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Minutes of the regular meeting of the Board of Regents of the University of Wisconsin: November 22, 1930. 1930

Madison, Wisconsin: Board of Regents of the University of Wisconsin System, 1930

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*minutes
included
Read*

REGULAR MEETING OF THE BOARD OF REGENTS

Madison, Wisconsin

Saturday, November 22, 1930, 10 A.M.

President Faast presiding

PRESENT: President Frank; Regents Backus, Butler, Callahan, Clausen, Drexler, Eimon, Faast, Gundersen, Mead, Richardson, Runge, Schmidtman, Ullsperger, Waters.

ABSENT: Regents Berger, Sholts*

Regent Sholts* attended the committee meetings on Thursday and Friday, but was unable to attend the board meeting on Saturday.

Upon motion of Regent Eimon, seconded by Regent Clausen, the minutes of the meeting of the board held on October 11, 1930, were approved as sent out to the regents.

Regent Callahan, as chairman of the executive committee, read the minutes of the meetings of the executive committee held on November 8 and November 21, 1930. Upon motion of Regent Callahan, seconded by Regent Backus, the minutes of these two meetings as read were approved, ratified and confirmed.

RECOMMENDATIONS OF THE PRESIDENT

- Letters and Science -

R 1. That the resignation of Myrtle Starr, assistant in economics, be accepted; to take effect November 5, 1930, p. 37. Adopted.

2. That T. Levron Howard be appointed assistant in economics from November 5, 1930 to the close of the academic year 1930-31; salary \$400 for the period; charge to item for assistants (economics), p. 37, fund 1A. Adopted.

3. That the salary of Joseph E. Shafer, assistant in economics, be increased by \$200, beginning November 5, 1930, on account of increased teaching, total for the year \$1,325; increase to be charged to assistants (economics), p. 37, fund 1A.

Adopted.

4. That the salary of Harry Weiss, assistant in economics, be increased from \$250 to \$400 for the first semester of 1930-31, beginning November 5, 1930, because of increased teaching (total for the year \$650); increase, \$150, to be charged as follows: \$25 to item for assistants, \$125 to balance in staff salaries (economics), p. 37, fund 1A.

Adopted.

5. That Elda Bauman be changed from one-third assistant in English for the year 1930-31 to two-thirds assistant in English for the first semester of 1930-31, no change in salary, p. 38.

Adopted.

6. That Norman Cameron be appointed lecturer in philosophy during the first semester of 1930-31; to receive \$225 for the service; charge to L. & S. Unassigned.

Adopted.

7. That Morris Topchevsky be appointed lecturer in art for two months during the year 1930-31; to receive \$500 for the service; charge to L. & S. Unassigned.

Adopted.

8. That Ralph Marquis be appointed reader in philosophy for the year 1930-31; to be paid at the rate of 75¢ an hour; total for the year not to exceed \$250; charge to L. & S. Unassigned.

Adopted.

9. That Stephen Lee Ely be appointed assistant in philosophy for the second semester of 1930-31; salary \$175 for the semester; charge to L. & S. Unassigned.

Adopted.

(These recommendations had been previously considered by the committee on Letters and Science and were recommended to the regents for adoption.)

Upon motion of Regent Mead, seconded by Regent Waters, recommendations 1 to 9 under Letters and Science were adopted.

- Physical Education - Men -

1. That the title of William R. Birnbaum be changed from assistant in anatomy to student assistant in anatomy, no change in salary.

Adopted.

This recommendation had been previously considered by the committee on Physical Education and was adopted upon motion of Regent Clausen, seconded by Regent Waters.

- Agriculture -

1. That Fred B. Trenk be appointed extension forester, agricultural engineering (rank of instructor), from January 2, to July 1, 1931; salary at the rate of \$1,250 per annum, twelve months' basis (to receive \$750 from the Conservation Commission, \$1,500 from the United States Department of Agriculture, total \$3,500); charged to item for F. G. Wilson, resigned, p. 69, fund 3B.

Adopted.

McMahon

2. That James G. Beattie be reappointed county agricultural agent for Walworth County, beginning January 1, 1931; salary at the rate of \$2,700 per annum, twelve months' basis, to be distributed as follows: University \$1,700, County \$1,000; charge to item for Walworth County, p. 73, $\frac{1}{2}$ to 8A, $\frac{1}{2}$ to 3E.

Adopted.

3. That Myron J. Buck be appointed assistant in the winter dairy course, dairy husbandry, from November 1, 1930 to February 1, 1931; salary at the rate of \$150 per month (total \$450); charge to \$1,000 item for winter dairy course, p. 78, revolving fund 3K.

Adopted.

4. That the following ⁽²⁰⁾ persons be granted Regent short course scholarships in agriculture for the academic year 1930-31, at \$75 each:

Oscar Rosenow	Waumandee
Robert Koehler	West Bloomfield
Hugh Birdsall	Sawyer
Joseph Stockstad	Oregon
Theamore Vine	Neillsville
Henry Paffel	Spooner

Scholars

(Cont.)

Glen Hacker
 Roger Roberts
 Harvey Isherwood
 Lloyd Karnes
 Keith Sutcliffe
 Bernard Smith
 Morris Borgen
 Herman Marty
 Perry Garner
 Willard Halderson
 Horace Larson
 Walter Schlicher
 George Gerlach
 Robert Frambs

Brillion
 Dalton
 Plover
 Spring Valley
 Black Earth
 Viola
 Dallas
 Monticello
 Chetek
 Beloit
 Larsen
 Hartland
 Sturgeon Bay
 Reedsburg

Scholars

(20)

NOT TO BE MADE PUBLIC

ALTERNATES

Herbert Kurth
 Hugh Svoen
 Eugene Mommsen
 Thomas Johnson
 Russell L. Yandry
 Adopted.

Neillsville
 Stoughton
 Sarona
 Portage
 Fort Atkinson.

5. That Earl A. Gibson be appointed assistant in plant pathology from November 15, 1930, to February 15, 1931; salary \$120 for the period; charge to item vice Hamilton, p. 85, fund 8-A.
 Adopted.

6. That the following persons be paid each the sum indicated for the service rendered; charge to Farmers' Institutes budget, p. 98:

B. J. Gehrman	Special Worker	\$ 37.50
R. A. Kolb	" "	150.00
Mrs. L. D. Hopkins	" "	40.00.

Adopted.

NOT TO BE MADE PUBLIC

7. That the following persons be given Honorary Recognition *Note: at the time of the Farmers' Course, February 2-6, 1931:*

Not to be given publicity.

Givens Olson,
 Malachi Ryan,
 Louis Wiegand,
 E. W. Taylor,
 Mrs. Nora Dunlap,
 Adopted.

Medford, Wisconsin
 Appleton, Wisconsin
 Cleveland, Wisconsin
 La Grange, Wisconsin
 Savoy, Illinois.

(These recommendations had been previously considered by the committee on Agriculture and were recommended to the regents for adoption.)

Upon motion of Regent Ullsperger, seconded by Regent Schmidtman, it was

Ref. to Ex. Com. also Schmidtman Ullsperger

✓ VOTED, That recommendations 1 to 7 under Agriculture be adopted, and that the executive committee, the chairman of the constructional development committee and the chairman of the agricultural committee be given power to act in the selection of a site for the poultry research plant.

Regent Ullsperger, as chairman of the committee on Agriculture, stated that no recommendation was ready for the appointment of a dean for the College of Agriculture and that President Frank and the chairman of the Agricultural committee would interview further candidates.

- Graduate School -

1. That Leighton C. Norris be appointed Lloyd fellow in pharmacy for the academic year 1930-31; compensation \$250 for the year; charge to gift fund 8-B.

Fellow

Adopted.

2. That the following persons be granted graduate legislative scholarships for the academic year 1930-31:

Cecil Miller
Pao-Seng Kuo
Guillermo Guevara.

Scholar

Adopted.

R

3. That the resignation of Miss Alice Taylor Hill, fellow in Spanish, be accepted; effective October 10, 1930, p. 132.

Fellow

Adopted.

4. That Ada Montalbetti Thibodeau be appointed fellow in Spanish for the academic year, beginning October 10, 1930; compensation at the rate of \$750 for the year; in place of Alice Taylor Hill, resigned, p. 132, fund 1A.

Fellow

Adopted.

5. That the following persons be granted honorary fellowships for the academic year 1930-31:

Goeffrey Samuel Plant Pathology
Joseph Severy Botany.
Adopted.

Fellows

6. That Mykola Haydak be appointed scholar in economic entomology for the academic year 1930-31; compensation \$250 for the year; charge to fellows and scholars, p. 132, fund 1-A.
Adopted.

Scholar

(These recommendations had been previously considered by the committee on Graduate School and were recommended to the regents for adoption.)

Upon motion of Regent Backus, seconded by Regent Mead, recommendations 1 to 6 under Graduate School were adopted.

Enter in Severy's record book Entered 4/14/31

- Trust Funds -

1. That the loan of \$3000 from the University Trust Funds to Amelia Sieler and Olive Sieler Parr on the residence property at 706 Leonard Street, for five years with interest at 5½% semi-annually, be approved.
Adopted.

2. That the loan of \$7000 from the University Trust Funds to the Triangle Building Corporation on the property at 438 North Francis Street, for five years, with a net interest rate of 5½% semi-annually, and with the provision of reduction of principal in the amount of \$175 each six months, be approved.
Adopted.

(These recommendations had been previously considered by the committee on Trust Funds and were recommended to the regents for adoption.)

Upon motion of Regent Clausen, seconded by Regent Butler, recommendations 1 and 2 under Trust Funds were adopted.

Regent Butler, as chairman of the Finance Committee, presented a report upon the budget for the summer session of 1931.

Upon motion of Regent Butler, seconded by Regent Schmidtman, it was

VOTED, That the budget be approved as presented, except the item for \$6500 for the course for workers in industry; that action on this item be deferred to the next meeting of the board.

S.S. Deferred to next mtg

gift
✓ Regent Schmidtman, chairman of the Constructional Development Committee, reported upon the progress of the buildings in the course of construction and stated that the gift of a crane had been made to the College of Engineering by Pawling & Harnischfeger Company, of Milwaukee.

Upon motion of Regent Richardson, seconded by Regent Drexler, a vote of thanks was extended to Pawling & Harnischfeger Company for this gift.

- Medicine -

1. That Mrs. Alice Schiedt Clark be appointed part-time assistant in medical bacteriology for the academic year 1930-31 (without pay), p. 113.
Adopted.

R 2. That the resignation of Rubin Harold Stiehm, instructor in medicine, be accepted; to take effect September 1, 1930, p. 111, fund 1A. *Stiehm*
Adopted.

3. That the title of Astrid Olson be changed from instructor in nursing to student assistant in nursing (no change in salary), p. 124. *yes (See Ex. Com. Jan. 8/31 p. 4)* *Stiehm*
Adopted.

4. That the title of William T. Powell be changed from assistant in toxicology to student assistant in toxicology (no change in salary), p. 118.
Adopted.

5. That Dr. Sarah I. Morris be granted leave of absence with pay for the second semester of 1930-31 on the summer session basis, p. 120. *Leave*
Adopted.

6. That \$600 from the surplus in the National Tuberculosis Association fund be transferred to Dr. William Snow Miller for tuberculosis research.
Adopted.

(These recommendations had been previously considered by the committee on Medicine and were recommended to the regents for adoption.)

Upon motion of Regent Gundersen, seconded by Regent Eimon, recommendations 1 to 6 under Medicine were adopted.

- Extension -

1. That Mrs. Arnold S. Zander be appointed to conduct an evening class in home decoration at Portage, ten meetings; salary \$100 for the course; charge to additional instruction, p. 152, fund 2-AR.

Adopted.

2. That May Kennedy be appointed to conduct an evening class in technique of nursing education at Milwaukee, ten meetings; salary \$300 for the course; charge to additional instruction, p. 152, fund 2-AR.

Adopted.

(These recommendations had been previously considered by the committee on Extension and were recommended to the regents for adoption.)

Upon motion of Regent Callahan, seconded by Regent Eimon, recommendations 1 and 2 under University Extension were adopted.

Regent Clausen, as chairman of the Committee on Physical Education and Military Science, reported that the committee felt that there should be more side line seats in the stadium and explained that because of the large program under way it would be impossible to finance the project from 20.41(5)C.

Upon motion of Regent Clausen, seconded by Regent Eimon, it was VOTED, That the next legislature be asked for an appropriation of \$150,000 for the construction of 6900 concrete seats between the goal lines.

In response to requests from the Regents, President Frank submitted two statements, viz:

Re gifts
(1) In response to a Regent motion asking that the President draft a statement of policy respecting outside support for research, the President read into the record a report of The American Association of University Professors, which, he said, seemed to him an adequate and socially sound statement of the case, a statement which he was glad to underwrite as sound policy for the University of Wisconsin. As soon as copies can be secured they will be sent to the Regents. (copy on file)

Ref. to faculty
(2) In response to a Regent motion respecting the University's machinery of social control, the President outlined the following proposal to be submitted to the December meeting of the Faculty which has initial responsibility in this matter:

The broad problem of social control in the American university involves three sets of functions which are at once independent and interdependent, viz:

(1) The function of discipline.

At the University of Wisconsin this function has long involved a division alike of problem and of administration, viz:

- (a) the problem of class-room conduct, which has been dealt with by a faculty discipline committee.
- (b) the problem of student conduct outside the class-room, for which, until two years ago, the Dean of Men and the Dean of Women were exclusively responsible, save as they informally sought counsel and assistance from other members of the academic community.

(2) The function of social regulation.

This function has to do with what may be called the "social traffic rules" of the University, the regulations relating to group life and group activities, the whole round of regulations scrutinized and administered by the Committee on Student Life and Interests, of which the Dean of Men is Chairman.

(3) The function of helpful counsel.

While this function has not been elaborately organized, it is looked upon as a service of underlying importance to be rendered by Deans of Men and of Women.

There has been a growing conviction upon the part of many, including Deans of Men and of Women, that the fusion of all these functions in a single office, as the office of the Dean of Men or the Dean of Women, handicaps such officers in the rendering of much of their most valuable and significant service. Particularly, does the exclusive responsibility for discipline interfere with the fullest service as helpful counsellor to students.

For some time, Dean Goodnight has urged the separation of the disciplinary function from the office of Dean of Men. Two years ago, we went part of the way in this matter by establishing experimentally a Student Conduct Committee to collaborate with the Dean of Men and Dean of Women in disciplinary matter. In this committee we broadened the base of consideration of conduct cases and drew upon expert counsel in psychological, medical, and social fields. We now have two years of experience back of us with this committee. It has done something to help the impossible three-fold role of prosecutor,

judge, and helpful friend which the existing organization requires that the Dean of Men and Dean of Women play. But it has left the situation psychologically unchanged. And, in my judgment as in the judgment of many members of the faculty, it leaves the offices of Dean of Men and Dean of Women essentially impossible offices. This judgment is, in no sense, a judgment on personalities, but a judgment on the existing form of organization.

While we have been accumulating a fund of experience respecting the handling of disciplinary matters through a Student Conduct Committee, we have also been perfecting, under the direction of Mr. Holt, the Registrar, and through The Bureau of Guidance and Records, the fact-base and procedures for an improved service of counselling to students.

These two developments---the Student Conduct Committee and the Counselling System---have reached a point where, it is suggested, the University may wisely take the next step in the improvement of its machinery for social control. The following suggestions are offered for consideration by the University Committee, acting in concert with the Student Conduct Committee, and report to the Faculty for action:

(1) Lodge all disciplinary responsibility in the Student Conduct Committee, to which may be added a person or persons charged with the special duties of investigation which have heretofore been carried by the Dean of Men and Dean of Women. The responsibility for cases involving class-room conduct are not covered by this recommendation, on the assumption that they would remain in the hands of the faculty discipline committee as now.

(2) Lodge all the responsibilities for the social regulations respecting group life and group activity in a central office under a Director of Student Affairs. The title is not a vital matter, and Director of Student Affairs is set down as a suggestion only.

(3) As rapidly as we are able to extend the system of counselors organized for Freshmen Week throughout the year, decentralize the function of helpful counsel. To dramatize an officer---as Dean of Men or Dean of Women---as the official "friend and adviser" tends, in the judgment of many, to lead many students to avoid rather than to advise with the officer in question. This has proved true where colleges have installed "mental hygiene experts" on the campus. Students do not care to advertise their tangles by going to the official "psychologist" as to a kind of secular confessional. Officialism tends everywhere to blight helpful counsel. The whole trend of development at the University is to provide a fact-based insight into the personality and problems of the student and then to enrich and to keep informal and human the normal student-teacher relationship. Even with the disappearance of the particular offices of Dean of Men and Dean of Women, the staff involved in, say, the office of the Dean of Women would necessarily remain to carry on the functions they now discharge.

This is, in briefest outline, the suggested program of readjustment of the University's machinery of social control. It

looks, not to the relaxation, but to the reenforcement of guidance and discipline. The University should not, in my judgment, even consider the irresponsible attitude of the Continental universities. It is the improvement and humanization of our processes that is our concern.

Bl. Nov. 22/30

✓ Upon motion of Regent Eimon, seconded by Regent Schmidt-
mann, it was

VOTED, That the time of the meeting of the Board of Regents be changed from 10 A.M. to 9 A.M. and that Sections 1 and 2, Chapter 1, of the By-Laws, be amended accordingly.

✓ Regent Schmidtman, Chairman of the Constructional Development Committee, made a report for the Housing Committee, and recommended that steps be taken to secure enabling legislative ^{act} from the 1931 legislature necessary to carry out the plan of the committee.

Upon motion of Regent Schmidtman, seconded by Regent Calahan, the recommendation was adopted. *(Report on file) Extra Copies in Regent file*

Upon motion of Regent Waters, seconded by Regent Runge,
it was

✓ VOTED, That in accordance with the certification of the Registrar degrees be granted as shown in EXHIBIT A, as follows:

BACHELOR OF ARTS

Grace Elizabeth Berryhill
As of the class of 1929
Benjamin B. Blum
Zelda Davidoff
Charles Wilkins Furst
Elsie Howard Pine
Ezelyn Marjorie Starstead

BACHELOR OF ARTS (School of Commerce)

Floyd Willard McBurney
Allen Leonard Spooner

BACHELOR OF PHILOSOPHY, NORMAL COURSE

George Edward Jones
Louis A. Simnicht

Degrees

BACHELOR OF SCIENCE, CIVIL ENGINEERING COURSE

Edward Neil Wiltemuth Lane
Henry John Lenschow
Cecil Elwyn Lovewell

BACHELOR OF SCIENCE, MECHANICAL ENGINEERING COURSE

Harry Elbert Rumpf
Walter Thiell Wilson

MASTER OF ARTS

George Kenneth Hibbets

MASTER OF SCIENCE

Lawrence Wayneworth Brown
Nels Minne

DOCTOR OF PHILOSOPHY

Giovanni Marie Denis George Costigan
Robert Port Herwick
Miles J. Martin
Lillian Margaret Scheuber

Ord. Nov. 22, 1930

The secretary reported that Mary Campbell died at Riverside, California, on October 31, 1930, and that \$10,000 has been received from Hull House, Chicago, to establish the James Campbell Good Will Fund, which completes the terms of the agreement made in triplicate by Hull House Association and Mary Campbell, dated December 2, 1929.

Gift
The secretary reported that a communication was received from A. S. Mead, executor of the estate of Mary Campbell, advising that the Riverside Mortgage Company of Riverside, California, held a trust deed of \$4500 with instructions that upon Miss Campbell's death these papers be mailed to the University of Wisconsin with instructions that the proceeds are to be employed by the head of the department of Sociology and Anthropology as he sees fit, after consultation with Miss Jane Addams, of Hull House, Chicago.

Mr. Mead further stated that under the terms of Miss Campbell's will \$500 additional is left to the University of Wisconsin.

sin, her idea being that with this sum and the \$4500 in trust there would be a total of \$5000 coming to the University of Wisconsin.

At 12 M the meeting

A D J O U R N E D.

M. E. McCaffrey,

Secretary.