



Minutes of the adjourned meeting of the Board of Regents of the University of Wisconsin: July 11, 1939. 1939

Madison, Wisconsin: Board of Regents of the University of
Wisconsin System, 1939

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ADJOURNED MEETING OF THE BOARD OF REGENTS

Madison, Wisconsin

Tuesday, July 11, 1939, 10 A.M.

President Wilkie presiding

PRESENT: President Dykstra; Regents Baker, Callahan, Campbell, Christopherson, Gates, Glover, Hones, Kelly, Miller, Wilkie.

ABSENT: Regents Backus, Brown, Combs, Mead, Richards.

Regent Backus was in Washington, D.C., on business; Regent Brown was in New York City because of a previous engagement; Regent Combs was absent because of the serious illness of her husband; and Regent Mead was detained because of previous engagements and the illness of Mrs. Mead, who is still in Chicago.

The reading of the minutes of the meeting of the Board of Regents held on June 16-17, 1939, was dispensed with and unanimously approved as sent out to the Regents.

The budget for the fiscal year 1939-40 was taken up for consideration. President Dykstra read his statement in relation to the budget, also presented a statement of income by funds, which he explained in detail to the Regents, and a condensed statement of all funds showing the comparison between 1938-39 and 1939-40. Regent Callahan moved, seconded by Regent Glover, that the budget for 1939-40 as presented be approved and that the statement presented by the President be also approved and made a part of the record. Regent Baker then presented a statement and moved to amend Regent Callahan's motion. Regents Callahan and Glover accepted the Baker statement with the understanding that it would be included in their motion. Called vote was then taken upon the motion to approve the budget and the statements above referred to, Regents voting "Aye" - Baker, Callahan, Campbell, Christopherson, Gates, Glover, Kelly, Wilkie (8); Regents voting "No" - Hones, Miller (2). (The statements above referred to are attached to these minutes.)

Regent Gates stated that he was voting "Aye", although he does object to any increase in fees but feels that the attitude of the legislature makes it incumbent on the Board to accept such an increase.

Regent Hones made the following statement with reference to his negative vote:

"I believe the student fee increase is (1) unfair to prospective students whose parents represent the low income workers of the state who sadly need higher educational opportunities to prevent a serious social problem in the future in the state and nation; (2) a violation of the principle of a free educational system; (3) setting a precedent for loading costs of education on students from year to year reverting our school system back to the old tuition system (this can easily go as far as the rural schools); (4) uncalled for because the Legislature is still in session and I as a member of the Regents do not admit that this deficiency budget is our problem."

Regent Miller stated that he voted "No" for the same reason as Regent Hones.

A report was presented with reference to the status of Louis J. Bersch requesting permanent employment in the University. Upon motion of Regent Wilkie, seconded by Regent Gates, it was

VOTED, That his request be denied based upon statements made in the report presented.

Regent Gates presented the following resolution:

WHEREAS, competition for promising athletes, particularly when taking the form of financial bidding to effect their enrollment at one university or another, is becoming a serious threat to amateurism in and the right attitude toward intercollegiate sport, and

WHEREAS, activity of this nature by unofficial partisans of various, and perhaps all, member universities threatens eventual disruption of the commendable purpose and organization established by faculties to insure sport for sport's sake among Western Conference (Big Ten) universities, thereby endangering the virile and desirable relationships which have been developed among the students of these Mid-Western educational institutions, be it

RESOLVED, by the Board of Regents of the University of Wisconsin, that this matter be brought to the attention of the governing boards of the other Conference universities with the suggestion that the present situation holds such threat to the future of this important student activity and its proper control through faculty representatives, that it is incumbent on these boards to extend to their faculty representatives the offer of all possible support for efforts to eradicate the evil before the harm it is doing becomes irremediable.

RESOLVED FURTHER, that the chairman of this board is authorized, if and when the opportunity offers, to represent this board or provide for

its representation in any conference or discussion that may be arranged in the future by him or others for the purpose of effecting the consideration of this matter by similar representatives of any or all other universities of the Conference.

This board reaffirms its adherence to the principles underlying the Western Conference and takes this action in the belief that the seeds of destruction of the Conference and of amateur intercollegiate sport are inherent in the practice which has made alarming headway during recent years. To nullify the results of this practice the following suggestion is made for consideration of Conference authorities:

That lists be furnished of all intercollegiate squad members of each university giving in detail by whom and at what work for pay such members are employed, the hours per week on such work and the total pay per month and year; that no student be allowed to compete when it is apparent that his pay is such as to more than meet a reasonable minimum student budget, or that his work or hours are such as to make it apparent that they are not the fair equivalent of the pay received.

Upon motion of Regent Christopherson, seconded by Regent Glover, it was VOTED, That this resolution be referred to the Committee on Education with the understanding that the Regent Educational Committee would meet with the Faculty Committee on Athletics before bringing the resolution to the Regents for action.

RECOMMENDATIONS OF THE PRESIDENT

- Administration and General -

1. That appointments, reappointments, promotions, leaves of absence and changes in the budget for 1939-40 as shown in EXHIBIT A attached be approved.

Upon motion of Regent Callahan, seconded by Regent Kelly, adopted.

- Bureau of Guidance and Records -

1. That Margaret W. Durkin be reappointed full time research assistant on the placement and attainment examinations in foreign languages for the months of July and August 1939; salary \$200 for the period; charge to research assistant, fund 1-A. Adopted.

2. That Ethel A. Schenck be appointed full time research assistant on the placement and attainment examinations in foreign languages for ten months, beginning September 1, 1939; salary \$1000 for the period; charge to research assistant, fund 1-A.

Adopted.

- Military Science -

1. That Captain Cornman L. Hahn be appointed assistant professor of military science and tactics, beginning July 1, 1939; in place of Captain Robert H. Naylor, transferred.

Adopted.

Upon motion of Regent Christopherson, seconded by Regent Callahan, recommendations listed under Bureau of Guidance and Records and Military Science were adopted.

- Letters and Science -

1. That the following persons be appointed theatre assistants for the 1939 summer session; each to receive the amount indicated for the service rendered; charge to theatre assistants, fund 5-E:

Carl Bartholomew Cass	\$130.00
Jean Hodgins	20.00
Marjorie Ricketts	125.00
Mrs. Robert Taylor	50.00

Adopted.

2. That Frederick A. Buerki be appointed theatre assistant for post summer session work, beginning August 7, 1939; salary \$75; charge to theatre assistants, fund 5-E.

Adopted.

3. That the following persons be appointed supply clerks in pharmacy for the months of July and August 1939; salary \$100 each for the period; charge to fund 1-E:

Louis W. Busse
Donald L. Cook

Adopted.

- Agriculture -

1. That Siang-yin Ko be appointed assistant in agronomy for the fiscal year 1939-40; salary \$420 for the period, to be paid as follows: \$60 a month for July and August, \$30 a month September through June; charge to labor, fund 3E(R).

Adopted.

2. That the following persons be appointed part-time assistants in agricultural economics for the academic year 1939-40; salary \$600 each per annum; charge to the items indicated below:

H. Ralph Hitchner, charge to assistants, fund 1-A(R)
Leonard F. Miller, charge to assistants, fund 1-A(R)
Philip M. Raup, charge to assistant $\frac{1}{2}$, fund 15A(R).

Adopted.

3. That fieldmen be appointed for the period July 1 to September 30, 1939; salary \$10 each per month; charge to aid to associations, dairy husbandry department, fund 15A(E), as shown in EXHIBIT B, as follows:

Alexander, John	Hillsdale
Anderson, Ed C.	Whitehall, c/o County Agent
Bonney, Millard	Sawyer Branch, Sturgeon Bay
Boettcher, Herman	Spring Valley
Carroll, Raphael, Jr.	C/o L. H. Phelps, Whitewater
Christianson, Elwin	R. 1, Bloomer
Clingan, Charles	Elkhorn
Dellermann, Herman	Butte des Morts
Dewsnap, Sheldon	Monticello
Digman, Kendall	C/o County Agent, Monroe
Doherty, John	Hilbert, Box 73
Duescher, Harold	Waupun, 3- $\frac{1}{2}$ E. Main Street
Eggleston, Leonard	Dousman
Evenson, Harold	R. 2, Menomonie
Field, Albert	West Salem, Box 131
Fisher, Lawrence	Valders
Fleischauer, Frank	Bruce
Frey, Elmer	Plymouth
Gall, Carl	Belleville
Gillihan, Maurice	Elkhorn, 209 W. Walworth
Habel, Albert	C/o Elmer Marquart, Knowles
Habel, Joseph	R. 1, Box 193, Phillips
Haferbecker, Melvin	R. 2, Appleton
Hanson, DeWayne	C/o County Agent, Barron
Harmacek, Frank	Cottage Grove
Hill, Milo	Woodworth
Hornig, Adolph	River Falls
Huenink, Wilfred	Cedar Grove
Hunsader, Arthur J.	C/o E. A. Bartell, Cedarburg
Iverson, Lloyd	C/o Wm. Nelson, R. 1, Cumberland
Con't.	

Fieldmen, Con't.
Jensen, Morris
Johnson, Donald
Johnson, Glen
Kirchner, Walter
Knutson, Oliver
Koch, Byron
Koplin, Albert
Kovars, Donald
Lunde, Olaf
Michels, Wilfred
Molstad, George
Nelson, Tom C.
Pearson, Harold
Phillips, John
Poulter, Glen
Rehrauer, Ben
Reis, John E.
Richmond, Glenn
Rolla, Clarence
Sherry, Stanley
Senneff, Joseph
Spease, Ronald L.
Sloop, Marvin
Steele, Wm. C.
Torgerson, Ingar
Walker, Wilbur
Weitzel, Alvin
Weinsheim, Pete
Westerman, Cyril
Winn, Jay

Adopted.

327 Liberty St., Evansville
Rice Lake, R.4
Menomonie, R.2, C/o Co. Asylum
Clintonville
Friendship
C/o George Mattes, Kiel
Eldorado
Boscobel
C/o Wm. Ziwick, Columbus
Fond du Lac, R. 4
Sparta
Luck, Box 212
New Lisbon
C/o Henry Krueger, Beaver Dam
Hillsdale, C/o Phil Alexander
1326 No. 70th St., Wauwatosa
Manitowoc, R. 6, C/o Wm. Kappelman
Appleton, R. 2
Cameron
Hillsboro
C/o Otto Yahnke, Burlington
Mt. Hope
Nelson
C/o Elwyn Hamlyn, West Bend
Rock Falls, R. 1
Box 148, Mazomanie
Slinger
Kiel, R. 1
Cedarburg, General Delivery
Green Lake, R. 6

4. That the appointment of Adele Toepfer, assistant in agricultural economics, be adjusted for the year 1939-40; University salary \$423 for the year, balance of salary, \$777, to be paid by the Soil Conservation Service; charge to 1939-40 budget, fund 15A(E).

Adopted.

5. That Mrs. Virginia Weisbecker be reappointed assistant in agricultural economics (part-time) for the year 1939-40; salary paid by the University \$252, balance \$756, to be paid by the Soil Conservation Service; charge \$75 to saving on Adele Toepfer and \$177 to labor, fund 1A(R) and 1E(R), 1939-40 budget.

Adopted.

6. That Alvin Schwendiman be appointed assistant in agronomy for two months, beginning July 1, 1939; salary \$200 for the period; charge to labor 1939-40 budget, fund 3K(R).

Adopted.

7. That Anthony B. Agathen be appointed assistant in agronomy from July 1 to September 15, 1939; salary at the rate of \$55 a month (plus \$25 a month from U.S.D.A.); charge to 1939-40 budget, fund 3K(R).

Adopted.

8. That Arnold G. Lueck be appointed assistant in agronomy for two months, beginning July 1, 1939; salary at the rate of \$75 a month (plus \$25 a month from U.S.D.A.); charge to 1939-40 budget, fund 3K(R).

Adopted.

9. That Vincent I. Hack be appointed assistant in agronomy from July 1 to September 15, 1939; salary \$250 for the period; charge to labor, 1939-40 budget, fund 3K(R).

Adopted.

10. That Paul R. Ozanne be appointed assistant in agronomy for two months, beginning July 1, 1939; salary \$200 for the period; charge to labor, 1939-40 budget, fund 3K(R).

Adopted.

11. That Paul H. Hornburg be reappointed assistant in soils for two months, beginning July 1, 1939; salary \$200 for the period; charge to assistant (pt.) 1939-40 budget, fund 5-2(R).

Adopted.

12. That Stephen Kliman be reappointed assistant in soils from July 1 to August 31, 1939; salary \$150 for the period; charge to extra labor, 1939-40 budget, fund 3A(E).

Adopted.

13. That Berl O. Wildermuth be reappointed assistant in genetics for the year 1939-40; salary \$720 net for the period; charge \$360 to Rockefeller Foundation fund, 15B(R), and \$360 to extra labor, 1939-40 budget, fund 15A(R).

Adopted.

14. That Donald M. Keyes be appointed assistant in agricultural economics (part-time) for the year 1939-40; salary \$525 per annum (plus \$1575 from Soil Conservation Service); charge to saving on salary of Adele Toepfer, 1939-40 budget, fund 1A(R).

Adopted.

15. That Earl F. Sandleback be appointed assistant county agent (Soil Conservationist) for the year 1939-40; salary at the rate of \$2,000 per annum, 12 months' basis, to be distributed as follows: University \$1200, Soil Conservation Service

\$800; charge \$120 to county agent, \$80 to additional agent, and \$1,000 to additional home agent, fund 15A(E).

Adopted.

16. That Thomas R. Pattison be reappointed assistant county agent (Soil Conservationist) in Trempealeau County and surrounding territory for the year 1939-40; salary at the rate of \$2200 per annum, 12 months basis, to be distributed as follows: University \$500, Soil Conservation Service \$1700; charge to county agent, 1939-40 budget, fund 15A(E).

Adopted.

17. That Henry R. Fortmann be appointed assistant in agronomy from July 1 to September 15, 1939; salary \$212.50 for the period; charge to labor, 1939-40 budget, fund 3K(R).

Adopted.

18. That Kenneth N. Wedin be appointed assistant in agronomy from July 1 to September 15, 1939; salary \$200 for the period; charge to labor, 1939-40 budget, fund 3K(R).

Adopted.

19. That Ivan H. Kindschi be appointed assistant in agronomy from July 1 to September 15, 1939; salary \$200 for the period; charge to labor, 1939-40 budget, fund 3K(R).

Adopted.

20. That the memorandum of agreement between Wilson and Company, Inc., and the University of Wisconsin, relative to the renewal of an industrial fellowship in biochemistry, be approved; and that the Comptroller be authorized to sign the agreement. (\$1,600 for the period September 1, 1939 to August 31, 1940, \$800 to be paid on or before September 1, 1939 and \$800 on or before March 1, 1940.)

Adopted.

21. That Abe E. Axelrod be appointed industrial fellow in biochemistry for the fiscal year 1939-40; salary \$750 per annum; charge to Commercial Solvents fellowship, fund 15B(R).

Adopted.

22. That the resignation of Randall J. Jones, Industrial fellow in soils, be accepted; to take effect July 1, 1939.

Adopted.

- Medicine -

1. That Marjorie C. Paquin, instructor in nursing, be granted leave of absence, without pay, for six days, beginning August 2, 1939.

Adopted.

2. That Helen Bunge, assistant professor of nursing, be granted leave of absence, without pay, for five days, beginning August 3, 1939.

Adopted.

- Law -

1. That Paul W. Schuette be appointed graduate assistant in law for the academic year 1939-40; salary \$1500 per annum; vice Park, 1939-40 budget, fund 1-A.

Adopted.

2. That the provision that law students who are subject to the \$4.50 per semester law library fee be exempted from the \$1.50 library portion of the proposed \$5.00 additional semester fee to be charged all students beginning with the academic year 1939-40 be approved.

Adopted.

- Research -

1. That the memorandum of agreement between Lakeside Laboratories, Inc., and the University of Wisconsin for a study on the physiological properties of sympathomimetic compounds to be carried on during the period July 15 to September 1, 1939, be approved; and that the Comptroller be authorized to sign the agreement. (\$150 to be paid on or before July 15, 1939--expenses for animals and drugs used in investigation will also be paid in addition by said Company.)

Adopted.

2. That Thomas F. Anderson be appointed investigator in botany (temporary) for the month of July 1939; salary \$200 for the month; charge to NRC grant No. 186.

Adopted.

3. That the continuation of the grant of the National Tuberculosis Association \$1,000, from July 1, 1939 to June 30, 1940, for studies by Drs. Stiehm, McCarter and Lundgren, under the direction of Dean E. B. Fred, be accepted.

Adopted.

4. That Howard R. Hegbar be appointed research assistant in electrical engineering for the summer of 1939; salary \$125 for the period; charge to allotment RF 39:514.

Adopted.

5. That the following persons be appointed assistants in biochemistry and agricultural bacteriology for the 1939 summer session; salary \$100 each; charge to allotment RF 39:264:

Shang-Cheng Pan
J. Oliver Lampen

Adopted.

6. That Morris A. Lipton be appointed post-doctorate fellow in biochemistry for 12 months, beginning July 1, 1939; salary \$1600 for the period; charge to allotment RF 39:217.

Adopted.

7. That Paul F. Bente, Jr., be appointed research assistant in chemistry for the academic year 1939-40; salary \$600 per annum; charge to allotment RF 39:293.

Adopted.

8. That Paul Carpenter be appointed research assistant in chemistry for the academic year 1939-40; salary \$600 per annum; charge to allotment RF 39:512.

Adopted.

- Fellows and Scholars -

1. That Robert E. Burks, Jr., and Jean Parks Overcash be appointed WARF scholars for the academic year 1939-40; salary \$500 each; charge to fund 15B.

Adopted.

- Extension -

1. That M. C. Morris be appointed substitute in German for the month of July 1939; salary \$100 for the month; charge to additional instruction, correspondence study, fund 2-AB.

Adopted.

2. That E. E. Milligan be appointed vacation substitute in the romance language department from August 7 to August 31, 1939; salary \$200 for the period; charge to additional instruction, correspondence study, fund 2-AB.

Adopted.

3. That Harriette G. Holt, assistant professor of mathematics, be granted leave of absence for the month of August 1939, without salary.
Adopted.

4. That the following persons be appointed vacation substitutes in mathematics; each to receive the amount indicated for the service rendered; charge to additional instruction, correspondence study, fund 2-AB:

J. S. McNair, half time for July 1939, \$150.
Paul Trump, August 1939, \$266.

Adopted.

5. That Henry C. Fuller be appointed to teach a course in salesmanship in Milwaukee for a period of 17 weeks, beginning July 15, 1939; salary \$170 for the period; charge to additional instruction, Milwaukee Center, fund 2-AB.
Adopted.

Upon motion of Regent Callahan, seconded by Regent Campbell, recommendations listed under Letters and Science, Agriculture, Medicine, Law, Research, Fellows and Scholars and Extension were adopted.

ADDITIONAL RECOMMENDATIONS OF THE PRESIDENT

- Administration and General -

2. That the following fee charges be approved:

- (1) A student needing 5 or less credits in a given semester to complete his requirements for a degree in this University, may, in lieu of the general fee, pay a fee of \$5.00 per credit, if he is a resident, and \$15.00 per credit if he is a non-resident.

This fee to cover registration only and not to include Infirmary, Memorial Union, and Gymnasium fee.

- (2) Any adult resident desiring to audit courses in the University may, in lieu of the general fee, pay a fee of \$2.50 for each credit of the courses audited, provided that not more than one course per semester is audited and that the consent of the dean or director of the appropriate school or college is first obtained.

This fee to cover registration only and not to include Infirmary, Memorial Union, and Gymnasium fee.

Adopted.

- Letters and Science -

4. That Wilfred J. Brodgen be appointed acting assistant professor of psychology for the academic year 1939-40; salary \$2800 per annum; vice Cason, fund 1-A.

Adopted.

5. That James H. Elder be appointed lecturer in psychology for the academic year 1939-40; salary \$2750 per annum; vice Harlow, fund 1-A.

Adopted.

6. That the following persons be appointed instructors in speech for the academic year 1939-40, without salary:

Martin P. Anderson
Mrs. Marie J. Kellogg

Adopted.

- Summer Session -

1. That the revised and final budget of the Summer Session of 1939 as shown in EXHIBIT C, attached, be approved.

Adopted.

Upon motion of Regent Gates, seconded by Regent Campbell, recommendations listed under Administration and General, Letters and Science and Summer Session, under additional recommendations of the President, were adopted.

- Letters and Science -

7. That Wilhelm R. Credner be appointed visiting professor of geography for the academic year 1939-40; salary \$3,500 per annum; vice Finch, first semester, vice Trewartha, second semester.

Adopted.

- Agriculture -

23. That the following persons be appointed instructors in rural sociology for the period June 26 to July 7, 1939; each to receive the amount indicated for

the service rendered; charge to lectures and convocations, fund 1A(I):

R. J. Colbert	\$70.00
Harry Harlow	70.00
A. L. Masley	70.00
Rockwell C. Smith	35.00.

Adopted.

24. That Leslie H. Newell be appointed assistant in economic entomology (temporary) from July 1 to September 1, 1939; salary \$120 for the period; charge to labor, fund 3K(R).

Adopted.

25. That Henry Tranmal be appointed assistant in dairy plant from August 1, 1939 to June 30, 1940; salary at the rate of \$150 a month (total for the period \$1650); charge \$1550 to item for assistant (1800), and \$100 to extra labor, fund 3K.

Adopted.

26. That Hugh Johnson be appointed assistant in agricultural economics from July 16 to September 15, 1939; salary \$75 for the period; charge to labor, fund 1E(R). (U.S.D.A. pays three-fourths of salary, or a total monthly salary of \$150.)

Adopted.

27. That Max Beal be appointed assistant in agricultural economics from July 16 to September 15, 1939; salary \$75 for the period; charge to labor, fund 1E(R). (U.S.D.A. pays three-fourths of salary, or a total monthly salary of \$150.)

Adopted.

- Research -

9. That David A. Grant be appointed research assistant in psychology for the 1939 summer session; salary \$125 for the period; charge to allotment 39:19.

Adopted.

10. That Carl A. Ender be appointed research assistant in physiology for three weeks during the summer of 1939, beginning July 16, 1939; salary \$45 for the period; charge to RF 39:513.

Adopted.

11. That Edwin M. Hanson be appointed technical assistant in chemistry for the month of July 1939; salary \$75 for the month; charge to allotment RF 39:295.

Adopted.

- Letters and Science -

8. That Kimball Young, professor of social psychology, be granted leave of absence for the academic year 1939-40, without pay.
Adopted.

Upon motion of Regent Christopherson, seconded by Regent Kelly, recommendations listed under Letters and Science, Agriculture and Research, under additional recommendations of the President, were adopted.

President Dykstra reported upon the case of Professor W. A. Sumner of the Department of Agricultural Journalism. Upon motion of Regent Kelly, seconded by Regent Miller, it was

VOTED, That the salary of W. A. Sumner be increased to \$4700 for the academic year 1939-40 instead of \$4400, as originally placed in the 1939-40 budget, increase of \$300 charged to Regents Unassigned.

President Dykstra explained the changes in the Mechanical Engineering Building and presented the following recommendation:

That the schedule of costs totalling \$50,900 for changes in the Mechanical Engineering Building and for moving Engineering and School of Education Departments be approved, chargeable to I-E balances carried forward from 1938-39, and that the President and the Comptroller be authorized to proceed with the project as outlined.

Upon motion of Regent Gates, seconded by Regent Callahan, adopted.

The President presented a request of the Dean of the Medical School for the following increases in the I-E Medical School laboratory fees:

<u>COURSE</u>		<u>PRESENT FEE</u>	<u>RECOMMENDED FEE</u>
Medicine	301	\$25.00	\$27.50
Obstetrics	350	5.00	7.50
Surgery	301	25.00	27.50
Pathology	101a	15.00	20.00
Pathology	101b	10.00 *	12.50 *
Bacteriology	102	20.00 *	22.50 *

* \$5.00 of this fee represents a microscope fee which is remitted to students who own their own microscopes.

and also a request from the Director of the School of Journalism to increase the laboratory fee in the General Course of the School of Journalism from \$1.00 to \$1.50.

per semester, beginning with the first semester of 1939-40.

Upon motion of Regent Christopherson, seconded by Regent Callahan, adopted.

Upon motion of Regent Callahan, seconded by Regent Campbell, it was VOTED, That upon the recommendation of the Comptroller, the President and the Comptroller be authorized to request a supplemental PWA grant of \$3,886.36 for the Addition to the Law Building, PWA 1529-F, making a total PWA grant of \$82,636.36 for the project, for the reasons enumerated below:

1. The original estimate of \$175,000 is insufficient to complete the project in accordance with the original application, and to provide a usable and adequate improvement.
2. The University has available \$4,750 with which to match the additional grant of \$3,886.36.

Upon motion of Regent Kelly, seconded by Regent Campbell, the following recommendation of the Comptroller was adopted:

That the following extensions of time for completion of PWA contracts approved by the Wisconsin University Building Corporation be concurred in:

Memorial Union Addition

Jacobson Brothers Company

Time for completing the general construction contract extended from June 24, 1939 to August 25, 1939. Various strikes in Madison, all beyond the control of the contractor, have delayed construction a total of 29 days. Shipment of Bedford stone was delayed 28 days by reason of a strike in the Bedford stone district from February 3, 1939 to March 3, 1939. Changes in design and additional work requested by the owner have delayed construction from time to time, particularly because of the complicated characteristics of the building. The contractor requested an extension of 149 days for the above and additional reasons, but an extension of 62 days was approved to bring the completion date within the project time specified by P.W.A. The contractor expressed the opinion that in the absence of further delays the project can be completed by August 25, 1939.

L. R. Schmaus Plumbing Company

C. A. Hooper Company

O. T. Havey

Extension in completion time for general contractor requires contractors for mechanical work to remain on the job until general contractor has finished.

Upon motion of Regent Gates, seconded by Regent Callahan, it was VOTED, That the Public Works Administration be requested to extend the project completion dates by sixty days for the Law Building and Heating Station projects.

Upon motion of Regent Gates, seconded by Regent Callahan, it was VOTED, That President Dykstra be authorized to request the Emergency Board for appropriations up to \$40,000 for the purchase of materials in connection with WPA grants other than research projects.

Upon motion of Regent Hones, seconded by Regent Christopherson, it was VOTED, That the minutes of the special meeting of the Executive Committee held on July 1, 1939, as sent out to the Regents, be approved, ratified and confirmed.

RECOMMENDATIONS OF THE SECRETARY

1. That a loan of \$4500 for five years @ $4\frac{1}{4}\%$ interest semi-annually be made to Frank P. Moran on his residence property at 810 Huron Hill, Madison. (This property is assessed at \$8900.00 and appraised at \$10,296.00.)

Adopted.

2. That the interest rate on the Paul B. Turner loan of \$4000 on his residence property at 1118 Waban Hill, Madison, be reduced from 5% to $4\frac{1}{2}\%$, effective July 6, 1939.

Adopted.

3. That the interest rate on the Richard J. Kalbskopf loan of \$3000 on his residence property at 1119 Waban Hill, Madison, be reduced from $4\frac{1}{2}\%$ net to 4% net, effective July 26, 1939.

Adopted.

4. That the interest rate on the Mathias Newel loan of \$1500 on his residence property at 1419 Mound Street, Madison, be reduced from 6% to $4\frac{1}{2}\%$, effective July 6, 1939.

Adopted.

Upon motion of Regent Gates, seconded by Regent Campbell, the recommendations of the Secretary were adopted.

The Secretary presented a communication from W. E. Atwell of Stevens Point with reference to the University purchasing the Frost property on Orchard Street, and a communication from Frank J. Harder, city real estate agent of Milwaukee, with reference to the Regents acquiring the South one-half of Lot 10 in Block 166, in Milwaukee, at the site of the University Extension Division. Upon motion of Regent Campbell, seconded by Regent Callahan, both matters were referred to the Executive Committee.

Upon recommendation of the President, and upon motion of Regent Kelly, seconded by Regent Christopherson, it was

VOTED, That the following persons be appointed to dismantle shop equipment, Mechanical Engineering Building, beginning July 13, 1939, not to exceed three months, at the salaries indicated; charge to 1-E, engineering remodeling (total for the full time \$2460):

Robert N. Schumann,	\$240 a month
Nicholas F. Hollander,	\$250 a month
Lloyd F. Lincoln,	\$125 a month
George D. Hitchcock,	\$205 a month.

Upon recommendation of the President, and upon motion of Regent Gates, seconded by Regent Hones, it was

VOTED, That the quarters occupied by the School for Workers in Industry be rented to house the research project under Carnegie Corporation for the year 1939-40 at a cost of \$520, plus maintenance. (\$200 of this is available from a fund which was provided for part-time secretarial service and which will not be used and which can be used for rental. The total amount required from Regents Unassigned for rental will be \$320, plus maintenance.)

President Dykstra presented the request of the Department of Art Education (Miss Wilson and Professor Varnum) to manufacture cheese containers from Wisconsin clay. The Schlitz Brewing Company had indicated that they would like 4000 of these containers for which they would pay \$.50 each. It is understood that any excess profit from this would go to the Department for experimental work in Wisconsin clay.

Upon motion of Regent Gates, seconded by Regent Christopherson, it was
VOTED, That this request be approved as a temporary demonstration.

Upon motion of Regent Callahan, seconded by Regent Campbell, the following recommendations of the Comptroller were adopted:

1. That the Wisconsin University Building Corporation be authorized to borrow from the Wisconsin Alumni Research Foundation the original amount, \$66,000.00,

at 4%, amortized over thirty years, for the construction of the Addition to the Chemistry Building, FWA Doc. Wis. 1592-F; that the mortgage of \$60,000.00 heretofore made by the Annuity Board to the Wisconsin University Building Corporation be satisfied by payment of the amount advanced on this mortgage (\$50,000.00) plus accrued interest at 4%.

2. That the Wisconsin University Building Corporation be authorized to borrow from the Wisconsin Alumni Research Foundation the original amount, \$137,500.00 at 4%, amortized over thirty years, for the construction of the Agricultural Chemistry Addition, FWA Doc. Wis. 1493-F; that the mortgage of \$137,500.00 heretofore made by the Annuity Board to the Wisconsin University Building Corporation be satisfied by payment of the amount advanced on this mortgage (\$75,000.00) plus accrued interest at 4%.

The Secretary presented a communication from Robin C. Buerki in which he advised that he planned very definitely to return to Madison within the term of his leave of absence.

Upon motion of Regent Gates, seconded by Regent Miller, it was VOTED, That the meeting adjourn subject to the call of the President of the Board.

Adjournment was taken at 12:55 P.M.

M. E. McCaffrey,

Secretary

July 11, 1939

To the Regents:

Cutting the budget of a going and growing educational institution is a difficult undertaking. Cuts in expenditures are not always economies in the business sense and may lower the level of service and accomplishment in a university. Having no alternative this year and with deficits facing the University of Wisconsin, certain normal expenses have been eliminated and certain services curtailed. It is hoped that what has been done to meet our financial situation will be well received by the people of Wisconsin and their official representatives.

Herewith is transmitted the suggested University budget for 1939-40 drawn in accordance with the policies laid down at the last meeting of the Board. The real problem presented this year has to do with Code 1-A, the operating code for the University as a teaching and research institution at Madison. Code 1-A covers operations for all the colleges of the University except the Extension Division and includes not only the teaching budget of the Agricultural College, but also a part of the cost of operating the State Agricultural Experiment Station and Farms. The State appropriation in the Budget Bill passed by the Legislature and approved by the Governor carried a cut of \$323,619 per year in 1-A Operation alone.

The Legislature has subsequently made an appropriation to the Emergency Board which it is understood includes \$100,000 to supplement the 1-A operation appropriation of the University. This appropriation to the Emergency Board came from unexpended balances in the fiscal year ended June 30, 1939, and it should be remembered that a few weeks ago the University contributed some \$80,000 to the State treasury in savings for 1938-39. The supplemental allotment of \$100,000 for Code 1-A does not, therefore, increase the basic appropriations of the State for the 1939-41 biennium.

The University budget for 1939-40 presented for your consideration meets the cut of \$323,619 in the State appropriation for 1-A as follows:

- | | |
|--|-----------|
| 1. Cuts in operating costs in this code (approximate) | \$123,000 |
| 2. Supplemental allotment by the Emergency Board
from 1938-39 savings | 100,000 |
| 3. Student fees: | |
| ▪ New fee of \$5.00 a semester, of which
\$3.50 is used for operation and \$1.50
for additional library facilities | 100,000 |

Including the recent appropriation to the Emergency Board (\$100,000 to 1-A, \$30,000 to 2-A Extension) and the specific appropriations of \$15,000 for the Library School, \$9,500 for Game Management and \$15,000 for Fur Farming research, the total appropriations to the University from the State for 1939-40 will be \$3,695,110 as against \$4,151,205 (includes Emergency Board and Radio) for last year - a difference of \$456,095 with radio provided for in the appropriations to the Department of Agriculture and Markets. Item for item by State appropriations and excluding all non-recurring items and WPA allotments, the final net reduction in State appropriations to the University for continuing services is \$166,323. This final figure takes account of the Emergency Board allotment of \$130,000, the amount to run the Library School, (\$15,000), Game Management (\$9,500), and Fur Farming research (\$15,000). This final figure of \$166,323 is the one which will interest the taxpayer. It makes up a final cut to the University of about 5% on the same group of items. The University is now on the same basis with all other departments which received a 5% cut by action of the Legislature.

The revenues to the University which do not come from the State will be increased for the coming year. Appropriations from the federal government, receipts from student fees and from revolving operations are higher than in the 1938-39 budget. The new dormitories will bring in an estimated increase of \$166,930 to be expended in feeding and housing those who live in these facilities. Estimates indicate also that Intercollegiate Athletics will have an increase of about \$24,000. There will be an increase in Federal Funds for Agricultural Extension and Research of \$33,716. None of these increases helps University operations as such however. The net result of increases in non-state revenues and student fees will operate to make the total University funds handled larger by \$193,684 even though State appropriations are down. By this time, however, Wisconsin citizens should be able to realize that this increase in our total funds does not mean that educational costs are rising but that we are simply handling more board and room money, for instance. Educational costs are down as against last year and way down as compared with ten years ago when the State appropriated \$4,579,224 for all University services.

This fact may be illustrated by the following table:

	<u>1938-39</u>	<u>1939-40</u>	<u>Difference</u>
Federal Funds	\$708,015	\$741,731	\$ 33,716 Increase
State Funds			
(Continuing services)	3,861,433	3,695,110	166,323 Decrease
All other including student fees	<u>4,556,631</u>	<u>4,882,922</u>	<u>326,291</u> Increase
Totals	\$9,126,079	\$9,319,763	\$193,684 Increase

This table indicates that the Federal Government puts into the University operation in Wisconsin about 20% of what the State appropriates, and that the State appropriates to the University only 39% of the University budget

for the coming year.

Coming now to a more generalized statement on State appropriations we find that out of the 26 codes in the budget there are increases in two - 12, Psychiatric Institute \$15,500, - 14, Hygienic Laboratory \$13,600, and there are three new codes and new appropriations for them, 1-T, Library School \$15,000, 3-U Game Management \$9,500, and 3-M Fur Farming Research \$15,000. In spite of these increases in five codes the total State University cost for 1939-40 will be \$455,052 less than in these same items for last year when we include Emergency Board grants.

In Code 5-1 the Legislature gave the University \$95,000 for increases in staff, promotions, adjustment on old salary cuts, etc. A part of this sum is used in this budget for certain necessary new positions and to make promotions and some partial salary restorations. The rest of it will have to be used to bolster such things as cuts in maintenance and miscellaneous capital.

Approximately the breakdown is as follows:

No. of promotions	25	cost	\$6,800
No. of new positions	4	"	12,000
No. on staff brought to required minimum salary	18	"	3,400
Adjustments to departments for classified staff			14,000
Adjustments to departments for salary restoration in instructional staff			39,000.

There are some adjustments in salaries in Revolving Funds and from Federal Grants, particularly for county agents and federal extension employes.

All of these details are extended in the budget as presented herewith. In order to carry out the understanding with the Joint Finance Committee and the Emergency Board that the University absorb a part of the cut by fee increases and to balance the budget as presented some action on fees is necessary. The Legislature has already acted to give the Emergency Board \$130,000 for the 1-A and 2-A codes and the Regents should now take final action to complete the understanding. Most members of this Board and the President along with them naturally hesitate to increase fees even slightly. There is a deep-rooted feeling against this procedure. We owe it to the State and the students as well, however, to keep up the quality of University work and of our faculty by every possible means. This budget proposes roughly to absorb the cut by a three-fold arrangement - to cut operating costs, and have the State and the students pick up the balance. This three way split seems to be the only way to maintain the University at somewhere near its current level of excellence. The Board at its last meeting instructed the President to approach the Emergency Board with the proposal of a cut, an appropriation and, pending action by the Emergency Board, a consideration of fee increase. This has been done and \$130,000 has been made available to the University by Legislative appropriation to the Emergency Board.

One of the Board members at the last meeting indicated that any raise in fees should carry with it some assurance that our library facilities would be increased. The budget can be balanced and these facilities provided if the Board will act as was suggested by several members at the last meeting. The sections of the regulation having to do with fees will have to be changed to provide as follows: that the semester incidental fees at the university be increased from \$27.50 to \$32.50. Of these fees \$5.00 will go to the Student Union, \$1.00 for physical education, at least \$3.50 to the Infirmary and \$1.50 for increasing library facilities. This \$1.50 should not be paid by law students who already have a library facility fee enacted last fall.

Respectfully submitted,

C. A. Dykstra
President.

1939-40 Budget

Income by Funds

	<u>Fund</u>	<u>Total</u>	<u>Specific</u>	<u>Revolving</u>
<u>(1) Educational and General (See (3) below)</u>				
1. Student Fees:				
Non-resident Tuition	1-E	210,000		210,000
Incidental Fees	1-E	370,000		370,000
Registration Fees	1-E	100,000		100,000
Medical Tuition	1-E	12,600		12,600
Law Tuition	1-E	13,600		13,600
Music Tuition	1-E	11,000		11,000
Diploma Fees	1-E	12,600		12,600
Master Degree Fees	1-E	3,800		3,800
Wisconsin High Sch. Fees	1-E	7,200		7,200
Laboratory Fees	1-E	<u>245,000</u>		<u>245,000</u>
Sub-total		(985,800)		(985,800)
Summer Session Fees	1-E	<u>145,000</u>		<u>145,000</u>
Sub-total	1-E	(1,130,800)		(1,130,800)
Extension Division Fees	2-AB	<u>337,200</u>		<u>337,200</u>
Total Fees (also see 4 and (2))		(1,468,000)		(1,468,000)
2. Interest University and Agricultural Funds				
	1-E	21,000		21,000
3. Public Appropriations:				
(a) Federal	15-A			
Morrill Nelson - Instr.		50,000		50,000
Bankhead Jones - Instr.		55,941		55,941
Hatch Adams - Research		30,000		30,000
Purnell - Research		60,000		60,000
Bankhead Jones - Research		60,224		60,224
Smith-Lever - Extension		115,521		115,521
Capper Ketcham - Extension		32,818		32,818
Bankhead Jones - Extension		337,227		337,227
Total Federal		(741,731)		(741,731)

1939-40 Budget
Income by Funds

2

	<u>Fund</u>	<u>Total</u>	<u>Specific</u>	<u>Revolving</u>
(b) State				
Emergency Board	1-A	100,000	100,000	
General Operation	1-A	2,422,500	2,422,500	
Operation	5-1	95,000	95,000	
Canning	5-2	4,750	4,750	
Fuel - Sum Sufficient	1-AB	101,052	101,052	
Insurance - Sum Sufficient	1-AB	37,238	37,238	
Maintenance	1-C	166,250	166,250	
Miscellaneous Capital	1-D	166,250	166,250	
Irish Language	1-R	11,400	11,400	
Polish Language	1-S	11,400	11,400	
Library School	1-T	15,000	15,000	
Univ. Ext. Operation	2-A	213,750	213,750	
Emergency Board	2-A	30,000	30,000	
Univ. Ext. Capital	2-B	4,750	4,750	
Univ. Ext. Maint.-Milw.	2-F	2,375	2,375	
Agric. Extension	3-A	83,695	83,695	
Agric. Branch Stations	3-D	38,000	38,000	
Fur Farming	3-M	15,000	15,000	
Tobacco Investigation	3-P	5,700	5,700	
Truck Crops	3-R	7,125	7,125	
Apple Research	3-S	1,900	1,900	
Potato Research	3-T	4,750	4,750	
Game Management	3-U	9,500	9,500	
Special Investigation	9	47,500	47,500	
Psychiatric Institute	12	47,500	47,500	
Hygienic Laboratory	14	45,600	45,600	
State Geologist	17-A	7,125	7,125	
Total State		(3,695,110)	(3,695,110)	
4. Sales and Service of Educ. Depts. and Miscellaneous				
Agric. Extension	3-A	250	250	
Univ. Extension L C & C	2-C	30,000		30,000
Agric. Dairy & Farm Sales	3-K	319,845		319,845
Bascom Theatre	5-E	6,900		6,900
Wisconsin Press	8	8,375		8,375
Infirmery Fees	10-A	88,000		88,000
Hospital				
State Patients	10-A	892,000		892,000
Other Receipts	10-A	296,916		296,916
Sundry	1-E	6,982		6,982
Total Sales and Services		(1,649,268)	(250)	(1,649,018)
Total Educational and General		(7,575,109)	(3,695,360)	(3,879,749)

1939-40 Budget

Income by Funds

	<u>Fund</u>	<u>Total</u>	<u>Specific</u>	<u>Revolving</u>
<u>(2) Auxiliary Enterprises and Activities</u>				
Stores	1-L	205,100		205,100
Dormitories and Commons	5-A	571,880		571,880
Intercollegiate Athletics	5-C	249,000		249,000
Wisconsin Union		(435,320)		(435,320)
Student Fees	5-D	110,000		110,000
Other Receipts	5-D	325,320		325,320
Total Auxiliary		(1,461,300)		(1,461,300)
<u>(3) Endowment Income and Expendable Gifts</u>				
Educational Purposes				
Gifts	15-B	110,810		110,810
Gifts	15B-ARF	172,544		172,544
Total Expendable Gifts		(283,354)		(283,354)
Grand Total Estimated Income		9,319,763	3,695,360	5,624,403

1939-40 Budget

Expenditures by Funds

Specific Funds

	Total 1939-40 Budget	1-A Operation	1-D Capital	1-AB Fuel and Insurance	Other Specific Funds	Sub-total Revolving Funds (Page 6)
(1) <u>Educational and General</u>						
1. General Administration	276,978	190,000	5,508	2,443 1-ABI		(79,027)
2. General University Service	175,349		60	15 1-ABI		(175,274)
3. Instr. & Dept. Research	2,897,905	1,916,267	51,164		11,400 1-R 11,400 1-S 100,000 1-A Em.Bd. 95,000 5-1 3,025 3-U 15,000 1-T	(694,649)
Related Instr. Activities	1,468,706					(1,468,706)
Total Instr. & Departmental Research	4,366,611	1,916,267	51,164		235,825	(2,163,355)
4. Organized Research	805,731	213,520	9,615		4,750 5-2 38,000 3-D 15,000 3-M 5,700 3-P 7,125 3-R 1,900 3-S 4,750 3-T 4,950 3-U 47,500 9	(452,921)
5. Extension & Public Service	1,309,911	3,500			213,750 2-A 30,000 2-A Em.Bd. 2,375 2-F 4,750 2-B 83,945 3-A 1,525 3-U 47,500 12 45,600 14 7,125 17-A	(869,841)

1939-40 Budget

Expenditures by Funds

Specific Funds (Cont.)

	Total 1939-40 Budget	1-A Operation	1-D Capital	1-AB Fuel and Insurance	Other Specific Funds	Sub-total Revolving Funds (Page 6)
(1) <u>Educational and General (Cont.)</u>						
6. Libraries	154,289	76,807	53,126			(24,356)
7. Physical Plant	661,027	9,016	26,600	101,052 1-ABF 34,780 1-ABI	166,250 1-C	323,329
Total Educ. & Gen.	(7,749,896)	(2,409,110)	(146,073)	(138,290)	(968,320)	(4,088,103)
(2) <u>Auxiliary Enterprises and Activities</u>	1,463,300	2,000				(1,461,300)
(3) <u>Non-Educational Expense</u>	11,390	11,390				
(4) Unassigned	<u>95,177</u>	<u> </u>	<u>20,177</u>	<u> </u>	<u> </u>	<u>75,000</u>
Grand Total	9,319,763	2,422,500	166,250	138,290	968,320	5,624,403

1955-56 Budget

Expenditures by Funds

Revolving Funds

	3-K <u>Dairy and Farm Sales</u>	10-A <u>Hospitals</u>	15-A <u>Federal Grants</u>	1-E <u>Receipts</u>	15-B <u>Gifts</u>	Other <u>Revolving Funds</u>
1) <u>Educational and General</u>						
1. General Administration				79,027		
2. Gen. University Service				85,339	81,560	8,375 8
3. Instr. & Dept. Research	45,344		105,941	529,114	14,250	
Related Instr. Activities	184,890	1,276,916				6,900 5-E
Total Instr. and Dept. Research	(230,234)	(1,276,916)	(105,941)	(529,114)	(14,250)	(6,900)
4. Organized Research	72,536		150,224	42,617	187,544	
5. Exten. and Public Service	17,075		485,566			337,200 2-AB 30,000 2-C
6. Libraries				24,356		
7. Physical Plant				323,329		
Total Educ. and Gen.	(319,845)	(1,276,916)	(741,731)	(1,083,782)	(283,354)	(382,475)
(2) <u>Auxiliary Enterprises & Activities</u>						571,880 5-A 249,000 5-C 435,320 5-D 205,100 1-L
(3) <u>Non-Educational Expenses</u>						
(4) <u>Unassigned</u>				75,000		
Grand Total	319,845	1,276,916	741,731	1,158,782	283,354	1,843,775

1939-40 Budget

Expenditures by Object

	<u>Totals</u>			<u>Salaries & Wages</u>	<u>Supplies & Expense</u>	<u>Bldgs. & Grounds Maint.</u>	<u>Capital Equipment</u>
	<u>Total</u>	<u>Specific</u>	<u>Revolving</u>				
1) <u>Educational and General</u>							
1. General Administration							
General Educ. Admin.	170,999	119,513	51,486	135,597	30,954		4,448
General Bus. Admin.	<u>105,979</u>	<u>78,438</u>	<u>27,541</u>	<u>84,844</u>	<u>20,075</u>		<u>1,060</u>
	(276,978)	(197,951)	(79,027)	(220,441)	(51,029)		(5,508)
2. General University Service							
Press Bureau	7,125		7,125	3,000	4,125		
Lectures, Conc. & Convoc.	4,800		4,800		4,800		
Student Employment Office	6,013		6,013	5,560	453		
Loans and Scholarships	540		540	450	90		
Life Saving	3,986		3,986	3,374	612		
Student Financial Adviser	3,860	15	3,845	3,720	140		
Unemployment Contributions	500		500		500		
Student Health	39,450		39,450	39,450			
Wisconsin Press	15,825	60	15,765	5,250	10,515		60
Leave of Absence	7,465		7,465	7,465			
Carnegie Pensions	72,595		72,595	72,595			
Telephone Rent	13,500		13,500		13,500		
Telephone Adjustment	<u>310</u> cr.		<u>310</u> cr.		<u>310</u> cr.		
	(175,349)	(75)	(175,274)	(140,864)	(34,425)		(60)
3. Instructional & Departmental Research							
Physical Education - Men	44,818	28,285	16,533	33,783	9,350	500	1,185
Physical Education - Women	43,307	29,207	14,100	34,124	5,850		3,333
Military Science	19,350	6,645	12,705	6,793	12,305		252
Letters and Science	1,250,501	1,069,243	181,258	1,094,366	112,870		43,265
Music	61,524	48,844	12,680	53,847	4,880		2,797
Library School	15,000	15,000		13,960	585		455
Education	207,968	170,643	37,325	194,624	10,612		2,732
Agriculture	399,109	254,632	144,477	321,918	58,471	2,600	16,120
Engineering	301,158	224,962	76,196	271,628	19,530		10,000
Medical School	315,209	272,410	42,799	292,124	17,225		5,850
Nursing	16,460	16,220	240	16,460			

1939-40 Budget

Expenditures by Object

	<u>Totals</u>			<u>Salaries & Wages</u>	<u>Supplies & Expense</u>	<u>Bldgs. & Grounds Maint.</u>	<u>Capital Equipment</u>
	<u>Total</u>	<u>Specific</u>	<u>Revolving</u>				
(1) <u>Educational and General (Cont.)</u>							
3. <u>Instruction & Departmental Research (Cont.)</u>							
Law School	67,038	61,920	5,118	63,369	3,669		
Summer Session	151,427	275	151,152	142,100	9,052		275
Washburn Observatory	<u>5,036</u>	<u>4,970</u>	<u>66</u>	<u>4,870</u>	<u>66</u>		<u>100</u>
Sub-total	(2,897,905)	(2,203,256)	(694,649)	(2,543,966)	(264,465)	(3,100)	(86,374)
Organized Activities Relat- ing to Instructional Depart- ments (Self-supporting)							
Agr. Dairy	184,890		184,890	19,969	160,256		4,665
Bascom Theatre	6,900		6,900	1,725	5,000		175
Hospitals	<u>1,276,916</u>		<u>1,276,916</u>	<u>693,975</u>	<u>519,851</u>	<u>19,450</u>	<u>43,640</u>
Sub-total	(1,468,706)		(1,468,706)	(715,669)	(685,107)	(19,450)	(48,480)
Total Instruction and Departmental Research	(4,366,611)	(2,203,256)	(2,163,355)	(3,259,635)	(949,572)	(22,550)	(134,854)
4. <u>Organized Research</u>							
Let. & Sci. Research	375		375		375		
Sch. of Educ. Research	1,100	1,100		1,100			
Agriculture Research	509,007	258,045	250,962	427,856	66,571		14,580
Engr. College Research	8,490	2,550	5,940	2,550	5,940		
Medical School Research	1,580	1,580		1,580			
Law School Research	1,500	1,500		1,500			
Grad. School Research	277,419	82,790	194,629	238,181	35,385		3,853
Washburn Obs'y Research	<u>6,260</u>	<u>5,245</u>	<u>1,015</u>	<u>5,575</u>	<u>310</u>		<u>375</u>
Total	(805,731)	(352,810)	(452,921)	(678,342)	(108,581)		(18,808)

1939-40 Budget

Expenditures by Object

	<u>Totals</u>			<u>Salaries</u>	<u>Supplies</u>	<u>Bldgs. &</u>	<u>Capital</u>
	<u>Total</u>	<u>Specific</u>	<u>Revolving</u>	<u>& Wages</u>	<u>& Expense</u>	<u>Grounds</u>	<u>Equipment</u>
						<u>Maint.</u>	
) <u>Educational and General (Cont.)</u>							
5. Extension and Public Service							
State Geologist	7,125	7,125		6,285	765		75
Agric. Extension	591,611	88,970	502,641	514,962	74,649		2,000
Psychiatric Institute	47,500	47,500		41,352	5,023		1,125
Hygienic Laboratory	45,600	45,600		35,567	9,533		500
University Extension	<u>618,075</u>	<u>250,875</u>	<u>367,200</u>	<u>460,259</u>	<u>150,691</u>	<u>2,375</u>	<u>4,750</u>
Total	(1,309,911)	(440,070)	(869,841)	(1,058,425)	(240,661)	(2,375)	(8,450)
6. Libraries							
General Library	114,131	95,325	18,806	67,241	1,815		45,075
Agric. Library	12,827	12,702	125	7,702	125		5,000
Engineering Library	5,050	4,200	850	4,810	50		190
Medical Library	7,920	6,445	1,475	6,720	75		1,125
Law Library	<u>14,361</u>	<u>11,261</u>	<u>3,100</u>	<u>7,775</u>	<u>1,100</u>		<u>5,486</u>
Total	(154,289)	(129,933)	(24,356)	(94,248)	(3,165)		(56,876)
7. Physical Plant							
Physical Plant	413,554	212,980	200,574	148,900	97,190	140,864	26,600
Heating Station	198,020	124,668	73,352	93,155	79,479	25,386	
Electric Sub-Station	<u>49,453</u>	<u>50</u>	<u>49,403</u>	<u>3,712</u>	<u>45,741</u>		
Total	(661,027)	(337,698)	(323,329)	(245,767)	(222,410)	(166,250)	(26,600)
Total Educational and General	7,749,896	3,661,793	4,088,103	5,697,722	1,609,843	191,175	251,156

1939-40 Budget

Expenditures by Object

	<u>Total</u>	<u>Totals</u> <u>Specific</u>	<u>Revolving</u>	<u>Salaries</u> <u>& Wages</u>	<u>Supplies</u> <u>& Expense</u>	<u>Bldgs. &</u> <u>Grounds</u> <u>Maint.</u>	<u>Capital</u> <u>Equipment</u>
(2) <u>Auxiliary Enterprises and Activities</u>							
1. Intercol. Athletics	249,000		249,000	87,262	91,997	3,000	66,741
2. Dormitories & Commons	573,880	2,000	571,880	178,000	323,545	41,450	30,885
3. Wisconsin Union	435,320		435,320	152,394	242,570	13,068	27,288
4. Stores	<u>205,100</u>	<u> </u>	<u>205,100</u>	<u>16,650</u>	<u>185,650</u>	<u> </u>	<u>2,800</u>
Total	1,463,300	2,000	1,461,300	434,306	843,762	57,518	127,714
(3) <u>Other Non-Educational Expense</u>							
Scholarships							
Agriculture	2,000	2,000		2,000			
Graduate	<u>9,390</u>	<u>9,390</u>		<u>9,390</u>			
Total	11,390	11,390		11,390			
(4) <u>Unassigned</u>							
Regents Unassigned	95,177	20,177	75,000		75,000		20,177
Grand Total	9,319,763	3,695,360	5,624,403	6,143,418	2,528,605	248,693	399,047

University of Wisconsin Functional Budget

1938-39 and 1939-40

All Funds

	1938-39	1939-40	Increase or Decrease	
General Administration	275,049	276,978	1,929	I
General University Service	152,492	175,349	22,857	I
Instr. & Dept. Research	2,930,602	2,897,905	32,697	D
Organized Activities				
Relating to Instr.	1,513,469	1,468,706	44,763	D
Organized Research	811,846	805,731	6,115	D
Extension & Public Service	1,301,404	1,309,911	8,507	I
Libraries	152,353	154,289	1,936	I
Physical Plant	<u>671,980</u>	<u>661,027</u>	<u>10,953</u>	<u>D</u>
Sub-Total - Educ. & General	7,809,195	7,749,896	59,299	D
Auxiliary Enterprises and Activities	1,268,665	1,463,300	194,635	I
Other Non-Educational expense	11,750	11,390	360	D
Unassigned	<u>36,469</u>	<u>95,177</u>	<u>58,708</u>	<u>I</u>
Grand Total	9,126,079	9,319,763	193,684	I

REGENT BAKER'S STATEMENT

In this connection the regents make the following statement: This budget reflects an increase in student fees of \$5.00 per semester, \$3.50 of which will be made available for operating expenses and \$1.50 of which will be set aside to finance the construction of additional library facilities. These facilities have been imperatively needed for years. The need has increased each year for the last several years, due to increasing use of the University by the people of the state.

We are opposed in principle to increase of student fees as a means of taking care of operating expenses. The University is part of the public school system of the state. We feel that as such it should be kept as free as possible in its opportunities to the people of this state. A majority of our male students are wholly or partly selfsupporting. It is fully as difficult for them to pay additional fees as it is for taxpayers to pay their taxes.

We are authorizing this \$3.50 per semester fee to secure funds for operation with the hope that it will not be necessary to continue it beyond the biennium of 1939 to 1941 which is now commenced. This fee is imposed only because our only other alternative would be to resort to reductions in salaries and wages and a denial of such necessary restorations, adjustments and increases as must be granted in order to maintain our staff in such manner as to fairly well preserve the educational standards of the University.

The present compensation of our experienced teachers still reflects a considerable part of the cut imposed during the depression. In this present budget, in spite of the increase in student fees, much of that cut is still preserved. When compared to other outstanding universities, Wisconsin is at a disadvantage in the level of salaries paid. Wisconsin has been fortunate in retaining many men and women of outstanding ability in spite of financial disadvantage here. But to now impose additional disappointments on the faculty would in our opinion do irreparable harm to the morale of the staff and would seriously injure the University for many years to come.

In respect to new construction for necessary library facilities there is no way in which it can be financed except by some additional fee for that purpose. The new addition to the Law Building is being financed in this way by an increased fee on law students only. Hence the library fee hereby imposed should not and will not apply to law students.

We feel that some of the reductions in expenditures in this budget are undesirable and do not represent any real economy. However, the policy has been adopted of reducing the expenditure where it will do the least harm. It is our desire that the University should be made as useful as possible to the people of this state and that its high reputation as an institution of higher learning and of research should be maintained. We are fully convinced that to continue to do so, and supply the services which the people of this state desire, increasing financial support to the University will be essential.

1939-40

GENERAL LIBRARY

PROMOTIONS

Louis Kaplan, from rank of instructor to rank of Assistant
Professor (three years)

Assistant Professor

Eliza Lamb, Assistant Professor, (for three years).

1939-40

DIVISION OF INTERCOLLEGIATE ATHLETICS

Reappointments

Harold Foster	Assistant Professor
Russell Rippe	Assistant Professor
Robert P. Reagan	Assistant Professor
Frank Jordan	Assistant Professor
George A. Martin	Instructor
Ralph Hunn	Instructor
John Walsh	Instructor
Walter Bakke	Trainer
George Fox	Football Assistant
Fred Wegner	Basketball Assistant
Walter Cole	Football Assistant
Vernon Woodward	Boxing Assistant
John Hickman	Swimming Assistant
Roy Black	Tennis Coach
Michael Hanley	Scouting Assistant

New Appointments

Robert Harris	Basketball Assistant
Lynn Hovland	Football Assistant

1939-40

DIVISION OF PHYSICAL EDUCATION -- MEN

Reappointments

Frank Nickerson	Assistant Professor
Russell Rippe	Assistant Professor
Arthur Thomsen	Assistant Professor
Ralph Hunn	Instructor
George A. Martin	Instructor
Carl Sanger	Instructor

New Appointments in basketball and track

Fred Wegner	Assistant
(Vice Gilbert McDonald)	
J. Riley Best	Assistant
(Vice Carleton Crowell)	

1939-40

PHYSICAL EDUCATION - WOMEN

APPOINTMENTS

Instructors

Katherine R. Dubielzig

Beatrice Hellebrandt

Virginia Lee Horne

Lavina Niehaus

Margaret H. Meyer

Helen L. Russell

Marguerite M. Schwarz

Assistants

Lydia Z. Shafer

PROMOTIONS

None

RESIGNATIONS

Frances S. Bradley

Marion R. Broer

1939-40

MILITARY SCIENCE AND TACTICS

NEW APPOINTMENTS

Captain Cornman L. Hahn, CE., Assistant Professor (Replacement for Captain Robert H. Naylor, CE., transferred).

REAPPOINTMENTS

Lieutenant Colonel William G. Weaver, Infantry, Professor of Military Science and Tactics and Commandant

Major Clarence L. Strike, Signal Corps, Assistant Professor

Major Norman M. Nelsen, Infantry, Assistant Professor

Major Herbert H. Lewis, Infantry, Assistant Professor

Major William B. Yancey, Infantry, Assistant Professor

Captain Wendell P. Trower, CE., Assistant Professor

Master Sergeant Charles S. Hood (Ret.), Assistant to the Commandant

Staff Sergeant Henry J. McGrath, Assistant

Sergeant Charles A. Butler, Assistant

Sergeant William V. Webb, Assistant

PROMOTIONS

None

1939-40

LETTERS AND SCIENCE

RETIREMENT ON EMERITUS BASIS

As of July 1, 1939

Classics:	Assistant Professor J. J. Schlicher
English:	Professor Arthur Beatty

LEAVE OF ABSENCE

Art History	O. F. L. Hagen	1st sem., SS basis
Botany:	Emma L. Fisk	2d sem., without pay
Chemistry:	W. E. Roseveare	Yr., without pay
English:	Ethel Thornbury	Yr., without pay
	Helen C. White	Yr., $\frac{1}{2}$ SS basis
Geography:	V. C. Finch	1st sem., without pay
History:	Gaines Post	Yr., (1st sem., SS basis)
Philosophy:	M. C. Otto	1st sem., SS basis
	Eliseo Vivas	Yr., without pay
Political Science:	F. A. Ogg	2d sem., without pay
	W. R. Sharp	Yr., SS basis
Psychology:	Hulsey Cason	Yr., $\frac{1}{2}$ pay
	H. F. Harlow	Yr., without pay

CHANGE OF TITLE

Botany:	From Associate Professor to Associate Professor and Curator of Herbarium
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W. C. Fassett

1939-40

PROMOTIONS

From Associate Professor to Professor

Chemistry:	V. W. Meloche
English:	M. L. Hanley
German:	R-M S. Heffner
History:	R. L. Reynolds

From Assistant Professor to Associate Professor

Chemistry:	C. H. Sorum
English:	Mark Eccles
French:	R. B. Michell
Physics:	R. G. Herb (2 years)
Political Science:	L. E. Pfankuchen
Spanish:	J. H. Herriott
Music:	L. L. Iltis

From Lecturer to Assistant Professor

French:	W. T. Bandy
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From Instructor to Assistant Professor

Economics:	J. S. Earley
English:	Madeleine Doran
	P. H. Gray, Jr.
	F. H. Trowbridge
History:	F. H. Harrington
Philosophy:	S. L. Ely

1939-40

REAPPOINTMENTS

Assistant Professor

For the term of three years unless otherwise stated
(Subject to retirement regulations)

English:	Julia Grace Wales
Geography:	Loyal Durand, Jr.
German:	J. P. von Gruening (1 yr.)
Journalism:	R. M. Neal
Pharmacy:	Nellie A. Wakeman (3/4 time)
Physics:	Ragnar Rollefson
	J. G. Winans
Psychology:	R. W. Husband (1 yr.)
Spanish:	A. E. Lyon (1 yr.)
	Eduardo Neale-Silva
Zoology:	M. A. Spielman (Asst. Prof. of Chemistry)
Library School:	Mary C. Deveraux
	Alma W. Runge
Music:	O. E. Dalley (1 yr.)
	Irene B. Eastman (1 yr.)

APPOINTMENTS

Professor

Sociology:	Howard Becker
Spanish and Comparative Literature:	Americo Castro

1939-40

Appointments	<u>Acting Professor</u>
Geology:	H. E. McKinstry (2d sem 39-40; yr 40-41)
	<u>Associate Director</u>
Library School:	G. C. Allez (Rank of Assoc. Prof.)
	<u>Associate Professor</u>
Sociology:	W. C. Bennett
	<u>Assistant Professor</u>
History:	C. F. Edson (2 yr.)
	<u>Acting Assistant Professor</u>
Sociology:	W. W. Howells (2 yr.)
	<u>Visiting Assistant Professor</u>
History:	Edgar Johnson (1st sem.)
	<u>Lecturer</u>
Journalism:	W. M. Moore
Mathematics:	W. E. Roth
Philosophy:	H. S. Fries (Rank of Asst. Prof.)
Polish:	E. I. Zawacki (Rank of Asst. Prof.)
Sociology:	Charles Birt Ethel Erubaker Kathryn D. Goodwin Sophia Siebecker

1939-40

Appointments (cont.)

Instructors

Art History:

J. F. Kienitz

J. S. Watrous

Botany:

J. T. Curtis

H. C. Greene

Chemistry:

T. F. Anderson

J. E. Willard

W. B. Bridgman

Commerce:

E. E. Kubly
(in Bus. Admin.)

Angeline G. Lins

H. M. Schuck

Comparative Literature:

Hazel S. Alberson

Neal F. Doubleday (p.t.)

Economics:

Alma Bridgman
(and Exec. Sec'y.)

English:

C. B. Bradford

S. G. Brown

S. P. Chew

D. V. Erdman

H. J. Fielding

William Matthews (1st sem.)

O. M. Willard

Charlotte R. Wood
(and Sec'y. of Fresh. Engl.)

French:

K. G. Bottke

C. H. Greenleaf (p.t.)

1939-40

Appointments
Instructors (Cont.)

French (cont):

Kunda Luzenska
(Acting Instructor)

Germaine Mercier

Joseph Palmeri

J. E. Tucker

Reino Virtanen

Geography:

H. S. Sterling

German:

S. M. Riegel

Herman Salinger

J. D. Workman

History:

W. L. Sachse

Mathematics:

Florence E. Allen

Churchill Eisenhart
(Also Agriculture)

Bernard Friedman

D. H. Hyers

S. B. Jackson

R. B. Kershner

W. C. McDaniel (p.t.)

L. R. Wilcox

Pharmacy:

Karl Goldner

L. M. Parks

Philosophy:

H. A. Taylor (p.t.)
(Also Research)

Physics:

W. R. Kanne

1939-40

Appointments
Instructors (cont.)

Political Science:

William Ebenstein

Spanish:

V. R. Oelschläger

Frances Pleak (p.t.)

Speech:

F. A. Buerki
(Acting Instructor)
(Also Wisconsin Union)

Harriett E. Grim

Zoology

Nellie M. Bilstad

A. D. Hasler

H. R. Wolfe

Music:

P. G. Jones

Hilmar Luckhardt

Helene Stratman-Thomas

Reviser

Library School:

Ellen B. Gibson
(Rank of Instructor)

Graduate Assistant

Botany:

C. J. Corum

D. W. Dunlop

C. D. Ervin

R. L. Krause

J. P. Limbach

W. W. Rouse (1st sem.)

Mary G. Thompson

1939-40

Appointments
Graduate Assistants (cont.)

Chemistry:

J. W. Alexander
R. E. Black
Howard Burkett
U. J. Collignon
H. L. Coonradt (1st sem.)
J. W. Davis
Philip Deming
W. L. Dunn
A. E. Edwards
M. R. Goff
A. G. Gray
E. L. Hess
H. G. Hunt
H. M. Hulburt
A. J. Ihde
H. A. Jeskey
E. R. Johnson
H. G. Johnson
T. P. Kohman
L. C. Lane, Jr.
R. W. Lawrence
R. H. Levin
W. A. Lindbeck
A. D. Lohr
F. T. McClure
C. W. Mortenson
M. L. Nielsen
A. A. Pavlic
R. W. Peterson
E. W. Reeve
C. C. Robinson
D. B. Rollins
D. J. Saunders
L. B. Seely, Jr.
J. H. Smith
R. F. Taylor
R. A. Trytten
P. M. Walters
K. H. Weber
M. W. Wilson

English:

E. F. Bennett
C. A. Brown
L. E. Buchanan
R. P. Falk
C. B. Guest
Vernon Hall, Jr.

1939-40

Appointments
Graduate Assistants (cont.)

English, (Cont.):

Coralie Hatch
W. W. Heist
Marjorie C. Hill
J. W. Hollenbach
Elizabeth R. Jacobs
Eleanor James
Lowell Kindschi
E. T. Martin
Ruth P. Miller
W. M. Morgan
G. B. Rodman
R. M. Roney
Rebecca D. Ruggles
J. R. Searles
R. W. Stallman
A. A. Suppan
L. W. Tyler
Justine Van Gundy
Margaret B. Waterman
Viola S. Wendt
H. A. Wilson
L. F. Zimmerman

French and Italian:
French:

Francoise M. Cusin
R. Y. Ellison
Alfred Galpin
(and Italian)
R. V. Jackson
Jean Moore
Marie-Hélène Pauly
C. H. Pershing
Mrs. Lena Punelli (1st sem.)
F. Lucile Reid
W. H. Roberts
Johannes Sachse (1st sem.)

Italian:

Alessandro Corradini
R. S. Crane, Jr.

Geology:

R. E. Wilcox

History:

Mrs. Joyce Eierman Burr
W. B. Campbell
F. H. Camperson
C. W. Forman
F. B. Freidel, Jr.

1939-40

Appointment
Graduate Assistants (cont.)

History (cont.):

O. J. Hammen
R. B. Holtman
V. C. Jones
Mary W. Juday
C. J. Kennedy
F. C. Le Comte
C. R. Lovell
H. H. Lumpkin, Jr.
R. K. Showman
R. S. Sivesind
William Walsh

Journalism:

S. M. Cutlip
J. A. Griffin
Darrell Huff

Mathematics:

J. H. Bell
R. K. Coe, Jr.
R. H. Cole
B. H. Colvin
L. L. Cronvich
E. L. Crow
W. S. Erickson
C. J. Everett, Jr.
B. E. Gatewood
F. A. Koekemeister
T. H. Lee
R. H. Lien
C. B. Lindquist
W. L. Mitchell
Vladimir Morkovin
W. H. Pell
W. N. Smith
R. D. Specht
B. M. Stewart
R. D. Wagner
J. A. Ward
R. L. Wilson

Pharmacy:

R. A. Bowers
E. J. Rogofsky

Philosophy:

H. W. Harshman

Physics:

R. J. Adams
D. L. Benedict
R. L. Burling
W. D. Crane

1939-40

Appointments
Graduate Assistants (cont.)

Physics (cont.):

J. R. Dillinger
M. D. Fiske
A. O. Hanson
L. E. Hoisington
C. M. Hudson
H. R. Kratz
J. H. Roberson
S. S. Share
R. F. Taschek
J. F. Youngblood

Political Science:

A. P. Fernbach
W. R. Parks
W. H. Young

Psychology:

D. G. Dittmer
Louise F. Jones
C. A. Metzner
H. W. Wright

Sociology and Anthropology:

W. B. Brookover
A. W. Eister
W. M. Fuson
W. L. Kolb

Speech:

C. B. Cass
W. B. McCoard
Caryl C. E. Morse
A. B. Pomerantz
G. F. Totten
Charlotte G. Wells

Zoology:

J. D. Andrews
Vivian E. Archie
W. H. Elder
D. S. Farner
D. G. Frey
L. W. Holm
C. M. Kirkpatrick
H. N. Marvin
E. M. Nelson
Henry Schwerma
E. E. Selkurt
R. T. Stevenson
Olaf Torstveit
E. D. Varner
A. J. Waters
P. L. Wright

1939-40

Appointments
Grad. Asst. (cont.)

Music:

K. D. Simmons
(in Band)

B. R. Stepner
(in Orchestra)

Computer

Mathematics:

Nancy L. Davidson
(and Reader)

Eleanor E. Gish
(also Res. Asst.)

Type Assistant

Journalism:

R. H. Foss
(Also Press Bureau)

Laboratory Upkeep Assistant

Physics:

E. C. Barkofsky
D. C. Ralph
H. L. Stout

Orchestral Coaches

Music:

Alfred Barthel
Leon Perssion
G. S. Szpinalski

1939-40

LIBRARY SCHOOL

(Established by transfer, May 29, 1939)

Associate Professor

George C. Allez, Associate Director with rank of
Associate Professor.

Assistant Professor

Mary C. Devereaux, Assistant Professor (three years)
Alma M. Runge, Assistant Professor (three years)

Instructor

Ellen B. Gibson, Instructor.

1939-40

SCHOOL OF EDUCATION

PROMOTIONS

Education

Theodore L. Torgerson, from Associate Professor of Education to Professor of Education

Educational Methods and
Wisconsin High School

William R. Sur, from Teacher of Music to Assistant Professor in the Teaching of Music

REAPPOINTMENTS for the Academic Years 1939-40, 1940-41, 1941-42 (for a period of three years, beginning July 1, 1939)

ASSISTANT PROFESSORS

Educational Methods and
Wisconsin High School

Lynda M. Weber, Assistant Professor in the Teaching of Biology (Wisconsin High School)

Physical Education
(Men)

Mr. Robert J. Francis, Assistant Professor of Physical Education (803 State Street, Madison)

APPOINTMENTS for the Academic Year 1939-40 (for the period of one year, beginning July 1, 1939)

LECTURERS

Education

Harold A. Engel, Radio Hall, University of Wisconsin

Education

Harold B. McCarty, Radio Hall, University of Wisconsin

Education

Carl Harold Waller, 531 Wingra Street, Madison, Wisconsin

Art Education

Charles E. Brown, Director, State Historical Museum, University of Wisconsin

Art Education

Frank S. Moulton, 110 E. Washington Avenue, Madison, Wisconsin

PROMOTIONS

INSTRUCTORS

Educational Methods
(Art Educ.) and
Wisconsin High School

Miss Margaret O. Clark, 2019
University Avenue, Madison, Wisconsin
(Instructor in the Teaching of Art)

Educational Methods
(Speech)

Miss Marion B. Powers, 1 Langdon
Street, Madison, Wisconsin, (Instructor
in the Teaching of Speech)

Art Education

Mr. John O. VanKoert, Art Education
Building, University of Wisconsin

Physical Education (Men) and
Wisconsin High School

Mr. Clyde Knapp, 1702 Vilas Avenue
Madison, Wisconsin

Physical Education
(Men)

Dr. George Maloof, 19 N. Pinckney
Street, Madison, Wisconsin

ACTING INSTRUCTOR

Educational Methods (French)
and Wisconsin High School

Mr. Alexander Y. Kroff, Wisconsin
High School

ASSISTANTS

Physical Education
(Men)

Mr. Walter B. Bakke, Gymnasium
University of Wisconsin (for the
first semester only)

Physical Education
(Women)

Mrs. Lydia Z. Shafer, Lathrop Hall,
University of Wisconsin (12 months)

Wisconsin High

Miss Beatrice T. Forge, 107 N. Henry
Street, Madison, Wisconsin (12 months)
- Assistant to the Principal

TEACHERS

Wisconsin High School

Miss Melba Daley, Wisconsin High
School (vice Miss Majorie Mullins,
resigned)

1939-40

Promotions (Cont.)

LEAVE OF ABSENCE

Educational Methods and
Wisconsin High School

Miss Laura B. Johnson (Asst.
Professor in the Teaching of French),
for academic year 1939-40

RESIGNATION

Wisconsin High School
(Modern Languages - French)

Miss Marjorie Mullins (Teacher
of French, part time)

1939-40

COLLEGE OF AGRICULTURE

Emeritus

Abby L. Marlatt, Professor Home Economics

Promotions

Associate Professor to Professor

Walter A. Rowlands, Agric. Extension and Agric. Economics
Malcolm R. Irwin, Genetics

Assistant Professor to Associate Professor

Paul H. Phillips, Biochemistry
Clayton L. Farrar, Economic Entomology
Ben F. Rusy, Agricultural Extension
Lester E. Casida, Genetics

Assistant to Instructor

Arthur M. Strommen, Agronomy and Branch Stations
Ova B. Combs, Horticulture

Reappointments

Assistant Professors (for three years unless otherwise stated)

Walter H. Ebling	Agricultural Economics
Herbert H. Erdman	Agricultural Economics
Arthur R. Albert	Soils, Agronomy and Branch Stations
Eugene D. Holden	Agronomy
Hazel L. Shands	Agronomy
Ruebush G. Shands	Agronomy (1 year)
John M. Fargo	Animal Husbandry (1 year)
Benjamin H. Roche	Animal Husbandry (1 year)
Albert J. Cramer	Dairy Husbandry (1 year)
I. Walker Rupel	Dairy Husbandry
Glen W. Vergeront	Dairy Husbandry (1 year)
Edward M. Searls	Economic Entomology
Delmar C. Cooper	Genetics
Stella T. Patton	Home Economics
Ilse H. Hamann	Home Economics (new)
Conrad L. Kuehner	Horticulture
George W. Hill	Rural Sociology (1 year)
Ray L. Pallett	Agricultural Extension (new)
Geneva L. Amundson	Agricultural Extension
Mrs. Charlotte Buslaff	Agricultural Extension
Wealthy M. Hale	Agricultural Extension

COLLEGE OF AGRICULTURE (Cont.)

Instructors

Niemen H. Hoveland	Administration
William R. Sur	Short Course and Wisconsin High
Paul R. Elliker	Agricultural Bacteriology (new)
Janet McCarter	Agricultural Bacteriology
Wayne W. Umbreit	Agricultural Bacteriology
Irwin R. Hedges	Agricultural Economics
Carl F. Wehrwein	Agricultural Economics
Willis A. Freitag	Agricultural Education
Harold J. Morrissey	Agricultural Education
Hjalmar D. Bruhn	Agricultural Engineering
Milton E. Bliss	Agricultural Journalism
Rupert H. Rasmussen	Agricultural Journalism
Churchill Eisenhart	Agricultural Statistical Service
Frank V. Burcalow	Agronomy
Forrest H. Turner	Agronomy
Marvin J. Johnson	Biochemistry
Mrs. Blanche R. Platz	Biochemistry
Gordon E. Dickerson	Genetics and Dairy Husbandry
Roy T. Harris	Dairy Husbandry
George M. Werner	Dairy Husbandry (new)
Charles A. Buck	Dairy Industry
Fred Feutz	Dairy Industry
John A. Gallenbach	Economic Entomology
John H. Lilly	Economic Entomology
Carl W. Schaefer	Economic Entomology
Arthur B. Chapman	Genetics
Lloyd C. Ferguson	Genetics and Veterinary Science
Gladys Everson	Home Economics (new)
Irene M. Haan	Home Economics
Dorothy L. Hussemann	Home Economics
Juliette Mayer	Home Economics (new)
Mrs. Madeline Mehlig	Home Economics
Shirley Newsom	Home Economics
Frances E. Roberts	Home Economics
Mrs. Julia Hill	Home Economics
Mrs. Ruth K. Harris	Home Economics
Harriet B. Kleinsorge	Home Economics (new)
Betty Schlingen	Home Economics
Laurence G. Holmes	Horticulture
William B. Ogden	Horticulture
Russell H. Larson	Plant Pathology
Otis C. Whipple	Plant Pathology
Martin P. Andersen	Rural Sociology
Mrs. Marie J. Kellogg	Rural Sociology
Harold H. Hull	Soils
Robert J. Muckenhirn	Soils
William D. Pouden	Veterinary Science
Ellen M. Carlson	Agricultural Extension
Clara E. Jonas	Agricultural Extension
Mrs. Margaret P. McCordic	Agricultural Extension

1939-40

COLLEGE OF ENGINEERING BUDGET

List of

Promotions, Appointments, Reappointments and Increases

Promotions

None

Appointments of Instructors

Chemical Engineering Department

F. K. Neill
D. H. Gordon
H. F. Hoerig
W. A. Bain, Jr.

Civil Engineering

E. R. Dodge
Graham Walton
A. D. Freas
E. C. Wagner

Drawing & Descriptive Geometry

R. Worsencroft
F. O. Griffith
G. J. Strewler
L. W. Jedeka

Electrical Engineering

F. A. Maxfield
H. J. Kubiak

Mechanical Engineering

O. C. Cromer
E. T. Hansen
T. P. Colbert
J. J. Peot
D. J. Buroker
R. J. Harker
G. L. Schneider
R. N. Schumann
Thomas Puddestor
C. F. Peters
Bert R. Bridge

Mechanics

L. C. Haddox
R. S. Hartenberg
J. A. Liska
G. J. Tauxe, Jr.
George W. Washa
J. J. Cadwell

Mining & Metallurgy

P. C. Rosenthal

Appointment of Research Graduate Fellows

Chemical Engineering Department
Civil Engineering Department
Mechanical Engineering Department

C. R. Russell
E. A. Memuez
A. F. Robertson

Appointment of Assistants

Civil Engineering Department
Drawing and Descriptive Geometry
Engineering Economics

R. O. Sylvester
F. O. Leidel and H. C. Maechl
L. N. Mockrud

1939-40

College of Engineering Budget (Cont.)

Reappointments of Assistant Professors for One Year

Electrical Engineering Dept.	Royce E. Johnson
	L. C. Larson
	R. R. Benedict
Mechanics Department	Kurt F. Wendt

Increases in Salary

Chemical Engineering	- Professor O. A. Hougen	from \$4650 to \$4800
	Assoc. Prof. R. A. Ragatz	from \$3510 to \$3700
	Instructor D. J. Gordon	from \$1600 to \$1800
	Instructor W. A. Bain, Jr.	from \$1600 to \$1800
Civil Engineering	- Professor L. F. Van Hagan	from \$4650 to \$4800
	Assoc. Prof. L. H. Kessler	from \$3340 to \$3500
	Asst. Prof. W. S. Cottingham	from \$2800 to \$3000
	Instructor A. D. Freas	from \$1700 to \$1800
	Instructor E. C. Wagner	from \$1600 to \$1800
Drawing & Des. Geom.	- Asst. Prof. K. G. Shiels	from \$3000 to \$3200
Electrical Engineering	- Professor J. W. Watson	from \$4450 to \$4650
Mechanical Engineering	- Professor L. A. Wilson	from \$3850 to \$4000
	Asst. Prof. J. W. McNaull	from \$3037 to \$3200
	Instructor O. C. Cromer	from \$2000 to \$2100
	Instructor T. P. Colbert	from \$2000 to \$2100
	Instructor D. J. Buroker	from \$1700 to \$1800
	Instructor R. J. Harker	from \$1600 to \$1800
	Instructor G. L. Schneider	from \$1600 to \$1800
	Instructor E. T. Hansen	from \$2000 to \$2100
Mechanics	- Professor M. O. Withey	from \$5212 to \$5400
	Professor J. B. Kommers	from \$4450 to \$4600
	Professor R. J. Roark	from \$4250 to \$4400
	Asst. Prof. K. F. Wendt	from \$2750 to \$2900
	Instructor L. C. Haddox	from \$1600 to \$1800
	Instructor J. A. Liska	from \$1600 to \$1800
	Instructor G. J. Tauxe, Jr.	from \$1600 to \$1800
	Instructor G. W. Washa	from \$1800 to \$2000
	Instructor J. J. Cadwell	from \$1600 to \$1800

Changes in Service Affecting Budget

Mechanics	- Instructor R. S. Hartenberg from part-time service at \$500 to full-time service at \$2100.
Mining & Metallurgy	- Professor R. S. McCaffery from full-time service at \$5400 to on leave without pay the second semester at \$2700 for the first semester.

1939-40

MEDICAL SCHOOL BUDGET CHANGES

<u>Name</u>	<u>Title</u>	<u>Action</u>
<u>ANATOMY</u>		
Raymond E. Schrank (vice Forester)	Graduate Assistant	Appoint
Mrs. Alice Eyster	Graduate Assistant (pt)	Reappoint
Richard A. Great (vice Boyer)	Graduate Assistant (pt)	Appoint
Byrlton D. Lohmiller (vice Franseen)	Graduate Assistant (pt)	Appoint
Eugene E. Grether (vice Knudtson)	Graduate Assistant (pt)	Appoint
William W. Miller	Student Assistant	Appoint
Mrs. W. S. Miller	Research Assistant	Reappoint
J. Holden Robbins	Instructor	Reappoint
<u>BACTERIOLOGY</u>		
Charles V. Seastone (vice Getz)	Assistant Professor	Appoint
Frederick Rasmussen	Graduate Assistant	Reappoint
Harold V. Ellingson (vice West)	Graduate Assistant	Appoint
Mrs. Alice S. Clark	Graduate Assistant	Reappoint
<u>MEDICINE</u>		
R. Van Valzah	Professor	On leave without salary continued
Edgar S. Gordon	Research Associate and Instructor	Reappoint
S. H. Chase	Lecturer Dental Hygiene	Reappoint
R. H. Stiehml	Assoc. Prof. Clin. Med.	Promote
Mrs. Ruth C. Foster	Asst. Prof. Clin. Med.	Reappoint 3 years

Medical School Budget Changes (Cont.)

<u>Name</u>	<u>Title</u>	<u>Action</u>
<u>MEDICINE</u> (Cont.)		
John E. Bentley	Assoc. Prof. Clin. Med.	Promote
Herman H. Shapiro	Instructor Medicine	Appoint
Walter C. Reineking	Lect. in Tuberculosis	Reappoint
Albert J. Boner	Instr. Clin. Med. (pt)	Reappoint
Harry Kay	Assoc. Clin. Med. (pt)	Reappoint
L. V. Sprague	Instr. Clin. Med. (pt)	Reappoint
Mrs. Jean M. Lamb	Instr. Electrocard.	Reappoint
Walter H. Jaeschke (vice Birge)	Instr. Clin. Path.	Appoint
John K. Stewart	Instr. Clin. Path.	Reappoint
Lenore Robinson	Asst. Clin. Med.	Reappoint
Mrs. Marian S. Kimble	Instructor	Reappoint
Ethel Thewlis	Research Assistant	Reappoint
Isabelle Gallagher (vice Charlson)	Research Assistant	Appoint
Harry Foerster	Asst. Prof. Derm. (pt)	Reappoint 3 years
Garrett A. Cooper	Research Associate	Appoint
K. B. McDonough	Asst. Prof. Ped.	Promote
<u>NEUROPSYCHIATRY</u>		
Morton K. Green	Clin. Assoc.	Reappoint
August Sautoff	Clin. Assoc.	Reappoint
Mark Nesbit	Clin. Assoc.	Reappoint

1939-40

Medical School Budget Changes (Cont.)

<u>Name</u>	<u>Title</u>	<u>Action</u>
<u>PATHOLOGY</u>		
Mead Burke (vice Jaeschke)	Assistant Professor	Appoint
Fred S. Marshall	Assistant	Appoint
<u>PHARMACOLOGY</u>		
B. Jack Longley (vice Stormont)	Assistant	Appoint
<u>PHYSIOLOGICAL CHEMISTRY</u>		
Edgar S. Gordon (vice Baernstein)	Instr. and Res. Assoc.	Appoint
Basil Bailey	Assistant (pt)	Reappoint
Rovelle H. Allen	Assistant (pt)	Reappoint
<u>PHYSIOLOGY</u>		
Frank Maresh	Instructor	Reappoint (full time)
Anna Scott Hoyer	Student Assistant	Reappoint
O. S. Orth	Instructor	Reappoint
Karl H. Beyer (vice Youmans)	Instructor	Appoint
Kate Staley	Instructor	Reappoint
<u>RADIOLOGY</u>		
L. W. Paul	Associate Professor	Appoint
Ben L. Boynton	Instr. Physical Therapy	Reappoint
Theodore Lathrop	Student Assistant (pt)	Reappoint
Frank Dixon	Assistant	Reappoint

1939-40

Medical School Budget Changes (Cont.)

<u>Name4</u>	<u>Title</u>	<u>Action</u>
<u>SURGERY</u>		
Kenneth E. Lemmer	Assistant Professor	Reappoint 3 years
William J. Focke	Assistant	Reappoint
Herman W. Wirka	Assistant Professor	Reappoint 3 years
E. F. Westover	Instr. Dental Surgery (pt)	Reappoint
J. Dollard	Instr. Plastic Surgery (pt)	Reappoint
Fred Kundert	Clin. Assoc. Ophth.	Reappoint
Peter Duehr	Instr. & Chief of Ophth. Clinic (pt)	Reappoint
Mark Nesbit	Instructor	Reappoint
Hubert Hathaway (vice Taylor)	Instructor	Appoint
<u>SCHOOL OF NURSING</u>		
(vice Davies)	Assistant Professor	Appoint
Helen L. Bunge	Assistant Professor	Reappoint 3 years
Margaret R. Emanuel	Instructor	Reappoint
Marjorie C. Paquin (vice Heimann)	Instructor	Appoint
Erna E. Ziegel	Instructor	Reappoint
Margaret C. Crump	Instructor	Reappoint
Josephine M. Draper	Instructor	Reappoint
<u>PSYCHIATRIC INSTITUTE</u>		
Marc J. Musser	Instructor	Reappoint
Mrs. Marian S. Kimble	Instructor	Reappoint
Franklin O. Meister	Instructor	Reappoint

1939-40

Medical School Budget Changes (Cont.)

<u>Name</u>	<u>Title</u>	<u>Action</u>
<u>PSYCHIATRIC INSTITUTE (Cont.)</u>		
Joseph Pessin	Instructor	Reappoint
Edward R. Hodgson	Instructor	Reappoint
<u>STATE LABORATORY OF HYGIENE</u>		
Edward A. Birge (vice Black)	Instructor	Appoint
Lois Almon	Instructor	Reappoint
<u>STUDENT HEALTH</u>		
Mrs. Ruth C. Foster	Asst. Prof. Clin. Med.	Reappoint 3 years
John Doolittle (vice Schmiedicke)	Assistant	Appoint
Reuben H. Stiehm	Assoc. Prof. Clin. Med.	Promote
(vice Sanford)	Assistant	Appoint
John E. Bentley	Assoc. Prof. Clin. Med.	Promote
Annette C. Washburne	Assoc. Prof. N.P.	Promote
Norman C. Thomas	Assistant (pt)	Reappoint
Mrs. Helen Pratt Davis	Assistant (pt)	Reappoint
Thomas W. Walsh	Assistant	Reappoint
John E. Gorman (vice Langhus)	Assistant	Appoint
Edward R. Hodgson	Instructor	Reappoint

1939-40

LAW SCHOOL

PROMOTIONS

None

RE-APPOINTMENTS

Frank T. Boesel	Lecturer
W. Wade Boardman	Lecturer
Frank A. Ross	Lecturer

NEW APPOINTMENTS

Glen H. Bell	Lecturer
Paul W. Schuette	Graduate Assistant

Three Law Fellows to be appointed as per
budget - names will be submitted later.

1939-40

UNIVERSITY EXTENSION DIVISION

PROMOTIONS

Roy J. Colbert - - - - - from associate professor to professor of economics
and sociology

Miss Bessie Edsall - - - from assistant to associate professor

Lewis E. Drake - - - - - from assistant professor to associate professor of
psychology

Morris Marden- - - - - from assistant to associate professor

Merlin L. Hayes- - - - - from instructor to assistant professor of zoology

Lee E. Lawrence- - - - - from instructor to assistant professor

Gracia E. Torinus- - - - from instructor to assistant professor in English

Frieda A. Voigt- - - - - from instructor to assistant professor of German

SALARY INCREASES

Ross H. Bardell- - - - - recommend increase from \$2,200 to \$2,400

Merlin L. Hayes- - - - - recommend increase from \$1,900 to \$2,100

Harold H. Snyder - - - - - recommend increase from \$1,700 to \$1,800

Charles P. Traskell- - - recommend increase from \$1,200 to \$1,600 (increase in
time with remuneration of \$400 for the additional time)

Ira Edwards- - - - - recommend increase from \$700 to \$900 (increase in
time)

Harley A. Kelley - - - - - recommend increase from \$75 per month to \$85 per month

NEW APPOINTMENTS

Alfred Bartsch - - - - - instructor in chemistry; Milwaukee Center; 10 months'
basis

Melvin A. Goese - - - - - instructor in chemistry; Milwaukee Center; 10 months'
basis

University Extension Division (Cont.)

REAPPOINTMENTS (All appointments on a twelve month basis unless otherwise stated.)

Adolfson, Lorentz H.	Instructor in Political Science, 10 month basis
Allen, Chester	Assistant Professor and Director of Field Organization
Amott, Earl	Instructor in Chemistry, 10 month basis, Milwaukee
Appleby, Effie	Instructor in Visual Instruction Bureau
Baker, Lynn E.	Instructor in Psychology, 10 month basis, Milwaukee
Bauer, Theodore W.	Instructor in History, 10 month basis, Milwaukee
Bell, Earl R.	Instructor in Physics, 10 month basis, Milwaukee
Bozak, Irene	Assistant and Assistant Recorder, Milwaukee
Bridgman, Louis W.	Editor and Instructor
Brooks, Dudley C.	Instructor in English, 10 month basis, Milwaukee
Corp, Mrs. Georgia M.	Assistant in Department of Debating and Public Discussion
Deptula, Szymon S.	Instructor in Polish and English, 10 month basis, Milwaukee
Derleth, Henry H.	Instructor and Field Representative (Educational Director and Director of Recreation at Central State Hospital for the Insane at Waupun)
Duncan, Robert B.	Instructor and Chief of Bureau of Lectures and Short Courses, 10 month basis
Edwards, Ira	Instructor in Geography, 10 month basis (part), Milwaukee
Farrell, Mary K.	Instructor and Field Representative
Forkner, Leone P.	Assistant in Field Organization
Govin, Steve C.	Instructor and Field Representative (Director of Education at Green Bay Reformatory)
Grant, Hiram E.	Instructor in Drawing, 10 month basis, Milwaukee
Holmes, Elizabeth K.	Assistant Professor of English, 10 month basis, Milwaukee

University Extension Division (Cont.)

REAPPOINTMENTS (Cont.)

Holst, Edward D.	Instructor in English, 10 month basis, Milwaukee
Holstein, Theodore S.	Assistant in Economics, 10 month basis (part)
Hursley, Frank M.	Assistant Professor of English, 10 month basis, Milwaukee
Imhoff, LaVerne J.	Instructor and Field Representative (Assistant Educational Director and Recreation Supervisor at Waupun State Prison)
Jaech, Elsa L.	Instructor and Librarian, 10 month basis, Milwaukee
Johnson, Carl E.	Instructor and Field Representative (Director of Education at Waupun State Prison)
Kastler, Norman M.	Instructor in Economics and Sociology, 10 month basis
Krasselt, Otto L.	Instructor and Field Representative
Kuhn, Manford H.	Instructor in Sociology
Liesch, William H.	Instructor and Field Representative
Lowe, Myron J.	Instructor and Field Representative
Marquardt, Ella	Assistant in Bureau of Visual Instruction
Martner, Grace	Assistant in Bureau of Photographic Laboratory
Meyer, Benno W.	Instructor and Field Representative
Montgomery, Gregg R.	Assistant in Bureau of Visual Instruction
Morrison, Mrs. Ione B.	Instructor in Department of Debating and Public Discussion
Nordhaus, Edward A.	Instructor in Mathematics, 10 month basis, Milwaukee
Pope, Minnie H.	Instructor in Department of Debating and Public Discussion
Rau, Justin L.	Assistant in Bureau of Visual Instruction
Reinert, Ruth G.	Instructor in History, 10 month basis, Milwaukee
Roeming, Robert F.	Instructor in French and Italian, 10 month basis, Milwaukee

University Extension Division (Cont.)

REAPPOINTMENTS (Cont.)

Rowland, Ruth M.	Instructor in Department of Debating and Public Discussion
Sanders, Mamie A.	Instructor in Department of Debating and Public Discussion
Sheldon, David C.	Instructor in English, 10 month basis, Milwaukee
Slifkin, Samuel C.	Assistant in Chemistry, 10 month basis, Milwaukee
Snyder, Harold	Instructor in Chemistry, 10 month basis, Milwaukee
Swalheim, Donald	Instructor in Chemistry, 10 month basis, Milwaukee
Traskell, Charles	Instructor in Physical Education, 10 month basis, Milwaukee
Trayser, Mrs. Gladys	Assistant in Department of Debating and Public Discussion
Tufts, Katherine M.	Instructor in Romance Languages, 10 month basis
Turner, Marion Jonathan	Instructor in Mathematics, 10 month basis, Milwaukee
Vass, John I.	Instructor in Mathematics, 10 month basis, Milwaukee
Weidman, Robert H.	Instructor in German and French, 10 month basis, Milwaukee

LEAVE OF ABSENCE

<u>Roth, William E.</u>	Associate Professor of Mathematics, Milwaukee Center. Leave recommended for 1939-40
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1939

WASHBURN OBSERVATORY

APPOINTMENTS

Joel Stebbins	Professor and Director of the Observatory
Charles M. Huffer	Assistant Professor
Albert E. Whitford	Assistant Professor and Research Associate
Sidney H. Kalmbach	Research Assistant
Ione H. Kulis	Jr. Clerk Stenographer (half time)
	Student night assistant (to be appointed)

July 10, 1939

President G. A. Dykstra
The University of Wisconsin

Dear President Dykstra:

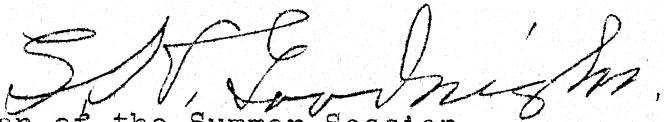
The revised and final budget of the Summer Session of 1939 is submitted to you herewith for presentation to the Regents.

Every effort has been made to pare the budget down to the lowest figure. The drop in registrations--probably a hundred or so, not as serious as we had feared--will doubtless mean a small deficit when the accounts are finally closed and we have striven earnestly to save every dollar, in order to keep this deficit as low as possible.

We had expected to keep the budget total some \$600 lower, but this aim was frustrated by an unexpected increase in fee basis registrations in Agriculture. This represents no loss, whatever, for the fees paid in cover the payments for instruction, but it does raise both expenditures and receipts above our anticipation.

The distribution of registrations among departments is apparently fairly normal and we have had no great amount of additional instruction to supply.

Respectfully submitted,


Dean of the Summer Session

FINAL BUDGET REVISION

Summer Session 1939

Summary

	<u>Decrease</u>	<u>Increase</u>
College of Letters and Science	\$148.	
School of Education		72.84
College of Engineering		8.
College of Agriculture		575.
	<hr/>	<hr/>
	148.	655.84
Net Increase		\$507.84

COLLEGE OF LETTERS AND SCIENCE

	<u>Decrease</u>	<u>Increase</u>
<u>Astronomy</u>		
C. M. Huffer, Asst. Prof. Fee basis \$162, vice est. of \$300	\$138	
<u>Chemistry</u>		
Albert E. Edwards, Asst. \$180 from full time to half \$90	90	
<u>Commerce</u>		
Edwin Petersen, Asst. (pt) \$20 Lester P. Voigt, Asst. (pt) \$50 vice Asst. to be named \$150	80	
<u>Economics</u>		
Maxine Fisher and Dorothy Grinde, hour basis, not to exceed \$25		No change
<u>Geography</u>		
Edmond F. Fintak, Asst. (pt) \$40 Adagrace Rowlands, Asst. (pt) \$40		40 40
<u>German</u>		
Arthur R. Schultz, Asst. fee basis 20 cr. @ \$4.50 or \$90, vice est. of \$150	60	
<u>History</u>		
Roland Ruppenthal, Asst. (pt) \$20 Raymond Plath, Asst. (pt) \$20 Morris R. Buske, Asst. (pt) \$60		20 20 60
<u>Music</u>		
C. V. Ridgely, Asst. (pt) \$100 Ada-Lou Hall, Asst. (pt) \$80 vice Asst. \$180 Victor Meyer, Asst. (pt) \$15		No change 15
<u>Music Clinic</u>		
Lect. Gerald Prescott (pt) \$300 " Henry Sopkin (pt) 300 " W. H. Manning (pt) 250 " Marybelle E. Shirk (pt) 225 " Sigfrid Prager (pt) 100 " E. C. Moore (pt) 100		

Music Clinic (cont.)DecreaseIncrease

Lect. Alfred Barthel (pt)	\$150	
" Syd Cunningham (pt)	150	
" Alvin Johnson (pt)	150	
" Herman Meunier (pt)	150	
" Walter Heermann (pt)	150	
" Arthur Askegaard (pt)	150	
" S. E. Mear (pt)	100	
" Joseph Bergsheim (pt)	100	
" Edgar Zobel (pt)	100	
" Marie Endres (pt)	100	
" Gretchen Dalley (pt)	100	
" Allan Barnard (pt)	75	
" Norman Brahmstedt (pt)	75	
" Harvey Krueger (pt)	75	
" Jay Williams (pt)	75	
" Loretta Newman (pt)	100	
" Fred Roemer (pt)	75	
" Syd Mear (pt)	60	
" Benny Ehr (pt)	50	
" Henry Ehlers (pt)	50	
" Bruce Douglass (pt)	30	
" Margery Bridgman (pt)	30	
" David Perlman (pt)	30	
" John Woldt (pt)	30	
" Edith L. Zipse (pt)	40	
Asst. Prof. Orien Dalley (pt)	200	
	<u>3670</u>	

vice Music Clinic faculty
to be named \$3700

\$30

Psychology

Reader to be named \$75 withdrawn

75

Sociology

Wilbur Brookover, Asst. (pt) \$130

130

Speech

Gerald A. Bartell, Asst. \$180
 Carl B. Cass, Asst. (pt) 100
 Ethel Kaump, Asst. (pt) 80
 Sherman Lawton, Asst. 180
 vice Assts. to be named \$540

No change

\$473\$325

Total, College of Letters and Science

Net Decrease

\$148

Decrease Increase

SCHOOL OF EDUCATION

Education

Abner L. Hansen, Asst.		\$250 (9 wks)
Walter Wittich, Reader		150
Gustave E. Carlson, Reader		150
Victor P. Tabaka	"	150
Alan M. Lytle	"	150
Gerald W. Vaughan	" (1/2)	75
George G. Ellis	" (1/2)	75
Arthur H. Nickel	"	150
George L. Fahey	"	150
Phil C. Lange	" (1/3)	50
Ruth H. Thomas	" (1/3)	50
Kenneth M. Viste	" (2/3)	100
Ronald B. Edgerton	" (2/3)	100
Roger L. Slocum	"	150
Mrs. Katherine K. Campbell	" (pt)	125
Evaline Cradit	" "	125
Alva G. Heup		
200 hrs. @ 40¢		80

vice assts. to be named \$2100

\$20

Marion Powers, Lect. 34 cr. @ 4.50 -\$153
vice est. \$135

\$18

Laboratory School

Ethel Christensen, Asst. (pt)	\$75
Kenneth McDonough, Med. Off.	100
Edith Ellsted, Asst. (pt)	30
Gladys Andrews, Asst. (pt)	12.50)
Marion Bozenhard, Asst. (pt)	12.50)
Morgan Gottschalk, Asst. "	25)
vice swimming asst.	\$50
Marguerite Spahr, Asst. (pt)	75

No change

No change

No change

No change

75

Physical Education for Women

Mrs. Mary Trumpf, Music Asst.	180
Mrs. Florence K. Burns	" " 135
Virginia Chamberlin	" " 18
Edith I. Selstad	" " 55
vice musicians to be named	\$385
Harold Bradley, Asst. (pt)	10
Viola Harvey	" " 5
Irene Clayton	" " 42
Blanche Veach	" " 8
C. Etta Walters	" " 18
Flora Jean White	10
vice assts.	96.16

3.16

23.16

3

96

School of Education, Net Increase

\$72.84

Decrease Increase

COLLEGE OF ENGINEERING

Mechanics

G. W. Washa, Inst.
pre-session fee basis \$108
vice est. \$100

\$8

College of Engineering, Net Increase

\$8

LAW SCHOOL

Richard Effland
Larry A. Sieger
John Varda

Library assts. not to exceed \$225

No change

COLLEGE OF AGRICULTURE

Agric. Bacteriology

Prof. W. C. Frazier 3 cr. @ \$5 - \$15
Assoc. Prof. Elizabeth McCoy
2 cr. @ \$4.50
4 cr. @ \$5 - \$29

vice est. \$30

\$14

Agric. Economics

Prof. G. W. Wehrwein 6 cr. @ \$5 - \$30
vice est. \$75

\$45

Agric. Education

Prof. J. A. James 14 cr. @ \$4.50- \$63
vice est. \$100

\$37

Agric. Journalism

Prof. W. A. Sumner 3 cr. @ \$4.50- \$13.50
vice est. \$20

6.50

Agronomy

Prof. O. S. Aamodt 24 cr. @ \$4.50
14 cr. @ \$5 - \$178
Prof. L. F. Graber 2 cr. @ \$4.50
2 cr. @ \$5 - \$19
Assoc. Prof. H. L. Ahlgren
6 cr. @ \$5 - \$30
Asst. Prof. N. P. Neal 1 cr. @ \$4.50
3 cr. @ \$5 - \$19.50

vice est. \$150

\$96.50

Decrease Increase

Animal Husbandry

Assoc. Prof. A. E. Darlow

21 cr. @ \$4.50
6 cr. @ \$5 - \$124.50

vice est. \$100

\$24.50

Biochemistry

Prof. C. A. Elvehjem 18 cr. @ \$4.50
49 cr. @ \$5 - \$326

Prof. K. P. Link 12 cr. @ \$5 - \$60

Prof. W. H. Peterson 4 cr. @ \$4.50
2 cr. @ \$5 - \$28

vice est. \$225

189

Dairy Husbandry

Assoc. Prof. E. E. Heizer

29 cr. @ \$4.50
14 cr. @ \$5 - \$200.50

vice est. \$100

100.50

Dairy Industry

Prof. H. H. Sommer 8 cr. @ \$4.50 - \$36

Assoc. Prof. L. C. Thomsen 3 cr. @ \$4.50
6 cr. @ \$5 - \$43.50

vice est. \$25

54.50

Economic Entomology

Prof. H. F. Wilson 18 cr. @ \$5 - \$90

vice est. \$25

65

Genetics

Prof. R. A. Brink 4 cr. @ \$5 - \$20

Prof. L. J. Cole 4 cr. @ \$5 - \$20

vice est. \$25

15

Horticulture

Assoc. Prof. F. A. Aust

7 cr. @ \$4.50
15 cr. @ \$5 - \$106.50

vice est. \$100

6.50

Plant Pathology

Prof. J. G. Dickson 4 cr. @ \$5 - \$20

vice est. \$10

10

Decrease Increase

Soils

Prof. E. Truog	2 cr. @ \$4.50	
	23 cr. @ \$5	- \$124
Prof. A. R. Whitson	2 cr. @ \$4.50	- \$9
Assoc. Prof. Sergius A. Wilde	4 cr. @ \$5	= \$20

vice est. \$25

\$128

Home Economics

Asst. Margaret Russell (pt)	\$10
vice asst. to be named	\$50

\$40

\$128.50

\$703.50

College of Agriculture, Net Increase

\$575