u>						
Total	\$2,553,252	\$2,853,460	\$967,277	\$710,915	\$ 21,800	\$1,095,558	\$ 57,910		
<b>C. Activities of Educational Divisions</b>									
1. Hospital	1,861,510	2,134,678	1,000,000				1,134,678		
2. Dairy Plant	292,300	398,065					398,065		
3. Theater	<u>24,000</u>	<u>24,500</u>					<u>24,500</u>		
Total	\$2,177,810	\$2,557,243	\$1,000,000				\$1,557,243		
<b>D. Auxiliary Enterprises</b>									
1. Residence Halls	1,813,715	2,928,888	45,500		312,628			\$2,570,760	

THE UNIVERSITY OF WISCONSIN  
1947-48 Budget  
Budget Allotments By Function

	Budget 1946-47	Budget 1947-48	Appropriations State of Wisconsin	Federal Govern- ment	Student Fees and Misc. Income	Extension Division Fees & Services	Sales & Services of Educ. Dept.	Self Supporting Auxiliary Enterprises	Gifts
D. Auxiliary Enterprises (Cont.)									
2. Wisconsin Union	\$1,036,247	\$1,805,681						\$1,805,681	
3. Intercol. Ath.	393,335	457,000						457,000	
4. Stores	<u>226,920</u>	<u>957,580</u>						<u>957,580</u>	
Total	\$3,470,217	\$6,149,149	\$ 45,500		\$312,628			\$5,791,021	
E. Legislative Cost of Living Bonus For Civil Service Employees	109,841	459,696	459,696						
F. Unassigned									
5-3 Emergency Board		500,000	500,000						
F.W.A. Buildings		65,000	65,000						
President's Unassigned	<u>94,855</u>	<u>98,300</u>	<u>73,300</u>		<u>25,000</u>				
GRAND TOTAL	\$18,003,863	\$25,934,378	\$8,923,746	\$971,912	\$5,136,236	\$2,369,258	\$2,129,813	\$5,791,021	\$612,392

RECAPITULATION OF SOURCES OF INCOME

From State of Wisconsin	\$8,923,746	34.4%
Federal	971,912	3.7
Student Fee & Miscellaneous Income	5,136,236	19.8
Extension Division Fees & Services	2,369,258	9.1
Sales & Services of Educ. Dept.	2,129,813	8.2
Self Supporting Enterprises	5,791,021	22.4
Gifts	<u>612,392</u>	<u>2.4</u>
Total 1947-48 Budget	\$25,934,378	100.0%