

Minutes of the special meeting of the Board of Regents of the University of Wisconsin: January 9, 1945. 1945

Madison, Wisconsin: Board of Regents of the University of
Wisconsin System, 1945

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SPECIAL MEETING OF THE BOARD OF REGENTS

Madison, Wisconsin

Tuesday, January 9, 1945, 2 P.M.

Called to consider personnel problems,
budget, building program and such other
matters as may be properly presented.

President Hodgkins presiding

PRESENT: Regents Callahan, Campbell, Cleary, Grady, Hodgkins, Holmes, Jones,
Klecza, Sensenbrenner, Werner.

All Regents present.

Upon motion of Regent Cleary, seconded by Regent Campbell, it was
VOTED, That the minutes of the regular meeting of the Board held on
November 25, 1944, be approved as sent out to the Regents.

RECOMMENDATIONS OF THE PRESIDENT

- Comptroller -

1. That \$1,200 be transferred from unbudgeted balances to General University Service - General Printing.

Adopted.

2. That the present non-resident fee of \$8.00 per credit for correspondence study work be applied also as the fee for non-residents of Wisconsin enrolled in University Extension class instruction courses in the Extension Centers throughout the state.

Adopted.

the following mid-year civil service salary adjustments be approved:

Name	Title	Present Rate	Recommended		New Rate
			Steps	Amount	
<u>Chemistry</u>					
Lloyd E. Lincoln	Mechanician I	\$170	1	\$ 10	\$ 180
<u>Medical Library</u>					
Gwendolyn Campbell	Sr. Lib. Asst.	130	1	5	135
<u>University Extension</u>					
Bertha M. Gilbertson	Asst. Clk.	100	1	5	105
Helen B. Halvorson	Asst. Clk. Sten.	95	1	5	100
Arlene M. Hore	Jr. Clk. Sten.	105	1	5	110
Lorraine V. Meythaler	Jr. Clk. Sten.	110	1	5	115
Alice M. L. Steensrud	Sr. Clerk	155	1	5	160
Frederick Zimmer	BMH III	150	1	5	155
Renata Weber	Asst. Clerk	90	1	5	95
Marjorie J. Loucks	Asst. Clk. Sten.	95	1	5	100
Virginia J. Trapino	Asst. Clk. Sten.	95	1	5	100
Lorna L. Buckingham	Asst. Clk. Sten.	90	1	5	95
Violet C. Georgeson	Jr. Clerk	105	1	5	110
<u>Buildings & Grounds</u>					
Jos. R. Hammersley	Watchman IV	160	1	10	170
<u>Residence Halls</u>					
Wayne O. Mahoney	Meat Cutter II	145	2	10	155
Bernard S. Turek	Baker II	145	1	5	150
Jeanette B. Nordness	Jr. Clk. Typist	100	2	10	110
Harry A. Steinbeck	BMH II	130	1	5	135
Ernest Mitchell	Cook II	125	1	5	130
<u>Wisconsin Union</u>					
Oscar C. Damman	Supv. Clerk	170	1	10	180
Gladys E. Norsetter	Jr. Clk. Sten.	130	1	5	135
Marguerite F. Meier	Cafeteria Manager	150	1	5	155
Adopted.					

4. That the Comptroller be authorized to sign a license agreement with Mr. Israel Sweet, owner of the property located at 720 State Street, Madison, Wisconsin, granting to Mr. Sweet the use of the sidewalk owned by the University and adjoining his property for a consideration of \$25 per annum payable in advance, the agreement to be subject to cancellation by the University at the end of any year by giving 90 days' notice in advance.

Adopted.

Upon motion of Regent Cleary, seconded by Regent Kleczka, recommendations 1 to 4 under Comptroller were adopted.

- Agriculture -

1. That Edmund J. Delwiche, professor of agronomy, be granted the status of emeritus professor of agronomy at the beginning of the second semester of 1944-45.
Adopted.

2. That a special short course for dairy manufacturers be held at the College of Agriculture for two days, April 12 and 13, 1945; that a fee of \$1.00 per person be charged for the course; and that the receipts be budgeted as follows:

Receipts

300 enrolled, at \$1.00	\$300.00
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Expenditures

Outside speakers	\$200.00	
Programs	45.00	
Letters	40.00	
Incidentals	15.00	\$300.00

Adopted.

3. That Walter A. Rowlands, professor of agricultural economics and district extension leader, be appointed half-time director of the branch stations, beginning January 1, 1945.
Adopted.

Upon motion of Regent Callahan, seconded by Regent Werner, recommendations 1 to 3 under Agriculture were adopted.

- Education -

1. That John Guy Fowlkes, professor of education and dean of the summer session, be appointed acting dean of the School of Education for the eight weeks summer session and the summer semester of 1945.
Adopted.

Upon motion of Regent Werner, seconded by Regent Callahan, recommendation No. 1 under Education was adopted.

- Commerce -

1. That W. Bayard Taylor, professor of finance, be granted leave of absence

for the second semester of 1944-45, without pay, p. 54.

Adopted.

2. That Richard U. Ratcliff, Associate Professor of Land Economics, be placed on half-time basis for the period January 1 to September 15, 1945; and that his salary be decreased to one-half his present salary from January 1, 1945 to the close of the academic year 1944-45.

Adopted.

Upon motion of Regent Cleary, seconded by Regent Jones, recommendations 1 and 2 under Commerce were adopted.

- Gifts and Grants -

1. That the following gifts and grants be approved:

- (a) \$1,000.00 - All-American Girls Professional Ball League, Chicago, Illinois, scholarship for 1945-46 for a girl who will work toward the degree of Bachelor of Science in Physical Education, the scholarship to be given to a girl from the City of Milwaukee.
- (b) 115.00 - Lulu B. Fiske, P.O. Box 5, Beaumont, California, to be added to the 15-B scholarship funds, the scholarship to be known as the Lulu B. Fiske Scholarship.
- (c) 5,000.00 - Mrs. Frances P. Shakow, New York City, for the establishment of a scholarship in memory of her son, First Lieutenant Milton Irwin Shakow, the scholarship fund to be called "The Milton Irwin Shakow Scholarship Fund", the terms and conditions of the scholarship to be presented later.
- (d) 3,500.00 - Erwin A. Meyers, Chicago, Illinois, to be added to the Julius E. Olson Scholarship Loan Fund.
- (e) 100.00 - Mrs. Ben Anderson, addition to the Ben Anderson, Jr. Fund for medical students.
- (f) 45.00 - A gift in memory of Cecile Wahlin (Mrs. H. B. Wahlin) for the purchase of books on the drama for student use, the gift made by a group of Mrs. Wahlin's friends in New Mexico.
- (g) 2,000.00 - J. L. Kraft, Chicago, Illinois, gift to the Upham Woods Development Fund to be used for some structure for the 4-H boys and girls of Wisconsin.

- (h) \$1,800.00 - The Cerophyl Laboratories, Inc., Kansas City, Missouri, for the renewal of an industrial fellowship in biochemistry until September 30, 1945, to study the nutritive properties of preserved young cereal grasses, and that the Comptroller be authorized to sign the agreement.
- (i) 100.00 - Cooperative Poultry Improvement Association, Fond du Lac, for the establishment of two scholarships of \$50.00 each to be granted to two young men, first year students in either short course or long course in agriculture, selected for their outstanding work in the field of poultry improvement, and that the Comptroller be authorized to sign the agreement.
- (j) 1,655.00 - Report of recent gifts to the Halpin Hall Fund, making the total to date \$19,470.
- (k) 1,000.00 - Julius K. Luthe, Milwaukee, to be used in neuro-surgical services.
- (l) 2,200.00 - Swift and Company, Chicago, Illinois, renewal of a research fellowship in biochemistry, for a study of the significance in normal nutrition of the newer members of the vitamin B complex, March 15, 1945 to March 15, 1946, and that the Comptroller be authorized to sign the agreement.

Adopted.

Upon motion of Regent Sensenbrenner, seconded by Regent Kleczka, recommendation No. 1 (a) to (l) was adopted.

- Degrees -

1. That upon the certification of the Registrar the following degrees be granted;

BACHELOR OF SCIENCE
(Electrical Engineering)

Richard Holden Batten

BACHELOR OF SCIENCE
(Mechanical Engineering)

Robert Francis Lahiff

BACHELOR OF SCIENCE
(Chemical Engineering)

Kenneth Paul Hoffman

Date of November 30, 1944

BACHELOR OF LAWS

Ralph Frederick Gunn

Adopted.

2. That upon the certification of the Registrar degrees be granted to those students completing requirements at the close of the first semester, January 20, 1945.

Adopted.

Upon motion of Regent Kleczka, seconded by Regent Jones, recommendations 1 and 2 under Degrees were adopted.

Upon motion of Regent Cleary, seconded by Regent Grady, it was
VOTED, That the actions taken by the President since the November 25, 1944 meeting of the Board be approved and made a part of the records of this meeting.

Upon recommendation of President Dykstra, and upon motion of Regent Cleary, seconded by Regent Grady, it was

VOTED, That the leave of absence granted to Norman C. Fassett, associate professor of botany and curator, be cancelled; that he be promoted to the rank of professor of botany and curator, beginning with the second semester of 1944-45; and that his salary be increased from \$4,000 to \$4,200 per annum, increase to be charged to balances in the L. & S. budget.

Upon recommendation of President Dykstra, and upon motion of Regent Jones, seconded by Regent Kleczka, it was

VOTED, That the request of the State Department of Public Welfare for the development of a Diagnostic Center in cooperation with the Medical School be approved. It is understood that when the clinic is established the annual cost to University funds will be approximately \$11,500.

President Dykstra discussed the matter of a budget for the Centennial

Committee and presented the following estimated budget of the Committee for the year 1945-46;

Salary of Mr. I.G. Wyllie, full-time employment on the twelve-month basis with the rank of acting instructor at \$200.00 per month	\$2400.00
Two research assistants, part-time employment at \$679.00	1358.00
Clerical help	200.00
Typed script or photostats of manuscript material found in eastern libraries	200.00
Paper and other supplies	25.00
Rent of typewriter	40.00
TOTAL	<u>\$4223.00</u>

He also submitted the following recommendation of the Dean of the College of Agriculture;

That Wilbur H. Glover be appointed assistant professor in agricultural economics, to aid in the preparation of the history of the College of Agriculture, for the second semester of 1944-45; salary \$1,750 for the semester. (It is understood that Professor Glover will also be employed on this project during 1945-46.)

Upon motion of Regent Sensenbrenner, seconded by Regent Holmes, the budget of the Centennial Committee for 1945-46 and the recommendation of the Dean of the College of Agriculture were adopted.

(NOTE: It is understood that all expenses in connection with the Centennial celebration, including the items in the College of Agriculture, will be set up separately on the accounting records of the University.)

Upon recommendation of President Dykstra, and upon motion of Regent Cleary, seconded by Regent Sensenbrenner, it was

VOTED, That \$375 be appropriated from Regents' Unassigned to the Office of the Dean of Women for half-time services of an assistant to the Dean of Women, for work in connection with W.S.G.A. and House Presidents' Council.

President Dykstra reported upon the housing situation of women students and stated that the report of Dean Troxell on this matter would be sent to the Regents.

President Dykstra reported that in view of the paper shortage and the delay in getting printing done through the plant of the State Printer, Dean Elwell

had made arrangements with the Wisconsin Retail Lumbermen's Association for the printing of the new bulletin on the curriculum for the Light Building Industry, without cost to the University, and requested approval of this arrangement.

Upon motion of Regent Sensenbrenner, seconded by Regent Campbell, approved.

President Dykstra brought to the Regents the proposed plan for a State FM Radio System for WHA. Upon motion of Regent Jones, seconded by Regent Kleczka, it was

VOTED, That the State Radio Council be authorized to make application to the Federal Communications Commission for such facilities as may be needed to provide FM for WHA.

President Dykstra discussed the matter of continuing the support of the Pro Arte Quartet at the University and referred to a letter received from Dean Ingraham. It is understood that President Dykstra will send mimeographed copies of the report of the Committee on the Pro Arte Quartet to the Regents. Upon the suggestion of Regent Jones, President Hodgkins referred the report to the Committee on Education for study and report.

Regent Grady, Chairman of the Committee on Welfare and Student Life, referred to the letter of November 24, 1944, from James H. Wegener, a local attorney, appealing to the Regents from a decision of Dean Goodnight and the Committee on Student Life and Interests regarding the suspension of Theta Chi Fraternity because of hazing. The President of the Board had referred the matter to the Committee on Welfare and Student Life for their consideration. Regent Grady stated that Attorney Wegener was in the outer room to discuss the matter with the Committee. The members of the Committee, Regents Grady, Campbell and Holmes, together with the President of the Board, left the room to discuss the matter with Mr. Wegener.

Regent Cleary took the Chair and presided during the absence of President Hodgkins

Upon recommendation of the Comptroller, and upon motion of Regent Kleczka, seconded by Regent Jones, it was

VOTED, That an allotment of \$50,000 be transferred from LE and made available for the purchase of necessary equipment and apparatus.

Upon recommendation of the Comptroller, and upon motion of Regent Sen-
senbrenner, seconded by Regent Jones, the following budget transfers were approved:

College of Agriculture

From 15A Research to 15A Research Supplies and Expense;

Page 104	E. B. Hart	Biochemistry	30.00	
82	David S. Anthony	"	1284.00	
85	Wayne Tretsven	Dairy Industry	684.00	
89 & 106	Mrs. N. G. Britten	Genetics	834.00	
89	Geraldine C. Paltz	"	38.52	
89	Barbara A. Johnson	"	197.00	
89	Wilber J. Tyler	"	4.50	3072.02

From 15A Instruction to 15A Instruction Supplies and Expense;

Page 66	Janet R. McCarter	Agr. Bact.	1400.00	
66	Wayne W. Umbreit	" "	2433.33	
66	Vice Burris	" "	1500.00	5333.33

From 3M Research to 3M Research Supplies and Expense;

Page 66	Mrs. Ethel Zahn Emerson	Agr. Bact.	591.30
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From 3M Research to 3M Research Labor

Page 99	Lakey (vice Wipf)	Vet. Science	441.00
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From 3R Research to 3R Research Supplies and Expense;

Page 92	Vice Maxon	Horticulture	750.00
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From 5-2 Research to 5-2 Research Supplies and Expenses;

Page 86	Ellsworth H. Fisher	Econ. Entomology	693.00	
86	Vice Janes	" "	684.00	
93	Woodrow Hare	Plant Pathology	510.00	1887.00

From 5-2 Research to 5-2 Research Labor

Page 96	Vice Chang	Soils	684.00
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From 3S Research to 3S Research Supplies and Expense;

Page 86	Vice Callenbach	Econ. Entomology	600.00
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From 3T Research to 3T Research Equipment in order to purchase equipment
that the Regents and Dean Fred have agreed on as needed at the Potato Farm;

Page 106	T. C. Allen	Econ. Entomology	70.00
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Page 92 Vice Munger Horticulture 2500.00 2570.00

From 3V Research to 3V Research Labor

Page 99 Brandley(Vice Wisnicky)Vet. Science 1517.00

From 15A Extension Farm Labor Supplies and Expense to 15A
Extension Farm Labor Salaries 7000.00

From 3A Extension Supplies and Expense to 3A Extension
Salaries 2500.00

\$15,000 from Supplies and Expense to Capital 2AB, University Extension
Revolving Fund.

The Comptroller presented a check of \$2,500 handed to him by Regent Calahan, State Superintendent of Public Instruction, to provide for a half year's salary of Warren H. Southworth, with the request that Mr. Southworth be placed on the University pay roll. Upon motion of Regent Sensenbrenner, seconded by Regent Jones, the request was approved and the funds were accepted. (The above payment comes from the State Department of Public Instruction Trust Fund.)

The Secretary presented the following recommendations:

1. That the legacy of \$10,000 provided in the will of Marie C. Kohler for the following purpose be accepted;

"To establish the Walter J. Kohler Student Loan Fund, in memory of Walter J. Kohler, formerly President of the Board of Regents, to be used, with its income, under the direction of the Committee in Charge of Student Loans of the University of Wisconsin, for loans to deserving students in aid of their education at the University of Wisconsin, preference being given to any such students residing in, or graduated from the High School at Kohler, Wisconsin."

That the action of the Secretary of the Regents in accepting the money be approved.
Adopted.

2. That the gifts from Evangeline Kohler and Lillie B. Kohler of \$5,000 each to establish the Marie Christine Kohler Student Loan Fund be accepted and the following trust agreement approved;

"The undersigned, Evangeline Kohler and Lillie B. Kohler, do each herewith give and donate to the Board of Regents of the University of Wisconsin in trust the sum of Five Thousand Dollars (\$5,000) for the purpose of establishing a trust fund to be known as the Marie Christine Kohler Student Loan Fund in honor of their deceased sister, Marie Christine Kohler, a graduate of the University. The said fund, together with any further sums or securities that may be added thereto by will or otherwise, shall be invested and re-invested and used with its income; under the direction of the committee or other body in charge of student loans at the University of Wisconsin, for loans to students who qualify under such standards as said committee may from time to time determine, having in mind primarily need, character, scholarship, and reasonable participation in school activities, in aid of their education at the University of Wisconsin, preference being given to girls; to students residing in the Village of Kohler or graduated from the High School thereof; to students residing in Sheboygan County, in the order named; provided, however, that such students shall be residents of the State of Wisconsin.

IN WITNESS WHEREOF, the parties above named have hereunto set their hands and seals this fifth day of December, 1944.

/s/ Evangeline Kohler (SEAL)

/s/ Lillie B. Kohler (SEAL)"

That the action of the Secretary of the Regents in accepting the money be approved.

NOTE: It is the thought of the Kohler sisters in establishing the Marie Christine Kohler Student Loan Fund that it will parallel the Walter J. Kohler Student Loan Fund created by the will of Marie Christine Kohler; that the Walter J. Kohler Student Loan Fund could be used primarily for loans to boy students of the Village of Kohler, while the Marie Christine Kohler Student Loan Fund could be used primarily for loans to girl students of the Village of Kohler.

Adopted.

3. That a gift of \$1,000 from Mrs. Rose Ellman of Los Angeles, California, to establish a permanent endowment for a living memorial for her son, Ben L. Ellman, Class of 1918, who died in Los Angeles on August 22, 1944, be accepted. The memorial is to be named "The Ben L. Ellman Scholarship", the income to be used for the award of scholarships in the amount of \$50, upon recommendation of the faculty, to outstanding students who are in need of such assistance; that authority be granted to accept additional contributions to the fund in the future.

Adopted.

4. That a gift of \$50 from Merrill Chase, Palmer House, Chicago, be ac-

cepted to establish the Merrill Chase Student Loan Fund; that authority be granted to accept additional contributions to the fund in the future; that loans be made upon recommendation of the Faculty Committee on Loans and Undergraduate Scholarships and that for the present interest be charged at the rate of 3%.

Adopted.

5. That a gift be accepted from Theodore Herfurth of \$5,000 as an initial gift to establish "The Genevieve Gorst Herfurth Fund for Scientific and Historical Research"; that authority be granted to accept additional contributions to the fund in the future; that the principal be held in trust as a permanent endowment and that the income only be used for the promotion of research in science and history.

Adopted.

6. That authority be granted to start foreclosure proceedings on the Fred Plaumann mortgage in Milwaukee now in default.

Adopted.

Upon motion of Regent Sensenbrenner, seconded by Regent Kleczka, adopted.

The Secretary presented the case of Otto F. Walasek, a student who has paid nine semesters of non-resident tuition but who has not completed four calendar years of attendance at the University, and whose attendance included the summer semesters of 1942, 1943 and 1944. Upon motion of Regent Jones, seconded by Regent Kleczka, it was

VOTED, That the matter be referred to the Faculty Committee on Loans and Undergraduate Scholarships with the request that Mr. Walasek be granted a Legislative Scholarship for the year 1944-45.

Regent Jones, Chairman of the Constructional Development Committee, made a verbal report of considerable detail. He referred to a resolution passed by the Athletic Board with reference to the dedication of land, the former action of the Regents regarding the dedication of land to the College of Engineering from Dayton Street extended to University Avenue, the location of quarters for the College of Commerce, and the creation of a University Planning Commission. He then presented the following report of the Constructional Development Committee:

"The Constructional Development Committee reports as follows:

- (1) Your Committee has appointed an Advisory Committee consisting of the President of the University, the deans of the various schools and colleges, the Chairman

of the Athletic Board, the Director of Residence Halls, the Superintendent of Buildings and Grounds, the State Chief Engineer, the State Architect, the Secretary of the State Planning Board, the Secretary of the Regents, and the Comptroller of the University. The functions of the Advisory Committee are to assist in the preparation of a definite plan for the future development of the campus and to make recommendations to that end to the Regents' Constructional Development Committee.

A joint meeting of the Regents' Constructional Development Committee and the Advisory Committee was held on January 8, 1945. Your committee can report at this time that progress is being made on plans for the allocation of space and the proposed location of certain contemplated buildings. A more complete report will be made to the Regents after further meetings with the Advisory Committee.

- (2) Your committee also met with representatives of the State Board of Health on January 8, 1945, who presented a request that the University cooperate with the Board of Health in plans for the construction of a new building for the State Laboratory of Hygiene. It was explained that the plans of the Board of Health for the development of a cooperative teaching, research, and service center would require the use of approximately five acres of land.

The Constructional Development Committee recommends that the Board of Regents approve in principle the proposal to locate on the University campus the proposed new buildings of the State Laboratory of Hygiene and that the University cooperate as fully as its facilities will permit in the plans for providing laboratory and other facilities for the Board of Health."

Upon motion of Regent Kleczka, seconded by Regent Cleary, the report was approved.

Regent Kleczka, Chairman of the Educational Committee, stated that it was not possible to have a meeting with the Dean of the College of Letters and Science but that such a meeting would be held prior to a later meeting of the Board.

Regent Kleczka also reported upon the negotiations for the use of Racine College and stated that the Racine Association of Commerce had asked the Educa-

tional Committee to come to Racine to inspect the property and discuss the matter,

Regent Kleczka also referred to a report which he had received on child development.

Regent Cleary, Chairman of the Finance Committee, reported verbally on the hearing before the Governor on December 7, 1944, on the legislative requests for operation and stated that besides himself there were present from the University - Regent Werner, the President of the University and the Comptroller - and that on December 29, 1944, a similar meeting was held for the consideration of the requests - present from the University were Regent Cleary, President Dykstra and Comptroller Peterson. He also stated that conferences on the building program had been held by the administrative officers of the University with the Governor and his staff.

Regent Werner reported for the Personnel Committee. He stated that Acting Director Bardell advised that George A. Parkinson, now in the Navy, was returning in the very near future. Upon motion of Regent Werner, seconded by Regent Cleary, it was

VOTED, That upon Doctor Parkinson's return he be promoted to the rank of professor and director of the Milwaukee Extension Center; that his salary be at the rate of \$6,000 per annum; and that he be granted leave of absence, without pay, until such time as he is able to assume his duties which it is anticipated will be some time in February.

Upon motion of Regent Werner, seconded by Regent Sensenbrenner, it was VOTED, That the title of L. H. Adolfson be changed from Acting Associate Director to Associate Director of the University Extension Division, the matter of salary to be determined later.

Upon motion of Regent Werner, seconded by Regent Cleary, it was

VOTED, That the resignation of President C. A. Dykstra, which was accepted by the Regents on October 28, 1944, be made effective on February 15, 1945.

Regent Grady presented the following recommendation of the Committee on

Welfare and Student Life;

"The Committee on Welfare and Student Life recommends that the Faculty Committee on Appeal be empowered to hear the appeal of the Theta Chi Fraternity, take the testimony in writing, and make its findings thereon and decision."

Upon motion of Regent Grady, seconded by Regent Kleczka, adopted.

Regent Werner stated that he would ask for a call of a special meeting of the Board of Regents for Thursday, January 25, 1945, to consider the report of the Personnel Committee on the selection of a President to succeed President Dykstra, and such other matters as may be properly presented.

At 4:40 P.M. the meeting adjourned.

M. E. McCaffrey,

Secretary.

ACTIONS BY THE PRESIDENT

Since the November 25, 1944 Meeting

of the

Board of Regents

RESIGNATIONS:

1. Inez Bancroft, instructor in home economics (related art), 1/2 time, October 30, 1944.
2. Ray A. Borchert, instructor in agricultural extension (farm labor), temporary, Pierce County, October 31, 1944.
3. Paul D. Andrews, instructor in agricultural extension (farm labor), temporary, Lafayette County, October 31, 1944.
4. Lynn R. Feutz, instructor in agricultural extension (war food act), temporary, Barron County, October 31, 1944.
5. Alvin O. Nelson, instructor in agricultural extension (dairy extension assistant), Dunn County, November 15, 1944.
6. Beatrice H. Touton, instructor in chemistry, Milwaukee center, November 8, 1944.
7. Joe C. Cook, instructor in agricultural extension, (FL) temporary, Racine-Kenosha counties, November 15, 1944.
8. William C. Howe, research assistant in chemical engineering, November 6, 1944.
9. Evelyn J. Dworetzky, research assistant in physiological chemistry, November 1, 1944.
10. William C. Howe, RF assistant in chemical engineering, November 6, 1944.
11. William C. Hatfield, RF assistant in plant pathology, October 1, 1944.
12. Raymond M. Dodson, assistant in biochemistry, November 30, 1944.
13. Wilber J. Tyler, assistant in genetics, 1/2 time, November 15, 1944.
14. Jean M. Wilson, assistant in naval training school (radio), November 15, 1944.
15. Marjorie Wagner, assistant in dietetics, July 27, 1944.
16. Eleanore M. Fritz, assistant in dairy husbandry, November 25, 1944.

RESIGNATIONS:

17. Donald A. Kita, industrial fellow in biochemistry, part time, November 18, 1944, Hayden Chemical Corporation, 15B.
18. Roman J. Zorn, university fellow in history, for the first semester, 1944-45.
19. Calvin Kindschuh, regent scholar in farm short course, November 20, 1944.
20. Joseph Mott, regent scholar in farm short course, November 20, 1944.
21. Henry Pugnier, regent scholar in farm short course, November 20, 1944.
22. Orville Murphy, regent scholar in farm short course, November 20, 1944.
23. Melvin Douglas, Pure Milk scholar in farm short course, November 20, 1944.
24. Howard W. Townsend, non-resident scholar in speech, for the first semester, 1944-45.

APPOINTMENTS:

1. Walter Wisnicky, professor of veterinary science, part time, October 1 - November 30, 1944, at \$25.00 a day, not to exceed 6 days a month at \$150.
2. Edgar B. Gordon, professor of farm short course, temporary, November 20, 1944 - March 10, 1945, at \$300.00.
3. Clara J. Legrid, assistant professor of home economics, agricultural extension, half time, November 1 - December 31, 1944; full time, January 1 - March 31, 1945, at \$1,244.44.
4. Major Hugh W. Hudleson, associate professor of military science and tactics, beginning May 1, 1944, without salary.
5. Jessie W. Howell, instructor in home economics, part time, November 13, 1944 - January 20, 1945, at \$112.50.
6. Raphael D. Wagner, instructor in mathematics, 67% time, November 1, 1944 through January 20, 1945, on calendar month basis, at \$443.06.
7. William M. Pitkin, instructor in speech, part time, November and December, 1944, at \$160.00.
8. Edwin H. Cady, instructor in English, part time, beginning November 1, 1944 for balance of first semester, 1944-45, at \$285.18.
9. Edwin H. Cady, instructor in English, November 1, 1944 - March 1, 1945, at \$444.40.
10. Gilbert D. Endrizzi, instructor in drawing and descriptive geometry, December 11, 1944 - March 3, 1945, at \$600.00.
11. Abner L. Hansen, counselor in personnel council, testing office, November 6, 1944 - July 1, 1945, at \$300.00 a month.
12. Beatrice I. Lamoreux, instructor in naval training school (radio), October 25, 1944 through June 30, 1945, at \$200.00 a month.
13. Lorenz R. Blazic, instructor in naval training school (radio), November 1, 1944 through June 30, 1945, at \$216.67 a month.
14. Frank H. Bell, instructor in naval training school (radio), November 3, 1944 through June 30, 1945, at \$241.67 a month.
15. Jens Klavestad, instructor in agricultural extension, temporary, Trempealeau County, December 1-31, 1944, at \$160.00 a month.
16. Charles J. Rode, instructor in agricultural extension, temporary (farm labor), Washington County, November 1-30, 1944, at \$175.00.
17. Herbert F. Hoeft, instructor in agricultural extension, temporary (farm labor), Langlade County, November 1 - December 31, 1944, at \$350.00.

APPOINTMENTS:

18. Edmund Hitt, instructor in agricultural extension, temporary (farm labor), Buffalo County, December 1-31, 1944, at \$165.00.
19. Robert A. Kilpatrick, instructor in agricultural extension, temporary (farm labor), part time, Lafayette County, November 15 - December 31, 1944, at \$153.33.
20. Elsie M. Steine, instructor in agricultural extension, temporary (WFA), Jackson-Monroe counties, November 1, 1944 - June 30, 1945, at \$1,120.00. (This represents an increase in salary from \$125 to \$140 a month.)
21. William V. KasaKaitas, instructor in agricultural extension, temporary (emergency war food assistant), Racine-Kenosha-Milwaukee counties, November 1, 1944 - June 30, 1945, at \$2,000.00.
22. Helen H. Feind, instructor in agricultural extension, temporary (war food act), Calumet County, November 13, 1944 - May 31, 1945, part time, at \$726.00.
23. Lawrence A. Davis, instructor in agricultural extension, temporary (WFA), Dodge County, November 20, 1944 - June 30, 1945, at \$1,718.86.
24. William C. Baumgartner, instructor in agricultural extension, temporary (WFA), Green County, November 1, 1944 - June 30, 1945, at \$1,000.00.
25. Orrin I. Berge, instructor in agricultural extension, temporary (war food assistant), part time, Manitowoc County, November 15, 1944 - April 30, 1945, at \$691.67.
26. Albert L. Habel, dairy extension assistant (with the rank of instructor) in agricultural extension, Dodge County, November 1, 1944 - October 31, 1945, at \$400.00.
27. Cyril J. Westerman, instructor in agricultural extension (dairy extension), Ozaukee County, November 20, 1944 - November 19, 1945, at \$368.33.
28. Lemuel G. Wells, instructor in agricultural extension (dairy extension), Pierce County, November 1, 1944 - October 31, 1945, at \$600 a year.
29. Marvin Godfrey, instructor in agricultural extension (dairying), Lafayette County, October 9, 1944 - February 28, 1945, at \$237.10.
30. Gustav A. Sell, county agricultural agent (with the rank of instructor), Lincoln County, beginning January 1, 1945, at \$1,900.00 a year.
31. Edwin O. Baker, Jr., county agricultural agent (with the rank of instructor), Green County, beginning January 1, 1945, at \$1,700 a year.
32. Helen H. Feind, county home agent (with the rank of instructor), Jefferson County, October 8-31, 1944, at \$109.68.
33. Marlys Richert, county home agent (with the rank of instructor), Green County, beginning January 1, 1945, at \$1,700.00 a year.

APPOINTMENTS:

34. Ruth E. Pady, instructor in home economics, agricultural extension (home agent at large), January 29 - June 30, 1945, at \$759.68.
35. The following persons appointed acting instructors in mathematics, full-time, on calendar month basis, each beginning November 1, 1944, with an expiration date and at a salary as indicated below:
- George L. Bullis, February 28, 1945, \$835.12.
 - Richard A. Good, December 10, 1944, \$297.58.
 - Louis H. Kanter, December 10, 1944, \$297.58.
 - John T. Moore, December 10, 1944, \$310.81.
 - Robert C. Simpson, Jr., December 10, 1944, \$276.13.
 - Norman A. Wiegmann, December 10, 1944, \$276.13.
36. Dorothy K. Knaplund, acting instructor in mathematics, 1/3 time, November 16, 1944 through February 28, 1945 on calendar month basis, at \$267.89.
37. Carroll F. Oakley, lecturer in physics, November 1, 1944 through January 20, 1945, at \$700.97.
38. Elizabeth S. Sokolnikoff, lecturer in mathematics, full time, November 1, 1944 through February 28, 1945, on calendar month basis, at \$1,111.08.
39. The following persons appointed to give lectures on "Reconstruction at Home and Abroad," Madison evening classes, during the period October 18, 1944 - January 24, 1945, each to receive the amount indicated below:
- William Ebenstein, one lecture, \$10.00.
 - Selig Perlman, two lectures, \$20.00.
 - Gaines Post, one lecture, \$10.00.
40. Philo M. Buck, Jr., to give two lectures on "Books That Have Made Civilization 44E", Madison evening classes, during the period October 5, 1944 - January 25, 1945, at \$20.00 total.
41. The following persons appointed to give one lecture on Problems of Reconstruction 44F, Madison evening classes, during the period October 9, 1944 - January 15, 1945, each to receive \$10.00:
- Elizabeth Brandeis
 - Chester V. Easum
 - Eduardo A. Neale-Silva.
42. Emily M. Chervenik, assistant to dean of women in charge of placement and vocational advising, beginning December 1, 1944, at \$3,000.00 a year on 12 months' basis.
43. Ruth A. Baerwald, assistant in agricultural extension (soil tester), Dodge County, November 1, 1944 - June 30, 1945, at \$560.00.

APPOINTMENTS:

44. Marion J. Eschenbach, assistant in agricultural extension (soil testing), Marathon County, September 1, 1944 - June 30, 1945, at \$850.00.
45. Joyce M. Seaquist, assistant in genetics, half time, December 1, 1944 - June 30, 1945, at \$518.00.
46. Maurice J. Babb, Jr., assistant in university arboretum, November 1, 1944 - March 31, 1945, at \$125.00 a month.
47. Florence Swoboda, assistant in chemistry, Milwaukee center, November 6, 1944 through June 30, 1945, at \$1,120.00 on academic year basis.
48. Eleanor Blankinship, assistant in allergy, beginning December 4, 1944, at \$136.00 a month on 12 months' basis.
49. Daisy E. Thiele, assistant in agricultural economics, part time, November 22, 1944 - June 30, 1945, at \$181.67.
50. Arlene M. Sveinbjornsson, assistant in naval training school (radio), November 28, 1944 through June 30, 1945, at 58¢ an hour but not to exceed \$98.60 in any month.
51. Marianne F. Boyd, assistant in naval training school (radio), November 8, 1944 through June 30, 1945, at 58¢ an hour but not to exceed \$98.60 in any month.
52. Evelyn W. Hogg, assistant in naval training school (radio), November 1, 1944 through June 30, 1945, at 58¢ an hour but not to exceed \$98.60 a month.
53. Walter C. Schneider, research assistant in cancer research, November 1, 1944 - February 1, 1945, at \$66.58 a month.
54. Howard W. Bremer, research assistant in chemical engineering, temporary, November, 1944, at \$130.05.
55. Mary C. Meek, technical assistant in university press, October 1 - December 31, 1944, at \$360.00.
56. Elmer V. Lembrick, storeroom attendant in pharmacy, October 1, 1944 through June 30, 1945, at \$225.00.
57. Duane G. Wenzel, storeroom attendant in pharmacy, October 1, 1944 through June 30, 1945, at \$270.00.
58. Vit. Schiro, boxing assistant in intercollegiate athletics, December 1, 1944 through March 31, 1945, at \$400.00.
59. James Dailey, wrestling assistant in intercollegiate athletics, December 1, 1944 through March 31, 1945, at \$500.00.

APPOINTMENTS:

60. Forrest L. Seal, graduate assistant in speech, November and December, 1944, at \$80.00.
61. Howard W. Townsend, graduate assistant in speech, November and December, 1944, at \$160.00.
62. Dorothy M. Duroux, graduate assistant in physics, November 1, 1944 through January 20, 1945, at \$264.52.
63. Richard V. Andree, graduate assistant in mathematics, 67% time, November 1, 1944 through February 28, 1945, at \$544.32.
64. Paul H. Reinker, graduate assistant in chemistry, November 1, 1944 - July 1, 1945, at \$730.00.
65. Walter W. Barna, undergraduate assistant in physics, November 1, 1944 through January 20, 1945, at \$198.39.
66. Stanley S. Larsen, undergraduate assistant in chemistry, November 1, 1944 - July 1, 1945, at \$600.00.
67. Sylvia J. Rosenberg, psychometrist, personnel council, testing office, December 7, 1944 - July 1, 1945, at \$1,134.40.
68. Charles W. Christenson, junior resident in orthopedic surgery, beginning January 1, 1945, at \$25.00 a month plus three meals and lodging, on 12 months' basis.
69. Aaron A. Mannis, junior resident in E.E.N.T., beginning January 1, 1945, at \$25.00 a month plus three meals and lodging, 12 months' basis.
70. Olle Friberg, junior resident in anesthesia, beginning November 21, 1944, at \$25.00 a month plus three meals, on 12 months' basis.
71. Kenneth F. Bick, act as local administrator in the ESMWT program at Janesville, November, 1944, at \$25.00.
72. William D. Klingaman, act as local administrator in the ESMWT and other extension programs at Kenosha, November 1, 1944 through April 30, 1945, at not to exceed \$150.00.
73. Frank Beck, act as local administrator in the ESMWT and other extension programs at Eau Claire, November 1, 1944 through April 30, 1945, at not to exceed \$90.00.
74. Alfred C. Schnur, prepare USAFI end-of-course test in sociology (No. EM260), November, 1944, at \$50.00.
75. Charles F. Peters, prepare USAFI end-of-course test in electrical welding (No. 892), November, 1944, at \$50.00.
76. Donald J. Buroker, prepare USAFI end-of-course test in steam fitting (No. 772), November, 1944, at \$50.00.

APPOINTMENTS:

77. Julia A. Roberts, reader in anthropology, first semester, 1944-45, at 50¢ an hour, not to exceed \$15.00.

78. Mary M. Wilson, reader in sociology, first semester, 1944-45, at 50¢ an hour, not to exceed \$7.50.

79. Bernice Moskowitz, reader in sociology, first semester, 1944-45, at 50¢ an hour, not to exceed \$27.50.

80. John Briggs III, reader in sociology, first semester, 1944-45, at 50¢ an hour, not to exceed \$12.50.

81. The following persons appointed to read A.F.I. correspondence study papers in the courses listed below on a fee basis, with a beginning date as indicated and all appointments expiring June 30, 1945, each to receive the monthly salary not to exceed the amount shown below:

Mary R. Cleminson, Spanish, November 1, 1944, \$100.00.

John E. Goetz, office management and accounting, November 20, 1944, \$200.00.

Alma E. Gunderson, economics, November 1, 1944, \$85.00.

Mabel A. Hendrickson, English, November 1, 1944, \$50.00.

Beatrice A. Kane, English, November 1, 1944, \$100.00.

Erich O. Kraemer, business, November 8, 1944, \$100.00.

Harriet O. Krueger, mathematics, November 15, 1944, \$50.00.

Edwin K. Kunze, engineering, November 1, 1944, \$25.00.

Raymond S. Mallow, accounting and auditing, November 14, 1944, \$200.00.

Charles F. Peters, engineering, November 1, 1944, \$25.00.

Charlotte M. Ryan, bookkeeping and accounting, November 15, 1944, \$250.00.

Allen J. Shafer, electrical engineering, November 7, 1944, \$25.00.

Kenneth G. Shiels, descriptive geometry, October 1, 1944, \$25.00.

Theodore L. Torgerson, education, October 1, 1944, \$25.00.

Ernest R. Winkelman, carpentry, November 1, 1944, \$200.00.

82. Lea A. Zell, to read A.F.I. correspondence study papers in English courses on a fee basis, October and November, 1944, at not to exceed \$200.00 a month.

83. Louis H. Kanter, to read A.F.I. correspondence study courses in mathematics on a fee basis, November 1, 1944 through May 31, 1945, at not to exceed \$25.00 a month.

84. The following persons appointed to teach the classes indicated below, each beginning and for the number of weeks as shown, fees not to exceed the amount indicated:

Horace L. Davis, Jr., plant protection, Menasha, October 25, 1944, 12, \$360.00.

A. Campbell Garnett, introductory ethics I, Course No. 41, Madison, October 3, 1944, 17, \$370.00.

Warner J. Geiger, geography of United States, Fond du Lac, October 11, 1944, 16, \$250.00.

APPOINTMENTS:

84. (Continued)

Gertie L. Hanson, geography 109, Waupaca, October 23, 1944, 14, \$197.00.
Charles A. Hornback, sociology 100, Independence, October 30, 1944, 11,
\$250.00.
Clarence D. Jayne, geography 109, Waupaca, October 9, 1944, 2, \$28.00.
Warren G. Jenkins, American diplomatic history 220, Wautoma,
October 31, 1944, 16, \$265.00.
Clifford E. Jurgensen, practical psychology, Green Bay,
October 10, 1944, 10, \$200.00.
Earl S. Kjer, oral interpretation of literature 208, Stanley,
November 8, 1944, 11, \$245.00.
Clarence E. Ragsdale, elementary curriculum 140-141, Eau Claire,
October 12, 1944, 8, \$250.00.
Louis E. Slock, U. S. in recent world affairs 200, Barron,
October 3, 1944, 11, \$270.00.

85. The following persons appointed to teach the classes indicated below in the ESMWT program, each beginning and for the number of weeks as shown, and each to receive a salary not to exceed the amount indicated:

William J. Baker, wood inspection, Madison, October 23, 1944, 16, \$240.00
Don C. Candland, industrial accounting fundamentals, Beloit,
November 2, 1944, 14, \$210.00.
Oscar H. Gerlat, practical engineering mathematics, Oshkosh,
November 16, 1944, 12, \$180.00.
Ray S. Groenier, advanced electronic applications, Madison,
October 30, 1944, 16, \$240.00.
Eugene G. Ingalls, pulp processing, Wausau, October 25, 1944, 16, \$240.00
Thorwald O. Jorgenson, industrial electronics, part I, Eau Claire,
November 2, 1944, 16, \$240.00.
Fred C. J. Kongsmark, engineering drawing, Horicon,
October 31, 1944, 12, \$360.00.
William G. McLeod, engineering production planning and control,
Fort Atkinson, October 19, 1944, 12, \$180.00.
William A. Mabie, engineering drawing, Sturgeon Bay,
November 1, 1944, 12, \$360.00.
Lucius A. Markham, industrial supervision institute, Madison,
November 17, 1944, 1 meeting, \$35.00.
William J. Mason, fundamentals of time and motion study, Horicon,
October 25, 1944, 12, \$180.00.
William J. Mason, engineering production planning and control,
Horicon, October 31, 1944, 12, \$180.00.
Russell L. Moberly, industrial supervision institute, Madison,
November 13-18, 1944, 5 meetings, \$100.00.
Arnold Olson, industrial supervision institute, Madison,
November 14, 1944, 1 meeting, \$35.00.
Thomas Osterhus, strength of materials, Madison,
November 2, 1944, 16, \$240.00.
R. Ronald Palmer, general physics, Beloit, October 31, 1944, 12, \$360.00.
Wilfred A. Pollock, fuels and combustion, Milwaukee,
November 29, 1944, 12, \$150.00.

APPOINTMENTS:

85. (Continued)

- William A. Porter, industrial electronics, part I, Fort Atkinson,
October 27, 1944, 16, \$240.00.
- Sadie M. Shellow, industrial supervision institute, Madison,
November 15, 1944, 1 meeting, \$35.00.
- Robert E. Showers, fundamentals of radio, part I, Sturgeon Bay,
October 16, 1944, 16, \$720.00.
- Clyde T. Smith, wood technology, Oshkosh, October 30, 1944, 12, \$180.00.
- John H. Stiehl, advanced electronic applications, Madison,
October 30, 1944, 16, \$240.00.
- Earl C. Stolper, industrial supervision institute, Madison,
November 16, 1944, 1 meeting, \$20.00.
- Percy T. Teska, production supervision, Racine,
October 31, 1944, 12, \$180.00.
- Vincent A. Vanderheiden, industrial electronics, part II,
Madison, October 20, 1944, 16, \$240.00.
86. Harry E. Pulver, to share in royalties in the sale of book, "Materials of Construction," year 1943-44, during November, 1944, \$4.23.
87. Erle E. Barber, county agricultural agent, Rusk County, beginning January 1, 1945, at \$1,700.00 a year on 12 months' basis.
88. Helen H. Feind, county home agent, Jefferson County, October 1-7, 1944, at \$31.99.
89. Mabel A. Murdock, county home agent, Washburn County, beginning January 1, 1945, to December 31, 1945, at \$2,400.00 a year on 12 months' basis.
90. Edward A. Kauck, university fellow in chemical engineering, academic year 1944-45, at \$679.00.
91. Luis Arcesio Perez-Medina, post-doctorate Lilly fellow in chemistry, December 1, 1944 - December 1, 1945, at \$3,000.00.
92. P. Subraya Sarma, international scholar in biochemistry, for the academic year 1944-45.
93. Jean Fonk, Elizabeth Waters scholarship, first semester, 1944-45, at \$50.00.
94. John Drnek, William J. Fisk scholarship, first semester, 1944-45, at \$25.00.
95. Marie L. Powell, non-resident scholar in French, for the academic year 1944-45.
96. Ralph Kundert, short course scholar (Sears & Roebuck), November 20, 1944 - March 10, 1945, at \$67.50.

APPOINTMENTS:

97. The following persons granted farm short course scholarships, for the period November 20, 1944 - March 10, 1945, each to receive \$75.00:

Donald Rowe
Russell Wilson

98. The following persons granted regent farm short course scholarships, for the period November 20, 1944 - March 10, 1945, each to receive \$75:

Austin Boyle
Orville Murphy
Glenn Stowell
Donald Tripp
William Webster

SALARY AND SERVICE ADJUSTMENTS:

1. Penniston Wright, appointment adjusted as instructor in agricultural extension (farm labor), temporary, Dodge County, November 1 - December 31, 1944, at \$450.00.
2. Hope M. Campbell, instructor in veterinary science, salary adjusted to \$1,900.00 a year, on 12 months' basis, for the period January 1 - June 30, 1945.
3. Ernest Zehner, instructor in dairy husbandry, salary adjusted from annual to academic basis for the second semester, 1944-45, at \$1,350.00.
4. William A. Brown, instructor in agricultural extension (farm labor), temporary, Green County, salary adjusted to \$350.00 for the period November 1 - December 31, 1944. (This represents an increase from \$150 to \$175 a month.)
5. Howard E. Heggstad, instructor in horticulture, salary adjusted to \$1,099.98 for the period January 1 - June 30, 1945.
6. Rebecca C. Barton, instructor in English, part time, appointment reduced for the period November 1, 1944 - January 20, 1945, with a decrease in salary of \$259.26.
7. Mary M. Simpson, instructor in psychology, appointment increased for the period November 1 - December 9, 1944 and extended to January 20, 1945, at \$264.52.
8. James D. Wright, instructor in German, to receive \$100.00 extra compensation for work done during academic year 1944-45.
9. Herbert W. Reichert, instructor in German, to receive \$100.00 extra compensation for work done during academic year 1944-45.
10. Robert H. Grummer, instructor in animal husbandry, salary adjusted to \$1,200.00 for the period January 1 - June 30, 1945.
11. Mrs. Francoise C. Jankowski, acting instructor in French and Italian, appointment increased from 8 to 10 hours, for first semester, 1944-45, beginning October 16, 1944, at an increase in salary of \$87.50.
12. Marie G. Fischer, assistant in chemistry, Milwaukee center, salary increased from \$1,220 to \$1,620 a year on academic year basis, for period November 6, 1944 through June 30, 1945.
13. Alice C. Harper, assistant in wildlife management, salary increased to \$1,900 a year, or \$950 for the period January 1 - June 30, 1945.
14. Carl D. Gutsche, graduate assistant in chemistry, appointment reduced to 12 hours beginning November 3, 1944 for the remainder of the academic year, at a reduction in salary of \$197.20.

SALARY AND SERVICE ADJUSTMENTS:

15. William J. Stevens, graduate assistant in English, appointment increased beginning November 1, 1944 and extended to March 1, 1945, at \$444.40.
16. John W. R. Lindemann, graduate assistant in English, appointment increased for the period November 1 - December 9, 1944 and extended to March 1, 1945, at \$222.20.
17. Luther E. Vaaler, graduate assistant in physics, salary increased from \$66.66 to \$100 a month, for the period November 1 through December 9, 1944.
18. Paul J. Kaesberg, undergraduate assistant in physics, salary increased from \$75 to \$100 a month for the period October 17-31, 1944; and from \$75 to \$112.50 a month for the period November 1 through December 9, 1944.
19. Viola J. White, undergraduate assistant in physics, salary reduced from \$43.75 to \$18.75 a month for the period November 1 through December 9, 1944.
20. Thomas O. Moore, to read A.F.I. correspondence study papers in mathematics courses on a fee basis, salary increased from \$200.00 a month to not to exceed \$300.00 a month, for the period November 1, 1944 through June 30, 1945.
21. Samuel J. Kaufman, director of recreation and education, Wisconsin state prison, received \$67.13 for additional services at state prison during October, 1944.

PROMOTIONS:

1. George R. Barrett, promoted from instructor to assistant professor of dairy husbandry, for the second semester, 1944-45, at \$1,600.00.

LEAVES OF ABSENCE:

1. J. Kenneth Little, associate professor of education, for the second semester, 1944-45, without pay.